

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MINUTES
Tuesday, April 28, 2026**

7:00PM

REMOTE

Present

Ravi Simon, *Chair*, Cathie Bitter, *Vice Chair*
Maura Carty, Lucy Maulsby, Charles Morton, Jack Ryan

Also Present

Susan Bottan, *LSRHS Interim Director of Finance and Operations*
Maureen Bolton, *LSRHS President of the Teachers' Association*
Sarah Greeley, *LSRHS Wellness Teacher & Substance Abuse Interventionist*
Anya Sharma, *LSRHS Student Senate*
Andrew Stephens, *LSRHS Superintendent/Principal*

Call to Order

Chair Ravi Simon called the meeting to order at 7:02PM.

Public Comment

No Public Comment(s)

Consent Agenda

Ravi Simon, *Chair of LSSC*

- Approval of Minutes: [Minutes for Wednesday, April 8, 2026](#)
- Approval of Payroll & AP Warrant: [FY26 Payroll & Warrant Report](#)
- Approval of Donations/Grants: [New Coach Boat Donation](#)

Ravi Simon motioned to approve the three(3) items on the 'Consent Agenda' with amendments to the Minutes for April 8, 2026. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously. (SEE ACTION ITEMS SECTION)

Student Senate Report

Anya Sharma, *LSRHS Student Senate*

- Updates on recent activities were shared by the Student Senate, highlighting the success of a "bring a friend" event held with various student groups.
- Anticipate 'Teacher Appreciation Week,' featuring department baskets, notes for staff, and a snack table.
- The Student Senate prepared elections for rising sophomores, juniors, and seniors, with results expected in mid-May.

METCO Report

Andrew Stephens, *LSRHS Superintendent/Principal*

Notice of Selection of a METCO Parent Representative

Superintendent/Principal Andrew Stephens confirmed the appointment of Lissette Gil-Sanchez as the new co-parent caregiver representative. She is slated to participate in the School Committee session on May 12. To prepare for this role, Ms. Gil-Sanchez intends to collaborate with METCO personnel to gain a comprehensive understanding of the program's strategic vision and objectives.

Andrew Stephens reported a successful 'METCO Advocacy Day' at the state house, where students met with legislators.

Teachers' Association Updates

Maureen Bolton, *LSRHS President of the Teachers' Association*

- Appreciation was expressed by Maureen Bolton to the School Committee for their visit to LSRHS, which included classroom observations and attendance at the Global Scholars presentations.
- The upcoming events were highlighted:
 - Teachers' Association auction for the 'Paul J. Vernon Memorial Scholarship', including Supt./Principal Andrew Stephens' parking spot.
 - AP Exams are scheduled for the next two weeks.
 - DECA students returned from an international competition.
 - The Math Department hosts 'Fun Friday' on Friday, May 1st.
 - Students were invited by LS English Teacher Mike Guanci to participate in a journalism-focused field trip at Boston University.
 - Scheduled for Friday, May 8th, the 'Junior Prom' is set to occur.

Presentations

Sarah Greeley, LSRHS *Wellness Teacher & Substance Abuse Interventionist*

[Substance Use Interventionist Presentation](#)

The School Committee appreciated the ‘Substance Use Interventionist’ presentation presented by Sarah Greeley. LSRSD aims to comply with DESE’s recommendations against removing students from school for behavioral issues, as it’s ineffective for behavior change and connection. To reduce suspensions, LSRSD implemented the “I Decide” program, an online platform developed by Mass General and Harvard.

The “I Decide” program is a Tier 2 intervention that specifically targets students suspected of or caught using substances, bridging the gap between general Tier 1 education and intensive Tier 3 clinical care. Participation is incentivized through a points system, and the district currently has 29 trained staff members who have facilitated individual sessions for over 30 students. Following these sessions, the counseling department provides families with information regarding both internal school resources and external treatment options.

Sarah Greeley and the School Committee highlighted the program's success in fostering student engagement through its student-centered approach and clear incentives. By integrating parents, students, and specialized curriculum, the initiative allows for vital interventions during the school day, ensuring protective factors remain in place. The committee noted that the dedicated .25 position has been essential for implementing such innovative practices, though members also recommended the creation of formal metrics to evaluate the program's long-term impact.

Furthermore, Sarah Greeley identified free resources available at [idecidemyfuture.org](https://www.idecidemyfuture.org), including the "I Decide" and "I Care" curricula. These materials will be featured on the school website and shared with parents. Upcoming community outreach will include a four-session "I Care" program designed for parents, reinforcing the district's commitment to keeping students enrolled in school while they pursue necessary outside treatment.

Director of Finance and Operations Report

Susan Bottan, *LSRHS Interim Director of Finance and Operations*

Quarter Three Report

[FY26 Q3 Financial Overview](#)

[FY26 Fund Balance Report](#)

- The LSRSD anticipates a break-even year-end balance and remains on course to fulfill its financial commitments.
- Revenue projections increased by \$52,000 due to Medicaid reimbursement and property/liability insurance credits.
- Budgetary expenditures rose in several areas: transportation, electrical utilities, contracted services for tutoring and unbudgeted software, and maintenance for the wastewater treatment plant.
- A new \$21,000 METCO grant was received for innovative transportation programming, with ideas including Uber partnerships for students and a recruitment pilot for diverse teaching assistants.

ADA Self-Evaluation Update

- The School Committee is set to receive firm proposals and quotes on April 30th. Following this review, they will select a firm and determine the subsequent phases of the project.

Superintendent/Principal Report

Andrew Stephens, *LSRHS Superintendent/Principal*

- Superintendent/ Principal Andrew Stephens shared several updates, noting the successful testing of new equipment for the conference room.
- He also discussed preparation for upcoming presentations at the 'Annual Sudbury Town Meeting' regarding the FY27 budget and proposed amendments to the regional agreement.
- The LSB Players are scheduled to perform "Lost Girl" from Friday, May 1, through Sunday, May 3.
- FELS coordinates the prom flowers fundraiser for juniors and seniors.
- Kaylen Young, a student at LSRHS, was recognized as the winner of the 'AstraZeneca Pharmaceutical' scholarship.
- LS Unified Track and Field is set to compete in the North Sectional meet on Wednesday, May 6th, alongside various other schools.
- At the 2026 Science and Engineering Fair, two students received top honors for their sophisticated projects: Kushal Patel took second place, and Fariba Khan earned third place.
- Marcus Ding secured first place in a state H.O.S.A sports medicine exam, qualifying for an international conference, as did Charlotte Heuttig for public speaking.

- The 'Mock Crash' event organized for juniors and seniors on Friday, May 1st, and the 'METCO 60th Anniversary Ball' were held in Boston.

Planning for a potential state-mandated bell-to-bell cell phone ban

State legislators are currently deliberating on a bill that would prohibit cell phone use in schools and limit social media access for students younger than 15. Although the House and Senate have approved comparable versions, the two must resolve their differences before the legislation can be finalized.

This reconciliation process may span several weeks or months. Consequently, the new regulations might not affect schools until late November, early December, or potentially later if legislative deadlines are extended.

While educational institutions are readying themselves for these changes, specific implementation details—particularly regarding financial support—remain unclear.

Various methods for controlling student phone use in schools are under review, each with unique practical and financial implications:

- Direct Phone Bans: Noted for having a "spiritual cost".
- Yondr Pouches: These require a financial investment; a system demonstration is currently on the schedule.
- Signal-Blocking Tech: This option has uncertain operational limitations and raises worries about communication during emergencies.

Representative, Liaison, and Subcommittee Updates

Finance Subcommittee

Maura Carty, Cathie Bitter, and Jack Ryan.

- The Finance subcommittee held an introductory meeting to discuss various fees and financial thresholds.
 - The subcommittee reviewed parking and exam fees, and will now focus on building rental and EV charger fees, requesting more data for their next meeting.
 - Re-evaluating revolving fund limits, specifically for the parking fund to accumulate money for future maintenance.
 - The subcommittee also examined third-quarter reports for 2026 and intends to evaluate the 'Adult Education' fund at a later date.

Potential Physical Restraint Policy

Andrew Stephens, *LSRHS Superintendent/Principal*

- Prepare for forthcoming state mandates regarding physical restraints, student seclusion, and timeout procedures that require school adoption.
- Following the state's release of the draft policy, schools are required to achieve full implementation by August 16th.

Information and Discussion

Draft Compiled Superintendent/Principal Evaluation

[Draft Compiled Superintendent/Principal Evaluation](#)

Ravi Simon, *LSSC Chair*

The School Committee concluded that Andrew Stephens' performance was highly satisfactory, noting that he surpassed expectations and achieved notable advancement in multiple areas, resulting in his strongest evaluation thus far.

Andrew Stephens thanked the committee for their feedback and the evaluation process, reflecting on his professional development during the previous year and expressing value for the constructive input provided.

To maintain consistency, a member of the School Committee proposed that the subcommittee populate the focus indicator and goal portions of the form in advance. Another School Committee member questioned the necessity of such comprehensive annual evaluations once a professional status is attained, noting that some roles move to a less frequent formal review cycle after the initial years.

Ravi Simon motioned to approve 'Andrew Stephens' 2025-2026 Superintendent/Principal Evaluation'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously. (SEE ACTION ITEMS SECTION)

Policies Under Review (2nd Reading & Discussion)

Lucy Maulsby, *Chair of the Policy Subcommittee*

Maura Carty, *Subcommittee member*

Charles Morton, *Subcommittee member*

The following policies were for informational purposes only- second reading. Anticipate a potential vote at the next School Committee meeting on Tuesday, May 12th.

- KBE/ Relations with Parent and Booster Organizations
[KBE/ Relations with Parent and Booster Organizations](#)
 - JJE/Student Fundraising Activities
[JJE/Student Fundraising Activities](#)
 - KHA/Public Solicitations
[KHA/Public Solicitations](#)
 - BHE/Electronic Messaging by SC Members
[BHE/Electronic Messaging by SC Members](#)
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- Regarding policy 'BGB—Policy Adoption,' a member of the School Committee suggested the Policy Subcommittee look into expanding the definition of emergencies to include urgent needs.

Recognition of Lucy Maulsby

The School Committee and administrative colleagues extended their gratitude to Lucy Maulsby for her dedicated three-year tenure. Members specifically commended her poised and insightful leadership, noting her consistently articulate and student-focused contributions to both policy development and committee collaboration.

Action Items:

-VOTE: Ravi Simon motioned to approve the three(3) items on the 'Consent Agenda' with amendments to the Minutes for April 8, 2026. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

-VOTE: Ravi Simon motioned to approve 'Andrew Stephens' 2025-2026 Superintendent/Principal Evaluation'. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The motion passed unanimously.

Public Comment

No Public Comment(s)

Adjournment

Ravi Simon motioned to adjourn the open meeting. Jack Ryan seconded the motion. Six(6) out of six(6) members of the School Committee were in favor via roll call vote. The meeting adjourned at 8:52PM.