

TOWN OF SUDBURY INDIVIDUALLY RATED SALARY GRID - FY27

LIBRARY	<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>		
Library Page	\$15.00	\$15.50	\$16.00		
DEPARTMENT OF PUBLIC WORKS	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Temporary Laborer	\$16.50	\$17.00	\$17.50	\$18.00	
Temp Snow Removal Sidewalk Oper/Off-season Mowing	\$26.00				
Temporary Winter Help - Non-CDL	\$31.00				
Temporary Winter Help - CDL	\$46.00				
DEPARTMENTAL TEMPORARY OR SEASONAL STAFF					
Temporary/Seasonal Staff or Intern	\$15.00	\$15.53	\$16.07	\$16.63	\$17.21
Temporary Special Project Staff or Intern	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06
Land Management Crew (Conservation)	\$18.00 - \$25.00				\$21.06
INFO. SYSTEMS DEPT. TEMPORARY OR SEASONAL STAFF	<u>1</u>	<u>2</u>	<u>3</u>		
Level I	\$18.00	\$19.50	\$21.00		
Level II	\$20.00	\$22.00	\$24.00		
Level III	\$25.00	\$27.50	\$30.00		
PARK AND RECREATION					
Part-Time or Seasonal Hourly Range (salary paid from program fees)					
Position	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Preschool Director	\$24.25	\$25.00	\$25.75	\$26.50	
Preschool Instructor	\$16.00	\$17.00	\$18.00	\$19.00	
Recreation Staff	\$15.00 - \$18.00				
Summer Program Staff					
Position					
Camp Director 2	\$30.00 - \$35.00				
Camp Nurse, Camp Director 1	\$26.00 - \$31.00				
Assistant Camp Director 2, Inclusion Specialist 2	\$23.00 - \$26.00				
Assistant Camp Director 1, Nurse Intern	\$21.00 - \$25.00				
Activity Specialist 2	\$20.00 - \$22.00				
Adventure Leader	\$20.00 - \$25.00				
Inclusion Specialist 1	\$17.00 - \$19.50				
Adventure Counselor, Activity Specialist 1	\$16.00 - \$18.50				
Camp Counselor	\$15.50 - \$18.50				
Atkinson Pool	<u>1</u>	<u>2</u>	<u>3</u>		
Lifeguard	\$17.00	\$17.75	\$18.50		
Water Safety Instructor	\$17.00 - \$21.00				
Swim Aide	\$15.00				
Supervisor (Shift-PT)	\$19.00 - \$23.50				
Pool Receptionist	\$15.00 - \$18.00				
Atkinson Pool (Specialty Instruction)					
Diving (Certified)	\$20.00	\$22.00	\$24.00	\$26.00	Non-certified: \$15.00*
Water Exercise (Certified)	\$21.00	\$23.00	\$25.00	\$27.00	\$29.00
* Non-certified instructors are required to become certified within one year.					
Private Swim Instructor	\$20/ 30 minute lesson				
Semi Private Swim Instructor	\$25/ 30 minute lesson				
Semi Private Swim Instructor	\$25/ 30 minute lesson				
SENIOR CENTER					
Van Driver (Part-Time/Substitute)	\$20.00				
Receptionist	\$21.63				
Senior/Veteran's Tax-Work-off Program Coordinator	\$19.00				
Loan Closet Asst.	\$15.25				
Fitness/Art/Educational/Therapy/Outreach/Temp/Contract Positions:	\$25 - \$70/ hour*				
HEALTH					
Shared Public Health Nurse (PT/FT, Grant-Funded)	\$42.58 to \$56.01				equal to Grade 11
Regional Communications Specialist (PT, Grant-Funded)	\$39.08 to \$51.39				equal to Grade 10
Shared Services Coordinator/Regional Epidemiologist (FT - Grant-Funded)	\$39.08 to \$51.39				equal to Grade 10
Regional Substance Use Prevention Coordinator (FT, Opioid Settlement-Funded)	\$39.08 to \$51.39				equal to Grade 10
Shared Social Workers (PT/FT - Grant)	\$35.86 to \$47.16				equal to Grade 9
Regional Health Inspector (PT/FT - Grant)	\$35.86 to \$47.16				equal to Grade 9
MISCELLANEOUS					
Election Warden	\$16.00				
Election Clerks	\$15.35				
Election Tellers/Checkers/Inspectors/Other	\$15.00				
Plumbing Inspector	\$43.00 - \$50.00				
Wiring Inspector Part-time	\$36.00 - \$40.00				
Part-Time Deputy Inspector	\$33.00 - \$38.00				
Adm Asst. To Director of Veterans Svc.	\$20.09	\$20.86	\$21.63		
Call Firefighter	\$250 annual stipend and Step 1 Firefighter hourly rate				

*In special circumstances for positions with unique skills the rate may be higher