

TOWN OF SUDBURY NON-UNION CLASSIFICATION PLAN FY27

Position	Grade	3.00%								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
		Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	Yrly/Hrly	
Assistant Town Manager	16 40 Hrs	119,634	124,316	129,183	134,238	139,498	144,957	150,636	157,365	
Facilities Director		65.48	68.04	70.71	73.47	76.35	79.34	82.45	86.13	
Finance Director		136,724	142,076	147,638	153,415	159,426	165,665	172,155	179,845	
Director of Planning & Community Development										
Director of Public Works										
Director of Health & Community Services										
Fire Chief										
Police Chief										
<i>**Combined Assistant TM position rated separately</i>										
Deputy DPW Director/Engineer	15 40 Hrs	109,768	114,061	118,530	123,170	127,992	133,003	138,210	144,385	
Human Resources Director		60.08	62.43	64.88	67.42	70.06	72.80	75.65	79.03	
Town Accountant	14	125,449	130,355	135,463	140,766	146,277	152,004	157,955	165,012	
		100,716	104,658	108,753	113,011	117,433	122,031	126,808	132,477	
Community Housing Coordinator	12 40 Hrs	55.13	57.28	59.53	61.86	64.28	66.79	69.41	72.51	
Management Analyst - D.P.W.		84,793	88,112	91,561	95,142	98,866	102,734	106,758	111,526	
Management Analyst - Town Manager		46.41	48.23	50.12	52.08	54.11	56.23	58.43	61.04	
Assistant Health Director		96,907	100,699	104,641	108,733	112,989	117,410	122,010	127,458	
Treasurer/Collector										
Sustainability Coordinator										
Community Social Worker	11	77,802	80,846	84,012	87,296	90,717	94,266	97,954	102,330	
Public Health Nurse		42.58	44.25	45.98	47.78	49.65	51.60	53.61	56.01	
Communications Director/Special Projects Manager										
Assistant Planning Director										
Assistant Building Inspector	10	71,391	74,185	77,085	80,100	83,236	86,496	89,882	93,895	
Financial Analyst		39.08	40.60	42.19	43.84	45.56	47.34	49.20	51.39	
Outreach Manager (Health)										
Senior Admin. Asst/Financial Analyst (Fire Dept.)										
Executive Assistant to Town Manager										
Technical and Network Specialist										
Shared Services Coordinator/Epidemiologist										
Assistant Library Director	9	65,510	68,071	70,732	73,500	76,377	79,364	82,470	86,155	
Assistant Town Accountant		35.86	37.26	38.71	40.23	41.80	43.44	45.14	47.16	
Health Inspector										
HR Generalist/Benefits Coordinator										
Land Manager - Conservation										
Special Assistant to Facilities Director										
Special Project Manager										
Staff Electrician										
Asst. Park, Recreation & Aquatics Director		8	60,108	62,464	64,906	67,442	70,077	72,825	75,672	79,052
Asst. Senior Center Dir/Outreach Coordinator			32.90	34.19	35.53	36.91	38.36	39.86	41.42	43.27
Assistant Town Clerk										
Assistant Treasurer/Collector										
Associate Assessor/Data Collector										
Construction & Project Administrator DPW										
Head of Children's Services, Library										
Head of Reference, Library										
Head of Circulation, Library										
Head of Technical Services, Library										
Head of Youth Services, Library										
Housing Specialist										
Web Developer/Systems Analyst (IT)										
Aquatics Supervisor	7		55,151	57,307	59,553	61,882	64,304	66,822	69,437	72,537
Assistant Head of Children's Services		30.19	31.37	32.60	33.87	35.20	36.57	38.01	39.70	
Office Supervisor										
Payroll Coordinator										
Planning & Zoning Coordinator										
Accounting Assistant/AP & Payroll	6	51,077	53,074	55,151	57,307	59,553	61,882	64,304	67,179	
Accounting Administrative Asst.-DPW		27.96	29.05	30.19	31.37	32.60	33.87	35.20	36.77	
Admin. Assistant - P&R, Building Sr. Ctr. & Health										
Assessing Financial Analyst										
Community Preservation Coordinator										
Conservation Assistant										
Program Coordinator - Park and Rec.										
Programs and Publicity Coordinator - Senior Ctr.										
Reference Librarian										
Legal Administrative Assistant										
Coordinator of Volunteer Programs/Kitchen Mgr. - Sr. Ctr.										
Building Maintenance Assistant	5	47,302	49,153	51,077	53,074	55,151	57,307	59,553	62,209	
Census Administrator		25.89	26.90	27.96	29.05	30.19	31.37	32.60	34.05	
Department Assistant II										
Program Assistant - Senior Center										
Records Management Administrator										
Accounting Clerk	4	43,810	45,527	47,302	49,153	51,077	53,074	55,151	57,614	
Bldg. Maint. Custodian (40 hrs/wk)		23.98	24.92	25.89	26.90	27.96	29.05	30.19	31.53	
Library Assistant										
Front Desk Receptionist - Senior Center										
Lead Van Driver, Senior Center										
Department Assistant I (Select Board's Office)										
Recording Secretary	3	40,578	42,163	43,810	45,527	47,302	49,153	51,077	53,361	
		22.21	23.08	23.98	24.92	25.89	26.90	27.96	29.21	
Clerk	2	37,582	39,054	40,578	42,163	43,810	45,527	47,302	49,415	
Van Driver, Senior Center (FT)		20.57	21.38	22.21	23.08	23.98	24.92	25.89	27.05	
Head Lifeguard	1	34,815	36,171	37,582	39,054	40,578	42,163	43,810	45,767	
		19.06	19.80	20.57	21.38	22.21	23.08	23.98	25.05	

*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2
52.2*35 = 1827