



AGENDA and NOTICE SCHOOL COMMITTEE MEETING

This is a remote meeting, with public comment available via the meeting link.

Regular Session Meeting
Thursday, October 23, 2025

LOCATION

Remote Location

Dial In: 1 301 715 8592 - Webinar ID: 849 0364 1502

Live Link: <https://us02web.zoom.us/j/84903641502>

AGENDA

6:30 p.m. Open Executive Session

1. Executive Session

30 Mins

- a. Motion and vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
 - i. Purpose (1) to discuss complaints brought against a public officer, employee, or staff member or individual (OML Complaint - R. Sax, 10/16/2025)
 - ii. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses' Association, the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee. The Committee will return to Open Session.
 - iii. Purpose (7) to review and approve minutes from the Sudbury School Committee executive session meeting of October 6, 2025.

7:00 p.m. Return to Regular Session

1. Public Comment

15 Mins

- a. At the start of each regularly scheduled School Committee meeting, community members may address the Committee. Remote attendees on Zoom should use the "Raise Hand" feature (in the Reactions menu, or under "More" on mobile) and must type their full name into the Zoom name field to be called on. Per Policy BEDH, each speaker has up to three (3) minutes and must state their name and city/town. Public comment is not a discussion or debate, but an opportunity to share opinions on matters within the Committee's authority. Meetings are live-streamed and recorded for SudburyTV; participation constitutes consent to be recorded and broadcast.

2. Special Matters

- a. 2025-2026 School Committee Goal: Review SPS Capital Plan (Discussion/Action) 50 Mins
Provided by Sandra Duran, Combined Facilities Director

3. Educational and Operational Matters

(Report) 15 Mins

- a. SEA Report (Drew Kelsey)
- b. District Reports
 - i. Director of Business and Human Resources' Report
 - ii. Assistant Superintendent's Report
 - iii. Superintendent's Report
 1. NESDEC Enrollment Projections

4. Consent Calendar (Discussion/Action) 5 Mins
- a. Case Q1 Report - Accept Q1 Report as presented.
 - b. ACCEPT Q1 Report - Accept Q1 Report as presented.
 - c. Policy Adoption - BGB Step 3, Action: Adopt FA (Facilities Development Goals), Effective Immediately
 - d. Donation - Accept donation from the Loring PTO for new bike racks at Israel Loring Elementary School; approve the accompanying letter of appreciation from the School Committee
 - e. Advisory Council Appointment - Appoint Betsy Grams as the administrative liaison to the LGBTQ+ Parent Advisory Council, as selected by the Superintendent
 - f. Guidance to SPS MASC Delegate on which presentations the School Committee would like updates from the MASC Annual Conference (November 13, 2025)
 - g. Monthly Accounts Payable and Payroll Warrant Submissions
 - h. Meeting Minutes (09/08/25 and 09/22/25)
5. New Business and Policy Matters
- a. Policy IMDA (Accommodations for Religious and Cultural Observances) – Continue (Discussion/Action) 25 Mins
the work initiated by the SPS members of the Tri-District Calendar Review Subcommittee; possible vote to recommend advancing to the formal policy adoption process as outlined in Policy BGB
 - b. LGBTQ+ Parent Advisory Council: Review and Approval of Appointment Process of Members, Draft Email Communication and Membership Application Form (Discussion/Action) 10 Mins
 - c. Review and Planning: After-School Care RFP process, past Sudbury Public Schools RFP, RFPs from other districts, statutory requirements, evaluation team composition, and preliminary discussion on scope and evaluation criteria for future RFP. (Discussion) 25 Mins
 - d. November Sudbury School Committee Listening Session: Reconsider September 22, 2025 vote regarding participant registration in light of new information about location requirements at the Sudbury Police Station; possible discussion on the session format (in person, remote, or hybrid) and any needed change of location or date, and School Committee member participation. (Discussion/Action) 5 Mins
 - e. FY27 Calendar Review (Second of Three Meetings): Review of supporting materials, including Constitutional and Legal Considerations for Religious Holiday Recognition, relevant SPS policies, faith leader presentations, Student Services memo, listening session feedback, mock rotational calendar, and financial considerations. The Committee will vote on a single mock Calendar at the November 3 meeting in advance of the November 13th Tri-District School Committee meeting. No official vote on what will be the FY27 school calendar will happen until the Tri-District School Committee meeting or meeting(s) thereafter. (Discussion) 20 Mins
6. Future Agenda Items (Report) 5 Mins
- a. Rolling agenda provided as informational only; members may state items they would like to see on a future agenda. No discussion will occur in compliance with the Open Meeting Law.
7. Adjournment

"This listing of matters is those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law. The Chair will strive to honor timed items as best as possible."

*The next School Committee Meeting is scheduled for Monday, **November 3, 2025***