# GIC HEALTH PLAN RATES MONTHLY RATES AS OF JULY 1, 2025 (FY26)

### Active Employees Hired Prior to 7/1/09

	Non-Medicare Active Pays			Non-Medicare Active Pays	
Health Plan	Monthly %	Monthly \$ Mo		Monthly \$	
		Individual		Family	
		Coverage		Coverage	
Harvard Pilgrim Access America	35%	\$	503.52	\$	1,123.06
Harvard Pilgrim Explorer	35%	\$	415.78	\$	1,029.36
Harvard Pilgrim Quality	20%	\$	177.12	\$	450.50
Health New England	20%	\$	171.86	\$	412.22
Mass General Brigham Health Plan Complete	20%	\$	218.28	\$	576.92
Wellpoint Community Choice	35%	\$	293.08	\$	728.44
Wellpoint PLUS	35%	\$	382.20	\$	912.10
Wellpoint Total Choice	35%	\$	614.10	\$	1,364.94
Dental	25%	\$	12.64	\$	31.86

#### GIC HEALTH PLAN RATES

## MONTHLY RATES AS OF JULY 1, 2025 (FY26) FOR THE TOWN OF SUDBURY ACTIVES

#### Active Employees Hired 7/1/09 or after

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	Non-Medicare			Non-Medicare	
	Active Pays			Active Pays	
Health Plan	Monthly %		Monthly \$ Monthly		Monthly \$
		Individual		Family	
			Coverage Cover		Coverage
Harvard Pilgrim Access America	45%	\$	647.38	\$	1,443.94
Harvard Pilgrim Explorer	45%	\$	534.58	\$	1,323.48
Harvard Pilgrim Quality	30%	\$	265.68	\$	675.74
Health New England	30%	\$	257.80	\$	618.34
Mass General Brigham Health Plan Complete	30%	\$	327.44	\$	865.36
Wellpoint Community Choice	45%	\$	376.82	\$	936.58
Wellpoint Plus	45%	\$	491.40	\$	1,172.70
Wellpoint Total Choice	45%	\$	789.56	\$	1,754.92
Dental	25%	\$	12.64	\$	31.86