

Municipal Update



Image 1: Photo of trees, foliage, a rock wall, taken from the view through a vehicle front windshield.



Image 2: Photo of the tree that split, and the portion being held up, horizontally, by other trees.

When You See It...

**BY HENRY L. HAYES, JR.,
TOWN MANAGER**

Look at the picture in *Image 1* above, what do you see?

After a big enough storm and high winds, it is my custom to walk around the house and examine the property for damage and unsafe conditions. This time, I missed something called a widowmaker. Perhaps my focus was on what could fall towards the house or fence, and I sped past the task of examining what is visible across the trees in the surrounding area.

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Pollinator Meadow at
Davis Field

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Looking Ahead

Health Inspector Hired

From the Select Board
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9/11 Garden
HOPEsudbury
Financial Policy

When You See It... continued

If you look just left of the center of the photo, you can find a t-formation. One of the trees has a split that left a large limb suspended on branches from other trees. This is a very dangerous situation; it is known as a widowmaker. Too many people have been hurt or killed from this type of condition existing, but unknown, until it falls on someone. Some professional tree workers have been injured attempting to remedy limbs like this.

Discovering this made me pause. How long could these go unnoticed? How many people and animals find themselves under a limb like this and don't know the hazard above them?

At first glance, everything looks fine. I walked around and didn't see it, and I was purposefully trying to find hazards. The trees around this area seem to be unimpaired. The leaves are full, the ground is not disturbed, the skyline view looks right (I also scanned from the second-floor windows).

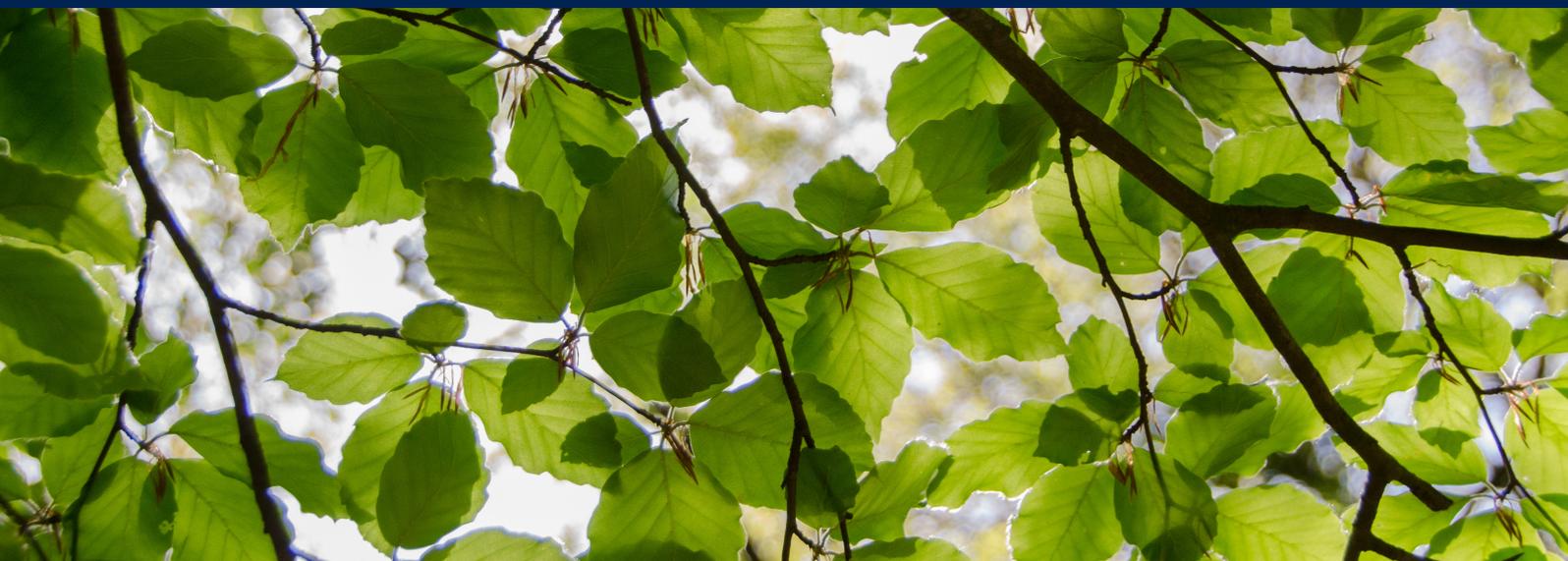
Meanwhile, the tree is broken, surrounding trees are supporting and weighed down in uncommon ways. Pressure is applied to others in a direct way, but an onlooker may not quickly detect the impact. A change in the wind, the breaking of a single branch, the additional weight of rain or snow could cause more damage, catastrophic failure, and potentially death.

This made me wonder... how many people are in this condition? How often are they doing all that they can to stand upright, look proper and flourishing – at first glance? All while being broken, torn and split. What pressures are being supported by others in ways that onlookers may easily miss? How many people are negatively impacted or could be hurt in an instant, unbeknownst to them?

The storms and high winds of life definitely have consequences for each of us. Sometimes our leaves get blown around, other times sticks may fall, but occasionally, we may reach a breaking point. The scary part is, most people would never notice.

We casually walk by lots of people that are injured, observable signs include a cast or crutches, it is harder to detect mental and emotional impacts... I also wonder if we are looking deep enough to potentially see something sideways or suspended unnaturally. Or the pressures others are bearing associated with the fracture of someone else.

Be careful when you are out walking in the woods, but I ask that you be mindful when engaging people in your circle of contact and communication... there could be persisting situations that you should or could be aware of, looming just above your line of sight.



TOWN MANAGER OFFICE HOURS

Join Town Manager
Henry L. Hayes, Jr. at
the next virtual open
office hours - an
opportunity for
residents to talk
about issues of
interest or concern.

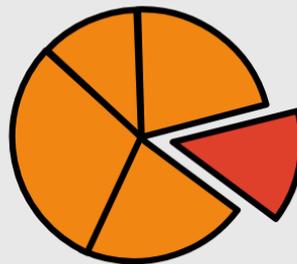
MONDAY, SEPT. 13



sudbury.ma.us/TMOH

In observance of
Labor Day

Non-emergency Town offices
will be closed on
Monday, September 6, 2021



Finance Committee

Seeking New Member

<https://sudbury.ma.us/financecommittee/news/>



Carding Mill Pond (left) and Stearns Mill Pond (right) after Water Chestnut treatment.

Water Chestnut Treatment and Dutton Road Bridge

**BY LORI CAPONE,
CONSERVATION COORDINATOR**

Summer has been buzzing in the Conservation Office. Among the various projects underway this summer, two have garnered significant attention.

First, the Hop Brook Protection Association has conducted the second year of herbicide treatment with Clearcast to manage water chestnut in the Grist Mill, Carding Mill, and Stearns Mill Ponds. Both Carding Mill and Stearns Mill had significantly less water chestnut as a result of last year's treatment. Grist Mill did not see a vast improvement over last year's conditions and continues to be heavily impacted by the water chestnut population. This year's treatment did not appear overly effective. Some of the reason for this is likely due to the on-going sporadic rain events we have experienced throughout the season.



BEFORE



AFTER

Grist Mill Pond before and after the first Water Chestnut treatment - no significant improvement.

Coordination of the Stearns Mill Treatment was complicated by the commencement of the Dutton Road Bridge Reconstruction Project, the second significant project currently underway. All parties worked closely together to coordinate both projects so that they would not interfere with each other. This project commenced at the end of July and is anticipated to take three months. Stearns Mill Pond saw fluctuations in the water elevation in the pond in order for the contractor to install a diversion to shift the flow of Hop Brook through the construction site. The stream diversion is now complete, and the water elevation will remain stable until the stream needs to be shifted to the southern side of the project site to complete the installation of the new culverts. Pond levels will be back to normal in time for the pond residents to find their overwintering locations.



Diversion of Hop Brook through Dutton Road Project



Lincoln Meadow Community Garden

The Community Garden on Lincoln Lane is flourishing with flowers and vegetables. This 1.6-acre community garden contains 70 plots serving about 40 gardeners. Most gardeners are residents of Sudbury, but about a quarter of gardeners are from out of town. This year, a lot of effort was put in by the gardeners, with the assistance of Public Works, to remove all trash and other debris that had been mounting in and around the garden. Additionally, volunteers from the Bow Hunting Program assisted with making improvements to the existing shed with the installation of a new floor and roof.

Davis Farm Pollinator Meadow

After two years of trying to get ahead of invasive species in a 3/4 -acre area at Davis Farm and converting the space into a pollinator meadow, the Conservation Commission is starting to see the fruit of its labors. Working with a consultant the first year to manually remove invasive species, the invasives, particularly bittersweet, were too prevalent and aggressive for manual removal to be successful. So we implemented a solarization program where we installed black tarps to starve and suppress the invasive plants.

After being smothered in the summer heat last year, in the fall we scraped the soil from the solarization areas to remove the immediate seed source and seeded the area with a native wildflower mix. This effort was followed up by again manually removing invasive species throughout the meadow. This summer, we saw the first signs of success with a plethora of black-eyed susan and other wildflowers starting to rear their heads. The next season, we anticipate conducting another rounds of invasive species removal and plantings more native plants to improve diversity within the meadow for our pollinator species.

Emergence of native plant species in the Pollinator Meadow.

Inset: Solarization to suppress invasives in the meadow.



SAVE OUR BIRDS - Take Down Your Feeders

As we head into fall and winter, social distancing is not just going to be important for humans. Conjunctivitis has been found affecting birds as far north as Pennsylvania. Avian conjunctivitis causes swelling and irritation of the eyes, which can lead to blindness. Once they become blind, they can no longer find food and quickly succumb. Conjunctivitis is transmitted when birds congregate at feeders and baths, and can also be transmitted through contaminated seeds. This is affecting blue jay, starlings, robins and grackle the hardest.

Wildlife professionals are urging you to please take your feeders and baths in now to help prevent the spread of the disease. Removing feeders while birds still have a lot of vegetation to feast on will minimize impacts from the loss of this food source. Once removed, clean your feeders and birdbaths with a 10% bleach solution to ensure they do not contain the bacteria that causes this disease.

If you see birds with crusty eyes, staggering, falling over, or trembling, please report them to mass.wildlife@mass.gov.

As our feathered friends are travelling through your backyards to their wintering locations, please do your part to help ensure they can find their way.

Potential New Invasive Species: Box Tree Moth



The Box Tree Moth, *Cydalima perspectalis*, is a moth native to Asia that has spread to Europe and Canada. Recently a nursery in Canada shipped boxwood plants that may have been infested with box tree moth to seven US states, including Massachusetts. They can produce several generations between June and October, which makes urgent action essential to prevent this pest from establishing itself in Massachusetts.

Box tree moths feed on the leaves and bark of boxwood shrubs and can cause complete defoliation. If the damage is contained only to defoliation, most boxwoods will recover. However, death can occur when the caterpillars consume the bark, girdling the plant. While state and federal inspectors have not found any signs of box tree moths at the nurseries, state officials warn that some of the plants may have been sold before inspections began, or were purchased out of state and planted in Massachusetts.

Box Tree Moth, continued

We ask that you **inspect your boxwood plants** for all of the life stages of this pest: eggs, caterpillars, pupae, and adults. Eggs are typically laid in gelatinous masses on the underside of boxwood leaves. Caterpillars can grow up to 1.5 inches long, are yellowish green with a black head, and have long black stripes and spots that reach from the head to the end of the body. When they are ready to morph into adult moths, they form small green pupae. Adults typically have white wings with a dark brown border, but can sometimes be all brown with just a small white streak on each wing.

The Massachusetts Department of Agricultural Resources and the US Department of Agriculture's Animal and Plant Health Inspection Service is urging anyone who may have purchased boxwood shrubs this spring to check the plants for signs of the moth and report any findings to <https://massnrc.org/pests/report.aspx> or by calling 617-626-1779.

For more information, please visit: https://www.aphis.usda.gov/aphis/ourfocus/planthealth/plant-pest-and-disease-programs/pests-and-diseases/sa_insects/box-tree-moth



Summer Reading

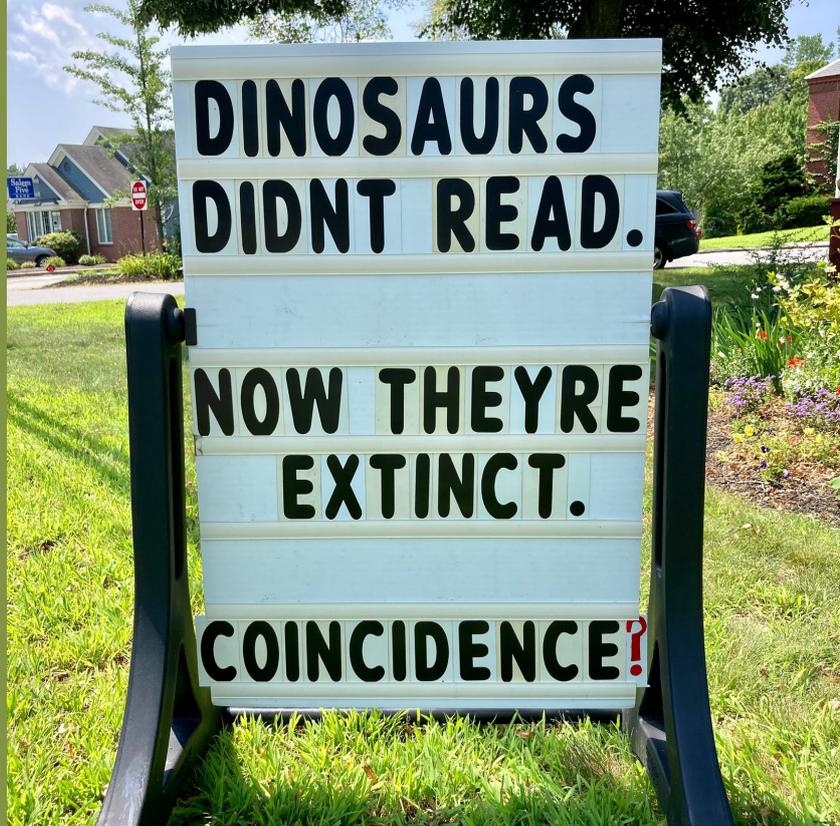
BY ESMÉ GREEN,
GOODNOW LIBRARY DIRECTOR

The 2021 Summer reading program, Tails and Tales, provided a summer full of fun programs and activities for kids from birth through 5th grade. 686 children signed up for summer reading and spent their summer reading books towards a collective goal of 5,200 hours of reading! A very successful series of story times and other programs were held "Live on the Lawn" at the Wayside Inn and book clubs for elementary aged children were held outside on the library's front lawn. The children's department teamed up with Mass Audubon Drumlin Farm Wildlife Sanctuary to bring a series of virtual field trips to the community and families enjoyed a series of virtual Summer Fun Family Trivia nights. And once again this summer, back by popular demand, the children's department distributed 2,100 take-and-make craft kits!



Goodnow Library - Looking Ahead

As we continue to navigate the ups and downs of the pandemic, we are working hard to plan enriching programming while still keeping everyone as safe as possible. We will continue to monitor the situation, but when we resume in-Library programs, capacity will be limited. Please stay tuned for updates.



FALL PROGRAMMING

The Children's Department is pleased to announce our Fall Programming series beginning Monday, August 30th. Join us "Live on the Lawn" at the Wayside Inn's Martha-Mary Chapel on Mondays at 10:30 AM for Music Makers and Thursdays at 10:30 AM for Family Storytime. Bring a blanket and join in the fun!



HALLOWEEN FEST

Save the date for the Library's next Open House, scheduled for Saturday, October 2. We hope to hold it indoors, but are making plans for outside if necessary! We will have pumpkin decorating, a scarecrow contest and fun fall foods.

GOODNOW LIBRARY FOUNDATION GALA

"We're Back!" is this year's theme, and it will be held under the tent at the Wayside Inn on Friday, September 17 from 5-8PM. For more information, go to goodnowlibraryfoundation.org



Keep in Touch

There are many ways to keep up with all the happenings at the Goodnow Library. Visit our [website](#) to sign up for our weekly newsletters, or find us on your favorite social media!

Summer Reading, continued

Although we faced another summer of virtual programming, the 2021 Teen Summer Reading Program had 64 enthusiastic participants! With weekly events- such as craft programs, book clubs, Dungeons and Dragons campaigns, and baking classes, the Goodnow Library was able to offer something fun for the diverse interests of the tween and teens in the community.

We are looking forward to meeting everyone who we've only seen through a computer screen as we transition to in-person programming!



The Adult Summer Reading Program was a success! 62 readers registered for the summer reading challenge and 213 books were read. The weekly drawing of a \$10 gift card and the grand prize drawing of a \$100 gift card are always nice incentives for readers! Craft Workshop for adults offered animal-related crafts during the summer to celebrate Summer Reading Program's theme of Tails & Tales...and participants enjoyed sewing owl keychains, building birdhouses and more. The library hosted several animal-related programs such as "Whales Today" and "Dragonflies, Damselflies and Spreadwings", which attracted a good number of participants including families with children. The library also hosted two live concerts on the lawn outside of Martha-Mary Chapel of the Wayside Inn, providing American blues as well as country music entertainment for the whole family.

Social Work Office Receives \$20,000 Grant

**BY BILL MURPHY,
HEALTH DIRECTOR**

Bethany Hadvab, Health Department Social Worker, and Master level social work Intern, Joanna Mann, applied and were awarded a grant from the MetroWest Health Foundation. The grant will provide resources to address complex mental health and social work needs in Sudbury exacerbated by continued COVID-19 stressors. The grant will allow Bethany to expand both the services and the efficiency of the social work arm of the Health Department, particularly increasing hours of the Senior Outreach Worker by 4 hours each week.

It will also be used to purchase laptops and other technology to accommodate the four Masters level social work interns who will serve the community in the fall. Additionally, funds are allocated to purchase an electronic record system, technology for flu/vaccination clinics, and to provide clinical trainings for the social work team. This grant is another step toward meeting the increased demand for Board of Health and Social Work Office services.

The MetroWest Foundation is an independent health philanthropy whose mission is to improve the health status of the community, its individuals, and families through informed and innovative leadership.

The logo for the MetroWest Health Foundation. The words 'METROWEST', 'HEALTH', and 'FOUNDATION' are stacked vertically in a blue, serif font. Each word is underlined with a thin yellow line.

Health Department Welcomes Health Inspector

The Health Department welcomed Robert Lazo as the first health inspector for the town. The department previously relied on limited contractual services but faced growing demands with septic inspections and permitting, new food establishments, dozens of summer camps, and other mandated responsibilities. The pandemic has exposed major challenges small health departments face and the need to build capacity to respond effectively.

Robert recently graduated from the University of New Hampshire with a degree in Environmental Science and began August 2nd. He has previous experience with an environmental engineering company specializing in hazardous waste remediation and has already made an immediate impact in the town. Welcome Robert!



Sudbury Health Inspector Robert Lazo joined the Health Department on August 2, 2021.

SUDBURY BOARD OF HEALTH

COVID-19

PUBLIC HEALTH MANDATE

At their meeting on August 24th, 2021 the Board of Health assessed current COVID data and trending as a result of increasing cases due to the Delta variant. As a result, the Board is issuing the following mandate to reduce the risk of transmission:

Effective September 1, 2021, it is mandated that all individuals aged two years and above wear face coverings in all indoor spaces, public or private (open to the public), including but not limited to the following:

- **Public buildings, schools, and private childcare facilities**
- **Retail stores**
- **Retail food stores, food establishments, and bars until the customer is seated;**
- **Fitness centers/health clubs, dance studios, and all recreational facilities;**
- **Houses of worship;**
- **Personal service establishments: barber shops, hair and nail salons allowing for temporary removal during service;**

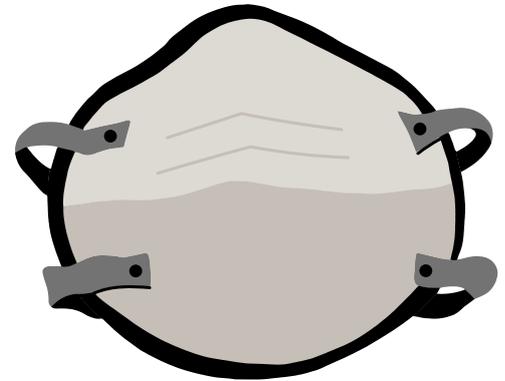
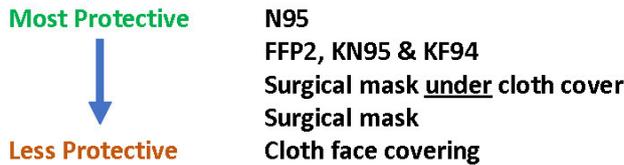
This mandate applies to all workers, customers and visitors and will remain in effect until transmission decreases.

Continued on next page

All individuals, regardless of vaccination status should:

- Wear a face covering or mask that covers your nose and mouth.
- Stay 6 feet apart from others who don't live with you.
- Avoid crowds and poorly ventilated indoor spaces.
- Wash your hands often with soap and water. Use hand sanitizer if soap and water aren't available
- Get tested if you have been exposed to or have symptoms associated with COVID-19.

When possible, wear more protective masks, which are now readily available for the general public:



When you wear a mask or face covering, it should:

- Fit snugly but comfortably against the side of the face,
- Be secured with head straps, ties or ear loops,
- Allow for breathing without restriction

Cloth face coverings should:

- Include multiple layers of fabric, and
- Be able to be laundered and machine dried without damage or change to shape.

The Board of Health will continue to assess levels of transmission as reported by the Massachusetts Department of Public Health:

<https://www.mass.gov/info-details/covid-19-response-reporting>

and Centers for Disease Control and Prevention (CDC):

<https://covid.cdc.gov/covid-data-tracker/#county-view>

Hive Mind

Select Board's office staff found themselves dressed in all black & white one balmy August morning. Town Manager Hayes cordially obliged requests to coordinate his outfit with the others.

Pictured left to right: Patty Golden (Senior Administrative Assistant to Town Manager), Leila Frank (Information Officer), Carol Hobin (Office Clerk) and Town Manager Henry L. Hayes, Jr.





Senior Center staff dressed up for the July 20, 2021 Mardi Gras themed Grab n Go program. Left to Right: Janet Lipkin (Volunteer Coordinator), Venetia Kelly (Receptionist), Sharon Wilkes (Program Coordinator), Debra Galloway (Senior Center Director) and Chery Finley (Administrative Assistant).

Sudbury Senior Center Reopens its Doors

**BY DEBRA GALLOWAY,
SENIOR CENTER DIRECTOR**

The Sudbury Senior Center is open to the public! As of the beginning of August 2021, we have some small groups/classes meeting in person at the Senior Center.

We are currently requesting that all persons who are inside the Center wear a mask and wash hands/sanitize frequently. The Center surfaces are cleaned frequently and the Center is sprayed with disinfectant every evening. During classes, the air conditioning is increased and/or the windows are opened for ventilation. We welcome you to stop by and visit!

Due to the current status of the COVID-19 Delta variant, we are proceeding very cautiously with bringing larger groups to the Senior Center. Therefore, we continue to offer many programs virtually on Zoom, and have some groups who meet outside.

We encourage you to take a look at our newsletter to learn more about classes and programs. You can find recent newsletters on our website at www.SudburySeniorCenter.org. Contact us at senior@sudbury.ma.us or at 978-443-3055 to find out more.

In addition to this, we have many ongoing educational, social and fitness and wellness programs and classes. Most of our programs are virtual for safety reasons, but we are offering one fitness class each week in the gym with strict safety guidelines and limited participation.

We look forward to many more special programs and events in September and October, please look for our September newsletter on the website in late August, or sign up to have it emailed by visiting the Town website, and clicking on the tab "[Email Lists](#)".

September is National Senior Center month as well as Falls Prevention month. We will host two Falls Prevention talks that you don't want to miss. They will be on Zoom and taped for future showing on SudburyTV cable access channel.



Volunteer Programs & Services

Sudbury Senior Center Volunteer Program Coordinator Janet Lipkin shares the following information about our volunteer programs and services.

Tech Help: One-on-one remote technology support to learn how to use Zoom and Facetime.

Uber Clinic: Tech support to learn how to download and utilize the Uber app for use with our Go Sudbury! Transportation program.

Phone Buddies: A weekly phone call by volunteers to their matched senior to help with isolation.

Fix-It: Small outdoor home repairs by our fabulous crew of fix-it volunteers.

Special Projects: Volunteers are writing articles about featured residents of Sudbury for the Senior Center's monthly newsletter.

Friendly Visitor: Outdoor in-person weekly visits between a volunteer and his/her matched senior on a deck, porch or lawn (only if safe for the senior to walk independently), otherwise the "visits" are by phone.

Grocery Shopping: Volunteers do weekly grocery shopping for homebound seniors. The senior does not accompany the volunteer to the supermarket.

Goodnow-to-Go: Volunteers deliver library materials to Sudbury residents unable to get to Goodnow on their own due to a temporary or chronic condition. Drop-off of library materials is at client's front door. Library materials are also returned by the volunteer.

Meals on Wheels: Lunches delivered by volunteers to residents who are unable to leave their home.

Home Safety Checks: A collaboration between the Sudbury Senior Center & Sudbury Fire Department to ensure that smoke and CO detectors are in working order. This free service is for older Sudbury homeowners who have a non-urgent need.

Lockbox: An important service being provided by the Sudbury Professional Firefighters Local 2023 in which a small key safe with the owner's housekey is affixed to the home for emergency access by the Sudbury Fire Department.

Medical Equipment Loan Closet: A wonderful free resource for residents of Sudbury in need of borrowing medical equipment. Inventory changes all the time but generally includes walkers, rollators, shower chairs and benches, crutches, knee scooters, wheelchairs and transport chairs.

If you are interested in any of the above services, please contact Janet Lipkin at 978-639-3223 or email LipkinJ@sudbury.ma.us.

FROM THE SELECT BOARD

Summer 2021

Town of Sudbury



GoSudbury! Transportation Options in Town

BY DAN CARTY, SELECT BOARD

About a year ago, I updated this forum on the progress being made by the Sudbury Transportation Committee. I felt the time was right to provide another update as much has happened this past year. In the throes of COVID-19, The Transportation Committee has continued their work to not only provide ride options to older residents, veterans, those financially vulnerable, and persons with disabilities, but to also capture concrete data on who is taking rides, where are they going, and when. This data could be used to plan for longer term solutions, and the Committee plans on sharing with Town and State officials for that purpose.

The Transportation Committee works to provide ride options to older residents, veterans, those financially vulnerable, and persons with disabilities.

In my last update, I noted that, through October of 2020, the GoSudbury! Taxi Program had provided 60 unique users approximately 200 rides, including nearly 30 for individuals in wheelchairs, and that reasons for rides roughly broke down as 39% medically related, 22% for people shopping for groceries or prescriptions, 21% for people going to work, and 18% fell into other various categories. As winter set in, and the program became more utilized, in an effort to extend the grant funded as long as possible, the Committee pivoted and changed the program to be for medical rides only. Sadly, on March 1 we had to suspend the program as funding ran low. On April 1, we announced that a coalition led by the Town of Sudbury, coordinating with the Town of Concord, Town of Maynard, and Town of Stow, has been awarded a \$100,000 grant to assist with transportation needs for community members.

This was the second MAPC grant that I had mentioned in my previous update. Sudbury's share allowed us to start the taxi program back up and we re-engaged Tommy's Taxi in Framingham and JFK Transportation in Natick. With the GoSudbury! Taxi program back and operational, we have been able to provide a total of 151 rides during the months of May, June, and July of 2021.

Meanwhile, the Committee moved forward with our "Making the Connections" Uber program. Sticking with the theme, we dubbed this GoSudbury! Uber Rides. This program is another grant-funded, temporary transportation program with rides provided via Uber and partially subsidized by the Town of Sudbury, for rides to non-urgent healthcare and vaccination appointments, work, shopping, and accessing community resources. The program is for Sudbury residents that are 50+ years of age, 18 years of age or older with a disability that limits driving, active-duty military or veteran of the armed forces, those with a financial need, or essential workers requiring transportation to or from work. Riders pay a co-pay of \$1 for rides that start and end within Sudbury, \$2 to or from towns bordering Sudbury, and \$10 for destinations up to 25 miles from Sudbury. We started in February 2021 with a small group of beta users and quickly grew the program. It has been successful so far; between February and July of 2021 we have provided 463 rides at an average cost of \$11.60 per ride, far more economical than similar taxi rides.

As COVID restrictions were lessened, other ride options became available. The Sudbury Connections Van and the MWRTA Dial-a-Ride both came back online in early summer. With multiple options available, in an effort to reduce confusion, Commission on Disability member and frequent Transportation Committee attendee Kay Bell put together the summary sheet outlining the variety of local subsidized transportations options, both Town supported and otherwise, which can be found here <https://sudbury.ma.us/transportation/?p=854>. Thank you, Kay!

Stay tuned to our website: <https://sudbury.ma.us/transportation> for more news and developments. I have said it before, but it is worth repeating - I continue to be impressed with the Transportation Committee's dedication to Sudbury. Our members are mix of Town staff and various committee members, including Sandy Lasky from the Council on Aging, Alice Sapienza our Livable Sudbury Ambassador, Planning Director Adam Duchesneau, DPW Director Dan Nason, Senior Center Director Deb Galloway, and Doug Frey from the Commission on Disability. We also have an advisory group that includes Police Chief Scott Nix, Charlie Dunn from the Chamber of Commerce, Town Social Worker Bethany Hadvab, Beth Suedmeyer from our Planning Department, Mary Warzynski from the LS School Committee, Silvia Nersessian from the SPS School committee, State Representative Carmine Gentile, and our "unofficial members" Kay Bell and Linda Faust. Thank you all!

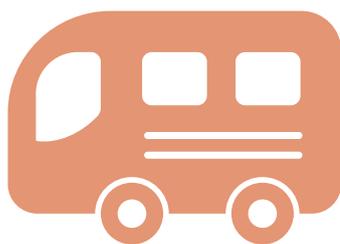
Sudbury Subsidized Transport



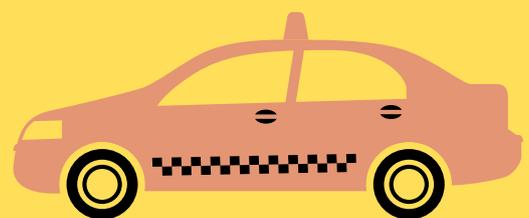
Sudbury Connection Van



Go Sudbury! Uber



MWRTA Dial-a-Ride



Go Sudbury! Taxi

Sudbury Remembers *September 11th*

**BY CHARLIE RUSSO,
SELECT BOARD VICE-CHAIR**

This year, as part of the commemoration of the 20th anniversary of the September 11 attacks on the United States, the September 11th Memorial Garden Oversight Committee has planned a number of improvements at the Garden, plus a series of special community events.

The Garden this year will enjoy more sunlight due to tree trimming; more color from new hydrangea, plantings, and replaced hedges; and the addition of mulch and flowers from the Garden to the flagpole to better link the Garden to the flag pathway in Heritage Park.

In addition, a series of special events are planned as part of the 20th anniversary, according to Beth Farrell, Chairperson of the September 11th Memorial Garden Oversight Committee.

The Commemoration events will begin at 8:30 a.m. at Sudbury's Heritage Park, the location of the 9/11 Memorial Garden. In addition, a series of special events are planned as part of the 20th anniversary, according to Beth Farrell, Chairperson of the September 11th Memorial Garden Oversight Committee.

The Commemoration events will begin at 8:30 a.m. at Sudbury's Heritage Park, the location of the 9/11 Memorial Garden. A color guard comprised of members of Sudbury's police and fire departments will begin the service, followed by the National Anthem, sung by Jessica Newman. The Commemoration will include an invocation by Rev. Eric Wolf of St. John Lutheran Church, and speakers will include 9/11 Garden Committee member Kirsten Roopenian, Select Board Vice Chairperson Charlie Russo, and Town Manager Henry Hayes, Jr. At exactly 8:46 a.m., the bells at First Parish will toll to mark the time the attacks at the World Trade Center began. At that time, wreaths will be laid by family and members of the community. At the end of the ceremony, the public is invited to enter the Garden to pay their own personal respects.

Beyond a special spruce up of the garden, a video presentation and an exhibit in conjunction with the Sudbury Historical Society (SHS) at the Loring Parsonage are planned. The video will help commemorate the three Sudbury residents who were lost that day -- Geoffrey Cloud, Peter Goodrich, and Cora Holland - with comments from Town Manager Hayes, Fire Chief John Whalen, and Police Chief Scott Nix. The SHS exhibition will include items the community generated in response to the attacks, such as cards, signs, and flags, many of which have been digitized. There will also be memory cards available at both the Commemoration and the Loring Parsonage for residents to fill out with their own remembrances. The Committee hopes to put these cards together for a rolling video tribute/quilt.

The September 11 Memorial Garden itself was dedicated on Sept. 11, 2003. The Memorial Garden features flowering plants and trees, three

9/11 Garden stone and bench



*“It’s the
embodiment of
people asking:
what can I do
to help?”*

-Beth Farrell,
Memorial Garden
Committee Chair

bluestone benches, and a commemorative center stone of Sudbury granite, where engraved bronze plaques recount the events of September 11, 2001 and memorialize Geoffrey Cloud, Peter Goodrich, and Cora Holland.

The September 11 Memorial Garden Oversight Committee was established to maintain the Memorial Garden as a place to reflect and remember the lives of the Sudbury residents who were victims of the attacks, as well as those outside Sudbury. The Memorial Garden is designed to be a peaceful and beautiful place where town residents can reflect on the impact that terrible day had on our nation and our community.

"I think the garden is an example of how this community rallies and comes together," said Farrell. "It is a gift from the community to the families of those we lost, or whomever needs a quiet moment."

Farrell credits a large number of community members – from helpful Department of Public Works staff, to several local landscaping and design companies donating labor and/or materials, including the original design by Sudbury Design Group, and the granite given by

Precourt Stone. Fundraising for the care and maintenance of the Garden in perpetuity was accomplished by generous garden clubs, Boy and Girl Scout Troops, and more.

"It's a place that, whatever differences or squabbles we might have in town; here, they're forgotten," Farrell said. "It's the embodiment of people asking, 'What can I do to help?'" Memorial Garden Committee members are charged with a range of tasks in keeping up the garden over time, from planning changes at the site to administering funds, recruiting members, and completing much of the garden maintenance work themselves. In addition to Farrell and Roopenian, Committee members today include Rachel Goodrich, Deborah Gordenstein, Heather Halsey, Connie Marotta, and Kathy Newman. The Committee is composed of landscaping or gardening experts, a family member or representatives of the victims' families, and Sudbury residents at-large.

The September 11th Memorial Garden is located in Heritage Park, next to the Hosmer House across the street from Town Hall, at the intersection of Concord Road and Old Sudbury Road.

Celebrating 20 years of HOPEsudbury - November 6, 2021

**BY BILL SCHINELLER,
SELECT BOARD**

After the tragic events of September 11, 2001, people in Sudbury were moved to take action to help others in need. The idea caught on. Those people called a few people who called a few more and HOPEsudbury was born – a diverse group of residents, town employees and business people—

young and young at heart – working as a community to help those in need of support, encouragement and financial assistance.

For 20 years, HOPEsudbury has demonstrated the Power of Community, sponsoring a variety of activities and events designed to strengthen community ties while raising money for in-town initiatives (HOPE at Home & HOPE Fund), and giving in our broader global community (Beyond our Borders). The annual Telethon and Auction every November is HOPEsudbury's biggest fundraiser, celebrating our community's talents and gifts, and making possible the various giving programs throughout the year.



This year's HOPEsudbury Telethon and Auction takes place on Saturday, November 6, 2021.

"HOPEsudbury's work wouldn't be possible without the support of the Sudbury community," said HOPEsudbury President Melissa Perla, "We are so grateful to be part of a community that cares. Bearing witness to what The Power of Community can achieve is constantly awe-inspiring and continues to drive us in our mission to help neighbors in need."

The HOPE Fund offers short-term financial assistance to Sudbury residents with emergency or unexpected financial need, and is administered in confidence by Bethany Hadvab, Sudbury Town Social Worker. Said one HOPE Fund recipient "Your financial help has lifted a burden and given me the ability to breathe." More info may be found at <https://www.hopesudbury.org/hope-fund>.

In celebration of the 20th anniversary of HOPEsudbury, the Sudbury Select Board is declaring November 6, 2021 "HOPEsudbury Day" with the proclamation below.

HOPEsudbury Day Proclamation

WHEREAS **HOPEsudbury** was formed 20 years ago when people in Sudbury were moved to take action and help others in need after the tragic events of September 11, 2001, and

WHEREAS a diverse group of residents, town employees, and business people came together as a community to help those in need of support, encouragement, and financial assistance, and

WHEREAS over the past 20 years **HOPEsudbury** has distributed more than \$850,000 through The HOPE Fund, providing short-term financial assistance for Sudbury individuals and families with unexpected financial need, and

WHEREAS **HOPEsudbury** has additionally supported Sudbury residents through community drives: yearly back-to-school backpack drives for students, household good drives, "Welcome Home" baskets for families transitioning out of shelters, and food pantry drives, and

WHEREAS over the past 20 years **HOPEsudbury** has supported our town entities including fire resistant gloves to the Sudbury Fire Department, a flag pole to Goodnow Library, a new fully stocked refrigerator for Sudbury Food Pantry, gift cards for the community during the COVID pandemic, and holiday gift drives so families can enjoy meaningful holidays, and

WHEREAS since 2001, **HOPEsudbury** has inspired the town to come together on the first Saturday of every November to celebrate our talents and gifts as monies are raised to support the endeavors **HOPEsudbury** undertakes during the year,

NOW, THEREFORE, BE IT RESOLVED:

The Select Board hereby proclaim Saturday, November 6, 2021 as "**HOPEsudbury Day**" in the Town of Sudbury.



Select Board Financial Policies Review Update

BY JENNIFER ROBERTS,
SELECT BOARD CHAIR

I am pleased to share details on the advancement of the Select Board's work to revise its Financial Policies. One of the Sudbury Select Board's key roles is to be a policy-maker to guide decisions and actions by the Select Board and Town staff. Over time and as the need for new topics arise, Select Board policies are refined and expanded. In the past year, the Select Board has also made updates to its Town Counsel, Code of Conduct, and Appointment policies.

The Select Board Financial Policies are important as they help shape the Town's overall financial management. According to the Massachusetts Handbook for Selectmen, the Select Board "should play a major role in formulating financial policy" and should "participate in the financial planning and budget process, provide leadership in the development of the capital improvement plan, and provide oversight and monitoring of the town's financial performance." (Massachusetts Municipal Association, Handbook for Massachusetts, Selectmen, Fourth Edition 2014.) In addition to the policy and oversight roles of the Select Board, the Sudbury Town Manager and Finance Director are responsible for the day-to-day financial management and operations of the Town. The Finance Committee also conducts oversight with its primary responsibility to advise and make recommendations to Town Meeting on the budget and other areas of finance.

Ultimately it is the legislative body of the town - Town Meeting - that makes final decisions relative to the budget, debt issuance, and use of free cash.

Financial Policies and Capital Planning/Funding were established and voted by the Select Board as its highest goal for 2021. In January, the Select Board reconstituted its Policies & Procedure Review Subcommittee to include Select Board members Jennifer Roberts and Bill Schineller. Over the course of six months, this Subcommittee worked in consultation with Sudbury Finance Director Dennis Keohane to draft a new set of Financial Policies. Select Board Financial Policies typically cover a variety of municipal financial topics, including capital planning, operating budget, revenue, expenditure, reserves and risk management, and debt management policies, amongst others.

In particular, the Subcommittee focused on policies related to Capital Planning and Funding, informed by a 2020 Division of Local Services [study](#), recommending a variety of improvements. Examples of such improvements include growing the Town's Capital Stabilization Fund and increasing overall Capital Spending to 6% of the prior year's General Fund Budget.

Throughout this past summer (2021), the Subcommittee presented the Financial Policies draft for review by the full Select Board. Recently, the edited version moved on to the next phase of the process for examination by the Finance Committee, Capital Improvement Advisory Committee, and Town Department heads.

Their feedback will be consolidated and considered by the Select Board and Finance Director for any needed changes. Once the review process is done, the goal is to complete the Financial Policy document in Fall 2021 so that it can be leveraged for the FY'23 budget season.

As policy creation and management is an ongoing and iterative process, the Select Board and its Policies & Procedures Review Subcommittee will continue its work into the future. Updates and information on meetings can be found on the Subcommittee [webpage](#). As always public participation is welcome.

**SUDBURY
BOARD OF HEALTH
INDOOR
FACE
COVERINGS**

Revised 9/1/21

**Use a Face
Covering in All
Indoor
Spaces,
Regardless of
Vaccination
Status.**

ATTENTION

**FACE
COVERING
MANDATE**

UNLESS MEDICAL EXEMPTION



Municipal Minute

with Town Manager Henry Hayes



Town information and updates directly from the Sudbury municipal staff, committees and community members who help shape them.



EPISODE 22
DIVERSITY, EQUITY & INCLUSION
COMMISSION



EPISODE 21
DUTTON ROAD BRIDGE
REPLACEMENT PROJECT



EPISODE 20
EXTERN JOE SZIABOWSKI



EPISODE 19
MEMORIAL DAY 2021

[SUDBURY.MA.US/MUNIMINUTE](https://www.sudbury.ma.us/muniminute)