



## **Meeting Notice**

Sudbury Diversity, Equity and Inclusion Commission  
Sudbury DEI Commission Meeting  
Thursday, November 10, 2022  
7:30 PM Open Session

**Please click the link below to join the virtual Sudbury DEI Commission Meeting:**

<https://us02web.zoom.us/j/83513599960>

**For audio only, call the number below and enter the meeting ID on your telephone keypad.**

**Dial -in: 978-639-3366 or 470-250-9358**

**Meeting ID: 835 1359 9960**

## **Meeting Agenda**

1. 7:30 PM: Welcome and open meeting by roll call vote.
2. 7:35 PM: Land Acknowledgement and moment of reflection.
3. 7:40 PM: Public comments.
4. 7:50 PM: Applicant interviews and discussion.
5. 8:50 PM: Subcommittee updates and extension discussion.
6. 9:25 PM: Review and approve minutes of October 13, 2022 meeting.
7. 9:30 PM: Adjourn meeting by roll call vote.

*"This listing of matters is those reasonably anticipated by the Co-Chairs which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."*

*The next Sudbury Diversity, Equity and Inclusion Commission meeting will be December 8, 2022.*

# Application Form

## Profile

D anne \_\_\_\_\_ **Baxter** \_\_\_\_\_  
First Name Middle Initial Last Name

[Redacted] \_\_\_\_\_  
Home Address

[Redacted] \_\_\_\_\_ **MA** \_\_\_\_\_  
Home Address State or Zip

**Sudbury** \_\_\_\_\_ **01776** \_\_\_\_\_  
City State Postal Code

[Redacted] \_\_\_\_\_  
Primary Phone Alternative Phone

## Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

### TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED

Yes  No

Question applies to Diversity Equity & Inclusion Commission

### If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?

None Selected

## Sudbury Residency

### # Years Lived in Sudbury

30

## Interests & Experiences

Please tell us about yourself and why you want to serve.

### Why are you interested in serving on this board or commission?

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I am the head of human resources earning and development for a technology company, and in this capacity I do a great deal of work in the DEIB space. I'm eager to both bring what I've earned, as well as learn from the committee re: the scope of DEI work in Sudbury. Much of the work I've done has been on the L&D side, educating stakeholders on DEI basic terminology and frameworks, behavior changes (e.g. how to have an ally-based conversation when you've witnessed microaggressions; what are the dimensions of diversity and where do we fit; unconscious biases, others), identifying processes/metrics to effect change. I've been interested in the work of this committee for quite some time: I've finally felt compelled to act when I saw the Globe vs. Union towns in MA and the incidents of Patriot Front activity in Sudbury. I'm sure the Board is aware of that and I feel the DEI board with the Select Board has and can continue to make a difference.

### Please describe your experience pertinent to this board/committee.

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- Designed and facilitated multiple DEI programs for various companies. - Tracked DEI metrics in various organizations (hiring, promotions, engagement) - Partnered with internal functions (i.e. recruiting) to align efforts - Managed various DEI efforts (ERGs, process/procedure re-engineering, other)

### Do you have previous municipal experience? If so, in what capacity have you served?

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No. I've been on several not-for-profit boards in Sudbury but they are educational, religious, and sports related.

### What is your educational background?

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Employer

Job Title

Upload a Resume

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### Availability

#### When are you available to attend board/committee meetings? (Please select all that apply) \*

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- Weekday Mornings
- Weekday Evenings
- Weekends

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### Town Interest

Do you or any member of your family have any business dealings with the Town? If yes, please explain.

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No

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### Signature Confirmation

Check below to indicate that you have read, understand and agree to the following statement:

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I agree that if appointed, I will work toward furtherance of the committee's mission statement; and further, I agree that I will conduct my committee activities in a manner which is compliant with all relevant State and Local laws and regulations, including but not limited to the Open Meeting Law, Public Records Law, Conflict of Interest Law, Email Policy and the Code of Conduct for Town Committees.

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I Agree

Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.

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Danne G. Baxter

# SERENA HU

Sudbury, MA 01776 • [REDACTED]

## EXPERIENCE

### MARTIAL ARTS INSTRUCTOR

March 2022 to present

CERTAIN VICTORY MARTIAL ARTS, MARLBOROUGH, MA

- Support and help teach a class of 15+ young children.
- Correct and show the right forms, hold pads and boards, motivate kids, and help with games, teach weapon forms, attend classes regularly.
- Second place in The World Martial Arts Federation competition.

### CANCER ACTION NETWORK LEGISLATIVE AMBASSADOR

March 2022 to present

AMERICAN CANCER SOCIETY IN MASSACHUSETTS

- Support and advocate policies cancer-related and other related health issues.

### SUMMER INTERN

July 2022 to August 2022

BON OPUS BIOSCIENCES, MILLBURN, NJ

- Categorized and assigned attributes to more than 2,000 proteins, which eventually became part of the company's catalog book.
- Created brochures to promote the company's products.

### DONATION CAMPAIGN TO HELP CHILDREN IN UKRAINE

March 2022 to May 2022

LINCOLN SUDBURY REGIONAL HIGH SCHOOL, SUDBURY, MA

- Initiated the donation campaign and coordinated with LS high school counselor and teachers to support the campaign.
- Organized and led several meetings with LS high schoolers to discuss the campaign details, gather ideas, assign responsibilities, and train them how to paint nails.
- Plan to roll out a 3-day event on school campus where our team will paint people's nails to raise money.
- Will donate the raised money to United Nations Children's Fund (UNICEF).

### FOOD PANTRY VOLUNTEER

July 2022 to present

SUDBURY FOOD PANTRY, SUDBURY, MA

- Allocate and deliver food for 60-80 families in metro-west area. Accompany clients as they use the food pantry. Register clients. Stock the shelves. Pick up donated and purchased food. Set up food pantry for clients.

### GOODNOW LIBRARY VOLUNTEER

July 2022 to present

GOODNOW LIBRARY, SUDBURY, MA

- Maintain bookshelves and add books on displays.
- Assist in various events held at the Goodnow Library.

## EDUCATION

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL, SUDBURY, MA

GPA: 4.0

## AWARDS & HONORS

- Graduation Speaker
- Science Curiosity Award
- Musicianship Award

# Application Form

## Profile

Serena \_\_\_\_\_ S \_\_\_\_\_ Hu \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Work Address

\_\_\_\_\_ Home Address \_\_\_\_\_ State or Zip

Sudbury \_\_\_\_\_ MA \_\_\_\_\_ 01776 \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_ Primary Phone \_\_\_\_\_ Alternate Phone

## Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

### TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED

Yes  No

Question applies to Diversity Equity & Inclusion Commission

### If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?

2 Years

## Sudbury Residency

### # Years Lived in Sudbury

14

## Interests & Experiences

Please tell us about yourself and why you want to serve.

### Why are you interested in serving on this board or commission?

I want to help to develop diversity in my community and make sure that people have different perspectives of cultures.

**Please describe your experience pertinent to this board/committee.**

I do not have any experience yet, however, I am eager to learn!

**Do you have previous municipal experience? If so, in what capacity have you served?**

No, I do not.

**What is your educational background?**

I am currently in high school.

Employer

Job Title

[SERENA\\_HU\\_3.pdf](#)

Upload a Resume

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## Availability

**When are you available to attend board/committee meetings? (Please select all that apply) \***

Weekends

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## Town Interest

**Do you or any member of your family have any business dealings with the Town? If yes, please explain.**

No.

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## Signature Confirmation

**Check below to indicate that you have read, understand and agree to the following statement:**

I agree that if appointed, I will work toward furtherance of the committee's mission statement; and further, I agree that I will conduct my committee activities in a manner which is compliant with all relevant State and Local laws and regulations, including but not limited to the Open Meeting Law, Public Records Law, Conflict of Interest Law, Email Policy and the Code of Conduct for Town Committees.

I Agree

**Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.**

Serena Hu

# Nnenna Sylvie Uneke LMHC

Sudbury, MA



## ABOUT ME

I am a psychotherapist with in-depth experience in social services, applying research-based and person-centered methodologies to drive inclusivity in healthcare, service and program delivery for diverse communities.

## SKILLS & PROFICIENCIES

- Microsoft office
- Useresting.com
- Electronic Health Records Systems (EHRS)
- CRM
- In-depth interviews
- Focus groups
- Participatory design
- End-user feedback loops
- Qualitative survey

## EDUCATIONAL BACKGROUND

Northwestern University  
Organizational Leadership  
Certificate Course via Coursera

Framingham State University  
Framingham, MA  
Master's Degree in Clinical Psychology

Ebonyi State University  
Abakaliki, Nigeria  
Bachelor's Degree in English Literature

## WORK HISTORY

**Advocates, Inc. Framingham, MA June 2020 to Present**

**Clinical Director, January 2022- Present**

- Organize staff and staffing functions to provide appropriate and efficient client contact, services and satisfaction
- Ensure that the clinical integrity of client programs and services are maintained and conduct performance evaluations for all employees in programs as assigned
- Manage and streamline administrative processes and requirements in consultation with affiliated senior managers or designees
- Ensure that persons served are treated with dignity in accordance with Human Rights policies
- Manage and administer budgets for assigned programs and monitor and improve productivity.

**Lead Intake /Outpatient Clinician, June 2020-January 2022**

- Facilitate 80 initial in-depth client interviews with children, adults and families and allocate resources based on needs analysis
- Lead establishment of user-center outreach services across client demographics including age, ability and socioeconomic status

**Program Manager**

**Center for Inclusive Excellence, Framingham State University, 2019 to 2020**

- Conducted 60+ internal focus groups to codesign an inclusive environment among student leaders and staff
- *Managed budget of 60k, allocating funds to programming and center logistics*
- Lead department-wide content strategy including website and social media management
- Created programming to meet OKRs developed by executive stakeholders
- Delivered interactive training around psychoeducation including creating inclusive communities

**Graduate Clinical Counseling Intern**

**Southborough Youth & Family Services, Southborough, MA 2019-2020**

- Provided 250 individual counseling sessions utilizing client-centered therapeutic techniques
- Delivered personal development and social emotional skills workshops in schools
- Co-designed and facilitated 4 longitudinal counseling groups with various student groups
- Performed client intakes, clinical assessments, diagnoses and created treatment plans across all age groups

**Benefits Eligibility & Referral Social Worker**

**Department of Transitional Assistance, Boston, MA 2009-2019**

- Assessed cultural, language, and socio-economic barriers impacting employability and job readiness
- Interviewed clients and provided referrals for community resources to meet immediate needs
- Managed 1500 records and updated case information as needed while maintaining confidentiality
- Evaluated clients for benefits eligibility & ADA requests according to state guidelines

**Survey Field Representative**

**US Census Bureau, New York, NY (intermittent) 2009-2015**

- Electronically organized assigned areas to recruit households for ethnographic interviews
- Conducted in-depth interviews to elicit holistic health information following federal guidelines
- Maintained metadata of research conducted across 6 years and uploaded it to the Census Bureau main system weekly



# Application Form

## Profile

Nnenna

First Name

Uneke

Last Name

Middle Initial

[Redacted]

Email Address

[Redacted]

Home Address

State or Zip

Sudbury

City

MA

State

01776

Postal Code

[Redacted]

Primary Phone

Alternate Phone

## Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

### TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED

Yes  No

Question applies to Diversity, Equity & Inclusion Commission

### If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?

None Selected

## Sudbury Residency

### # Years Lived in Sudbury

9 years

## Interests & Experiences

Please tell us about yourself and why you want to serve.

### Why are you interested in serving on this board or commission?

Because I'm raising two Black children who are in SPS and can shed a light on how lack of diversity affects everything.

**Please describe your experience pertinent to this board/committee.**

I'm a Diversity Act on Committee member at my job and also a DEI practitioner. I'm also a Licensed Mental Health Counselor (LMHC) and can shed a light on the lack of equity in mental health care and overall behavioral practices.

**Do you have previous municipal experience? If so, in what capacity have you served?**

Not Municipal, but worked for the state of MA for 15 years

**What is your educational background?**

Masters in Counseling Psychology Certification Organizational Leadership

Advocates, Inc

Employer

Director of Concierge Services

Job Title



Upload a Resume

## Availability

**When are you available to attend board/committee meetings? (Please select all that apply) \***

- Weekday Mornings
- Weekday Evenings

## Town Interest

**Do you or any member of your family have any business dealings with the Town? If yes, please explain.**

No

## Signature Confirmation

**Check below to indicate that you have read, understand and agree to the following statement:**

I agree that if appointed, I will work toward furtherance of the committee's mission statement; and further, I agree that I will conduct my committee activities in a manner which is compliant with all relevant State and Local laws and regulations, including but not limited to the Open Meeting Law, Public Records Law, Conflict of Interest Law, Email Policy and the Code of Conduct for Town Committees.

I Agree

**Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.**

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Nnenna Uneke

# Application Form

## Profile

Duo \_\_\_\_\_ Lu \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
State or Zip

Sudbury \_\_\_\_\_ MA \_\_\_\_\_ 01776  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

## Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

### TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED

Yes  No

Question applies to Diversity Equity & Inclusion Commission

### If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?

3 Years

## Sudbury Residency

### # Years Lived in Sudbury

2

## Interests & Experiences

Please tell us about yourself and why you want to serve.

### Why are you interested in serving on this board or commission?

Personally I am one of the minority and work hard for myself. I would like to create far opportunities and environment in the community.

Please describe your experience pertinent to this board/committee.

I am a BU law graduate and work as an administrative attorney for a law firm in Boston. I have enough legal background and knowledge to serve on the board.

Do you have previous municipal experience? If so, in what capacity have you served?

No

What is your educational background?

Bu Law graduate in 2017

Bumsack & Canzano

Employer

Attorney

Job Title

Upload a Resume

---

## Availability

When are you available to attend board/committee meetings? (Please select all that apply) \*

- Weekday Mornings
- Weekday Evenings
- Weekends

---

## Town Interest

Do you or any member of your family have any business dealings with the Town? If yes, please explain.

No

---

## Signature Confirmation

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I agree that if appointed, I will work toward furtherance of the committee's mission statement; and further, I agree that I will conduct my committee activities in a manner which is compliant with all relevant State and Local laws and regulations, including but not limited to the Open Meeting Law, Public Records Law, Conflict of Interest Law, Email Policy and the Code of Conduct for Town Committees.

- I Agree

**Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.**

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Duo L u

## Application Form

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### Profile

Kimberly

First Name

Napo

Last Name

Middle Initial

[REDACTED]  
Email Address

[REDACTED]  
Home Address

[REDACTED]  
State or Zip

Sudbury

City

MA

State

01776

Postal Code

[REDACTED]  
Primary Phone

[REDACTED]  
Alternate Phone

---

### Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

**TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED**

Yes  No

Question applies to Diversity, Equity & Inclusion Commission

**If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?**

None Selected

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### Sudbury Residency

# Years Lived in Sudbury

3.5 years

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### Interests & Experiences

Please tell us about yourself and why you want to serve.

## Why are you interested in serving on this board or commission?

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I am a Black mother of four kids (ages 2, 5, 11, and 12), three of which are in Sudbury Public Schools. We moved here in Apr 2019 from Boston's Roxbury neighborhood, which is the highest concentration of Black people in the state of Massachusetts. I was nervous to move to Sudbury as I knew that it would be significantly less diverse than that, and more like the town of Andover, MA (where I grew up). Having grown up in a town with little diversity, I am well aware of what impact that can have on a child and a family who is, or is not, in the minority - whatever the demographic. I have enjoyed my experience in Sudbury, thus far and was very happy to find the Sudbury Diversity and Equity Commission, and to connect with other diverse families. That there is a Commission with this town dedicated to the thoughtful consideration of diversity, equity, and inclusion (DEI) and to ensuring that DEI in Sudbury is approached and executed with meaningful intentionality is something I would love to be a part of.

## Please describe your experience pertinent to this board/committee.

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I am a Massachusetts licensed attorney with a background practicing labor and employment law. In that capacity I have become familiar with the issues stemming from lack of awareness around DEI through my representation of clients in cases of discrimination, harassment, retaliation and more. I have served as Director of Diversity, Equity, and Inclusion for New England Treatment Access, LLC and Vcente Sederberg LLP. Since 2017 I have served as Governor Charles Baker's appointed expert in minority business development on the Massachusetts Cannabis Advisory Board (CAB). On the CAB I have twice served as Chair of the Market Participation Subcommittee, where our job is to ensure diversity, equity, and inclusion in the MA cannabis industry from minorities, women, veterans, differently abled, and indigenous, and LGBTQ+ persons. I have won 2 national champion awards (one for corporate social responsibility and a second for diversity and inclusion) since 2021.

## Do you have previous municipal experience? If so, in what capacity have you served?

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I was appointed to the Roxbury Strategic Master Plan Oversight Committee by Mayor Marty Walsh. I have been appointed 3 times to the MA Cannabis Advisory Board as Governor Baker's Expert in Minority Business Development. I served on Sudbury Superintendent Brad Cozler's Reopening Task Force.

## What is your educational background?

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I have a high school diploma (1999) from Presentation of Mary Academy (Methuen, MA). I have a Bachelor of Science in Sociology (2005) from Suffolk University College of Arts and Sciences (Boston, MA). I have a Juris Doctor (2015) from Suffolk University Law School (Boston, MA)

Self-Employed

Employer

Consultant

Job Title

Upload a Resume

---

## Availability

When are you available to attend board/committee meetings? (Please select all that apply) \*

- Weekday Mornings
- Weekends

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## Town Interest



**Do you or any member of your family have any business dealings with the Town? If yes, please explain.**

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No, we do not.

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### **Signature Confirmation**

**Check below to indicate that you have read, understand and agree to the following statement:**

---

**I agree that if appointed, I will work toward furtherance of the committee's mission statement; and further, I agree that I will conduct my committee activities in a manner which is compliant with all relevant State and Local laws and regulations, including but not limited to the Open Meeting Law, Public Records Law, Conflict of Interest Law, Email Policy and the Code of Conduct for Town Committees.**

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**I Agree**

**Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.**

---

Kimberly Napoli

**Pristine Cyril**

**Education:** Lincoln-Sudbury Regional High School, Sophomore

**GPA:** 4.0/4.0 (High School average to date. School does not weight grades)

**Test Scores:** 1520 SAT score, 1420 PSAT score

**Age:** 15 years

**Extracurriculars**

High School's Racial Climate Task Force (RCTF): Class of 2024 Representative/Steering Committee Member (2nd year)	A school committee that addresses racial issues in the school and works to create a positive environment at the high school. Organized events, coordinated with school administration, advertised, and planned meetings/agendas.
High School Student Senate Member elected by the student body . Committees: Cultural Celebration (chair), Student Outreach, School Spirit	Freshmen: 20-21 Sophomore: 21-22 Helps organize events and works to address the needs of the student body and staff.
Independent Racial Health Disparities Research Project (participatory action research) guided by Prof. Marva Richards, MPH, Albany Medical College	Ongoing research that includes literature reviewing, reading books on the topic, and collecting data by interviewing POC in my community. Presented to the RCTF community group.
River's Youth Orchestra member: Youth Symphony	Violinist: past 3 years.
Boston Youth Symphony Orchestra: One of the country's leading youth orchestras.	Violinist: 21-22 season 22-23 session.
Science Olympiad	10 <sup>th</sup> grade: Placed 5 <sup>th</sup> in state in Anatomy & Physiology  8 & 9 <sup>th</sup> grade: Did not participate due to COVID.  7 <sup>th</sup> grade: placed first in state in both events (Heredity and Anatomy & Physiology)
High School Speech & Debate	Freshman year. Went to local, state, and national tournaments.

**Work Experience:**

Dietary Aide at Bridges by EPOCH Memory Care Assisted Living, Sudbury	Since Oct. 2021 9 hours a week. Helps take care of dietary needs of residents.
Patient Care Assistant at UMASS memorial Hospital Marlborough.	Since Oct 2022.

**Volunteer Experience:**

Special Olympics	Year 21-22. On going. ( Saturdays ) Unified coach: Plays with special needs kids and teaches them sports.
Sudbury Youth in Philanthropy:	Member year 20-21 session. Learned about philanthropy and non-profit work and helped raise \$1,000 for two organizations.
Church Choir Member	4 years as violinist.
Boston Health Care for Homeless Program	Assisted with Bingo event. Currently organizing a sock drive.

## Application Form

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### Profile

Pr st ne

irs Name

Cyr

Middle nial

Las Name

mail Address

Home Address

Sui e or Ap

Sudbury

Cl y

MA

S a e

01776

Pos al Code

Primary Phone

Al ernate Phone

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### Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

Question applies to multiple boards

**TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED**

Yes  No

Question applies to Diversity Equity & Inclusion Commission

**If you are RE-APPLYING for the Diversity, Equity and Inclusion Commission, what is your TERM DURATION preference?**

None Selected

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### Sudbury Residency

# Years Lived in Sudbury

6

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### Interests & Experiences

Please tell us about yourself and why you want to serve.

**Why are you interested in serving on this board or commission?**

I am an active participant in my school's Racial Equity Task Force, currently holding the position, Class of 2024 Representative/Steering Committee Member. I am also doing independent research on Racial Health Disparities as a project (participatory action research) guided by Prof. Marva Richards, MPH, Albany Medical College. My involvement in the participatory action research has developed a deep passion for diversity equity and inclusion with me and am committed to build a more inclusive community where we live. I am also a volunteer at special olympics Massachusetts as a unified partner, pay with special needs kids and teach them sports. As a student representative to DEI commission, I am hoping to be a connecting link between the diverse student community of my school and the town DEI commission. I believe this opportunity will help me develop the skills to do Anti-Racism work and create awareness of diversity, equity and inclusion.

**Please describe your experience pertinent to this board/committee.**

Class of 2024 Representative/Steering Committee for Racial Equity Task Force. Student Senate Member elected by the student body (2 years); Committees: Cultural Celebration (Chair), Student Outreach, School Sports. Independent Racial Health Disparities Research Project guided by Prof. Marva Richards, MPH, Albany Medical College. Dietary Aide at Bridges at Epoch. Assisted Memory Care Living, Sudbury.

**Do you have previous municipal experience? If so, in what capacity have you served?**

No

**What is your educational background?**

Junior, Lincoln Sudbury Regional High School

Bridges by EPOCH Memory Care Assisted Living, Sudbury  
employer

Dietary Aide  
Job title

[Pristine Cyril Resume .docx](#)

Upload a Resume

**Availability**

**When are you available to attend board/committee meetings? (Please select all that apply) \***

- Weekday Evenings
- Weekends

**Town Interest**

**Do you or any member of your family have any business dealings with the Town? If yes, please explain.**

No.

**Signature Confirmation**

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I Agree

Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.

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Pristine Cyril

# Application Form

## Profile

Thomas \_\_\_\_\_ K \_\_\_\_\_ P h c k \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Home Address

\_\_\_\_\_ Home Address \_\_\_\_\_ State or Zip

Sudbury \_\_\_\_\_ MA \_\_\_\_\_ 01776 \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_ Primary Phone \_\_\_\_\_ Alternate Phone

Question applies to multiple boards

### MAY 2022 TERM EXPIRATION STATUS: Do you wish to be REAPPOINTED

Yes  No

### Which Boards would you like to apply for?

Diversity, Equity & Inclusion Commission: Submitted

## Sudbury Residency

### # Years Lived in Sudbury

5

## Interests & Experiences

Please tell us about yourself and why you want to serve.

### Why are you interested in serving on this board or commission?

Have worked in affordable housing for over 20 years and witnessed how we serve, build and service housing has contributed to racial inequity.

### Please describe your experience pertinent to this board/committee.

I'm an organizer and trainer with the Racial Equity Institute, a national organization that provides training for a variety of organizations and institutions (public and private). I've spent time discussing structural and systemic racism with Cities and towns, universities, non-profits and Fortune 500 companies.

**Do you have previous municipal experience? If so, in what capacity have you served?**

Br ef exper ence w th the Off ce of Hous ng and Commun ty Deve opment, Greensboro, NC, contractor for C ty of Boston, and presented to numbers mun c pa tes across country.

**What is your educational background?**

BA Po t ca Science

New Lease for Home ess  
Fam es

mployer

Execut ve D rector

Job ile

[Thomas P hc k resume.docx](#)

Upload a Resume

---

**Availability**

**When are you available to attend board/committee meetings? (Please select all that apply) \***

- Weekday Morn ngs
- Weekday Even ngs
- Weekends

---

**Town Interest**

**Do you or any member of your family have any business dealings with the Town? If yes, please explain.**

N/a

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**Signature Confirmation**

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I Agree

**Fill in your name below to confirm: I hereby submit my application for consideration for appointment to the Board(s) or Commission(s) indicated above.**

Thomas P hc k