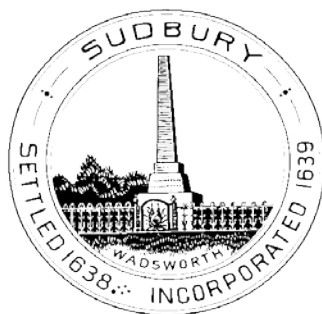


TOWN OF SUDBURY**SPECIAL TOWN ELECTION WARRANT**

Commonwealth of Massachusetts Middlesex, ss.

To the Constable of the Town of Sudbury:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town Elections, that voters residing in Precincts 1, 2, 3, 4, 5, and 6 should meet at the Fairbank Community Center, 40 Fairbank Road, in said Town on Tuesday, December 16, 2025, between the hours of seven o'clock in the forenoon and eight o'clock in the evening, to cast their votes on the following ballot questions:

Ballot Question No. 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay costs of the replacement and repair of the Josiah Haynes Elementary School roof system located at 169 Haynes Road, Sudbury, MA 01776, including the payment of all costs incidental or related thereto?

Yes_____ No_____

SUMMARY: This question asks voters whether the Town of Sudbury should be allowed to exempt the cost of borrowing funds for replacing and repairing the roof system at the Josiah Haynes Elementary School from the limits of Massachusetts General Law Chapter 59, Section 21C ("Proposition 2½."). A "yes" vote would permit the Town to raise additional property tax revenue, beyond the usual levy limit, to pay debt service on the roof project. A "no" vote would mean that the Town must fund the project, if undertaken, within existing budget limits or from other sources.

ARGUMENT FOR PASSAGE: A "yes" on this ballot question will fund the replacement and repair of the Josiah Haynes Elementary School roof, a critical investment in preserving one of Sudbury's important public assets. The existing roof is well beyond its expected lifespan and has developed leaks that disrupt learning and strain the operating budget. Replacing the roof will prevent further structural damage, protect classroom environments, and extend the useful life of the building by decades.

This project qualifies for the Massachusetts School Building Authority (MSBA) Accelerated Repair Program, offsetting costs to Sudbury taxpayers through partial state reimbursement of an estimated \$2,983,235. As required by the MSBA, the project design includes solar-ready roof sections to accommodate future renewal energy installations. Addressing this need now will reduce future maintenance costs, improve energy efficiency, and maintain a safe, dry, and functional learning environment for students and staff.

ARGUMENT IN OPPOSITION: Opponents may argue that approving this debt exclusion would increase property taxes at a time when many residents are already facing high living costs. Some may feel that the Town should prioritize repairs within its existing budget rather than relying on temporary tax increases. Others may be concerned that continued borrowing through debt exclusions makes it difficult to control long-term spending and tax growth. A “no” vote would signal that the Town should explore alternative funding sources or defer the project until it can be accommodated within current revenues.

Ballot Question No. 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay costs of the replacement and repair of the General John Nixon Elementary Roof system located at 472 Concord Road, Sudbury, MA 01776, including the payment of all costs incidental or related thereto?

Yes_____ No_____

SUMMARY: This question asks voters whether the Town of Sudbury should be allowed to exempt the cost of borrowing funds for replacing and repairing the roof system at the John Nixon Elementary School from the limits of Massachusetts General Law Chapter 59, Section 21C (“Proposition 2½”). A “yes” vote would permit the Town to raise additional property tax revenue, beyond the usual levy limit, to pay debt service on the roof project. A “no” vote would mean that the Town must fund the project, if undertaken, within existing budget limits or from other sources.

ARGUMENT FOR PASSAGE: Approval of this article will provide funds for the replacement and repair of the General John Nixon Elementary School roof, which is nearing 30 years old and exhibiting leaks and material deterioration. Continuing to make short-term repairs diverts resources from classroom instruction and increases the risk of more costly structural damage in the future.

The proposed project will safeguard the building envelope, improve energy performance, and extend the school’s service life for decades to come. The project qualifies for partial reimbursement through the MSBA’s Accelerated Repair Program, reducing the net cost to residents by an estimated \$1,596,082. As required by the MSBA, the approved design includes solar-ready portions of the roof to support potential future solar installations. This investment protects a vital educational facility and ensures that school funds remain focused on teaching and learning rather than emergency building maintenance.

ARGUMENT IN OPPOSITION: Opponents may argue that approving this debt exclusion would increase property taxes at a time when many residents are already facing high living costs. Some may feel that the Town should prioritize repairs within its existing budget rather than relying on temporary tax increases. Others may be concerned that continued borrowing through debt exclusions makes it difficult to control long-term spending and tax growth. A “no” vote would signal that the Town should explore alternative funding sources or defer the project until it can be accommodated within current revenues.

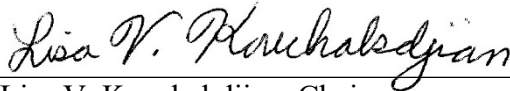
Polls will open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to serve this Warrant by posting an attested copy thereof at the Town Hall at least fourteen days before the time appointed for such meeting.

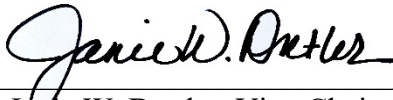
Hereof fail not and make due return of the Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this 4th day of November, 2025.

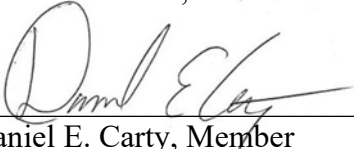
SELECT BOARD OF SUDBURY:



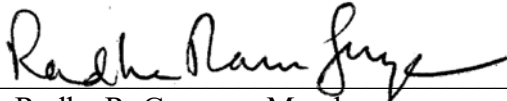
Lisa V. Kouchakdjian, Chair



Jamie W. Dretler, Vice-Chair



Daniel E. Carty, Member



Radha R. Gargeya, Member



Charles G. Russo, Member