

**Town of Sudbury  
Assistant Health Director**

The Town of Sudbury is seeking an energetic and innovative individual for the position of Assistant Health Director. This is an exciting opportunity to support the Town's public health programs and enforcement of public health laws and regulations under the direction of the Director of Health and Community Services and the Board of Health.

This position is responsible for enforcing all applicable health laws, bylaws and regulations (including but not limited to: septic systems, lead paint, food, asbestos, hazardous materials, hazardous wastes, semi-public pools and beaches, animals, wells, public and private drinking water quality, air quality, and general health nuisances), issuing licenses and permits, overseeing public health nursing services, communicable diseases investigation and reporting.

The successful candidate will have excellent interpersonal and communication skills, as well as a working knowledge of sanitation and communicable disease; nursing functions and mental health services as they relate to community health and school issues; and a thorough understanding of applicable federal, state and local laws, codes and regulations, including Title V of the State Environmental Code.

Typical qualifications for this position include a bachelor's degree in biology, public health or related field; and at least 3 years of experience in public and/or environmental health, with some supervisory experience preferred, or any equivalent combination of education and experience. Preferred qualifications include a master's degree and relevant experience in a municipal setting. Experience with septic system inspection highly desired. Candidates must be a Registered Sanitarian (RS) and/or Certified Pool Operator and approved Soil Evaluator in the Commonwealth of Massachusetts or have the ability to become certified within 6 months. A valid driver's license is also required.

The full salary range for this position is \$82,324 to \$108,278 (35 hours per week). Starting salary is based on qualifications. Sudbury also offers excellent benefits, including health, dental, life and disability insurance, flexible spending accounts, a pension and optional retirement savings accounts. For more information, including the full job description, visit <https://sudbury.ma.us/hr/>.

To apply, email your resume and cover letter to [jobs@sudbury.ma.us](mailto:jobs@sudbury.ma.us). This position is open until filled; apply by 1/20/26 for initial consideration. Contact Human Resources with questions: [hr@sudbury.ma.us](mailto:hr@sudbury.ma.us) or 978-639-3348.

*The Town of Sudbury is an Affirmative Action/Equal Opportunity Employer and considers applicants for all positions without discrimination the basis of race, color, religion, national origin, sex, age, disability, sexual orientation, ancestry, marital status, veteran status, or any other legally protected status.*