



## Meeting Notice

### Sudbury Diversity, Equity and Inclusion Commission Sudbury DEI Commission Meeting

Thursday, October 19, 2023

7:30pm Open Session

#### Link information

To join the Diversity, Equity and Inclusion Commission meeting virtually, please click on this link:  
<https://us02web.zoom.us/j/83513599960>

For audio only, call the number below and enter the meeting ID on your telephone keypad.

Dial-in number: 978-639-3366 or 470-250-9358

Meeting ID: 835 1359 9960

## Agenda

Item	Topic	Duration
1	Welcome and open meeting by roll call vote	15 mins (items 1-4)
2	Land acknowledgement and reflection	
3	Approve prior meeting minutes	
4	Public comments	
5	Interviewing DEI Commission candidates <ul style="list-style-type: none"><li>• Review Interview questions</li><li>• Discuss process</li></ul>	10 mins
6	Vote on DEI statement on Indian/South Asian crime	5 mins
7	Town Committee agenda item: changing the Massachusetts seal and motto <ul style="list-style-type: none"><li>• Re: email from Katina Fontes on Oct 11<sup>th</sup></li></ul>	20 mins

	<ul style="list-style-type: none"> <li>The request: formally vote to support and read a statement of support from the DEI Committee at town meeting</li> </ul>	
8	<p>Israel/Hamas War</p> <ul style="list-style-type: none"> <li>Supporting Sudbury residents</li> </ul>	20 mins
9	<p>Request from Sustainability Coordinator for participation on the Core Team to participate in the Municipal Vulnerability Project (email from Dani Marini-King from Oct 3<sup>rd</sup>):</p> <p>If any of the Diversity, Equity, and Inclusion Commission members are interested in being on the Core Team, this is what we would generally be expecting for commitment:</p> <ul style="list-style-type: none"> <li>Work closely with the other members of the Core Team;</li> <li>Participate in a Core Team training focused on building climate resilience and equity and climate justice (approximately 8 hours over the course of several weeks);</li> <li>Attend and participate in regular team meetings (may be virtual or in-person);</li> <li>Organize, promote, and facilitate engagement activities with members of the community to gather insight about community needs and factors that contribute to social vulnerability (e.g., creating and distributing surveys, hosting community dinners or pop up events to gather input, sharing information via social media and listservs, hosting interviews or focus groups, etc.) ;</li> <li>Work with other Core Team members to update Sudbury’s priorities for building community resilience via 1-2 meetings and outreach to the community to vet the priorities;</li> <li>Work with other Core Team members to identify, develop, and implement a project that supports community resilience in Sudbury;</li> <li>Develop and maintain trusting relationships in the community.</li> </ul>	10 mins
10	<p>League of Women Voters request (See email from Oct 29<sup>th</sup> re: screening of Who We Are) Need to vote to approve to add to Town website</p>	10 mins
11	<p>Sub-committee updates</p> <ul style="list-style-type: none"> <li>Update/recap on progress</li> <li>Any items that need group discussion</li> <li>Any items that need to be voted on <ul style="list-style-type: none"> <li>Lived experience</li> <li>Training</li> </ul> </li> </ul>	30 mins
12	Approve November meeting date	5 mins
13	Adjourn meeting by roll call vote	

*“This listing of matters is those reasonably anticipated by the Co-Chairs which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.”*

*The next Sudbury Diversity, Equity and Inclusion Commission meeting will be decided at this meeting*