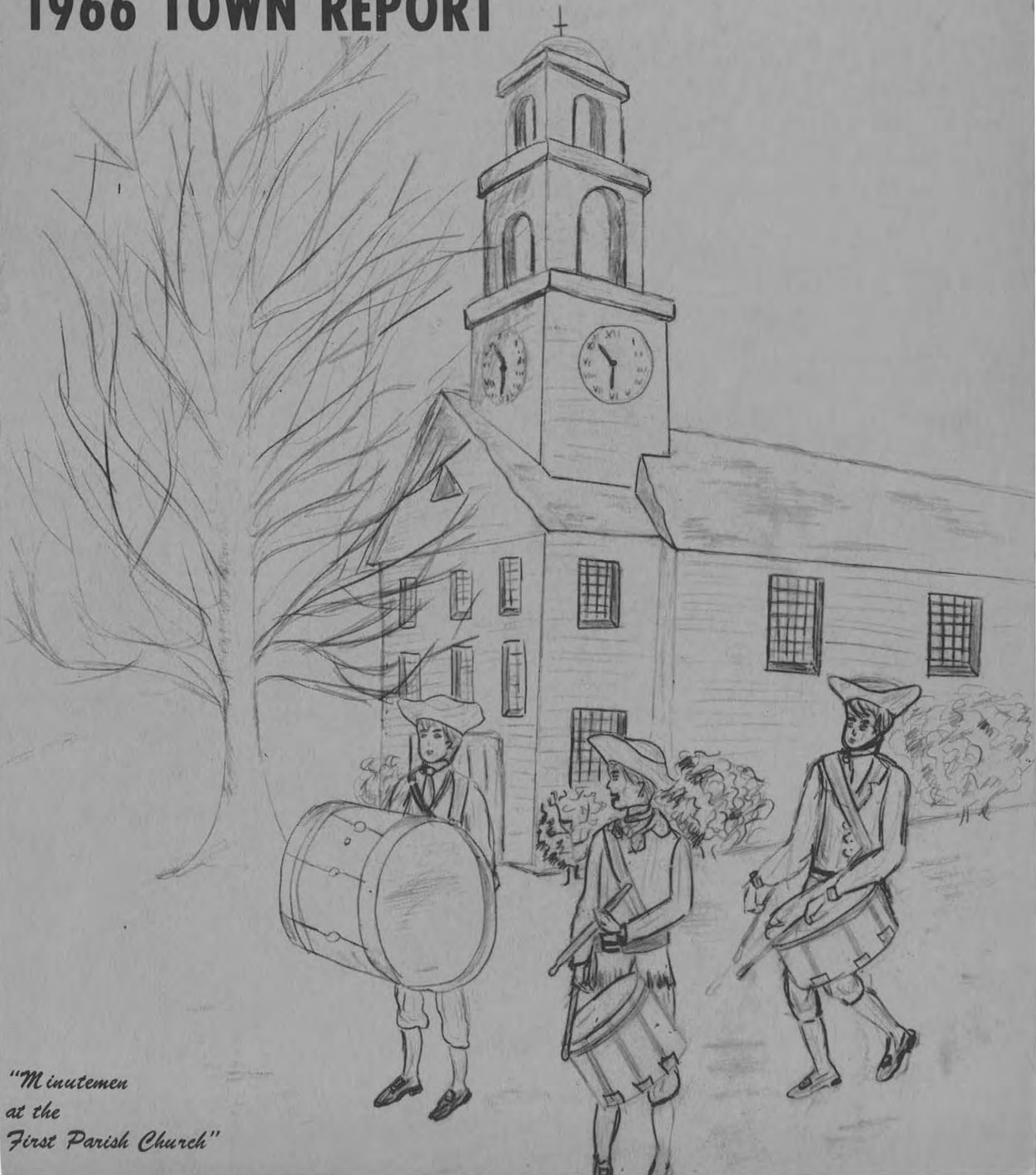


# SUDBURY, Massachusetts

## 1966 TOWN REPORT



*"Minutemen  
at the  
First Parish Church"*

# THE COVER

This fall, the Art Department of the Sudbury Schools again cooperated enthusiastically with the Town Report Preparation Committee's request for a repeat of the Cover Art Contest begun in 1965. As part of their regular art program, children from all levels prepared pictures of places of local interest. Art instructors Gail Rosenthal, Polly Hayton, Marion M. Emens and Beverly Triosi then selected the best 100 or so pictures, which were given to the Town Report Committee. The Committee then made the difficult choice of a Grand Prize Winner, whose picture appears on the cover of the 1966 Town Report; and eight runners-up, one from each grade level, whose pictures lead off each section of the Report.



COVER ARTIST Pam Mercurio accepts her first prize award from John Taft, Chairman of the Board of Selectmen, at the January Town Fathers Forum.

**COVER ARTIST:**  
*Pam Mercurio*  
*Age 13*  
*Curtis Junior High School*



The Three Hundred Twenty-Seventh  
**ANNUAL REPORT**

OF THE  
SEVERAL OFFICIAL BOARDS

FOR THE YEAR ENDING DECEMBER THIRTY-FIRST

**1966**



**Town of Sudbury**

MASSACHUSETTS

# TABLE OF CONTENTS

SUDBURY AT A GLANCE .....	4
NATIONAL, STATE, COUNTY OFFICIALS .....	5
GOVERNMENT .....	7
Some '66 Highlights .....	8
Town Officers .....	9
Board of Selectmen .....	14
Selectmen's Receipts .....	16
Town Moderator .....	16
Personnel Board .....	17
EDUCATION .....	21
Sudbury Schools .....	22
School Committee Report .....	22
School Needs Committee .....	23
Spotlight on Youth .....	25
Superintendent's Report .....	26
Organization of Sudbury Public Schools .....	30
School Organization 1966- 67 .....	31
Membership By Age And Grade .....	33
Financial Statement .....	34
Lincoln - Sudbury Regional School District .....	36
School Committee .....	36
Superintendent - Principal .....	36
Superintendent's Financial Report - Regional District Operating Expenses .....	40
School Organization and Staff .....	41
Graduates - Class of 1966 .....	42
Post Secondary Education of the Class of 1966 .....	43
Occupations of the Class of 1966 .....	43
Placement of the Class of 1966 .....	44
Admitted to Junior Colleges .....	44
Admitted to Business/Secretarial Schools .....	45
Admitted to Nursing School .....	45
Admitted to Specialized/Technical Schools .....	45
Membership by Age and Grade .....	45
Tuition Pupils Attending Other Schools .....	45
Distribution of Students Between Lincoln and Sudbury .....	45
Treasurer's Report .....	46
Balance Sheet .....	47
No School Signal .....	47
School Calendar .....	47
Regional Agreement Study Committee .....	48
Trends in Principal Costs .....	51
Per Pupil Cost Trends .....	52
Analysis of Regional School District Agreements .....	53
TOWN SERVICES .....	55
Town Engineer .....	56
Town Counsel .....	56
Highway Commission .....	57
Board of Appeals .....	58
Goodnow Library Committee .....	61
Park and Recreation Committee .....	62
Earth Removal Board .....	63
Power and Light Committee .....	63
Many Serve Sudbury .....	65
Caretaker of the Common .....	66
Fourth of July - 1966 .....	67
PROTECTION OF PERSONS AND PROPERTY .....	69
Fire Department .....	70
Financial Report .....	70
Police Department .....	71
Sudbury Public Health Nursing Association .....	73
Sudbury Health Study .....	74
A Hero Is Honored .....	75
Sudbury Red Cross .....	76
Blood Program .....	76
United Fund Drive .....	76
Service to Military Families .....	76
Water Safety Committee .....	76
Board of Public Welfare .....	76
Financial Summary .....	77
Board of Health .....	78
Financial Report of Board of Health .....	79
Civil Defense .....	79
Veteran's Services .....	79
Department of Weights and Measures .....	79
Building and Wiring Inspector .....	80
Financial Report .....	80

Plumbing and Gas Inspector . . . . .	80
Mosquito Control . . . . .	81
Financial Statement . . . . .	81
OUR HERITAGE . . . . .	83
Sudbury Training Field . . . . .	84
Town Historians . . . . .	86
Historic Districts Commission . . . . .	86
Commission on Historic Structures . . . . .	86
Committee for Preservation of Ancient Documents . . . . .	86
Patriots Day - 1966 . . . . .	87
PLANNING FOR THE FUTURE . . . . .	91
Committee on Town Administration . . . . .	92
Industrial Development Commission . . . . .	92
Permanent Building Committee . . . . .	93
Planning Board . . . . .	94
Financial Report . . . . .	95
Conservation Commission . . . . .	95
Map of Town of Sudbury . . . . .	98
Permanent Landscape Committee . . . . .	99
Sewerage and Drainage Study Committee . . . . .	99
Refuge Disposal Study Committee . . . . .	101
THE TOWN CLERK REPORTS . . . . .	105
Financial Report of The Town Clerk . . . . .	106
Vital Statistics - Marriage . . . . .	106
Births . . . . .	109
Deaths . . . . .	112
Juror List . . . . .	113
State Primary Election - September 10, 1966 . . . . .	114
State Election - November 8, 1966 . . . . .	115
Annual Town Election - March 7, 1966 . . . . .	116
Proceedings of the Annual Town Meeting - March 9, 1966 . . . . .	117
1966 Finance Committee Report . . . . .	117
A. Schools . . . . .	127
Building Activity and Birth Rate . . . . .	131
Elementary and Jr. High Student Populations . . . . .	132
Proceedings of the Adjourned Annual Town Meeting March 10, 1966 . . . . .	133
B. Debt Services . . . . .	139
C. Protection of Persons and Property . . . . .	139
D. Highway Commission . . . . .	141
E. General Government . . . . .	142
Proceedings of the Adjourned Annual Town Meeting March 16, 1966 . . . . .	144
F. Public Welfare and Assistance . . . . .	144
G. Libraries . . . . .	145
H. Health and Sanitation . . . . .	146
I. Parks and Recreation . . . . .	146
J. Veteran's Services . . . . .	147
K. Unclassified and Reserve . . . . .	147
L. Statutory Assessments . . . . .	147
Proceedings of the Adjourned Annual Town Meeting March 17, 1966 . . . . .	149
Proceedings of the Adjourned Annual Town Meeting March 23, 1966 . . . . .	151
Proceedings of the Adjourned Annual Town Meeting March 24, 1966 . . . . .	154
Proceedings of the Adjourned Annual Town Meeting March 31, 1966 . . . . .	155
Town Report Preparation Committee . . . . .	158
FINANCES . . . . .	161
Town Accountant's Report . . . . .	162
Summary of Cash Receipts . . . . .	162
Deferred Revenue Accounts . . . . .	163
Details of Receipts Reported As General Government . . . . .	163
Schedule of Appropriations and Expenditures . . . . .	164
Unexpended Appropriation Balances Carried Forward to 1967 . . . . .	169
Summary of Income Accounts . . . . .	169
Recapitulation of Excess and Deficiency . . . . .	169
Balance Sheet - December 31, 1966 . . . . .	170
Tax Collector's Report - 1966 . . . . .	171
Treasurer's Report . . . . .	172
Treasurer's Financial Report . . . . .	173
Debt Accounts . . . . .	175
Table of Town Debt - December 31, 1966 . . . . .	176
Interest on Town Debt - December 31, 1966 . . . . .	177
Donald E. Shay, Jr. Educational Trust Fund . . . . .	178
Board of Assessors . . . . .	178
Financial Report . . . . .	179
Equalized Tax Rates - 1966 . . . . .	180
Town Valuation and Building Growth . . . . .	180
ALPHABETICAL INDEX . . . . .	183
DO WE HAVE TO BE UGLY . . . . .	185

# Sudbury At A Glance

Settled	: 1638 Incorporated: 1639
Population	: 1965 State Census 10,894 - 1966 Town Census 11,275
Miles of Roads	: 95
Area	: Square Miles 24.5
Elevation	: 165 Feet
Tax Rate	: 1966 \$107.00
Form of Government	: Open Town Meeting
Churches	: Catholic (2), Episcopal, Jewish, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)
Hospitals	: Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlboro Hospital, Marlboro (all within 10 miles)
Utilities	: Electrical service is provided by Boston Edison Company Natural gas service is provided by Boston Gas Company and Suburban Propane (bottled) Water is supplied by the Sudbury Water District
Transportation	: B & M railroad service to Boston (morning and evening) Bus service to Boston and Worcester by B & W
Schools	: Six Elementary, one Junior High, and Lincoln-Sudbury Regional High School
Public Safety	: Full-time Police and Fire Departments Three fire stations - Police provide emergency ambulance service to hospitals
Recreation	: Summer supervised playground program Four tennis courts Two ice skating rinks Supervised wading pool for children

# NATIONAL, STATE, COUNTY OFFICIALS

President  
of the  
United States of America

LYNDON B. JOHNSON

Vice-President  
of the  
United States of America

HUBERT H. HUMPHREY

---

Governor  
of the  
Commonwealth of Massachusetts

JOHN A. VOLPE

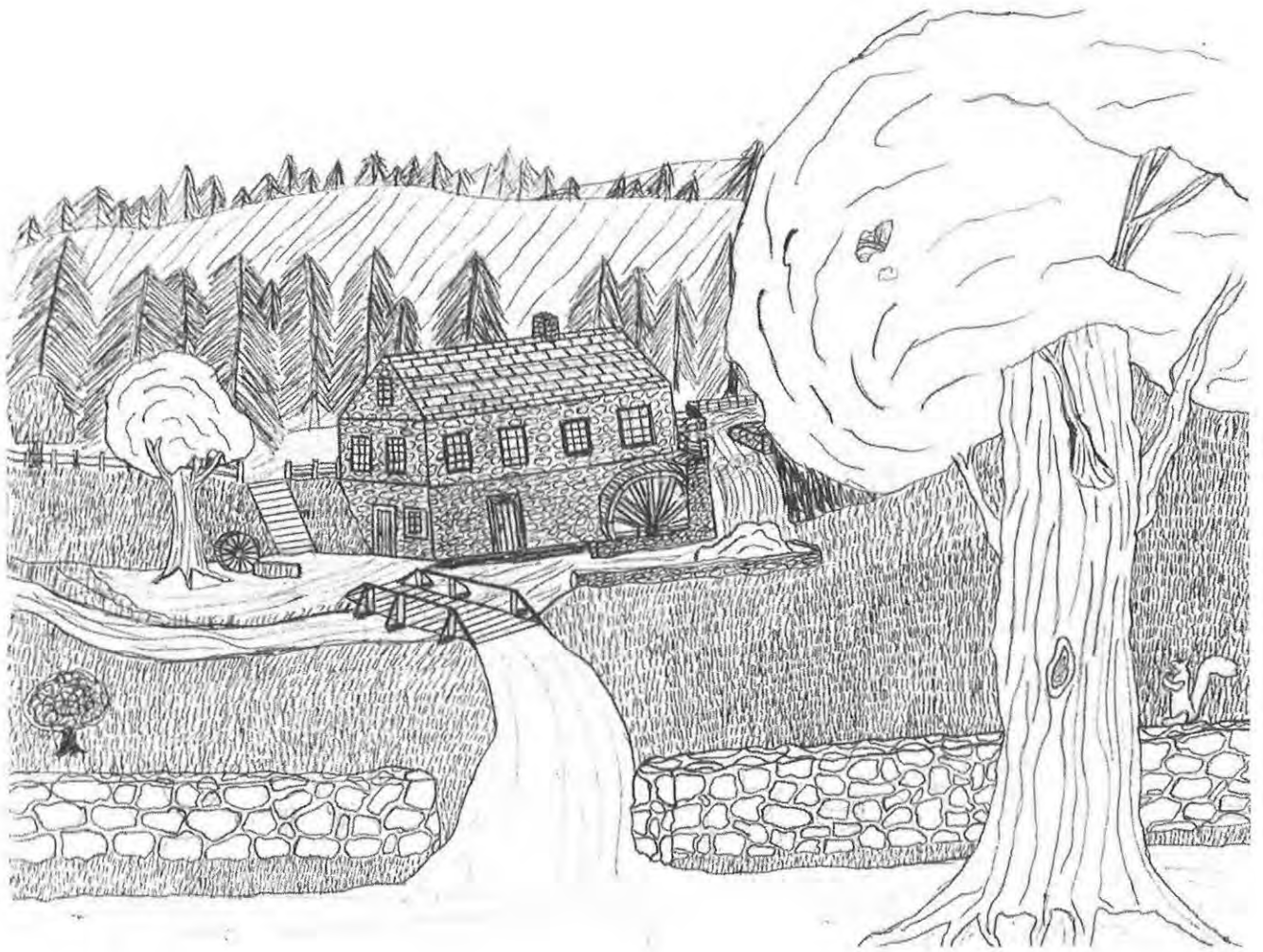
Winchester

Lieutenant Governor . . . . . FRANCIS W. SARGENT, Dover  
Secretary of the Commonwealth . . . . . KEVIN H. WHITE, Boston  
Treasurer and Receiver General . . . . . JOSEPH E. FERNANDES, Norton  
Auditor of the Commonwealth . . . . . JOHN J. BUCKLEY, Belmont  
Attorney General . . . . . ELLIOT L. RICHARDSON, Brookline  
Senators in Congress . . . . . EDWARD W. BROOKE, Boston  
EDWARD M. KENNEDY, Boston

Representative in Congress  
4th Congressional District . . . . . HAROLD D. DONOHUE, Worcester  
Councillor, 3rd Councillor District . . . . . JAMES MALCOLM WHITNEY, Watertown  
Senator Middlesex-Worcester  
Senatorial District . . . . . WILLIAM I. RANDALL, Framingham

Representative in General Court  
13th Middlesex Representative District . . . . . JOHN A. S. McGLENNON, Concord  
County Commissioners . . . . . JOHN F. DEVER, Jr., Woburn  
IRENE K. THRESHER, Cambridge  
RALPH J. BENS, Jr., Reading

Clerk of Courts, Middlesex County . . . . . EDWARD J. SULLIVAN, Cambridge  
Register of Deeds, Middlesex South District . . . . . EDMUND C. BUCKLEY, Cambridge  
County Treasurer . . . . . THOMAS B. BRENNAN, Medford  
Register of Probate and Insolvency . . . . . JOHN V. HARVEY, Belmont  
District Attorney . . . . . JAMES N. GABRIEL, Cambridge  
County Sheriff . . . . . HOWARD W. FITZPATRICK, Malden





# GOVERNMENT

GRIST MILL:

*Guy Dietrich*

*Age 13*

*Curtis Junior High School*



# SOME '66 HIGHLIGHTS

Robert B. Moir, Caretaker of the Common, says he had no expenses in 1966 and expects none in 1967.

\* \* \* \* \*

School bus parking became a complicated problem.

\* \* \* \* \*

Moderator John C. Powers reports that for the first time in several decades no special town meetings were held in Sudbury.

\* \* \* \* \*

The Board of Health says emergency measures may have to be taken to establish a sewage filtration bed somewhere in town.

\* \* \* \* \*

Dr. Stanley A. Cain, Assistant Secretary of the Interior, said in November, his Department will never give permission for high tension lines to be run across the wildlife refuge in Sudbury.

\* \* \* \* \*

The Planning Board persuaded some developers in town to put their wires underground.

\* \* \* \* \*

The Sanitary Land Fill area will reach a saturation point in seven years, says the Refuse Disposal Study Committee, or in 15 years if burning is permitted.

\* \* \* \* \*

The Highway Department continues to install new street signs, but many are being destroyed by vandals.

\* \* \* \* \*

Town Historians are working on a large scale historical map of the town.

\* \* \* \* \*

Civil Defense says an existing underground structure at Wayside Inn would shelter 1500 persons, if it could be made livable.

\* \* \* \* \*

First year pupils in Sudbury schools numbered 408, the most ever. Total enrollment on Oct. 1 was 2759, twice what it was seven years ago.

\* \* \* \* \*

The Building Inspector issued permits for 110 new dwellings, at an estimated construction cost of \$1,924,700.

\* \* \* \* \*

The Sudbury Fire Department responded to 548 calls. These included 38 from persons who had locked themselves out of their houses.

\* \* \* \* \*

Conservation lands held by the Sudbury Conservation Commission amount to .4 of one percent of the town's area. The Commission would like to make the total about one percent.

\* \* \* \* \*

Lincoln-Sudbury Regional High School, starting its second decade of existence, had 1182 pupils and a teaching and administrative staff of 80.

\* \* \* \* \*

The annual blood drive was held at the Methodist Church on June 16, when 87 pints were donated.

\* \* \* \* \*

When two plants under construction are in operation, says the Industrial Development Commission, they should contribute about \$300,000 a year in taxes to the town.

\* \* \* \* \*

There were 220 cases of vandalism and malicious mischief in 1966, as against 125 in 1965. Police Chief John F. McGovern asks parents to help stop this sort of thing.

\* \* \* \* \*

The Assessors will ask the town to establish a fact finding committee to study and report on possible revaluation.

\* \* \* \* \*

Photos of all properties in the Historic District are now on file, and all town records to date have been microfilmed.

\* \* \* \* \*

Red Cross swimming lessons were given at Lake Cochituate.

\* \* \* \* \*

Trustees of the Goodnow Library, now more than 100 years old, will ask that a new library be built.

\* \* \* \* \*

The School Needs Committee found that families now moving into town tend to have more children in the lower grades.

\* \* \* \* \*

# TOWN OFFICERS

## ELECTED TOWN OFFICERS

OFFICE	NAME	TERM EXPIRES	
ASSESSORS, Board of	J. Leo Quinn	1967	
	Martin E. Doyle	1968	
	John P. Bartlett	1969	
	Nicholas Lombardi	1967	
CONSTABLES	John F. McGovern	1968	
	Wesley M. Woodward	1969	
	GOODNOW LIBRARY COMMITTEE		
	Bertha W. Smith (to fill vacancy)	1967	
	Virginia L. Howard	1967	
	Dene S. Howe	1967	
	Leslie M. Tourville (resigned)	1968	
	Luther M. Child, Jr.	1968	
	George D. Max	1969	
HEALTH, Board of	John B. Perry	1967	
	Marjorie A.C. Young	1968	
	Louis H. Hough	1969	
HIGHWAY COMMISSIONERS, Board of	Philip G. Felleman	1967	
	Alan I. Alford	1967	
	Richard R. Hawes	1968	
	George H.R. McQueen	1969	
	William D. Rowe	1969	
	LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE		
	Howard W. Emmons (resigned)	1967	
	Richard F. Clippinger (to fill vacancy)	1967	
	Robert W. Bierig	1968	
	Virginia K. Kirshner	1969	
MODERATOR	John C. Powers	1967	
PARKS AND RECREATION COMMISSIONERS, Board of	Amelia E. Barnicle	1967	
	Edward P. Rawson	1967	
	Ralph B. Truesdale (to fill vacancy)	1967	
	Stanley E. Phippard (resigned)	1968	
	Richard T. Cutler	1968	
	Arthur F. Howard	1969	
	PLANNING BOARD	Richard F. Brooks	1967
		Richard H. Davison (to fill vacancy)	1967
		Frank R. Sherman (resigned)	1968
		Charles J. Mundo, Jr.	1969
Robert C. Wellman		1970	
Parker B. Albee		1971	
PUBLIC WELFARE, Board of	Roland R. Cutler	1967	
	Alfred F. Bonazzoli	1968	

SELECTMEN, Board of	Louise F. Wynne	1969
	John E. Taft	1967
	Willard H. Foster	1968
SUDBURY SCHOOL COMMITTEE	Richard C. Venne	1969
	Virginia H. Gallagher	1967
	Ernest C. Bauder	1967
	Donald L. Marshall	1968
	John W. Edwards	1969
TAXES, Collector of	Ray C. Ellis	1969
	Thomas E. Newton	1968
TOWN CLERK	Lawrence B. Tighe	1968
TREASURER	William E. Downing	1968



A NAME IS picked and another Sudbury juror will serve the cause of justice in Massachusetts. Little is known of the history of the old wooden "juror box." The ledger at the left contains the names of all Sudbury jurors drawn since 1882. An early name in the book is Frank P. Barton, chosen by lot for jury duty August 25, 1882.

### APPOINTMENTS BY SELECTMEN

(Unless otherwise indicated, term is for one year).

APPEALS, Board of	Stephen M.W. Gray	1967
	Calvin B. Smith	1968
	Harry M. Durning, Jr.	1969
	Ronald G. Adolph	1970
	George G. Bradley	1967
Associates:	Richard H. Davison (resigned)	
	John F. McKenna (to fill vacancy)	
	Edward F. Moynihan	
	Helen G. Borden	
	Arthur W. Grellier	
BUILDING INSEPECTOR	Marjorie C. Huse	
CARETAKER OF THE COMMON	Albert St. Germain	
	Robert Molr	
CIVIL DEFENSE, Director of	George L. Clark	
	CIVIL DEFENSE, Radio Officer	Howard C. Kelley

CUSTODIAN OF TOWN PROPERTY  
Edward F. Moynihan

DATA PROCESSING COMMITTEE  
Ronald F. Denz  
George W. Hauser  
Charles E. Cousins  
Ralph Ernest Hawes  
Lewis M. Levenson  
Brainerd Wood

DOG OFFICER  
Harry C. Rice

ECONOMIC OPPORTUNITY PROGRAM  
STUDY COMMITTEE  
Roland R. Cutler  
Betty Jane Adrian  
Wayne S. Underhill  
Richard C. Hill

ELECTION OFFICERS  
Warden (D) Mary Ellen Gale  
Deputy Warden (R) William F. Toomey  
Clerk (R) Evelyn F. Downing  
Deputy Clerk (D) Nancy K. Vogel  
Inspector (D) Thomas J. Early  
Inspector (R) Alan F. Flynn  
Deputy Inspector (D)  
Margaret U. Weinstein  
Deputy Inspector (R)  
Josiah F. Frost  
Deputy Inspector (D)  
Ralph H. Barton (declined)  
(William S. Farrell substituted)  
Deputy Inspector (R)  
Herman H. Austin  
Tellers (D) Johanna Baer  
Doris Bedard  
Patricia Crocker  
Mary R. Cummings  
Gladys O. Duncan  
William S. Farrell  
Walter J. Glynn, Jr.  
James W. Harvey  
Regina Hunter  
Mary E. Lupien  
Lois A. Moulton  
Josephine Nadeau  
Anne B. Raeke  
Mary C. Vanaria  
William T. Wilson  
Tellers (R) Ann Beckett  
Barbara Bortle  
Shirlee G. Burd  
Margaret H. DeWallace  
Francis Grant  
Janet Hand  
Chester Hamilton  
Margaret M. Hawes  
Marion Hrinak  
Edith L. Hull  
Anne N. Lehr  
William MacCulloch  
Miriam Marquis  
Alice S. Morrison  
Fred R. Stone  
Doris B. Trees

EXECUTIVE SECRETARY  
Floyd L. Stiles, Jr.



EXECUTIVE Secretary Floyd L. Stiles Jr. keeps Town Hall running smoothly.

GAS INSPECTOR Howard C. Kelley  
GYPSY AND BROWN TAIL MOTH  
WORK, Supt. of Frederick J. Price  
INSPECTOR OF ANIMALS  
Harry C. Rice

INDUSTRIAL DEVELOPMENT  
COMMISSION  
James E. MacArthur 1967  
Ralph E. Hawes 1968  
Harvey N. Fairbank 1968  
William F. Glaser 1968  
Abel Cutting 1969  
William H. Nichols, Jr. 1969  
T. Peter Goethel  
(resigned) 1969  
Ellsworth M. Davis  
(to fill vacancy) 1969  
Milton D. Bartlett 1971  
Alton F. Clark 1971

MASSACHUSETTS AREA PLANNING  
PROJECT, Representative  
Laurence L. Garthe  
(resigned) 1968

MASSACHUSETTS BAY TRANSPORTATION  
ADVISORY BOARD, Designee  
Richard H. Davison

PERMANENT PUBLIC CELEBRATIONS  
COMMITTEE  
Alfred M. Bonazzoli 1967  
Curtis E. Harding 1967  
John R. MacLean 1967  
Roger A. Bump 1968  
Joseph E. Brown 1968  
Francis J. Koppels 1969

PERSONNEL BOARD  
David J. Emery 1967  
Richard Keefe 1967  
Philip D. Anderson 1968  
Trueman C. Jackson  
(resigned) 1969  
Celia T. Serpa  
(resigned) 1969  
Bruce Ostar  
(to fill vacancy) 1969

	Lawrence Haworth (to fill vacancy)	1969	Maurice J. Fitzgerald Marla Fickett	
POLICE DEPARTMENT PERSONNEL			SEALER OF WEIGHTS AND MEASURES	Frederick J. Rousseau
Sergeants	Ernest A. Ryan Nicholas Lombardi Valmore W. White, Jr. (Leave of absence)		SUDBURY PUBLIC HEALTH NURSING ASSOCIATION, Member of	John E. Taft
Officers	Wesley M. Woodward (Acting) George J. Anelons, Jr. Edmund R. Brown William Carroll Richard Jokisaari John R. MacLean, Jr. Arthur C. Morgello Gordon C. Petersen Raymond Woodward Wesley M. Woodward Peter Lembo Robert I. Place Peter G. Sullivan Daniel Fitzgerald John R. MacLean, Sr. John C. Fitch George Moore, Jr. J. Lawrence Devoll, Sr. Richard C. Jones (Deceased) Ronald Laasanen Waldo Logan Robert J. Lyons Thomas E. Newton F. Alvin Noyes Joseph Paolini Robert I. Place* Harry C. Rice Albert St. Germain Malcus Skog Raymond Spinelli Armando V. Troisi Francis E. White		SURVEYOR OF LUMBER AND MEASURER OF WOOD	Ralph W. Stone, Jr. Patrick Cotter
Special Officers			TALENT SEARCH COMMITTEE	Arthur R. Hamill, Jr. 1967 Bailey Ruth Barron 1967 David H. Bentley 1968
			TOWN ACCOUNTANT	Clifton F. Giles (resigned) 1967 Floyd L. Stiles, Jr. (to fill vacancy) 1967
			TOWN AGENT FOR INDUSTRIAL ACCIDENT BOARD	Clifton F. Giles (resigned) Floyd L. Stiles, Jr. (to fill vacancy) Henry W. Hardy (resigned) Earl F. Nauss, Jr.
			TOWN COUNSEL	
			TOWN ENGINEER	George D. White
			TOWN HISTORIANS	Myles Standish, Jr. George H. Grant
			TOWN NEEDS COMMITTEE	Arthur F. Howard Virginia Howard Willard Ruliffson Donald Meltzer Amelia Barnicle John Becker John F. McGovern Dr. Stanley Barron Virginia Gallagher Muriel Hennessy Phillip G. Felleman Shirley Warner
*Civil Service appointment			TOWN REPORT PREPARATION COMMITTEE	Jane Gillespie Donald B. Willard Margaret Markert Sheila Mackinnon Beverly Warren
Policewomen	Amelia E. Barnicle Esther M. Rose (resigned) Ann M. Hatfield Shirley A. Gaye (to fill vacancy)		TRANSPORTATION ADVISORY COMMITTEE	Laurence L. Garthe (resigned) Richard H. Davison Richard A. LaRhette
POUND KEEPER	Samuel L. Reed		VETERANS' GRAVES OFFICER	Wilfred A. Spiller
PUBLIC WEIGHER	Harvey N. Fairbank		VETERANS' SERVICES, Agent and Director of	Wilfred A. Spiller
REFUSE DISPOSAL STUDY COMMITTEE	Robert C. Entwistle Frank P. Morrison Carmine Pinto Robert C. Wellman		WALDEN DISTRICT WATER SAFETY COUNCIL	Margaret Whittemore Elizabeth B. Littlefield Amelia E. Barnicle Edward P. Rawson
REGISTRARS, BOARD OF			Alternates	
(D)	Bertram S. Weinstein	1967		
(Town Clerk) (R)	Lawrence B. Tighe	1968		
(R)	Miles P. Robinson, Jr.	1968		
(D)	Dorothy R. McCarthy	1969		
REVOLUTIONARY WAR BICENTENNIAL COMMITTEE	Royal E. Haynes, Jr. George H. Grant John C. Powers Malcolm W. Warren Beverly J. Warren			

OTHER OFFICIALS, COMMITTEES, AND PERSONNEL

ANCIENT DOCUMENTS, Committee  
for Preservation of

Richard C. Hill	1967
Forrest D. Bradshaw	1967
Robert L. Oram	1967
Lawrence B. Tighe (Town Clerk)	1968
Craig Wylie	1968
Richard J. Moore	1968
Thomas G. Nelson	1969
Alexander J. Pastene	1969

AUDIO-VISUAL ADVISORY

COMMITTEE

Richard Whelpley  
John Cheney  
Robert Phelps

CIVIC PARTICIPATION

ADVISORY COMMITTEE

Roger A. Bump  
John H. Cheney, Jr.  
Mary Monroe  
John H. Rice, Jr.  
Henry A. Thurlow  
Nancy K. Vogel

CONSERVATION COMMISSION

Elizabeth H. Burckes	1967
Frank P. Morrison	1967
John J. Hennessy	1968
Stanley Russell	1968
Elmer William Kerns	1969
Evelyn P. Morrisson (resigned)	1969
Roger T. Thurston (resigned)	1969
Mavonne C. Curtis (to fill vacancy)	1969

EARTH REMOVAL BOARD

Theodore Kohane	1967
Tadeus J. Medowski	1967
William R. Lamb	1968
Ronald G. Adolph	1969
David L. Bobroff	1969

FENCE VIEWERS - Selectmen

John E. Taft  
Willard H. Foster  
Richard C. Venne

FINANCE COMMITTEE

Daniel D. Carter	1967
George F. MacKenzie	1967
John Velie	1967
Alfred C. Cron	1968
James L. Devoll	1968
Robert M. Kitchen	1968
Harold J. Colpitts	1969
Albert G. Berberian	1969
Hammond G. Reed	1969

FIRE CHIEF

FIRE DEPARTMENT PERSONNEL

Deputy Chief

James F. Greenawalt

Lieutenants

Bernard Darby (Deceased)  
Josiah F. Frost  
Howard C. Kelley  
\*David H. Weir, Jr. (to fill vacancy)

Permanent Firefighters

Robert C. Albee  
Charles W. Anderson

James Devoll, Jr.  
Peter Devoll  
Frederick J. Eisner, Jr.  
John C. Fitch  
Charles A. Frost  
Richard R. Hawes  
Daniel J. Moore  
Joseph P. Helms  
George A. Moore, Jr.  
Richard Plank  
Gerald R. Spiller  
Wilfred A. Spiller  
Bruce L. Vinal  
\*David H. Weir, Jr.

Call Firefighters

Michael Hrinjak  
Howard R. Lehr  
Albert V. Mahaney, Jr.  
F. Alvin Noyes  
Robert A. Noyes  
S. Dean Porter, Jr.  
Thomas Curran  
David Frost (Military Service)  
Peter Albee  
Charles Cutler  
Michael Dunn  
Shawn Kelley

FOREST WARDEN

Albert St. Germain

HISTORIC DISTRICTS

COMMISSION

W. Burgess Warren	1967
John R. Moore	1968
Robert Desjardin	1969
Edwin D. Johnson	1970
Calvin B. Smith	1971

HISTORIC STRUCTURES

COMMISSION

Samuel L. Reed	1967
Richard C. Hill	1968
Robert Desjardin	1969

HIGHWAY SUPERINTENDENT

F. Alvin Noyes

MOSQUITO CONTROL COMMITTEE

William R. Whiting  
Marjorie A.C. Young  
F. Alvin Noyes  
John J. Hennessy  
Willard H. Foster  
Wayne P. Conway, Jr.  
Thomas Tullie

PERMANENT BUILDING COMMITTEE

Stephen E. Grande, Jr.	1967
Phillip H. Johnson	1967
S. Deane Porter, Jr.	1968
William H. Hoops	1968
James W. Harvey, Jr.	1969

PERMANENT LANDSCAPE

COMMITTEE

Leona C. Johnson  
Elizabeth Burckes  
Richard F. Brooks  
Dorothy J. Piper  
Frederick J. Price (Tree Warden)

PLUMBING INSPECTOR

Howard C. Kelley

POLICE CHIEF

John F. McGovern



SUDBURY TOWN HALL, overlooking the Town Common, is the focal point for much of Sudbury's governmental and cultural activity.

**POWER AND LIGHT COMMITTEE**

Myles Standish, Jr.	1967
Alan L. Newton	1967
John J. Hennessy	1968
George H.R. McQueen (resigned)	1968
Dorothy Z. Russell (to fill vacancy)	1968
Robert C. Wellman	1969

**REGIONAL SCHOOL BUILDING  
COMMITTEE (Sudbury members)**

Natalie J. Taub
Burleigh Cruikshank
Richard A. Schmalz

**SCHOOL NEEDS COMMITTEE**

Lewis M. Levenson	1967
Edward S. Cobb	1968
Henry A. Thurlow	1968
Jonathan D. Fridman	1969
Muriel L. Siegle	1969

**SEWAGE AND DRAINAGE STUDY  
COMMITTEE**

John B. Perry
Laurence Johnson

Frank R. Sherman
Abel Cutting
Herbert J. Tebo

**TAPE RECORDING  
(Moderator's Special Asst.)**

George Donald
---------------

**TOWN ADMINISTRATION,**

Committee on	Sidney B. Self, Jr.	1967
	Thomas H. Kimball	1967
	Herbert Groginsky	1968
	Benjamin R. Walker	1968
	Jack L. Scholbe	1969

**TREE WARDEN  
VISUAL PRESENTATIONS**

(Moderator's Special Asst.)	George Gibson
-----------------------------	---------------

**ZONING BY-LAW, Committee**

on Recodification	Robert M. Dickey
	Earl C. Borgeson
	J. Fleet Cowden
	John H. Esquirol
	Robert G. Bleakney, Jr.

## BOARD OF SELECTMEN

# "Just Another Year" In Many Respects



CHAIRMAN of the Board of Selectmen in 1966 was John Taft.

In many respects, 1966 in Sudbury was similar to other recent years. The population increased about five percent; several new subdivision plans were approved by the Planning Board; about 100 new houses were built; the Annual Town Meeting required about a half-dozen sessions; and taxes increased.

However, for all her 328 years and her many problems as a continually growing community, Sudbury and her citizens continued to prosper. Social and community activities proliferated and Sudbury citizens, old and new, continued to display the friendliness which has made Sudbury such an attractive town. And these same citizens also continued to show their spirit and determination when it came time to pitch in to help the town and its people.

The Selectmen have the unique opportunity to be at the forefront of town affairs, to work with the other town boards and officials and integrate their efforts in overcoming our problems, to lead and guide our affairs, and to have a general overview of the town. The Selectmen also have many duties to perform, as directed by state statutes, as ordered by town by-law and as authorized by town meeting vote.

In this report, we shall give an accounting of our stewardship during 1966 and our plans for the future. For better understanding, the report is divided into three sections: I. Selectmen's Affairs, II. Town Services, and III. Town Leadership.

### SELECTMEN'S AFFAIRS

All formal actions by the Board of Selectmen take place at their meetings, of which there were 67 in 1966. The regular weekly meeting at 7:30 p.m. each Thursday in Town Hall is open to the public, and considered interesting by some.

This past year, the Selectmen recommended for approval nine applications for incorporation, approved 20 petitions of the Boston Edison Company and New England Telephone and Telegraph Company for pole locations on town ways, drew 19 names of citizens to serve as jurors, and approved 21 site plans for business and industrial properties. Most notable additions to the tax base were the large addition now under construction at the Raytheon plant and the warehouse for Raytheon at Sand Hill, off Route 20.

Only three dog hearings were held by the Selectmen in 1966, the fewest in many years. One dog involved in a sheep killing was ordered permanently restrained. The owners of two "personality problem" dogs voluntarily agreed to restrain them. An unofficial hearing on the "nuisance" presented by the Buddy Dog Society kennel helped somewhat to ameliorate the problem faced by Dakin Road residents.

Two gasoline storage permit hearings resulted in an approved expansion of storage facilities at Mercury's Service Station, and the denial of a permit at the Spiller-Krause property on Hudson Road. Establishment of a service station at this "Young's Store" site was similarly denied in 1964. It is within sight of the town center and adjacent to the present Historic District, as well as a traffic congestion point during rush hours. The new Gulf service station on Route 20 did not require the issuance of a gas storage permit, since a permit has existed at this site since 1956.

Following a hearing on an application for a beer and wine license at Bowker's Store (now owned by George Sharkey), the Selectmen voted not to issue the license. The neighborhood is residential and the townspeople are not presently inconvenienced by lack of a package store in this area.

Whenever a vacancy on an elected town board occurs, the state law requires that the Selectmen and the remaining members of the board elect a replacement. During 1966, the Selectmen met with the Planning Board to elect Richard H. Davison to replace Frank R. Sherman; with the Goodnow Library Trustees to elect Bertha E. W. Smith to replace Leslie M. Tourville; with the Parks and Recreation Commissioners to elect Ralph B. Truesdale to replace Stanley E. Phippard. The Chairman of the Board of Selectmen met with the Chairman of the Sudbury School Committee and the Sudbury members of the Regional School Committee to elect Richard F. Clippinger to the Regional School Committee, replacing Howard W. Emmons who resigned.

### TOWN SERVICES

In 1965, the town hall service activities of the Town Clerk, Assessors, Tax Collector, Board of Health and Selectmen were centralized with a single counter for the convenience of the public. These town hall improvements were continued in 1966, with the removal of one partition, the doubling of the Assessors' office space and the conversion of the back room to a small meeting room for the Selectmen and other town boards.

The lower town hall was also brought to life with new fluorescent ceiling fixtures; the old, inadequate lights and wiring were a potential fire hazard. A completely new control system for the heating system has greatly improved steam distribution in the upper and lower town



halls and the central fire station. The lower heating costs which result will offset this expense in less than three years. The result of these town hall improvements is a pleasant place to work and to conduct town business.

In 1967, it is planned to complete the town hall improvements by installing the new required emergency lights; providing new ceiling fixtures in the front office; installing a central air conditioning unit for the office area, which will be less expensive than the individual window units previously rented; and, if funds permit, constructing a vestibule at the back entrance. All of these town hall improvements are carried out under the annual budgets appropriated by the town.

When Cliff Giles resigned as Town Accountant in April, the Selectmen appointed Executive Secretary Floyd Stiles to this post, in addition to his other duties. The clerical staff picked up many of the accountant's duties, including voucher preparation, general ledger posting and payroll computation. Other duties were rearranged to provide more part time assistance to the treasurer. Some changes in classification and salary were made to match jobs and performances.

Assistance was provided to the Personnel Board in establishing central personnel records for all town employees. A standard employment application form was adopted and put in use.

The Selectmen are charged with the enforcement of the zoning by-laws, and have appointed the Executive Secretary as their Zoning By-law Enforcement Agent. This year, as last, major emphasis was placed on securing compliance with the "junk car" by-law. Cooperation of the car owner was secured in nearly every instance.

However, one owner of five "junk cars" was finally brought before the district court where he was fined. This year, the Selectmen were also forced to go to court to secure the removal of two illegal signs on Boston Post Road; once again, this was the exception rather than the rule.

Several town inspection functions are now staffed only part-time. The Sealer of Weights and Measures works full-time for a neighboring town, on call for Sudbury; the Building and Wiring Inspector is also the Fire Chief; the Zoning By-law Enforcement Agent is the Executive Secretary. In 1967, the Selectmen plan to establish a full-time position to cover all of these inspection functions adequately, without detracting from other town services.

Data processing by electronic machines has grown in usefulness since first introduced into Sudbury's operations by the Selectmen in 1965. Electronic data processing is now used in preparing the town census and voters' list, publishing the street and person listing, preparing and summarizing the school census, selecting the jury list, and printing mailing labels for town mailings. The Data Processing Advisory Committee is still working with other town boards in investigating other uses for this modern business tool.

Mr. Henry Hardy performed many valuable services for the town as Town Counsel during the last half of 1965 and most of 1966. He successfully defended the town in the precedent-setting "Sudbury School Case" on which the Supreme Judicial Court ruled early this year that federal aid funds on hand and anticipated must be applied in estimating annual school budgets. He won or settled other cases favorably for the town and assisted many town boards and committees. He was a joy to work with and we regret his resignation.

Mr. Hardy gave us ample notice of his intent to leave and we were able to secure an able successor with no interruption in legal services for the town. On October 15, Mr. Earl Nauss of Newton was appointed Town Counsel. He quickly moved into action and has already demonstrated his ability in serving the town.



SELECTMAN Willard Foster served as the Board's liaison man with many other town groups.

---

#### TOWN LEADERSHIP

Sudbury has 15 elected boards with 47 officials, and several times that number of appointed officials and committees. Each has its own responsibilities, and yet the activities and plans of one impact on many others. For some time, the Selectmen have been concerned about improving the communications between and among the town boards, so that each could do a better job of administration and so that they could achieve together what they would not attempt separately.

Therefore, in April the Selectmen instituted the Town Fathers' Forum, a meeting of representatives of any and all town officials and boards, and of interested citizens, on the third Thursday of each month at 7:30 p.m. in the lower town hall. The response has been most gratifying. For one to one and one-half hours, those present exchange information on recent accomplishments, activities, problems and plans. The attendance of boards represented has run for 18 to 25, and nine groups have perfect attendance records. The results: increased enthusiasm, constructive comment, and improved cooperation among town leaders.

In addition to the Town Fathers' Forum, the Selectmen have met on 71 occasions with more than 25 town officials and boards to discuss particular problems in more depth. Particularly fruitful sessions to review their activities were held with the Board of Public Welfare, the Personnel Board and the Power and Light Committee. Next year, the Selectmen plan to hold more of these general review meetings.

Departmental reviews and many separate discussions also were conducted with the Fire and Police Chiefs during 1966. In particular, facilities, operating procedures and policies, staffing, and training were covered. The proposed



RE-ELECTED to the Board of Selectmen in 1966 was Richard Venne.

police budget for 1967 provides for town-paid tuition in the Northeastern University police program or similar educational program.

For six years, the Town of Sudbury has led the fight in this area to block the erection of overhead high tension power lines through the Sudbury River Valley. In mid-1966, a new threat arose when the Boston Edison Company proposed to run a new overhead line through seven towns, including Sudbury. The Selectmen worked closely with the Power and Light Committee in Sudbury's continuing fight to put such lines underground. A meeting of the Selectmen and other officials from the affected towns was held in Sudbury. Our story was, and still is, being carried by TV stations and Boston newspapers, and hundreds of the "Do We Have to be Ugly?" booklets were printed and distributed to state and federal officials. Public reaction and pressure appears to be nearing a point where the power companies will finally have to put the power lines underground. Sudbury can be proud of its leadership in this struggle, and now, more than ever, should continue the push for success.

The limited facilities and programs for the youth of Sudbury were brought dramatically to the attention of all in 1966 by the youths themselves, Churches and other private groups set up youth programs, and it has now been proposed that the Centre School be used, in part, as a Youth Center. The Selectmen intend to cooperate closely with the Parks and Recreation Commissioners and the Youth Center Committee in working out a satisfactory program, both short term and long term.

It is certainly noteworthy that there was not a Special Town Meeting in 1966, for the first time in many years. The Selectmen believe that all the Town Meeting business should be conducted at the Annual Town Meeting only, unless there is an emergency or statutory requirement, such as that relating to regional schools. Even here, it appears that the Regional School Committee could time its future bondings to match the Lincoln and Sudbury Annual Town Meetings.

For "just another year," a lot happened in Sudbury in 1966. We commend all the many tireless citizen-committee members who gave their valuable time to make it happen.

And we thank all town employees who kept the wheels of town government turning. We especially thank our Executive Secretary Floyd Stiles, who shoulders many tasks and continues to come up smiling.

We look forward with hope and enthusiasm to 1967. We invite any and all citizens to join with us in working for our Sudbury. The reward is the satisfaction of helping to build your own community, one you will be proud of.

John E. Taft, Chairman  
Willard H. Foster  
Richard C. Venne

## SELECTMEN'S RECEIPTS

Common Victualler Licenses	\$ 85.00	
Innholder Licenses	10.00	
Lord's Day Licenses -		
ice cream, etc.	79.00	
Lord's Day Entertainment	175.00	
Fuel Storage permit,		
advertising	50.00	
Taxi Licenses	5.00	
		\$ 404.40
Liquor Licenses,		
advertising renewals	110.00	
Liquor Licenses, advertising new		
applications	10.00	
Liquor Licenses	8,000.00	
Beer & Wine Licenses,		
one day	30.00	
Liquor Identification		
cards	24.00	
		8,577.00
Town Hall Rental		1,149.50
		\$9,727.50

## TOWN MODERATOR

### "Plain Talk Best"

1966 has been a critical year for town meeting government. The passage of the Home Rule amendment to the constitution of Massachusetts has done much to increase the powers of town government. At the same time it heightens the responsibilities of those who exercise the right of government.

For the first time in several decades, the town has handled its business without the necessity of a special town meeting. The elimination of the special meeting represents one of the most important steps toward mature government in years. The various boards and committees of the town are to be complimented upon their efforts to achieve this result. It has not merely been a demonstration of good planning and discipline, but also of the art of government itself. Government is the art of the possible and in many instances boards have, through the exercise of wisdom and compromise, "worked out" solutions to problems which have divided them, obviating the necessity of "taking it to the people."

Of equal significance has been the attitude displayed by the voter in regard to presentation of argument. In several



MODERATOR of the Annual Town Meeting was John C. Powers.

instances, the voters on the floor have made it abundantly clear that they prefer reasoning in a presentation, rather than a mere recitation of statistical data. As Peter Noyes, a Selectman of 1880, once said, "Plain talk, I think is best" -- and our voters have concurred. The significance of this shift in direction should lead those who seek to document conclusions with statistical data to consider the early publication and distribution of the statistical material to the voter, allowing for both a reaction time and for a forum other than the floor of the town meeting in which the public can explore the data.

The annual meeting of 1966 gave dramatic emphasis to the importance of each citizen's vote. The school budget was sustained by a 2 vote margin, and reconsideration of the action on school bus parking failed by one vote.

A word must be said here about requests for counted votes. Undoubtedly the narrow margins mentioned above contributed to a large number of calls for a counted vote. If seven voters doubt a voice vote they may challenge the vote and force a count. This is a wise provision. However, it should be noted that calls for a counted vote -- many of them in the face of a clear and obvious result -- created a problem this year. Recounts alone took a total time of over two hours -- or the equivalent of one night of the voters' time. In no case was there a change in the result. I urge the voter to consider his fellow voter when he exercises his statutory right of a recount.

A strong caution must also be given to official boards and committees concerning presentations at town meeting. The 1966 meeting was punctuated with many extremely long presentations -- despite repeated requests from the moderator for brevity and repeated assurances from the committees that the presentations would be short. The aim of a presentation is to persuade -- not exhaust. In most cases the long presentation resulted in the defeat of the proposition sought. I urge the official boards and committees of the town to give more careful attention to the presentation of articles. Failure to do so not only is an imposition upon the voter, but often can jeopardize projects

upon which have been spent months of effort. The technique of presentation must be mastered. The moderator is always available to assist in this area.

Both the League of Women Voters and the Committee on Town Administration are studying the matter of presentation, reconsideration, and of a Town Warrant Report. I urge careful consideration of their efforts. To govern effectively, town government must be understood by the citizen. Even in the pure democracy of a town meeting form of government, the official boards and committees must never forget their obligation to keep the public fully informed about their government. A constant public education must take place. This is especially true of Sudbury, where the mobility of the population is extremely high. A large percentage of those who were conducting the business of the town meeting ten years ago have left town and their places have been taken by newer and equally enthusiastic citizens.

For 328 years our town meeting has been the temple in which the citizen -- every citizen -- devotes himself to the business of democracy. It has been said that "no other practicable human institution has been devised or conceived to secure the just ends of local government so felicitous as the town meeting." Each privilege has its corresponding duty. The duty of the citizen to attend and participate in town meeting is the price which must be paid for the right to exercise governmental power. In the words of an orator of 1875:

"That is where the duty of the citizen begins. Neglect of that is disloyalty to liberty. No contrivance will supply its place, no excuse absolve the neglect; and the American who is guilty of that neglect is as deadly an enemy of his country as the British soldier a century ago."

John C. Powers

## PERSONNEL BOARD

# New Salary Plan

Nineteen sixty-six has been a very busy and, we believe, highly productive year for the Personnel Board. Early in the year the town of Sudbury at its annual town meeting accepted the recommendations of the Board by voting for the establishment of a new salary and classification plan. This new plan not only granted a much deserved increase in salary to the town employees but also realigned the salary structure so that the various town positions would bear a more realistic relationship to each other and to similar positions in comparable towns.

Less spectacular but nevertheless very important were the actions taken by the Board at its bi-weekly meetings throughout the year in the administration of the plan by:

1. Certifying new town employees as qualified for the positions recommended by the various department heads.
2. Re-classifying certain town employees because of transfer or promotion.
3. Assisting department heads in the definition of new positions for classification purposes.
4. Suggesting various organizational changes in the interest of efficient administration.

Throughout the year the Board continued to keep itself informed of current developments by:

a. Attendance at the monthly Town Fathers Forum.  
b. Maintaining a liaison with the Finance Committee to keep it advised of impending Board actions which might have a bearing on town expenditures.

c. Participating as a member of the Massachusetts Municipal Personnel Boards Association to keep advised of personnel actions in other towns throughout the Commonwealth.

As a result of our studies the Board has concluded and will recommend that no structural changes to the present salary and classification plan be made at this time. There will be a few additions to the classification plan resulting from new positions established during 1966. Similar studies have been made with respect to the so-called incidental or fringe benefits for town employees. These studies implemented by requests and observations by the various town employees and department heads have led to a recommendation for consideration at the 1967 annual town meeting for:

(i) Liberalization of the Sick Leave provision from a yearly maximum of 25 additional days to 100 additional days on a discretionary basis. The Board feels that 25 additional days is inadequate to provide for the occasional serious illness. It feels that the retention of discretionary provision is an important administrative feature. It is also confident that this approach is superior to that of certain other comparable towns which have used an accumulation technique for building up a Sick Leave Program.

(ii) An increase in the maximum vacation schedule to permit a four-week vacation after 20 years of continuous service. In addition the Board is re-wording the entire vacation schedule to clarify areas which could lend themselves to misinterpretation.

(iii) An introduction of a Bereavement Leave of a maximum of 3 days in the case of a death in the immediate family.

All of these recommendations are basically consistent with the benefits offered in comparable towns and will be an important adjunct to the Sudbury Personnel Administration Plan.

We want to express our thanks to Trueman Jackson who served as a member and chairman of our Board for better than half of the year. He made important contributions to our discussions and studies and we regret that he found it necessary to resign this past fall.

Respectfully submitted,

Richard R. Keeffe, Chairman  
Philip D. Anderson Secretary  
David J. Emery



OLD CENTER School (otherwise known as the white school building) received increased usage in 1966, and was the site suggested for the proposed town Youth Center.

#### PHOTO CREDITS

Photographs used in the 1966 Town Report are from the files of local newspapers and citizens, including: the Sudbury Citizen, the Sudbury Enterprise, the Fence Viewer, the Framingham News, the Boston Globe, C.F. Allen, Floyd L. Stiles, Richard Brooks and the Sudbury School Department.

# NOTES



# EDUCATION

LITTLE RED SCHOOL HOUSE:

*Mickey Carter*

*Age 8*

*Horse Pond Road School*



# SUDBURY SCHOOLS

## SCHOOL COMMITTEE

### Plan Schools of 20-Room Capacity

Your Sudbury School Committee has general charge of the elementary schools, years one through eight. We, with the Superintendent and his staff, work with the Lincoln-Sudbury Regional High School Committee and staff to provide our children the best possible education our town can afford. We consider education an investment in the future of our children that will prove to be a most valuable resource.

In this past year we have given increased emphasis to staff coordination both with the Regional and with the Lincoln schools, as well as within our own system. Subject coordination committees are active in all major subjects. The three systems jointly utilized a consultant to evaluate the three-system total music program and we are currently working toward incorporation of the recommendations. Next year we plan to evaluate other subjects in depth in an effort to strengthen our program.

#### EDUCATIONAL OBJECTIVES FOR THE 1970's

Working with the Superintendent, the School Committee this year established goals for the Sudbury educational program for the 1970's. These goals relate the pupil population projections developed by the School Needs

Committee to overall educational program and staff needs. Part of the plan is to develop existing elementary buildings to 20 room capacity. The plans are intended as an orderly guide for our day-to-day action and decisions.

#### FACILITIES

Our First Year class this year, numbering 408 students, is the largest in the history of Sudbury. Since October 1, 1965 we have experienced an enrollment increase of 149 for a total of 2759 on October 1, 1966. This, plus an expected increase of 166 next year (1967) has made it necessary for the Committee to arrange for the rental of up to five classrooms at the Regional High School for next September. A building addition of six rooms is being requested for the Fairbank School to be available in September of 1968. We will at that time completely fill all classrooms, including the new ones, so must plan for an addition to the Loring School for September 1969 to accommodate the increased number of students projected for that time.

By September 1970 the advancement of our current large third and fourth year classes to the junior high school will yield a projected enrollment of 804 students. This will exceed the capacity of the Curtis building requiring the addition of more classrooms and physical education facilities.

#### TEACHING STAFF

The Sudbury schools have doubled pupil enrollment in the past seven years. With this growth the committee has through the years maintained a policy to hire and retain the best possible teachers. This year with a higher than average



SUDBURY SCHOOL COMMITTEE worked on solving problems and planning ahead. Serving on the Committee in 1966 were Ray Ellis, Donald Marshall, Mrs. Virginia Gallagher, Chairman Ernest Bauder, Superintendent of Schools Calvin E. Eells (ex-officio) and John Edwards.



turnover we were able to hire a significant number of experienced teachers and to increase our percentage of teachers with advanced degrees. The market for good teachers continues to be tight and the recent enactment of law permitting collective bargaining of municipal employees is causing many communities to raise their salary schedules. In Sudbury we are continuing to reward good performance in the classroom through our merit salary program.

#### KINDERGARTEN

With the new sales tax law, the Commonwealth also changed the formula for distributing state aid for education to the towns. State aid is now paid for all children of kindergarten age through grade twelve. The old distribution was for children ages 7 to 16. With the state paying money to the towns for kindergarten age children, it is only a matter of time until the state will require kindergartens. To prepare for that day the School Committee appointed a study committee to determine the financial impact in terms of facilities and educational program. In brief, the kindergarten committee's conclusions were that a kindergarten program would be beneficial to Sudbury. It would require a total of ten classrooms specifically designed for kindergartens and a staff of ten teachers utilized for separate morning and afternoon sessions. The annual cost would be about \$142,000 for about 400 pupils including building capitalization. The excellent work of the kindergarten committee is appreciated.

#### COMMUNICATION

Communicating the actions of the committee and the events within the school system has been uppermost in the eyes of the committee this past year. Neighborhood meetings, PTA meetings, the public press, and special publications have been utilized. School Committee meetings of special interest have been publicized by letters in the local papers. The committee welcomes visitors to its meetings in the Central Office which are open, as are those, of all Town boards and committees.

#### POLICY

The committee has continued to develop written policies and is updating the policy manual it published last year to reflect the latest policies. Copies of the policy manual are available for public reading at the Goodnow Library, the Town Hall, and the Central Office at the Curtis School. Each Principal and each School Committee member has a copy and one is located in the teacher work room in each school.

#### FINANCIAL

This year the School System has installed a bookkeeping machine to provide more timely and up-to-date control and reporting of all accounts. We have met our budget this year and are again in 1967 requesting the Town to appropriate a minimum budget. The increase in 1967 budget is for added staff to meet the growth in student population, for increases in teacher salaries, and for increased cost of equipment and supplies.

The budget forecasting subcommittee has again this year provided a much appreciated and valuable assistance to the School Committee and the Town in analyses and study related to the budget.

#### APPRECIATION

Our thanks goes to our Superintendent, Mr. Calvin Eells, and his team of personnel listed on the following pages. They are the people who educate our children and are making our system among the best in the Commonwealth. We are also deeply indebted to the many citizens who have

liberally given of their time on subcommittees and in our schools. We especially appreciate the work of our over 100 library mothers who provide the library service to our elementary schools. The kindergarten study committee, the budget forecasting committee, and publications committee merit special thanks.

Sudbury School Committee,

Ernest C. Bauder, Chairman  
Donald C. Marshall, Vice-Chairman  
Mrs. Malcolm Gallagher  
John Edwards  
Ray C. Ellis, Jr.



TYPICAL CLASS of second level students is this one from Loring School, taught by Mrs. Mary O'Connor.

## SCHOOL NEEDS COMMITTEE

# Predict More Kids of Elementary Age

Forecasting the elementary school population with the methods of the past few years, a prediction in March of 1966 that 2744 elementary students would be enrolled as of October 1, 1966 was in error by only 15 students. There were actually 2759 enrolled, indicating an overestimate of less than 0.5%. The previous year's forecast was underestimated by the same small percentage.

Statistics can be misleading, however, and the degree of accuracy of these forecasts should not be overstated. A better indicator is the comparison of the same 15 student error to the predicted increase of 134 which results in an underestimate of 11%. A recent New England School Development Educational Council report concerning school population forecasting noted that predictions dependable to within 10% are rare. Sudbury's forecasting techniques and data analysis can therefore be rated among the best in the Commonwealth for dependability and accuracy.

The most significant factor in Sudbury's forecast for the next few years will continue to be the number of additional houses occupied from one year to the next. The forecast for October 1966 enrollment assumed an increase of seventy new houses, while there were actually about 80

more houses occupied.

Significant shifts in the age distribution of the town's children are being experienced. Trends developed over the past five years point to a definite increase in the number of pre-school children that arrive in town with each new household.

A greater proportion of arriving children are in the lower grades in school. A comparison of the accuracy of the forecast for 1966 by grade in the following table bears out this point:

Level	Recorded Forecast	Actually Enrolled	Difference	
8	271	268	- 3	} - 10
7	323	322	- 1	
6	351	351	0	
5	311	305	- 6	} + 25
4	360	371	11	
3	381	381	0	
2	337	346	9	
1	395	400	5	

The data for families moving in to replace families moving out of town has been analyzed. Although positive conclusions are premature, a consistent trend has developed which suggests that:

- (1) More families move to Sudbury with at least one child ready to enter the elementary system than in the past.
- (2) More families whose children are ready for the 5-6-7-8 grade levels tend to move out of Sudbury, and be replaced by a family unit impacting on the 1-2-3-4 levels, than in previous years.
- (3) Fewer families with school age children utilize private or parochial schools than during the 1950's.

Our elementary school population will therefore continue to increase faster than the total number of children in town. The average number of children per household in public schools will continue to be among the highest in the state and may even rise, requiring more school facilities than expected by the Town Master Plan.

No consideration is included in current forecasts for changes in educational philosophy or approach requiring a different utilization of space. The lack of a clearly defined overall, long-range educational master plan intended for consistent application has prevented the School Needs Committee from translating school population projections to action recommendations for effective school building and building utilization programs.

During 1967, the School Needs Committee will focus on two objectives:

- (1) Improve our ability to use demographic data for more accurate predictions of the grade/class/level distribution of our elementary school children.
- (2) Analyze the impact on elementary classroom requirements caused by different educational approaches that may be appropriate to Sudbury.

During 1966, Mr. Henry A. Thurlow was appointed to this committee by the Moderator to fill a vacancy; Mr. William A. Earnshaw and Mr. George W. Gibson resigned and were replaced by Mr. Lewis M. Levenson and Mrs. Peter R. Siegel, both appointed by the School Committee.

Respectfully submitted,

Lewis M. Levenson, Chairman  
 Jonathon D. Fridman  
 Edward S. Cobb  
 Henry A. Thurlow  
 Muriel L. Siegel



SUMMERTIME meant time for Sudbury's youth to do many things, such as setting up a roadside business.

## SPOTLIGHT ON YOUTH

Youth and the peculiar problems of that time of transition from childhood to adulthood, has an audience at all times. Demands of youth to be heard are not new. Demands of conformity from society are not new. The particulars are always the same, and yet different in each society. That Sudbury is no exception to a society which each generation experiences this phenomenon is almost pointless to say, or is it?

Recorded in this town report are genuine concerns of responsible groups. Sudbury officially is aware of the need for a youth program. Sudbury officially wants and has started the procedures to set up a youth project. Sudbury is enlisting its youth in an effort to establish a real communications link between the group in need and the group to authorize a "solution".

The Police Department report notes a growing alarm at the number of youth incidents: drunkenness, larceny, malicious mischief, misuse of drugs, assault and battery. But in this same report is an earnest plea for a youth program -- a plea to give our teenage population a place where they can meet, where they can set up their own social functions catering to their own concepts.

The Parks and Recreation Commission has set up a "Steering Committee" composed of youth and adult leaders who are seeking ways to effect a program conceived by youth, for which youth is responsible, and which youth, with cooperation and guidance, may direct into channels meaningful to itself.

The Selectmen have appointed a Town Needs Committee which, from its membership composition, is sensitive to the need for a program for youth. It is interesting to note that the Town Needs Committee, from the activities that its members as a composite are engaged in, reflects a wide awareness of Sudbury's overall needs and an enterprising concern with providing services in Sudbury for all of its citizens.

The Finance Committee, which must by its nature be aware not only of individual programs involving the expenditure of funds, but also of the overall disbursement of the total funds available in the Town, has noted that Sudbury has been lacking in services to the youth group past the age of 13. In five years, it notes, the population of high school age will number 1600. Is it fair, they ask, to concentrate all our efforts for this group on a program (school) which occupies less than half the waking hours and less than half the days in the year of its members? The Finance Committee as a group is committed to support the Town Needs Committee and the priorities set by the latter, but Finance Committee Chairman Alfred C. Cron is willing to go on record that he personally feels a "youth program demands priority."

The young people themselves reflect an eagerness to cross this "threshold" and take their places in society. It is, however, their own places they wish to take -- not their seniors'. It is for this that they seek to define their own tastes, their own commitments, their own ways of dealing with problems -- their own road to maturity. The youth do help themselves -- their most recent effort is the Youth Court established at the high school to grapple with their own discipline problems. They reach out to the world -- as in the Student Exchange program, and their awareness of the one world we live in is probably as acute as any adult's in the community. And, as in every age, they establish their own mores for communicating between themselves and when, as at the Youth Coffee House held at the Methodist Church, there is an acceptance and respect for their sub-culture, they enjoy a relationship to the overall culture that will, we may fully expect, grow for the better by their entrance into and participation in it.

This is the hope of each age, and it became clear in 1966 and Sudbury as a community is dedicated to expending its resources to insure that in our complex, mobile society every possible avenue is open to each youth to make that transition into "citizen" a rewarding experience.

## SUPERINTENDENT'S REPORT

# Schools Good, But Weaknesses Exist

To The Sudbury School Committee:



CALVIN E. EELLS  
Superintendent

This is the 69th annual report of the Superintendent which tells of the unique aspects of the operation of our growing school system. The keynote of our past year has been a successful battle with the effects of growth in enrollment at all levels in the system and some improvement in areas of demonstrated need.

Closer coordination with the staff of the Lincoln Public Schools and the Lincoln-Sudbury Regional High School had a positive effect on the faculty and the curriculum. In service training in linguistics and modern mathematics has been conducted to improve staff capability.

New texts were adopted for the early years of our modern mathematics program and positive results were seen with the use of our teacher-recommended materials in language arts and social studies.

This was the year of new federal programs. Under P.L. 89-10, Title 1, thirty children with reading disabilities in Years 5-8 from the Fairbank district were identified and given a special summer program with beneficial results.

Under Title II nearly \$8,000 worth of books and teaching materials were secured for the Josiah Haynes School research center. Under Title III the Liberty Council of schools from ten communities from Framingham to Bedford and from Lincoln to Bolton secured a planning grant of \$42,600. Your Superintendent acted as the first chairman of the steering committee and the board of directors and is keenly interested in the success of proposals for operating grants for several different programs all affecting Sudbury.

During 1966 we have also taken advantage of the broadened coverage of the National Defense Education Act (B.L. 864) with four long range projects totaling \$3,500 for the improvement of instruction in reading, history and science.

Further comments on these programs will be made by the Director of Curriculum and Instruction in the general portion of this report.

The system saw an unusual number of qualified candidates for teaching positions in 1966 and an unusually high turnover of administrators. The School Committee accepted with regret the resignations of William B. Matthews, Richard H. Young, and Robert G. Watson, of the Horse Pond Road, Peter Noyes, and Fairbank Schools respectively. The School Committee was fortunate to replace these men with experienced, qualified principals who have already established themselves well with our community. Their comments on the buildings follow.

The system remains dedicated to looking at children as individuals and providing appropriate instruction for them. Principals are charged to see that an appropriate group is created for all children and teachers are charged to see that each child in their care is assigned to the proper group. Our merit salary program appears to be providing us with capable teachers who are using their capabilities. Our testing programs indicate that the mean composite scores of our pupils are above the 90th percentile nationally and regionally in achievement.

Weaknesses exist in our program. We are short of classroom space. Most of our buildings lack adequate gymnasium and library space. We are unable to provide a sufficient number of elementary guidance persons to identify and assist pupils with school adjustment problems, and we are not helping our dyslectic pupils.

Your superintendent continues to place the main emphasis of his efforts on the operation of a school system with an up-to-date curriculum well supported with good teachers and appropriate materials.

The climate for these efforts changed in 1966 through the activation of the collective bargaining law, the passage of a state sales tax and a change in the school aid formula, and the activation of a State Board of Education with control over the length of the school day and year, and the curriculum.

The full impact of these developments on the objectives of the Sudbury schools, immediate and long range as approved this past year, remains to be seen.

It is a pleasure to serve this town where more than a third of the population is in private or public schools in the instructional span between kindergarten and college. The support of the schools by concerned parents is manifested daily.

The coming year will be a crucial one as the Town moves to face its responsibility to expand its facilities to avoid double sessions or return to self-contained large classes.

Respectfully submitted,  
Calvin E. Eells

CURRICULUM AND INSTRUCTION  
Francis R. Verre, Director

In addition to the usual major activities of managing curriculum planning, supervising instruction, evaluating all teachers, and preparing instructional budget, much time in 1966 was spent interpreting federal programs to the staff, supervising and assisting in the planning of projects, preparing proposals for federal support in such projects, and assisting in their implementation.

Grants were received for projects under Public Law 864, Title III, to strengthen instruction in elementary reading, elementary science, along with history and science in the junior high school. In each case a five-year plan for the system was prepared and a specific plan for 1966 funding with 50 percent federal support.

Public Law 89-10, the Elementary and Secondary Education Act, is intended to encourage local initiative by providing 100 percent support for a variety of activities.

Under Title I, Sudbury received a grant of \$11,000 for an intensive summer program of corrective reading which was conducted with 30 selected students at the Fairbank School.

For Title II, a five year plan for upgrading libraries in all schools of the system was required. The 1966 plan was



SEWING IS TAUGHT to all Curtis Junior High girls for two years. Miss Nancy Coverdale, teacher, demonstrates proper pinning technique.

to concentrate upon the already available facilities at Haynes School as a model for the subsequent stages in other schools. A grant of \$6,000 purchased books and materials for this project.

Activities under Title III were part of the Library Council described in the superintendent's section of this report.

Meetings were held to prepare teachers for their required participation in project planning. In January, a demonstration of many kinds of teaching equipment was used to dramatize the rapid advance of educational technology and to acquaint teachers with new equipment that might be part of federal projects. Meetings were conducted in February, March, and April to explain P.L. 864 and P.L. 89-10 and to provide time for teachers to examine possible directions for our efforts.

Inservice education for the year included, in addition to the four meetings above; an exchange of full-day visits with the Lincoln Schools for all elementary teachers; a six-session course for Curtis and Noyes teachers entitled "Modern Linguistics in the Classroom", presented by Mr. John C. Mellon of the Harvard Graduate School; five afternoons devoted to mathematics instruction and presented by the joint mathematics committee of Lincoln, Sudbury, and the Lincoln-Sudbury Regional.

Curriculum committees continued their regular meetings. Members of the mathematics committee joined in a series of all-day meetings with Lincoln and Regional High School representatives to plan a coordinated mathematics program for the three districts, which resulted in adoption of some new text materials and the five instructional sessions for teachers. A comparable joint committee is now functioning for English. Music program coordination is presently being planned by a joint committee, following examination of and recommendations concerning the three systems made by a jointly-employed outside consultant, Mrs. Beatrice Landeck.

Members of junior high science, music and industrial arts departments spent time during the summer on cur-

riculum planning and preparation for new offerings. Comments on specific buildings are made in the principals' reports which follow.

#### PUPIL PERSONNEL SERVICES

Carl E. Ellery

Director Pupil Personnel Services and Psychologist

The staff of the pupil personnel department was increased in January with the appointment of a full time elementary guidance counselor. Assigned to the Josiah Haynes School she also serves the staff of other buildings on call in a program of detection and prevention of emotional problems. Much more counseling time for students and parents has proven to be a definite asset in the overall guidance program this year.

The junior high school program continues to provide orientation, counseling, testing, and grouping coordination to Seventh and Eighth Year students.

The part-time speech therapy program in its first full year of operation has filled a serious void.

The psychologist and nurses augment the personnel program with home visits and consultation with other staff members and community agencies.

Our participation in the services offered by the Framingham Guidance Center of the Framingham Mental Health Association has provided an important referral service for diagnosis and treatment.

The addition of a part-time pupil personnel secretary has permitted us to issue work permits and to provide a vital service to the Data Processing and School Needs Committees.

#### CURTIS JUNIOR HIGH SCHOOL

William E. Mayer, Principal

The calendar year 1966 emphasized increased student activity and experiences above and beyond the classroom and the textbook. Students participated in field trips to General Motors, museums, World Affairs Council lectures,



SUDBURY SCHOOLS have many approaches to literature including those discovered in the school libraries staffed by volunteer mothers.



UNITED FUND Essay Contest winners at Noyes School received award certificates from Principal Robert Forest and Mrs. Al Reich, U.F. Co-chairman. Winners were Jeffrey Bump, Linda Medowski and Susan Derry.

a trip to the United Nations, Regional Mathematics Contests, assembly exchanges with Lincoln, Marlboro, Newton, and Wayland. Exhibits and demonstrations included the operetta, the Gym-o-rama, Open House, and Art and Music programs. Speakers were brought to the school from the fields of science, safety, and health.

The staff continued efforts to equip the buildings for the program, as well as contributing to the development of the program through the Service to Adolescents Committee.

The school year ended with the School Service Awards Assembly and the Academic Achievement Awards Assembly.

The school year 1966-67 opened with 595 students in the Junior High program, 7 students in the Special Education Class, with 41 full-time staff members (including a teacher-aid) in the building.

Fall activity has centered around maintaining the present program for an anticipated enrollment of 680 students in September, 1967.

#### FAIRBANK SCHOOL

William F. West, Principal

Despite the transfer of 12 pupils to the Josiah Haynes School during the summer of 1966, and of 15 first year pupils to Haynes shortly after school opened in the fall, enrollment at Fairbank School is still within 1 percent of what it was one year ago (329 compared with 333).

In order to alleviate an intolerable fourth year situation, it was necessary to move the library onto the stage in the Cafetorium and the transition teacher into the former library. A third teacher was hired, so we currently are employing three teachers in each of the first four years. These, the two fifth year teachers, and the transition teacher, bring the Fairbank staff now to fifteen.

A group of volunteer mothers, under the capable leadership of Mrs. John Drum, continues to staff the library, working under circumstances which are far from satisfactory.

An addition to the building, to include 6 classrooms, library, library-visual aids storage room, transition room,

toilet facilities and a gymnasium, has been proposed and will be sorely needed by September of 1968.

#### JOSIAH HAYNES SCHOOL

Robert F. Gorman, Principal

The Josiah Haynes School celebrated its fourth birthday on November 8, 1966. The enrollment at that time was 489. Twenty staff members fill the regular classrooms, while the music room is occupied by the transition teacher.

Field trips to the Museum of Science, Sturbridge Village, Camp Elbanobscot, the Town Library, and to the Continental Baking Company of Natick, Mass., complemented classroom learning.

The first year had a highly successful trip to the circus in Boston. New positions and the vacancies created by resignations were filled by experienced teachers in the majority of cases.

Redistricting added a new section, the Goodman Hill area, to the school. In October we welcomed 14 students from the overcrowded first year at the Fairbank School.

The school staff is looking forward to another successful year.

#### ISRAEL LORING SCHOOL

William V. Sparks, Principal

The enrollment at the Israel Loring School in September, 1966 was 360 pupils, a decrease of 20 pupils over the enrollment of the previous June. The redistricting Haynes Road School resulted in the decrease.

The staff consists of 14 teachers (13 classroom and 1 transition teacher). There are 3 first year classes, 3 second year classes, 3 third year classes, 2 fourth year classes and 2 fifth year classes. The intermediate classes continue to receive the greatest influx of new pupils.

Volunteer mothers continue to provide their services to permit every classroom a period of organized library time each week, as well as research time for pupils and teachers working on special projects.

The Art and Music Festivals, along with the Summer Singing Festival, proved to be most successful and very well accepted by pupils, teachers, and parents.

As the enrollment increases it becomes urgent to plan for future expansion of the present school plant.

#### HORSE POND ROAD SCHOOL

Robert A. Noy, Principal

The September enrollment at the Horse Pond Road School was 333, an increase of 27 pupils over the 1965-1966 figure. Fifteen professional staff members serve our student body.

Our expanding library is taking on an added dimension as a resource center. We are grateful for the continued support of our parent volunteers under the direction of Mrs. Helen McNally.

Individualizing instruction has been our constant concern this year. Programmed instruction, individualized reading and pupil specialty research have been three positive steps toward this goal.

#### GENERAL JOHN NIXON SCHOOL

Robert E. Wilson, Principal

The General John Nixon School has an enrollment of 311 students with 14 staff members. Because our school district remained constant this year, we have had a better awareness of the growth of our pupils in the social and emotional areas as well as in academic development. The support of an elementary guidance counselor has improved our efforts to understand children with problems and to assist them in making better adjustments at home

and in school. Instruction in art, music, and physical education has improved because of the increased availability of specialists and the better coordination of follow-up between classroom teachers and specialists.

The success of our work with the trainable class has been much more rewarding this year. For the first time, in the seven year history of the Nixon School, we have three classrooms of first year youngsters. The library continues to become more important in the school program, and we constantly feel the need for a library coordinator and adequate facilities. In the area of reading, a much wider variety of materials and techniques is being employed.

PETER NOYES SCHOOL

Robert F. Forest, Principal

The enrollment at the Peter Noyes School in September 1966 was 351 Sixth Year students, an increase of 36 over the June enrollment.

The professional staff consists of 12 classroom teachers,

a French specialist, and a physical education instructor. The teachers work in teams of two, each team responsible for the instruction and guidance of a group of 58-60 children. A balance of homogeneous and heterogeneous experiences are used within each team. To coordinate the program, regular curriculum meetings are conducted in all the academic areas.

To facilitate the teacher-team organization, doors were cut through four classroom partitions permitting the necessary, free flow of students between the team rooms. This summer two additional classrooms were obtained with the remodeling of the two basement locker rooms. This renovation provided the much needed space for a Research Center, designed for in-depth work in social studies and the sciences and for a special French room.

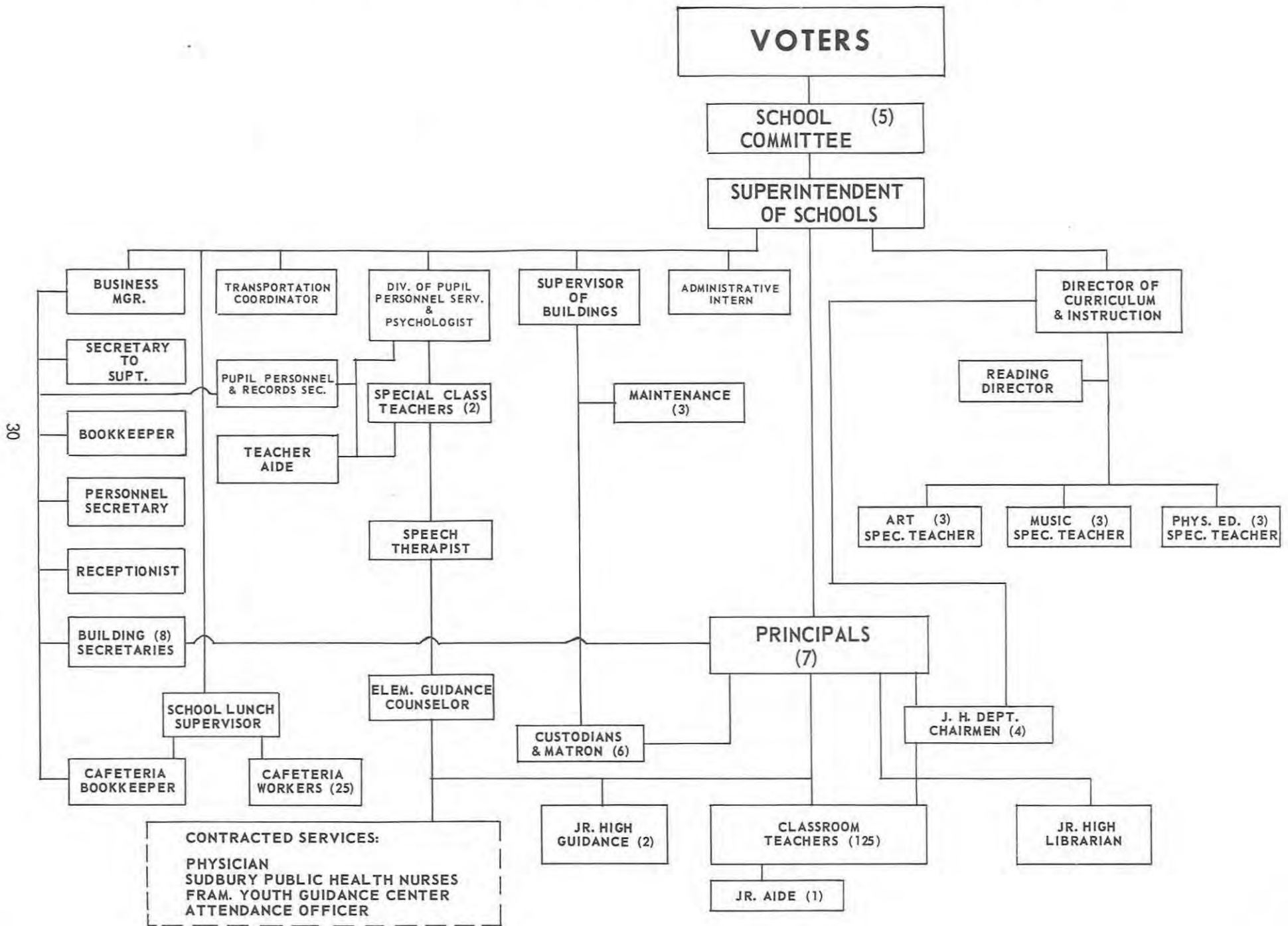
A coffee hour program held for three mornings in October was initiated to familiarize the parents with the Noyes' teacher-team program.

Calvin E. Fells



SCIENCE IS ACTIVE observing and reporting for Sudbury school children. Here, Noyes School sixth year students get their own answers and learn to report objectively, in classes conducted by the science-oriented teachers of the teacher teams.

# ORGANIZATION OF SUDBURY PUBLIC SCHOOLS





# SCHOOL ORGANIZATION

## 1966-67

### SCHOOL COMMITTEE

Ernest C. Bauder, Chairman, Term expires 1967  
 Donald L. Marshall, Vice-Chairman, Term expires 1968  
 John W. Edwards, Term expires 1969  
 Virginia H. Gallagher, Term expires 1967  
 Ray C. Ellis, Jr., Term expires 1969

### SUPERINTENDENT OF SCHOOLS AND

#### SECRETARY TO THE SCHOOL COMMITTEE

Calvin E. Eells  
 Office, Ephraim Curtis Junior High School,  
 Sudbury 443-9971

#### DIRECTOR OF CURRICULUM AND INSTRUCTION

Francis R. Verre  
 Office, Ephraim Curtis Junior High School,  
 Sudbury 443-9971

#### DIRECTOR OF PUPIL PERSONNEL SERVICES AND PSYCHOLOGIST

Carl E. Ellery  
 Office, Ephraim Curtis Junior High School,  
 Sudbury 443-9971  
 Marilyn Underhill, Secretary

#### BUSINESS MANAGER

Frances C. Saul  
 Office, Ephraim Curtis Junior High School,  
 Sudbury 443-9971

#### Recording Secretary to the School Committee SUPERINTENDENT'S SECRETARIES

Harriet A. Bailey Vera M. Frye  
 Gertrude B. Burgess Dorothy M. Shea

#### SUPERVISOR OF BUILDINGS AND GROUNDS

E. Burbank Saul 443-9971

#### CUSTODIANS AND MAINTENANCE

##### MAINTENANCE

William F. Baldwin  
 Ronald W. Fullen  
 Robert C. Merrill

##### CUSTODIANS

Joseph S. Cafarella  
 Russell W. Colley  
 William L. Joyce  
 Frank M. Kelley  
 Chester P. Lowell  
 Roy Mortimer  
 Charles H. Rocheford  
 William Rollins  
 Earl J. B. Schwartz  
 Joseph E. Smith  
 Lynn B. B. Spencer  
 Albert E. Stubbs  
 Warren J. Wright  
 Ralph H. Zerbini

#### MATRON

Angelina Oulton

#### ATTENDANCE OFFICER

Ernest A. Ryan

#### ADMINISTRATIVE INTERN

Joan G. Wuterich 443-9971

### HEALTH DEPARTMENT SCHOOL PHYSICIAN

William J. Adelson, M.D.

#### SCHOOL AND DISTRICT NURSES

Lois M. Natoli, R.N., Director) 443-2545  
 Carolyn Clever, R.N.)  
 Gerald Diehl, R.N.)  
 Florence Kelley, R.N.)  
 Mary O'Connor, R.N.)

#### SECRETARIES

Ruth M. Brown  
 Alice E. Jenkins 443-2545

#### SCHOOL SECRETARIES

Harriet P. Canty, Horse Pond Road School)  
 Arline D. Dyson, General John Nixon School)  
 Ruthe W. Forbes, Josiah Haynes School)  
 Dorothy Jennings, Israel Loring School) 443-9971  
 Evelyn I. Smith, Peter Noyes School)  
 Barbara E. Spottswood, Ephraim Curtis Junior High School)  
 Frances M. Tullie, Curtis Junior High School - Guidance)  
 Frances B. Walker, Fairbank School)

#### SUPERVISOR OF SCHOOL LUNCH PROGRAM

Edith B. Howe 443-9971  
 Dorothy Y. Goranson, Secretary - Bookkeeper

#### CAFETERIA PERSONEL

##### EPHRAIM CURTIS JUNIOR HIGH SCHOOL

Nancy Long, Manager

Catherine Morse Eleanor Lavallee  
 Elizabeth Hollis Anna Allen  
 Loretta Parker Violet Linne

##### FAIRBANK SCHOOL

Shirley Sicard, Manager  
 Eleanor Weir Ida Manning

##### JOSIAH HAYNES SCHOOL

Anna Parfenuk, Manager

Mary Dunne Thelma St. Croix  
 Beverly Beltramini Marion Clauson

##### HORSE POND ROAD SCHOOL

Eleanor Darby, Manager

Norine Sjostedt Doris Bergen

##### ISRAEL LORING SCHOOL

Ester Skog, Manager

Rita Dempsey Elizabeth Underwood

##### GENERAL JOHN NIXON SCHOOL

Ann Spinelli, Manager

Rita Eisner Dorothy Carney

##### PETER NOYES SCHOOL

Mary Brescia, Manager

Doris Burgess Margaret LaGrassa

Jean Wilson

#### ORGANIZATION OF TEACHING STAFF

December 31, 1966

#### NAME, POST, DATE APPOINTED

William E. Mayer, Principal, 1956; Robert F. Gorman,  
 Principal, (1958), 1956; Robert E. Wilson, Principal, (1959),

1957; William V. Sparks, Principal, 1960; Robert G. Forest, Principal, 1966; Robert A. Noy, Principal, 1966; William F. West, Principal, 1966; Geraldine S. Preston, Transition Teacher, 1947; Elizabeth E. Paradis, Non Graded Intermediate Unit, 1950; Gertrude L. Hirsch, Transition Teacher, 1952; Robert J. Myers, Jr., Non Graded Intermediate Unit, 1953; Anne B. MacRae Librarian, 1954; Mary C. O'Connor, Non Graded Primary Unit, 1956; Barbara E. Bell, Non Graded Primary Unit, 1957; Curtis C. Brooks, Jr., Industrial Arts, 1957; Thomas E. Joyce, Mathematics, 1957; Frank Pirrello, Non Graded Intermediate Unit, 1957; Jean N. Alley, Non Graded Intermediate Unit, 1958; Mary E. Anderson, Non Graded Primary Unit, 1958; Catherine M. Bronson, Transition Teacher, 1958; Grace E. Enman, Transition Teacher, 1958; Herbert D. Hill, Jr., Language Arts, 1958; Donald R. Stowe, Mathematics, 1958; LaVerne S. Ferris, Transition Teacher, 1959; Jane A. Mitchell, Transition Teacher, 1959; Joseph F. Bombino, Reading Consultant, 1960; Carol Jean Cushing, Non Graded Primary Unit, 1960; Paul D. Fistori, Guidance Counselor, 1960; Marcellane H. Frey, Social Studies, 1960; Gail Rosenthal, Art, 1960; Norman E. Smith, Non Graded Intermediate Unit, 1960; Arthur A. Walker, Leave of Absence, 1960; Marion M. Emens, Art, 1961; Rosalind T. Grob, Special Class, 1961; Mary M. Nelson, Mathematics, 1961; Mary Lou Thompson, Non Graded Primary Unit, 1961; Roger R. Trahan, French, 1961; Elizabeth S. Egginson, Non Graded Primary Unit, 1962; Joan P. Floe, Non Graded Primary Unit, 1962; Phyllis B. Gavaghan, Non Graded Primary Unit, 1962; Shirley M. Green, Non Graded Primary Unit, 1962; Polly D. Hayton, Art, 1962; Jean M. Jaworski, Non Graded Intermediate Unit, 1962; Lois D. Laine, Non Graded Intermediate Unit, 1962; Janice R. Mack, Non Graded Intermediate Unit, 1962; David Wight Martinson, Science 1962; David B. O'Donnell, Special Class, 1962; Ralph A. Powers, Physical Education 1962; Dorothy E. Boatman, Science 1963; James C. Chace, Music, 1963; Claire J. Feeley, Non Graded Primary Unit, 1963; Charlena M. Luddy, Non Graded Primary Unit, 1963; Barbara B. Freedman, Physical Education, 1963; Dolores O. Kline, Non Graded Intermediate Unit, 1963; Margaret McK. Messa, Non Graded Primary, 1963; Anna L. Pratt, Science, 1963; Walter A. Reed, Language Arts, 1963; Jean E. Shute, Non Graded Primary Unit, 1963; Irene W. Weiner, 1963, Leave of Absence; Carol N. Weiss, Non Graded Primary Unit, 1963; Florence Aldrich Non Graded Primary Unit 1964; Pamela H. Amidon, Non Graded Intermediate Unit, 1964; Mildred Beane, Elementary Vocal Music, 1964; Sandra E. Borg Non Graded Primary Unit, 1964; Thelma C. Brigham, Home Economics, 1964; James F. Brousseau, Social Studies, 1964; Helen G. Conroy, Science, 1964; Nancy M. Coverdale, Home Economics, 1964; L. George Daboul, Science, 1964; Ruth J. Dean, Non Graded Intermediate Unit, 1964; Kathryn S. DeMaine, Language Arts 1964; Claire M. Dumas, Mathematics, 1964; Ruth Hall Forbes, Language Arts, 1964; Naomi A. Fruitt, Non Graded Primary Unit, 1964; Penny Haberman, Language Arts, 1964; Nancy J. Hanks, Non Graded Intermediate Unit, 1964; Margaret Hodgson, Non Graded Primary Unit, 1964; Harold E. Kinnear, Non Graded Intermediate Unit, 1964; Mozelle Kooy, Guidance Counselor, 1964; Judith S. Krattenmaker, Non Graded Primary Unit, 1964; Nancy D. Lewis, Non Graded Intermediate Unit, 1964; Richard E. Murphy, Social Studies, 1964; Oscar Najarian Industrial Arts, 1964; Sherry R. Ramstrom, Non Graded Primary Unit, 1964; Regina Selvin, Non Graded Intermed-

iate Unit 1964; Margery A. Trigg, Non Graded Intermediate Unit, 1964; Carolyn A. Vickery, Non Graded Primary Unit, 1964; Josephine L. Walker, Non Graded Primary Unit, 1964; Nada E. Allopenna, Non Graded Intermediate Unit, 1965; Ronald Barney, Non Graded Intermediate Unit, 1965; Linda R. Caplice, Non Graded Primary Unit, 1965; Raymond J. Buell, Jr., Non Graded Intermediate Unit, 1965; Barbara R. Carter, Non Graded Primary Unit, 1965; Rowena P. Castellani, Non Graded Primary Unit, 1965; Sylvia D. Diamond, Non Graded Primary Unit, 1965; Vincent E. DiMilla, Non Graded Intermediate Unit, 1965; Joan T. Donovan Non Graded Intermediate Unit, 1965; Sue E. DuBois, Non Graded Primary Unit, 1965; Jean A. Griffin, Speech Therapist, 1965; Judith L. Hack, Non Graded Primary Unit, 1965; Susan J. Morse, Non Graded Intermediate Unit, 1965; Margaret Joan McKenna, Non Graded Intermediate Unit, 1965; Ann W. Sethness, Non Graded Intermediate Unit, 1965; Carol A. Stuefloten, Non Graded Primary Unit, 1965; Robert Tellier, Physical Education, 1965; Constance L. Allen, French, 1966; James Argir, Non Graded Intermediate, 1966; Thomas Argir, Non Graded Intermediate, 1966; Elynore F. Barr, Non Graded Primary, 1966; Francis J. Boland, Non Graded Intermediate 1966; Harold Breen, Instrumental Music, 1966; Dianne D. Butman, Non Graded Intermediate, 1966; Bruce J. Campbell, Non Graded Intermediate, 1966; Ann K. Canfield, Non Graded Intermediate, 1966; Joan M. Concannon Non Graded Primary, 1966; Sarah E. Coonly, Non Graded Intermediate, 1966; Susan J. D'Luhosch, Non Graded Primary, 1966; Alfred D. Duhamel, French, 1966; James S. Dusenbury, III, Physical Education, 1966; Lorraine F. Dyson, Non Graded Primary, 1966; Karen A. Eckhardt, Non Graded Intermediate 1966; Margery A. Flowers, Non Graded Intermediate, 1966; Heather A. Flynn, Social Studies, 1966; Edna M. Geary, Non Graded Intermediate, 1966; Nancy L. Gieryn, Non Graded Primary, 1966; Johanna Hoagland, Non Graded Primary, 1966; Paul A. Hurd, Non Graded Intermediate, 1966; Mary K. Kinney, Social Studies, 1966; Andrea Lambertson, Physical Education, 1966; John S. Malatesta, Mathematics, 1966; Dorothy A. Mark, Non Graded Primary, 1966; Carol P. Marshall, Non Graded Primary, 1966; Linda S. Marshall, Non Graded Primary, 1966; Roberta H. Moyer, Non Graded Primary, 1966; Catherine E. Murray, Typing 1966; Elaine M. Murphy, Non Graded Primary, 1966; Mary M. Noyes, Non Graded Intermediate, 1966; Teresa Ostrach, Non Graded Intermediate, 1966; Carolyn Parent, Non Graded Primary, 1966; James J. Pastore, Music, 1966; Barbara Pontecorvo, Reading Resource, 1966; Lorna G. Ramsden, Non Graded Primary, 1966; Karen Rosenberg, Non Graded Intermediate, 1966; Claire Siegel, Guidance Counselor, 1966; Joseph P. Scannell, Mechanical Drawing Art, 1966; Ruth Schildkraut, English, 1966; D'Arcy C. Shay, Non Graded Primary, 1966; Beverly Troisi, Art, 1966; Lorna Wendt, Music, 1966; Margaret J. White, Non Graded Primary, 1966; Linda G. Wild, English, 1966; Elise R. Zaragoza, Non Graded Primary, 1966.

#### TEACHER AIDES

Elizabeth Houston, special class, 1965; Bette B. Littlefield, typing aide, 1966.

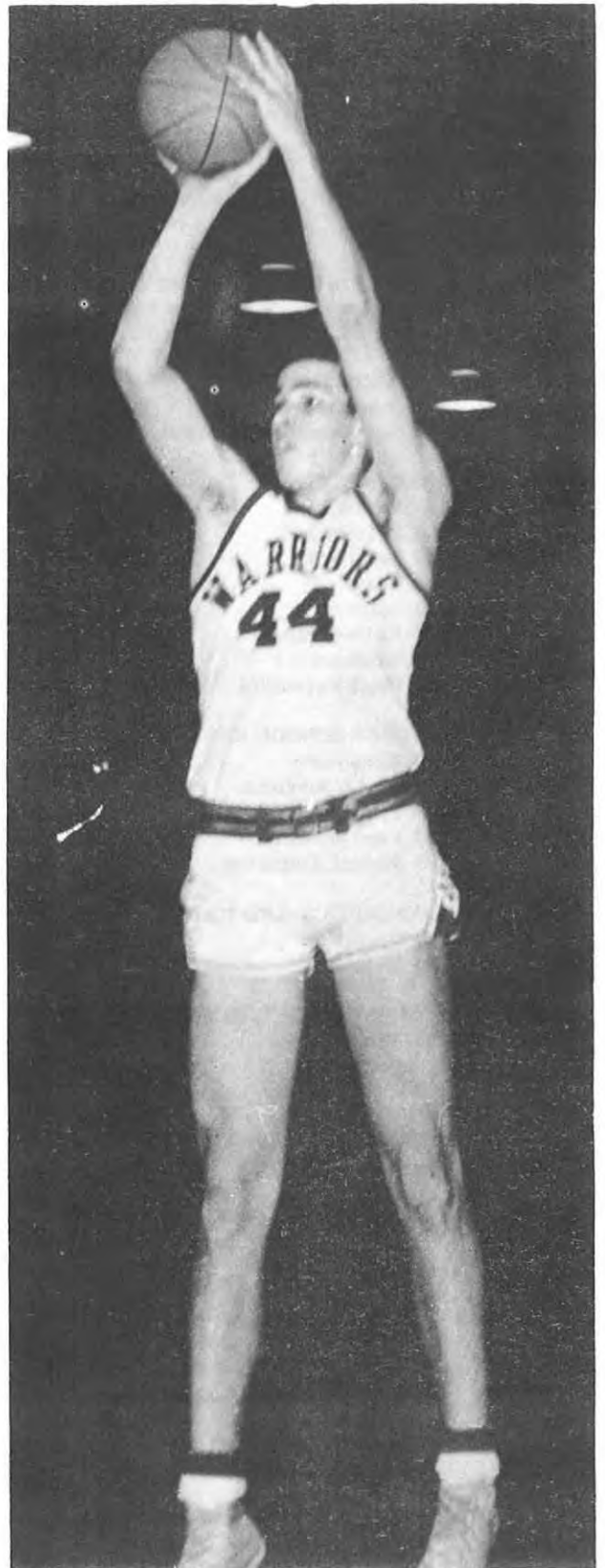
## MEMBERSHIP BY AGE AND GRADE

		<u>BOYS</u>														
Age	Year	5	6	7	8	9	10	11	12	13	14	15	16	Totals		
1	1	30	159	15											204	
2	2		40	152	4	1									197	
3	3			37	154	15									206	
4	4				40	136	7	2							185	
5	5					33	112	4	1						150	
6	6					1	52	113	10						176	
7	7							27	132	11	3				173	
8	8								19	106	11	1			137	
Special	Special			2	1		2		1	2			1		9	
<b>Total</b>		<b>30</b>	<b>199</b>	<b>206</b>	<b>199</b>	<b>186</b>	<b>173</b>	<b>146</b>	<b>163</b>	<b>119</b>	<b>14</b>	<b>1</b>	<b>1</b>	<b>1437</b>		

		<u>GIRLS</u>														
Age	Year	5	6	7	8	9	10	11	12	13	14	15	16	Totals		
1	1	41	154	1											196	
2	2		42	104	4										150	
3	3		1	37	135	3									176	
4	4				39	143	3								185	
5	5					43	109	3							155	
6	6						44	128	3						175	
7	7							33	113	3					149	
8	8								21	107	4				132	
Special	Special	1				1	1			2					5	
<b>Total</b>		<b>41</b>	<b>198</b>	<b>142</b>	<b>178</b>	<b>190</b>	<b>157</b>	<b>164</b>	<b>137</b>	<b>112</b>	<b>4</b>	<b>1323</b>				



HIGH SCORERS on the RHS soccer team, undefeated in season play, were Jona Donaldson and Billy Mayo (in dark jerseys).



JOHN FULTZ  
1,000 points

# SUDBURY PUBLIC SCHOOLS

## FINANCIAL STATEMENT

1966

### FUNDS AVAILABLE

Regular Appropriation for Salaries and Expense	\$1,500,000.00	
From Federal Aid for Salaries and Expense	38,075.00	\$1,538,075.00

### EXPENDITURES

1000 ADMINISTRATION		
1100 School Committee	740.83	
1200 Superintendent's Office	53,494.66	
2000 INSTRUCTION		
2100 Supervision	27,978.02	
2200 Principals	107,031.53	
2300 Teachers	948,909.57	
2400 Texts	18,477.86	
2500 Library	9,416.29	
2600 Audio-Visual	2,158.76	
2700 Guidance	30,176.51	
2800 Pupil Personnel	14,412.72	
3000 OTHER SCHOOL SERVICES		
3100 Attendance	200.00	
3200 Health Services	18,005.00	
3300 Transportation	84,946.86	
3400 Food Services	6,777.63	
3500 Student Activities	1,188.70	
4000 OPERATION AND MAINTENANCE		
4100 Operation	134,280.71	
4200 Maintenance	43,922.97	
7000 IMPROVEMENT, ACQUISITION, REPLACEMENT		
7200 Improvement	4,689.50	
7300 Acquisition	17,644.94	
7400 Replacement	6,561.99	
9000 PROGRAMS WITH OTHERS		
9100 Tuition	750.75	1,531,765.80
UNEXPENDED BALANCE		6,309.20

### RECEIPTS

FROM THE STATE, Chapters 69, 71		
Chapter 70	11,047.00	
Vocational Education	191,749.63	
Transportation	1,471.09	
Tuition, State Wards	33,866.00	
	500.00	238,633.72
FEDERAL AID FUNDS, shown above		38,075.00
OTHER MISCELLANEOUS INCOME		8,222.64
NET COST TO THE TOWN		\$1,246,834.44

# NOTES

# LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT

## SCHOOL COMMITTEE

## Regional School

## Starts 2nd Decade

1966 marked the tenth anniversary of the Regional High School. It also marked a major change in the administration of the school. The study of school administration referred to in last year's report was completed in 1966. As a result of this study, the School Committee voted, effective July 1, that the high school administration would consist of a Superintendent-Principal, Assistant Principal and a Guidance Director.

Mr. Willard A. Ruliffson was appointed Superintendent-Principal in July. Mr. Robert E. Millett, who had been a teacher in the high school since September 1960, was appointed Assistant Principal, and Mr. Harold Rosen was appointed Director of Guidance in July to fill the vacancy resulting from the death of Mr. Paul Vernon in 1965.

The year saw the loss of three major leaders of the school over the past decade. Mr. C. Newton Heath, who had been Superintendent since 1957, announced his retirement in the early spring, and Dr. Leslie M. Tourville, who had been Principal since 1956, resigned in July to accept another position. Also, in July, Dr. Howard W. Emmons, who was first elected to the School Committee in 1955, resigned to take his sabbatical year. The towns, the high school alumni and the School Committee are indebted to Mr. Heath, Dr. Tourville, and Dr. Emmons for their leadership and the sound educational philosophy with which they guided the high school through its first decade.

The school opened in the fall with approximately 1180 students, an increase of 130 over the previous year. Enough new classrooms were available in the new facilities of the third building phase to accommodate this increased enrollment, even though the construction contract as a whole was behind schedule. The construction contract called for completion by the opening of school in September. By Thanksgiving we had moved into the new science wing, administration area, gymnasium and industrial arts addition. The library and auditorium will be completed in the spring of 1967. Because the completion date called for in the contract was not met, the penalty clause in the contract was invoked. The administration, faculty and students are adapting well to the situation even though all are suffering some inconvenience.

After the annual town meetings, a committee was appointed, consisting of the Chairmen of the Boards of Selectmen, the Chairmen of the Finance Committees and a member-at-large from each town, to review the original 1954 agreement which established the regional school district. This committee recommended an amendment to the agreement which apportioned the state construction aid

to the member towns on the basis of each year's current enrollment. This amendment was adopted by Lincoln at a Special Town Meeting in November and will be in the warrant for the 1967 Sudbury Annual Town Meeting. Approval of both towns is required for adoption of the amendment.

The Committee was gratified by the large attendance at the annual budget hearings in each town in November. It is hoped that this demonstration of citizen interest in the educational and fiscal affairs of the high school will continue.

The change in administration, the delay in the completion of the third building phase and the continuing problems of rapid growth made 1966 a difficult year in many ways. The loyalty, devotion and high professional competence of the administration and faculty promise a continuation of an excellent school.

Respectfully submitted,

James M. Jagger, Chairman  
Virginia K. Kirshner, Vice-Chairman  
Robert W. Bierig  
Ellen DeN. Cannon  
Richard F. Clippinger  
Henry M. Morgan

## SUPERINTENDENT-PRINCIPAL



WILLARD A. RULIFFSON  
Supt. - Principal

To The School Committee:  
As Lincoln-Sudbury Regional begins its second decade, there is continued dedication to the sound educational policies of the first ten years, as well as the change and growth of an educational program which is moving ahead to meet the demands of increased population and of the individual needs and differences of students. This, my first report as Superintendent-Principal, is both a review of the first months of the 1966-67 school year and also an outline of those program changes which are currently underway or are in planning stages.

### NEW STAFF

The Lincoln-Sudbury enrollment for grades 9 through 12 totaled 1182 as school started this past September. The professional staff, both administrative and teaching per-



LONG-TIME MEMBER of the Lincoln Sudbury Regional District School Committee, Howard Emmons, resigned in 1966 and was honored by fellow citizens July 22 at Wayside Inn. With Dr. Emmons is Selectman John Taft.

sonnel, now includes 80 persons. We have been fortunate to have a number of outstanding new faculty members join us this year. Included in this group of newcomers are:

- Art Department: Mrs. Dorothy D. Bruce.
- English Department: Mr. David B. Bronson, Mr. Thomas B. Hooper, Mrs. Robert P. Noble, Jr., Miss Elizabeth D. Pierson, Miss Linda Pollard.
- History Department: Mr. Steven R. Goldberg, Miss Adair E. Linn, Mr. Richard Murphy.
- Language Department: Miss Cecile T. Brault, French; Miss Juliette Bundgus, French; Miss Elise A. Klein, French; Mr. James L. DeSimone, German; Mrs. Richard A. Cabell, Spanish.
- Mathematics Department: Mrs. J. Keith Crisco, Miss Elizabeth Flynn.
- Science Department: Mrs. Robert W. Burton, Miss Betty Jane Buslek, Miss Priscilla T. Lockwood, Mr. James F. Moir, Mr. Thomas J. O'Brien, Mrs. Willis M. Pearson, Lab Technician.
- Physical Education Department: Mr. George L. Horton III, Miss Diane E. Pullo.
- Guidance Department: Mr. Coleman P. Gorham.
- Library: Mrs. Richard G. Williams, Jr.

There were 14 staff members who did not return after the close of the 1965-66 school year; four left for professional improvement, three left because of family responsibility, one deceased, three left for further study, and three were not reappointed.

#### ADMINISTRATION

There are both new faces and new positions in the school administration this year. The newly created position of Superintendent-Principal combines the duties of the chief school officer with those of a building administrator. The Superintendent-Principal is directly responsible to the Regional School Committee and responsible for the overall educational program and operation of the school. In addition, the role of the Assistant Principal has been currently redefined so that his responsibilities involve direct control of day-to-day student matters, general supervision of building utilization, and other duties as assigned by the

Superintendent-Principal. Mr. Robert E. Millett, who served in a temporary capacity as an assistant last year, was appointed to the position of Assistant Principal in July. A new Guidance Director, Mr. Harold Rosen, also joined our staff over the summer. This position is the third key area of administrative responsibility, in that the Director works closely with the Superintendent-Principal and the Assistant Principal, as well as with the entire teaching staff, in the process of planning and evaluating the total educational program.

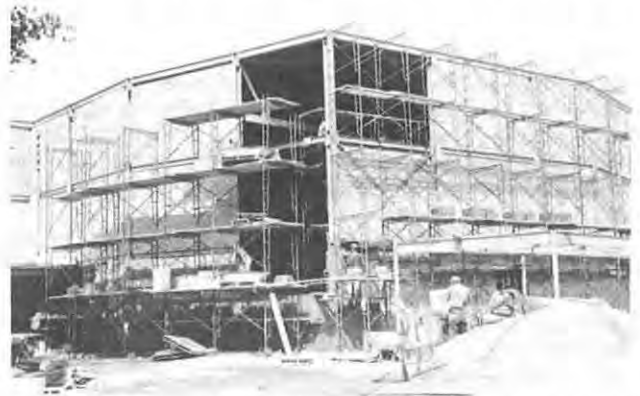
Broad, long-range planning is the prime concern and task of the Administrative Council. This group, composed of the Superintendent-Principal, Assistant Principal, Guidance Director, Business Manager and nine department chairmen, meets on a weekly basis to share in reviewing the administrative and program planning of its subcommittees. The nine department chairmen included in the Administrative Council are Mr. Bramwell Arnold, Mr. Lewis Baldwin, Miss Ruth Buxton, Mrs. Irene Dhosí, Mr. Frank Heys, Mr. Edward Leary, interdepartmental chairman, Mr. Terry Miskell, Mr. Paul Mitchell and Mr. Norman Swicker.

#### SCHOOL BUILDING ADDITIONS

The new additions, originally scheduled for completion this September (1966) were not ready, thus resulting in the need to teach some classes in areas not specifically designed for those subjects. Cooperation on the part of the administration, teachers, students, as well as parents resulted in "school as usual" in spite of the inconveniences.

The humanities wing opened in September with some history, English and science classes housed there. Also in September the new administrative office area was occupied, with space for the high school secretarial staff, the Business Manager and the Assistant Principal. New office facilities for the Superintendent-Principal were provided by renovating space in the original high school building. At the opening of school, the Superintendent-Principal moved into the new offices, vacating the offices located in the white frame house at the corner of Concord and Lincoln Roads. The Liberty Council, a cooperative educational planning organization composed of several school districts in this area, will be housed in the old administrative offices beginning in January 1967.

Toward the end of November, the science area was ready for occupancy and proved to have been "well worth waiting for", with its modern, well designed equipment and facilities. Following the move into this area, it was



CONSTRUCTION CONTINUED on the new facilities for LS-RHS, including the auditorium pictured. Part of the new building was open before the end of '66.



STUDENT AMBASSADORS were welcomed at a September 11 supper. Pictured are Co-chairman Mrs. William McKennan; Karl Schmalz, ambassador to Germany; Anne Clippinger, ambassador to Germany; Kristen Raested, ambassador from Norway; Co-chairman Mrs. Robert Houghton; and Wendy Robinson, ambassador from England.

possible to complete the occupancy of the humanities wing designed for English and history classes. The gymnastic gymnasium opened in December with its extensive equipment for individual and team gymnastic work, as well as a separate wrestling room.

Equipment for the new library is to be installed in January, making that facility ready for use by the beginning of the second semester. Finally, the new auditorium, with a professionally designed theatrical stage and seating for 900, is progressing well and should be completed by early spring.

#### PROGRAM CHANGES

In November the school administration announced the start of a new educational program to meet the individual needs of a number of students now experiencing marked difficulty in such academic areas as English and history. A study was undertaken by an action committee, of programs to serve less motivated students. Members of this continuing committee are Mrs. Lydia Mailhot, Mr. Joseph Pacenka and Mr. Coleman Gorham. They indicated that the fundamental problem was a verbal one. The amount and difficulty of reading material in basic subjects presents a major obstacle to success for some students.

Mrs. Patricia Punchard, English teacher, was selected for this program. Initially, Mrs. Punchard will be working with about 12 students in the junior class and will offer a variety of classroom experiences based on a practical approach to the improvement of communication skills. An addition is planned for the second semester, to employ a remedial reading specialist provided through aid from a Federal Grant.

This is the first step in a program which will be expanded in the coming months. By the second semester of this school year, a small number of Regional students will have an opportunity to participate in a work-experience program which will enable them to have on-the-job training in nearby commercial or industrial firms. Several trips have been planned by the administration and staff to visit other school systems which have started or are planning programs which emphasize the development of practical vocational skills.

Members of the Industrial Arts Department have prepared a curriculum proposal for the offering of semi-vocational course work to some of those students who could benefit from practical skill training before entering a vocational or trade school. This program is seen as one phase of those curriculum plans proposed to meet the needs of less academically oriented students. Also this year, the industrial arts area was expanded by an addition to the metal shop facility. Enrollment in all areas (metals, woods, and mechanical drawing) continues to increase each year.

A new course offered this year in the History Department incorporates three disciplines: music, art and philosophy. Several guest lecturers have been invited to participate in this program with the result that a new insight into European history has resulted for the students involved. At this time the History Department is preparing two new courses for next year, one having to do with the process of group dynamics and another course which will highlight the life and times of five men and five women from various periods of history.

The Math Department continues to offer an attraction to a high percentage of the student body, in that during any given semester ninety to ninety-five percent of all students are enrolled in a math course. This year an experiment with team teaching is underway which involves three sections of level three math in the sophomore year. This is a geometry course with considerable emphasis on audio-visual techniques and with provision for large and small group instruction, as the three teachers cooperate in the team. Members of the Math Department are continuing to work cooperatively as members of a Math Curriculum Study Committee including teachers from the three districts: Lincoln, Sudbury, and the Regional High School. They have participated in the Committees' writing of a course of study for use in the districts.

Art is now housed in a different location, having moved from the old science wing to the area which formerly housed business education classrooms. There is an additional faculty member in the art area this year on a part time basis. The expanded program serves a growing number of students who elect art as a regular part of their course work.

Music continues to serve a large number of students in choral and instrumental areas as well as offering music theory courses for advanced students. This year an orchestra has been initiated and is rehearsing on a regular basis. The band continues to grow and now includes fifty-five members. Members of the music staff joined with music teachers from both Lincoln and Sudbury this year in a joint effort to review, evaluate, and plan for changes in the music programs of the three districts. As a part of this cooperative undertaking, the districts invited a music consultant to spend a week working with all music teachers and observing various facets of the music program. The recommendations of this consultant are being studied by the music staff members of all three districts.

More classroom space has been allotted to Home Economics this year and has resulted in more flexibility for the home economics program. A new clothing course for non-majors has been instituted and has been most successful in providing more opportunities for interested girls to work on clothing throughout the course of a full year.

In the area of Foreign Languages, the second language lab was built and completed by the opening of school in



September. This lab includes cartridge type recorders in thirty units. Both of the language labs are now being used on a regularly scheduled basis making it possible for all language classes to use the labs at least twice each week. The language areas now being offered include French, Spanish, German, and Latin. Four years of each language are provided.



JOHN MacKENZIE  
Soccer Coach

The Physical Education and Athletics Department has expanded its operation this year by the opening of a new gymnastic gymnasium. This facility was part of the new construction and makes possible extensive gymnastic and body building experiences for young people. Also this year for the first time, Girls' Lacrosse and Boys' Junior Varsity Baseball will be added to the athletic program. On December 15th the physical education department submitted its recommendations for the coming year and long range future plans. On the basis of this study and the

recommendations of the administration, the School Committee voted to include for next year (1967-68) the following physical education and athletic programs: Girls' Badminton, Girls' Track and Field, Football, Skiing, Tennis, Fencing, Archery. The need for a swimming facility as a basic facet of a complete physical education program was also recognized.

Members of the English Department in cooperation with the History Department have prepared a new approach to a senior English seminar. This year a panel of four teachers presented a series of lectures dealing with the Middle Ages and the Elizabethan Period. This approach incorporated the use of original sources and provided a look at various historical and literary materials from the periods studied. Another project undertaken by the English department is a joint project with Simmons College. This is a partnership program in which members of the Lincoln-Sudbury Regional High School staff and members of the Simmons College staff will cooperate in establishing a student teaching center. Simmons has invited the Regional English faculty to take part in designing and teaching courses for student teachers. The school administration representing the School Committee, has applied for a Federal Grant to underwrite this cooperative project between Simmons College and Lincoln-Sudbury Regional High School.

The Business Department in its new location in the old science wing, has been provided with expanded classroom space. The increasing number of students electing typing as a course has resulted in an expanded program both for business oriented students and for those students desiring to have a typing skill for use in academic work.

A small scale start has been undertaken this year in regard to work experience for students with typing and clerical skills who do not expect to continue education beyond high school. Several of these students have been given an opportunity, as a part of their educational program, to work in practical office situations which will benefit their transition from school to the working environment.

The Science Department has moved into the new science building. More effective science instruction can be undertaken with increased benefit to all students in science classes. Two especially noticeable features of the building are the project areas where students can conduct individual research projects on a prolonged and undisturbed basis. Also, with the expanded lab facilities in each classroom, the educational technique of having students participate in experimental work can be further emphasized and advanced. A new lab technician, included this year for the first time as a member of the staff, makes it possible to provide for more efficient use of lab preparation areas, storage and equipment areas, and general control of science equipment.

With the opening of the new library facility, expanded use of library and instructional services of all kinds will be possible. One hundred study carrels are available for individual study by students and expanded audio-visual equipment enhances the educational program in classrooms as well as in the library itself. Many interested parents continue to assist the school librarians with the supervision and general operation of the library program. On a regularly scheduled basis, these volunteers work at the checkout desk, assist in processing books, and perform other necessary clerical and accounting duties.

The report of the Guidance Department, included on the following pages, indicates that 72.2 percent of the 1966 Senior class enrolled in educational programs beyond high school. Of those students attending four year colleges (110), there were 65 enrolled in colleges in Massachusetts; among other 25 students enrolled at the University of Massachusetts, eight at Northeastern, six at Boston University, five at Harvard University and four at Clark University. Under the direction of the guidance department, the school once again sponsored the annual homecoming for former graduates, at which time 105 students from the 1966 graduating class returned for some discussion sessions and an evening dinner at Lincoln-Sudbury Regional High School. The guidance department this year includes four full time counselors and five teacher counselors. As the school increases in size and with the growing variety of course offerings which are made available to meet the individual needs of all students, the role of the counselor assumes even greater importance. Emphasis has been placed on an increased number of counselor initiated conference sessions, as well as providing opportunities for flexible scheduling in order to permit students the greatest latitude possible in finding a program which is appropriate for their skills, interests, and goals.

Willard A. Ruliffson

# SUPERINTENDENT'S FINANCIAL REPORT

## REGIONAL DISTRICT OPERATING EXPENSES

	1966	1967
	<u>FUNDS AVAILABLE</u>	
Appropriation, salaries and expense	\$980,467.00	\$1,133,465.00
	<u>EXPENDITURES</u>	
Administration		
School Committee	\$ 2,012.59	\$ 1,650.00
Superintendent's Office	44,998.44	49,903.00
Instruction		
Principals	41,854.15	32,898.00
Teaching	546,404.72	645,615.00
Textbooks	16,931.34	18,529.00
Library service	16,986.27	31,411.00
Audio Visual	4,692.91	9,402.00
Guidance services	46,798.38	62,358.00
Other School Services		
Attendance	550.00	550.00
Health services	7,437.02	11,342.00
Pupil transportation	73,808.22	80,351.00
Food services	4,000.90	4,100.00
Student body activities	9,664.55	11,173.00
Operation and Maintenance of Plant		
Operation of plant	78,721.36	95,542.00
Maintenance of plant	28,172.98	45,950.00
Fixed Charges		
Employee's retirement	6,640.71	8,115.00
Insurance program	13,705.12	17,735.00
Programs with Other Systems		
Vocational tuition and transportation	4,326.39	6,841.00
	<u>\$947,706.05</u>	<u>\$1,133,465.00</u>
	<u>APPORTIONMENTS</u>	
Total Budget	\$980,467.00	\$1,133,465.00
Less: Available funds in District Treasury	74,514.79	169,122.32
Balance to be apportioned	<u>\$905,952.21</u>	<u>\$ 964,342.68</u>
Lincoln apportionment	251,418.35	271,988.55
Sudbury apportionment	654,533.86	692,354.13

# SCHOOL ORGANIZATION AND STAFF

January 1, 1967  
SCHOOL COMMITTEE

James M. Jagger, Chairman, Term expires 1968; Virginia K. Kirshner, Vice Chairman, Term expires 1969; Robert W. Bierig, Term expires 1968; Ellen DeN. Cannon, Term expires 1969; Richard F. Clippinger, Term expires 1967; Henry M. Morgan, Term expires 1967.

## SUPERINTENDENT-PRINCIPAL

Willard A. Ruliffson Office, 390 Lincoln Road,  
Sudbury 443-9961 259-9527

## BUSINESS MANAGER AND SECRETARY TO SCHOOL COMMITTEE

Lily T. Spooner 443-9961

## DISTRICT TREASURER

George B. Flint 259-8611

## PROFESSIONAL PERSONNEL

### APPOINTED

Robert E. Millett, 1966, Assistant Principal; Harold Rosen, 1966, Guidance Director; Kathleen M. Abbott, 1965, Business; Betty Jane Adrian, 1961, Counselor; Bramwell B. Arnold, 1956, Physics; Barbara M. Athy, 1964, Physical Education; Ouida L. Bailey, 1964, On Leave of Absence; Lewis K. Baldwin, 1961, Physical Education; Katherine D. Barton, 1956, Home Economics; Francis E. Bellizla, 1965, English and Reading; John B. Bowdoin, 1958, History; Barbara S. Brannen, 1964, Home Economics; Cecile T. Brault, 1966, French; David B. Bronson, 1966, English; Dorothy Bruce, 1966, Art; Juliette A. Bundgus, 1966, French; Eleanor M. Burgess, 1963, Mathematics; Evelyn R. Burton, 1966, Biology; Betty Jane Busiek, 1966, Biology and Chemistry; Ruth M. Buxton, 1956, Latin; H. Hayden Cabell, 1966, French and Spanish; Miriam S. Coombs, 1956, English; Jane S. Crisco, 1966, Mathematics; James L. DeSimone, 1966, German and Spanish; Irene R. Dhosi, 1956, Business; Vicki A. Edelman, 1963, Physical Education; William J. Edmonds, 1965, Instrumental Music; Marion F. Edwards, 1956, Biology; Marjorie J. Flanagan, 1962, Mathematics; Elizabeth M. Flynn, 1966, Mathematics; William B. Galvin, 1956, Mathematics; Mark G. Gulesian, 1961, On Leave of Absence; Steven R. Goldberg, 1966, History; Coleman Gorham, 1966, Guidance Counselor; Judy G. Hartman, 1965, Mathematics; Frank Heys, Jr., 1957, English; George L. Horton, 1966, Physical Education; Thomas B. Hooper, 1967, English; Richard J. Johnson, 1958, Business; Elise A. Klein, 1966, French; Joseph D. Krol, 1961, German; Edward F. Leary, 1960, Art; Philip G. Lewis, 1962, Mathematics; Adair E. Linn, 1966, History; Priscilla T. Lockwood, 1966, Earth Science; John S. MacKenzie, 1961, Physical Education; Harry J. Madru, 1965, Art; Lydia A. Mailhot, 1965, English; Richard E. Markham, 1964, History; Alexander G. Marshall, Jr., 1956, On Leave of Absence; Raymond S. Martin, 1960, Chemistry; Terry F. Miskell, 1965, Mathematics; Paul B. Mitchell, 1957, History; James F. Moir, 1966, Earth

Science; Richard G. Murphy, 1966, History; Frances H. Ness, 1966, Biology; Karen Jo Noble, 1966, English and Speech; Thomas J. O'Brien, 1966, Biology; Joseph A. Pecenka, 1965, Industrial Arts; Albert S. Palmer, 1964, Mathematics; Martha R. Pappas, 1961, English; Carl G. Perkins, 1960, Reading; Elizabeth D. Pierson, 1966, English; Linda J. Pollard, 1966, English; Laura S. Pollock, 1957, Guidance Counselor; Jerry Poznak, 1965, English; Thomas J. Puchalsky, 1964, English and Latin; Dianne E. Pullo, 1966, Physical Education; H. Patricia Punchard, 1964, English; Harriet J. Rogers, 1966, English, Speech, Drama; Bradford H. Sargent, 1962, History; Frederic A. Scott, 1961, Physics and Chemistry; Sherman P. Spaulding, 1963, Mathematics; Norman R. Swicker, 1961, Industrial Arts; Susan D. Trutt, 1966, Spanish; Paul J. Walsh, 1958, Industrial Arts; Sherry G. Wang, 1962, History; Robert G. Wentworth, 1960, Vocal Music; Susan Wheatley, 1963, Librarian; Judy Williams, 1966, Librarian; Henry C. Zabierek, 1958, History.

## LABORATORY TECHNICIAN

Jane R. Pearson 1966 Science Department

## SECRETARIES

Ruth T. Cathcart To Superintendent-Principal  
E. Dorothy Borg To Assistant Principal  
Garcia O. Kimball To Guidance Director

## OTHER OFFICE PERSONNEL

Hope W. Baldwin Eugenia N. Garavano  
Doris M. Cook Virginia A. Maenpaa  
Margaret F. Downing Gertrude I. Patterson  
June G. Finan Lois A. Rawson

## HEALTH PERSONNEL

Gordon D. Winchell, M.D., School Physician, 259-8618;  
Lois M. Natoli, R.N., Director of P.H.N.A., 443-2545;  
Mary E. O'Connor, R.N., School Nurse, 443-9961.

## SUPERVISOR OF BUILDINGS AND GROUNDS

Alfred C. Derosier

## CUSTODIANS AND MAINTENANCE

William L. Long, Frank J. Ahern, James M. Horan,  
Oliver Waino, Paul T. Carlman, Robert L. MacGillvray,  
William McNeil, Joseph J. Glebus, Ellsworth W. Oulton,  
John Valentino, John A. Thurlow.

## MATRONS

Frances B. Long Eleanor F. Macdonald

## CAFETERIA PERSONNEL

Josephine Dodge, Manager Martha McDonald  
Anna E. Boyd Eleanor Maria  
Mary C. Grover June Vienot  
Doris Leach Norma Vinciulla

## BUS CONTRACTORS

Myer Goodwin Wellesley Motor Coach Co.

## GRADUATES - CLASS OF 1966

Linda G. Abate  
 Gail Ellen Aiken  
 Vincent Alfonso  
 Susan Louise Allen  
 Mical C. Allopenna  
 Sue Carol Anderson  
 Charles Parker Arnold  
 Margaret Bouton Barnaby  
 Francine E. Battista  
 Martha Louise Bautze  
 Dorothy Louise Bent  
 Elliott G. Bespolka, Jr.  
 Judythe Ann Bisson  
 Arthur Gordon Blake  
 Mark J. Blanchard  
 Anne Louise Bobroff  
 Frank Robert Bockoven  
 Leslie Bowry  
 Maureen Teresa Boyd  
 Dorothy Ruth Buerger  
 Ellen Louise Buffington  
 Donna Elizabeth Burke  
 Ian Hector Butler  
 Bonnie Lu Campbell  
 Peter Joseph Campobasso  
 John Clifford Cantlin  
 Richard Carroll  
 Lorraine Marie Caso  
 Carole Lynn Cathcart  
 Michael John Chandonalt  
 Yolanda Chen  
 Judith Child  
 Janet Alice Chisholm  
 Nevis E. Cook, Jr.  
 David Lawrence Corrigan  
 Beverly Jean Coughlin  
 John Howard Cox  
 Linda Ruth Cox  
 Janet Louise Crowe  
 Michael John Curran  
 Anne Cutler  
 Thomas William Davies  
 Patricia Burton Davis  
 Eric Kimball Deane  
 Rosemary Claire Debye  
 Geraldine Ann DeCillo  
 Nancy Rae DeRidder  
 Robyn Lee Dermon  
 Sally Duryea Devereux  
 Priscilla Devoll  
 Joanne Dickey  
 Jacqueline Downing  
 Richard A. Doyon  
 Francis J. Dugan, Jr.  
 Diane Aleta Dunsford  
 Donna Speed Dustin  
 Robert Emmet Early  
 Carlton Warren Elms III  
 Keith Howard Emmons  
 Albert Charles England III  
 Judith Helen Enos  
 Andrea Michele Ericson

Patricia Dale Ericson  
 Bruce Llewellen Ey  
 Robert Waino Fagerlund  
 Judith Christine Fawcett  
 Carolyn Leland Filbin  
 David Bruce Fillmore  
 Sharon Louise FitzPatrick  
 Stuart James Fletcher  
 Richard Joseph Florida  
 Thomas James Floyd  
 Mary Elizabeth Fluhr  
 Sharon Elizabeth Forsyth  
 Raymond Foster  
 David P. Frost  
 John Leslie Fultz  
 Barbara Ann Gajewski  
 Robert W. Galligan, Jr.  
 David R. Gardner  
 Richard D. Garland  
 Edith Garrison  
 Frank Wright Garrison II  
 Joseph Domenic Gentile  
 David P. Gibbs  
 Diane H. Gonyer  
 Donna Jean Gonyer  
 Juanita Louise Gonzalez  
 William Dwight Goodwin  
 Linda Svea Goranson  
 Gregory Warren Graham  
 Kathryn Janine Grason  
 Richard Harris Greenblatt  
 Mary Neupert Greene  
 Heidi Lizabeth Grey  
 Robert Brian Hagmann  
 Charles Richard Hagopian  
 Dorothy Ann Hall  
 William Wallace Hamilton  
 Henry Arthur Harolan  
 Warren Walter Harpster  
 Thomas Andrew Harris, Jr.  
 Mary Kathleen Hennessy  
 Lucy Rand Herman  
 Elizabeth Cecelia Hill  
 Luanne Marie Hinds  
 Mark L. Hinkle III  
 Frances Hoagland  
 David Bruce Horton  
 Abigail Sargent Hough  
 \*Mary Ann Houghten  
 Raymond Charles Houghton  
 Steven Lawrence Huneck  
 Warren H. Ide, Jr.  
 Lee Kendall Jensen  
 Susan Hills Jewett  
 Peter Clarke Johnson  
 David Berm Jones  
 Donald Curtis Jordan II  
 Mark Joyce  
 John Michael Kane, Jr.  
 Roberta Eileen Kelley  
 Shawn Charles Kelley  
 Richard Mann Kelly

Dolores Eliza Kerwin  
 James Leonard King, Jr.  
 Wayne Michael King  
 Robert Paul Kirshner  
 Beverly Jeane Klee  
 Philip Kropp  
 Christopher Gale Langton  
 Gregory Duane Lapsley  
 Joseph A. Lebruto, Jr.  
 Lauren Marie Leone  
 Leslie Rose Leone  
 Robert G. Lind, Jr.  
 Karen Jean Linstrom  
 Margaret A. Lombardi  
 Patricia Ann Long  
 William Worth Loomis  
 Linda Mae Mackle  
 Wayne Anthony Maturi  
 Elizabeth Stuart Mann  
 John Manzell  
 Jerry Ellsworth Marsh  
 Patricia Ann Martin  
 Barbara Lynn Martini  
 Dominic Michael Mastrototaro  
 Richard George Maurer  
 Donna R. McCarthy  
 Karen Lynn Ann McCarthy  
 Eliza McClennen  
 Joseph R. McCullough  
 William Joseph McCune  
 Vernon Craig McCurrach  
 Kathleen Rose McQuade  
 William Hudson McSheehy, Jr.  
 Jacklynn Hillary Meehan  
 John Edward Mercury  
 Gretchen Mertz  
 Carolann Elizabeth Messina  
 Marley Gail Meyer  
 Edward Fabian Mikoski, Jr.  
 Laura Millitzer  
 Gary Miranda  
 Susan Alice Morrison  
 Christine Morse  
 Timothy William Murphy  
 Victoria Neumeler  
 Daniel Joseph O'Connor III  
 David Pickering Palmer  
 James Lawrence Park  
 Michael Stanley Phippard  
 Kennard P. Rawson  
 John L. Reid  
 William J. Renwick  
 Susan Elizabeth Rice  
 Linda Jean Roberts  
 Judith Craig Rogers  
 Joan Cynthia Russell  
 Patricia Rae Rutherford  
 Nancy Lee Ryther  
 Elaine Marie-Anne Savignano  
 Elaine Schaffner  
 Susan Lynn Schjelderup  
 Stanford Warren Scott

Susanne Bishop Sharpe  
 Rose Karen Sherry  
 Linda Shewan  
 Wayne M. Shurling  
 Henry Lloyd Shuster, Jr.  
 Jonathan Lieb Siegle  
 Luanne Silva  
 Lois Eunice Simmermon  
 \*Mark S. Simoneau  
 William Lee Skog  
 Elliot S. Smith  
 Marion Elizabeth Spaan  
 Wayne Albert Spiller  
 Kenneth Paul Stacey  
 Mitchell Prescott Steege

Linda Stone  
 Robert W. Streeter  
 Elisabeth Harding Sturgis  
 Laurel Edith Taffe  
 Jane Theresa Thompson  
 Deborah Lee Thurlow  
 Peter Stiles Tighe  
 Peter Tlumacki  
 Peter Wayne Torode  
 Jo-Ann Trees  
 Linda Victoria Troisi  
 Sally Deborah Truesdale  
 Roberta Grace Turk  
 Gregory Bradford Turner  
 Walter L. Van Wart, Jr.

Elizabeth Ann Walba  
 Pamela Carol Warner  
 Carol Anne Way  
 John Godwin Way  
 Patricia Ann Welch  
 Janet Frances Whalen  
 Richard A. Wilfert  
 Kenneth Howard Williams  
 Clifford Charles Wilson  
 Hobart Oakes Winchell  
 Catherine Ava Wood  
 Ruth Kathleen Wright  
 Elnor Beth Yalen  
 Linda Bernadette Zinko  
 \*In Absentia



AT GRADUATION DAY exercises, Regional School Committee James Jagger addressed the 229 graduating seniors from Lincoln Sudbury Regional High School, their parents and friends.

## POST SECONDARY EDUCATION OF THE CLASS OF 1966

Schools	Number	Percent
Four-Year Degree		
Granting Colleges	110	47.6
Junior Colleges	25	10.8
Business/Secretarial Schools	11	4.8
Preparatory/Post Graduate Schools	12	5.2
Nursing Schools (Diploma)	1	0.4
Specialized/Technical Schools	8	3.4
	<u>167</u>	<u>72.2</u>

## OCCUPATIONS OF THE CLASS OF 1966

	Number	Percent
Employed		
In Offices	13	5.6
In Retail Trade	6	2.6
In Construction & Maintenance	2	0.9
In Industry	19	8.2
At Home	2	0.9
Armed Forces	11	4.8
Married	6	2.6
Exchange Students Returned to		
Native Land	3	1.3
Moved	2	0.9
	<u>64</u>	<u>27.8</u>

# PLACEMENT OF THE CLASS OF 1966

Admitted to Four-Year Degree Granting Institutions  
110 students placed in 57 colleges

## NEW ENGLAND

### Connecticut

Central Connecticut State College 1

### Maine

Bates College 1

Colby College 2

University of Maine 4

### Massachusetts

Babson Institute 1

Boston College 1

Boston University 6

Clark University 4

Harvard University 5

Jackson College 1

Lowell Technological Institute 1

Massachusetts Institute of Technology 1

Massachusetts College of Art 3

Mount Holyoke 1

Northeastern University 8

State College at Boston 1

State College at Framingham 2

State College at Salem 1

State College at Westfield 1

Tufts University 1

University of Massachusetts 25

Wellesley College 1

Williams College 1

### Rhode Island

Rhode Island School of Design 1

University of Rhode Island 1

### Vermont

Middlebury College 1

University of Vermont 2

## MIDDLE ATLANTIC

### Maryland

Goucher 2

Notre Dame College 1

United States Naval Academy 1

### New Jersey

Drew University 1

### New York

Bard College 2

Friend's World Institute 1

Hamilton College 1

New York University 1

Sarah Lawrence College 1

Syracuse University 1

Vassar College 1

### Pennsylvania

Lafayette College 1

Lehigh University 1

Swarthmore College 1

Villanova University 1

## MID-WEST

### Illinois

Rockford College 1

University of Chicago 2

### Michigan

Kalamazoo College 1

### Ohio

Western College For Women 1

### Wisconsin

Beloit College 1

## SOUTH

### Georgia

Emory University 1

### Florida

Florida State University 1

University of Miami 1

### North Carolina

Pembroke State College 1

## WEST

### Colorado

Colorado Woman's College 1

### Hawaii

University of Hawaii 1

### Oklahoma

University of Oklahoma 1

### South Dakota

Yankton College 1

### Utah

Brigham Young University 1

# JUNIOR COLLEGES

### Connecticut

Mitchell College 1

### Massachusetts

Bay Path Junior College 1

Cape Cod Community College 1

Chamberlayne Junior College 1

Greenfield Community College 2

Lasell Junior College 1

Massachusetts Bay Community College 4

Quinsigamond Community College 1

Worcester Junior College 5

<u>New Hampshire</u>	
Colby Junior College	3
<u>New York</u>	
Briarcliff College	3
Corning Community College	1
<u>Vermont</u>	
Vermont College	1

### BUSINESS/SECRETARIAL SCHOOLS

Bay State Academy	1
Bentley School of Accounting & Finance	1
Bryant & Stratton	1
Burdett College	1
Cambridge School of Business	1
Chamberlain School of Retailing	1
Chandler School for Women	1
Midwest Institute (Missouri)	1
Robie Secretarial School	1
Suburban Business School	2

### NURSING SCHOOL

Nursing School (Non-Degree)	
Boston City Hospital School of Nursing	1

### SPECIALIZED/TECHNICAL SCHOOLS

Automatic Training School (IBM)	1
Hartford Airline Personnel School (Conn.)	1
Henry Simmon School of Floral Design	1
North Shore Babies' & Children's Hospital (L.P.N.)	1
Vermont Technical School	1
Wentworth Institute	3

### MEMBERSHIP BY AGE AND GRADE

October 1, 1966

		<u>BOYS</u>										
Age	Grade	12	13	14	15	16	17	18	19	20	21+	Totals
	9		27	131	15	1						174
	10			18	122	9	1					150
	11				25	105	18	1				149
	12					20	73	10	3	2		108
	PG							4				4
<b>Total</b>		<b>27</b>	<b>149</b>	<b>162</b>	<b>135</b>	<b>92</b>	<b>15</b>	<b>3</b>	<b>2</b>			<b>585</b>

		<u>GIRLS</u>										
Age	Grade	12	13	14	15	16	17	18	19	20	21+	Totals
	9		32	162	8	1						203
	10			28	115	8						151
	11				22	93	3					118
	12					25	97	1				123
	PG						1	1				2
<b>Total</b>		<b>32</b>	<b>190</b>	<b>145</b>	<b>127</b>	<b>101</b>	<b>2</b>					<b>597</b>
											<b>Grand Total</b>	<b>1182</b>

### TUITION PUPILS ATTENDING OTHER SCHOOLS

October 1, 1966	
Arlington Technical & Vocational High School	2
Marlborough Vocational High School	1
Newton Technical High School	2
Waltham Vocational High School	2
<b>Total Other Schools</b>	<b>7</b>

### DISTRIBUTION OF STUDENTS BETWEEN LINCOLN AND SUBBURY

	Lincoln	Subbury	Tuition	Total
Regional High	325	866	1	1182
Vocational	3	4	1	7
	<b>328</b>	<b>860</b>	<b>1</b>	<b>1189</b>



HE DID IT the hard way, breaking his leg in the process, but Kim King of Boy Scout Troop 61 earned his skiing merit badge, being presented here by Scoutmaster Richard Maurer.

# TREASURER'S REPORT

December 31, 1966

Total cash balance, January 1, 1966 \$ 591,232.43

## DISTRICT FUND

Cash balance, January 1, 1966 \$ 551,707.27

**Receipts:**

Lincoln Assessment	\$ 298,925.77				
Sudbury Assessment	789,521.21				
State reimbursement					
Building construction	143,448.45				
Planning money	128,796.29				
Transportation	66,571.00				
Premium on loan	194.00				
*Miscellaneous income	46,564.59				
Sale of bonds	485,000.00				
U.S. Treasury bills	1,103,073.94				
Certificates of deposit -					
First National Bank					
of Boston	2,338,000.00				
Blue Cross Blue Shield	9,125.41				
		<u>\$ 5,409,220.66</u>			
		<u>\$ 5,960,927.93</u>			

**Disbursements:**

Operating budget	\$ 947,706.05				
Debt Service - interest	104,706.00				
principal	228,000.00				
U.S. Treasury bills	854,028.94				
Certificates of deposit -					
First National Bank					
of Boston	1,538,000.00				
Building construction	1,870,136.10				
Blue Cross Blue Shield	9,123.73				
		<u>5,551,700.82</u>			

Cash balance, December 31, 1966 \$ 409,227.11

### \*MISCELLANEOUS INCOME

Books	\$ 530.01				
Employer compensation					
Mass. Withholding					
tax	81.15				
Industrial arts -					
metal	335.61				
wood	1,048.86				
(1) Interest on bond					
proceeds	36,558.78				
Interest on					
bonds	377.16				
Interest on State					
reimbursement					
funds	1,792.50				
Miscellaneous	51.40				
Commonwealth of					
Massachusetts					
Chap. 6 71	408.00				
Telephone					
commission	208.87				
Towels	3,389.50				
Tuition	1,400.90				

Use of					
building	285.50				
Vending					
machines	96.35				
		<u>\$46,564.59</u>			

(1) Transferred to building account.

## CAFETERIA FUND

Cash balance January 1, 1966					
Receipts	\$ 47,790.63				\$ 5,396.09
Disbursements	47,681.59				
Cash balance, December 31, 1966					<u>5,505.13</u>

## ATHLETIC FUND

Cash balance, January 1, 1966					
Receipts	\$ 1,292.50				\$ 20.25
Disbursements	1,312.75				
Cash balance, December 31, 1966					<u>0.00</u>

## FEDERAL REIMBURSEMENT, P. L. 864

Cash balance, January 1, 1966					
Receipts	\$ 810.04				\$ 24,132.89
Disbursements	---				
Cash balance, December 31, 1966					<u>24,942.93</u>

## FEDERAL REIMBURSEMENT FUND, P. L. 874

Cash balance, January 1, 1966					
Receipts	\$ 26,541.00				\$ 9,049.15
Disbursements	30,944.60				
Cash balance, December 31, 1966					<u>4,645.55</u>

## ADULT EDUCATION FUND

Cash balance, January 1, 1966					
Receipts	\$ 3,200.00				\$ 712.47
Disbursements	3,017.02				
Cash balance, December 31, 1966					<u>895.45</u>

## MUSIC SCHOLARSHIP FUND

Cash balance, January 1, 1966					
Receipts	\$ 13.67				\$ 214.31
Disbursements	---				
Cash balance, December 31, 1966					<u>227.98</u>

## HOWARD W. EMMONS FUND

Cash balance, January 1, 1966					
Receipts	\$ 134.31				---
Disbursements	---				
Cash balance, December 31 1966					<u>134.31</u>

Total cash balance, December 31, 1966 \$ 445,578.46



# BALANCE SHEET

December 31, 1966

## ASSETS

Cash			
First National Bank of Boston	\$	445,350.48	
Waltham Savings Bank Certificates of Deposit - First National Bank of Boston		227.98	
		<u>200,000.00</u>	
<b>Total Assets</b>	<b>\$</b>		<b>645,578.46</b>

## LIABILITIES AND RESERVES

### Appropriation balances:

Non-Revenue		
Building		
Construction #2	\$	1,891.13
Building		
Construction #3		421,322.67
Commonwealth of Massachusetts		
Construction Costs		63,265.95
Transportation		66,571.00
Federal Reimbursement		
P. L. 864		24,942.93
Federal Reimbursement		
P. L. 874		4,645.55
Surplus Revenue		56,174.68
Blue Cross Blue Shield		1.68
Revolving Funds		
Cafeteria		5,505.13
Athletic		---
Adult Education		895.45
Music Scholarship		227.98
Howard W. Emmons Fund		134.31

**Total Liabilities and Reserves** \$ 645,578.46

## OUTSTANDING DEBT

2.2% School Bonds payable \$5,000 May 1, 1967-1975 inclusive	\$	45,000.00
2.4% School Bonds payable \$20,000 Nov. 1, 1967-1974 inclusive		160,000.00
2.4% School Bonds payable \$50,000 Nov. 1, 1967-1975 inclusive		450,000.00
3.7% School Bonds payable \$50,000 May 1, 1967-1980 inclusive		700,000.00
3.1% School Bonds payable \$100,000 Feb. 1, 1967-1985 inclusive		1,900,000.00
4.0% School Bonds payable \$25,000 Aug. 1, 1967-1983 inclusive		
20,000 Aug. 1, 1984-1986 inclusive		485,000.00
		<u>\$ 3,740,000.00</u>

Respectfully submitted,

George B. Flint, Treasurer



SCHOOL BUSES and where to park them continued to be a subject of controversy in 1966. For most of the year, the busses were "temporarily" parked behind Noyes School.

## NO-SCHOOL SIGNAL

In the event of exceptionally severe weather conditions or when the transportation system is disrupted, WBZ, WCOP, WEEI, WHDH, WKOX, WNAC and WSRO will broadcast the no-school announcement between 7:00 and 8:00 a.m.

Since weather reports are not always reliable, and since the School District desires to render maximum educational service, the schools will remain open except in very severe weather.

## SCHOOL CALENDAR

1967 - 1968

Orientation for New Staff, September 1; Labor Day, September 4; Workshops and Staff Orientation, September 5, 6, 7; High School Freshmen Orientation, September 7; School Opens - All Classes, September 8; Columbus Day - Holiday, October 12; Thanksgiving Recess (one half day on November 22), November 23, 24; Christmas Vacation (one half day on December 21), December 22 to January 1 inclusive; Classes Resume, January 2; Winter Vacation, February 19 to 23 inclusive; Spring Vacation, April 15 to 19 inclusive; Memorial Day - Holiday, May 30; Classes Close, June 19; Closing of School - Staff, June 20 to 28 inclusive.

# REGIONAL AGREEMENT STUDY COMMITTEE

On March 10, 1966, the Sudbury Annual Town Meeting passed a resolution instructing the Sudbury Selectmen to appoint a committee to review the Lincoln-Sudbury Regional High School agreement. The resolution as passed is as follows:

Resolution: Voted

"In consideration of present conditions affecting the apportionment of the costs for the operation of the Lincoln-Sudbury School District, the agreement which specifies the basis for apportionment and representation on the School Committee results in certain inequities occasioned by the changed conditions which have occurred in the ensuing years.

"The Sudbury Finance Committee considers it advisable at this time that procedures affecting the apportionment be investigated and that amendments to the agreement between the towns be made which will result in an equitable apportionment of the operating expenses, debt services of the Lincoln-Sudbury Regional School District, and the representation of the Member towns on the committee of such District.

"Be it resolved:

"That the 1966 Town Meeting vote to instruct the Selectmen to appoint a committee to investigate the apportionment of the costs and the representation on the District School Committee of the Lincoln-Sudbury Regional School District, and to prepare the amendments to such agreement required to effect an equitable distribution of the costs and representation.

"Be it further resolved:

That the Selectmen make available services of Town Counsel for guidance as considered necessary by the Committee appointed.

"Be it further resolved:

"That the proposed amendments be subjected to public hearings prior to the preparation of the Lincoln-Sudbury Regional School District budget and assessment for 1967.

"Be it further resolved:

"That such proposed amendments be communicated to the Selectmen and Finance Committee of the Town of Lincoln, the Lincoln-Sudbury Regional School District Committee and such other parties concerned with the inclusion of the amendments in the 1967 annual warrant of the towns of Lincoln and Sudbury."

As a result of the above resolution, the Sudbury Selectmen met with the Lincoln Selectmen on March 31 to discuss the formation and membership of the proposed committee. Since the Regional High School was a joint venture of Lincoln and Sudbury, it was decided that the agreement review committee should also have a joint membership. Therefore, the members to the new committee were to be: the respective chairmen of the Selectmen and Finance Committees of both towns and a third member from each town (a total of six).

The committee had its first official meeting in April, has met on a monthly basis since then, and has had meetings with the members of the Regional School Committee and Town Counsels, as well.

## THE REGIONAL CONCEPT

For those who may be unfamiliar with the Regional School concept, a brief description of what it is and how it functions, may be both helpful and informative. The

Regional School District is a body-politic and corporate entity consisting of the two towns of Lincoln and Sudbury, but not necessarily restricted to these.

The Region is operated by a school committee consisting of six elected members, three from each town and having terms of three years. The committee derives all its authority from the State Legislature and has the same powers as are vested in the local school committees, as well as the following two different features:

1. Once the annual budget is adopted (by December 1 according to state law), the towns have no alternative or right to change the assessment but MUST vote to raise the amount by taxation.
2. With regard to construction bonds, once the Regional District Committee has voted to raise an amount for the purpose of a building expansion, then the towns have 45 days to hold a town meeting to disapprove said vote. Should the towns both take more than the 45 days, then the vote of the Regional Committee becomes binding and irrevocable (unless the Regional Committee changes its mind and rescinds the first vote).

Aside from these legislative provisions, the terms and conditions of the relationship between the two towns is determined by an agreement that was approved and made effective by a vote of each town.

For a town to withdraw from the Region, the agreement stipulates that said town must put into an escrow fund sufficient monies to cover its portion of the total bonded indebtedness. Upon doing this, the withdrawing town would have no rights to or use of the Region's facilities, and thus would have to raise funds for a new high school.

Should, at some time, the members of the Region wish to disband it, then this can be done only in one way. A petition must be submitted to the State Legislature, since under present state laws, there are no procedures for the disbandment of a Regional School System. Such a petition could be initiated by a single member of the Region or by all members, or by some other appropriate party, such as the State Board of Education or by a committee of the Legislature.

Another important point is that any amendment to the present agreement must be approved by a majority vote (on written ballot) of town meetings of both towns.

In order to better understand and evaluate the Lincoln-Sudbury Regional agreement, the committee obtained copies of 12 other regional agreements. A summary of these is shown in the attached schedule.

One can see that most of these have been amended for one reason or another and some more than once. While on the other hand, the Lincoln-Sudbury agreement has lasted 12 years without amendments or revisions. No attempt was made by the committee to dissect all the agreements and determine the best features of each and compare the present agreement to this idea.

It can also be seen that the representation of the member towns on the regional committees is evenly split between those of equal representation of member towns and those of proportional representation. However, one significant feature is that most regional committees have at least one member per town, also a member of the local school committee.

As best can be determined, the Lincoln-Sudbury agreement is unique in its handling of the State Aid received by each town for the Region. The proposed amendment will bring this handling in line with the other agreements.

#### TOPICS REVIEWED BY COMMITTEE

##### A. LAND USE

The subject of the use of Sudbury land by the Regional School and a corresponding compensation to Sudbury for this use was discussed and an agreement was easily reached. When the original reasons for the site selection were reviewed (i.e. lower initial costs, site within a 2.5 mile radius of joint town boundaries, that the population center was in Sudbury), it was felt that the site was as good as could be selected even if selected today.

Also, the question of how would one determine a dollar cost to Sudbury for the use was considered and was believed to be offset by the convenient use made of the facilities by Sudbury residents as compared with the infrequent use made by the more distant Lincoln residents.

It will also be recalled, that both towns wanted the high school located within their respective boundaries. Sudbury held an advantage on this point by reason of an existing high school in their town whereas Lincoln had none.

Therefore, the committee agreed that no action was necessary on this subject and that Sudbury would not be compensated.

##### B. REPRESENTATION ON THE REGIONAL SCHOOL COMMITTEE

As has been previously stated, the Regional School Committee consists of six members, three from each town. In discussing this equal representation, the Review Committee re-investigated the characteristics of the two towns at inception of the agreement.

The characteristics of the two towns that were compared were: population, rate of new construction, state equalized valuation statistics, school enrollment at all levels, state construction aid, and most important, the projection of these characteristics into the future. All of these pointed to the close similarity of the two towns and the only equitable solution to the representation on the Regional Committee was an equal number for each town.

Additionally, it was the intent of the authors of the agreement to charge the Regional Committee members with the responsibility for the interest of the Regional High School, rather than the interest of the individual communities. It was thought most advisable that the Regional School Committee act as a third body separate from the two towns. This, it was felt, could be accomplished, if the agreement provided for an equal number of members from each town, rather than a varying number meant to reflect one town's predominance over the other.

To carry the concept of equal representation between the two towns one step further, the authors provided in the agreement that a quorum shall consist of four members of whom two must be from each town. This provision has the effect of preventing the passage of any action by the Regional Committee which would favor a member town when one or more committee members are absent from one of the communities.

In retrospect, the statistical data and the projections into the future have not been sustained and it can be argued that today the representation is disproportionate to the student population, distribution of costs and credits for educational aids received from State and Federal

agencies. If representation is to be based upon precisely these factors, then a selection formula would have to be incorporated into the agreement which would provide for flexibility and which would not disrupt the elected terms of office of any of the members.

Such a formula would be quite difficult to develop and could be detrimental to the educational policies of the Region by disrupting the continuity of individual membership. It would also detract from the Regional Committee's primary responsibility to the school as a single educational entity.

In the deliberations of the Review Committee, the conclusions reached by the authors of the agreement appear to have been substantiated by the past performance of the Regional School Committee. The Review Committee could not agree on any other formula for representation. The Review Committee did agree that if the Regional School Committee should cease to function as a single unit then proportional representation will have to be arranged.

##### C. APPORTIONMENT OF COSTS, STATE AID AND DEBT SERVICE

The Review Committee spent most of its time trying to resolve what appeared to be an inequity (see charts) in the per pupil costs between the two towns brought about by the apportionment of debt service cost and State Construction Aid receipts.

Upon a thorough review, it appeared evident that this inequity was due solely to the method of the application of State Construction Aid and its apportionment. The general operating budget, the principal and interest payments for debt service and the application of Federal Aid were found to be apportioned in an equitable fashion (proportional to the student population of the towns).

The Regional School District is allocated an amount of State Construction Aid for each construction project undertaken by the Region.

The present agreement handles the application of this State Construction Aid in the following manner:

The State Construction Aid is applied to the debt service and apportioned to each town largely on the basis of the student population at the time the construction was initiated. Thus, the inequity is really due mainly to the fixing of the two towns' shares of the State Aid as of one point in time, while the share of costs of construction varied each year thereafter based on the student population ratio.

The amendment would change this by having all the State, Federal and other construction aids applied to reduce the debt service costs and the net debt service is apportioned on the basis of the October 1 pupil ratio. The net result of this amendment is to increase the amount allocated to Lincoln approximately \$3,000 and correspondingly reduce the Sudbury allocation by the same \$3,000. This reallocation of \$3,000 would be effective until the first bond issue is paid off in 1975.

It is important to emphasize that the above inequity is largely due to the State Construction Aid received against the original building bond issue and that the State Construction Aid received against the first and second building additions are within a half of one percent of the October 1, 1965 pupil ratio.

The amendment proposed by this committee is as follows, and has been approved and deemed legal by both Town Councils for adoption at the town meeting of both towns:



MORE THAN 1000 GIFTS of toys and clothing were collected, wrapped and delivered this Christmas to the Prudential Center tree for the 700 Club of the Salvation Army, by students at Curtis Junior High School.

To strike out the entire Section 5F and substitute in place thereof:

"Effective the fiscal year commencing January 1, 1967, any Federal, State or other aids or grants received by the District shall be credited by the District to the construction cost account or the operating expense account, as appropriate, and the construction costs and operating expenses to be apportioned to the member towns under Sections 5(b), 5(e), and 9 hereof shall be the net costs after the application of such aids or grants."

This wording also meets with the approval of the Regional School Committee, which has agreed to the following procedure:

"In submitting the 1967 budget to the member towns on December 1, 1966, the Regional School Committee would certify to two apportionment dollar amounts for each town. The first would be based on the present agreement. The second would be based on the agreement as amended, and would be the correct apportionment if the member towns passed the amendment to the Regional Agreement at or before the Town Meeting at which the budget was accepted."

#### OTHER RECOMMENDATIONS

This committee makes the following additional recom-

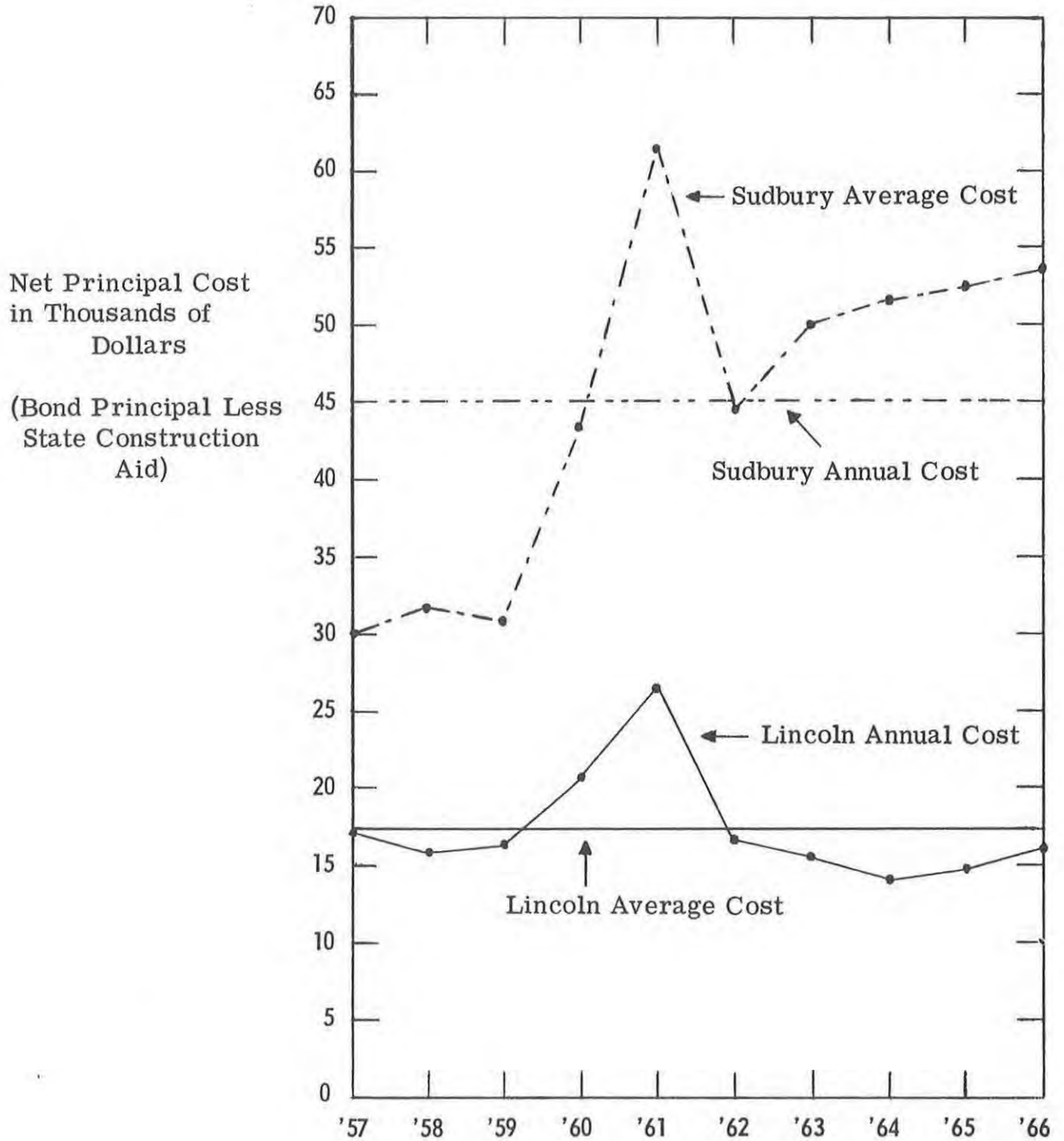
mendations:

1. The Lincoln-Sudbury Regional District agreement be reviewed by a joint town committee at least once every five years for its efficacy and fairness to the member towns.
2. There are some procedural points in the agreement that need clarification or modernization and that the Regional School Committee act and recommend to the towns appropriate amendments. These are to be submitted to the Regional School Committee in a letter from this review committee.
3. Finally, those who have reviewed the history and progress of the Regional District, in preparing this report believe that through the towns, the Regional Committee be charged to be constantly mindful of their obligation to represent the continuing interest of the two towns in the maintenance of one school district.

Regional Agreement Study Committee  
 Richard B. Bailey  
 Elliot V. Graybill  
 Lawrence H. Homan  
 Victor A. Lutnicki  
 Eben B. Stevens  
 John E. Taft

## TRENDS IN PRINCIPAL COSTS

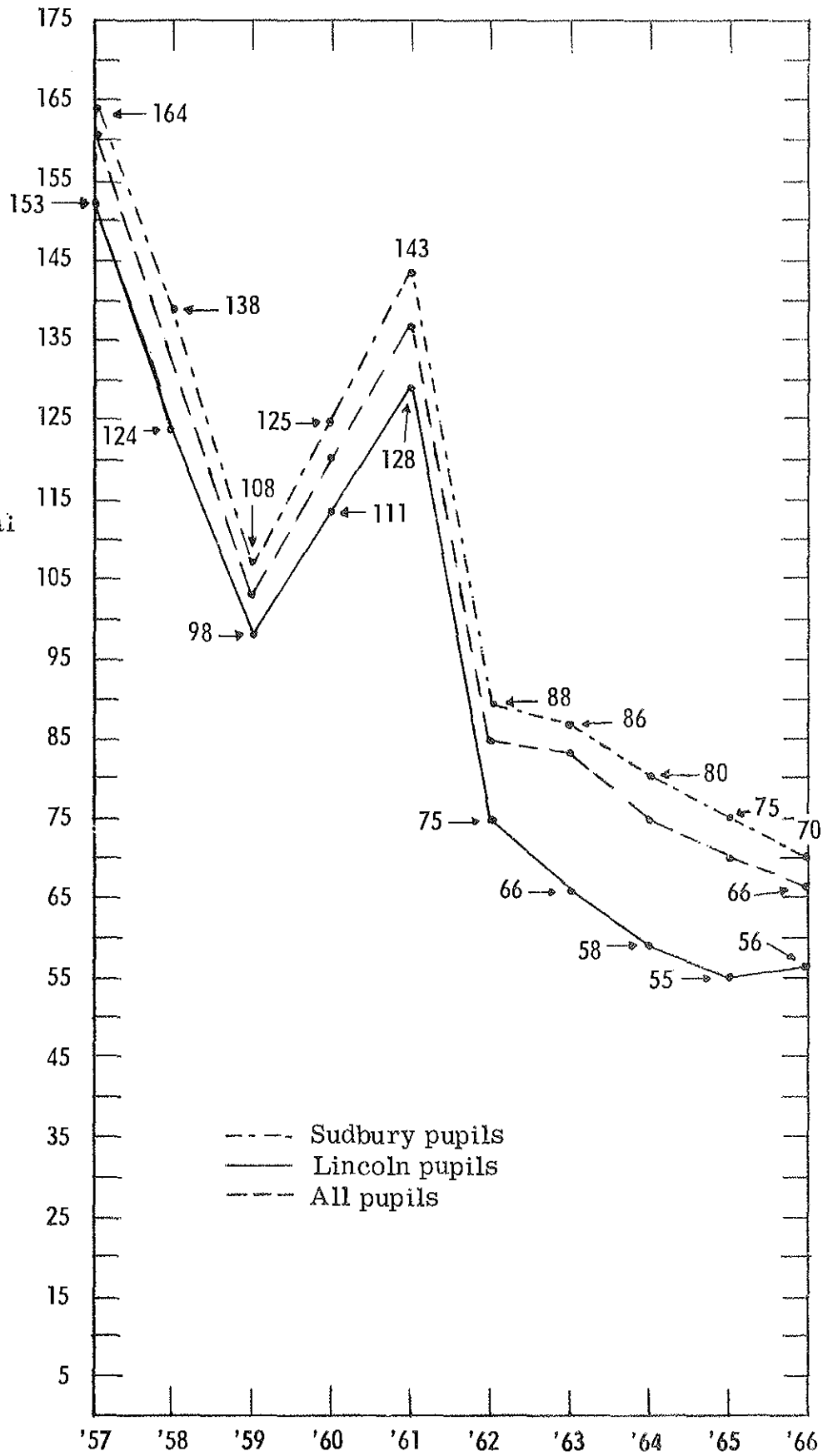
(Increasing in Sudbury, decreasing in Lincoln)



NOTE: Bonds for first addition issued in 1959  
Bonds for second addition issued in 1964

# PER PUPIL COST TRENDS

Per Pupil Net Principal  
Cost in Dollars  
(Bond Principal Cost  
Less State Construc-  
tion Aid)



# ANALYSIS OF REGIONAL SCHOOL DISTRICT AGREEMENTS

<u>Region</u>	<u>Founded</u>	<u>Membership Towns</u>	<u>Representation</u>	<u>Operating Costs</u>	<u>Capital Costs</u>	<u>State Aid</u>	<u>Remarks</u>
Lincoln-Sudbury R.S.D. Grades 9-12	1954	Lincoln Sudbury	3 elected 3 elected	Average Pupil Ratio	Oct. 1 Pupil Ratio		Town aid based on pupil ratio at time of bond issue. Additional regional aid on current pupil ratio.
Acton-Boxborough R.S.D. Grades 7-12	1955	Acton Boxborough	6 (L.S.C.) 3 (L.S.C.)	Oct. 1 Pupil Ratio	95% Acton 5% Boxborough	N.A.	Amended '55, '56, '59 (Representation)
Amherst-Pelham Grades 7-12	1953	Amherst Pelham Leverett Shutesbury	5 (L.S.C.) 2 (L.S.C.) 1 (L.S.C.) 1 (L.S.C.)	June 30 Pupil Ratio	Equalized valuation ratio at time of bond issue	N.A.	Amended '55 (Membership)
Ashburnham-Westminster R.S.D. Grades 7-12	?	Ashburnham Westminster	2 elected 1 (L.S.C.) 2 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	First cost split 46%-54%. Cost of additions split proportional to respective increased enrollments	N.A.	Amended, Amendment of Capital Costs under discussion.
Concord-Carlisle R.S.D. Grades 9-12	1957	Concord Carlisle	5 (L.S.C.) 2 (L.S.C.)	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	
Dover-Sherborn Public Schools Grades 9-12	1958	Dover Sherborn	3 elected 3 elected	Average Pupil Ratio	Nov. 1 Pupil Ratio	Credit to town same ratio as expense.	Amended '60 and '64 (grades, location, budget hearing) Same form as L-S agreement.
Hamilton-Wenham Superintendency Union & R.S.D. Grades 9-12	1950	Hamilton Wenham	2 elected 1 (L.S.C.) 2 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	1/2 Oct. 1 Pupil Ratio; 1/2 equalized valuation ratio	N.A.	
Masconomet R.S.D. Grades 7-12	1956	Boxford Middleton Topsfield	3 elected 3 elected 3 elected	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	Amended '61 and '65 (Capital Costs and Membership)
Nashoba R.S.D. Grades 9-12	?	Lancaster Stow Bolton	3 elected 1 (L.S.C.) 3 elected 1 (L.S.C.) 2 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	Amended '63, '65.
North Middlesex R.S.D. Grades 9-12	1958	Townsend Pepperell	3 elected 3 elected	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	Ashby and Dunstable have requested admission in '66. Amended several times.
Plymouth-Carver R.S.D. Grades 9-12	1960	Plymouth Carver	3 elected 3 (L.S.C.) 1 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	First cost split 89%-11%. Cost of additions split proportional to respective increased enrollments.	N.A.	
Raynham-Bridgewater Grades 9-12	1959	Raynham Bridgewater	2 elected 1 (L.S.C.) 2 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	
Silver Lake R.S.D. and Mass. School Supt. Union #31 Grades 7-12	1952	Halifax Kingston Pembroke Plympton	1 elected 2 (L.S.C.) 1 elected 2 (L.S.C.) 1 elected 2 (L.S.C.) 1 elected 1 (L.S.C.)	Oct. 1 Pupil Ratio	Oct. 1 Pupil Ratio	N.A.	Amended '53, '53, '55, '59, '64, '65. (Capital Cost)

R.S.D. = Regional School District

N.A. = Not Applicable - Not Specified.  
L.S.C. = Local School Committee





# TOWN SERVICES

GRAVE YARD ON CONCORD ROAD:

*Mary Hatfield*

*Age 9*

*Nixon School*

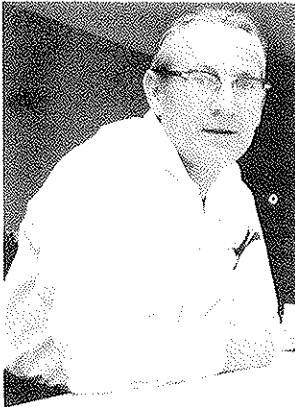


## TOWN ENGINEER

# Many Plans Made

I hereby submit the following report for the year ending December 31, 1966:

### HIGHWAY COMMISSION



GEORGE D. WHITE  
Town Engineer

Street Acceptance plans were made of the following: Barton Drive, Mill Pond Road, Bent Brook Road, Pine Street, Winter Street, Gerry Drive, Wash Brook Road, Pine Ridge Road, Meadow Drive, Pleasant Avenue, Tanbark Road, Austin Road, Hobart Road, Kendall Road, Willow Road, Winsor Road.

Relocation plan of Peakham Road, Old Lancaster Road to Pratt's Mill Road.

Survey, plan, profile and cross sections of Pratt's Mill Road, Peakham Road to Willow Road; survey, profile and cross sections of Pratt's Mill

Road, Willow Road to Dutton Road.

Plan of widening Landham Road at brook bridge for land takings and cross section elevations for determination of extra depth excavation. Staking out limits of takings.

Peakham Road plan showing land given by John Powers et ux for the widening over Hop Brook.

Morse Road plan of proposed widening west side "Emerson Estates" subdivision.

Survey of Christopher Lane, elevations for drain Regional School Parking area, Lincoln Road; traffic lines marked out for painting; plans of proposed walkways, and several meetings with Commission.

### ASSESSORS

In updating the Assessors Plates there were approximately 400 property transfers for the year 1965 which were corrected; this also included correcting the card index system.

As much time as possible is given to try to establish new property base maps. During the year numerous trips to the Registry of Deeds and to Land Court have to be made to obtain further information on property transfers.

### OTHER BOARDS/COMMITTEES

The several Boards and Committees for which work has been performed are as follows: Selectmen, Site plans; VUE Graphs, Town Meeting; Plan of proposed parking area, Curtis Junior High School; Executive Secretary, list of site plans and miscellaneous information; Planning Board, zoning plans, checking and reporting on subdivisions, plan of Sand Hill area for land acquisition; Park and Recreation, establishing property line between land formerly of Erickson and Featherland Park, line for fencing soft ball field, topographical map of portion of "Raymond Land" owned by the Town; Historic District Commission, plans and descriptions of proposed new districts; Tax Collector, information for property liens; Treasurer, checking recording of tax takings; Custodian of Town Property, listing

of town owned land by tax title possession; Earth Removal Board, report on gravel pit operations as requested. Subcommittee on Bus Parking plans of proposed locations for bus parking.

Landscape Committee, plans of Common showing tree locations; Power and Light Committee, plan showing land owned and under easement by the Boston Edison Company. Also information furnished to Finance Committee, Board of Appeals, Building Inspector, Town Clerk, Town Counsel, citizens.

At this time I wish to thank the personnel of my department and the several boards, committees and departments for their continued cooperation.

Respectfully submitted,

George D. White, Town Engineer

## TOWN COUNSEL



EARL F. NAUSS, Jr.  
Town Counsel

I was appointed Town Counsel by the Board of Selectmen on October 15, 1966, succeeding Henry W. Hardy, Esq. At the time of my appointment there were fifteen cases pending to which the Town was a party of which three involved alleged road defects. Three were appeals to the Appellate Tax Board, three related to zoning matters and the remaining cases concerned earth removal, land relocation, brush disposal, property damage by town equipment, suit on performance bond and land registration.

During the period October 15 through December 31 one zoning case was settled, one road defect case was successfully defended and one additional appeal to the Appellate Tax Board was instituted.

In addition Town Counsel met with Town Officers, Boards and Committees in connection with various legal matters, discussed legal problems and rendered opinions as requested.

Earl F. Nauss, Jr., Town Counsel



RETIRING HIGHWAY Department employees honored at a testimonial dinner September 29, were Mr. and Mrs. George Haynes and Mr. and Mrs. Walter Adams.

## HIGHWAY COMMISSION

# Two Bridges Safer



PHILIP G. FELLEMAN  
Chairman

The year 1966 was one of many accomplishments for the Highway Commission. This year our supervisory personnel was filled out with the hiring of a Highway Department Foreman. The Highway Commission is now organized as a public works department with the Tree and Cemetery Department and the Highway Department, each with a foreman, and a superintendent to administer these as well as the miscellaneous tasks of sanitary landfill, brush and stump disposal, street lighting and budgets.

During 1966, the anticipated reconstruction of Peakham Road with a walkway was not accomplished, because of legal difficulties. However, the Peakham Road bridge, which had become unsafe, was replaced with a culvert. It is hoped that the Peakham Road work will be finished in 1967 as well as a portion of Pratt's Mill Road.

The Highway Department installed a culvert on Landham Road which eliminated a dangerous spot at the brook by widening the road at that point. This is in accordance with future Chapter 90 construction on Landham Road. No Chapter 90 construction was done in town in 1966 so that the available funds could be applied toward the major task of replacing the bridge over the railroad in 1967. Under Chapter 90 maintenance, the Highway Department resurfaced Concord Road from Lincoln Road to Pantry Road, which completes that phase of work. Our 1967 Chapter 90 maintenance will be used on Route 117. For our Chapter 81 maintenance work, several roads were resurfaced using the mix-in-place technique. Among the roads which were done are: Dutton, Willis, Stock Farm, Plympton, Moore, Dakin, Pantry, Morse, Hilltop and Austin. In addition, a major rebuilding of Pheasant Avenue was accomplished and work was done on other of the streets accepted at the Town Meeting. Drainage improvements were made at various places throughout the town, in particular, Gerry Drive. Drainage is an increasing problem that is town-wide and with each major road reconstruction, care is taken to install proper drainage.

The Highway Commission assisted in the town-wide clean-up during June and many loads of roadside litter were taken to the dump. The Commission wishes to thank all of those who participated in helping to beautify the town. The Commission also assisted other town agencies during 1966. Notable among these was the paving of the Regional High School parking lot, and the construction of the skating rink at Featherland Park.

The Highway Commission is continuing to install the new reflective street signs but is losing a great many due to vandalism. It is hoped that this will not happen in the coming year. Street lighting is also being continually

improved and a comprehensive survey of the town is almost complete. It is hoped that all intersections and curves will be well lighted in order to reduce hazards.

The Tree and Cemetery Department also had an active year during 1966. This year's trimming program by the utility companies under the Tree Warden's supervision was completed. This is the first time in many years that it was possible to accomplish this. The tree planting program was carried out and at this time one-half of the master plan has been completed. In addition, a screen of plantings was made at the tennis courts to shield the courts and improve their appearance. In the Town Nursery, which was expanded to 1 acre, 90 trees were added to bring the stock to a total of 250 deciduous trees, 75 evergreens and 150 seedlings.

During 1966, the Tree and Cemetery Department provided the maintenance care of Featherland Park for mowing, etc. The availability of Highway Department equipment helped this task.

75 trees were positively identified as having Dutch Elm disease and were removed during 1966. The appearance of ticks during the summer necessitated a large spraying effort. The pests on Water Row were sprayed during the spring and did not reappear in the fall. The trees along Concord Road and Landham Road were foliar fed and root fed this year.

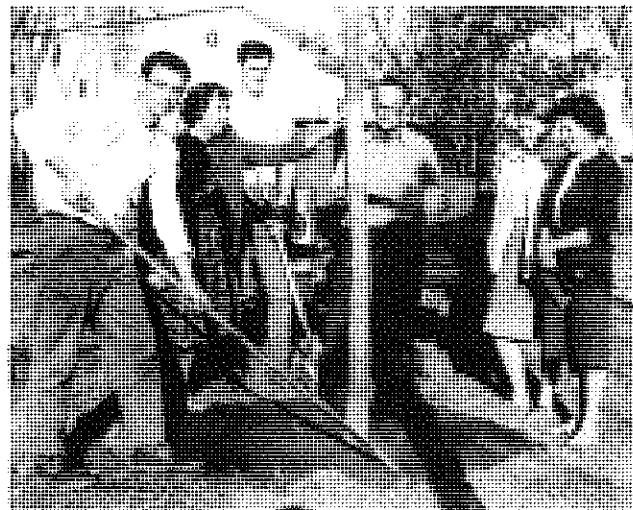
The addition of a chipper provided mulch for the nursery as well as a small amount of income from the sale of chips.

There were some plantings in the town cemeteries and a program to fertilize and improve the lawns there.

The Highway Commission wishes to thank the many town boards and committees for their continued assistance in 1966. We shall continue to strive to provide the best possible service to the town in the coming year.

Respectfully submitted,

Philip G. Felleman, Chairman  
Alan I. Alford  
Richard E. Hawes  
George H.R. McQueen  
William D. Rowe



FIRST STEP to beautify the Town Common. A new tree, donated by the Sudbury Garden Club, is planted by the Highway Department, with the assistance of Tree Warden Fred Price and representatives of the Garden Club and Permanent Landscape Committee.



NEW HIGHWAY Department dump truck, approved at the Annual Town Meeting.



PEAKHAM ROAD bridge was made safer by the installation of a new culvert in November.

## BOARD OF APPEALS

# Heard 52 Appeals During 1966

During 1966, the Board heard 52 appeals. The cases are as follows:

- 66-1 MURPHY, ALAN F. - 356 Boston Post Road. Permission to erect a sign closer to road than allowed. DENIED
- 66-2 LOPEZ, VINCENT A. & FELIX - Union Avenue (between B & M RR and the Post Office). Permission to use property for a lumber yard. DENIED
- 66-3 DEMARCO BROS. REALTY CORP. - Bradlee Estates, Section I (Lots 1-42), Section II (Lots 1-8). Permission to park and use trailer on various lots as a construction office. GRANTED\*
- 66-4 LIBERTY LEDGE REAL ESTATE TRUST - Liberty Ledge. Permission to change applicant's name from "Mrs. Gloria Walsh (Camp Sewataro) to "Liberty Ledge Trust". GRANTED
- 66-5 WOODWARD, MRS. VERA - 237 Horsepond Road. Permission to give knitting lessons in her home. GRANTED\*
- 66-6 HAYNES, MISS HONORA - 82 Morse Road. Permission to board horses and teach riding. GRANTED\*
- 66-7 GORDON, JAMES A. - 21 Wilshire Street. Variance on house built with insufficient side-line requirements. GRANTED
- 66-8 CUNNINGHAM, ROBERT & MARION - 29 Summer Street (Lot 52). Variance to allow location of an existing garage closer to the property sideline than allowed by the Zoning By-law. GRANTED
- 66-9 MACNEILL, ARDEN B. - off Garrison House Lane. Variance to build a second dwelling on his property. GRANTED
- 66-10 HARRINGTON, HERBERT C. - Boston Post Road (Esso Service Station). Permission to display for sale not more than 5 new automotive vehicles and to have not more than 2 used vehicles for sale on hand at one time. DENIED
- 66-11 LIBERTY LEDGE REAL ESTATE TRUST - Liberty Ledge. Permission to lower the entrance age of campers at Camp Sewataro to 5 yrs. and to make the operating hours 9A.M. to 4 P.M. GRANTED
- 66-12 LAVIN, RICHARD C. - 410 Boston Post Road (Sudbury Inn). Variance to have an apartment for family use over business. GRANTED
- 66-13 BURLAND, DEAN A. - New Bridge Road (Lots F and C). Variance for two new residential lots with inadequate frontage. Lot F - GRANTED  
Lot C - DENIED
- 66-14 RAYTHEON COMPANY - 528 Boston Post Road. Variance to establish a hellstop. GRANTED\*
- 66-15 SUDBURY CO-OPERATIVE PRE-SCHOOL - Concord Rd. & Church St. Permission to conduct a nursery and kindergarten. GRANTED\*
- 66-16 GIBBS, PRISCILLA J, RICHARD - 205 Old Lancaster Road. Variance allowing addition too close to rear lot line. GRANTED
- 66-17 WELLESLEY MOTOR COACH LINES - Boston Post Rd. & Landham Rd. (Jas. Mercury property). Variance to park school buses. DENIED
- 66-18 GOODWIN, MYER - Boston Post Road (Boston Edison property). Renew variance to park school buses. DENIED

66-19	DZINTARNIEKS, RAIMOND - Sexton Street. Variance to construct a dwelling with inadequate frontage & area.	GRANTED*
66-20	BRANDON SCHOOL, INC. - 51 Hudson Road. Permission to operate a private day school.	GRANTED*
66-21	BENT, ALBERT B. - 14 July Road. Variance to construct addition to existing non-conforming garage.	DENIED
66-22	GOODWIN, MYER - Corner Codjer Lane & Union Ave. Permission to conduct a business for the sale and service of power equipment (lawn mowers & snow blowers) in Industrial District #3.	GRANTED*
66-23	GULF OIL CORPORATION - Boston Post Road (opp. Nobscot Rd.) Variance to construct & locate a gasoline service station pump island 25 ft. back from property line.	DENIED
66-24	BROWN, CARMIL - 738 Concord Road. Permission to conduct a kindergarten.	GRANTED*
66-25	THORPE, ALFRED W. - Hudson Road, Lots 5, 6, 7, 8, & 9. Permission to use lots as a building lot with inadequate frontage & area.	GRANTED
66-26	VANNERSON, ROBERT A. - 35 Pine Street. Variance to construct a garage no closer than 15 ft. of the sideline.	GRANTED
66-27	MAIURI, ANTHONY G. - 505 Hudson Road. Variance to erect a gasoline sign in front of gas station.	GRANTED*
66-28	WALSH, MRS. GLORIA - 157 Maynard Road. Permission to operate a nursery-kindergarten (Redcote School).	GRANTED*
66-29	STAUGAARD, ROY F. - 100-A Boston Post Road. Variance to allow 2 business zoned stores to be used for light industry.	GRANTED*
66-30	MULLEN, THOMAS J. - Union Avenue. Variance to allow erection of office building and shed for lumber storage and use of area for open storage of lumber.	DENIED
66-31	GRELLIER, ARTHUR W. - 35 Pennymeadow Road. Variance to construct carport closer to center of road than allowed by Zoning By-law.	DENIED
66-32	ATKINS & MERRILL, INC. - 83 Boston Post Road. Variance for insufficient sideyard on an existing building and to add to said non-conforming building.	GRANTED
66-33	WOODWARD, VERA - 475 Boston Post Road. Variance to conduct a business (Yarn Studio) in an industrial zone.	DENIED
66-34	BOMBA, ROSARIO - 534 Hudson Road. Permission to conduct a customary home occupation (upholstery shop) and erect a sign.	GRANTED*
66-35	SHARPE PLASTICS CO. - 39 Union Avenue. Permission to construct addition to non-conforming building.	GRANTED*
66-36	ST. HUBERTS' SCHOOL - 248 Concord Road. Permission to conduct a day school.	GRANTED*
66-37	BLAKE BROTHERS CO. - Lessee (Friendly Ice Cream Corp.) Boston Post Road. Variance to erect a sign.	DENIED
66-38	PIKE, LEONARD E. - 475 Boston Post Road. Variance to use portion of property in industrial zone for business purposes.	GRANTED*
66-39	ALBEE, PARKER B. - 605 Concord Road. Permit to conduct a customary home occupation (wholesale rubber business - sales).	GRANTED*
66-40	MERCURY, JAMES - Post Road & Landham Rd.. Permit to extend existing non-conforming gasoline pump island at his filling station.	GRANTED*
66-41	DYMENT, FREDERICK G. - 57 Lakewood Drive. Variance to build closer to the road center line than the law allows.	GRANTED
66-42	HARRINGTON, HERBERT - Boston Post & Nobscot Roads. Permit to enlarge a non-conforming building to use as a garage, and for the sale of new automobiles.	GRANTED*
66-43	BLAKE BROTHERS CO. - Lessee (Friendly Ice Cream Corp.) Boston Post Road. Variance to allow the erection of a sign.	GRANTED
66-44	MARTIN, CLIFFORD J. - Union Avenue (East Side). Permission to use a portion of a proposed building for the sale of motorcycles.	DENIED
66-45	FAIRVIEW DEVELOPMENT CORP. & MAURER, FRANK - Route 117 Extension of variance granted in Case No. 63-42.	GRANTED*
66-46	JOHNSON, RAYMOND O. - Lot #2, Maynard Road. Permit to sell real estate from above address.	DENIED
66-47	BUDDY DOG HUMANE SOCIETY, INC. & LAWSON, BETSY & DAVID H. - 56 Dakin Road. Renewal of permit issued in Case No. 65-44.	GRANTED*
66-48	FERGUSON, ERNEST T. - 271 Boston Post Road. Renewal of variance granted in Case No. 62-34 for operation of an automobile repair and welding specialty shop.	GRANTED*
66-49	DE LUCCO, JOSEPH A. (Dairy Queen) - 120 Boston Post Road. Variance to erect a sign closer to the center line of the road than allowed.	DENIED
66-50	OVIATT, G. PARKER - 99 Nobscot Road. Permit to sell real estate from above address.	DENIED
66-51	CLIPPINGER, RICHARD F. - 187 Pratts Mill Road. Variance to construct an addition to garage closer to sideline than allowed by Zoning By-law.	GRANTED
66-52	WELLESLEY MOTOR COACH CO. - Boston Post Road at Landham Road (Mercury property). Variance to allow 9 school buses to be parked.	DENIED

\*The cases indicated by an asterisk were limited by special provisions to safeguard the interest of the

town and are a public record on file in the office of the Town Clerk.

The Board accepted with regret the resignation of David O. Ives, Clerk of the Board of Appeals, who has been a member and served outstandingly since 1964.

George G. Bradley, an associate member of the Board, was appointed as a regular member to fill a vacancy.

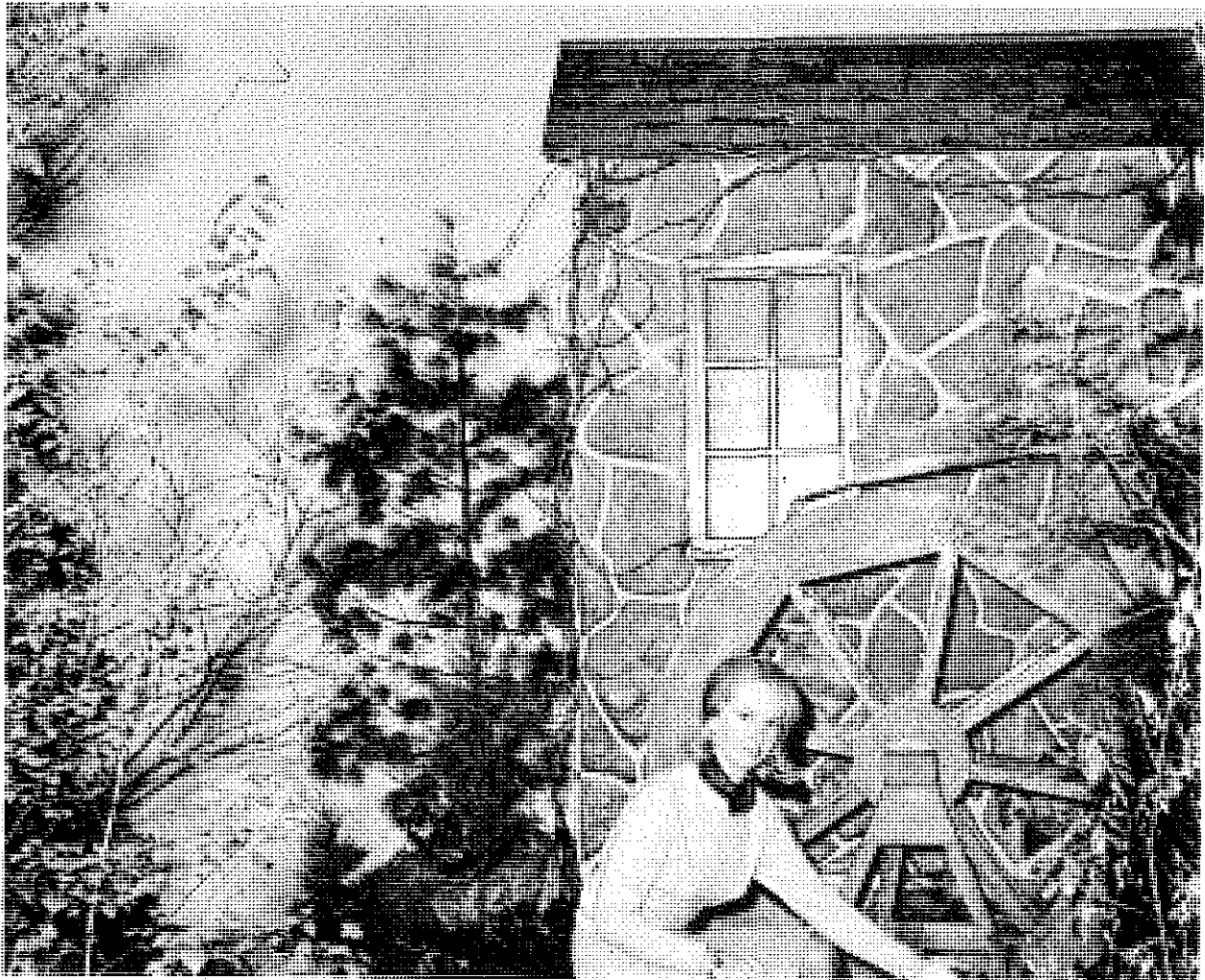
At a meeting on July 11, 1966, Calvin B. Smith was re-elected to serve as Chairman and George G. Bradley was elected to serve as Clerk of the Board. At this same meeting, Ronald G. Adolph was appointed to represent the Board of Appeals on the Earth Removal Board, term to expire in March, 1969.

Richard H. Davison, an associate member of the Board of Appeals, found it necessary to resign in October due to his appointment to the Planning Board. John F. McKenna was appointed to fill this vacancy.

At its annual business meeting, the Board reviewed and revised its rules of 1965, which are filed with the Town Clerk.

Respectfully submitted,

Calvin B. Smith, Chairman  
George B. Bradley, Clerk  
Harry M. Durning, Jr.  
Ronald G. Adolph  
Stephen M. W. Gray



OLD GRIST MILL was the focal point of the Sudbury Garden Club exhibit for the annual Flower Show.

## GOODNOW LIBRARY COMMITTEE

# Town To Be Asked For New Building

Traffic was heavy at the Goodnow Library in 1966. Most borrowers were satisfied with the books they could select but again many felt the need for additional services. There were 3,450 adult and 2,872 juvenile card holders. These borrowers took out a total of 105,331 books during the year: 51,964 adult books and 53,367 juvenile books.

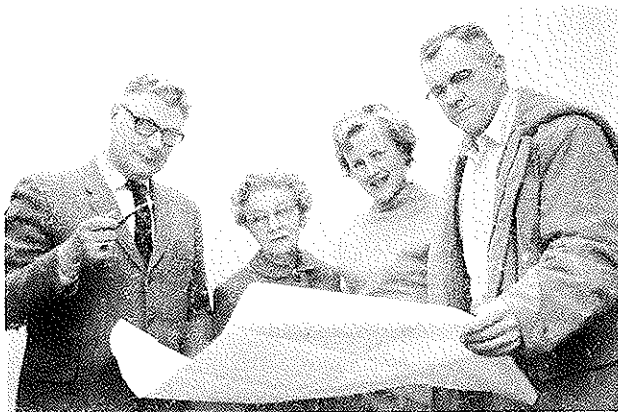
A few varied activities were held at the library in 1966. And as in years past the three local garden clubs supplied the library with appropriate flowers to brighten the rooms. Among the the activities, story hours were again popular during the summer months and on two special occasions. Story tellers were Mrs. Virginia Howard, Mrs. Barbara Stevens, Barbara Fagerlund and Barbara Devoe. Local artists contributed to several exhibitions at the library during the year. Those exhibiting were Mrs. Russell Loftus and Mrs. Alan Flynn, and the students of Mrs. Hand and Mrs. Bruce.

Borrowers this year received bookmarks with the hours the library is open printed on them. The library personnel and the trustees thank Mr. Walter MacKinnon of the Sudbury Super Market for making them possible.

The library received many groups of visitors this year. These included a teachers' group in September and later a newcomers' group, both conducted by Mrs. Bertram Weinstein. Many of the private kindergartens visited the library during the year.

A "Friends of the Library Association" was formed in November. Interested persons are still asked to enroll at the library. This group will undertake some worthwhile projects to benefit the library starting in 1967.

The library building received some repairs and improvements. Additional shelving was added upstairs and down to house new books and old. The overall effect as always still shows the crowded conditions at Goodnow. Heavy screening was put on the windows at the rear of the building, to prevent further breakage from thrown balls and rocks. A hand railing was installed by the front entrance



PLANNING FOR A NEW library building are members of the Goodnow Library Committee, George D. Max, Mrs. Bertha Smith, Chairman Mrs. Virginia Howard, and Luther Child.

and the leaded windows in the front door were repaired. A roof repair job was completed just before the snows came this year.

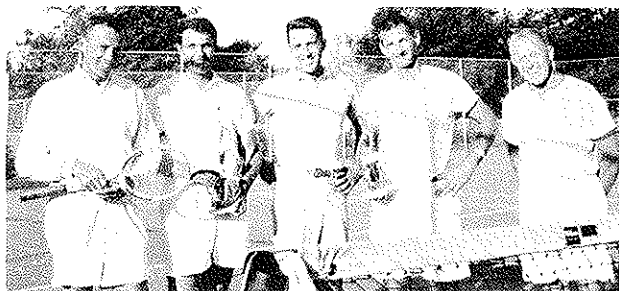
The trustees spent the major portion of their time again on further plans and study of a major building program. However, they did succeed in getting all full time employees on a yearly salary schedule, with a start towards more realistic salaries for all. They adopted a set of by-laws governing the trustees, and adopted a personnel policy statement, which is consistent with the town by-laws. They have been working on a cooperative policy statement for the library and schools. Currently they are working on a book selection policy to be adopted early in 1967.

Regarding the building program: The trustees again filed an application for a state grant in late October. On the 31st of December word was received that Sudbury had been awarded a grant of \$90,000 or 25% of the total cost of the project submitted which was \$360,000 for a new library in Sudbury Center. In order to better prepare the presentation for a new library on a new site the trustees employed a consultant, Mr. Warren Watson of the Framingham library, to make a feasibility study for the existing old building and adding to it. His report so conclusively pointed to problems and great expense that the trustees again voted to continue to plan for new construction on a new site. The results of Mr. Watson's study will be included in a presentation for the new building. And finally, the trustees submitted an article in the Town Warrant for 1967 asking the town to appropriate \$360,000 for a new library on a new site. (\$90,000 will be reimbursed to the Town if the appropriation is approved by the voters this year).

A change in the composition of the Board of Trustees was necessitated during the year. It was with deep regret that the Board announced the resignation of Leslie M. Tourville due to his moving out of town. A joint meeting was held with the Board of Selectmen and Bertha Smith was unanimously elected to fill the vacancy until the annual election in March, 1967.

At this time the trustees wish to express their gratitude to their personnel for loyal service, to all town officials for cooperation and interest in the library's work, and to the citizens for being patient and loyal patrons of Goodnow Library.

Virginia Howard, Chairman  
Luther M. Child, Jr.  
Dene S. Howe  
George D. Max  
Bertha W. Smith  
Elizabeth E. Atkinson, Librarian



TENNIS CHAMPS after the Parks and Recreation tournament were Bob Kitchin, Bob Zock, Dave Wallingford, Bob Beckett and Warren Dyson.

# PARK AND RECREATION COMMITTEE

## Recreation Program

### Now Year-round

The Parks and Recreation Commission provided the following activities during 1966:

1. Fourth of July Celebration
  - Parade
  - Track and Field Games
  - Two Mile Foot Race
  - Little League All-Star Ballgame
  - Dog Show
  - Men's Softball Game
  - Pie Eating Contest. (sponsored by Sudbury-Wayland Lions Club)
  - Miss Sudbury Contest. (sponsored by the Sudbury Youth Center Inc.)
2. Barton Wading Pool
3. Summer Playground Program
  - Daily supervised youth activities at five locations
  - Youth Tennis Instruction
  - Adult Tennis Instruction
4. Swimming Classes for 640 youngsters
  - Instruction offered from beginner through Senior Life-Saving
4. Men's Softball League
  - Play-off series at the end of softball season
6. Adult Tennis Tournament
7. Public Tennis
  - Four Courts at Featherland Park
8. Picnic, Camping and Outing facilities at Featherland Park and the Raymond property
9. Fishing and Boating at Willis-Pond Lake
10. Ice Skating at Featherland Park



NEW ICE Skating rink at Featherland Park was opened by the Parks and Recreation Commission in December.

Temporary space was allocated to this department in the white school building for an office, meeting room, and equipment storage. Now a concentrated effort is planned to take advantage of the many facilities present in Sudbury for year-round recreational use. Hiring of a part-time Recreation Director will enable the Park Commission to co-ordinate and establish year-round programs as well as improve those now offered to residents (Youth and Adult Leagues and Clinics).

The summer playground program was expanded to five locations where the staff supervised in arts and crafts, low organizational games, interplayground leagues, tournaments and special activities for youngsters from the first through eighth levels. An added feature at each playground was a presentation by an instructor from Drumlin Farm. Plans now are to include Featherland Park as a daily playground and the Commission wishes to acknowledge the offered contribution of permanent playground equipment to this site by the Sudbury-Wayland Lions Club.

The Men's Softball League increased to 11 teams with 180 athletes and their families taking part. There was an increase of spectator attendance during the season, especially throughout the play-off series.



AMELIA E. BARNICLE  
Chairman

The Park and Recreation Commission progressed with tangible improvements to Featherland Park: dedication was made of the Siegars Memorial Athletic Field; a fence was erected around the out-field section of this softball field; a concrete block storage building was completed; seal-coating and relining of the original tennis courts was accomplished, and with the assistance of the town engineer and the Highway Department Sudbury residents were provided with their first skating rink. The base is of a temporary nature and the Commission intends to make it permanent and convert the

area to year-round multiple use, including a hockey rink as well as the general skating section, basketball courts and a tennis back board.

Week-end use of the natural park grounds was quite heavy during the spring and summer this year for camping and group outings.



LITTLE LEAGUE stars Ted Barnicle (left) and Allen Ey were called "among the best" Little League ball players in Massachusetts, by former major league star Joe Coleman Sr.



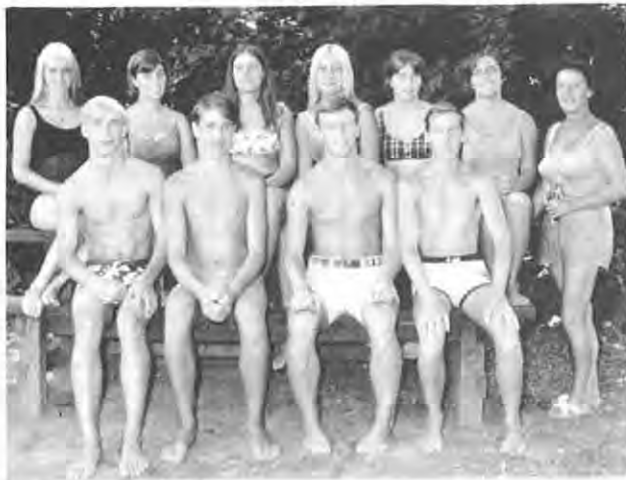
In the past, Sudbury has been a member of the Walden District Council with representatives appointed by the Commission and has offered swimming lessons to a large number of young people through this agency. Unfortunately the decline of the water level at Walden Pond caused the County Commissioners to close the lake for swimming purposes, thereby canceling its use by the Council. With permission of the State Natural Resources Department to use a section of Cochituate State Park for morning swimming classes, the Recreation Commission was able to salvage our portion of the program and hire instructors for the courses.

A Steering Committee was appointed to explore and recommend possible recreation projects for teen-age youth. Presently this group is working with teen representatives on the use of the lower portion of the White School building as a center. It is the desire of both committees to establish a drop-in facility that will serve as a clearing house to apprise Sudbury youths of spare time opportunities and encourage them to plan and conduct flexible programs with limited adult guidance.

A small parcel of land was acquired at Willis Lake which establishes public access to Sudbury residents. With the co-operation and efforts of the Pine Lakes Association the roadway was re-opened and the shoreline prepared for boat launching and fishing.

Respectfully submitted,

Amelia E. Barnicle, Chairman  
 Arthur F. Howard  
 Edward P. Rawson  
 Ralph B. Truesdale  
 Richard T. Cutler, Clerk



SUMMER SWIMMING program instructors were Bob Self, John Young, Tom Blanchette, Wes Littlefield, Nancy Allen, Ellen Galligan, Bonnie Campbell, Pam Gonyer, Chris Stone, Kathy Stone and Director Mrs. Bette Littlefield.

## EARTH REMOVAL BOARD

In 1966, no new applications for permits to remove earth were received.

The following permits were renewed for a period of one year: Thomas Vassalotti, Codger Lane; Paul F. Cavicchio, Codger Lane; Paul F. Cavicchio, Union Avenue; Leonard D. Stiles, Boston Post Road; Walter M. Griffin, Peakham Road; Alton F. Clark, Town Dump; Fairview Development Corp., North Road; L. Roy Hawes, North Road.

A Petition of Declaratory Relief was filed by the Thomas Quinn Company in the Middlesex ss. Court because of the Board's 1965 decision to deny a permit to remove sand and gravel from the property owned by the Thomas Quinn Company, on the south-east side of Concord Road, adjacent to the Nashawtuc Country Club. A Demurrer was filed by Town Counsel Earl Naus in response to the Quinn Co. petition. A hearing on this matter has not yet been scheduled.

During the year, the Board lost the services of its very capable Chairman, David O. Ives, when he moved from Sudbury to Lincoln. David L. Bobroff was elected Chairman and William Lamb was elected Clerk. Ronald Adolph was appointed to the Board of Appeals to fill a term expiring March 1967, and Theodore Kohane was appointed by the Moderator to the Earth Removal Board for a term expiring March 1967.

Respectfully submitted,

David L. Bobroff, Chairman  
 William R. Lamb, Clerk  
 Ronald Adolph (resigned)  
 Tadeus J. Medowski  
 Theodore Kohane

## POWER AND LIGHT COMMITTEE

### Battle Against Wires Continues



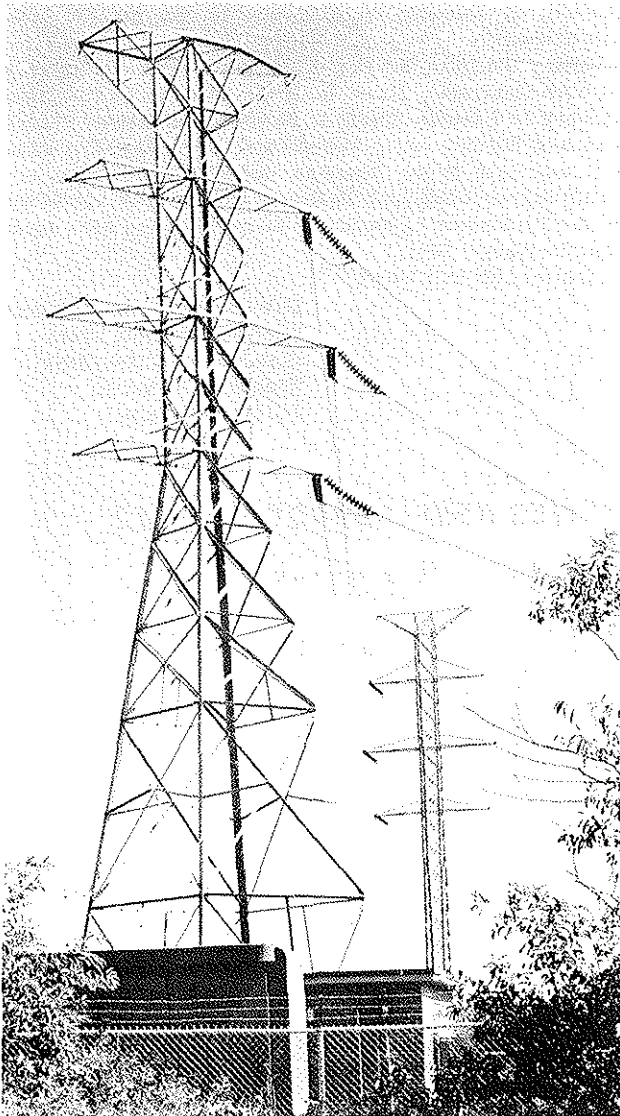
ROBERT C. WELLMAN  
 Chairman

In addition to the routine checking and reporting on proposed new locations for Boston Edison and New England Telephone poles, the past year has been a busy one for the Power and Light Committee, working in cooperation with the Selectmen in its continued effort to keep overhead transmission lines out of Sudbury. Letters have been sent to various government officials who could be helpful to our efforts; hearings and meetings have been attended in Boston, Brookline, Haverhill and Washington as well as Sudbury. Conferences have

been held with the Regional Director of the Federal Bureau of Sport Fisheries and Wildlife and with officials of Northboro, Chelsea, Milford, Medway, Hopkinton, Harvard, and Ayer, as well as Concord and Wayland, all of whom are now faced with overhead transmission line problems.

In May 1966, the Chairman of our Committee attended the hearings in Washington, D.C., on two bills which would direct the Government to conduct research into the effect of overhead electric transmission and to encourage the use of underground lines. The prepared statement of this Committee as well as the testimony of Robert Wellman became part of the printed records of the hearings.

The Brookline Selectmen called a meeting on June 20, 1966 of all interested cities and towns in Massachusetts to discuss the drafting of legislation for underground lines. Some 15 municipalities were present. Sudbury was represented by two members of this committee. A state-wide committee was formed at this meeting to draft a bill to be filed in the Legislature.



SUDBURY'S SIX-YEAR fight to bury the power lines continued, with other communities joining. SEE SPECIAL BROCHURE AT THE BACK OF THIS BOOK.

Boston Edison during the year petitioned the D.P.U. for exemption from the by-laws of various towns along its right of way from Medway to South Sudbury in order that it might construct a 230 kv line on steel towers varying from 110 to 160 feet in height and up to 60 feet square at the base. At the D.P.U. hearings Sudbury Selectmen and members of this Committee testified against this proposal and the Town was represented by Special Counsel Phillip B. Buzzell. Counsel representing Framingham, Wayland and Sudbury filed a brief in regard to requests for rulings of law at these hearings. No decision has been handed down at the time of this writing.

In connection with the Medway-South Sudbury line petition, our Selectmen called a meeting in Sudbury on July 6 which was attended by representatives of six towns along the right of way and Concord and Weston. Chairman Taft and Robert Wellman addressed the meeting. The towns were urged to oppose the petition, to refuse permission to cross public ways and to circulate petitions opposing the requested exemptions from their town by-laws.

Chairman Wellman also spoke at the meeting of the Middlesex County Selectmen's Association held at the Wayside Inn in July outlining Sudbury's lengthy and continuing effort to have the proposed transmission line across the Sudbury River Valley placed underground.

Boston Edison has also proposed a new 345 kv line through 22 towns from Somerset to Ayer through Medway. While this line will not touch Sudbury, members of our Committee have met with the Selectmen of a number of these towns urging them to present a united front in opposing the line at the D.P.U. hearings.

The Power and Light Committee prepared for the Selectmen the booklet "Do We Have to be Ugly?" This booklet has been sent to many Federal and Massachusetts officials and to the governing boards of most of the Massachusetts cities and towns. It has been well received and we are hopeful that it will arouse further interest in the whole transmission line problem.

There is evidence that the public is becoming aware of the threat from such lines to the natural beauty of the countryside as well as property values. The Legislature has directed the Department of Natural Resources to investigate and study overhead electric transmission lines with reference to the economic and other damage which they may cause and the impact on zoning, property values and natural beauty of the Commonwealth. Gov. Volpe has appointed a committee of three, of whom Robert Wellman is one, to study the feasibility of municipalities sharing with the electric industry the cost of burying transmission lines underground. Sudbury's six-year struggle to preserve its own natural beauty may well prove to have been the start of a crusade which will benefit all communities in the State.

Last June the Supreme Judicial Court ruled on Sudbury's appeal and upheld the D.P.U. order giving Boston Edison the power to acquire its right of way through the Sudbury River Valley and the Sudbury countryside by eminent domain proceedings. This was another discouraging development in our fight, but it still left us with other methods of attack by refusing permission for the lines to cross public ways or by the Federal and State governments preventing overhead lines from crossing their wildlife areas in Sudbury.

Then in November came the first break in our long drawn out efforts. Dr. Stanley A. Cain, Assistant Secretary of the Department of the Interior, departed from his prepared

text at the Bemis Lecture in Lincoln to state that the Department would never give permission for overhead transmission lines to cross its wildlife refuge in Sudbury. It is quite possible that Sudbury's statement and testimony at the Washington hearings together with the impact of various letters from the Selectmen, the League of Women Voters and others, and the "Ugly" booklet brought about this decision by the Interior Department. Our Committee is greatly encouraged by this word from the Assistant Secretary, but we realize that it may be subject to change

in the future. We will not relax until Boston Edison withdraws its plan to construct overhead transmission lines across Sudbury.

Submitted by:

Robert C. Wellman, Chairman  
Myles Standish, Jr.  
John J. Hennessy  
Alan Newton  
Dorothy Russell

## MANY SERVE SUDBURY



CHRISTMAS PACKAGES for U.S. servicemen in Viet Nam were prepared by members of the Sudbury Women's Club.

In addition to its many citizen-committees which serve the town in official capacities, Sudbury has many service organizations working for the betterment of the town and its people. Some of these organizations are:

### LEAGUE OF WOMEN VOTERS

The League of Women Voters of Sudbury celebrated 10 years of service to the community in 1966. A non-profit, non-partisan, political organization, the League is dedicated to better government through a knowledgeable, interested citizenry. To fulfill this aim, it gathers and distributes information on candidates and issues, holds forums at which citizens have an opportunity to meet and question candidates, conducts voter registration drives, and makes available literature on the state and local governments.

Through its study programs, the League investigates major issues facing local, state and national governments; and through membership consensus, takes stands on these issues.

### SUDBURY HUMAN RIGHTS COUNCIL

The Sudbury Human Rights Council, organized in the spring of 1964, is dedicated to the establishment of equal opportunities for all. Toward this, its 85 members work in three areas: fund raising for scholarships, a fair housing committee to help minority group members find and purchase property, and community information through public meetings.

#### BUSINESS AND PROFESSIONAL WOMEN'S CLUB

Part of an international organization, the Sudbury Business and Professional Women's Club was established in 1962. Meetings, on the third Wednesday of each month, are held in local restaurants and program speakers are professionals from all fields. BPW community projects include an annual scholarship, financial support of the Clearing House service booklet, and clerical assistance to the Sudbury Health Study.

#### SUDBURY WOMEN'S CLUB

In 1910, the Sudbury Women's Club was organized, and 25 years later, it became part of the National Federation of Women's Clubs. Meetings are held the third Thursday of every month at the Sudbury Methodist Church. Over the years, the service projects of this group have been extensive. Currently, the Women's Club gives an annual scholarship, sent Christmas packages to servicemen in Viet Nam, and is active in the restoration of the Fairle Garden on the town-owned Hosmer property. The Club is also responsible for the preservation of the 100-acre Memorial Forest on Dutton Road.

#### CLEARING HOUSE

A loosely federated group, Clearing House is a supporting agent for worthwhile projects of other groups. It has no officers, scheduled meetings or budget, but organizes temporarily to accomplish a specific goal. In these instances, it receives funds from other groups.

#### KIWANIS CLUB

The Sudbury Kiwanis Club was organized 10 years ago. Part of an international network, it has 28 members, most of them locally employed. The club meets for dinner and a program every Tuesday evening at Wayside Inn. Geared toward current issues, programs range from politics to conservation. Community service projects include an annual \$500 scholarship to a graduating high school student, and an annual banquet honoring the Little League champions and their fathers.

#### SUDBURY-WAYLAND LIONS CLUB

A men's service group, the Sudbury Wayland Lions Club has 29 members, who meet on the second and fourth Tuesday of the month at the Svensk Kaffestuga. Its community service is primarily in the field of sight preservation. The group supports the Massachusetts Eye Research Foundation and works anonymously through the schools to help families of children with sight problems. The sight testing machine used by the Sudbury Public Health Nursing Association was a gift of the Lions Club.



GUEST OF HONOR at a Kiwanis Club meeting presided over by President George Bell (right) was Rev. Herbert Phinney, who left St. Anselm's Church for a new post, after three-and-a-half years in Sudbury.



MENTAL HEALTH projects and problems will be coordinated by a new committee, formed following a September Mental Health Forum organized by Clearing House and the Council of Churches. Forum speakers were Edward Kreitsek, moderator; Dr. John Coniaris, William Lott, Mrs. John Freyman and Robert Hill.

## CARETAKER OF THE COMMON Common is Cleaner

This past year the litter situation has improved even more. The different organizations which have been using the Common have left it cleaner. On some holidays though,

especially July 4th, the Common has been left in terrible condition. My main objective is to keep the Common clean and attractive as it is an historical site.

The expenses for this year have been nothing. None are expected for the coming year.

My only hope for next year is that the Common will be left neater on holidays.

Respectfully,

Robert B. Moir

# FOURTH OF JULY - 1966



FIRST PRIZE winner in the July 4 parade was the League of Women Voters float.



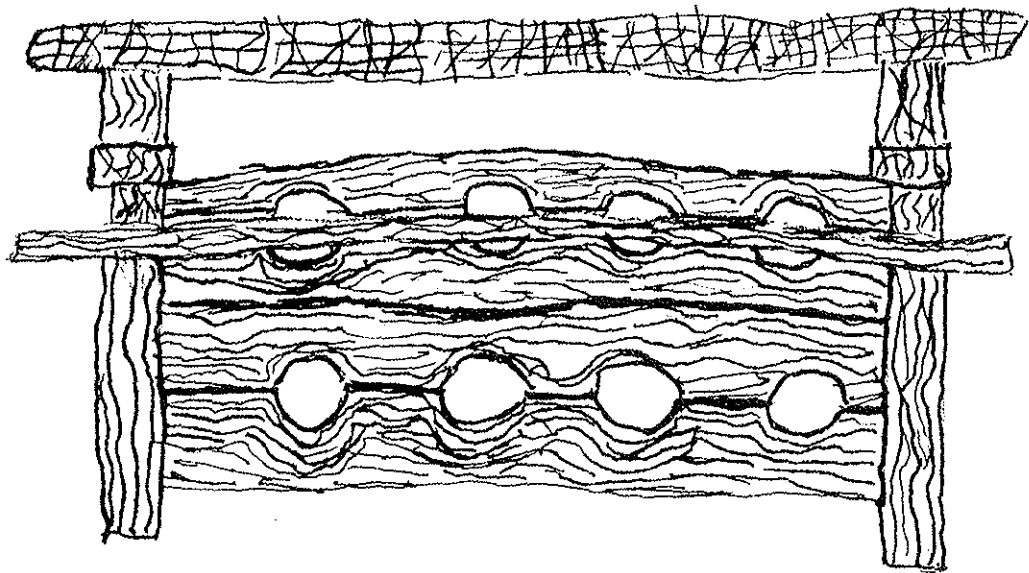
PIE EATING contest highlighted afternoon activities, which also included a marathon race, Little League game and dog show.

NEW SOFTBALL field at Featherland Park was dedicated in official July 4 ceremonies to the late Myron G. Siegars, fire-fighter and youth worker. Fire Chief St. Germain and Mrs. Siegars stand at the dedication stone.



DOG SHOW, for youngsters and their pets, is an annual and very popular July 4 event.





# PROTECTION OF PERSONS AND PROPERTY

YE OLDE SADBURY STOCKS:

*Karl Kirchwey*

*Age 10*

*Haynes School*



**FIRE DEPARTMENT**

# Heat and Smoke Cause the Damage

I herewith submit my report on the activities and condition of the Fire Department for the year 1966 as required by Chapter 48, Section 42 of the General Laws and the Town of Sudbury by-laws.

The number of fires in buildings was about the same as in 1965 and the insurance paid amounted to \$63,237.00, the major portion for heat and smoke damage. Due to the extensive use of fog, water damage is kept at a minimum. The number of brush and grass fires decreased slightly but several were deep in the woods and took many hours and men to extinguish.

In one case a road had to be cleared by a highway department bulldozer and chain saws in order to reach the fire, and then only with the four wheel drive forest fire truck. Water had to be relayed by tank truck. I would like to point out that most of the brush fires were set by children playing with matches.

The number of false alarms was about the same. Most of these were pulled by small children who need some parent training. The Police Department collected and turned in to the town treasury about two hundred dollars received from parents of guilty children.

The Fire Department responded to 548 calls for emergency and other services. 377 of the calls were treated as still alarms.

Fires in buildings	24
Brush & Grass fires	98
Motor Vehicle fires	24
Chimney fires	6
Rubbish fires	8
Washing machine motors	2
Clothes dryer fires	4
Accidental alarms	6
False alarms (box & tel.)	14
Out of town mutual aid calls	11
Oil burners	4
Motor vehicle accidents	25
Rescue calls	25
Lockouts	38
Electrical fires	25
Arcing Edison wires	11
Water condition in buildings	26
Tar kettle fire	1
Investigations	58
Assisting injured persons	3
Filling swimming pools	29
Water main tests for the Sudbury Water District	23
Wash down gasoline spills	5
Resuscitator calls	11
Controlled burning	15
Miscellaneous	52

South Sudbury apparatus responded to 205 alarms and North Sudbury 123.

**MANPOWER**

Funds are requested in the 1967 budget to cover the cost

of an additional full time firefighter at the center station. This will make it possible for two men to respond to alarms, one taking a fire engine and the other taking the rescue truck and leaving one to take care of communications and giving building locations to responding apparatus and sounding alarms. Most call men are not available during week days. Some off duty full time men are available during the daytime.

This leaves the department at times with a total of six men who are on duty at the three fire stations. When serious fires occur it is necessary to call on out of town help. This occurred several times during the year. The Sudbury department was called on by neighboring towns for help on 11 occasions.

On December 6 the department was saddened by the sudden death of Lieutenant Bernard Darby, who had been a full time firefighter since 1957 and a call man since 1948.

**APPARATUS**

During the year the fire pump on Engine 6 was rebuilt and tested. All pumps have been given their annual test for rated capacity. New tires were installed on the rear of Engine 1. The motor in Engine 5 was overhauled in the fire department shop. The long range capital expenditure budget calls for replacing Engine 4 (1938 Ford) and Engine 6 (1942 Ford), and also purchase of a ladder truck. Sudbury is the only town of its size in this area that does not have a ladder truck. If a fire occurs in the upper part of the town hall, churches and other buildings where rescue is required through high openings the Sudbury department will be helpless until a ladder truck arrives from one of the neighboring towns.

**STATIONS**

During the year the firefighters on duty painted the outside trim and doors of the North and South stations. I have submitted an article to be included in the Warrant for the 1967 annual town meeting requesting the sum of \$5,000.00 for plans and cost estimates for the construction of a new headquarters central fire station as recommended in the Moulton report of 1966. The present facilities under the town hall are a disgrace and inadequate for the operation of a modern well trained fire department. The fire chief does not even have a private office but instead has a desk in a bunk room. A new headquarters fire station has been also recommended by the Master Plan of Sudbury and the New England Fire Insurance Rating Association.

As Chief of the Department I wish to thank the Police department, Town officials and all the townspeople for their co-operation during the year.

Respectfully submitted,

Albert St. Germain, Chief

## FINANCIAL REPORT

<b>SALARIES</b>	
Appropriation	\$136,500.00
Transfer	430.82
	<hr/>
	\$136,930.82
Full time men	\$120,768.07
Deputy Chief	700.00
Annual Pay of Call Men	265.00
Holiday Pay	3,440.00
Covering men out	
sick & injured	1,520.50



Covering men on vacation	4,267.50	
Fire time (call men & off shift)	5,369.75	
Coverage for men in National Guard	600.00	
	<u>\$136,930.82</u>	
<b>EXPENSE</b>		
Appropriation		\$ 3,700.00
Transfer		500.00
		<u>\$ 4,200.00</u>
Gasoline & Oil for equipment	\$ 764.09	
Fuel Oil for sub-stations	669.87	
Electricity	876.56	
Water	73.40	
Tires for truck & car	322.67	
Batteries for trucks	163.04	
Supplies, parts, repairs	1,283.93	
Association Dues	25.00	
	<u>\$ 4,178.56</u>	
Balance		<u>\$ 21.44</u>
<b>UNIFORM ALLOWANCE</b>		
Appropriation		\$ 180.00
Uniform Pants	\$ 77.25	
Boots	61.79	
Coats	40.81	
	<u>\$ 179.85</u>	
Balance		<u>\$ .15</u>
<b>NEW EQUIPMENT</b>		
Appropriation		\$ 1,755.00
New Hose	\$ 1,245.79	
2 Spare Air Mask Tanks	110.00	
H1 Expansion Foam	225.00	
5 Pair Bolt Cutters	69.60	
2 Hydrant Gates	90.00	
	<u>\$ 1,740.39</u>	
Balance		<u>\$ 14.61</u>
<b>RADIO MAINTENANCE</b>		
Appropriation		\$ 1,300.00
Maintenance Contract (Labor)	\$ 780.00	
Replacement Parts	234.56	
Accident repair to Police radio	75.50	
Electric power for fire radios	206.25	
	<u>\$ 1,296.31</u>	
Balance		<u>\$ 3.69</u>
<b>FIRE ALARM EXTENSION</b>		
Appropriation		\$ 1,100.00
Fire Alarm Boxes	\$ 373.70	
Fire Alarm Wire	567.78	
Pole Hardware	117.88	
Labor	40.00	
	<u>\$ 1,099.36</u>	
Balance		<u>\$ .64</u>

Respectfully submitted,  
Albert St. Germain, Fire Chief



FIRE Chief Albert St. Germain.

## POLICE DEPARTMENT Asks Assignment of Juvenile Officer

I herewith submit my annual report of the activities of the Police Department for the year ending December 31, 1966.

### PERSONS ARRESTED AND DETAINED IN OUR LOCKUP

Drunkenness	27
Assault and battery	5
Drunk & operating M.V. while under the influence of liquor	8
Operating after suspension of license	1
Violation of parole	3
Using M.V. without authority	1
Possession of pornographic materials	1
Breaking and entering	1
Larceny by means of fraudulent check	1
Indecent exposure	1
Disturbing the peace	1
Speeding (locked up, as compared to being summoned)	1
Total persons arrested and confined	52
<b>OTHER ACTIVITIES</b>	
Defective equipment tags issued (Motor Vehicles)	396
Summons served	810
Homes checked during owners' absence (their request)	775



SUDBURY POLICE CRUISERS are equipped to handle many types of emergencies, with the equipment shown here by Officers George Anelons and William Carroll.

Investigations for other departments	4	Fire alarms answered	96
Auto accidents investigated by our officers	225	Emergency trips to hospitals	122
Doors & windows found unlocked on business places	295	School breaks investigated	16
Suspicious cars & persons checked	188	Store breaks investigated	19
Prowler complaints investigated	42	House breaks investigated	13
Dogs struck by automobiles	74	Stolen cars recovered	4
Dog complaints received by our Dept.	91	Vandalism & malicious mischief complaints investigated	220
Complaints received and investigated by our Dept.		Cruelty to animals complaints	4
Complaints regarding horses	52	Dog bites reported, investigated and subsequently reported to the Dog Officer	23
Complaints regarding other animals	22	Hit and run auto accidents investigated	4
Fatal auto accidents	0	Armed robberies investigated	3
Escapees arrested and returned to institutions	7	Attempted robbery	1
Runaways and juveniles apprehended	7	Sudden deaths investigated	3
Pedestrian accidents	0	Emergency messages delivered	21
Bicycle accidents	0	Complaints investigated amounting to a Breach of the Peace	265
Hunting and shooting complaints investigated	88	Domestic disturbance complaints investigated	74
Larcenies investigated	121	Morals complaints investigated	18
Bank holdup alarms responded to	22	Rape complaints	1
Other alarms (burglar)	13	Money escorts for banks and local businesses	167
Missing persons reported to our Dept.	20	Miscellaneous requests for assistance	18
Lost children located and returned home	15		
Emergency rescusitator calls answered	14		

The previous figures speak for themselves, I believe. Therefore I am going to omit discussion of them.



JOHN F. MCGOVERN  
Chief

I propose that we add two men to our Department because we cannot carry the work load without them. Some of the reasons for this request are juvenile and safety officer requirements, traffic post needs and an increase in types of complaints requiring extensive investigation. Numerous other reasons can be advanced upon request.

I propose that the detachment of one man for up to full-time duty as School Safety Officer and Juvenile Officer in the Department is overdue. The need for this is most evident.

If we are to keep abreast of the rapidly changing scene in Town, we must be given the cooperation of the townspeople and their elected officials. If we are not given this help in keeping our department at top efficiency we will suffer badly in the days to come, not only as a department but as a community as well.

I feel that it is most urgent to start training the following specialists in our department. 1) PHOTOGRAPHER & FINGERPRINTING MAN (now done by the Chief) and 2) NARCOTICS OFFICER & JUVENILE OFFICER. I feel that the Narcotics Officer should also be the Juvenile Officer, because of the rise in the use of narcotics by young people rather than the older group. This Juvenile/Narcotics Officer is a most important part of our future and immediate needs.

Further training should be provided for our men as follows: Courses in investigation, advanced first aid, criminal law, report writing, court procedures, public relations in the community, etc. Members of our regular force from time to time would be detached from regular duty to study these subjects at recognized schools. In most cases the men would pursue their studies in their off duty hours. I feel that we should have a qualified investigator ready for detached service at any time, as the need arises.

I feel that as the Town grows (pop. as of 11-9-66 11,275), if we are to maintain a proper balance of services to the people, we MUST keep abreast of the growth, if not ahead of it. If we, in the need for economy, allow services such as Police to fall behind, we will never at any later date be able to catch up.

I purposely project these views so that they will become a part of the permanent records of the Town of Sudbury, and so that everyone will be aware that I am not blind to the rapidly changing scene.

I view with great concern the present status of an alarmingly large segment of our youth. We are having an increasing amount of trouble with the school population, both girls and boys. Drunkenness, car theft, drug abuse, a complete lack of respect for persons and property, assaults, larcenies, and many other complaints are every day occurrences. Malicious destruction of property complaints rose from 125 in 1965 to 220 in 1966 Assault and Battery has become a regularly used expression in our Department. In one case, a 16 year old boy was arrested and convicted of brutally and unmercifully beating a 44 year old Sudbury man. To list all complaints would not

do a great deal of good. I mention a few to make you aware of the changing picture. The youngest person arrested for drunkenness this year was a 14 year old Sudbury boy.

In closing I submit that until we have regularly scheduled youth activities, properly supervised and strictly disciplined, we will continue to have the situation which we now have.

I further submit, based upon my contacts with parents and their rebellious offspring, that if the parents who now have very young children do not start at the cradle with their discipline and training, they most certainly will reap a harvest of rebellious youngsters such as we find ourselves dealing with at this time. The teaching of discipline and respect for authority must be started at a very tender age, not at age 14 years.

Most Respectfully submitted,

John F. McGovern, Chief of Police

## SUDBURY PUBLIC HEALTH NURSING ASSOCIATION

# Many Health Clinics

1966 has been an important year in the breakthrough of community-wide health concerns.

The Sudbury Public Health Nursing Association and the Board of Health sponsored several community programs during the year. One, the clinic for diphtheria-tetanus immunizations, was part of the Massachusetts Vaccination Assistance Program, whose objective was to raise the levels of community protection against the diseases of tetanus and diphtheria. Tetanus is a disease against which every man, woman and child needs primary immunization and periodic boosters. The tetanus germ may enter any cut, wound or break in the skin and then produce the poisonous substance which can result in paralysis and death.

A Measles Vaccination Clinic was also held this year, although not well attended. We feel this was due to the fact that our young people have received this vaccine from their private physicians or at the Well Child Conference.

Early in January of 1966, an intensive training of volunteers was held by the National Society for the Prevention of Blindness for the screening of pre-school children. Screening was done in all of the kindergartens and nursery schools, and an open clinic was held in the Center School for children aged three to six, not attending school. There were 424 children screened and 14, or 30%, were referred to eye specialists for further examination. Of these, several cases were diagnosed as definite amblyopia.

The Well Child Conference held 21 sessions during the year at the former Center School and cared for 163 children.

The school immunization program was expanded and slightly varied this year. In October tuberculin testing was done in the first and ninth years using the Tine Tests, made available by the State Department of Health. The third and sixth year students were given the Heaf test provided by the Sudbury Board of Health. It was decided

to test the first, third and ninth year students each year rather than doing a schoolwide program every third year, because of the increased size of the student body.

Other immunization programs administered by the Board of Health in the schools were the diphtheria - tetanus inoculations and the smallpox revaccinations.

Vision and hearing screening tests were begun early in September by specially trained volunteer workers, and the Public Health Nurses endeavor to complete the retesting and referrals by the end of December. Increased enrollment makes testing more difficult to accomplish in this period of time since available testing equipment is limited.

In February dental screening of all children in the first, fourth and eighth grades, who did not hand in dental certificates, was done by dentists in the community, who volunteered their time for this undertaking. Referrals were made for those needing immediate dental care and if circumstances were such that the family could not afford private care, the community dental program was made available to them, if they met its requirements.

Throughout the school year there has been an increasing awareness of the need for guidance and nursing personnel to collaborate in helping families to meet their needs in a more meaningful way. The nurse has helped by serving as a liaison between the school and the home, working in conjunction with the principal, ministers, physicians, guidance staff, teachers and outside agencies.

Therapeutic nursing visits have continued to increase but Medicare has not had any great impact increasing the number of our visits. However, it has meant more intensive paperwork in record keeping and billing.

In order to become a certified agency qualified to receive funds from Medicare, it was necessary for us to have a second therapeutic service. Therefore in July of 1966 we, in conjunction with the Weston Visiting Nurse Association, received a Federal grant to pay for consultation services of a registered physical therapist. Although the grant pays for consultation, any direct service given by the therapist is billed to the patient or to Medicare. I would like to point out that Medicare stipulates that this service must be available to all patients whom we serve and not just those over 65. It is interesting to note that patients receiving direct service for physical therapy thus far have not been on Medicare.

A distinct effort has been made this year to make the community more aware of disease prevention. Early detection and casefinding has been our goal in more widespread screening for tuberculosis and eye anomalies. We have also been pleased by the collaborative efforts of all community resources and referral agencies that Sudbury's people may be cared for most efficiently and thoroughly. It is good to see Sudbury become even more "community-minded".

Respectfully submitted,  
Lois Natoli, R.N., Director

## SUDBURY HEALTH STUDY

# Papers on Sudbury Data To Be Issued

The Sudbury Health Study conducted no formal round of examinations in 1966 but appointments were made available for those persons who had not been able to complete Phases I and II of the study and medical examinations were arranged for persons who had moved out of town since 1964. The major effort was devoted to analyzing the data which had already been collected on diabetes mellitus, rheumatoid arthritis, and gout.

The study has been in existence for only three years but through the cooperation of the town and its excellent response to the call for participation in the study, it has already provided much valuable information in the field of chronic disease. Dr. John B. O'Sullivan, director of the study, and various members of the examining team have spoken on the Sudbury findings at meetings throughout the country. Dr. O'Sullivan and Dr. Cathcart, Rheumatology Consultant to the Public Health Service and Chief of the Arthritis Clinic at Boston City Hospital, were invited to participate in the Third International Symposium on Population Studies in the Rheumatic Diseases, held in New York this Spring. They presented four papers based on the Sudbury data which will be published in book form by the symposium committee this year.

Dr. Bolzan, also a consultant to the USPHS and Chief of the Arthritis Clinic at St. Elizabeth's Hospital in Brighton, presented a paper at the American Rheumatism Association Meetings in Denver which dealt with the unexpected number of knee joint effusions found during the study and its effect on the current view of arthritis. Another paper was presented at the American Diabetes Association Meetings in Chicago on the subject of blood sugars and related insulin levels in normal and diabetic populations. This information, which is unique because it is based on a whole town rather than on an isolated diabetic population in a clinic, gives a new and much needed view of early and developing diabetes.

In addition, articles about the Sudbury Health Study have appeared in the Journal of the American Medical Association and in Public Health Reports, while others are due to be published in the coming year. The Steering Committee has requested that reprints of all articles concerning the study be placed in the Goodnow Library.

The next phase of examinations for the random sample, which are scheduled at two-year intervals, will begin in January, 1967. The Steering Committee, at a December meeting, took steps to organize the volunteer committees once again since they have formed such an essential part of the study thus far. We look forward to the continued support and important assistance of the community during the coming phase of the study. Sudbury has contributed greatly to the field of medicine and, specifically, to the knowledge about normal variation and the factors contributing to the development of chronic disease. There is much additional information, valuable because of the unique qualities of the study, which will be gained in the follow-up phases.

Ronald G. Adolph, Chairman, Steering Committee

## A HERO IS HONORED



MARINE HERO Alvin LaPointe (center) spoke to an assembly of students at Lincoln Sudbury Regional High School. Pictured with Pvt. LaPointe are former RHS Principal Leslie M. Tourville and former drama teacher Richard Jeter.

Sudbury honored a home-town hero in 1966, U.S. Marine Private Alvin LaPointe, who single-handedly captured a Viet Cong 20-millimeter cannon, rescuing his company.

The 1966 Town Meeting unanimously voted the following resolution: "Be it hereby resolved, the citizens of the Town of Sudbury, in Town Meeting assembled, commend one 19-year-old Alvin S. LaPointe of Sudbury for an extreme act of heroism while fighting for his country and the free world on the Vietnamese battlefield.

"Marine Private First Class LaPointe, in a show of extreme courage, while his entire company was pinned down, attacked an enemy bunker during a pitched three-hour fight with the North Vietnamese army regulars, in the hamlet of Vinh Loc, outside Quang Ngai City, 330 miles northeast of Saigon. LaPointe crawled to within five feet of the bunker while a buddy continued cover-fire. LaPointe, to the amazement of other Marines, dived into the emplacement, landing on top of the cannon.

"Following a life or death, hand-to-hand struggle with the enemy, LaPointe wiped out the battery. The action by Private First Class LaPointe clearly exemplifies Sudbury's past heroes and brings new glory to a town steeped in history. LaPointe's action allowed a full company of men to advance.

"Now, therefore, the Town of Sudbury, in Town Meeting assembled, salutes the heroism of a young man of this town and member of the United States Marine Corps, who brought renewed glory to a quiet hamlet, while fighting to bring peace to a foreign hamlet.

"And that the Town Clerk is hereby directed to spread this resolution upon the permanent records of the Town and forward a record of same to Private First Class Alvin S. LaPointe."

Private LaPointe, whose home is with the Irving Place family in Sudbury, attended Lincoln Sudbury Regional High School before enlisting in the Marines in 1964. He was in Viet Nam for 10 months, then a special request from the Town of Sudbury brought him home to be guest of honor during Sudbury's Memorial Day observances. He spoke from the steps of Town Hall on Memorial Day, and again a few days later, to a high school assembly.

In addition to the honors offered by Sudbury, Private LaPointe was decorated with the Cross of Gallantry with Palms, the highest honor the South Vietnamese government can bestow; and is a nominee for the Navy Cross, the United States' second highest award for heroism.

# Sudbury Red Cross

## BLOOD PROGRAM

Sudbury held its annual blood drive at the Methodist Church June 16, 1966. A total of 87 pints were donated.

The Raytheon plant in Sudbury has had two blood drives during the year, March 11, and September 8. These drives were for Raytheon's Sudbury employees and immediate families only.

Fifty-eight requests for blood have been made during the year. A total of 137 pints were used.

Sudbury's annual blood drive for 1967 will be held in June at the Methodist Church. A donor can determine his blood type and protect himself and his immediate family for blood needs by giving blood at the annual drive. Walk-in donors are encouraged.

Respectfully submitted,

Mary Ellen Gale, Chairman

## UNITED FUND DRIVE

Every contributor of five dollars or more to the United Fund drive in the fall of 1966 is considered to be a member of the Red Cross for 1967, and is entitled to attend the annual business meeting of the Sudbury Chapter.

We wish to express our appreciation to all those whose generous support, either directly or through the United Fund, enables us to continue our service to the community.

Respectfully submitted,

F. Daniel Buttner, Chairman  
Howard Adrian, Treasurer  
H. Helene Sherman, Secretary  
David G. Armstrong, Director  
Thomas J. Early, Director  
Muriel Hennessy, Director  
Margaret Tristan, Director  
Mary Ellen Gale, Director  
Frank Sherman, Director

## SERVICE TO MILITARY FAMILIES

Service to Military Families handled 12 cases during 1966. These cases involved communications between Servicemen stationed both in continental U.S.A. and overseas with their families, financial assistance to Military Families, and verification of facts requested by the Military authorities.

Phyllis From, Chairman

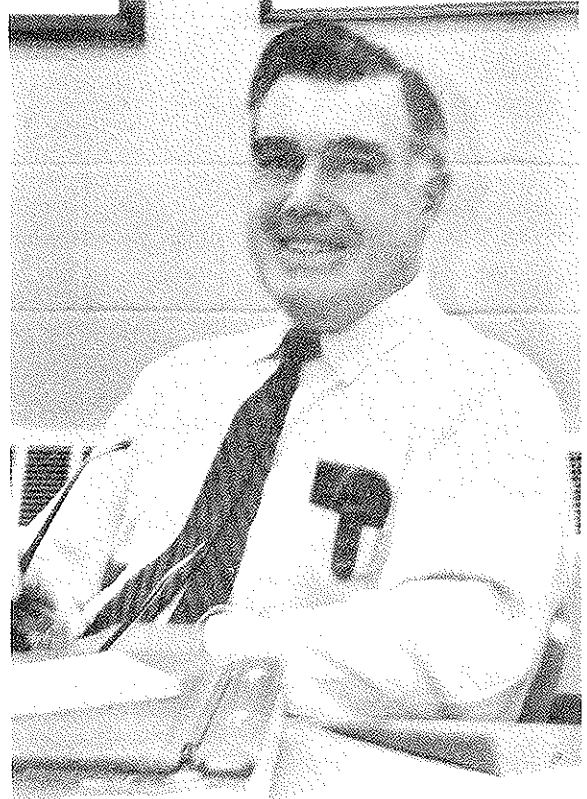
## WATER SAFETY COMMITTEE

The swimming program for 1966 was offered to the children of Sudbury by the Parks and Recreation Commission. Regular classes were held at the Lake Cochituate State Reservation and life saving classes at another location on Lake Cochituate. 289 children received certificates

during the two four-week sessions. All records are kept on file by the Water Safety Chairman.

Private camps and organizations using the services of the Sudbury Red Cross Water Safety Committee are Camp Sewataro, Camp Elbanobscot, and the Greenwood Club. Books, charts, insignia, skill sheets, and achievement cards were provided to these groups and records of successful candidates are on file. A total of 346 children received certificates from these organizations.

Margaret T. Whittemore, Chairman



NEW ACTING Postmaster is Thomas McDonough.

## BOARD OF PUBLIC WELFARE

To the Citizens of Sudbury:

Herewith is submitted the report of the Director of the Board of Public Welfare.

Roland R. Cutler, Chairman  
Louise F. Wynne, Secretary  
Alfred R. Bonazzoli

During the year of 1966, fourteen cases were aided under the Old Age Assistance program. At the beginning

of the year the case load was twelve. Two new cases were added during the course of the year, and at the end of 1966, twelve active cases remained, one having been closed because of death and an additional one because of removal to another community.

Twelve families with a total of thirty-one children received Aid to Families with Dependent Children during 1966. Six cases were closed at various times during the year, and at the end, six cases remained active.

Three persons were aided during the year under the category of Disability Assistance. One was closed and at the end of 1966, two cases remained active.

Under the Medical Assistance to the Aged Program, a total of thirty-three cases were aided. However, as of September 1, 1966 this type of assistance was terminated and the thirty-three cases were transferred to Medical Assistance, sometimes called Medicaid. This was brought about by the passage of Title XIX, a new provision of the Social Security Act; which provides for medical assistance to certain persons in the low income bracket, in addition to the Aged.

Since the inauguration of this new program, the Old Age Assistance, Disability Assistance and Aid to Families of Dependent Children programs now provide for the maintenance of recipients; whereas the Medical Assistance program provides for their medical needs. As the program is more liberal than any previously established, persons who are financially able to provide for their maintenance needs, may now be eligible for assistance in medical care.

If a person is unable to meet the cost of medical needs for himself or his family, he should contact the local welfare board and ascertain whether or not he is eligible for this assistance. A simple check will be made of income status, not the kind of investigation involved in applying for a cash allowance. An income tax statement, a pay check or receipts for medical expenses are acceptable as proof of need.

The impact of this new program has not yet been felt, and it is difficult to predict, at this point, just what the results will be. One half of the cost of this assistance will be borne by the Federal Government, two-thirds of the remainder by the State, and the remainder, or one sixth, by the local community.

General Relief or Temporary Aid is assistance given to those who are not eligible for the above mentioned categories. Fortunately, this assistance is seldom necessary. It is very costly to the community, in that it does not have any financial participation by the Federal Government. Eighty percent of the cost is borne by the local community and twenty percent by the State.

In view of the increasing work demand placed upon the employees of this department it appears that it will be necessary to have the office staffed five days a week. Steps have been taken to obtain the services of an additional part-time social worker, and it is hoped that this plan will be in operation in the near future. In cases of emergency, board members may be contacted at anytime.

Respectfully submitted,  
Mary M. Laffin, Director

## FINANCIAL SUMMARY

### STATEMENT OF RECEIPTS AND EXPENDITURES FOR OLD AGE ASSISTANCE

Appropriation	\$ 2,000.00
Carried over from 1965	4,785.48
United States Grants	8,760.00
Total	<u>15,545.48</u>
Expenditures	12,811.67
Balance	<u>2,733.81</u>
Transferred to Medical Assistance to the Aged	-2,500.00
Final Balance	\$ 233.81

### NET COST OF OLD AGE ASSISTANCE TO TOWN OF SUDBURY

Total Cost	\$12,811.67
Less Reimbursements:	
United States	
Grants	\$ 8,760.00
Commonwealth of Massachusetts	3,364.20
	<u>12,124.20</u>
Net Cost to Sudbury	\$ 687.47

### STATEMENT OF RECEIPTS AND EXPENDITURES FOR MEDICAL ASSISTANCE TO THE AGED

Appropriation	\$20,000.00
Transfer	5,000.00
United States Grants	19,317.90
Total	<u>44,317.90</u>
Expenditures	34,472.42
Balance	<u>9,845.48</u>
Transfer to Medical Assistance (New Assistance)	9,500.00
Final Balance	\$ 345.48

### NET COST OF MEDICAL ASSISTANCE TO THE AGED TO SUDBURY

Total Cost	\$34,472.42
Less Reimbursements:	
United States	
Grants	\$19,317.90
Commonwealth of Massachusetts	14,203.87
Total	<u>33,521.77</u>
Net Cost to Sudbury	\$ 950.65

### STATEMENT OF RECEIPTS AND EXPENDITURES IN AID TO FAMILIES OF DEPENDENT CHILDREN

Appropriation	\$ 4,000.00
Transfer	2,000.00
Recoveries	105.00
United States Grants	6,699.80
Total	<u>12,804.80</u>
Expenditures	12,646.31
Final Balance	\$ 158.49

### NET COST OF AID TO FAMILIES OF DEPENDENT CHILDREN TO SUDBURY

Total Cost	\$12,646.31
Less Reimbursements:	
United States	
Grants	\$ 6,699.80

Commonwealth of Massachusetts	5,479.23	
Total	12,179.03	12,179.03
Net Cost to Sudbury		\$ 467.28

STATEMENT OF RECEIPTS AND EXPENDITURES  
IN DISABILITY ASSISTANCE

Appropriation		\$ 1,500.00
Transfer from General Relief		2,000.00
Refund		289.30
United States Grants		2,143.31
Total		\$ 5,932.61
Expenditures		4,708.55
Balance		1,224.06
Transfer to Medical Assistance		-800.00
Final Balance		\$ 424.06

NET COST OF DISABILITY ASSISTANCE TO SUDBURY		
Total Cost		\$ 4,708.55
Less Reimbursements:		
United States Grants	\$ 2,143.31	
Commonwealth of Massachusetts	2,248.85	
	4,392.46	4,392.46
Net Cost to Sudbury		\$ 316.09

STATEMENT OF RECEIPTS AND EXPENDITURES  
FOR MEDICAL ASSISTANCE

Transfers from Other Categories (from 9/1/66 to 12/31/66)		\$12,800.00
Old Age Assistance	\$ 2,500.00	
Medical Assistance to the Aged	9,500.00	
Disability Assistance	800.00	
Total	12,800.00	
United States Grants	10,315.42	10,315.42
Total	23,115.42	23,115.42
Expenditures		22,494.83
Final Balance		\$ 620.59

NET COST OF MEDICAL ASSISTANCE TO SUDBURY		
Total Cost		22,494.83
Less Reimbursements:		
United States Grants	10,315.42	
Commonwealth of Massachusetts	5,406.86	
Balance	15,722.28	15,722.28
Net Cost to Sudbury		\$ 6,772.55

STATEMENT OF RECEIPTS AND EXPENDITURES  
IN GENERAL RELIEF

Appropriation		\$ 3,000.00
Transfer to Disability Assistance		-2,000.00
Balance		1,000.00
Expenditures		-316.09
Final Balance		\$ 683.91

NET COST OF GENERAL RELIEF TO SUDBURY		
Total Cost		\$ 316.09
Less Reimbursements:		
Commonwealth of Massachusetts		129.57
		186.52
Net Cost to Sudbury		\$ 186.52

## BOARD OF HEALTH

# Real Sewage Crisis

During 1966, the Board of Health held three special meetings in addition to the 12 scheduled monthly meetings devoted to consideration of a large number of issues and programs related to the protection of the public's health. The activities of the Board will be reviewed under the broad headings described below.

### CONTINUING PROGRAMS AND PROBLEMS

**SEWAGE CONTROL:** Sewage problems continue to be the chief concern of the Board. In October, 1966, all outlets for disposal of sewage effluent and sludge removed from septic tanks and cesspools were closed to Sudbury pumping operators. Formerly, Sudbury sewage was dumped on the Marlboro sewage beds or in the Metropolitan District Commission outlet in Framingham. As this report goes to press, a real sewage crisis exists. Many homeowners take the precaution of having their septic tanks cleaned out prior to the winter season but this year such preventive action could not be taken. In addition, every year just before school opens in the fall, the sewage system in each one of Sudbury's schools is pumped out with more than 10,000 gallons from each one having to be disposed of somewhere. Since there still has been no sewage planning approved by the Town, emergency measures may soon have to be taken to establish a sewage filtration bed somewhere within the Town to handle discharges from pumping operations until such time as a more adequate long-range solution has been approved by the townspeople.

Meanwhile, we shall submit again for inclusion in the 1967 Town Warrant an appropriate article under P.L. 560 for long-range, permanent sewage control.

**DENTAL CARE:** During 1966 our Board spent a portion of each monthly meeting evaluating dental care needs and making decisions about the operation of the dental program. With the cooperation of the SPHNA and the four practising Sudbury dentists, the Board revised program policies in the interest of providing care for a larger number of children within the limits of the budget.

**RABIES CONTROL:** For the ninth consecutive year our Board has sponsored and organized a rabies immunization clinic. This year 335 dogs were vaccinated, about the same number as last year.

### UNMET AND FUTURE NEEDS

**STAFFING:** During 1966, our Board spent considerable time working jointly with the SPHNA on meeting nursing manpower needs. An additional full-time nurse was added to the staff following lengthy individual interviews with four well-qualified candidates.

For the past two years, we have been anticipating the need for a fulltime, highly qualified Director of Public Health. Job specifications for this position have been written and the matter has been discussed with other interested Town Boards and officials. Salary for this position has been included in our 1967 budget request. With the continuing increase in the number and types of operations and operators legally licensed by the Board; with the complicated records, reports and procedures evolving as a result of new Federal and State legislation; and with the relentless growth of both the Town's population and business establishments, we can no longer adequately protect the health of our citizens without a full-time Health Director.



COOPERATIVE PLANNING WITH OTHER TOWN BOARDS: There is an obvious need for more frequent, planned, joint discussions with a variety of other Town Boards, officials, and departments. It is hoped, this much-needed cross-communication will be facilitated when a full-time Health Director is available.

We wish to extend our sincere appreciation to all those in other Town offices, departments, and agencies who have cooperated with us during the past year in our efforts to maintain and improve the health of our ever-increasing number of citizens. Special gratitude in this regard is extended to all private physicians and dentists in Sudbury who give unstintingly of their time and advice whenever the Board requests it.

We owe a very special debt to Mrs. Vera Presby, our Town Hall coordinator and liaison, for her unswerving dedication to all Board functions and activities. Without her judicious, competent, and conscientious assistance, progress would not have been possible.

Louis H. Hough, Chairman  
 John B. Perry  
 Marjorie A. C. Young, Secretary

## FINANCIAL REPORT OF BOARD OF HEALTH

Dental Clinic			
Appropriation	\$3,000.00		
Expenditures	3,000.00		
Balance		\$	00.00
Sudbury Public Health Nursing Assn.			
Appropriation	8,260.00		
Expenditures	8,260.00		
Balance			00.00
Inspector's Services			
Appropriation	2,800.00		
Expenditures	2,606.78		
Balance			193.22
Other Expenses			
Appropriation	2,000.00		
Expenditures	631.18		
Balance			1,368.82
Board of Health Receipts			
Sewage Permits	\$2,426.00		
Milk Licenses	19.00		
Garbage Collection Licenses	40.00		
Pre-School Licenses	150.00		
Well Baby Clinic	138.40		
Food Handling Licenses	100.00		
Other Licenses	24.00		
			\$2,897.40
Total Amount Returned to Town Treasury			\$4,459.44

## CIVIL DEFENSE

### Center Is Needed

This is the 16th annual report of activities of the Civil Defense of Sudbury.

In view of a possible, very urgent and dire life saving need, it is very discouraging to report the following: no warning system, no communications, no center from which to direct activities, no shelter or shelters where the townspeople could go in case of trouble, and no radiological equipment in case of an industrial accident.

At this time, there is a movement by the Park and Recreation Group to get the hospital moved back to the High School from which it was taken less than a year ago for security reasons.

At the annual Town Meeting last March, the town was asked to appropriate funds for an engineering survey of an existing underground structure at the Wayside Inn. This structure is ideally suited to protect a maximum of 1500 people, if it could be made liveable for at least a period of two weeks. The protection factor is extremely high, and it could easily qualify for matching funds from the government.

Respectfully submitted,  
 George L. Clark, Director of Civil Defense

## VETERANS' SERVICES

During the year 1966 four (4) families were assisted, only one (1) being a permanent case. Five (5) families were aided while on strike. All cases were investigated and had the approval of the Commissioner of Veterans' Services and the Town will be reimbursed fifty percent by the State.

Families in need because of automobile or industrial accidents may be aided and in settlement the Town is fully reimbursed.

Assistance was given with applications and copies of required documents for pensions and compensations.

I wish to thank the clerical staff at the Town Hall for their kind help when ever I needed it.

Respectfully submitted,  
 Wilfred A. Spiller, Veterans' Agent and Director

## DEPARTMENT OF WEIGHTS AND MEASURES

In compliance with Section 34, Chapter 98, General Laws, I herewith submit my annual report of the Department of Weights and Measures for the year ending December 31, 1966.

During the year, weighing measuring devices have been tested, adjusted, sealed or condemned, as follows:

	Adjusted	Sealed	Not Sealed	Condemned
Scales	4	40	3	
Weights		16		
Grease		8		
Gasoline	4	30	2	
Fuel Oil				
Trucks	1	4		
Totals	9	98	5	
Sealing fees	\$215.10			
Total	\$215.10			

In conclusion, I wish to thank you, the Honorable Board of Selectmen, and all the merchants who have assisted me in the performance of my duties.

Respectfully yours,

Frederick J. Rousseau  
Inspector of Weights and Measures

## BUILDING AND WIRING INSPECTOR

# Permits for 110

# Dwellings in '66

I herewith submit the report of the Building and Wire Inspector for the year 1966.

Two hundred seventy five wiring permits were issued and 465 inspections made.

Two hundred sixteen building permits were issued and 542 inspections made.

The following is a summary of the building permits issued and estimated construction costs, as declared by the applicants:

110 Dwellings	\$1,924,700.00
51 Additions & Alterations (residential)	138,105.00
9 Additions & Alterations (commercial)	56,075.00
17 Garages	36,975.00
3 Storage sheds	1,700.00
1 Stable	300.00
1 Covered dog run (Buddy Dog)	1,800.00
8 Commercial buildings	604,000.00
12 Swimming pools	34,850.00
1 Rectory (Our Lady of Fatima Parish)	90,000.00
1 Sign (Friendly Ice Cream)	1,000.00
1 Relocation of dwelling	3,800.00
1 Demolition	

216 \$2,893,305.00

During 1966, there were 110 building permits issued for the construction of dwellings compared to 67 for the year 1965. This represents increase of about 65 percent.

During the year 1966, there were 98 Certificates of Occupancy issued for dwellings compared to 75 for the year 1965.

Respectfully submitted,

Albert St. Germain, Building Inspector.  
Wire Inspector.

## FINANCIAL REPORT

Appropriation	\$ 100.00
Transfers	200.00
	\$ 300.00

### EXPENSE

Gasoline and Oil for car	\$ 163.89	
Supplies - Building, Wiring, Plumbing	89.57	
	\$ 253.46	
Balance		\$ 46.54
Appropriation		\$1,800.00

### SALARY

Balance	\$ 750.00	\$1,050.00
---------	-----------	------------

### Building Permit

Fees collected	\$3,897.75	
Paid to Town Treasurer		3,897.75

### Wiring Permit

Fees collected	668.00	
Paid to Town Treasurer		668.00

### Plumbing & Gas Permit

Fees collected	2,497.50	
Paid to Town Treasurer		2,497.50

### SALARY

Appropriation	\$1,500.00
Transfer	500.00
	\$2,000.00

Plumbing & Gas Inspector	\$1,873.14	
Balance		\$ 126.86

Respectfully submitted,

Albert St. Germain, Building Inspector

## PLUMBING AND GAS INSPECTOR

I herewith submit the report of the Plumbing and Gas Inspector for the year 1966.

One hundred sixty four plumbing permits were issued and 340 inspections made.

One hundred fifty one gas piping permits were issued and 178 inspections made.

Respectfully submitted,

Howard C. Kelley, Plumbing and Gas Inspector.

# MOSQUITO CONTROL

The mosquitoes offered plenty of problems in Sudbury again this year. Adult mosquitoes of the so called "Spring Brood" dominated the situation, both from local sources and from wind borne flights from sources outside the mosquito control district.

Pre-season applications were made at many sources. This work can be increased when we are certain the Methoxychlor is effective in place of DDT. Larviciding against these mosquitoes was done mainly with Malathion. Dibrom was the principal fogging material used against the adults. Some helicopter spraying was done in the spring and early summer.

The Sudbury River did not flood and there was light mosquito breeding in scattered places on the meadows. However, these marshes were not sprayed. By keeping the outlet of Willis Pond cleaned mosquito breeding in adjacent marshes was reduced, but the *Mansonia* mosquito showed up as usual in June and July. For the most part drainage work had to give way to the demand for spraying this year.

Catch basins were sprayed with Baytex, and most of the night time truck fogging was with Dibrom.

# FINANCIAL STATEMENT

Balance on January 1, 1966		def.	\$7.39
Appropriations for 1966 received in April			
Expenditures in 1966:			\$8,100.00
Labor	\$2,503.69		
Ins. & retirement	851.61		
Office Operation	450.23		
Utilities	77.73		
Rent	290.75		
Equip. & Field oper.	1,049.33		
Vehicle replacement	199.31		
Insecticide	1,132.16		
Helicopter service	396.92		
Other services	47.76		
Total	\$6,999.49		
Balance in account on December 31, 1966			\$1,093.12

The East Middlesex Mosquito Control Commission has requested an appropriation of \$8,100 for 1967. This is for the functional budget year April 1, 1967 to March 31, 1968.

Respectfully submitted,

Robert L. Armstrong, Superintendent



Original Goodwin Library  
1891

# OUR HERITAGE

ORIGINAL GOODNOW LIBRARY BUILDING:

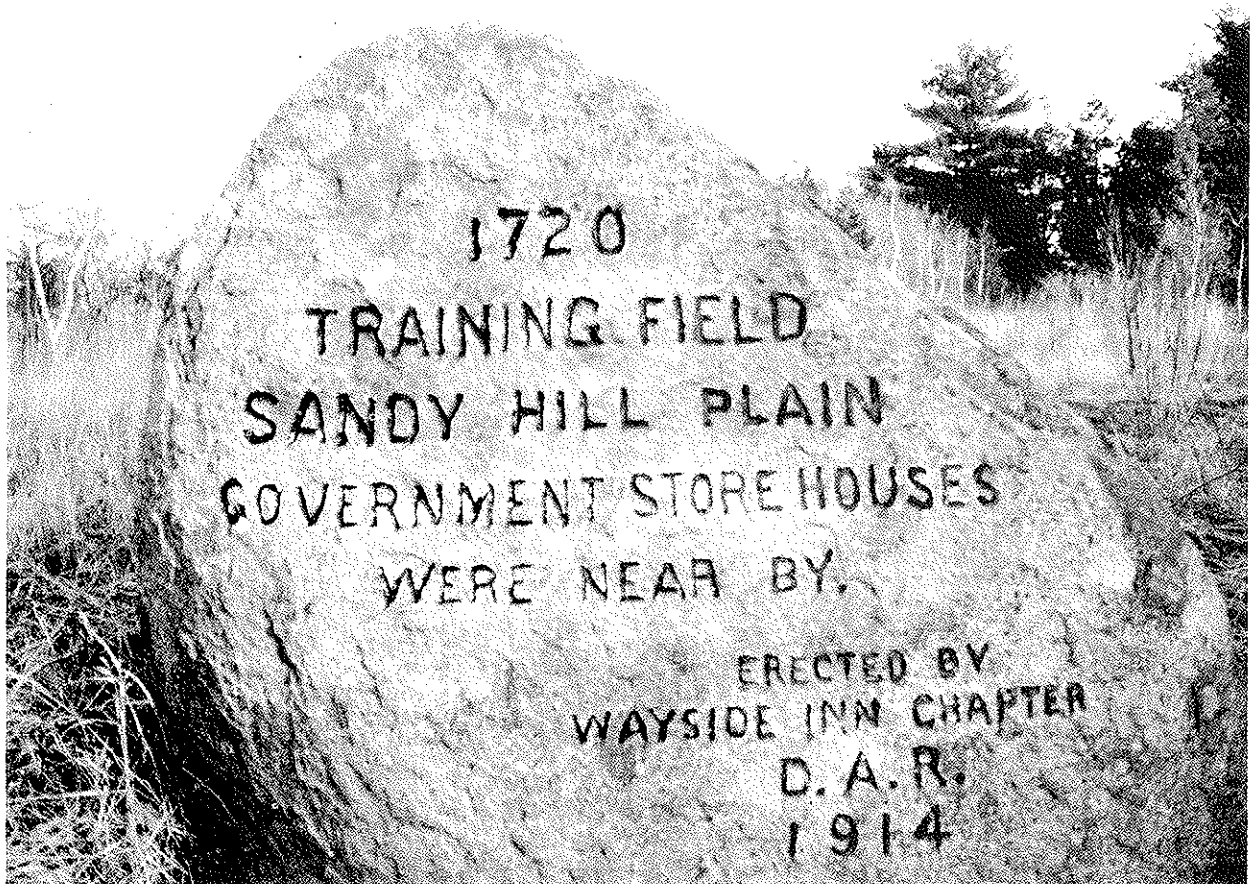
*Nancy Parker*

*Age 13*

*Curtis Junior High School*



# SUDBURY TRAINING FIELD



BOULDER PLACED by the Daughters of the American Revolution marks the site of the old Training Field.

During colonial times in Massachusetts it was necessary for all able bodied men to be prepared for military duty. At first this was for protection against Indian raids and later for fighting in the French and Indian Wars and the Revolution. Sudbury in the early 1700's was one of the larger inland towns. It had experienced the fury of an Indian attack in 1676 and took its military preparations seriously.

In 1713, Sudbury authorities appointed a committee of eight military men to lay out two training fields, one on each side of the river. The field on the West Side was located on a flat plateau near the top of Sand Hill off of what is now called Old County Road.

This site is marked by an inscribed boulder placed there by the Wayside Inn Chapter, D.A.R. On this field, or nearby, were located government storehouses, which received large consignments of supplies in March 1775, when the Committee of Safety for the Province decided it would be wise not to have such a large concentration of stored food and other materials in Concord.

The Training Field, together with the adjoining Caleb Wheeler farm, became the subject of hot debate during

the controversy over the division of the Town to create the new town of East Sudbury (now Wayland). In June 1778 in Town Meeting held in the East Side meeting house it was voted to divide the town and at another meeting in January 1779 it was voted to petition the General Court for approval, and a committee was appointed to agree on a line of division.

But, in December of the same year at a Town Meeting held in the West Side meeting house, a committee was appointed to oppose the division before the General Court and 300 pounds was appropriated for the purpose. However, the General Court approved the petition on April 10, 1780.

During the subsequent negotiations to determine the dividing line, the West Side protested so strenuously against the inclusion of its Training Field and the Wheeler Farm in East Sudbury that they remained in West Side territory thus creating the strange irregularity in the boundary line off Old County Road, with the former Wheeler Farm property jutting into Wayland.

In the period just prior to the Revolution, Sudbury had about 20 per cent of its population in military units. These consisted of three companies of militia, one made up of

men from the West Side, one from the East Side and one from the Landham District of men from both sides of the River.

In addition there were two Minute Companies, one from each side, and a Troop of Horse from both sides. There was also an "Alarm Company" of boys, elderly men and others unfit for active military duty. With all of this military activity in the Town, the Training Fields must have been busy spots, although during the winter months, weekly training sessions were held in various barns.

When the alarm came on April 19, 1775, the Sudbury Companies were ready and quickly assembled for the march to Concord. Deacon Josiah Haynes did not feel that his 79 years were enough to put him into the Alarm Company. He marched to Concord with Captain Nixon's Minute Men and had enough energy left to chase the British to Lexington where he was stopped by a bullet. He became the first Sudbury man to die in the Revolutionary War.

The Training Field is a spot to be revered in honor of those men of Sudbury who trained and fought with such determination and courage for the maintenance of their homes and the founding of the United States of America.

Respectfully submitted,

Myles Standish, Jr.  
Sudbury Town Historian



ON THE OTHER SIDE of the Assabet River, Minutemen ran into an ambush of Redcoats at the old Corey farm. The British soldiers were also portrayed by Sudbury men.



SECOND ANNUAL Turkey Shoot was held October 15 behind Wayside Inn. Pete Albee's brass beauty was the undisputed champion in the new cannon shoot competition. Prescott Ward and Ken King flank Sudbury's standard.

## TOWN HISTORIANS

In addition to preparing for the local papers occasional articles of historic interest to the people of Sudbury, the Town Historians have answered inquiries from persons as far away as Fremont, Ohio, Holland and West Germany. We have co-operated with the Selectmen in the formation of the Sudbury Revolutionary War Bi-centennial Committee and with the principal of the Peter Noyes School on the life of Peter Noyes and the early history of Sudbury. Work is being continued on the preparation of a large scale historical map of the Town.

Respectfully submitted,

Myles Standish, Jr.  
George H. Grant



VOLLEY OF SHOTS fired by the rifle squad roused the sleeping citizen-soldiers and warned them of dangerous days ahead.

## HISTORIC DISTRICTS COMMISSION

The Historic Districts Commission held no public hearings and issued no Certificates of Appropriateness during the year of 1966.

It did, however, hold many business meetings and continued to develop its record keeping procedures and facilities. Photographs of all properties in the district are now on file and new ones will be added as Certificates are granted.

The project to improve the appearance of the Sudbury Common is under way. Mr. Price, the Tree Warden, has been very cooperative in removing the unsightly dead trees and the Permanent Landscape Committee is planning the replantings.

Residents in the area of the Wayside Inn are enthusiastic about a Wayside Inn Historical District and it is hoped that the area proposed by this Commission will be accepted by the town at its Annual Town Meeting.

Respectfully submitted,

HISTORIC DISTRICTS COMMISSION  
Calvin B. Smith, Chairman

## COMMISSION ON HISTORIC STRUCTURES

The Loring Parsonage has continued in use as the permanent quarters of the Sudbury Health Study, Town Engineer, Planning Board, Historic Districts Commission, Welfare Board, and Conservation Commission.

The work of landscaping both the Loring Parsonage and the Hosmer House has been continued under the direction of the Permanent Landscape Committee.

The west porch of the Hosmer House has been reshingled.

Robert Desjardin  
Samuel Reed  
Richard Hill



LORING PARSONAGE, built about 1700 and restored in the early 1960's under the watchful eyes of the Historic Structures Commission and Historic Districts Commission, is now the regular meeting place for several town boards and committees.

## COMMITTEE FOR PRESERVATION OF ANCIENT DOCUMENTS

During the past year, the Mormon Church has micro-filmed all town records to date.

This committee will request all departments to submit its records, before cremation, to determine if they are of potential antiquity.

Richard C. Hill  
Robert L. Oram  
Thomas G. Nelson  
Alexander J. Pastene  
Richard J. Moore  
Craig Wylie  
Lawrence B. Tighe (Town Clerk)



## PATRIOT'S DAY - 1966



INVOCATION was given by Minute Company Chaplain Father Charles Weber.



MILITARY BALL dancers at the annual gala affair a week before Patriot's Day in the Wayside Inn, included Mrs. Nelson E. Deveneau and Innkeeper Francis J. Koppeis.



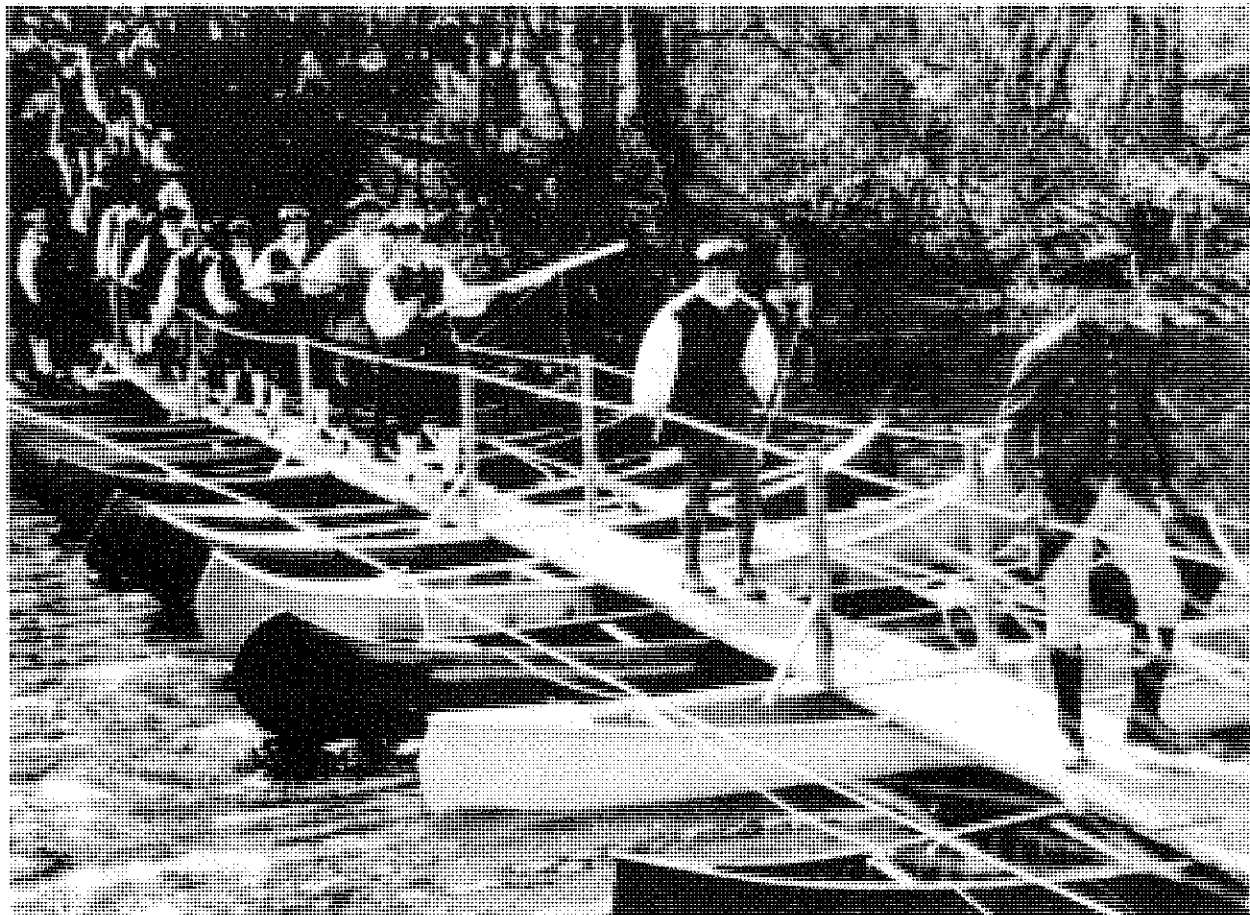
HORSE TROOP soldiers forded the Assabet River in Concord, near the spot the original Sudbury Minute Company crossed almost 200 years ago.



WOMEN AND CHILDREN gathered at the Town Common to see their men off to Concord.



MARTIAL MUSIC played by Sudbury's Fife and Drum Corps kept marchers moving briskly along the 12-mile route.



OFFICERS AND MEN of the Sudbury Minute Company crossed the Assabet River on a pontoon bridge built by the Boy Scouts.

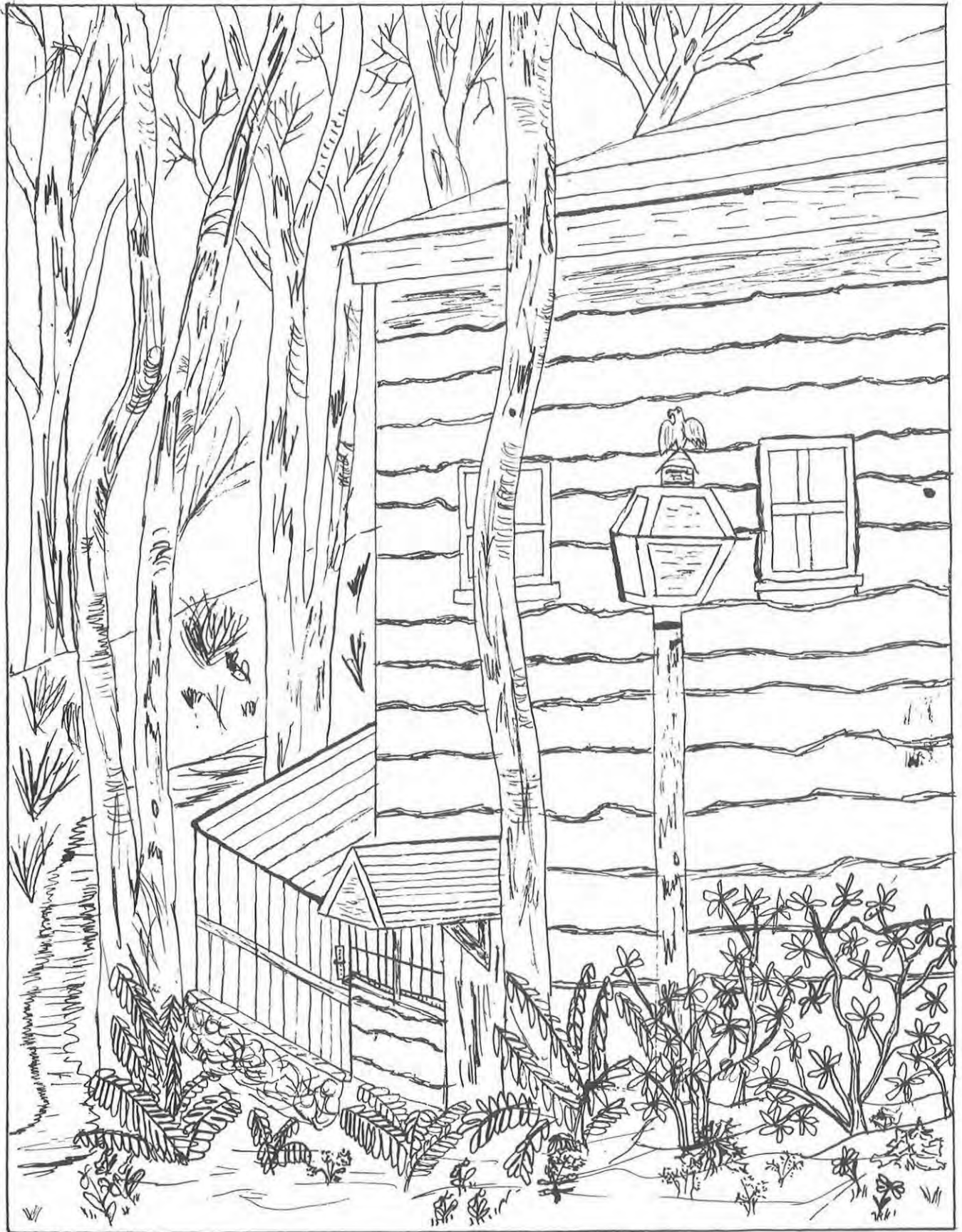


EACH COMPANY of Sudbury Minutemen proudly bore its own flag, each a replica of a revolutionary era banner.



DAWN BROUGHT a rider from Concord (portrayed by Rodney Yetton at left) to Loring Parsonage, to warn Sudbury Minute Company officers, Col. Maurice Fitzgerald and Joseph Brown, that the Redcoats were coming.

# NOTES



Garden in the Woods

# PLANNING FOR THE FUTURE

GARDEN IN THE WOODS:

*Peter Thomas*

*Age 11*

*Peter Noyes School*



COMMITTEE ON  
TOWN ADMINISTRATION

## Efficiency on Town Meetings Studied



SYDNEY B. SELF  
Chairman

committee to continue its study of this problem until the fate of this Bill was finally known.

Now that the Bill has passed, we will not continue to study this problem as a specific issue, but only as part of the more general problem of whether or not Sudbury should elect a Charter Commission to prepare a charter for the Town.

Following our decision to cease our study of this problem, we concentrated on studying ways in which the efficiency of our Town Meetings could be improved. The result of this study was that we will propose three by-law changes at this year's Town Meeting.

The first of these changes would establish a Warrant Report. This report would contain supplementary information, such as explanations, comments, charts, maps, etc., regarding various articles of the Warrant. It is our belief that such information would result in better informed citizens at the Town Meeting, less need for lengthy presentations, and as a by-product, a valuable historical record.

The second of these changes would limit the length of presentations to fifteen minutes. We feel that the availability of a forum in the Warrant Report will render lengthy presentations unnecessary.

The third of these changes would require a two-thirds majority for reconsideration of an article.

Respectfully submitted,

Sydney B. Self, Jr., Chairman  
Jack Scholbe  
Herbert Groginsky  
Thomas Kimball  
Benjamin Walker

INDUSTRIAL DEVELOPMENT  
COMMISSION

## Two New Plants, But More Needed



GROUNDBREAKING CEREMONIES were held in July for new facilities at Raytheon's Space and Information Systems Division, and construction neared completion by the end of 1966.

The Industrial Development commission has had an active year, meeting and talking with many prospects. Two new plants, each containing about 30 thousand square feet of floor space, have been started this year but are not yet ready for occupancy. Talks continue with other prospects, most of whom have spent quite a lot of time in Sudbury.

When the two plants mentioned above are completed and taxed we should take in about \$300 thousand per year in taxes on industrial property, about one quarter of our goal. Our plans and hopes were treated at some length in last year's town report... we hope you will read it again, and support our aims.

There has been substantial increase in business expansion and in new construction this year. This growth is much more closely associated with local population growth than is industrial development.

You can help this board, as many citizens have in the past. If you hear even a scrap of information about a desirable industrial prospect who might come to Sudbury, re-

lay it at once to any member of the board. He will observe absolutely any degree of confidence you or the prospect wish.

Abel Cutting, Chairman  
 James MacArthur  
 Ralph Hawes  
 Harvey N. Fairbank  
 William H. Nichols Jr.  
 Ellsworth M. Davis  
 Milton D. Bartlett  
 Alton F. Clark



RAYTHEON electrical workers, following a November 13 vote to strike, picketed the Sudbury plant, sometimes with four-legged assistance.

## PERMANENT BUILDING COMMITTEE

A summary of appropriations and 1966 expenditures are submitted for your review. The Permanent Building Committee sincerely appreciates the cooperation and assistance

it has received from the town's employees, boards and committees.

### EXPENDITURE OF APPROPRIATED FUNDS

PROJECT	January 1, 1966 to December 31, 1966		EXPENDED IN 1966	AVAILABLE BALANCE
	APPROPRIATION	EXPENDED PRIOR TO 1966		
Josiah Haynes School	\$ 799,323.99	\$ 799,089.54	-	\$234.45
Curtis Junior High School	1,804,449.07	1,778,960.96	\$20,171.74	5,316.37
North Sudbury Fire Station	56,967.00	56,844.22	115.50	7.28

### SUMMARY OF 1966 EXPENDITURES

Curtis Junior High School				
Contractor	\$ 2,500.00			
Land	5,000.00			
Equipment	12,671.74		\$20,171.74	
North Sudbury Fire Station				
Equipment			115.50	
Permanent Building Committee - Expenses				
Available Balance \$50.00 - No expenditures				
Permanent Building Committee				
- Clerical	\$250.00			
Less Expenditures	33.25			
Available Balance				\$ 216.75

Respectfully submitted,  
 William H. Hoops, Chairman  
 Stephen E. Grande, Jr.  
 Philip H. Johnson  
 S. Deane Porter, Jr.  
 James W. Harvey, Jr.

## PLANNING BOARD

# Members Went to 150 Meetings in '66



RICHARD BROOKS  
Chairman

Your Planning Board had another busy year serving what we hope are your best interests. It was a busy schedule with about one hundred and fifty meetings attended by one or more members this year. Your chairman has completed (nearly) five years of this activity (one term) and plans to stand for re-election--so it is not all bad!

Homebuilding took an upswing in 1966 with a 79% increase in building permits for dwellings. The rundown on building permits for the last few years is as follows: 1958, 154; 1959, 326; 1960, 196; 1961, 137; 1962, 98; 1963, 104; 1964, 75; 1965, 67; and 1966, 110. This increase in 1966 would have been considerably greater if the "tight money" situation had not existed. Predictions are difficult but your chairman estimates the 1967 building permits will be about the same as 1966.

New 1966 subdivisions are: Greenwood Estates, 23 lots, Finlay Construction Co.; Quinn Brothers, 6 lots, Quinn Brothers; Emerson Acres, 7 lots, (Kallialainen Land) Frank Nasta; Parmenter Road, 4 lots, Louis Casella; Atkins Land, 17 lots, Donald Atkins; Greenwood Estates II, 16 lots, (Dexter Land) Finlay Construction Co.; Borden Land, 11 lots; and soon to be filed, Griffin Land, about 100 lots. This totals 155 new lots, the same as last year. Non-subdivision plans numbered about 60. These plans are filed to define or divide land. Not all of it is built upon and all of it has existing access to public ways. This is why they do not require approval as a subdivision.

Site Plans were in their usual proliferation. Among these were: Raytheon Co., 30,000 sq. ft. addition; Raytheon Co., Hellport; Mauri Citgo, filling station; Linde Air Reduction, addition; 25 Cent Car Wash, Vana Land (never built); Friendly Ice Cream Shop; Mullen Lumber Co., new facility (denied variance by Appeals Board); Murphy and Murphy signs; Myer Goodwin, lawn mower shop; Gulf Oil Corporation, filling station; Wakefield Readymix Concrete Co., 25,000 sq. ft. warehouse; Dairy Queen, ice cream parlor; Sharpe Plastics, additional manufacturing area. Compliance with existing site plans, especially along the Post Road, continues to be a problem.

Walkways are painfully slow at coming to fruition. However we plan to ask for funds at the 1967 Town Meeting for construction of a walkway along Hudson road to the west and east of the Fairbank School. We will acquire, for free, a segment of a walkway to extend from Fairbank School down Butler Road and Butler Place across land of

Dexter to Intervale Road. The free segment will come from the Dexter land subdivision. We will attempt to get easements along Butler Place next year. Walkways will be built along reconstructed sections of Peakham and Pratts Mill Road. We have an overall plan for walkways around various schools. These are worthwhile for the convenience and health of the citizenry as well as the money saved on school bus costs.

Underground wires both for residential distribution and high tension lines received our attention this year. Your Board vigorously opposed overhead high tension line approval. We persuaded some developers to install underground residential distribution and we amended the Subdivision Rules and Regulations so that all subdivision plans filed are required to install wires underground.

A zoning change considered at the 1966 Town Meeting which we supported, failed of passage. This was on land north of Codjer Lane from Residential to Limited Industrial. This will come up again. We have not given up our attempts to rezone some of the small business districts along Hudson Road to Residential. These are out of place in an essentially residential area. We will probably seek zoning changes to permit clubs or organizations to function in certain zones under controlled conditions.

Recodification of the Zoning By-law has been completed and will be submitted for the voters' consideration at the March meeting. This will give us a more easily understood by-law with better retrieval of specific data made possible.

Sand Hill was the subject matter for a bi-Town study (Wayland and Sudbury). This is essentially complete and we will seek zoning adjustments and present the Town with a proposal to acquire certain properties for municipal purposes. Wayland is making matching proposals to its Town Meeting. These include a committee to work out certain details of a plan for lowering Route 20, industrial development, and a future municipal refuse disposal area. There has been some discussion of changes in the Town Lines, but these will be studied a lot before anything is proposed.

House Bill 643 was the 1966 version of 1965 version H2156 and 1964 version S276, the "Lot Size Bill." This is sponsored by the Home Builders Assn. and would restrict the Towns' power to zone lot sizes to a MAXIMUM of 15,000 sq. ft. Your Board has vigorously opposed each of these bills and none has passed.

Assessment of open land has doubled in many cases this year. This is regrettable for it surely will cause untimely sale of some properties. This will put an unpredictable transient into our municipal population planning.

School bus parking problems went from the sublime to the ridiculous this year. Your Board supported the article passed at the 1966 Town Meeting to construct a municipal lot for all busses at the Curtis Junior High site. The School Committee has refused to allow this construction for reasons the Planning Board does not find very compelling. We will continue to cooperate with all boards on this problem, but we are opposed to a zoning exemption to allow school bus parking outside in non-residential zones. This would permit unscreened parking of school busses right up to residential lot lines in many possible instances.

In Court the Town lost a suit by a developer to overrule the Planning Board's decision of approval of part of a subdivision. Our loss was due to a peculiarity in the State Law which allows a developer to avoid a statutory right



of Planning Boards to rescind subdivision approval simply by taking out a mortgage on the property.

We noted with regret the resignation of Mr. Frank Sherman this year. Frank served us for over three years with vigor and distinction. The Selectmen and Planning Board elected Richard Davison to fill in until the March election, when he will seek election to Frank's unexpired term of one year.

The Future is certain to hold surprises. We will continue to work for orderly development of residential and industrial installations. We will do our best to effect improvements in municipal services through coordination of our efforts with other boards and committees. In 1967 we will work on the Post Road, walkways and other current projects. We enjoy the company and we enjoy the work. We appreciate your confidence in us.

Respectfully submitted,

Richard F. Brooks, Chairman  
 Robert C. Wellman  
 Richard H. Davison  
 Parker B. Albee  
 Charles J. Mundo, Jr.

## FINANCIAL REPORT

### EXPENSE

Town Grant . . . . .	\$ 625.00
Murphy and Snyder, Stationers. . \$	9.50
Zoning Bulletin . . . . .	45.00
Mass. Fed. of Planning Boards . .	40.00
Sanderson's, Stationers . . . . .	1.90
Charles E. Downe, Planning Consultant. . . . .	500.00
Murphy and Snyder, Stationers. .	9.80
	<u>\$ 606.20</u>
Balance . . . . .	\$ 18.80

### SALARIES (Clerk Hire)

Town Grant . . . . .	\$ 1,000.00
Barbara G. Edwards . . . . .	\$1,000.00
	<u>\$ 1,000.00</u>
Balance . . . . .	\$ 0.00

### MONIES COLLECTED

Subdivision Fees--4 @ \$25.00 . . . . \$	100.00
Cash performance deposit . . . . .	2,500.00
Cash performance deposit . . . . .	9,000.00
	<u>\$11,600.00</u>
Paid Town Treasurer . . . . .	\$11,600.00

Respectfully submitted,  
 Parker B. Albee, Treasurer  
 Sudbury Planning Board

## CONSERVATION COMMISSION

# "Color Me Green" Was Distributed

The close of 1966 brings an end to six years of the Sudbury Conservation Commission. These years have witnessed our growth from eager innocence to a semblance of wisdom in the practice of the conservation of our fast-receding natural resources. The course has been marked by some heights of significant achievements, but these seem sometimes overshadowed by the goals we set and fell short of meeting.

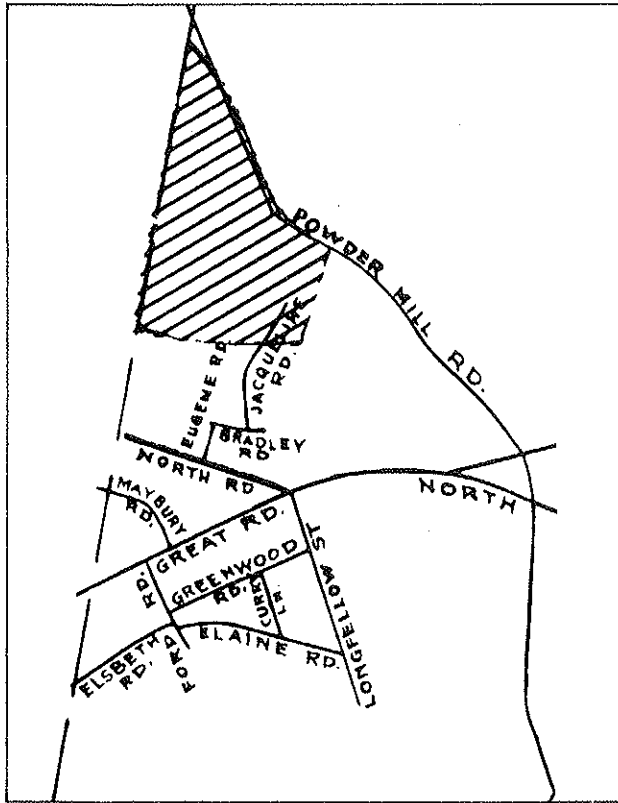
Our work has not gone unrecognized by our fellow conservationists, for our Chairman has been an officer and director of the Massachusetts Association of Conservation Commissions since our second year. Our report of stewardship to the citizens of Sudbury, "Color Me Green," was widely acclaimed, and is yet in demand at the local, state and federal levels. Our comprehensive plan for conservation of the lowlands along the water courses of Sudbury has in some aspects proved to be a model for many other commissions. Our success is diverting land to conservation use is not, if scaled by area alone, a notable accomplishment, but our acquisitions have been significant and our program is a viable one whose promise will be fulfilled in future years.

Our militant action in support of measures to control the march of civilization into our watershed lands has borne fruit in the enactment of some protective legislation, and this struggle goes on.

If we have achieved a single worthy goal in the cause of conservation which assures us stature in the eyes of our fellows, it is our cultivation of a climate favorable to conservation in the Town of Sudbury. This climate is reflected in the continuing support of the citizens of Sudbury for our land acquisition proposals and our requests for appropriations to the Conservation Fund. It is expressed by the unstinted cooperation afforded us by all of our town officers, and by each of the town boards, commissions and committees whose assistance has been requested. It is illustrated by the unnamed and unnumbered citizens who have given their time to conservation work with us without expectation of reward or glory. This has created a picture of Sudbury, the conservation-minded town, throughout this Commonwealth. Let us continue together to keep this image untarnished.

### LAND ACQUISITION

Our progress toward acquisition of conservation land in accordance with our long range planning continued during 1966. The purchase of eight small parcels in the vicinity of Crystal Lake in North Sudbury marked another step in our plan for that area. Our negotiations toward acquisition of the land of Sudbury Rod and Gun Club, encompassing approximately 80 acres west of Dutton Road and adjacent to the New York, New Haven and Hartford Railroad were proceeding rapidly at the year's end. An article requesting authority to purchase this site at a cost subject to appraisals now in progress will be placed before the 1967 Annual Town Meeting. We are continuing exploratory discussions with several land holders with some expecta-



NEW MAP of conservation areas in Sudbury was published in 1966 by the Conservation Commission.

tion of further acquisitions in the coming year. We have been granted two additional easements along waterways within newly subdivided residential developments.

Our program of field survey and mapping of the conservation areas of Sudbury continued at a reduced pace during 1966. Although this work cannot be considered complete, it runs far ahead of our ability to negotiate for acquisition. It must be realized that negotiation for the acquisition of land for our purpose is a slow, and often tortuous, process since we must explore the feasibility of gift, or easement, before making the decision to purchase. We have outlined an acquisition plan for the next five years which contemplates the expenditure of approximately \$200,000. The rise in land acquisition cost which defies prediction may jeopardize the success of this plan. Statistics of the Department of Natural Resources indicate that the average cost per acre of land acquired under the Self Help Program has tripled from 1961 to 1966 with most of the rise occurring in the last three years. Recent revisions in assessment practices respecting farm lands in Sudbury may influence the marketing of some large parcels by owners unable to meet resultant tax increases.

The Conservation Commission has recently met with the Board of Assessors to discuss tax adjustments upon land covered by conservation easements. Although no commitments were given, the exchange of ideas gave promise for the future. Our efforts to persuade land owners to support our work by gifts of land or easements over specified portions which would allow retention of title, have had some

limited success. We have been granted a number of easements by private parties and developers, but the only gift we have received is the strip along Hop Brook given by the late Herbert Atkinson in 1963. We will increase our efforts to convince land holders of the effectiveness of the conservation easement in protecting the land resources while also preserving the rights of the property owner.

In addition to our continuing contacts with private land holders in Sudbury, we have repeatedly followed-up our initial approach to the federal government in regard to the ultimate disposition of the Sudbury Annex, U.S. Army Laboratory, keeping them advised of our interest in a significant portion of the more than 800 acres which lie in Sudbury. At this time, there is no clear picture of the future of this facility, but there are strong influences at work to force disposition of unused military land.

#### CONSERVATION ADMINISTRATION

The management of conservation lands, and of the programs established for their acquisition and control, is the least obvious of the functions of this Commission. Its significance will increase as the areas under our jurisdiction grow and as we establish plans for their use in accord with the purpose declared for their acquisition.

Although we have yet to develop a firm plan for the ultimate use of the Umbrello Land, we have taken some action aimed at preventing injury to the curious and subsequent liability to the town. The well-house has been renovated to prevent its deterioration. The installation of caps over the roof-vents in the root-cellar has been contracted for completion in the spring. A locked chain barrier has been installed across the access road and a lock has been provided for the door of the root-cellar. The Commission sees no conservation use for this root-cellar and is interested in suggestions for its use by other town agencies.

Our report of the first five years of Conservation Commission activity in Sudbury, entitled "Color Me Green," was completed and mailed to our citizens early in this year. It was also distributed at the summer meeting of the Massachusetts Association of Conservation Commissions, and was so well received that we are still receiving requests for copies although our supply is now depleted. Comments upon this presentation by conservationists at all levels have been most complimentary and we are now considering a plan for periodic up-dating and re-issue in the future.

The interest of the Conservation Commission in the town-owned parcel commonly identified as the "Raymond Land" began with our strong support of its acquisition by the town in 1961. The conservation value of a large portion of this land was given as a prime reason for its acquisition in the original article voted by the town to authorize its purchase. In October, 1961, the Conservation Commission responded to the request of the Selectmen by submitting a proposal for the ultimate use and potential development of this land in the public welfare. In so far as this Commission can ascertain, no other town board, or commission, presented such a written definitive plan. During the current year, our attention was attracted to the fact that no action has been taken by the town to implement a long range plan for its use or disposition.

The 1961 proposal of the Conservation Commission for the use of the Raymond Property resulted from extensive field study on the part of its members, the analysis of aerial photographs and U.S.G.S. maps of the area, and a professional field survey by staff members of the Department of Natural Resources. It specifically outlined the areas within this property whose retention in a natural

state would be a vital conservation action. This proposal has been recently restudied with a view towards its revision and resubmission. In the course of its meeting of December 14, 1966, the Commission unanimously voted to submit for inclusion in the Warrant for the 1967 Annual Town Meeting an article requesting the town to authorize the Selectmen to transfer certain portions of this land to the jurisdiction and management of the Conservation Commission. The portions requested for transferral are substantially those recommended in our 1961 proposal. We have voted to take this action in view of the fact that no plan for the productive use of this parcel in the public welfare has emerged from the deliberations of any other town board or the town meeting itself. The Conservation Commission believes that the areas within this property which are recommended for conservation use can only be fully protected if they are under its jurisdiction. The proposed transfer of jurisdiction will leave more than half of this land for other uses in accordance with terms of the article authorizing its acquisition.

#### EDUCATION

During the early months of this year, our secretary, Mrs. Elizabeth Burckes, participated in several discussions with the Science Coordinator for the Sudbury Public Schools, Mr. Harry Kublin, to affect liaison between the conservation education program for the schools and the work of the Conservation Commission. Among the items considered were a team approach to the study of the conservation area adjacent to the Ephraim Curtis Junior High School and plans to develop a nature site at Horse Pond Road School and to locate nature trails on the Israel Loring School Land. The position held by Mr. Kublin was abolished with the beginning of the 1966-67 school year, but our work with the department is continuing in cooperation with the superintendent and science instruction staff. Our program of supplying books and periodicals on conservation matters to the schools and the Goodnow Library was maintained during 1966. We joined with the Rod and Gun Club in sending Michael Clark of Horse Pond Road to the Junior Conservation Camp last summer. The Commission also voted, during the closing weeks of 1966, to join with the Rod and Gun Club in sponsoring a gun safety course at Lincoln-Sudbury Regional High School.

Our representative on the Liberty Council Group, Mrs. Robert Curtis, participated in the analysis of educational sites, facilities, and resources being conducted under a federal educational study grant. Sudbury is one of several towns composing this regional groups whose studies will hopefully lead to the award of a working grant for more detailed study and planning. The objective of the current study is the coordination of the teaching of conservation of all our resources.

#### OTHER ACTIVITIES

The act to enable municipalities in the Commonwealth to protect their inland waterways (the so-called "Hatch Act") became law in 1966, and the Sudbury Conservation Commission took immediate advantage of its provisions in the matter of the proposed Regency Estates development of Thaddeus and Sophie Nurczyński along Hop Brook adjacent to Hudson Road. Our analysis of the proposed

plan for this development indicated the need for revision to assure the protection of the Hop Brook system. In response to the strong urging of our Commission and the Planning Board, the Board of Selectmen filed an appeal to the Department of Natural Resources under the provisions of the Hatch Act. Unfortunately, the decision of the Department in this case was adverse to our interest, but it served to illustrate the weaknesses in this legislation which can only be removed by subsequent amendment. However, we were able to obtain promise of a significant conservation easement along Hop Brook from this developer, and we are grateful for this.

Members of the Conservation Commission also continued their participation in other community organizations throughout the year. The Commission has nominated Muriel E. Hennessy to serve as a member of the Town Needs Committee which was initiated during this year.

The Conservation Commission maintains its long established practice of supporting the conservation position in legislation proposed for local, state, and federal enactment. Our letters to legislative representatives upon such matters have quite generally elicited appreciative responses, but these do not exhibit unanimous concurrence with our position. The growing concern for conservation of our nation's natural resources is evidence that our activities have not been without result.

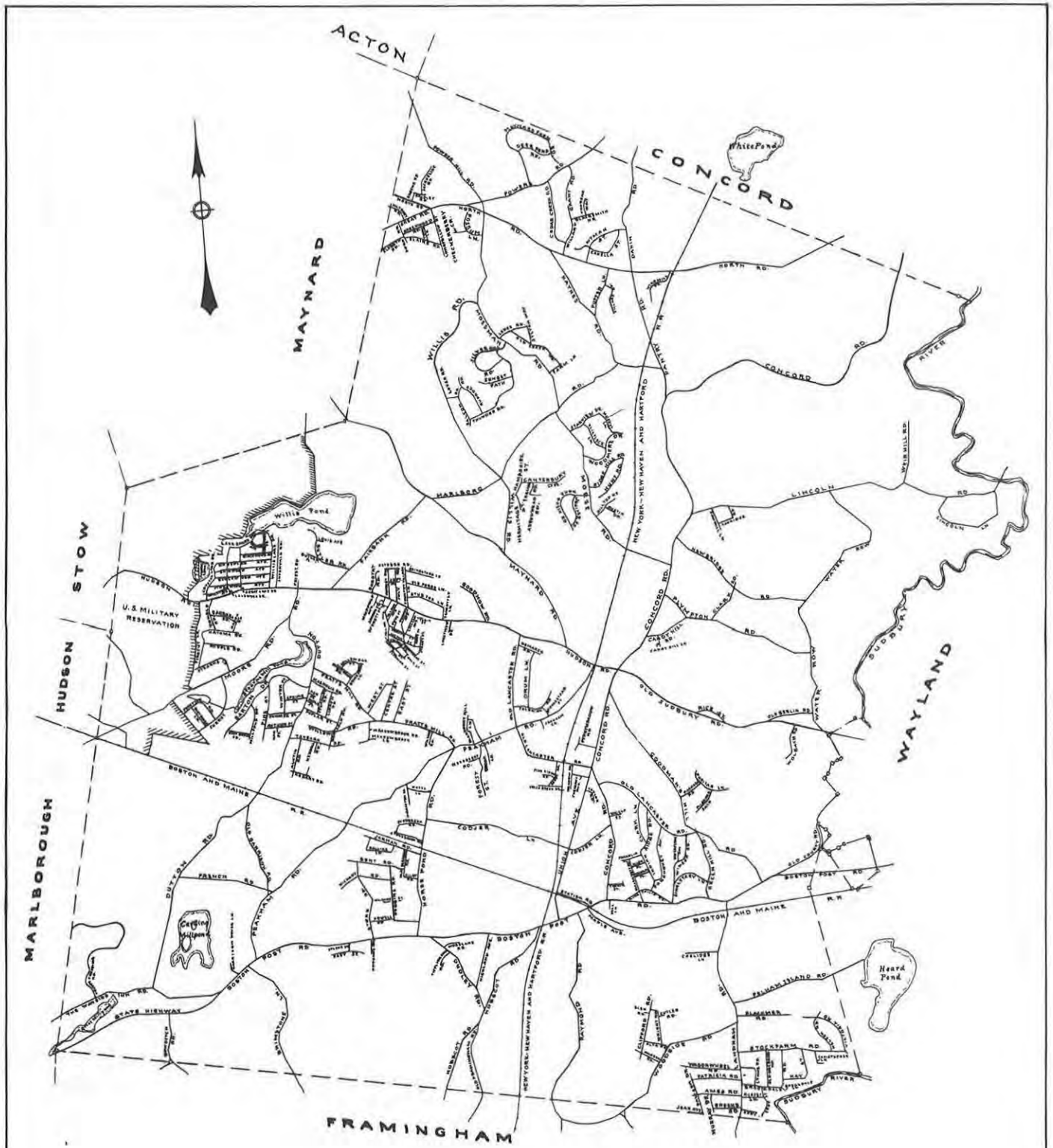
#### CONCLUSION

In conclusion, the Conservation Commission desires to express its appreciation for the cooperation and assistance it has received from all our town officers, boards, commissions, and committees during the current and preceding years. Among all those who have aided and supported us in our work, specific commendation should be given to Mr. George C. White, Town Engineer for his invaluable advice and engineering services, and for his unflinching courtesy to each of us in the face of our most presumptuous demands upon his time; and to Mr. Richard Brooks, Chairman, Planning Board, who has worked so closely and successfully with us upon the conservation aspect of subdivision planning.

We end our sixth year with an extensive long-range conservation program planned, and to a limited extent in being, but far from fulfillment. Our balance in the Conservation Fund at year's end is slightly in excess of \$32,000, and we envision the expenditure of nearly \$80,000 for land acquisition during 1967. The conservation lands now under our management are equivalent to approximately four tenths of one per-cent of the total area of Sudbury; the acquisitions now foreseen for 1967 will increase this proportion to about one per-cent. There is yet a long way to our goal, but, with the continuing support of all our fellow citizens, it is far from unattainable.

Respectfully submitted,

Stanley Russell  
Elizabeth H. Burckes  
Frank P. Morrison  
John J. Hennessy  
Elmer W. Hens  
Mavonne C. Curtis



**MAP OF  
TOWN OF SUDBURY  
MASSACHUSETTS**

GEORGE D. WHITE TOWN ENGINEER

1966



ROADS SHOWN ON THIS MAP  
DO NOT CONSTITUTE THEIR ACCEPTANCE AS PUBLIC WAYS

## PERMANENT LANDSCAPE COMMITTEE

# To Improve Looks Of Town Common

At the close of its second year, after nine meetings and several conferences, the Landscape Committee is happy to submit the following report:

It has been the hope of this committee since its inception that it could be instrumental in improving the looks of the Town Common. A plan was drawn, showing the dying trees that should come down, and the placement of new ones as they were acquired. This plan was sent to the Selectmen and its approval was unanimously voted at their meeting December 15, 1966.

On September 8th this Committee received a letter from the Secretary of the Sudbury Garden Club saying that its Board had voted \$100.00 toward the planting of a new tree on the Common. A 25ft. sugar maple was purchased and planted on October 25th, the first step in a program that the Committee sincerely feels will continue in the very near future. We are hopeful of more donations and money raising projects for this worthy cause.

Another accomplishment this year was the background planting of hemlocks at the World War I Memorial Park. The Committee feels that in a few years this planting will make the approach to the Center much more attractive.

The Committee has no definite plans for the coming year, but many ideas to implement when funds are available.

We wish to thank the Selectmen, The Highway Department, and the Sudbury Garden Club, for their interest and cooperation in helping us to get a plan for the Common started.

Respectfully submitted,

Dorothy J. Piper  
Leona Johnson  
Elizabeth Burckes  
Frederick J. Price  
Richard F. Brooks

## SEWERAGE AND DRAINAGE STUDY COMMITTEE

# Sewage Treatment Facilities Needed

The Sewerage and Drainage Study Committee was established by Town Meeting to inquire into the need for, and financing of, sewerage and/or drainage facilities within the town to enable the Town Meeting to consider such facilities

intelligently at the 1967 Town Meeting. The Committee met six times during the year; it has consulted with the Board of Health, the Planning Board, the Town Engineer, and two firms of engineers. On the basis of data received and consideration thereof, the Committee reports as follows:

### NEED FOR SEWERAGE FACILITIES

The Committee consulted with the Board of Health and the Planning Board with regard to the need for sewerage facilities within the town. Consideration was given both to the question of the existence of a present need for such facilities and to the possibility that such need would arise in the foreseeable future.

#### 1. Geographical Areas

There is agreement within the town among all those consulted that the major problem area with regard to the treatment and disposal of sewage is the commercial and industrial zone along the Boston Post Road. In this area a rather high water table further aggravates the heavy strain upon individual sewage treatment facilities resulting from the prevailing commercial and industrial use. As a result, within the last four years most of the commercial sewage systems within this area have been relocated or rebuilt. Some of the larger commercial and industrial facilities have had to install special treatment and disposal systems, and there have been instances of above ground flow of sewage in this area.

Among residential areas with present sewage problems the Green Hill area (off Route 20) and the Pine Lakes area have been mentioned most prominently. However, it has not been suggested to the Committee that the problems of these residential areas cannot be alleviated by the installation of adequately designed and engineered individual systems.

#### 2. Type of Problems

Along the Route 20 area, the water table and soil conditions available for installation of individual systems may well be inadequate for the burdens placed upon such facilities by some types of commercial and industrial development. In this area, the unavailability of centralized disposal and treatment facilities with a capacity independent of the lot areas and soil conditions of the particular tracts developed constitutes a hindrance to certain types of commercial and industrial development. The expansion of certain existing commercial facilities is hindered by the lack of space for installation of adequate individual sewage treatment facilities. However, the Committee is informed that it has long been the policy of the Industrial Development Commission to discourage location within the town of commercial or industrial facilities which require centralized sewerage facilities.

The Committee has found general agreement that the major problem of disposal and treatment of sewage lies in the disposal of sediment accumulated in individual treatment systems. In addition to commercial and industrial facilities, there are currently approximately 2,750 dwellings within the Town of Sudbury, each of which has an individual sewage collection and/or treatment and disposal system. In most cases this consists of a septic tank and leaching bed. Effluent is collected in the septic tank and passes from it into the leaching bed from which it is dispersed in the ground, achieving a sanitary condition. If the design and area of the leaching bed and the properties of the surrounding soil are adequate, treatment of effluent by this method does not present a problem, as long as the system can be located safely above the water table. This will be true only as long as the town continues

to maintain a minimum of 1 acre building lots. If at any future time 1/2 acre lots are approved, then the individual system could be marginal, especially if a well is required. However, there is a gradual buildup of solids, or sediment, within the septic tank, which must periodically be pumped out in order to prevent its flow into, and contamination of, the leaching system. The Committee is informed by N.J. Taylor & Sons, who handle approximately 90 per cent of septic tank and cesspool pumping in Sudbury, that during the period from September through June approximately 4,000 gallons of sewage per day is pumped from local treatment facilities within the town. In residential systems, the average cleanout frequency is every two to three years. In some areas this frequency is between one and two years.

In the past, most sediment pumped from Sudbury treatment systems has been dumped into the treatment systems of neighboring towns, usually Marlboro. However, it has become more and more difficult to find places outside of the town willing to accept sediment pumped from Sudbury systems. On September 2, 1966, the Department of Public Works of Marlboro notified the Board of Health that after October 1, 1966, it would no longer allow sediment from Sudbury to be dumped into the Marlboro sewage treatment plant for disposal. The Board of Health thereupon inquired of the Metropolitan District Commission whether the town would be allowed to dump into the MDC system through trunk sewers in Framingham and Natick. October 27, 1966, the Metropolitan District Commission Director of the Sewerage Division and Chief Sewerage Engineer notified the Board of Health that it would not recommend approval of such a request. The Committee is informed that sediment is still being transported outside of the town, usually to Waltham, but there is no assurance that this avenue of disposal may not also be closed in the near future. The Committee is of the opinion that it is necessary for the town to take some steps to assure that residential, commercial, and industrial owners within the town will continue to be able to dispose of sediment pumped from their sewage disposal and treatment systems. Either an arrangement must be made with the Metropolitan District Commission to give Sudbury access to the Commission's trunk sewer lines through Natick and Framingham (either by dumping by truck into such sewers or by allowing the connection of a spur line into Sudbury) or some adequate facility for the treatment of sediment must be acquired or other arrangement made to assure the availability of disposal facilities. If the town were to fail to take some such action and current avenues of disposal are closed, there is a possibility that the state Board of Health would order the town to act, as by establishing a sanitary landfill.

Among the surrounding towns of Concord, Maynard, Marlboro, Framingham, Lincoln and Wayland, only Lincoln, Wayland and Sudbury are without either a town treatment system for the sanitary disposal of sediment or connection with MDC facilities. Concord, Maynard and Marlboro all have town treatment systems. Framingham's system is connected with the MDC. Lincoln and Wayland are, like Sudbury, 100 per cent on septic tanks or cesspools, periodically pumped out by independent contractors. Similar problems in the disposal of sediment may be expected in both of these towns.

As already indicated, the disposal of sediment may be accomplished either by making arrangements for its disposal with another town, or securing permission to dispose of it into the trunk sewerage facilities of the

MDC, or by acquiring either alone, or in cooperation with surrounding towns have similar problems, some facility for the treatment and disposal of sediment. The Committee feels that disposal of sediment may be accomplished by either one or the other of these methods without the necessity of resorting within the town to the installation of extensive trunk sewers replacing individual systems. However, which method would be most efficient and effective cannot be determined on the basis of the data available to the Committee. Such a choice can only be made intelligently upon the basis of cost comparisons and professional engineering data which the Committee feels would only be available through a professional study by experts in the field.

### 3. Recommendations

(a) The town should act to assure adequate facilities for the disposal, either within or without the town, of sediment pumped from local treatment systems.

(b) The town should direct the Board of Health to engage professional engineers experienced in sewerage facilities planning and design to study the alternative systems available for sediment disposal with regard to the cost and desirability of such systems and to make recommendations to the town thereon, at the next Town Meeting and should appropriate the sum of \$3,000 therefor.

### DRAINAGE

Problems arising in the drainage of surface water accumulated along public ways in the town arise mainly from failure to install, or inadequate design of, culverts and drainage ditches channelling such water into natural water courses or drainage areas, such as marshes, brooks or streams. Such problems, where they arise, are easily identifiable by the Town Engineer, Planning Board, and Highway Department and can be corrected by cooperation among those bodies. The Committee does not believe that surface water drainage problems in the town are of such a nature as to require correction by centralized or comprehensive drainage systems, or to require either further need studies, or planning by outside professional engineers on a town-wide basis. The Committee believes that surface water drainage problems should be resolved in each local problem area by cooperation among the Town Engineer, the Planning Board and Highway Commission in planning and designing properly engineered surface water drainage facilities, including conduits into natural water courses. Of course, correction of such drainage problem areas can only be accomplished if the town appropriates amounts sufficient to pay for the corrective construction necessary.

### STUDY AND PLANNING FINANCING

#### 1. Type of Study and Planning Needed

Having determined that town-wide facilities planning is necessary only for the disposal of sediment pumped from individual septic systems and, possibly, for the Route 20 commercial - industrial area, this part of the Committee's report is confined to the types of planning necessary with regard to these problems and to the financing available for them.

As indicated, while the need for planning to assure the town adequate facilities for the disposal of sediment pumped from individual septic systems is immediate, the most suitable means of disposing of such sediment, either in the light of the availability of alternatives, their expense, or the desirability from the point of view of convenience and inoffensiveness to residents, is by no means clear. Adequate facilities for the disposal of sediment could, of course, be

provided with a link to the MDC system through Framingham. The desirability of this method depends not only upon the possibility and expense of securing permission to link with the MDC system, but upon the construction expense of any such link. As previously mentioned, the MDC has already refused the town permission to dump sediment into the Framingham line transported by truck from Sudbury septic systems. If such a link is to be accomplished, it would obviously have to be by construction of a trunk sewer from some point in Sudbury (preferably near the Framingham line) linking with the trunkline in Framingham. It would probably become necessary for Sudbury to become a part of the MDC area with regard to sewerage facilities. The expense of such participation has not been determined, because it is impossible to determine the cost of the construction of the connecting trunk sewer without professional planning.

The Committee is informed that there are available at present alternative methods of disposing of sediment. Facilities have been designed for the incineration of sediment. Some such facilities are able to operate mainly with fuel produced from chemical reaction within the sediment itself, thus using very little outside fuel. Some towns in Massachusetts are already evidently employing such systems. The Committee believes intelligent selection from the alternative methods available for providing sediment disposal and/or treatment facilities can only be made on the basis of a professional study including investigation of the desirability and expense of the various alternative facilities.

#### 2. Financing

With regard to the financing of such a professional study, the Committee has again explored the availability of federal financing under Public Law 560 examined by last year's Sewerage and Drainage Study Committee. The Committee has sought the advice of two firms of professional engineers not only with regard to investigating the types of planning that such firms do, but with regard to their knowledge of the conditions under which financing for such studies is available. The Committee's conclusions with regard to the availability of such funds under Public Law 560, section 702 do not differ materially from the findings of last year's committee. Such funds are not available for studies designed to determine merely the existence of a need for facilities but for advanced planning of such facilities themselves. In applying for such funds, the town is expected to indicate that the project for which planning funds are sought is one that the town expects to place under construction within five years. While several instances have come to the attention of the Committee through information supplied by the engineering firms consulted in which funds have been loaned for preliminary planning under section 702 and in which no construction has been undertaken for periods exceeding five years without incurring claims of liability on the part of the federal government, such instances are reflective at most of a current policy of leniency on the part of the federal government. Notwithstanding, this Committee is no more able than its predecessor to give any assurance to the town that in the event that federal funds were obtained under this loan program for preliminary planning, they would in no event become payable unless or until construction of such facilities was actually undertaken. The Committee therefore concludes that application for preliminary planning loans under 702 of Public Law 560 would be warranted only if and when the town determines that particular types of facilities are needed

and that there is a reasonable likelihood that construction of such facilities would be undertaken within five years. The Committee doubts that a conclusive determination as to the need of a particular type of facility (as opposed to some alternative facility or method) can be established without first engaging competent professionals to analyze the relative cost and advantages of the several alternative methods of providing for the disposal of sediment that have been discussed above.

Respectfully submitted,

Lawrence M. Johnson, Chairman  
Abel Cutting  
Herbert J. Tebo  
John B. Perry

## REFUSE DISPOSAL STUDY COMMITTEE

# Plans Must Be Made On A Regional Basis

The problem of refuse disposal continues to warrant serious attention at the national, state, and local levels. Refuse disposal methods have not kept pace with the demands of population growth throughout the country. The present land fill operation in Sudbury will reach a saturation point in seven years (fifteen if burning is permitted) and a solution must be sought beforehand. Neighboring town, such as Maynard and Acton have already reached the critical point. For the smaller suburban towns such as Sudbury, unilateral actions to provide long term solutions may prove costly and prohibitive; therefore, any meaningful studies must include region-wide efforts.

The Sudbury Refuse Disposal Committee, appointed by the Board of Selectmen by mandate of the Town in the 1965 warrant, concentrated its activities during 1966 to research and study. The Committee participated with the towns of Acton, Concord, Lincoln, Maynard and Stow, in forming a Regional Refuse Disposal Planning Board. This Board was subdivided into working committees representing (1) Plant Selection, (2) Site Selection, and (3) Administration. Monthly meetings were held at alternate locations throughout the year. The following areas were reviewed:

a. Identification of problems confronting each town, solutions of which could best be approached through a Regional effort.

b. Three basic methods of disposal, i.e., composting, sanitary landfill and incineration, to determine optimum value and disadvantages of each in both singular and regional application.

c. Other techniques, such as the high heat Melt-Zit plant presently in test status in Whitman, Mass.

d. Availability of funds under Public Law 89-272 (89th Congress) dated October 20, 1965, which provides 80 million dollars of Federal Funds over a four year period for research on solid waste and air pollution.

e. State requirements relative to refuse disposal, and for the formation of Regional Boards as provided in the General Laws, Chapter 10, Sections 44A-44K.

f. Activities of other Regional Refuse Disposal Planning Boards such as Bedford, Concord, Lincoln, Waltham, and Weston, The Sudbury Committee studied a proposal by the town of Waltham to establish a Regional Incinerator at the junction of Routes 128 and 20 whereby participation by interested towns would be on a pro-rated subscriber basis.

The Refuse Disposal Committee feels that Sudbury should maintain an active interest in Regional refuse disposal

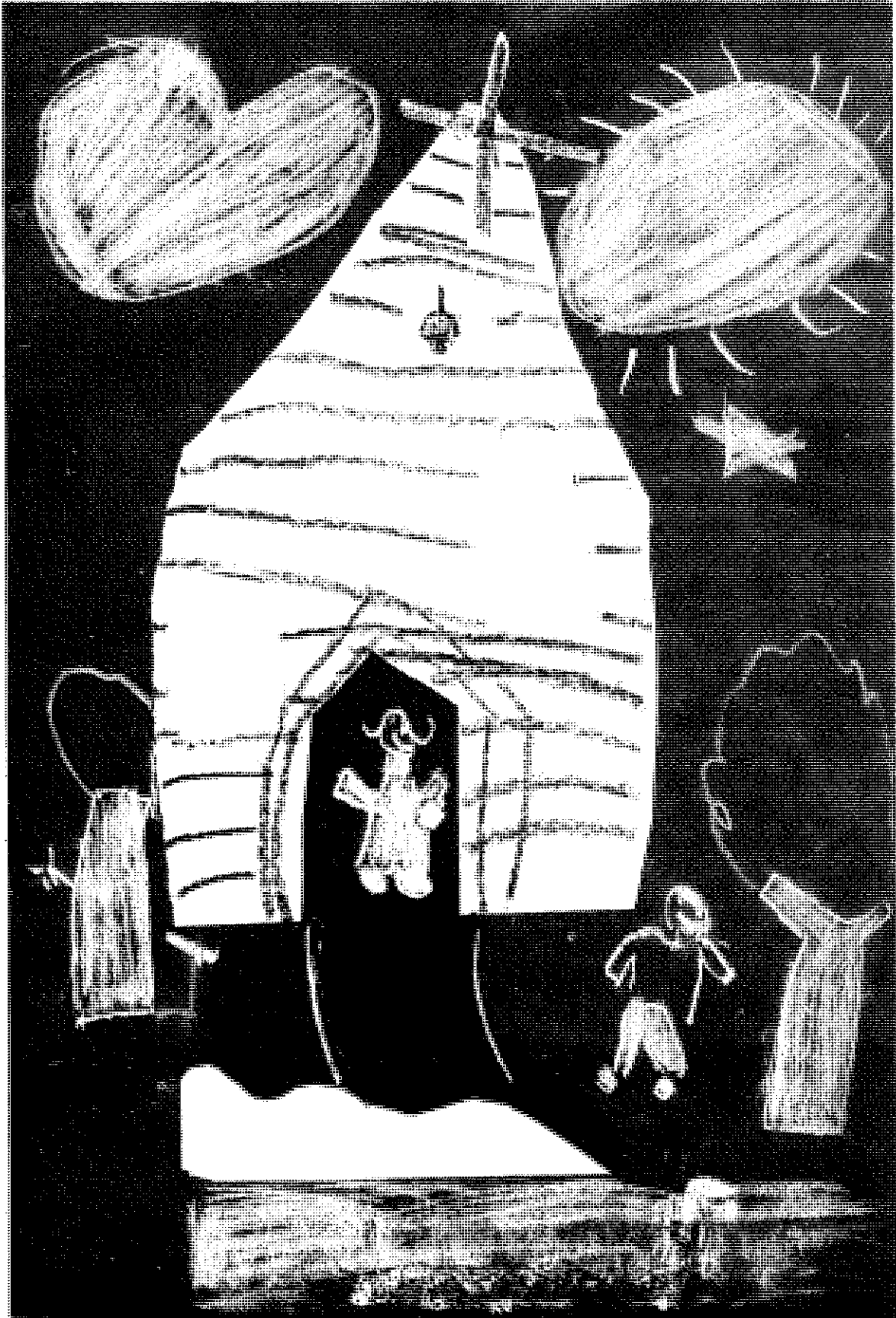
activities and should continue its work in research, investigation and study. The Committee also feels that its membership should include representatives from the Planning Board and Highway Commission and has developed a proposed article for consideration by the Town in the 1967 Warrant.

Respectfully submitted,

Carmine Pinto, Chairman  
Robert C. Wellman  
Robert Entwisle



# NOTES



# THE TOWN CLERK REPORTS

A CHURCH:  
*Richard Hall*  
*Age 6*  
*Fairbank School*





TOWN CLERK Lawrence Tighe kept the records of the town.

## FINANCIAL REPORT OF THE TOWN CLERK

Dog Licenses		
730 Male @ \$2.00	\$1,460.00	
238 Female @ \$5.00	1,190.00	
506 Spayed @ \$2.00	1,012.00	
4 Kennel @ \$10.00	40.00	
4 Kennel @ \$25.00	100.00	
1 Kennel @ \$50.00	50.00	
	<u>\$3,852.00</u>	
1483 Fees @ \$.25		\$370.75
Certificates of Registration		\$3,481.25
Misc. Permits, Sales of Publications, etc.		63.50
Town Clerk Fees		329.75
Total Funds Paid to Treasurer		<u>1,274.90</u>
		\$5,349.40
Paid to Treasurer 1/17/67 for 1966		
Bowling Alley License		\$ 197.00

## Vital Statistics

### MARRIAGES

#### DELAYED RETURNS - 1965

MARCH 28, 1965

Oliver Clarence Eckel Carlisle, Mass.  
Helen Frye White Read Andover, Mass.

JUNE 6, 1965

Peter H. Wagschal Denver, Colo.  
Margery C. Horn Allston, Mass.

JUNE 19, 1965

Norman Lauritz Larsen Worcester, Mass.  
Beverley Ann Robinson Hingham, Mass.

JULY 3, 1965

Nitya Pibulsonggram Providence, R.I.  
Patricia K. Osmond Wayland, Mass.

#### JANUARY 1966

1 Douglas A. Stephens Yorktown, Va.  
Pamela A. Johnson Framingham, Mass.  
15 Paul Henry Bjork Arlington, Mass.  
Kathryn D. Ward Framingham, Mass.  
21 George R. Dempster Sudbury, Mass.  
Ann R. Monahan Brighton, Mass.  
22 Marshall Fields Campbell Beverly, Mass.  
Evelyn Maude Ober (Nason) Chatham, Mass.  
28 Robert Elliot Nims, Jr. Sudbury, Mass.  
Nancy Ruth Leonard Waltham, Mass.

#### FEBRUARY 1966

5 John L. Litchfield Framingham, Mass.  
Carol Jean Durgin Framingham, Mass.  
5 William North Norwalk, Conn.  
Virginia Quinzani Framingham, Mass.  
6 Richard P. Chase Sudbury, Mass.  
Lucile Perry Sudbury, Mass.  
12 Douglas L. McAndless Sudbury, Mass.  
Susan M. Sanford Westboro, Mass.

12 James F. Merz Sudbury, Mass.  
Beverly (Lofgren) Armstrong Sudbury, Mass.  
12 Albert O. Davidsen Jersey City, N.J.  
Lillian J. Lind Detroit, Mich.  
12 Malcolm Turner Hill Auburndale, Mass.  
Nancy Cheney Lewis Natick, Mass.  
14 Joseph R. Helms Sudbury, Mass.  
Marjorie C. Place Sudbury, Mass.  
19 Lawrence F. Copenrath Sudbury, Mass.  
Paula Ann Chandler Clinton, Mass.  
19 Roger P. Dalton Lansing, Mich.  
Katharine Wylie Sudbury, Mass.  
25 Robert Lund Seale Sudbury, Mass.  
Arlene Carol Anderson Newton Highlands, Mass.  
26 George G. Richmond Acton, Mass.  
Barbara A. Swanson Sudbury, Mass.

#### MARCH 1966

12 Joseph A. MacDonald Weston, Mass.  
Virginia Rae Seaton Boston, Mass.  
12 Charles Steven Urbanski Utica, N.Y.  
Barbara Ann Boyd Watertown, Mass.  
19 Duane English Littleton, Mass.  
Diane Rose Sudbury, Mass.  
19 Barry Leo Caisse Leominster, Mass.  
Nancy Dickson Ela Wayland, Mass.  
26 Anthony P. Morris, Jr. Boston, Mass.  
Janice L. Guethlen Sudbury, Mass.  
29 Frank R. Pirrello, Jr. Sudbury, Mass.  
Mary Lois Huff Lincoln, Mass.

#### APRIL 1966

2 Arnold Neal Stebbins Webster, N.H.  
Judith Iris Johnson Natick, Mass.  
9 Wesley J. Esser, Jr. Sudbury, Mass.  
Diane H. Gonyer Sudbury, Mass.

9	Stephen Geddes Morison	Winchester, Mass.	18	James Thomas Hooper	Loraine, Texas
	Marjorie Coon	Framingham, Mass.		Marguerite Evelyn Foster	Sudbury, Mass.
9	Charles R. Gregg	Boston, Mass.	18	Frederic Earl Langley, Jr.	Berwick, Maine
	Florence B. Heasley	Boston, Mass.		Grace Isabelle Sheldon	Marlborough, Mass.
10	Donald P. MacMunn	Boston, Mass.	18	John Michael Rainier	Tulsa, Okla.
	Beatrice M. (Mantia) Clark	Boston, Mass.		Nancy Ellen Fitch	Watertown, Mass.
16	Herbert Francis Bryan	Hudson, N.Y.	19	James Christopher Fleming, Jr.	Wakefield, Mass.
	Susan Bowry	Sudbury, Mass.		Pamela Hempstead Brady	Natick, Mass.
16	Donald Howe Priestly	Brookline, Mass.	25	Paul Seba Horovitz	Newton, Mass.
	Susan Jane Ernst	Jamaica Plain, Mass.		Betsey Adams Bryant	Framingham, Mass.
18	Walter L. Bent	Sudbury, Mass.	25	Michael S. Jewett	Sudbury, Mass.
	Diane L. Smith	Marlboro, Mass.		Judith Elaine Davis	Sudbury, Mass.
23	Robert Erwin Stickney	Cambridge, Mass.	25	Howard S. Reid, Jr.	Cohasset, Mass.
	Nanette Jacquelyn Throckmorton	Barrington, R.I.		Carol H. Hennigar	Natick, Mass.
27	Edwin B. Holmes	Sudbury, Mass.	26	David A. Walker	Upper Saddle River, N.J.
	Elaine Condos	Brookline, Mass.		Peggy Anne Clark	Sudbury, Mass.
MAY 1966					
6	Alfred G. Spanger	Marlboro, Mass.	26	John Santosuosso	Quincy, Mass.
	Caroline Brooks Regini	Sudbury, Mass.		Carole Prentice Clarke	Sudbury, Mass.
7	Peter L. Uhlendorf	Framingham, Mass.	26	David Paul Mello	Marlborough, Mass.
	Elizabeth Maish	Framingham, Mass.		Carol Ann Connor	Southborough, Mass.
9	Richard Chandler Miller	Newton, Mass.	26	Michael Penberthy Bohn	Blacksburg, Va.
	Margaret Mary (Winkley) West	Newton, Mass.		Joyce Clark Pascoe	Belmont, Mass.
15	Gary Allen Armour	Maynard, Mass.	28	Alfred Brown Chaffee	Oxford, Mass.
	Janice Elaine Dunbar	Natick, Mass.		Flora Polly Pulsifer Taylor	Oxford, Mass.
21	Aubrey H.F. Bichard, Jr.	Sudbury, Mass.	JULY 1966		
	Lydia L. Ines	North Oxford, Mass.	2	David Bruce Erickson	Arlington, Mass.
21	Kenneth A. Foster	Sudbury, Mass.		Priscilla Jean Curtis	Arlington, Mass.
	Linda Lee Fales	Sudbury, Mass.	2	Wayne L. Seavey	Berwick, Maine
21	Ronald D. Stockwell	Saxonville, Mass.		Patricia Rohr	Framingham, Mass.
	Martha E. Stratton	Hopkinton, Mass.	3	Richard Everett Tomneson	Brookline, Mass.
28	James V. Arnold, Jr.	Sudbury, Mass.		Judith Allen LaShane	Boston, Mass.
	Janet F. Todd	Natick, Mass.	4	Agostino Mantia	Boston, Mass.
28	William Orville Trudeau	Springfield, Mass.		Barbara Charnock (Gillett)	Winchester, Mass.
	Helen Jo Corbett	West Springfield, Mass.	9	Richard Stephen York	Sudbury, Mass.
28	Edson Robert Rellly	Marlborough, Mass.		Leona May Robertson	Dedham, Mass.
	Lucienne E. (Wilhelm) Goulet	Marlborough, Mass.	9	Edward Eugene Curtis	Burlington, Vt.
29	Donn P. Antonia	Sudbury, Mass.		Virginia Bond Dewar	Belmont, Mass.
	Ellen Dorothy Dow	Ashland, Mass.	11	David Joseph Boyd	Sudbury, Mass.
29	Neil Robert Hammer	Woodmere, N.Y.		Laura Jean Lotti	Marlboro, Mass.
	Ann Louise Bailey	Wellesley, Mass.	16	Henry Joseph McKinley, Jr.	Rochester, N.Y.
JUNE 1966					
4	Roland L. Hall	Sudbury, Mass.		Susan Jane Williams	Newton, Mass.
	Judith Ann Barden	Waltham, Mass.	16	John A. Abate	Sudbury, Mass.
4	Milan Keser	Westfield, Mass.		Nickie Dimitros	Brighton, Mass.
	Ruth Lee Daniels	Newton, Mass.	16	Jeffrey Todd Tilton	New York, N.Y.
9	Richard S. Pearson	Cochituate, Mass.		Paula Winslow Protze	Wellesley, Mass.
	Patricia A. Morse	Sudbury, Mass.	16	David R. Rafter	Shelborne, Vt.
11	James Alfred Long	Freeport, N.Y.		Ann E. Newell	Boston, Mass.
	Jean McLaughlin	Needham, Mass.	16	Gordon Charles Smart, Jr.	Acton, Mass.
11	Albert Snow Banks	Worcester, Mass.		Diane Louis Pillivant	Acton, Mass.
	Christine Janet Grundy	Wellesley, Mass.	17	Jon Douglas Sibley	Brockton, Mass.
11	Mark Richard Petell	Pittsfield, Mass.		Elaine Antoinette Arpe	Westwood, Mass.
	Terry Ellen Trierweller	Sudbury, Mass.	23	John H. Newitt	Sudbury, Mass.
11	Ronald Livingston May	Brockton, Mass.		Mary J. (Dixon) McNamara	Brighton, Mass.
	Marianne Patricia Perreault	Brookline, Mass.	23	Terry D. Mayo	Madison, Maine
12	Richard S. Reed	Harvard, Mass.		Sandra J. Vanderwall	Westwood, Mass.
	Deborah L. Schofield	Marlboro, Mass.	23	Russell William Sites	Lewiston, Maine
16	Richard Jerome Wagner	Carlisle, Pa.		Mary Ursula Remmes	Concord, Mass.
	Martha Louise Poole	Sudbury, Mass.	25	Rodney W. Schmidt	Sudbury, Mass.
17	Kenneth James Pelletier	Sudbury, Mass.		Alice May Streeter	Westminster, Mass.
	Nancy Lee Adams	Sudbury, Mass.	29	Patrick Clyde Cole	Maynard, Mass.
18	David Wilson Kelley	Wellesley, Mass.		Maureen Teresa Boyd	Sudbury, Mass.
	Jane Ellen Peacock	Wellesley, Mass.	30	Brian David Murphy	Washington, D.C.
18	Malcolm M. Jones	Brookline, Mass.		Judith Kay Morrison	Sudbury, Mass.
	Lesly S. Weaver	Boston, Mass.	30	Sheridan Reid Barringer	Hampton, Va.
				Pamela Leigh Graves	Newton, Mass.

- |                |                                |                      |               |                                  |                    |
|----------------|--------------------------------|----------------------|---------------|----------------------------------|--------------------|
| 30             | Russel Hugh Ripley             | Berlin, Mass.        | 10            | William Clarence Gifford Hoffman | St. Joseph, Mo.    |
|                | Ruth (Scholpp) O'Shea          | Cochituate, Mass.    |               | Donna Merle Cunningham           | Acton, Mass.       |
| 30             | John Lewis Morganthau III      | Newton, Mass.        | 16            | Richard Everett Brier            | Sudbury, Mass.     |
|                | Roberta Lee Lever              | Newton, Mass.        |               | Carol Ann Jaskiewicz             | Maynard, Mass.     |
| AUGUST 1966    |                                |                      |               |                                  |                    |
| 6              | Robert D. Moulton              | Sudbury, Mass.       | 17            | Thomas Leslie Stoffle, Jr.       | West Acton, Mass.  |
|                | Barbara A. Harvey              | Saxonville, Mass.    |               | Gail Alma Swanson                | Sudbury, Mass.     |
| 6              | Frederick William Dollinger II | Center Lovell, Maine | 17            | David Saunders Nixon             | Newton, Mass.      |
|                | Bonnie Jean Greas              | Wellesley, Mass.     |               | Linda Kroeger Foster             | Boston, Mass.      |
| 6              | David Ross Sawyer              | Granville, Ohio      | 17            | William J. McSweeney             | Lexington, Mass.   |
|                | Karen Frances Saaristo         | Hudson, Mass.        |               | Eudene A. Mercury                | Sudbury, Mass.     |
| 6              | Anthony Gentle                 | Newton, Mass.        | 22            | Richard Edward Nix               | Sudbury, Mass.     |
|                | Carolyn Moreau                 | Newton, Mass.        |               | Joan Ann Carter                  | Marlborough, Mass. |
| 7              | Edward Hubbard Perkins         | Weston, Mass.        | 23            | Francis Charles Froelicher       | Englewood, Col.    |
|                | Diane Ramsdell                 | Pemfield, N.Y.       |               | Jane Stuart (Righter) Woolley    | Ipswich, Mass.     |
| 7              | Joseph Arena                   | Waltham, Mass.       | 24            | Phillip R. Gaither               | Oxon Hill, Md.     |
|                | Gail Marie Giannetti           | Sudbury, Mass.       |               | Sandra E. Pepi                   | Framingham, Mass.  |
| 7              | David J. Clark                 | Wellesley, Mass.     | 24            | Christopher Filene Kapp          | Barnstable, Mass.  |
|                | Mary Ann C. Kufiaski           | Boston, Mass.        |               | Martha Gross                     | Weston, Mass.      |
| 7              | Wolfgang Paul Kunze            | Lancaster, Mass.     | 25            | Charles E. McAndless, Jr.        | Sudbury, Mass.     |
|                | Sylvia Ruth Willard            | Lancaster, Mass.     |               | Yvonne Mary Marchand             | Newton, Mass.      |
| 13             | William M. Smith               | Sudbury, Mass.       | 25            | Robert A. Wiley                  | Sudbury, Mass.     |
|                | Diane Harvey                   | Concord, Mass.       |               | Mary Jane Priest                 | Belmont, Mass.     |
| 18             | Peter Fiscoeder                | London, Eng.         | 30            | Norman F. Miner                  | Kennebunkport, Me. |
|                | Katharine R. Chance            | Sudbury, Mass.       |               | Nancy E. Mitchell                | Shrewsbury, Mass.  |
| OCTOBER 1966   |                                |                      |               |                                  |                    |
| 18             | David Gordon Hey               | Waltham, Mass.       | 1             | Joseph D. Caferella Jr.          | Sudbury, Mass.     |
|                | Janet Yvonne Durden            | Waltham, Mass.       |               | Judith M. Kaberry                | Milford, Mass.     |
| 19             | Frank A. Cafarella             | Sudbury, Mass.       | 1             | George Everett Howison           | Westport, Conn.    |
|                | Margaret M. Rymsha             | Wayland, Mass.       |               | Susan Coldwell                   | Berlin, Mass.      |
| 20             | Henry Karol Bryan              | Sudbury, Mass.       | 8             | Gerald R. Cline                  | Hudson, N.H.       |
|                | Linda Stephanie Miethe         | Norwood, Mass.       |               | Phyllis F. Bridgman              | Boston, Mass.      |
| 20             | Robert M. Yarrington           | Stamford, Conn.      | 8             | Thomas Mark Cooley               | Waltham, Mass.     |
|                | Joyce M. Craig                 | Greenwich, Conn.     |               | Kathleen Helen Yetton            | Sudbury, Mass.     |
| 20             | Tong Chin Rhee                 | Cambridge, Mass.     | 15            | Clarance J. O'Brien              | Belmont, Mass.     |
|                | Roberta Buck Foster            | Worcester, Mass.     |               | Gertrude Johansson Richards      | Sudbury, Mass.     |
| 20             | Charles Robert Rudd, Jr.       | Pittsfield, Mass.    | 15            | Kenneth Craig Charron            | Hudson, Mass.      |
|                | Carolyn Louise Hilt            | Wellesley, Mass.     |               | Elsie Janis Brothers (Anderson)  | Sudbury, Mass.     |
| 21             | Russell Ernest Johnson, Jr.    | Rowe, Mass.          | 15            | John Meade Roche                 | Alexandria, Va.    |
|                | Bette Judith MacLeod           | Marlborough, Mass.   |               | Joan Elizabeth Mandels           | Natick, Mass.      |
| 26             | Francis Curtis                 | Maynard, Mass.       | 15            | Alan Lance Caler                 | Beverly, Mass.     |
|                | Lorraine Caso                  | Sudbury, Mass.       |               | Christine Eva McFarland          | Beverly, Mass.     |
| 26             | Stephen C. Schwartz            | Framingham, Mass.    | 22            | Ralph Alfred Conrad              | Newton, Mass.      |
|                | Chris Christensen              | Framingham, Mass.    |               | Judith Dale Elliott              | Newton, Mass.      |
| 27             | E. Phillip McCormick           | Buffalo, N.Y.        | 28            | Kenneth W. Roberts               | Duxbury, Mass.     |
|                | Margaret L. Moore              | Framingham, Mass.    |               | Sandra E. St. Croix              | Sudbury, Mass.     |
| 27             | Richard Alan Bangs             | Westfield, N.J.      | 29            | John Stephen Richner             | Sudbury, Mass.     |
|                | Kathy Burke Forbes             | Sudbury, Mass.       |               | Jean Marie Mullen                | Framingham, Mass.  |
| 27             | John Landon Head               | Lexington, Mass.     | 29            | George R. Abrahamson             | Sudbury, Mass.     |
|                | Ellen Rolene Wyman             | Arlington, Mass.     |               | Cheryl Ann Tracy                 | Southboro, Mass.   |
| 28             | John Edwin Barnard, Jr.        | W. Barnstable, Mass. | 29            | Charles A. Lukas                 | Concord, Mass.     |
|                | Barbara Denton Briggs (Wood)   | Canton, Mass.        |               | Donna May                        | Bedford, Mass.     |
| 28             | Robert F. Garren               | Lancaster, Mass.     | 29            | DeWitt Clinton Howell, Jr.       | Framingham, Mass.  |
|                | Ruth E. Morgan                 | Lancaster, Mass.     |               | Susan Hanley                     | Framingham, Mass.  |
| 29             | George F. Martin               | Tampa, Florida       | NOVEMBER 1966 |                                  |                    |
|                | Ruth A. Carson                 | Acton, Mass.         | 5             | Allan Grant Bowry, Jr.           | Sudbury, Mass.     |
| SEPTEMBER 1966 |                                |                      |               |                                  |                    |
| 3              | William G. Wilkison            | West Concord, Mass.  |               | Clare Ina Shifrin                | Fall River, Mass.  |
|                | Faith A. Bradford              | Lincoln, Mass.       | 10            | James E. Greene                  | Sudbury, Mass.     |
| 3              | Russell William Edmands        | Milford, Mass.       |               | June I. MacPhelemy               | Sudbury, Mass.     |
|                | Ann Louise Soderland           | Worcester, Mass.     | 11            | William Michael Kirwin           | Sudbury, Mass.     |
| 3              | Howard J. Braley               | Woodstock, Vt.       |               | Linda Frances Meschini           | Marlboro, Mass.    |
|                | Cynthia T. Adams               | Framingham, Mass.    | 12            | Raymond Henry Richard            | Waltham, Mass.     |
| 4              | George F. Martin               | Tampa, Fla.          |               | Irene Ann Grossi                 | Waltham, Mass.     |
|                | Ruth A. Carson                 | Acton, Mass.         | 12            | Irving Robertson Carter          | Fairfield, Conn.   |
| 10             | Herbert Raymond Cheney         | Phippsburg, Maine    |               | Helen May Wingate Cobb           | Weston, Mass.      |
|                | Joanne Lehr                    | Sudbury, Mass.       | 20            | Alexander A. Stantunas           | Marlboro, Mass.    |
|                |                                |                      |               | Rebecca B. Townsend (Enslin)     | Framingham, Mass.  |

- 25 William E. Davison, Jr. Sudbury, Mass.  
Kathleen H. Sullivan Marlboro, Mass.
- 26 Murray Kendrick Smith Waltham, Mass.  
Margaret Ross (Gray) Sturtevant Wayland, Mass.
- 28 Charles Asahel Kendrick Somerville, Mass.  
Mary Louise Peters Cambridge, Mass.
- 30 David Huban Sullivan Sudbury, Mass.  
Sally Deborah Truesdale Sudbury, Mass.
- DECEMBER 1966
- 2 Herbert A. Harvey Wayland, Mass.  
Eleanor Katherine (Moritis) Foss Wayland, Mass.
- 4 Thomas James Floyd Sudbury, Mass.  
Virginia Della Rocca Weston, Mass.
- 10 Robert Sanford Simpson Fullerton, Calif.  
Jean Allan Wesley Newton, Mass.
- 10 Paul Bisson Sudbury, Mass.  
Dorothy Hall Waltham, Mass.
- 17 Peter Hunt Lukesh Sudbury, Mass.  
Jill Mason Reid Brimfield, Mass.
- 17 Winston James Hodder Sudbury, Mass.  
Karen Lynn Hedin Natick, Mass.
- 19 Charles F. Lowell Hopkinton, Mass.  
Donna I. Wright Hopkinton, Mass.
- 23 Neil Paul Olken Cambridge, Mass.  
Elinor Melva Ely Cambridge, Mass.
- 23 Charles B. Qualls Beaver Dam, Wis.  
Jane Merle Ritzika Cambridge, Mass.
- 29 Peter Piona Arlington, Mass.  
Mary Abigail Scholz (Conant) Lincoln, Mass.
- 30 Benjamin Russell Greene Cambridge, Mass.  
Orlan Hays Hallor Cambridge, Mass.
- 31 Malcolm E. Weiss New York, N.Y.  
Ann E. Charlton New York, N.Y.

## BIRTHS

### DELAYED BIRTHS - 1965

July 30, 1965

Carole Jeanne Dymont Frederick G., and Janet-Lee  
(Deinstadt) Dymont

OCTOBER 26, 1965

Susan Harris John S., and Marlon (Perkins) Harris

OCTOBER 30, 1965

Aurelio Scott Peccel Roberto, and Jocelyn (Scott) Peccel

NOVEMBER 5, 1965

George E., and Vera R. (Kurkiewicz) Gazza

NOVEMBER 14, 1965

Meaghan Jean Cronin Michael J., and Laurel M.  
(MacDougall) Cronin

NOVEMBER 28, 1965

Christopher James Ridini Leonard M., and Kathleen A.  
(White) Ridini

NOVEMBER 30, 1965

-----Murray John E., and Nancy (Kord) Murray

DECEMBER 6, 1965

Elaine Marie Clark Robert, and Rita J. (Halloran) Clark

DECEMBER 21, 1965

Sarah Hubbard Beatty Paul F., and Catherine (Connolly)  
Beatty

DECEMBER 26, 1965

James Laurence Anderson James, and Judith (Laurence)  
Anderson

DECEMBER 26, 1965

Elizabeth Anne Marsh Robert J., and Anne Marie  
(Cannistraro) Marsh

JANUARY 1966

1 WILLIAM ALEXANDER PALMER  
William J., and Patricia (Mals) Palmer

4 ROBERT CRAIG LEWIS  
Arthur K., and Mary (Hough) Lewis

7 SCOTT STRONG PORTER  
Robert U., and Sally (Strong) Porter

8 KIRK JAMES UPTON  
James F., and Barbara (Prince) Upton

12 JOLINE ELIZABETH LAVIN  
Richard C., and Marsha (Webb) Lavin

13 JOSEPH JOHN CARNEY  
Louis W., and Molra (Bergin) Carney

17 AMANDA WATASE  
Frank, and Dorothy (Cummings) Watase

20 NOEL EDMUND GREENER, JR.  
Noel E., and Pauline (Bianchi) Greener

21 JENNIFER RUTH WRIGHT  
Warren J., and Dorothy (Burke) Wright

24 NATHANIEL SUTHERLAND REEDER  
Henry S., Jr., and Susan (Carnes) Reeder

26 EDWARD CHARLES MASON  
Edward A., and Priscilla (Wetherbee) Mason

27 SARI JO STARR  
Lawrence, and Arlyne (Bogard) Starr

30 LYNN ANN HOFF  
George S., and Louise (Auteri) Hoff

FEBRUARY 1966

1 ERIN MOIRA FARRELL  
Thomas J., and Eileen (Coughlan) Farrell

5 PAUL DAVID FISTORI  
Paul D., and Nancy (Dodge) Fistori

10 ELIZABETH KYTE MAYOCK  
Frank W., and Barbara (Kyte) Mayock

12 JONATHAN LINCOLN HAWES  
Ralph E., and Martha (Folkins) Hawes

12 JOHN RICHARD PERRY  
Richard J., and Phyllis (Bourgeois) Perry

14 CAITLIN ALICE MAHONEY  
Joseph F., and Catherine (Osgood) Mahoney

17 DAVID HACKETT RAGLAND  
Thomas E., and Penelope (Witters) Ragland

21 DOUGLAS MERRITT GRANT  
Francis H., and Beverly (Pearson) Grant

22 KARL ANDREW STUBELIS  
Sandris J., and Janice (Drew) Stubelis

24 MONIQUE PATRICIA SAENZ  
William, and Beatriz (Martinez) Saenz

24 ALISON ANN FOX  
George D., and Natalie (Fox) Fox

28 JANE LOUISE FRALEIGH  
Russell, and Jill (Kelly) Fraleigh

MARCH 1966

1 JEFFERSON WILLIAM WHITE  
Valmore W., and Shirley (Corbin) White

- 1 CHRISTIAN LEWIS REUTLINGER  
John L., and Eileen (Coughlin) Reutlinger
- 3 PETER ALAN PUTUKIAN  
John, and Elissa (Bedrosian) Putukian
- 4 PHILIP NOLAND ROBERTS  
Philip K., Jr., and Grace (Dancosse) Roberts
- 6 GEORGE FRANK LETTERY, JR.  
George F., and Suzanne (Wood) Lettery
- 6 JULIE ELLEN MEADER  
Earl J., and Karen (Lofgren) Meader
- 8 BRIAN HOGE MCCAW  
Robert P., Jr., and Priscilla (Biddle) McCaw
- 8 MAUREEN MARGARET SHEEHAN  
John D., Jr., and Maureen Helen (Stevens) Sheehan
- 13 PAUL SANFORD CARPENTER  
Alan P., and Cynthia (Meyer) Carpenter
- 13 GRAHAM KHYBER PUSTAVER  
John A., Jr., and Grace (Khyber) Pustaver
- 16 NANCY ELLEN GALLAGHER  
Theodore J., and Mary (Early) Gallagher
- 17 FREDERICK OTTO FRANCK  
David T., and Barbara (Brunkhorst) Franck
- 17 CHRISTINE MICHELLE HEWITT  
David R., and Kathleen (Fearing) Hewitt
- 21 SUZANNE RICHTER BORDEN  
John R., and Caroline (Marzilli) Borden
- 23 SHIRLEY MARIE ARSENEAULT  
Robert P., and Alexina (Robichaud) Arseneault
- 24 THOMAS RICHARD GARRITY  
Frederick R., and Winifred (Turner) Garrity
- 25 ANDREW JAMES LEWIS  
Douglas R., and Adelaide (Wilson) Lewis
- 25 SALLY ANNE MORONEY  
William J., and Claire (LaCroix) Moroney
- 26 WILLIAM HOWARD MAISEL  
Louis, and Reba (Schechtman) Maisel
- 27 LISA ANN WARD  
Elvin, and Ellen (Elwin) Ward
- 27 MATTHEW ERIC PETERSEN  
Andrew L., and Marion (Henshaw) Petersen
- 27 CAROLYN FRANCES MURPHY  
Alan, and Katherine (Dunn) Murphy
- 28 ELIZABETH GRACE FAY  
Robert, and Grace (Morse) Fay
- 29 KAREN ELIZABETH GOGOLIN  
E. Lawrence, Jr., and Jean (King) Gogolin
- 30 MICHAEL JAMES HOOPER  
Kenneth R., and Geraldine (Schaefer) Hooper
- APRIL 1966
- 6 JEFFREY MAC DONALD HALL  
Peter R., and Joanna (Crosby) Hall
- 7 ROBERT PAUL HEAVEY, JR.  
Robert P., and Esther (Bradley) Heavey
- 7 LAURA JANE HORNIK  
Gerald J., and Betsy (Zidle) Hornik
- 8 DAVID MATTHEW BAGLEY  
David A., and Dorothy (Harris) Bagley
- 11 CHRISTOPHER JAMES DOHERTY  
James J., and Eleanor (Bassett) Doherty
- 12 JEFFREY TODD HARVEY  
James W., and Ann (DeWitt) Harvey
- 13 LINDA MARIE BUTLER  
Richard E., and Nancy (George) Butler
- 14 LISA JANE FALES  
George E., Jr., and Carolyn (Porter) Fales
- 15 JOHN EDWARD BOMBA  
Rosario J., and Barbara (Johnson) Bomba
- 15 APRIL ANN MATTSSEN  
Bradley, and Linda (Porter) Mattsen
- 17 GREGORY JOSEPH DALEY  
Robert C., and Jeanne (Donahue) Daley
- 19 DEBORAH JEANNE MOORE  
George A., Jr., and Jennifer (Frost) Moore
- 25 SCOTT ANDREW BIRMINGHAM  
Paul J., and Pamela (Dirico) Birmingham
- 29 JANET ELLEN O'ROURKE  
William J., and Margaret (Gorman) O'Rourke
- 29 HARTLIE EMERSON KELLEY  
Hartlie E., and Cheryl (Doeden) Kelley
- MAY 1966
- 2 BETSY LYNNE HAWES  
William E., and Linda (Russell) Hawes
- 2 JEFFREY ALAN MOULTON  
James A., and Kathleen (Bagnall) Moulton
- 4 EDWARD GEORGE SCHILLER  
Frederick, and Christine (Bayley) Schiller
- 9 KENNETH DAVID HALL  
Robert E., Jr., and Patricia (Poor) Hall
- 13 CHARLES BUCKLEY FLAHERTY  
James, and Elinor (Flynn) Flaherty
- 13 SEAN CANAVAN FLAHERTY  
James, and Elinor (Flynn) Flaherty
- 17 JOHN ANTHONY ZALOMIS  
John, and Gloria (DeMarco) Zalomis
- 17 LEIGH WESTON SHAPLEIGH  
Richard P., and Laura (Woolven) Shapleigh
- 20 MARGARET ELIZABETH WHITE  
Paul F., and Patricia (Viner) White
- 23 TODD WALLINGFORD  
David, and Elizabeth (Powley) Wallingford
- 25 SEAN MICHAEL BOYCE  
Warren E., and Sheila (Lewis) Boyce
- 26 ELI KRISTIANE NYGAARD  
Kaare J., and Else (Lie) Nygaard
- 26 CHRISTINE CATHERINE WILKINS  
Paul G., Jr., and Roberta (Dixon) Wilkins
- 27 DAVID FRANCIS CANTWELL  
Robert H., and Joan (Monahan) Cantwell
- 27 -----GARRIGAN  
Bernard B., and Mary (Jenny) Garrigan
- 27 SCOT DENNIS CARTY  
Hilburn D., and Mary (Dexter) Carty
- 31 MARLA JEAN HARFORD  
Jay W., and Janet (Snyder) Harford
- 31 PHILIP MICHAEL ST. GERMAIN  
Philip M., and Antonia (Faliero) St. Germain
- 31 SUSANNE MERRILL  
Robert C., and Ann (Cullianane) Merrill
- JUNE 1966
- 2 PETER EDWARD ZOLA  
Leon I., and Marlan (Pellegatti) Zola
- 10 NORMAN SCOTT TYLER  
Clayton L., and Heather (Winchester) Tyler
- 11 DEBORAH ANN BEAUDETTE  
Clinton T., and Patricia (Powers) Beaudette
- 11 REBECCA SCOVEL  
Carl R., and Faith (Greeley) Scovel
- 11 MATTHEW BRINE WIRZBURGER  
Paul F., and Rita (Brine) Wirzburger



13 WENDY JEAN SPILLER  
William C., and Linda (MacArthur) Spiller

13 LUKE ADAM JOHNSON  
Craig, and Martha (Cross) Johnson

15 -----MORTON  
Samuel C., and Rose (Cook) Morton

15 DANIEL PALMER DONOVAN  
John J., Jr., and Patricia (Palmer) Donovan

20 MATTHEW DAVID TRAVERS  
Paul B., and Jean (Allen) Travers

25 ERIC THEODORE JOHNSON  
Theodore G., and Ruth (Townsend) Johnson

27 KAREN RUTH MAC LEOD  
Russell A., and Christel (Werle) MacLeod

27 MELISSA ANN LYON  
Richard E., and Carol (Connell) Lyon

28 MARCIA PETERS BELVIN  
Frank, and Ruth (Peters) Belvin  
JULY 1966

2 ANDREA LINN TERKELSEN  
Albert G., and Patricia (Mendolia) Terkelsen

6 SUSAN LYNN BELL  
George H., and Judith (Walker) Bell

8 CHRISTINE MARIE MELLISH  
Robert L., and Frances (Kendall) Mellish

12 BARBARA ELLEN LOUISE DICKEY  
William B., and Jacqueline (Wells) Dickey

21 CHARLES ARTHUR ARSENAULT III  
Charles A., Jr., and Frances (Marsh) Arsenault

23 SUSAN MICHELLE FOX  
Ernest I., and Yvonne (Welsh) Fox

25 LAURA JEAN GRIERSON  
Robert A., and Sandra (Vanaria) Grierson

25 STEVEN JOSEPH CETRONE  
Joseph R., and Patricia (Spinelli) Cetrone

27 SCOTT RICHARD MC CARTHY  
Richard G., and Veronica (Healy) McCarthy

28 LAURIE MAE YETTON  
Ralph N., Jr., and Shirley (Rice) Yetton

AUGUST 1966

3 DOUGLAS LOUIS WACHTLER  
Robert L., and Marie (Conti) Wachtler

4 LORRAINE GRACE WIGANDT  
Arthur P., and Claire (Sullivan) Wigandt

5 CARI ANNE CAMPBELL  
Norman B., and Billie (Tatum) Campbell

5 NATHANIEL SCOTT COBB  
Winslow S., III, and Sally (Rickard) Cobb

9 WILLIAM FAIRBANK BALDWIN, JR.  
William F., and Geraldine (Colley) Baldwin

11 JACQUELYN ANN SMITH  
George A., and Carolyn (Cannon) Smith

12 JAMES TYLER FARNHAM  
Rodney C., and Phyllis (Underwood) Farnham

13 CHRISTOPHER BRIAN PARKS  
Dana, III, and Elizabeth (Potter) Parks

15 JULIE ANNE ROUSH  
Charles H., Jr., and Sue Marilyn (Southern) Roush

16 MARK JOSEPH OFFUTT  
William J., and Nancy (Perham) Offutt

17 ANDREW RICHARD KEEFE  
Richard R., and Carol (Feton) Keefe

23 RICHARD NICHOLAS MAZZARESE  
Nicholas J., and Beverly (Bluhm) Mazzarese

24 KIMBERLY ANN MELTZER  
Donald R., and Mary (Seelye) Meltzer

24 MARGARET ELLEN JONES  
Robert A., and Shirley (Harizl) Jones

25 STEPHANIE ANN WELCH  
Thomas A., and Charlene (Dubay) Welch

27 JOSEPH PAUL GARRIGAN  
Edward F., and Marion (Veno) Garrigan

27 DOUGLAS JOHATHAN HALL  
Alan A., and Audrey (Smith) Hall

29 HEATHER JEAN BORTLE  
Daniel W., and Barbara (Hellmann) Bortle

30 BRUCE JOHN BELLOWS  
Leslie D., and Patricia (Roughan) Bellows

31 STACI MORRILL WADE  
Dell M., III, and Dorothy (Purdy) Wade

31 MICHAEL THOMAS ANDREWS  
Richard P., and Ethel (Mallin) Andrews  
SEPTEMBER 1966

1 DEBORAH JEAN KATVALA  
David, and Sandra (Widdows) Katvala

1 MARTHA JEAN MCCULLOUGH  
Donald E., and Jean (Lenz) McCullough

1 ALEXANDER GALLAGHER  
Thomas J., Jr., and Mary (Kennedy) Gallagher

3 MICHAEL JOSEPH DI MODICA III  
Michael J., Jr., and Kathryn (Tangney) DiModica

4 ANNE BERNADETTE GIOBBE  
Ralph S., and Anne (Fagan) Globbe

6 TIMOTHY PATRICK CONNORS  
Edward W., Jr., and Frances (Cooney) Connors

7 JAMES STANLEY CHURCHILL  
Robert R., and Clara (Good) Churchill

9 KRISTINE MARIE SKLENAK  
John S., and Deanna (Steffes) Sklenak

10 ANDREW MAILLY  
Robert P., and Margaret (Neu) Mailly

15 ALAN BABIGIAN  
Arthur A., and Louise (Jaffarian) Babigian

17 LISA JOANNE BRIAND  
Alphonse J., and Joan (Thornton) Briand

18 DAVID YOUNGMAN CHASE  
Richard P., and Lucile (Perry) Chase

18 CRAIG WEBSTER CUTTING  
Webster, Jr., and Gail (Brosseau) Cutting

18 DAVID HARDING BICHARD  
Aubrey H. F., Jr., and Lydia (Ines) Bichard

20 CRAIG ALLEN PIETZ  
Peter E., and Sharon (Stokes) Pietz

23 JACK ANDREW KEENAN  
Hubert A., and Nancy (Gifford) Keenan

26 LISA JEAN COLLINS  
Arthur J., and Mary (Desmond) Collins

26 DARRICK ANTHONY MCAULIFFE  
Albert J., and Wendie (Mertz) McAuliffe

28 DANA CLARK LAMBERT  
John C., and Janice (Beharrell) Lambert

29 BRIAN EVERETT ADAMS  
David L., and Jane (Parks) Adams

29 MICHAEL JOSEPH MOYLAN  
J. Daniel, and M. Elizabeth (Cronin) Moylan  
OCTOBER 1966

4 BRIAN DAVID STROBEL  
Albert, and Jacquelin (Dodier) Strobel

5 DANIEL JOSEPH MARTINEZ  
John, and Delores (Winter) Martinez

# DEATHS

DELAYED RETURNS -- 1965

		AGE		
		YR.	MO.	DAY
11 JUSTIN PARRISH KIRCHOFF Morris A., and Mary (Hendrickson) Kirchoff				
11 BRIAN PATRICK DUFFY Frederick J., and Marcia (Irving) Duffy				
12 NANCY ANN CHEEVER Frank L., and Rosemarie (Phelan) Cheever				
14 ROBERT FRANCIS GUNION Allan R., and Jeanne (Tinsley) Gunion	DECEMBER 25, 1965 John G. Wood	11	8	14
14 NANCY BETH BATES David R., and Nancy (Allen) Bates	JANUARY 1966 8 Martin Joseph Sheehan	86	--	--
15 JULIANNE GREENE George T., and Rose (Sullivan) Greene	21 Leonard P. Goulding	79	3	18
18 SUZANNE O'NEILL Brendon C., Jr., and Ruth (Nelson) O'Neill	22 Ruth I. Ames	65	11	16
18 ARLINE SHOOSHAN BALEKDJIAN Kevork G., and Mary (Boyajian) Balekdjian	31 Irwin W. Kokins	79	9	4
22 JULIE ANN MC LAUGHLIN Allan W., and Lauretta (Porter) McLaughlin	FEBRUARY 1966 8 Frederick A. Dermott	76	3	26
24 ALEXANDRA LEE DUNCAN Alistair, and Beverly (Aikman) Duncan	10 Raymond Inglesi	83	--	--
26 JOHN BRIAN MCBREEN Robert J., and Rita (Fitzpatrick) McBreen	11 Athleton Clayton Holden	71	6	9
27 ERIC MICHAEL ASBJORNSON Ronald A., and Bonni-jean (Pelletier) Asbjornson	21 William F. Sinon	80	9	13
30 REBECCA LYNNE CHASE Stuart D., and Penelope (Schofield) Chase	27 Ilona (Antoni) Mihaly	39	11	23
	MARCH 1966 9 Ray Hamilton Waite	75	3	7
	13 Rosemarie DiRitto	19	2	23
	17 Baby Boy Franck	1 hr.	40	min.
	21 Emma E. McCarthy	81	9	5
	24 Charlotte Kokins (Krajeska)	71	3	5
	APRIL 1966 10 Felice Genna	69	6	10
	15 Royal E. Haynes, Sr.	65	11	1
	17 Chester A. Drummond	84	1	3
	17 Robert Albert Bolivar	40	8	4
	28 Carolina P. Rhoades	76	2	28
	MAY 1966 6 Anna Augusta (Richter) Wohlrab	81	--	--
	7 Ursula Cares	56	4	19
	14 Peter Dante Valentino	53	--	--
	16 Helen Elizabeth Williams	79	4	12
	17 Hannah (Murphy) O'Sullivan	90	0	14
	19 Joseph Franklin Benson	39	8	27
	JUNE 1966 1 Peter J. Dowling, Jr.	39	--	--
	2 Ray H. Clifford	79	0	5
	4 Gerda Frederica Anderson (Franson)	79	8	30
	10 John J. Eustis	59	6	13
	14 Richard C. Jones	49	2	11
	15 Baby Girl Morton		2	hours
	19 Charles A. Schulte	53	1	13
	30 Mamie F. Jonas	96	9	7
	JULY 1966 13 Harriet (Sawin) Stone	86	2	26
	AUGUST 1966 28 Margaret E. (Yeo) Carson	92	2	24
	31 Mary E. (Goodnow) Cutler	92	0	30
	SEPTEMBER 1966 5 Gertrude S. (Martin) Phelps	46	1	14
	13 Primo Pollini	57	--	--
	14 Geneva Rowe	75	--	--
	30 Rose Ann (McGonagle) Devlin	65	11	18
	OCTOBER 1966 4 Herbert Atkinson	72	2	27
	6 John T. Cox	82	--	10
	13 George Alfred Eddy	86	11	10
	23 Walter A. Clark	64	3	29
	26 Ethel M. (Craft) Wight	77	2	21
	28 May F. Price (Farnham)	84	7	10
	28 Charlotte (Rogers) Fitz	76	11	5
	29 Louise C. Staal (Ehrhardt)	81	4	26
9 FRANCIS GERALD PUBLICOVER, JR. Francis G., and Veronica (Herman) Publicover				
9 KAREN ELIZABETH WELCH Frederick W., and Judy (Holdsworth) Welch				
10 JAMIE LYNN MC ALONEY Paul A., and Marjorie (Henry) McAloney				
12 EVAN ANDREW MAGEE Warren F., and Javanna (Spiro) Magee				
13 TIMOTHY FOLSOM SHEPARD Thomas W., and Susan H. (Robinson) Shepard				
17 CHRISTOPHER RODNEY BROWN Thomas J., Jr., and Norma (Siddall) Brown				
18 JENNIFER ELIZABETH BACON Michael C., and Carolyn (Ferrucci) Bacon				
23 RUTH MARGAROTE BABICK Frank N., and Suzanne (Trindall) Babick				
5 GEOFFREY GROVER PAYSON Richard C., III, and Janet (Grover) Payson				
7 LAURA LEE BENT Walter L., and Diane (Smith) Bent				
12 HENRY HARRISON HADLEY, III Henry H., Jr., and Janna (Peterson) Hadley				
14 ROBERT WILLIAM IRVIN Robert A., and Joan (Fardig) Irvin				
17 ROBERT PAUL WHITE George D., Jr., and Patricia (McElwain) White				
22 DAVID ELIAH RACCH Paul M., and Colette (Madar) Racch				
22 DANIEL AUSTIN NOYES Robert A., and Dorothy (Morrison) Noyes				
22 CYNTHIA DEAN STOWELL Walter H., and Carolyn (Schneider) Stowell				
29 SCOTT BRIAN GRABOWSKI Joseph A., and Eleanor (Sohlstrom) Grabowski				
31 JOSEPH LAWRENCE O'DONNELL Charles E., and Patricia (Bowen) O'Donnell				

NOVEMBER 1966

13	Marie DeFilippis	65	4	28
17	Josephine A. Barry (Como)	90	--	--
18	Edgar Martin Cain	88	2	16
21	Gordon Wilson	74	11	30
24	Frank Augustus Bautze	51	10	5

DECEMBER 1966

1	Norman Pynn	37	1	28
6	Bernard Darby	51	10	25
8	Frank B. Cawley	75	8	15
10	Daisy (Beamish) Brosnahan	79	10	17
15	Samuel Sorensen	88	5	25
18	Eugene Francis Brennan	79	8	1
22	Thomas H. Sjostedt	22	--	--
22	Orin J. Melanson	71	8	12
27	Ella Fisher (Snow) (Ensor)	85	7	12
27	Elizabeth Mercuri (Letteri)	82	--	--
31	Vickie Lee Davis	--	--	1

BROUGHT TO SUDBURY FOR BURIAL

JANUARY

21	Benjamin W. Wilson	60	--	--
21	Greta M. Preble	61	--	--
24	Nathan Walcott Lowell	65	--	--
29	Christine S. Rice	56	2	26
31	Baby Girl Mann			

FEBRUARY

14	Ethel M. (Williams) Druyer	78	--	--
----	----------------------------	----	----	----

MAY

Anne Buxton

JUNE

8	Alan H. Johnson, Sr.	52	6	21
---	----------------------	----	---	----

AUGUST

24	Charles E. Buswell	79	--	15
	Edwina Patricia Doyle	1	11	15

SEPTEMBER

25	Josephine L. McClaren	81	--	--
----	-----------------------	----	----	----

OCTOBER

10	Viola M. Light	66	2	17
10	Howard E. Bacon	82	1	6
15	Cabot Devoll, Jr.	54	--	--

NOVEMBER

25	Barbara L. Cookson	43	3	25
----	--------------------	----	---	----

DECEMBER

20	Hartley S. Johnson	85	3	16
----	--------------------	----	---	----

Ronald L. Blecher, 30 Cedar Creek Road, Mathematician  
 Miriam L. Boardman, 82 Butler Road, Employment Agency  
 Jean A. Bodemer, 247 Hudson Road, Housewife  
 Russell J. Boles, 239 Raymond Road, Pres. Dairy Store  
 Romeo J. Borromeo, 18 Woodland Road, Retired  
 Nancy H. Bowry, 379 Concord Road, Housewife  
 Jeanetta Bradbury, 289 Hudson Road, H-Secretary  
 Mary M. Bradley, 19 Candy Hill Road, Housewife  
 Eugene A. Brier, 33 Summer Street, Machinist  
 Richard W. Buckley, 16 DeMarco Road, Artist  
 Roy E. Byington, 6 Stubtoe Lane, Engineer  
 Rinaldo Caso, 30 Puffer Lane, Rubber Wk. Insp.  
 James W. Cauger, Jr., 53 Patricia Road, Sales Engineer  
 Arthur J. Cavanaugh, 12 Christopher Lane, Engr. Designer  
 Louise Cavicchio, 110 Codjer Lane, Housewife  
 John F. Cheney, 177 Union Avenue, Electronic Engr.  
 Luther M. Child, Jr., 92 Pokonoket Avenue, Manager  
 Frederic J. Christiansen, 115 Willis Road, Engineer  
 Vernon S. Clark, 6 Stockfarm Road, Spray Painter  
 Joseph G. Clementi, 18 Poplar Street, Commercial Artist  
 Blanche Cloutier, 17 Hickory Road, Electronic Lab.  
 Robert E. Cooper, 23 Hickory Road, Engineer  
 Edward W. Coughlin, 261 Hudson Road, Machinist  
 Ellery W. Cox, 50 Oakwood Avenue, Technician  
 John B. Curtis, 132 Morse Road, Methods Mgt. Engr.  
 Richard T. Cutler, 141 Landham Road, Salesman  
 Webster Cutting, Jr., 354 Maynard Road, Farmer  
 Eleanor A. Darby, 21 Crystal Lake Drive, Housewife  
 Reginald C. Day, 20 Old Orchard Road, Driver  
 John F. Deneault, 257 Hudson Road, Machinist  
 Wilfred A. Deslauriers, 33 Blackmere Road, Machinist  
 Stephen J. Donnellan, 79 Butler Road, Elect. Engr.  
 Peter T. Dumaine, 586 Peakham Road, Bank Manager  
 Caroline A. Durand, 97 Goodman's Hill Road, Housewife  
 William T. Durfee, Jr., 446 Peakham Road, Art Director  
 Carlton W. Ellms, Jr., 295 Boston Post Rd., Self-Employed  
 George E. Fales, Sr., 42 Great Lake Drive, Maintenance  
 Rodney C. Farnham, 14 Beechwood Avenue, Insurance  
 Phyllis Flandaca, 11 Great Lake Drive, Housewife  
 Robert G. Fitzgibbons, 12 Drum Lane, Engineer  
 Alice W. Foster, 203 Marlboro Road, Housewife  
 Marie Franco, 21 Pinewood Avenue, Secretary  
 Albert Freimont, 315 Maynard Road, Machinist  
 George H. Gallagher, 10 July Road, Plumber  
 Frank S. Gardner, 18 Candy Hill Lane, Metallurgist  
 Louis M. Giannetti, 798 Concord Road, Truck Driver  
 James R. Gose, 17 West Street, Supervisor  
 James F. Greenawalt, 295 Concord Road, Manager  
 Henry Greenblatt, 499 Dutton Road, Admin. Asst.  
 Royce P. Greenwood, 50 Willis Lake Drive, Machinist  
 Noel E. Greiner, 35 Codjer Lane, Ind. Engr.  
 Frank H. Grinnell, 32 Massasoit Avenue, Insurance  
 Warren S. Hall, 16 October Road, Electrician  
 Marion E. Hansen, 28 Beechwood Avenue, H-P.O. Clerk  
 Arthur F. Hatfield, 10 Wilson Road, Auditor  
 Samuel W. Hathaway, 48 Colonial Road, Engineer  
 George W. Hauser, 26 Codjer Lane, Asst. Vice Pres.  
 Agnes A. Hawes, 23 Highland Avenue, H-Florist  
 Royal E. Haynes, Jr., 276 Old Sudbury Road, Banker  
 Michael Hrinlak, 173 Horse Pond Road, Serv. R.  
 Robert A. Irvin, 370 Old Lancaster Road, Marketing Mgr.  
 George S. Jackson, 15 Patricia Road, Broker  
 J. Eric Johnson, 189 Landham Road, Laborer  
 Robert A. Jones, 531 Peakham Road, Technician  
 Richard R. Keffe, 199 Concord Road, Personnel Mgr.  
 Frank J. Londres, 36 Country Village Lane, Engineer

# JUROR LIST

Jean R. Adams, 57 Marlboro Road, H-Secretary  
 Howard N. Allen, 237 North Road, Engineer  
 Ira R. Amesbury, 204 Old Lancaster Road, Tech. Artist  
 William G. Andrew, Jr., 110 Pokonoket Avenue, Engineer  
 Stanley C. Andrukonis, 162 Pratts Mill Road, Engineer  
 Concetta R. Arclero, 257 Mossman Road, Housewife  
 Robert E. Badger, 47 Cedar Creek Road, Salesman  
 David A. Bagley, 21 Stubtoe Lane, Accountant  
 Marion P. C. Baldwin, 8 Stone Road, H-Security  
 Carl B. Becker, 78 Old Coach Road, Pricing Mgr.  
 Richard O. Bell, 24 Austin Road, Physicist  
 Roger H. Bender, 10 Pine Street, Mathematician

Bruce R. MacGilvra, 19 Colonial Road, Pilot  
 Norman Mackinnon, 58 Old Lancaster Road, Elec. Engr.  
 Russell A. MacLeod, 28 Victoria Road, Plumber  
 Burt B. Mader, 25 Concord Road, Superintendent  
 William W. Mann, 46 Windmill Drive, Accountant  
 Priscilla A. Marchese, 27 Pelham Island Road, Housewife  
 Anthony A. Mastrototaro, 10 Willis Lake Dr., U.S.P.O. Car.  
 Robert P. McCaw, Jr., 248 Concord Road, Reporter  
 George McQuiston, 22 Briar Patch Lane, Engineer  
 George H. Meister, 111 Willard Grant Road, Proprietor  
 Fred F. Mercier, 18 Autumn Street, Mechanic  
 Arthur G. Miller, 15 Colonial Road, Elec. Engineer  
 Manuel D. Moniz, 14 Crystal Lake Drive, Milkman  
 John R. Moore, 272 Concord Road, Engineer  
 William A. Morgan, Jr., 71 Colonial Road, Elec. Engr.  
 Clarence Morse, 35 Birchwood Avenue, Technician  
 John P. Nixon, Jr., 10 Uplook Drive, Insurance  
 John A. O'Shea, 57 Longfellow Street, Sales  
 Vincent E. O'Sullivan, 28 Woodland Road, Adv. Mgr.  
 Paul H. Owen, 10 Kendall Road, Engineer  
 Norman E. Patterson, 490 Concord Road, Sexton  
 Evelyn E. B. Peacock, 37 Allan Avenue, Housewife  
 Martha E. Perry, 145 Horse Pond Road, H-Secretary  
 Arnold Petroph, 48 Cedar Creek Road, Electronic Engr.  
 Douglas T. Pitman, 10 Lynne Road, Physicist  
 Daniel N. Place, 93 Powers Road, Bulldozer Oper.  
 Joseph Plonko, 69 Puritan Lane, Chem. Engr.  
 Laura Eini Polkonen, 35 Powers Road, Public Relations  
 Dorothy W. Poole, 111 Old Lancaster Road, Insurance Agent  
 Walter Prokowiec, 19 Allen Place, Electronics Engr.  
 Martha A. Reed, 39 Candy Hill Lane, Housewife  
 August M. Reid, 8 Dawson Drive, Engineer  
 John W. Renwick, 168 Horse Pond Road, Factory Owner  
 H. Ronald Riggert, 58 Robbins Road, Engineer  
 Joseph A. Rozelle, 21 Country Village Lane, Sales Engr.  
 William W. Rudolph, 209 Plympton Road, Gen. Mgr.  
 Theresa Russello, 61 Butler Road, H-Assembler  
 Nathan B. Saltzberg, 62 Wake Robin Road, Chemical Engr.  
 Elizabeth W. Schuhle, 11 Blackmere Road, Housewife  
 Sydney B. Self, Jr., 74 Hickory Road, Management  
 Richard N. Sewell, 10 Washbrook Road, Mech. Engr.  
 Richard P. Shapleigh, 11 Grindstone Lane, Salesman  
 Sarah F. Shepard, 343 Maynard Road, Housewife  
 Dorothy E. Spanlack, 15 Indian Ridge Road, H-Secretary  
 Lynn D. B. Spencer, 16 Concord Road, Custodian  
 William C. Spiller, 34 Butler Road, Manager  
 Russell C. Stacy, 259 Landham Road, Mechanical Engr.  
 Arthur G. Stansel, 65 Colonial Road, Mech. Engr.  
 Donald H. Stearns, 47 Lakewood Drive, Metal Work  
 Thomas C. Strain, 30 Lynne Road, Tex. Engineer  
 Robert W. Sweeney, 16 Oakwood Avenue, Advertise  
 Carolyn Tamburello, 35 Drum Lane, Housewife  
 Joseph S. Tedeau, 284 Mossman Road, Salesman  
 Glenn A. Tessmer, 66 Colonial Road, Airline Pilot  
 Henry A. Thurlow, 218 Old Sudbury Road, Statistician  
 James F. Upton, 73 Blackmere Road, Elec. Engr.  
 Anthony P. Urgotis, 79 Woodside Road, Sales Rep.  
 Corinne Wagner, 40 Willis Lake Drive, Housewife  
 Grace Godwin Way, 39 Candy Hill Road, H-Artist  
 Ivan W. Wentworth, 380 North Road, Contractor  
 Donald B. Willard, 18 Evergreen Road, Newspaper Editor  
 Leon A. Williams, Jr., 19 Summer Street, Computer Progr.  
 John G. Wilson, 204 Horse Pond Road, Carpenter  
 Fred S. Wilson, Jr., 284 Mossman Road, Maint. Foreman  
 Hugh J. Worthen, 210 Willis Road, Sales-Engr.  
 James A. Young, 36 Blackmere Road, Draftsman

## STATE PRIMARY ELECTION

### September 10, 1966

The polls were open at 10:00 a.m. and were closed at 8:00 p.m. There were 557 Democratic and 556 Republican ballots cast. Mary Ellen Gale, Warden, announced the results at 9:00 p.m. as follows:

#### DEMOCRATIC BALLOT

##### SENATOR IN CONGRESS

Endicott Peabody	212
Thomas B. Adams	132
John F. Collins	212
Blanks	1

##### GOVERNOR

Edward J. McCormack, Jr.	250
Kenneth P. O'Donnell	288
Blanks	19

##### LIEUTENANT GOVERNOR

Joseph E. McGuire	233
Herbert L. Connolly	225
Blanks	99

##### ATTORNEY GENERAL

Francis X. Bellotti	176
Robert J. DeGiacomo	241
Foster Furcolo	104
Blanks	36

##### SECRETARY

Kevin H. White	445
Blanks	112

##### TREASURER

Robert Q. Crane	367
Blanks	190

##### AUDITOR

Thaddeus Buczko	336
James H. Kelly	142
Blanks	79

##### CONGRESSMAN

Harold D. Donohue	397
Blanks	160

##### COUNCILLOR

George F. Cronin, Jr.	359
Blanks	198

##### SENATOR

Daniel J. Pappas	358
Blanks	199

##### REPRESENTATIVE IN GENERAL COURT

Bette J. Gurley	208
John W. Putnam	270
Blanks	79

##### DISTRICT ATTORNEY

John J. Droney	386
Blanks	171

##### REGISTER OF PROBATE AND INSOLVENCY

John V. Harvey	350
Frank M. DeFino	62
Blanks	145

##### COUNTY COMMISSIONER

John L. Danehy	152
John James Brennan, Jr.	66

Dudley V. Carr	45
John F. Cremmens	105
Daniel M. Mulhern	31
Blanks	158

COUNTY TREASURER

Thomas B. Brennan	222
Rocco J. Antonelli	63
Robert H. Boland	65
Thomas A. Corkery	53
Blanks	154

COUNTY COMMISSIONER

(To fill vacancy)

Frederick J. Connors	203
Richard F. Brennan	76
John R. O'Neill	114
Blanks	164

REPUBLICAN BALLOT

SENATOR IN CONGRESS

Edward W. Brooke	496
Blanks	60

GOVERNOR

John A. Volpe	519
Blanks	37

LIEUTENANT GOVERNOR

Francis W. Sargent	496
Blanks	60

ATTORNEY GENERAL

Elliot L. Richardson	520
Blanks	36

SECRETARY

Raymond M. Trudel	488
Blanks	68

TREASURER

Joseph E. Fernandes	478
Blanks	78

AUDITOR

John J. Buckley	495
Blanks	61

CONGRESSMAN

COUNCILLOR

James Malcolm Whitney	460
Blanks	96

SENATOR

William I. Randall	484
Blanks	72

REPRESENTATIVE IN GENERAL COURT

John K. Holmer	101
John A.S. McGlennon	356
Louis K. McNally, Jr.	87
Blanks	12

DISTRICT ATTORNEY

James N. Gabriel	472
Blanks	84

REGISTER OF PROBATE AND INSOLVENCY

COUNTY COMMISSIONER

Ralph J. Bens, Jr.	463
Blanks	93

COUNTY TREASURER

COUNTY COMMISSIONER

(To fill vacancy)

Joseph G. Albani	80
------------------	----

Frederick Lowe	164
Irene K. Thresher	230
Blanks	82

A True Record, Attest:

Lawrence B. Tigue  
Town Clerk

## STATE ELECTION

### NOVEMBER 8, 1966

The State Election was held at the Peter Noyes School with the polls open from 6:30 A.M. to 8:00 P.M. There were 3997 votes cast including 108 absentee ballots. The results were announced by the Warden Mary Ellen Gale at 11:30 P.M.

SENATOR IN CONGRESS

Edward W. Brooke	3178
Endicott Peabody	674
Lawrence Gilfedder	9
Mark R. Shaw	6
Blanks	130

GOVERNOR

John A. Volpe	3246
Edward J. McCormack, Jr.	683
Henning A. Blomen	14
John Charles Hedges	7
Blanks	47

LIEUTENANT GOVERNOR

Joseph E. McGuire	675
Francis W. Sargent	2970
Grace F. Luder	11
Francis A. Votano	18
Blanks	323

ATTORNEY GENERAL

Francis X. Bellotti	865
Elliot L. Richardson	2991
Edgar E. Gaudet	26
Blanks	115

SECRETARY

Kevin H. White	1731
Raymond M. Trudel	1959
F. Oliver Drake	13
Willy N. Hogseth	21
Blanks	273

TREASURER

Robert Q. Crane	1553
Joseph E. Fernandes	2087
Domenico A. DiGirolamo	29
Julia B. Kohler	11
Blanks	317

AUDITOR

Thaddeus Buczko	1138
John J. Buckley	2578
August O. Johnson	18
Roger I. Williams	13
Blanks	250

CONGRESSMAN

Harold D. Donohue	1567
Blanks	2430

COUNCILLOR	
George F. Cronin, Jr.	990
James Malcolm Whitney	2532
Blanks	475
SENATOR	
William I. Randall	2786
Daniel J. Pappas	817
Blanks	394
REPRESENTATIVE IN GENERAL COURT	
John A.S. McGlemon	2593
John W. Putnam	1078
Blanks	326
DISTRICT ATTORNEY	
John J. Droney	1097
James N. Gabriel	2444
Blanks	456
REGISTER OF PROBATE AND INSOLVENCY	
John V. Harvey	1449
Blanks	2548
COUNTY COMMISSIONER	
Ralph J. Bens, Jr.	2483
John L. Danehy	928
Blanks	586
COUNTY TREASURER	
Thomas B. Brennan	1411
Blanks	2586
COUNTY COMMISSIONER (To fill vacancy)	
Frederick J. Connors	980
Irene K. Thresher	2454
Blanks	563
QUESTION NO. 1	
Yes	2879
No	701
Blanks	417
QUESTION NO. 2	
Yes	2969
No	556
Blanks	472
QUESTION NO. 3	
Yes	2385
No	1055
Blanks	557
QUESTION NO. 4	
Yes	3051
No	480
Blanks	466
QUESTION NO. 5	
Yes	3162
No	470
Blanks	365
QUESTION NO. 6	
Yes	2782
No	698
Blanks	517
QUESTION NO. 7	
A	
Yes	2700
No	796
Blanks	501
QUESTION NO. 7	
B	
Yes	2728
No	704
Blanks	565

QUESTION NO. 7	
C	
Yes	2881
No	586
Blanks	530
QUESTION NO. 7	
D	
Yes	2827
No	606
Blanks	564
A True Record, Attest:	
	Lawrence B. Tighe Town Clerk

## ANNUAL TOWN ELECTION

### March 7, 1966

The Town Election was held at the Town Hall with the polls open from 7:00 A.M. to 8:00 P.M. There were 2434 votes cast including 31 absentee ballots. Twelve voting machines were used and the results were announced by Warden Mary Ellen Gale at 9:30 P.M. as follows:

Moderator, for One Year	
John C. Powers	1996
Blanks	438
Selectman, for Three Years	
Richard C. Venne	1681
Alan I. Alford	706
Blanks	47
Assessor, for Three Years	
John P. Bartlett	1422
Samuel L. Spottswood	922
Blanks	90
Board of Public Welfare, for Three Years	
Louise F. Wynne	1974
Blanks	460
Constable, for Three Years	
Wesley M. Woodward	2047
Blanks	387
Goodnow Library Committee, for Three Years	
George D. Max	1939
Blanks	495
Board of Health, for Three Years	
Louis H. Hough	1992
Blanks	442
Planning Board, for Five Years	
Parker B. Albee	1957
Blanks	477
Sudbury School Committee, for Three Years (Vote for TWO)	
John W. Edwards	1016
Jean Benson	857
Albert G. Berberian	647
Ray C. Ellis, Jr.	1000
James W. Harvey, Jr.	951
Blanks	397

<b>Lincoln-Sudbury Regional District School Committee</b>	
Virginia K. Kirshner	1901
Blanks	533
<b>Board of Parks and Recreation Commissioners</b>	
Arthur F. Howard	1892
Blanks	542
<b>Highway Commission (Vote for TWO)</b>	
Terry E. Carlson	934
William D. Rowe	1132
James L. Devoll	807
George H.R. McQueen	1445
Blanks	550

A True Record, Attest:

Lawrence B. Tighe  
Town Clerk

## PROCEEDINGS OF THE ANNUAL TOWN MEETING MARCH 9, 1966

Pursuant to a warrant duly served, the meeting was called to order by John C. Powers at 8:30 P.M. He stated that there was a quorum present and that the amount of Free Cash was \$277,685.72.

**VOTED: TO WAIVE THE READING OF THE CALL OF THE MEETING AND RETURN OF SERVICE.**

Mr. Powers was sworn by Town Clerk Lawrence B. Tighe and the Moderator then swore in the following newly elected officials: Parker B. Albee, John W. Edwards, Richard C. Venne, George D. Max, George H. R. McQueen, William D. Rowe, Ray C. Ellis, Arthur F. Howard, Virginia K. Kirshner and Louise F. Wynne.

**VOTED: TO WAIVE READING OF THE SEPARATE ARTICLES IN THE WARRANT.**

**UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER THE FOLLOWING ARTICLES FROM THE CONSENT CALENDAR: 1, 4, 6, 11, 12, 15, 22, 24, 26, 29, 30, 31, 32, 33, 34, 35, 37, 38, 39, 40 and 42.**

**UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS PRINTED.**

Article 1. To hear the reports of the Town Officers and Committees and act thereon.

**UNANIMOUSLY VOTED: (CONSENT CALENDAR) THAT THE TOWN RECEIVE FOR FILING, THE REPORTS OF THE TOWN OFFICERS AND COMMITTEES, SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.**

## 1966 FINANCE COMMITTEE REPORT



AL CRON  
Chairman

In 1963 your Finance Committee prepared a study, published in the 1964 Town Report, indicating the probable future development of expenditures, revenue, tax levy and tax rate. Since that time we have seen a reduction in the growth rate of the Town, an increase in estimated expenditures and a decrease in revenues from sources other than Town taxes. A one time "windfall" increase in assessed valuation of personal property which occurred in 1965 has maintained the tax rate in 1965 at approximately the amount forecast in 1963.

One other significant change has occurred; and this relates to the change in content of the tax rate. Expenditures for schools continue to require an increasing proportion of the tax rate and create a further imbalance in the development of the community. In 1963 the schools in Sudbury, including the Regional High School, accounted for approximately 72% of the budgeted expenditures. In 1966 it is estimated that the schools will account for 73.75% of the budgeted expenditures. This increase in the percentage applied to the schools as well as the uncommonly high percentage reported in 1963 means that other community developments are being depressed at an ever increasing rate. This trend may be creating a compounding effect upon the Town's problem of establishing a balanced tax rate.

Good schools attract a population interested in schools and with the means to avail themselves of this community asset. There is no denying that Sudbury has an excellent school system and those responsible for its development are to be commended for the job well done. Sudbury also has approximately 1.9 children per family in the school system as compared with .5 to .6 children per family in a stable community. Herein lies our problem. The longer we permit enrichment of the schools the greater our attraction for a population that increases the population of the schools. The lesser will be the attraction for a population interested in other services. Development of other Town services would also be an encouragement to some commercial taxpayers.

Having an excellent school system, how much more improvement and increase in expenditures is required of a community? In the past year the Finance Committee has heard frequent reference to the Willis Report. They also heard a State lawmaker refer to certain sections of the report as containing the "fur coat, pearl necklace and mink stole" for the school system. Sudbury schools already exceed nearly all the standards implied in the Willis Report. In addition the Sudbury School Committee presented a forecast which shows a continuing increase in both per pupil cost as well as absolute dollar cost. The absolute dollar cost increase is being forecast in the face of a forecast decline in school population.

In part, the Finance Committee has contributed to this problem of the Town by continually maneuvering for cost reductions in other Town service areas to compensate for the tax rate increases generated by the school systems. We have, however, arrived at a point where no further economies are advisable if we consider the longer term development of the community. Also this is not to imply that the schools have been uncooperative.

This is not a recommendation to scuttle the system or to retreat from high standards. It is suggested that greater efficiencies be introduced, that budgets be based only upon absolute need and not include options for duplication and that noneducational costs or factors with only marginal educational implications be reduced or eliminated entirely

In certain cases. To accomplish this objective of "holding the line" will require action by the voters and Town Meeting. In a Town which spends the bulk of its tax revenue on schools, School Committee members must be elected who are willing and capable of exercising financial responsibility as well as educational responsibility.

In line with this program of calling to the attention of the Town the imbalance in the tax rate, the budget for this year has been arranged in descending dollar order. The following summary presents in comparative form the budget items and the computation of a tentative tax levy amount, the last figure in the schedule is the 1965 tax levy amount.

<u>BUDGET SECTION</u>	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>REQUESTED 1966</u>	<u>RECOMMENDED 1966</u>
A-SCHOOLS				
I. SUDBURY PUBLIC SCHOOLS	\$1,397,500.00	\$1,395,641.55	\$1,517,500.00	\$1,497,500.00 (a)
II. REGIONAL ASSESSMENT	646,282.14	646,282.14	789,521.21	789,521.21 (a)
B-DEBT SERVICES	422,578.78	422,578.28	399,137.00	399,137.00
C-PROTECTION OF PERSONS AND PROPERTY	280,893.77	274,848.88	291,531.00	280,395.50
D-HIGHWAY COMMISSION	196,871.50	182,355.76	217,596.00	205,988.00 (b)
E-GENERAL GOVERNMENT	171,061.15	153,945.54	162,215.00	158,171.00
F-PUBLIC WELFARE AND ASSISTANCE	20,500.00	20,500.00	33,400.00	33,400.00 (b)
G-LIBRARIES	30,507.19	30,262.84	11,440.00	31,332.19
H-HEALTH & SANITATION	20,609.94	19,440.35	23,510.00	23,460.00
I-PARKS & RECREATION	16,644.00	15,263.83	27,403.00	21,660.00
J-VETERANS' SERVICES	5,728.53	5,725.58	5,620.00	5,600.00
K-UNCLASSIFIED	38,274.00	35,077.53	53,154.00	54,259.00
RESERVE FUND	43,000.00	(19,063.19)	40,000.00	40,000.00
Statutory Assessment (Est.)	84,794.33	84,794.33	85,000.00	85,000.00 (c)
Sub-total Current funding	\$3,375,245.33	\$3,267,653.42	\$3,657,027.21	\$3,625,423.90
Special Articles Recommended				107,131.00
TOTAL				\$3,732,554.90
Less available funds to be applied				-157,221.00 (d)
TOTAL TAX BURDEN				\$3,575,333.90
Less estimated receipts from State aid, income tax, motor vehicle excise, school construction, etc.				-705,558.90 (e)
Balance to be raised by taxes on real estate and personal property. (Does not include reserve for abatements and uncollected taxes estimated at \$70,000 by Finance Com.)				\$2,869,775.00
Comparable 1965 amount				\$2,678,253.37



(a) Not final amounts at this date 2/7/66. (b) These are gross amounts. Reimbursements from the state in the amount of \$49,550 for the Highway Commission and \$20,980 for Public Welfare and Assistance have been included in available funds to be applied. (c) This is an estimate based upon 1965 amount. The State establishes these assessments and has not reported the amount for 1966 as at this date. (d) Primarily from free cash at 12/31/65. (e) Finance Committee estimate based upon statement by the State Director of Accounts that receipts for 1966 would be approximately the same as 1965 amount which was \$711,000 on a comparable basis.

The foregoing schedule is based upon Finance Committee recommendations. If all items presently being recommended for financial support were applied to the tax levy the tax rate for 1966 could be as high as \$121.00 with no change in assessed valuation. The Finance Committee estimate of increase in assessed valuation would reduce this amount to \$117.00.

If we assume that the assessed valuation will increase to an amount slightly over \$26,000,000 and the recommendations of the Finance Committee are sustained the tax rate for 1966 could be held to \$112.00, an increase of \$7.00 over the 1965 rate of \$105.00. This assumes that the Town Meeting will concur with the Finance Committee recommendation of applying \$157,000.00 from available free cash, equal to approximately \$6.00 on the tax rate. This utilization of free cash which will leave a minimal balance in free cash can only be accomplished by the concurrence of the Town Meeting and disapproval of a number of articles calling for additional expenditures not considered necessary at this time as follows:

A. Stabilization fund as down payment for:

Article 6 - Libraries	\$ 425,000.00
Article 7 - Addition to Noyes School	46,000.00
Article 8 - Addition to Fairbanks School	284,000.00

Article 9 - School Office Space	60,000.00
B. Article 51- Publish Valuation List	3,000.00

We invite your attention to the comments and recommendations included with each section of the budget and with each article. This year each \$26,500.00 of additional spending will increase the tax rate by approximately \$1.00.

The Finance Committee appreciates the cooperation of all Town Boards, Committees and Departments in the review of the Town's financial plans.

The Committee acknowledges with appreciation the services of John A. Alexander and Albert Berberian who in accepting other positions and responsibilities, resigned from the Committee, and the retirement after many years of service to the Finance Committee and the Community, of Carlton W. Ellms, Sr. Special appreciation is also in order for the sub-committee personnel who provided additional support by working on various projects. The following sub-committee members assisted the Finance Committee this year:

Albert G. Berberian	Elliot Bespolka
John Caputo	Ray C. Ellis
Phillips Hunt, Jr.	Avram Kalisky
John Martinez	James Upton

Respectfully submitted,

Daniel D. Carter, Clerk  
 Harold A. Colpitts  
 Alfred Cron  
 Lawrence H. Homan, Chairman  
 George F. MacKenzie  
 Jack Swenson  
 John Velle  
 Joan Ann Colpitts, Recording Secretary

TRANSFERS FROM RESERVE FUND - 1965

During 1965 the Finance Committee approved the following requests for transfer of funds from the Reserve Fund:

<u>B - DEBT SERVICES</u>		\$ 334.78
Interest - Temporary Loans	\$ 334.78	
<u>C - PROTECTION OF PERSONS AND PROPERTY</u>		<u>7,045.56</u>
Dog Officer - Expenses	162.99	
Fire Department - Salaries	5,726.04	
Expenses	387.35	
Pensions	750.00	
Police Department - Salaries	19.18	
<u>D - HIGHWAY COMMISSION</u>		<u>1,500.00</u>
Tree and Brush Control	1,500.00	
<u>E - GENERAL GOVERNMENT</u>		<u>9,102.38</u>
Engineering Office - Travel	100.00	
Executive Secretary - Expenses	22.56	
Industrial Development Commission - Expenses	500.00	
Law - Town Counsel, Retainer	1,500.00	
Other Legal	5,835.00	
Planning Board - Salaries	150.00	
Selectmen - Other Expenses	284.82	
Town Clerk - Expenses	35.00	
Town Hall - Office Supplies	600.00	
Telephone Account	75.00	
<u>H - HEALTH AND SANITATION</u>		<u>309.94</u>
District Nursing Association Fees	309.94	
<u>J - VETERANS' SERVICES</u>		<u>178.53</u>
Veterans' Agent - Expenses	25.00	
Veterans' Benefits	153.53	
<u>K - UNCLASSIFIED</u>		<u>592.00</u>
Blue Cross/Blue Shield	592.00	
<u>TOTAL AMOUNT TRANSFERRED</u>		<u>\$ 19,063.19</u>

Article 4. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws.

Pass any vote or take any action relative thereto. Submitted by the Treasurer.

Finance Committee Report: This article follows a usual procedure and allows for the interim financing of town affairs between the first of the year and the collection of funds due from tax levy.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 6. To see if the Town will vote to grant, appropriate, or otherwise provide, the sum of \$425,000.00, or any other sum, for the purpose of site preparation, construction, and equipping on land provided by the Town a new library building for the Town of Sudbury.

Pass any vote or take any action relative thereto. Submitted by the Board of Trustees, Goodnow Library.

Finance Committee Report: In view of the current debt position of the Town the Finance Committee recommends deferring construction of a new library until 1968 or after, when the Town debt payments will be declining.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 11. To see if the Town will vote to accept, at no cost to the Town, for highway purposes, a certain parcel of land situated on the easterly side of Marlboro Road in Sudbury, Massachusetts containing 640 square feet more or less bounded and described as follows: Beginning at a point on the easterly side of Marlboro Road about 322 feet northerly of Willis Road; thence in a northerly direction by the easterly side of Marlboro Road 200 feet more or less to land of Stella B. Meachen Trustee; thence by a curved line bearing to the left having a radius of 550.48 feet a distance of 197.84 feet to the point of beginning. Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts Plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet Jan. 28, 1966."

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Planning Board Report: The Planning Board approves of Article 11 which calls for the relocation of a very small portion of Marlborough Road according to a plan dated January 31, 1966, George D. White, Town Engineer.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 12. To see if the Town will vote to transfer the sum of \$3,200.00, or any other sum, from Road Machinery fund for the purpose of buying a Wood and Brush Chipper. The purchase of this chipper shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$100.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Finance Committee Report: This item should decrease the cost of maintaining shrubbery, trees and landscaping, by providing wood chips for the Town nursery and other planting. Labor costs will be saved by allowing immediate clean-up after tree trimming, while reducing the amount and bulkiness of refuse to the Town dump. Consideration should also be given to selling any surplus wood chips to citizens of the Town.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 15. To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk and to see if the Town will vote to accept the said streets as and for Town Ways under the provisions of G.L. C. 82:

Gerry Drive	Southerly from Old Lancaster Road to Wash Brook Road Approximately 870 feet.
Pine Ridge Road	Westerly from Gerry Drive to Sudbury Water District Approximately 600 feet.
Wash Brook Road	Easterly from New York, New Haven and Hartford Railroad to Sudbury Water District, Approximately 795 feet.
Meadow Drive	Southerly from Old Lancaster Road to dead end. Approximately 1140 feet.
Pheasant Ave.	Union Ave. to Meadow Drive Approximately 680 feet.
Winsor Road	Southerly from Old Lancaster Road to layout of 1956 Approximately 1640 feet.
Tanbark Road	Easterly from Dutton Road to dead end Approximately 1970 feet.
Austin Road	Southerly from Tanbark Road to dead end Approximately 1330 feet.
Hobart Road	Easterly from Austin Road to dead end Approximately 845 feet.
Kendall Road	Northerly from Hobart Road Approximately 315 feet.
Barton Drive	Westerly from Dutton Road to dead end Approximately 4095 feet.
Winter Street	Southerly from Barton Drive to dead end Approximately 444 feet.
Pine Street	Southerly from Barton Drive to layout of 1955

Millpond Road	Approximately 760 feet. Southerly from Barton Drive to dead end Approximately 1247 feet.
Bent Brook Rd.	Westerly from Millpond Road to Barton Drive Approximately 757 feet.
Willow Road	Westerly from layout of 1957 to Hemlock Road Approximately 225 feet. Westerly from Hemlock Road to dead end Approximately 755 feet.

and to appropriate the sum of \$2,200 for the initial repair of said streets and roads. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Finance Committee Report: Approval of this article is recommended by the Finance Committee to provide for the maintenance of these streets and roads, and to avoid the necessity of major re-building at a future date.

Planning Board Report: The Planning Board recommends the acceptance as public ways by the Town of Sudbury the above-listed streets. These streets were constructed under the provisions of the Subdivision Control Law and such rules and regulations as were in effect under the jurisdiction of the Planning Board at the time of the construction of these roads and such Planning Board rules and regulations as were in effect at the time that the subdivision plans were submitted.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE EXCEPT FOR THE ADDITION OF THE WORDS "BY TRANSFER FROM FREE CASH" TO BE INSERTED FOLLOWING THE WORDS "SUM OF \$2,200..."

Article 22. To see if the Town will vote to amend the Building Code of the Town, adopted by authority of Chapter 143, Section 3, of the General Laws, by striking out Section 10 in its entirety and substituting therefor a new Section 10 read as follows:

The fee to be paid upon the issuance of each building permit shall be an amount equal to \$4.00 for each permit plus \$1.25 for each \$1,000.00, or portion thereof, of the estimated cost of the building to be erected. The minimum fee for any building permit shall therefor be \$5.25. No fee shall be charged for the issuance of any building permit to the Town. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

The Finance Committee concurred with the up-dating of Building Permits and inspection fees.

Town Counsel reported it would be a valid amendment to the Building Code.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 24. To see if the Town will vote to amend the Zoning By-law (Article IX of the By-laws), Section 1, E, (6), to read as follows:

No business or industrial building shall hereafter be erected or externally enlarged, and no business or industrial use shall hereafter be established or expanded in ground area except in conformity with a site plan bearing an endorsement of approval by the Planning Board. Said site plan shall show among other things, all existing and proposed buildings, structures, parking spaces, driveway openings, driveways, service areas, signs, and other open uses, all facilities for sewage, refuse and other waste disposal, and for surface water drainage, and all landscape features (such as fences, walls, planting areas and walks) on the lot.

Any person desiring approval of a site plan under this paragraph shall submit said plan to the Planning Board, and no building permit shall be issued until the Planning Board shall have approved the plan. The Planning Board shall have the power to modify or amend its approval of a site plan on application of the person owning or leasing the premises shown on such site plan, or upon its own motion, in the event of changes in the physical condition of the site sufficient to justify such action within the intent of this subsection; and the foregoing provisions wherever apt shall be applicable to any modification or amendment of such plan. In considering a site plan under this subsection, the Planning Board shall assure to a degree consistent with a reasonable use of the site for the purposes permitted by the regulations of the district in which it is located;

1. protection of adjoining districts against seriously detrimental or offensive uses on the site.
2. convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent streets and land.
3. adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted on the site, and the methods of drainage for surface water from its parking spaces and driveways.

Within fifteen days after the approval of said site plan a copy thereof bearing the approval of the planning Board shall be filed in the office of the Town Clerk; and plan as approved shall be carried into effect and completed by the applicant for such site plan approval or his assigns within one year of the date of approval. The Planning Board may at the time of the approval of any site plan, or, thereafter, upon an application therefor, grant such extension of the time as it shall deem necessary to carry any site plan into effect; and, the Planning Board shall certify to the Town Clerk that it has granted an extension of time and the date on which it shall expire. Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Report of Town Counsel: In my opinion, this article proposes a delegation of an administrative function to the Planning Board not permitted by the Zoning Enabling Act. In a not dissimilar case, the Massachusetts Supreme Judicial Court has held such delegation of power to a Planning Board invalid. My conclusion is, therefore, that this article, if adopted, would not be a valid amendment to the Zoning By-law.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 26. To see if the Town will vote to take by eminent domain, or otherwise acquire, for the purpose of providing a means of egress from land of the Peter Noyes School to Old Sudbury Road, the following:

A certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 12,366 square feet more or less and bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N. 01 degree 38' 36" E. 236.06 feet to land of the Town of Sudbury; thence by land of said Town of Sudbury N. 75 degrees 05' 30" E. 73.49 feet to land of Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S. 10 degrees 49' 50" W. 284.28 feet to Old Sudbury Road; thence by said Old Sudbury Road N. 45 degrees 00' 30" W. 34.46 feet to the point of beginning. Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and a certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 3,909 square feet more or less bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Alfred E. and Alice M. Brosseau; by Old Sudbury Road N. 45 degree 00' 30" W. 45.54 feet to land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N. 10 degree 49' 50" E. 207.45 feet to land of the Town of Sudbury and Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S. 01 degree 38' 36" W. 236.06 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and to raise and appropriate, or otherwise provide, sufficient funds therefor.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

Article 29. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$1,225.00 from the Conservation Fund for the purchase from the Sudbury Valley Trustees, Inc., Lots 8,9,10, Block U, Crystal Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132A, Section 111.

Pass any vote or take any action relative thereto. Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this par-

cel is such that its future land value for tax purposes is considered negligible.

VOTED UNANIMOUSLY: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 30. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from Howard R. and Anne N. Lehr, Lot 12, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, P1. 37, for conservation purposes under the provisions of Chapter 40, Section 8C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto. Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future land value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 31. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from John B. & Marguerita LeBlanc, Lot 14, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, P1. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto. Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 32. To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$276.00 from the Conservation Fund for the purchase from Otto A. Dietsch, Lot 16, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, P1. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto. Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 33. To see if the Town will vote to transfer from Tax Possession Properties to Town Land for conservation purposes, under provision of Chapter 40, Section 8 C of the General Laws, Lots 11 and 13, Block U, Crystal Lake Drive, all as shown on plan entitled Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, P1. 37.

Pass any vote or take any action relative thereto. Submitted by the Conservation Commission.

Finance Committee Report: The Finance Committee recommends the Purchase of this parcel of land for conservation purposes. The location and contour of this parcel is such that its future land value for tax purposes is considered negligible.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 34. To see if the Town will vote to transfer from Tax Possession Properties to Town Land for Park & Recreation purposes, Lots 42, 43 and 44, Block A, Willis Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, P1. 37.

Pass any vote or take any action relative thereto. Submitted by Park & Recreation Commission & Custodian of Town Property.

Finance Committee Report: The Finance Committee recommends transfer of these parcels to the Park and Recreation Commission in view of the low potential future tax value.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 35. To see if the Town will vote to take by Eminent Domain, purchase, or by accepting as a gift for recreational purposes, a certain parcel of land being the unnumbered parcel shown on a plan entitled "Pine Lakes, Sudbury, Mass." dated April 1927, by Robert B. Bellamy, Surveyor, recorded in said Registry of Deeds in Plan Book 394 as Plan 37. Said unnumbered lot is bounded Northwesterly and Northerly by Lake Shore Drive, Southerly by Willis Lake Drive and Easterly by Lot 70 in Block A, according to said plan, and to raise and appropriate the necessary funds therefor.

Pass any vote or take any action relative thereto. Submitted by the Park & Recreation Commission.

Finance Committee Report: The Finance Committee recommends transfer of these parcels to the Park and Recreation Commission in view of the low potential future tax value.

The Selectmen reported that they have received deed of gift of land from owner of land in question at no cost to the Town.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 37. To see if the Town will approve the appointment of a continuing Mosquito Control Committee to work cooperatively with the Eastern Middlesex Mosquito Control Project, said committee to consist of one delegated representative from each of the following groups: Board of Selectmen, Conservation Commission, Rod and Gun Club, Highway Commission, Board of Health, and two citizens-at-large appointed by the Moderator. Pass any vote or take any action relative thereto. Submitted by the Board of Health.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 38. To see if the Town will vote, pursuant to Chapter 577 of the Acts of the General Court of 1963, the Highway Commission Enabling Act, Section 4, to transfer to the jurisdiction of the Highway Commission the office of Town Engineer starting at the Annual Town Meeting of 1967. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Finance Committee Report: The Finance Committee is interested in the impact of the organizational change on the Town. Such an impact cannot be determined without a delineation of the duties of the Town Engineer under the proposed transfer of responsibility.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN-DEFINITE POSTPONEMENT.

Article 39. To see if the Town will vote to continue the Municipal Light Dept. Study Committee, created under Article 11 of the Adjourned Annual Town Meeting of March 12, 1964, for one year. Pass any vote or take action relative thereto. Submitted by the Board of Selectmen.

Finance Committee Report: The Finance Committee recommends against continuation of this study committee, largely because of the data brought to light by this study group in its very thorough and exhaustive analysis of whether Sudbury should buy and operate its own municipal light department. Based upon the comment of the committee, Boston Edison does not have to sell its system to the Town, and the Town cannot use the right of eminent domain. Since 1926, no town in the Commonwealth of Massachusetts has undertaken its own electrical distribution system. The advantages of the Town owning this system would not be realized for possibly eleven years, if the tax payments from Boston Edison will increase at the same rate as the increase in tax rate, and the Finance Committee feels that many unknowns, expensive to the Town, would be encountered along the way. Also, we agree with the Study Committee in that long delays coincident with high legal costs would be suffered. Sudbury is in no fiscal condition to wage such a battle, nor undertake its own system when the benefits are in serious question.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN-DEFINITE POSTPONEMENT.

Article 40. To see if the Town will vote to correct the name Blackmere Road to Blackmer Road. Pass any vote or take any action relative thereto. Submitted by Helen Blackmer Flynn.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 42. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$650.00, or any other sum, to have the Town Clerk publish the By-laws of the Town of Sudbury. Pass any vote or take any action relative thereto. Submitted by the Town Clerk.

Finance Committee Report: The last publication of the Town By-laws was in 1962, and the Town Clerk informs us that there are less than 100 copies of the 1962 edition available. The Finance Committee recommends replenishing the supply of this document.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN-DEFINITE POSTPONEMENT. (To be included in Town Clerk's expense).

Article 2. To see if the Town will vote to amend the Personnel Administration Plan By-law by:

Changing the third paragraph of Section 4. Salary Plan from -- "Where the Salary Plan provides both a maximum and a minimum salary for a position, the employee holding the position shall be entitled to the salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

to:

"Where the Salary Plan provides both a maximum and minimum salary for a position, a permanent full time employee holding the position shall be entitled to the salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

And adding a fourth paragraph to Section 4. Salary Plan, as follows:

Part time and temporary employees shall be paid the starting rate for the position they hold unless the Personnel Board authorizes a higher step within the range, based on the experience and qualifications of the employee. Such employees are not entitled to salary adjustments based on length of continuous service.

And by replacing Schedules A. and B. of the Personnel Administration Plan effective April 1, 1966 with the following:

ANNUALLY RATED SALARY SCHEDULE

EXECUTIVE SECRETARY . . . . . Individually Rated - Maximum \$11,000

	<u>Starting</u> <u>Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group 8 Fire Chief	\$7900	\$8100	\$8300	\$8550	\$8800
Highway Superintendent					
Police Chief					
Town Engineer					
Group 7 Fire Lieutenant	\$6400	\$6550	\$6725	\$6900	\$7100
Foreman - Tree & Cemetery	\$5800	\$5950	\$6100	\$6250	\$6400
Police Sergeant					
Group 6 Patrolman	\$5800	\$5950	\$6100	\$6250	\$6400
Fire Fighter					
Building Services Coordinator					
Group 5 Librarian	\$5200	\$5350	\$5500	\$5650	\$5800
Group 4	\$4700	\$4825	\$4950	\$5100	\$5250
Group 3 Chief Clerk	\$4250	\$4350	\$4475	\$4600	\$4750
Group 2 Librarian's Assistant	\$3800	\$3900	\$4025	\$4150	\$4300
Senior Clerk					
Group 1 Junior Clerk	\$3400	\$3500	\$3625	\$3750	\$3900

HOURLY RATED SALARY SCHEDULE

	<u>Starting</u> <u>Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
(F) Heavy Equipment Operator	\$2.30	\$2.35	\$2.45	\$2.55	\$2.70
Senior Engineer Aid					
(E) Truck and/or Light Equipment Operator	\$2.10	\$2.15	\$2.25	\$2.35	\$2.45
(D) Laborer (Heavy)	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20
Senior Part Time Clerk					
(C) Playground Supervisor	\$1.70	\$1.75	\$1.80	\$1.85	\$1.95
(B) Junior Part Time Clerk	\$1.50	\$1.55	\$1.60	\$1.65	\$1.75
Junior Engineer Aid					
Laborer (Light)					
Janitor					
Playground Leader					
Wading Pool Leader					
(A) Junior Librarian's Assist.	\$1.30	\$1.35	\$1.40	\$1.45	\$1.55

SINGLE RATE SALARY SCHEDULE

Provisional Patrolman (Temp. Civil Service App.)		<u>Per Year</u>
Town Accountant		\$5400
Dog Officer		\$ 900
Deputy Fire Chief		\$ 700
Veterans' Agent & Director		\$ 500
Animal Inspector		\$ 300
Sealer of Weights and Measures		\$ 250
Police Women (School Traffic Duty)		<u>Per Week</u>
		\$23.00
Patrolman (Part Time)		<u>Per Hour</u>
Fire Fighter (Off Duty Fire Time)		\$2.50
Call Fire Fighter	\$25.00 per year and	\$2.50
Election Warden		\$2.00
Deputy Election Warden		\$2.00
Police Matron		\$1.90
Plumbing Inspector		
	75% of the Established Permit Fees	

CO-OP STUDENT SALARY SCHEDULE

Co-op Student

From	<u>Per Hour</u> \$1.50	<u>Per Hour</u> to \$2.35
Over a five-year Co-operative Program Period		

Pass any vote or take any action relative thereto.  
Submitted by Personnel Board.

Finance Committee Report: In establishing the amended salary plan the Personnel Board compared rates and job classifications in Sudbury with surrounding towns. The Board also considered the following factors:

- 1) Town's ability to pay
- 2) Job responsibilities due to increased service demands, primarily from population increases
- 3) Cost of living increase

The rate increases established in the amended salary plan ranged from 10% for the Fire Chief, Police Chief, Town Engineer and Highway Superintendent, down to 3%. The average increase is 8% when compared with the salary plan voted in 1964. The Finance Committee concurs with the increase to Town employees represented by the amended salary plan schedule. Several minor areas of discussion have not been resolved at this time and will be reported upon at the Annual Town Meeting.

Town Counsel reported that it was his opinion that the amendment called for by this article would, if voted by the Town Meeting, be a legal amendment to the Personnel Administration By-law.

An amendment to move the "Building Services Coordinator" from Group 6 to Group 7 was lost.

VOTED: THAT THE TOWN AMEND THE PERSONNEL BY-LAW ARTICLE XI AS PROPOSED WITH THE FOLLOWING ADDITIONS AND CHANGES: 1) TO THE ANNUALLY RATED SALARY SCHEDULE UNDER GROUP 7 ADD "FOREMAN - HIGHWAY DEPARTMENT"; 2) ADD THE FOLLOWING SENTENCE TO THE ADDED FOURTH PARAGRAPH OF SECTION 4 TO THE SALARY PLAN "TEMPORARY AND PART TIME EMPLOYEES OF THE TOWN AT THE TIME OF AMENDMENT OF THE SALARY PLAN SHALL NOT SUFFER A REDUCTION OF RATE BY VIRTUE OF SUCH AMENDMENT,"

(2 - "Part time and temporary employees shall be paid the starting rate for the position they hold unless the

Personnel Board authorizes a higher step within the range, based on the experience and qualifications of the employee. Such employees are not entitled to salary adjustments based on length of continuous service. Temporary and part time employees of the town at the time of amendment of the salary plan shall not suffer a reduction of rate by virtue of such amendment")

A handsome plaque was then presented to Lawrence W. Tighe in recognition of his years of service on the School Committee and the following resolution was adopted by a unanimous vote.

Resolution of Annual Town Meeting  
Sudbury, Massachusetts  
Ninth Day of March  
Nineteen Hundred and Sixty-Six

Whereas Lawrence W. Tighe has recently concluded fourteen years of service to the Town of Sudbury and its schools, and;

Whereas he has helped to create an outstanding school system through his leadership and devotion to quality education,

Be it resolved that the townspeople here assembled express their thanks and appreciation for his loyal and dedicated service.

Submitted by the Sudbury School Committee on behalf of the Town.

Ernest C. Bauder, Chairman

Article 3. To see if the Town will grant and appropriate or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1966 in accordance with the following schedule.

Pass any vote or take any action relative thereto.  
Submitted by the Finance Committee.



## A. SCHOOLS

	AVAILABLE 1965	CHARGES 1965	REQUESTED 1966	RECOMMENDED 1966
<b>I. SUDBURY PUBLIC SCHOOLS</b>				
1000 ADMINISTRATION	\$ 51,184.00	\$ 49,884.09	\$ 52,809.00	\$ 52,809.00
2000 INSTRUCTION	1,065,462.00	1,079,327.71	1,172,955.00	1,152,955.00
3000 OTHER SCHOOL SERVICES	114,056.00	108,929.06	112,116.00	112,116.00
4000 OPERATION AND MAINT.	170,441.00	166,798.59	177,714.00	177,714.00
5000 FIXED CHARGES	-0-	-0-	-0-	-0- *
6000	-0-	-0-	-0-	-0-
7000 ACQUISITION, IMPROVEMENT, REPLACEMENT	14,521.00	14,264.84	22,331.00	22,331.00
8000	-0-	-0-	-0-	-0-
9000 PROGRAMS WITH OTHER SYSTEMS	888.00	980.45	150.00	150.00
TOTAL	1,416,552.00	1,420,184.74	1,538,075.00	1,518,075.00
Federal Aid	- 27,552.00	- 31,184.74	- 28,075.00	- 28,075.00
	1,389,000.00	1,389,000.00	1,510,000.00	1,490,000.00
Evening Use	8,500.00	6,641.55	7,500.00	7,500.00
TOTAL COST TO TOWN	\$1,397,500.00	\$1,395,641.55	\$1,517,500.00	\$1,497,500.00

\*Blue Cross/Blue Shield Group Insurance covering school personnel has been grouped with all similar accounts from other departments in Budget Section K, Item 1.

### SUDBURY PUBLIC SCHOOLS

#### FINANCIAL STATEMENT

December 31, 1965

CATEGORY	1965 Budget	Expended	Requested 1966
1000 ADMINISTRATION	\$ 51,184.00	\$ 49,884.09	\$ 52,809.00
1100 School Committee	730.00	778.78	740.00
1200 Superintendent's Office	50,454.00	49,105.31	52,069.00
2000 INSTRUCTION	1,065,462.00	1,079,327.71	1,172,955.00
2100 Supervision	29,348.00	29,184.80	33,561.00
2200 Principals	101,992.00	101,525.43	107,751.00
2300 Teachers	869,192.00	874,706.02	951,162.00
2400 Textbooks	21,434.00	28,319.59	22,733.00
2500 Library	9,016.00	9,003.14	9,558.00
2600 Audio-Visual	1,873.00	2,533.99	3,000.00
2700 Guidance	19,766.00	21,129.77	30,654.00
2800 Pupil Personnel Services	12,841.00	12,924.97	14,536.00
3000 OTHER SCHOOL SERVICES	114,056.00	108,929.06	112,116.00
3100 Attendance	200.00	200.00	200.00
3200 Health Services	15,133.00	15,115.90	17,995.00
3300 Transportation	96,152.00	90,485.78	85,823.00
3400 Food Services	1,596.00	1,596.00	6,848.00
3500 Student Activities	975.00	1,531.38	1,250.00
4000 OPERATION AND MAINTENANCE OF PLANT	170,441.00	166,798.59	177,714.00

SUDBURY PUBLIC SCHOOLS - FINANCIAL STATEMENT - Dec. 31, 1965 - Cont'd.

4100 Operation	132,962.00	126,495.89	135,070.00
4200 Maintenance	37,479.00	40,302.70	42,644.00
7000 IMPROVEMENT AND ACQUISITION	<u>14,521.00</u>	<u>14,264.84</u>	<u>22,331.00</u>
7200 Improvement	342.00	513.00	100.00
7300 Acquisition	14,179.00	13,751.84	16,022.00
7400 Replacement of Equipment			6,209.00
9000 PROGRAMS WITH OTHER SYSTEMS	<u>888.00</u>	<u>980.45</u>	<u>150.00</u>
TOTAL	1,416,552.00	1,420,184.74	1,538,075.00
Federal Aid Applied	27,552.00	31,184.74	28,075.00
	<u>\$1,389,000.00</u>	<u>\$1,389,000.00</u>	<u>\$1,510,000.00</u>

A-I. SUDBURY PUBLIC SCHOOLS

Federal Aid Accounts

PUBLIC LAW 874		
Balance on hand, January 1, 1965		\$ 3,378.11
Receipts during 1965		<u>24,653.00</u>
		\$ 28,031.11
Expenditures:		
Voted at Town Meeting to apply to budget	\$ 27,552.00	
Applied to Summer School Account	6.96	<u>27,558.96</u>
Balance on hand, December 31, 1965		\$ 479.11
PUBLIC LAW 864		
Balance on hand, January 1, 1965		\$ 6,320.82
Receipts during 1965		<u>17,926.31</u>
		\$ 24,246.93
Expenditures:		
Purchase equipment for Curtis Jr. H.S.	\$ 14,870.57	
Other equipment purchases	3,166.03	
Used to balance School Budget 12/31/65	<u>3,632.74</u>	<u>21,669.34</u>
Balance on hand, December 31, 1965		\$ 2,577.59
TOTAL BALANCE, Federal Aid Account, December 31, 1965		<u>\$ 3,056.70</u>

## A-I. SUDBURY PUBLIC SCHOOLS

The Sudbury School budget again having the largest effect on the Town tax rate (48%) was correspondingly the recipient of the greatest portion of the Finance Committee effort. Detail studies were held throughout the year between the sub-committees of both the School and Finance Committees. This section of the report is an attempt to summarize the findings of the committee into a few pages. The School Committee in conjunction with its budget forecasting sub-committee have come a long way toward analyzing and evaluating the factors that determine the fiscal impact of the budget. Now that these factors have been determined the appropriate policies should be instituted to optimize the educational dollars spent.

The Finance Committee feel that the magnitude of the budget is determined by four factors:

- a) Number of students
- b) Quality of education
- c) Efficiency of the school system
- d) Ability of the Town to pay

Considering these factors further:

a) The number of students in the elementary system will increase from 2610 to 2730 (4.6%) in 1966.

b) Sudbury education should be quality

After many years of upgrading we should want to maintain the system we have but in a like manner any further additions (enrichment) in these critical years should be looked on quite critically and presented as options to town meetings. To show where we stand the following is quoted from the School Committee budget forecasting sub-committee "(A) The Past - In 1960 our per pupil school costs at \$418 were 41% (\$123) above the national average of \$295. Now, at \$559 (1965) we are 47% (\$179) above the national average of \$380. Our per pupil costs have increased 33% in the period while the national average has increased 28%.

"(B) The Present - 1. When compared with the balanced comparable communities, determined by the School and Finance Committees, we are now 6% (\$31) above the average per student cost in nine communities. In other words, we are about one year ahead of the average (\$514) of this group. The group ranges from \$360 in Acton to \$650 in Lincoln. The comparable Sudbury figure is \$545. 2. 90% of the elementary schools in the United States spend less than \$534 per pupil. 3. At \$545, we are 2% (\$11) above the ninetieth percentile school system." In addition it should be noted\* (\*Edward F. Downey, Jr., Assistant Executive Secretary, Mass. Teachers' Association) - "Massachusetts' average teacher's salary figure which ranked 17th in the nation in the 1955-56 school year, ranked fifth in the 1964-65 school year."

(C) Considering the efficiency of the system, we feel that any time the percent ratio of the staff increases faster than the percent increase in students either the system is becoming more inefficient or the program is being

enriched. In addition any new positions will also come under this same category.

(D) Unfortunately, the equalized assessed valuation per student (amount of capital against which money can be raised) is lower than the towns with which we compare ourselves. This means that to raise dollars on a per pupil cost is harder in Sudbury than in other towns.

The Town of Sudbury has gone through a period of growth over the past ten years that has placed a great burden on the school systems. This burden was due to rapid growth and the large influx of people in the same age group with large families. Recently several trends appear that will help the situation.

1. The Town appears to be maturing and as a result the birth rate is dropping.

2. It appears that the number of young people with large families entering town is declining.

3. The increase in the availability of apartments in the surrounding areas may be reducing the number of young people entering the town.

4. Route 128, 495, 9, Massachusetts Turnpike, and 2 being main arteries will have a tendency to produce nearby growth and since Sudbury is almost at the center there will be a tendency to bypass now and fill in later.

5. Large areas, such as Military Reservation, Sudbury Conservation area, Massachusetts Fish and Wild Life, Federal Wild Life Reserve, Flood Plain Zoning, School land, Raymond land, Boy Scouts, Massachusetts Federation of Women's Clubs, Sudbury Rod and Gun, and the Wayside Inn have removed a large amount of land from that available for building.

6. Present building is of a more custom nature.

The effect can be seen in Figure 1 which shows the building permits, occupancy certificates and number of births, for the last six years. This effect has two results:

1. The rate of growth of taxable property is continuing to decrease. 2. The bulk of the students generated by the population influx will pass through the system by 1968, unfortunately after the rate of growth in evaluation has decreased. It is seen that the next few years are quite critical and the Finance Committee recommends that the School Committee adopt a "hold the line" attitude, with respect to per pupil costs for the next 3 years, until the town "ability to pay" catches up. In line with the above, the following general recommendations are made:

1) That the per pupil cost increase be reduced to 1 1/2% per year.

2) Adding of new personnel only when absolutely needed.

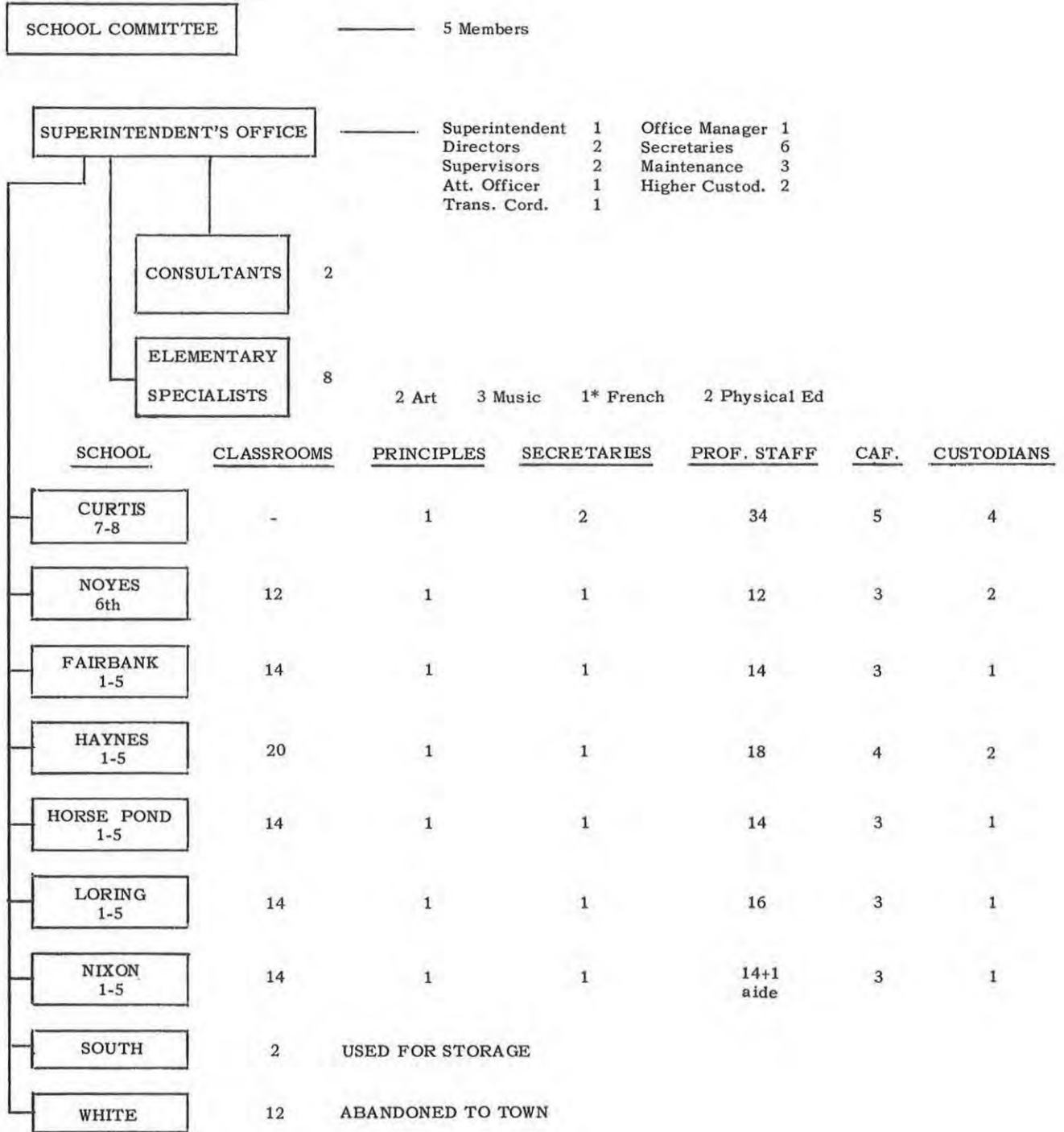
3) Not adding positions for only one or two years.

4) That no further enrichment in the area of guidance, or principals, be initiated.

5) With the increase of mean experience level of the teaching staff, the staff should be able to handle more students, i.e., 0.3 to 0.6 more pupils per class average over the system. This would have a small educational impact, but a large fiscal impact.

At the time of writing this report the School Committee and Finance Committee are still analyzing and evaluating areas of the budget. In line with this the final recommendation of the Finance Committee will be made at the Annual Town Meeting.

For reference the present school organization is given below and the number of students vs. year given in Figure 2.



\*Transferred to Noyes

# BUILDING ACTIVITY AND BIRTH RATE

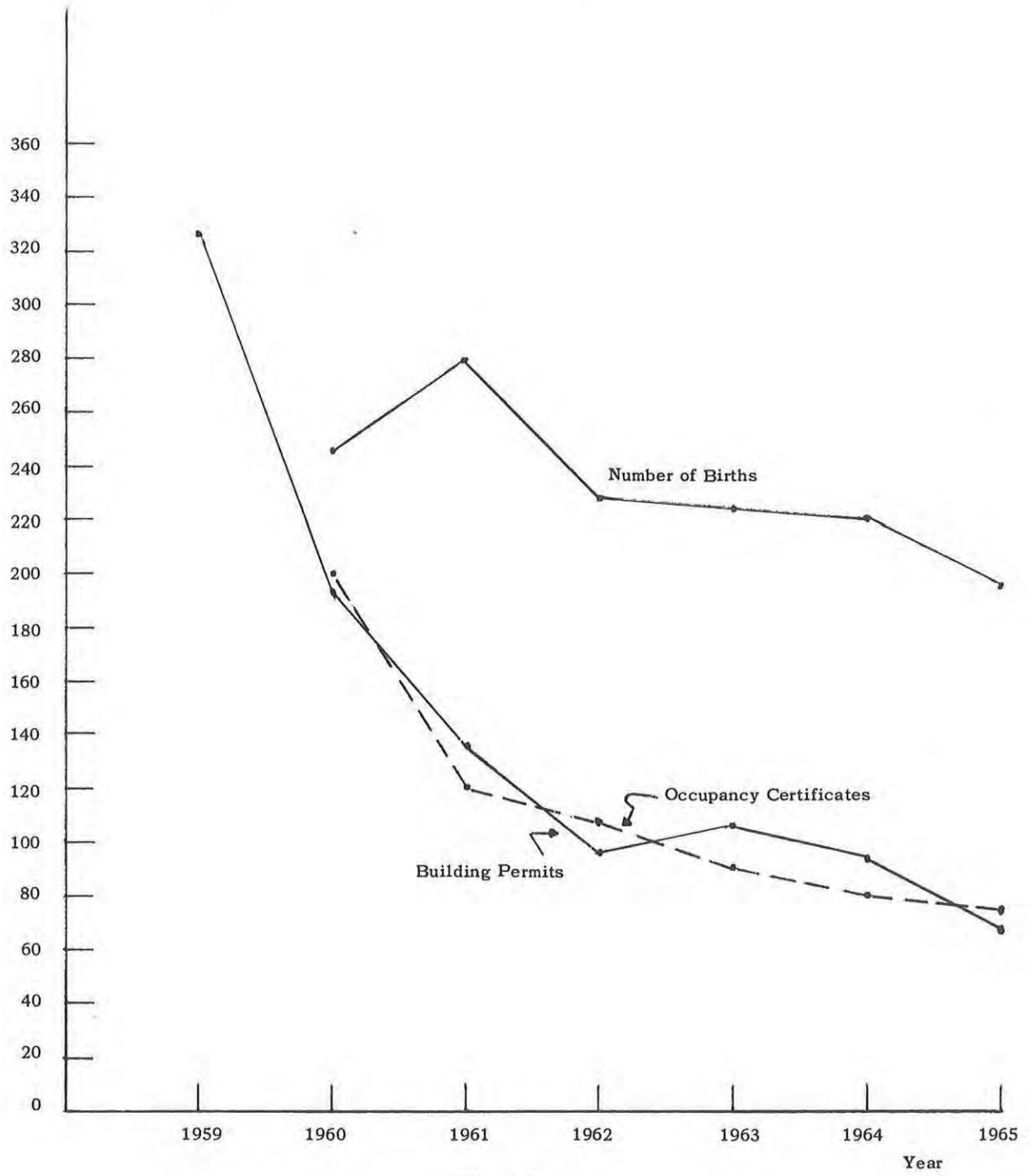


Figure 1

# ELEMENTARY AND JR. HIGH STUDENT POPULATIONS

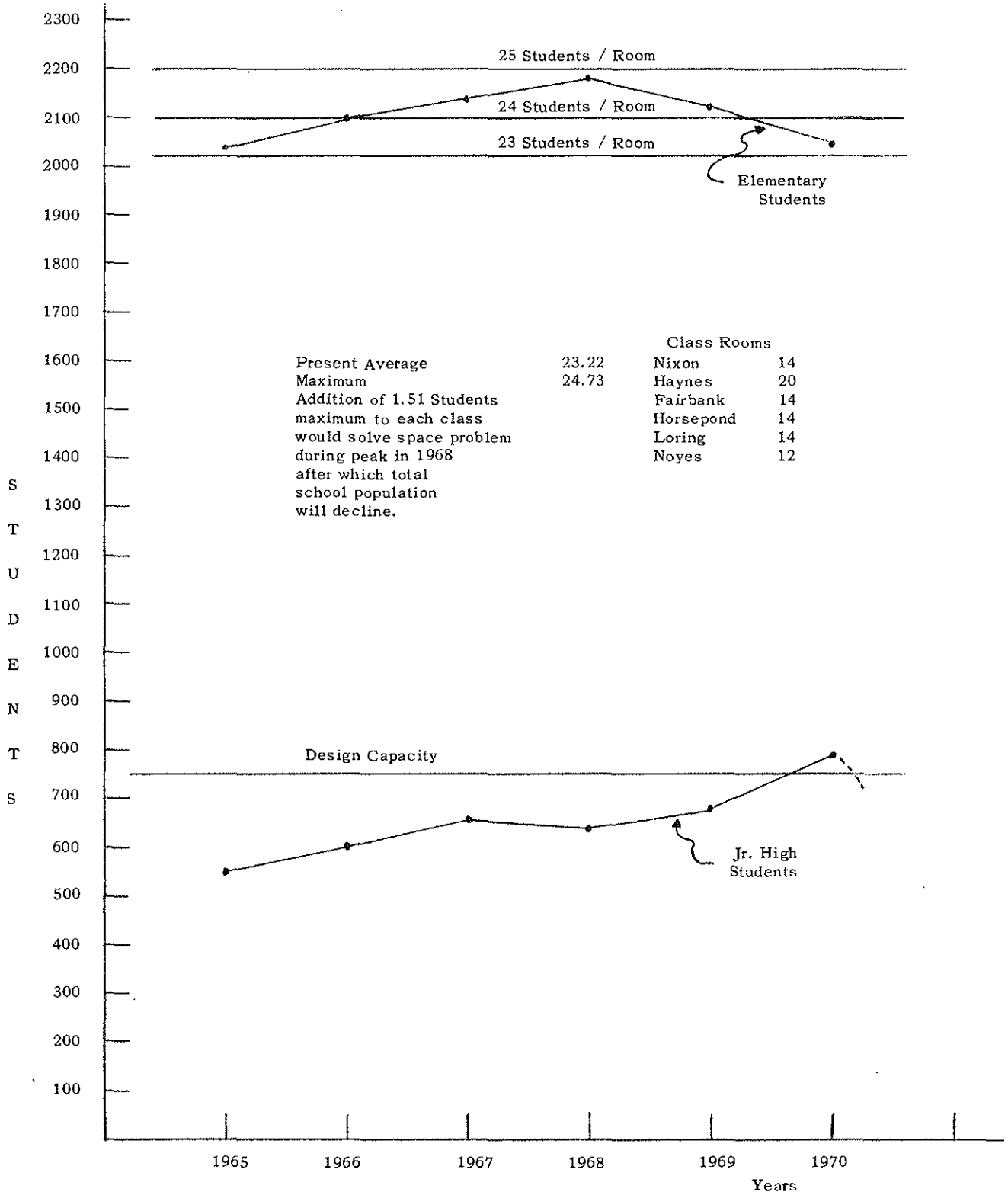


Figure 2

Finance Committee Motion: That the sum of \$1,480,000 be appropriated for the various individual accounts as listed under Section A.I., Sudbury Public Schools, after application of \$38,075 of Federal Aid; and that the sum of \$7,500 be appropriated for the evening use of schools.

School Committee Motion: To amend by deleting the motion in its entirety and substituting therefor the following: That the sum of \$1,500,000 be appropriated under Section A-1 Sudbury Public Schools, after application of \$38,075 of Federal Aid; and that the sum of \$7,500 be appropriated for evening use of schools, and that the said \$38,075 of Federal Aid shall consist of the balance of \$8,902.74 in the PL 864 and 874 accounts as of March 9, 1966 plus \$29,172.26 of Federal Aid anticipated in 1966 shall be provided from the Reserve Fund if so requested by the School Committee.

The amendment prevailed; in favor 288 - opposed 286.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO THURSDAY, MARCH 10, 1966 AT 8:00 P.M. IN THIS SAME HALL.

A motion "to commit the main motion under the Sudbury School budget to the Sudbury School Committee for reconsideration of the amount to be voted for this budget and to report back to the Town after the action under the Regional School budget," was lost.

VOTED: that the sum of \$1,500,000 BE APPROPRIATED UNDER SECTION A-1 SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$38,075 OF FEDERAL AID; AND THAT THE SUM OF \$7,500 BE APPROPRIATED FOR EVENING USE OF SCHOOLS, AND THAT THE SAID \$38,075 OF FEDERAL AID SHALL CONSIST OF THE BALANCE OF \$8,902.74 IN THE PL 864 AND 874 ACCOUNTS AS OF MARCH 9, 1966 PLUS \$29,172.26 OF FEDERAL AID ANTICIPATED IN 1966 AND THAT ANY ANTICIPATED FEDERAL AID FUNDS NOT RECEIVED BY THE END OF 1966 SHALL BE PROVIDED FROM THE RESERVE FUND IF SO REQUESTED BY THE SCHOOL COMMITTEE. In favor 286 - 253.

The meeting adjourned at 11:15 P.M.

## PROCEEDINGS OF THE ADJOURNED ANNUAL TOWN MEETING MARCH 10, 1966

The Moderator called the meeting to order at 8:10 P.M. and declared there was a quorum present.

Unanimous approval was voted for Mr. Bernard Cherau to sit on the floor of the meeting.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION

AT 11:00 P.M. TO WEDNESDAY, MARCH 16, 1966 AT 8:00 P.M. IN THIS SAME HALL.

Finance Committee Motion: That the sum of \$789,521.21 be appropriated for the Sudbury portion of the Regional assessment as specified by the apportionment for operating expenses and debt services.

A,II REGIONAL ASSESSMENT

	<u>AVAILABLE</u>	<u>Est.</u>	<u>REQUESTED</u>	<u>RECOMMENDED</u>
	<u>1965</u>	<u>1965</u>	<u>1966</u>	<u>1966 *</u>
<u>II. REGIONAL ASSESSMENT</u>				
1000 ADMINISTRATION	\$ 35,500.00	\$ 35,465.00	\$ 36,535.00	
2000 INSTRUCTION	599,773.00	593,505.00	699,067.00	
3000 OTHER SCHOOL SERVICES	89,831.00	88,558.00	97,728.00	
4000 OPERATION AND MAINTENANCE	88,005.00	92,524.00	119,240.00	
5000 FIXED CHARGES	17,199.00	18,404.00	24,237.00	
6000	-0-	-0-	-0-	
7000 ACQUISITION, IMPROVEMENT REPLACEMENT	-0-	-0-	-0-	
8000	-0-	-0-	-0-	
9000 PROGRAMS WITH OTHER SYSTEMS	2,960.00	2,967.00	3,660.00	
<b>TOTAL</b>	<u>833,268.00</u>	<u>831,423.00</u>	<u>980,467.00</u>	
Federal Aid	-20,000.00	18,155.00	-0-	
	<u>\$813,268.00</u>	<u>\$813,268.00</u>	<u>\$980,467.00</u>	

\* THE FINANCE COMMITTEE WILL REPORT ON THE RECOMMENDED AMOUNT AT THE MEETING.

EXHIBIT A,II,

LINCOLN - SUDBURY REGIONAL SCHOOL DISTRICT

1966 BUDGET

	<u>1965</u>	<u>1965</u>	<u>1966</u>
	<u>Budget</u>	<u>Est. Disburse.</u>	<u>Budget</u>
(Pupils)	<u>(994)</u>	<u>(996)</u>	<u>(1115)</u>
<u>1000 ADMINISTRATION</u>			
1100 School Committee	\$ 1,050.00	\$ 835.00	\$ 910.00
1200 Superintendent's Office	34,450.00	34,630.00	35,625.00
	<u>\$ 35,500.00</u>	<u>\$ 35,465.00</u>	<u>\$ 36,535.00</u>
	(35.71)	(35.61)	(32.77)
<u>2000 INSTRUCTION</u>			
2200 Principals	\$ 40,781.00	\$ 39,211.00	\$ 41,917.00
2300 Teaching	491,190.00	484,726.00	559,658.00
2400 Textbooks	10,072.00	10,072.00	15,452.00
2500 Library service	15,552.00	15,810.00	23,377.00
2600 Audio visual	3,994.00	3,994.00	6,120.00
2700 Guidance services	38,184.00	39,692.00	52,543.00
	<u>\$599,773.00</u>	<u>\$593,505.00</u>	<u>\$699,067.00</u>
	(603.40)	(595.89)	(626.99)
<u>3000 OTHER SCHOOL SERVICES</u>			
3100 Attendance	\$ 550.00	\$ 550.00	\$ 550.00
3200 Health services	5,759.00	6,153.00	7,556.00
3300 Pupil transportation	71,835.00	70,090.00	76,787.00
3400 Food services	3,787.00	3,745.00	3,930.00
3500 Student body activities	7,920.00	8,020.00	8,905.00
	<u>\$ 89,831.00</u>	<u>\$ 88,558.00</u>	<u>\$ 97,728.00</u>
	(90.37)	(88.91)	(87.65)
<u>4000 OPERATION AND MAINTENANCE OF PLANT</u>			
4100 Operation of plant	\$ 74,140.00	\$ 74,405.00	\$ 86,610.00
4200 Maintenance of plant	13,865.00	18,119.00	32,630.00
	<u>\$ 88,005.00</u>	<u>\$ 92,524.00</u>	<u>\$119,240.00</u>
	(88.54)	(92.90)	(106.94)



5000 FIXED CHARGES

5100 Employee's retirement program	\$ 4,915.00	\$ 5,435.00	\$ 6,795.00
5200 Insurance program	12,284.00	12,969.00	17,442.00
	<u>\$ 17,199.00</u>	<u>\$ 18,404.00</u>	<u>\$ 24,237.00</u>
	(17.30)	(18.48)	(21.74)

9000 PROGRAMS WITH OTHER SYSTEMS

9100 Programs with other systems in Massachusetts	\$ 2,960.00	\$ 2,967.00	\$ 3,660.00
	(2.98)	(2.98)	(3.28)

TOTAL OPERATING BUDGET

	\$833,268.00	\$831,423.00	\$980,467.00
	(838.30)	(834.77)	(879.37)

## Voted from Federal Aid Accounts

	(20,000.00)	(18,155.00)	---
	\$813,268.00	\$813,268.00	\$980,467.00

FEDERAL AID ACCOUNTS

Balance on hand, January 1, 1965 PL874		\$ 17,532.74
Receipts:		
1964-65 school year		<u>23,021.00</u>
		\$ 40,553.74
Disbursements and commitments:		
Operating budget 1965, estimated transfer	\$ 18,155.00	
Equipment	10,885.51	
Stipends for teachers on leave	1,484.00	
Soundproof work in music room	625.00	
Music trip	687.00	
Printed forms	35.00	
Ice hockey equipment and ice time	<u>3,000.00</u>	<u>34,871.51</u>
Estimated balance, December 31, 1965		\$ 5,682.23
Balance on hand, January 1, 1965 (NDEA) PL864		\$ 16,484.81
Receipts:		
1963-64 applications, science and languages		3,645.40
1964-65 application, guidance		855.00
Estimated receipts payable on present applications:		
1964-65 applications, science and languages		3,147.68
Estimated balance, December 31, 1965		<u>24,132.89</u>
Total estimated balance, December 31, 1965 PL874 and PL864		\$ 29,815.12
Estimated receipts under PL874 for 1965-66 school year		\$ 20,000.00

The Committee has voted to purchase from the Federal Aid Funds Outlay Equipment items for 1966 amounting to \$23,709 and to use the balance of these funds for contingency purposes.

November 23, 1965

1965	1965	1966
Budget	Est. Disburse.	Budget
\$213,306.00	\$209,208.00	\$341,185.00

\$1,000,000 was borrowed on May 1, 1966 to provide funds to construct and equip the additions to the building. The principal amount is \$50,000 per year through May 1, 1980.

\$18,000 was borrowed in November, 1962, to provide funds to purchase three parcels of land adjacent to the present property. The principal payment is \$5,000 per year for three years and \$3,000 for one year.

8000 DEBT RETIREMENT AND DEBT SERVICE

An original borrowing of \$100,000 was authorized in connection with the purchase of land. The remaining \$1,400,000 was borrowed on November 1, 1955 to provide funds to construct and equip the building. The principal payment was \$80,000 per year through 1959. From 1960 to 1974 the payment is \$75,000. The final payment in 1975 is \$55,000.

In 1964, the towns approved a borrowing of \$40,000 and one of \$2,460,000, and in 1965 one of \$315,000, making a total of \$2,815,000 for the third building stage. \$2,000,000 was borrowed in February, 1965. The principal payment is \$100,000 per year through 1985. It is anticipated that \$485,000 will be borrowed in 1966 on which an interest payment will be due.

<b>Principal</b>		
\$ 100,000.00; 20 payment; May 1; 2.2% interest semi-annual		\$ 5,000.00
1,000,000.00; 20 payment; November 1; 2.4% interest semi-annual		50,000.00
400,000.00; 19 payment; (4-\$25,000.00, 15-\$20,000.00) November 1; 2.4% interest semi-annual		20,000.00
1,000,000.00; 20 payment; May 1; 3.7% interest semi-annual		50,000.00
18,000.00; 4 payment; November 15; 2.2% interest		3,000.00
2,000,000.00; 20 payment; February 1; 3.1% interest		100,000.00
<b>Total Principal</b>		<u>\$228,000.00</u>

<b>Interest</b>		
\$ 100,000.00 issue		\$ 1,045.00
1,000,000.00 issue		12,000.00
400,000.00 issue		4,320.00
1,000,000.00 issue		26,825.00
18,000.00		66.00
2,000,000.00 issue		60,450.00
485,000.00 (estimated)		8,479.00
<b>Total Interest</b>		<u>\$113,185.00</u>

**Total Debt Service** \$341,185.00

**I. Apportionment of Operating Expense**

**A. Operating Expense**

1. The operating expense budget for 1966 is apportioned initially according to the apportionment factors as of the preceding October 1st.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	289	757	1046*
Vocational	<u>1</u>	<u>3</u>	<u>4</u>
	290	760	1050
Percentage	27.62%	72.38%	

\*Excludes four tuition students.

2. The operating expense budget for 1964 is reapportioned on the basis of the average membership in grades 9-12 for the 1964-65 school year. The estimated surplus of receipts for 1964 is adjusted to the actual surplus of receipts for 1964.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	263.79	682.10	945.89
Vocational	<u>1.00</u>	<u>4.00</u>	<u>5.00</u>
	263.79	686.10	949.89
Percentage	27.77%	72.23%	
Initial Apportionment	27.60%	72.40%	

Reapportionment of 1964 operating expense budget and adjustment of 1964 surplus of receipts:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
1964 Apportionment	\$208,716.72	\$547,503.28	\$756,220.00
1964 Reapportionment	210,002.29	546,217.71	756,220.00
Estimated 1964 Surplus of Receipts	(22,833.48)	(59,896.52)	(82,720.00)
Actual 1964 Surplus of Receipts	(24,205.66)	(62,959.13)	(87,164.79)
Net 1964 Apportionment	185,883.24	487,606.76	673,490.00
Adjusted Net 1964 Apportionment	185,796.63	483,258.58	669,055.21
Adjustment	(86.61)	(4,348.18)	(4,434.79)

3. The estimated surplus of receipts for 1965 is apportioned on the basis of the October 1 enrollment of 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Estimated budget surplus	none
Miscellaneous receipts	\$ 10,203.00
Transportation	\$ 59,877.00
	\$ 70,080.00
<u>Lincoln</u>	<u>Sudbury</u>
\$ 19,300.03	\$ 50,779.97

SUMMARY - Operating Expense Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A. 1. Apportionment 1966	\$270,804.99	\$709,662.01	\$980,467.00
A. 2. Reapportionment 1964 and adjustment of Surplus of Receipts 1964	(86.61)	(4,348.18)	(4,434.79)
A. 3. Estimated Surplus of Receipts 1965	<u>(19,300.03)</u>	<u>(50,779.97)</u>	<u>(70,080.00)</u>
	\$251,418.35	\$654,533.86	\$905,952.21

II Apportionment of Outlay

It is assumed that the Committee will vote to purchase Outlay equipment items from the Federal Aid account in 1966.

III Apportionment of Debt Service and State Construction Aid

A. Debt Service

1. The total Debt Service is apportioned on the basis of the October 1 enrollment in grades 9 to 12 preceding the due date of such installment which is 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).
2. The surplus of receipts for 1965 is apportioned according to the apportionment factors as of October 1, 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Premium on loan	\$ 6,840.00
Interest for interim period, date of bonds and delivery date	3,100.00
1965 estimated interest vs. actual	4,097.78
Interest on invested funds	1,204.00
	<u>\$15,241.78</u>

Lincoln	Sudbury
\$4,197.59	\$11,044.19

B. State Construction Aid - Original Building.

1. This aid is based on the school year prior to the building contract was let. In 1953-54 there was a net average membership in grades 9 through 12 of 98 (47.34%) in Lincoln and 109 (52.66%) in Sudbury.
2. The state construction aid on this building project for the Region is 46.85%. The aid would have been 31.46% for Lincoln and 39.37% for Sudbury.
3. The Region has been reimbursed \$32,008.36 as a one twentieth payment on an approved cost of \$1,366,418.83 of which 47.34% is allocated to Lincoln (\$646,862.67) and 52.66% is allocated to Sudbury (\$719,556.16).
4. The cost for each Town is subject to reimbursement at the "Local School" rate, Lincoln (31.46%) and Sudbury (39.37%) which allocates \$10,175.15 to Lincoln and \$14,164.46 to Sudbury.

5. The balance of \$7,668.75 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

C. State Construction Aid - Building Addition No. 1:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1959-60 there was a net average membership in grades 9 through 12 of 182 (34.80%) in Lincoln and 341 (65.20%) in Sudbury.
2. The state construction aid on this building project for the Region is 65%. The aid would have been 38.11% for Lincoln and 50% for Sudbury.
3. The Region has been reimbursed \$31,257.59 as a one twentieth payment on an estimated approved cost of \$961,772 of which 34.80% is allocated to Lincoln (\$334,696.66) and 75.20% is allocated to Sudbury (\$627,075.34).
4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (38.11%) and Sudbury (50%) which allocates \$6,377.65 to Lincoln and \$15,676.88 to Sudbury.
5. The balance of \$9,203.06 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

D. State Construction Aid - Building Addition No. 2:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1964-65 there was a net average membership in grades 9 through 12 of 263.79 (27.77%) in Lincoln and 686.10 (72.23%) in Sudbury.
2. The state construction aid on this building project for the Region is 65%. The aid would have been 46.48% for Lincoln and 50% for Sudbury.
3. The Region will be reimbursed \$80,182.50 as a one twentieth payment on an estimated approved cost of \$2,621,000 of which 27.77% is allocated to Lincoln (\$727,851.70) and 72.23% is allocated to Sudbury (\$1,893,148.30).
4. The cost for each town is subject to reimburse-

ment at the "Local School" rate, Lincoln (46.48%) and Sudbury (50%) which allocates \$16,915.27 to Lincoln and \$47,328.71 to Sudbury.

5. The balance of \$15,938.52 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

SUMMARY - Debt Service and State Construction Aid Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A. 1. Apportionment	\$ 94,235.30	\$246,949.70	\$341,185.00
A. 2. Surplus of Receipts, 1965	(4,197.59)	(11,044.19)	(15,241.78)
B. 4. Normal town construction aid	(10,175.15)	(14,164.46)	(24,339.61)
B. 5. Extra aid to the region	(2,118.11)	(5,550.64)	(7,668.75)
C. 4. Normal town construction aid	(6,377.65)	(15,676.88)	(22,054.53)
C. 5. Extra aid to the region	(2,541.89)	(6,661.89)	(9,203.06)
D. 4. Normal town construction aid	(16,915.27)	(47,328.71)	(64,243.98)
D. 5. Extra aid to the region	(4,402.22)	(11,536.30)	(15,938.52)
	<u>\$ 47,507.42</u>	<u>\$134,987.35</u>	<u>\$182,494.77</u>
Operating Expense apportionment	\$251,418.35	\$654,533.86	\$905,952.21
Debt Service apportionment	47,507.42	134,987.35	182,494.77
	<u>\$298,925.77</u>	<u>\$789,521.21</u>	<u>\$1,088,446.98</u>

FINANCE COMMITTEE REPORT:

A-II. REGIONAL HIGH SCHOOL BUDGET

Over the past several years the costs of operating the Lincoln-Sudbury Regional High School have continued to rise at rates well in excess of the rate of growth in pupils. In light of the notable high costs reached some years ago, this becomes an increasingly serious fiscal problem for Sudbury. A thorough review of the comparative fiscal position of the Regional High School was conducted and reported in the 1965 annual Finance Committee report. At that time costs were seen to be the highest in the state among all comparable Regional High Schools, with the exception of athletic costs at the Concord-Carlisle Regional School. This group consists of 11 regional schools with Grades 9-12 and student populations in excess of 500.

In the 1964 budget evaluation, intensive discussions were held with the Regional School Committee in an attempt to control these rapidly rising costs. Following this series of meetings, an agreement was reached relative to the future control of costs on a per-pupil basis. This agreement was confirmed in a letter from the Regional Committee to the Finance Committees of Lincoln and Sudbury. The key factor upon which this policy agreement evolved was the definition provided by the Regional Committee, that per-pupil costs at that time reflected ... "A highly developed and mature curriculum which would not require further enrichment." It was also agreed, consistent with this statement, that there were only three (3) conditions under which per-pupil costs could be expected to rise. These were essentially factors over which the School Committee could exercise little or no control, and ones which had no relationship to curriculum or program, per se. These factors, as stipulated in the Regional Committee's letter were as follows:

1. General wage increases (I.E., A state-wide increase in minimum starting salaries for teachers, etc.)
2. The opening of new school facilities (reflects some necessary "start-up" costs before facilities become fully occupied.)
3. Periodic adjustments in overall wage costs to reflect significant shifts in the "cost of living index."

This agreement on controls is now being violated by the Regional Committee's 1966 budget request. There appear to be several areas in which "enrichments" are in evidence. The most significant of these are the following:

1. Continuation of an administrative cost burden which is extremely disproportionate within all school systems throughout the state. This results primarily from an administrative structure containing three (3) "in-line" management positions within a one-school system, (Superintendent, Principal and Vice-principal). This budget problem was discussed at length with the Regional Committee early in the 1965 budget meetings. At that time, the Regional Committee indicated that they were aware of this situation and that it "would be studied". At the present time, one year later, no solution (or evidence of the results of any study) has come forth. The 1966 budget request still contains funds for the operation of this highly redundant management structure.
2. A continuing year-to-year major salary increase policy again repeats itself in this year's budget. In the 1965 studies conducted by the Finance Committee, the Lincoln-Sudbury median teacher salary was found to be \$8,000, and was the highest among all eleven (11) comparable regional systems. The second highest was found to be \$200 less (the Concord-Carlisle School). Among the other 9 schools in this group, the average median salary was \$6,300, 27% below the Lincoln-Sudbury level. Comparing this situation with the expressed "low turn-over" rates, it appears that a major revision in salary increase patterns is considerably overdue.
3. An additional area, which appears to reflect a considerable "enrichment" trend occurs in the area of guidance services.

With these several significant questions still under evaluation at this time and some obvious areas of excessive budget increases, final Finance Committee recommendations will be made at the 1966 Annual Town Meeting.

A motion to amend the figure from \$789,521.21 to \$787,000.00 was lost.

VOTED: THAT THE SUM OF \$789,521.21 BE APPROPRIATED FOR THE SUDBURY PORTION OF THE REGIONAL ASSESSMENT AS SPECIFIED BY THE APPORTIONMENT FOR OPERATING EXPENSES AND DEBT SERVICES.  
RESOLUTION: VOTED

IN CONSIDERATION OF PRESENT CONDITIONS AFFECTING THE APPORTIONMENT OF THE COSTS FOR THE OPERATION OF THE LINCOLN-SUDBURY SCHOOL DISTRICT, THE AGREEMENT WHICH SPECIFIES THE BASIS FOR APPORTIONMENT AND REPRESENTATION ON THE SCHOOL COMMITTEE RESULTS IN CERTAIN INEQUITIES OCCASIONED BY THE CHANGED CONDITIONS WHICH HAVE OCCURED IN THE ENSUING YEARS. THE SUDBURY FINANCE COMMITTEE CONSIDERS IT ADVISABLE AT THIS TIME THAT PROCEDURES AFFECTING THE APPORTIONMENT BE INVESTIGATED AND THAT AMENDMENTS TO THE AGREEMENT BETWEEN THE TOWNS BE MADE WHICH WILL RESULT IN AN EQUITABLE APPORTIONMENT OF THE OPERATING EXPENSES, DEBT SERVICES OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, AND THE REPRESENTATION OF THE MEMBER TOWNS ON THE COMMITTEE OF SUCH DISTRICT.

BE IT RESOLVED:  
THAT THE 1966 TOWN MEETING VOTE TO INSTRUCT THE SELECTMEN TO APPOINT A COMMITTEE TO INVESTIGATE THE APPORTIONMENT OF THE COSTS AND THE REPRESENTATION ON THE DISTRICT SCHOOL COMMITTEE OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, AND TO PREPARE THE AMENDMENTS TO SUCH AGREEMENT REQUIRED TO EFFECT AN EQUITABLE DISTRIBUTION OF COSTS AND REPRESENTATION.

BE IT FURTHER RESOLVED:  
THAT THE SELECTMEN MAKE AVAILABLE SERVICES OF TOWN COUNSEL FOR GUIDANCE AS CONSIDERED NECESSARY BY THE COMMITTEE APPOINTED.

BE IT FURTHER RESOLVED:  
THAT THE PROPOSED AMENDMENTS BE SUBJECTED TO PUBLIC HEARINGS PRIOR TO THE PREPARATION OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT BUDGET AND ASSESSMENT FOR 1967.

BE IT FURTHER RESOLVED:  
THAT SUCH PROPOSED AMENDMENTS BE COMMUNICATED TO THE SELECTMEN AND FINANCE COMMITTEE OF THE TOWN OF LINCOLN, THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE AND SUCH OTHER PARTIES CONCERNED WITH THE INCLUSION OF THE AMENDMENTS IN THE 1967 ANNUAL WARRANT OF THE TOWNS OF LINCOLN AND SUDBURY.

## B. DEBT SERVICES

	AVAILABLE 1965	CHARGES 1965	REQUESTED 1966	RECOMMENDED 1966
1. Interest, Temporary Loans	\$ 12,334.78	\$ 12,334.28	\$ 15,000.00	\$ 15,000.00
2. Interest, Bonds (Schools)	114,526.00	114,526.00	106,778.00	106,778.00
3. Interest, Bonds (Other)	5,718.00	5,718.00	4,359.00	4,359.00
4. Debt Reduction (Schools)	237,000.00	237,000.00	230,000.00	230,000.00
5. Debt Reduction (Other)	53,000.00	53,000.00	43,000.00	43,000.00
	<u>\$ 422,578.78</u>	<u>\$ 422,578.28</u>	<u>\$ 399,137.00</u>	<u>\$ 399,137.00</u>

## C. PROTECTION OF PERSONS AND PROPERTY

	AVAILABLE 1965	CHARGES 1965	REQUESTED 1966	RECOMMENDED 1966
<u>Board of Appeals</u>				
1. Salary	\$ 900.00	\$ 812.00	\$ -0-	\$ -0-
2. Expenses	500.00	231.45	250.00	250.00
<u>Building Inspector</u>				
3. Expenses	300.00	298.61	-0-	50.00
<u>Civil Defense</u>				
4. Expenses	500.00	433.89	-0-	50.00

<u>Conservation Commission</u>				
5. Expenses	500.00	378.51	735.00	625.00
<u>Dog Officer</u>				
6. Salary	850.00	850.00	900.00	887.50
7. Expenses	962.99	962.99	800.00	800.00
<u>Earth Removal Board</u>				
8. Expenses	25.00	6.03	35.00	35.00
<u>Fire Department</u>				
9. Salaries	120,157.04	120,157.04	119,943.00	123,042.00
10. Operating Expenses	4,037.35	4,037.35	3,700.00	3,700.00
11. Uniform Allowance	180.00	175.35	200.00	180.00
12. New Equipment	2,400.00	2,397.01	2,455.00	1,755.00
13. Hydrant Rental	13,885.00	13,885.00	14,325.00	14,315.00
14. Hydrant Rental Supplement	10,000.00	10,000.00	10,000.00	-0-
15. Auto Replacement	2,300.00	2,288.39	-0-	-0-
16. Fire Pension	750.00	750.00	1,500.00	1,500.00
<u>Fire &amp; Police Alarm System</u>				
17. Radio Maintenance	1,300.00	1,299.46	1,305.00	1,300.00
18. Fire Alarm Extension	1,100.00	1,097.74	1,100.00	1,100.00
<u>Plumbing &amp; Gas Inspector</u>				
19. Salary - 75% of fees	1,900.00	1,484.30	1,500.00	1,500.00
20. Salaries	93,035.18	93,035.18	111,279.00	107,686.00
21. Paid Details	7,000.00	2,786.00	3,500.00	3,500.00
22. Operating Expenses	10,425.00	9,946.25	10,684.00	10,800.00
23. New Equipment	1,755.00	1,878.27	895.00	895.00
24. Uniform Allowance	800.00	621.72	1,075.00	1,075.00
25. Cruiser Replacement	5,131.21	5,071.04	5,000.00	5,000.00
<u>Sealer of Weights &amp; Measures</u>				
26. Salary	250.00	250.00	250.00	250.00
27. Expenses	150.00	105.30	100.00	100.00
	<u>\$ 280,893.77</u>	<u>\$ 274,848.88</u>	<u>\$ 291,531.00</u>	<u>\$ 280,395.50</u>

Finance Committee Report: Salaries once again play an important role in this area's increase; however, in dropping item C-14, Hydrant Rental Supplement, in the amount of \$10,000.00, this increase has been reduced to a net of 2% over expenditures of 1965.

C-1 By mutual agreement, the clerical help for the Board of Appeals previously charged to this account has been transferred to the Town Hall Clerical Pool.

C-3 No requests for funds were received from these boards. This amount has been

C-4 recommended by the Finance Committee to provide for the line items.

C-9 The amount recommended for the Fire Department Salary account is tentative, pending the completion of a study survey which was in progress at the time of the writing of this report. The final amount will be reported at the Annual Town Meeting, when the report of the study is expected to be available.

C-16 This item was transferred from the Reserve Fund to provide a pension to the widow of a call fireman as required by statute. The amount recommended for 1966 represents the statutory annual amount.

C-20 The recommendation of the Finance Committee included the increase of 2 additional personnel requested, and the increase represented by the personnel By-law amendment. This increase in personnel, which has been deferred for several years is considered necessary to

compensate for the increased activity of the Police Department.

C-22 The addition of a radar timer unit is recommended to assist in the enforcement of traffic regulations.

VOTED: TO AMEND ITEM C-3 BUILDING INSPECTOR TO BECOME TWO ITEMS, ITEM 3A EXPENSES \$100.00, ITEM 3B SALARY \$1800.00.

VOTED: TO AMEND ITEM C-9, ARTICLE 3, FIRE DEPARTMENT SALARIES TO THE AMOUNT OF \$136,500.00.

VOTED: THAT THE SUM OF \$309,433.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C. PROTECTION OF PERSONS AND PROPERTY; \$306,053.50 TO BE RAISED BY TAXATION AND \$3,380.00 TO BE TRANSFERRED FROM EXCESS AND DEFICIENCY, SUCH TRANSFER TO BE REIMBURSED TO EXCESS AND DEFICIENCY UPON RECEIPT OF INSURANCE PROCEEDS; AND THAT LINE ITEM C.3 BUILDING INSPECTOR BE AMENDED BY DELETING ITEM C.3 AND SUBSTITUTING THEREFORE LINE ITEMS C.3B SALARY IN THE AMOUNT OF \$1800.00 (1,000+ 60% OF THE FEES), AND C.3A, EXPENSES IN THE AMOUNT OF \$100.00; AND THAT LINE ITEM C.4 CIVIL DEFENSE EXPENSE BE INCREASED TO \$400.00; AND THAT LINE ITEM C.9 FIRE DEPARTMENT SALARY BE INCREASED TO \$136,500.00; AND THAT LINE ITEM C.14 HYDRANT

RENTAL SUPPLEMENT BE INCREASED TO \$10,000.00; AND THAT LINE ITEM C.22 POLICE DEPARTMENT OPERATING EXPENSES BE INCREASED TO \$11,780.00; AND THAT LINE ITEM C.25, CRUISER REPLACEMENT BE INCREASED TO \$7,400.00, AND THAT THE POLICE CRUISER REPLACEMENTS UNDER ITEM C.25 SHALL BE SUBJECT TO PUBLIC BIDS; THE TERMS OF SUCH

BIDS SHALL REQUIRE IN EACH INSTANCE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE; AND THAT THE PRESENT POLICE CRUISERS BE TRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS,

## D. HIGHWAY COMMISSION

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<u>HIGHWAY ADMINISTRATION</u>				
1. Salaries				
Highway Commissioners				
Chairman - \$400				
Member (4) - \$300	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
Highway Superintendent	8,000.00	8,000.00	8,000.00	8,800.00
Foreman - Trees & Cem. Highway Dept.	4,840.00	2,222.20	6,000.00	6,262.00
Clerical - Part Time	-0-	-0-	4,650.00	5,150.00
2. Expenses	2,411.50	2,411.50	2,681.00	2,686.00
3. Road Machinery Oper. Exp.	870.00	867.55	1,015.00	990.00
4. Highway Bldg. Maint.	13,000.00	12,592.74	13,000.00	12,500.00
5. Highway Bldg. Maint.	1,500.00	1,121.99	1,200.00	1,000.00
6. Bridge Repair	3,750.00	3,576.47	500.00	500.00
7. General Highway Maint.	16,300.00	15,612.06	20,800.00	18,800.00
8. Cemetery Operating Exp.	1,200.00	879.33	1,200.00	1,200.00
9. Cemetery & Memorial Parks	1,200.00	1,194.09	1,200.00	1,200.00
10. Chapter 82 Maintenance	31,600.00	31,597.87	32,800.00	32,800.00
11. Chapter 90 Maintenance	6,000.00	5,997.64	6,000.00	6,000.00
12. Chapter 90 Construction	32,000.00	31,216.55	32,000.00	32,000.00
13. Street & Traffic Lights	12,500.00	11,806.26	13,000.00	13,000.00
14. Street Drainage & Improv.	6,100.00	2,057.44	6,100.00	2,100.00
15. Snow & Ice Removal	31,200.00	28,579.38	31,200.00	28,000.00
16. Sanitary Landfill	11,500.00	11,500.00	11,800.00	11,800.00
17. Brush & Stump Disposal	2,500.00	2,500.00	2,500.00	2,500.00
<u>TREE DEPARTMENT</u>				
17. Tree & Brush Control	5,500.00	4,972.65	9,300.00	9,300.00
18. Tree Planting	2,000.00	1,771.05	6,550.00	6,000.00
19. Insect & Pest Control	1,500.00	878.99	4,500.00	4,000.00
TOTAL COST	\$ 196,871.50	\$ 182,355.76	\$ 217,596.00	\$ 205,988.00
<u>LESS: STATE AND COUNTY AID</u>				
20. Chapter 81 - Maint.	\$ 21,725.00	\$ 21,725.00	\$ 22,550.00	\$ 22,550.00
21. Chapter 90 - Maint.	3,000.00	3,000.00	3,000.00	3,000.00
22. Chapter 90 - Constr.	24,000.00	23,216.55	24,000.00	24,000.00
APPROPRIATION BY TOWN	\$ 148,146.50	\$ 134,414.21	\$ 168,046.00	\$ 156,438.00

+ In addition \$783.45 has been carried forward from 1965.

<u>HISTORIC DISTRICTS COMM.</u>				
17. Expenses	25.00	-0-	125.00	125.00
<u>HISTORIC STRUCTURES COMM.</u>				
18. Hosmer House Contract	2,000.00	2,000.00	2,000.00	2,000.00
19. Expenses	875.00	558.72	800.00	450.00
<u>INDUSTRIAL DEVELOP. COMM.</u>				
20. Expenses	1,000.00	998.92	500.00	500.00
<u>LAW</u>				
21. Town Counsel Retainer	4,500.00	4,499.00	6,000.00	6,000.00
22. Other Legal Expense	10,835.00	10,080.80	6,000.00	6,000.00
23. Appeals	8,000.00	1,583.70	(6,416.30 carried forward)	
<u>MODERATOR</u>				
24. Salary - \$10/session	100.00	60.00	-0-	100.00
<u>PERMANENT BLDG. COMMITTEE</u>				
25. Salary - Secretary	250.00	42.00	150.00	150.00
26. Expenses	50.00	44.14	50.00	50.00
<u>PERSONNEL BOARD</u>				
27. Salary - Secretary	400.00	268.00	400.00	400.00
28. Expenses	200.00	25.00	200.00	200.00
<u>PLANNING BOARD</u>				
29. Salary - Secretary	1,150.00	1,149.46	1,200.00	1,000.00
30. Expenses	1,670.00	1,273.83	1,700.00	125.00
<u>SCHOOL NEEDS COMMITTEE</u>				
31. Expenses	-0-	-0-	300.00	150.00
<u>SELECTMEN</u>				
32. Salary-Chairman \$800				
Member \$500	1,600.00	1,600.00	1,600.00	1,600.00
33. Out-of-state travel	300.00	15.20	300.00	300.00
34. Travel Expense	200.00	97.20	200.00	100.00
35. Surveys & Studies )			750.00	750.00
36. Other Expenses )	2,284.82	2,284.82	660.00	660.00
<u>TALENT SEARCH COMMITTEE</u>				
37. Expenses	-0-	-0-	150.00	150.00
<u>TAX COLLECTORS' OFFICE</u>				
38. Salary	4,800.00	4,800.00	5,500.00	4,800.00
39. Travel Expenses	300.00	75.58	450.00	300.00
40. Expenses	1,000.00	989.28	1,100.00	1,100.00
<u>TOWN ACCOUNTANT</u>				
41. Salary	3,900.00	3,900.00	3,900.00	4,000.00
42. Expenses	210.00	99.01	200.00	200.00
<u>TOWN ADMINISTRATION COM.</u>				
43. Salary - Secretary	200.00	14.00	200.00	200.00
44. Expenses	200.00	59.00	200.00	200.00
<u>TOWN CLERK'S OFFICE</u>				
45. Salary	3,500.00	3,500.00	3,500.00	3,500.00
46. Travel )			75.00	45.00
47. Other Expense )	685.00	679.19	690.00	685.00
<u>TOWN HALL GENERAL</u>				
48. Salaries - Clerical	36,058.00	33,580.72	36,000.00	36,906.00
Custodial	8,600.00	6,906.37	8,000.00	8,000.00



**PUBLIC ASSISTANCE**

3. Aid to Fam. with depend. child	7,962.49	7,962.49	8,000.00	8,000.00
4. Disability Assistance	3,464.70	3,464.70	3,000.00	3,000.00
5. General Relief	2,000.00	445.03	3,000.00	3,000.00
6. Med. Assis. to the aged	39,215.32	39,215.32	40,000.00	40,000.00
7. Old Age Assistance	13,081.67	13,081.67	13,500.00	13,500.00
	<hr/>	<hr/>	<hr/>	<hr/>
	73,397.04	71,572.07	75,500.00	75,500.00
Less Aid	52,897.04	51,072.07	42,100.00	42,100.00
	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 20,500.00	\$ 20,500.00	\$ 33,400.00	33,400.00

Finance Committee Report: This budget shows an increase in the requested amount of \$11,900 over 1965 figures. This increase is due almost entirely to the fact that the 1965 figure was reduced due to the application of accumulated federal aid from previous years.

The general level of activity is continuing at approximately the same level as previous years. It is anticipated that implementation of the federal Medicare program in Mid-1966 will reduce by a relatively small amount the cost of medical assistance to the aged. The major portion of expenses incurred in this account are for elderly persons in nursing homes for an extended period. Medicare's provisions will cover only a small fraction of such expenses.

The gross expenditures estimated for 1966 for all the above accounts is \$75,500. federal aid, including that

carried forward from the previous year is estimated at \$42,100.

Of the balance noted above \$33,400.00, the state will refund to the town, to the E. & D. account, an additional amount estimated at \$20,980.00. The net therefore, estimated to be \$12,420.00.

VOTED: THAT THE SUM OF \$33,400.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION F., PUBLIC WELFARE AND ASSISTANCE; \$12,420 TO BE RAISED BY TAXATION AND \$20,980 TO BE TRANSFERRED FROM SURPLUS REVENUE, AND THAT THE REIMBURSEMENT FROM THE STATE BE RESTORED UPON RECEIPT TO SURPLUS REVENUE.

**G. LIBRARIES**

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<b>GOODNOW LIBRARY</b>				
1. Salaries	\$ 20,870.00	\$ 19,445.43	\$ -0- *	\$ 22,010.00
2. Books	7,000.00	7,000.00	8,952.81	8,000.00
3. Other Operating Expense	4,150.00	3,908.02	3,800.00	3,500.00
4. Middlesex County Dog Tax (for purchase of books)	2,047.19	2,044.82	2,047.19	2,047.19
<b>TOTAL LIBRARY COST</b>	<b>\$ 33,867.19</b>	<b>\$ 32,398.27</b>	<b>\$ 14,600.00</b>	<b>\$ 35,557.19</b>
<b>LESS RECEIPTS FROM:</b>				
5. State Aid	\$ 1,860.00	\$ 1,860.00	\$ 1,860.00	\$ 2,725.00
6. Trust Fund	1,500.00	275.43	1,500.00	1,500.00
<b>APPROPRIATION BY TOWN</b>	<b>\$ 30,507.19</b>	<b>\$ 30,262.84</b>	<b>\$ 11,440.00</b>	<b>\$ 31,332.19</b>

Finance Committee Report: The Finance Committee recommends that the expenditure for books for the library be maintained at approximately the same level as spent in 1965, with an increase this year, in view of the increase in support by the state. Increases in the salary account result from the changes in the personnel by-law amended. The Finance Committee appreciates very much the consideration of the Town's fiscal policy by the Library Trustees.

\*No amount was requested at the time of budget submission due to unresolved questions with the Personnel Board. This is typical of many problems resulting from a by-law change voted in 1965 which the Finance Com-

mittee feels to be unworkable. The Finance Committee has recommended a by-law change in a special article this year to correct this situation (Article 49).

VOTED: THAT THE SUM OF \$32,169.04 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION G, LIBRARIES; \$30,146.50 TO BE RAISED BY TAXATION, AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND IN THE AMOUNT OF \$2,022.54 BE TRANSFERRED TO ACCOUNT G.4 FOR THE PURCHASE OF BOOKS; AND THAT LINE ITEM G. 5 RECEIPTS FROM STATE AID BE DECREASED TO \$1,863.50.

## J. VETERANS' SERVICES

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<b>VETERANS' AGENT</b>				
1. Salary	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
2. Expenses	75.00	72.05	120.00	100.00
3. VETERANS' BENEFITS	5,153.53	5,153.53	5,000.00	5,000.00
	\$ 5,728.53	\$ 5,725.58	\$ 5,620.00	\$ 5,600.00

Finance Committee Report: This account reflects approximately the same case load activity as that actually incurred in 1965.

VOTED: THAT THE SUM OF \$5,600.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION J. - VETERANS' SERVICES.

## K. UNCLASSIFIED AND RESERVE

	Available 1965	Charges 1965	Requested 1966	Recommended 1966
<b>UNCLASSIFIED</b>				
1. Blue Cross/Blue Shield	\$ 18,444.00	\$ 18,367.75	\$ 19,500.00	\$ 21,000.00
2. Fidelity Bond Expense	800.00	766.60	800.00	800.00
3. Incidentals	300.00	271.78	500.00	300.00
4. Insurance	14,000.00	12,681.60	28,500.00	28,325.00
5. Memorial Day Expense	730.00	584.84	720.00	700.00
6. Town Report	4,000.00	2,404.96	3,000.00	3,000.00
7. Vet. Graves Officer Expense	-0-	-0-	134.00	134.00
8. RESERVE FUND	43,000.00	19,063.19	40,000.00	40,000.00
	\$ 81,274.00	\$ 54,140.72	\$ 93,154.00	\$ 94,259.00

Finance Committee Report:  
**K-1** This amount fluctuates with the number of employees in the Town participating in the program. The recommended amount includes an anticipated rate increase received after the budget was submitted.  
**K-4** The recommended amount is in agreement with the estimate from the insurance agent and reflects a return to normal premium levels after the one time reduction

resulting from a rewriting of coverages that occurred in 1965.

VOTED: THAT THE SUM OF \$54,259.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS (K. 1-7) AS LISTED UNDER UNCLASSIFIED; AND THAT THE SUM OF \$40,000.00 BE TRANSFERRED FROM FREE CASH FOR THE RESERVE FUND (K-8).

## L. STATUTORY ASSESSMENTS

	Available 1965	Charges 1965	*Estimated 1966	Recommended 1966
State Parks and Reservations	\$ 5,238.38	\$ 4,832.74		
Assessment for County Tax	48,458.78	49,757.82		
Middlesex County Retirement	28,203.03	28,203.03		
Middlesex County T.B. Hospital	465.24	465.24		
State Audit	3,379.35	3,379.35		
Motor Vehicle Excise Tax	1,049.55	1,049.55		
Metropolitan Area Planning Council	-0-	294.14		
	\$ 84,794.33	\$ 87,981.87		

taining six classrooms and a multipurpose room, to be complete in time for the opening of classes in September 1967.

Pass any vote or take any action relative thereto.  
Submitted by the School Committee.

VOTED: INDEFINITE POSTPONEMENT.

Article 9. To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$60,000.00, or any other sum, for the purpose of providing Central Office Administrative Space for the Sudbury Public Schools, to be constructed on Town land and under the supervision of the Permanent Building Committee, to be ready for occupancy by July 1967.

Pass any vote or take any action relative thereto.  
Submitted by the School Committee.

Moved: Indefinite Postponement.

Moved: To amend by striking out the motion for indefinite postponement in its entirety and substituting the following motion:

That the sum of \$2,500.00 be appropriated for the purpose of preparing plans and specifications for renovating the Center School building for use as an administration building for school office space and such other use as the Selectmen may determine. The funds hereunder shall be subject to the jurisdiction of the Permanent Building Committee.

The amendment was lost: in favor 181 - opposed 207.

VOTED: INDEFINITE POSTPONEMENT.

The meeting adjourned at 11:02 P.M.

## PROCEEDINGS OF THE ADJOURNED ANNUAL TOWN MEETING MARCH 17, 1966

The Moderator called the meeting to order at 8:10 P.M. and declared there was a quorum present.

### RESOLUTION

WHEREAS, the Boy Scouts and Explorer Scouts of Sudbury have been assisting in the conduct of the Town Meeting, and WHEREAS, they are providing a community service of great value,

THEREFORE, BE IT RESOLVED that the Town Meeting duly assembled acknowledges with appreciation the services of the following named scouts representing Explorer Post No. 2 and Troop No. 60, Troop No. 81, and Troop No. 62, viz:

Mike Mogel	Stuart Hamilton
Nick Crumm	Donald Uphold
Paul Andrew	John Alley
Don DeGraeve	Mark Thomas
Gregory Carell	Scott Throckmorton
Daniel Meenan III	James Pobilcover

Peter John Reding	Kent Spottswood
John Mussoni	Eric Vollheim
Wes Littlefield	Bernard Schofield
Richard Paradise	Harold Jones
Perry Reding	Charles Chagnon III
Francis Newton	Paul Clementi
Lowell Rice	Rick Barnard
Karl Greene	Tom Gardner
	Michael Gale

The above resolution was adopted by a UNANIMOUS VOTE.

### RESOLUTION

WHEREAS: Carlton Ellms, Sr., an esteemed citizen and many year's official of this town has retired from public life, and

WHEREAS: This distinguished citizen has given many years of his time and talents for public service to this community on various important town committees, organized for the improvement and betterment of the town, and

WHEREAS: In accomplishing these services, he has carried out the tradition of our founding fathers who made like contributions to the public welfare from the beginning years of the Massachusetts Bay Colony,

THEREFORE, BE IT RESOLVED: That the citizens of the Town of Sudbury, birthplace of true American democracy, at this Annual Town Meeting of the town in the year 1966, in lawful assembly, express appreciation to Carlton Ellms for his years of devoted service to a grateful town.

AND BE IT FURTHER RESOLVED: That a report of this resolve be spread on the records of this meeting, and that a copy of the same be transmitted to Mr. Ellms.

The above resolution was adopted by a UNANIMOUS VOTE.

Article 10. To see if the Town will vote to relocate and reconstruct portions of Peakham Road, with a 40 foot right-of-way including the simultaneous construction of a walkway, and for said purposes, acquire the necessary parcels of land, either by purchase or by eminent domain, as shown on a plan prepared by the Town Engineer and on file with the Town Clerk, entitled: "Town of Sudbury, Massachusetts Relocation of Portion of Peakham Road, Station 0+0 to 20+51.16, Scale: 1" = 40 ft., dated Feb. 3, 1966, prepared by George D. White, Town Engineer", and to appropriate the sum of \$27,000 for this purpose. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

Finance Committee Report: The Finance Committee recommends that the Town undertake a financially feasible improvement program to assure a balance between necessary traffic flow and safety considerations, and preservation of the Town's natural beauty. A well organized road program can also help to attract new commercial taxpayers, so vitally needed to broaden the tax base. The long range program presented by the Highway Commission is a step in this direction, and includes the construction proposed by this article. An additional consideration endorsed by the Finance Committee, is the provision

HIGHWAY COMMISSION, AND SHALL BE SUBJECT TO PUBLIC BID: THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$400.00 TO GUARANTEE PERFORMANCE.

Article 16. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00 or any other sum, for the installation of traffic lights at the junction of Union Avenue, Concord Road, and Old Lancaster Road according to the plan (Permit 650) and approved by the Massachusetts D.P.W., Traffic Division. The contract for this installation shall be subject to public bid in accordance with the specifications of the Highway Commission.

Pass any vote or take any action relative thereto.  
Submitted by the Police Chief and Richard C. Venne.

Finance Committee Report; Although this expenditure is for a plan approved by the Commonwealth of Massachusetts, it does not appear to solve the traffic problem at this intersection. Primarily the plan still allows for a hazard, in that northbound traffic on Union Avenue and southbound traffic on Concord Road will still be crossing paths with no stop condition for either. A need for further study seems to be indicated.

VOTE: INDEFINITE POSTPONEMENT.

Article 17. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section 1, by establishing a new Limited Industrial District to be known as Limited Industrial District Number 3, and directing that the boundaries of the same be incorporated into the existing zoning map of the Town, under the direction of the Board of Selectmen, as follows:

Beginning at a point on the northerly side of Codjer Lane and the westerly land of the New York, New Haven and Hartford Railroad Company; thence northerly by the westerly line of the New York, New Haven and Hartford Railroad Company to Hop Brook (so-called); thence in a northwesterly direction by the center line of said Hop Brook to its intersection with Dudley Brook (so-called); thence in a southwesterly and westerly direction by the center line of said Dudley Brook to the westerly property line of land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust; thence in a southerly direction by said property line crossing other land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust, to the northerly side of Codjer Lane; thence easterly by the northerly side of Codjer Lane to the point of beginning, said parcel of land having heretofore been zoned as Residential District A-1.

The following special provisions shall apply to Limited Industrial District Number 3: (a) There shall be no filling, excavating or alteration of the Hop Brook, Blandford Pond, the (so-called) Dudley Brook or the land adjacent thereto, which lies below 140 feet above mean sea level according to U.S.C.G.S. survey of 1938 as revised in 1950, in connection with any industrial or other development.

Pass any vote or take any action relative thereto.  
Submitted by the Industrial Development Commission.

The motion was in the words of the article except to change the first word of the eighth line, second paragraph, from "westerly" to "easterly."

VOTED: INDEFINITE POSTPONEMENT, In favor 126 - opposed 108.

The meeting adjourned at 11:34 P.M.

## PROCEEDINGS OF THE ADJOURNED ANNUAL TOWN MEETING MARCH 23, 1966

The Moderator called the meeting to order at 8:03 P.M. and declared there was a quorum present.

Unanimous approval was granted for James Hanlon and Hubert Thomas to sit on the floor of the meeting.

Unanimous consent was voted to reconsider Article 12 for the purpose of correcting a technical error.

VOTED: IN THE WORDS OF THE ARTICLE EXCEPTING THAT THE WORDS "OR ANY OTHER SUM" INCLUDED IN THE WORD OF THE ARTICLE BE DELETED.

The proposed reconsideration of Article 17 was withdrawn.

Article 18. To see if the Town will vote to amend Article IX, Section 1 (Zoning By-law) of the By-laws of the Town of Sudbury by creating a new Limited Industrial District, to be known as Limited Industrial District No. 5, and directing the boundaries of same be incorporated into the existing zoning map of the Town of Sudbury under the direction of the Board of Selectmen as follows:

A certain parcel of land located on the Northerly side of Boston Post Road, Sudbury, containing 17.44 acres of land as shown on a certain plan of land entitled "Land in Sudbury, Mass. Owned by Paul H. C. Ecke, Surveyed by Frank H. Andrews, Reg. Civil Engineer, 500 Lincoln St., Worcester, Mass. Scale 1" equals 100', November 2, 1959" recorded with Middlesex South District Registry of Deeds as Plan No. 1154 of 1960, Recorded in Book 9642, Page 4. Pass any vote or take any action relative thereto.  
Submitted by Petition.

VOTED: INDEFINITE POSTPONEMENT.

Article 19. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section 1, by rezoning the present Shopping Center District Number 1 to Residential Zone 'A-3', and directing that the boundaries of the same be incorporated into the existing zoning map of the Town, under the direction of the Board of Selectmen, as follows:

Beginning at the corner of Haynes Road and North Road, thence proceeding southeasterly along North Road for a distance of one thousand six hundred eighty-eight (1,688)

1. Definition. A swimming pool is hereby defined as any permanent pool above or below ground or any portable or temporary pool which contains water or other liquid or 18" in depth or greater than 12' in diameter.

2. No swimming pool or permanent wading pool either public or private, shall hereafter be installed or altered, or the plumbing water supply or piping in connection therewith, be installed or altered without a permit first being issued by the Board of Health and then the Building Inspector and Plumbing Inspector.

3. Pools shall be built water-tight and the inside surface shall be made of smooth, non-absorbent material, with rounded corners, and so constructed as to be easily kept clean. Plans of all pools, including accessories in connection therewith, must be approved by the Board of Health and Building Inspector before any construction or alteration is undertaken.

4. The recirculation pump and related equipment shall meet Board of Health specifications. The pump shall not be operated at an overload which exceeds the service factor.

5. Unless an approved type of filling system is installed, such as is required by American Water Works Association, any source of water which may be used to fill the pool shall be equipped with backflow protection.

6. No over-the-rim fill spout will be accepted unless located under a diving board or installed in a manner approved by local authorities so as to remove any hazard.

7. Every person owning land on which there is built a swimming pool or permanent wading pool which constitutes an obvious hazard and contains more than eighteen (18) inches of water in depth at any point, shall erect and maintain thereon an adequate enclosure surrounding the pool area, sufficient to make the pool inaccessible to small children or animals. Such enclosure, including any gates must be not less than four (4) feet above the underlying ground. Entrances and stairways must be protected by a self latching gate not less than four (4) feet in height. Gates must be capable of being locked.

Pass any vote or take any action relative thereto. Submitted by: Richard F. Brooks, Albert St. Germain.

Planning Board urges passage of Article 21. Article 21 has two parts - the swimming pool part (on which we reported under Article 20) and the remaining portion which puts signs and pools under the requirements for "building" permits (Section 2). Section 4 is amended to require plot in cases of doubt as to compliance with the zoning by-law for dwelling permits and site plans for businesses or alterations in connection with "Customary Home Occupations". The present Building Inspector requires such plans as a matter of discretion but is not required to do so under the code. A future Building Inspector may lack the broad experience of the incumbent and fail to recognize the need for such plans.

Report of Town Counsel: I understand the Planning Board will introduce a motion which will eliminate the problems I originally had with this article, and I believe such a motion if passed, will be a valid amendment to the Building Code.

Dr. Young explained that the position of the Board of Health concerning the swimming pool article was as follows:

that it is in conflict with Article VI of the State Sanitary Code under which the Board operates. The Sanitary Code does not permit local Boards of Health to exercise author-

ity over residential pools of any kind (as defined in Article VI);

that the swimming pool article as written does not define its terms adequately; therefore as it stands it conflicts with several sections of Article VI as this pertains to public, semi-public, and non-residential wading pools (as defined in Article VI);

that we do not need any by-law to control public, semi-public, or non-residential wading pools, since these are already stringently and adequately controlled by Article VI;

and finally, that any by-law controlling residential pools should not include reference to the Board of Health as an enforcing authority since they have no rules and regulations covering these.

VOTED: THAT THE TOWN VOTE TO AMEND THE BUILDING CODE OF THE TOWN AS FOLLOWS:

#### GENERAL PROVISIONS

SECTION 1. THIS BY-LAW REGULATES THE STRUCTURAL ALTERATION, REMODELING, (DEMOLITION) AND WIRING AND REBUILDING OF EXISTING BUILDINGS AND STRUCTURES AND THE CONSTRUCTION OF ALL OTHER BUILDINGS OR STRUCTURES WHICH MAY HEREAFTER BE ERECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED WITHIN THE TOWN OF SUDBURY.

SECTION 2. DEFINITIONS. THE DEFINITION OF THE WORD "BUILDING" OR "STRUCTURE" SHALL INCLUDE, BUT NOT BE LIMITED TO, ANY BUILDINGS, WHETHER FOR HABITATION OR NOT; SIGNS; TOWERS; PLATFORMS; SWIMMING POOLS. IF THE MEANING OF ANY WORD, PHRASE OR TERM IN THIS BY-LAW IS IN DOUBT OR DISPUTE, THE SAME SHALL BE CONSTRUED TO BE THAT INDICATED IN THE STATUTES OF THE COMMONWEALTH.

SECTION 3. (NO CHANGE).

SECTION 4. AN APPLICATION FOR A BUILDING PERMIT SHALL BE FILED WITH THE BUILDING INSPECTOR ON A FORM TO BE FURNISHED BY HIM, TOGETHER WITH DUPLICATE COPIES OF PLANS AND SPECIFICATIONS OR WRITTEN DESCRIPTION OF THE BUILDING TO BE ERECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED. THE APPLICATION SHALL STATE THE FULL NAME AND ADDRESS OF THE APPLICANT AND SUCH OTHER INFORMATION AS SHALL BE REQUIRED BY THE INSPECTOR. A BUILDING PERMIT SHALL BE ISSUED BY THE INSPECTOR, IF HE IS OF THE OPINION THAT THE SAID BUILDING SHALL BE ERECTED, STRUCTURALLY ALTERED, REMODELED, REBUILT OR REMOVED IN COMPLIANCE WITH THE PROVISIONS OF THIS CODE AND ALL OTHER APPLICABLE BY-LAWS OF THE TOWN, AND SHALL COLLECT THE FEE AS PROVIDED IN SECTION 10 OF THIS BY-LAW. NO PERMIT SHALL BE ISSUED FOR CONSTRUCTION OF A NEW DWELLING UNLESS THE BUILDING INSPECTOR IS SATISFIED THAT THE CONSTRUCTION COMPLIES WITH THE ZONING BY-LAW, AND IN CASE OF DOUBT, THE BUILDING INSPECTOR MAY REQUIRE A PLAN OF THE LAND AND PROPOSED BUILDING PREPARED BY A REGISTERED LAND SURVEYOR OR REGISTERED PROFESSIONAL ENGINEER. NO PERMIT SHALL BE ISSUED FOR THE CONSTRUCTION OR AL-

AMENDMENT VOTED: TO STRIKE OUT THE FIGURE \$19,130.00 AND INSERT IN PLACE THEREOF THE FIGURE \$25,500.00 WHICH IS APPROXIMATELY ONE-TENTH OF ONE PERCENT OF THE TOWN'S ASSESSED VALUATION AS OF DECEMBER 31, 1965.

In favor 113 - opposed 87.

At this time there was a request for a quorum count. The number present as counted by the Tellers was found to be 204 which was less than a quorum, therefore the only action that could be taken was a motion for adjournment.

VOTED: THAT THIS MEETING ADJOURN TO THURSDAY, MARCH 31, 1966 at 8:00 P.M. IN THE UPPER TOWN HALL.

The meeting adjourned at 10:41 P.M.

## PROCEEDINGS OF THE ADJOURNED ANNUAL TOWN MEETING MARCH 31, 1966

The Moderator called the meeting to order at 8:12 P.M. and declared there was a quorum present.

The meeting continued with Article 28 which was under consideration when the March 24th meeting adjourned.

VOTED: TO TRANSFER FROM FREE CASH THE SUM OF \$25,500.00 TO THE CONSERVATION FUND, FOR THE PRESERVATION AND DEVELOPMENT OF THE NATURAL RESOURCES OF THE TOWN AS PROVIDED IN CHAPTER 40 SECTION 8C, OF THE GENERAL LAWS.

### RESOLUTION

BE IT HEREBY RESOLVED, the citizens of the Town of Sudbury, in Town Meeting assembled, commend one 19 year old Alvin S. LaPointe of Sudbury for an extreme act of heroism while fighting for his country and the free world on the Vietnamese battlefield.

Marine Private First Class LaPointe, in a show of extreme courage, while his entire company was pinned down, attacked an enemy bunker during a pitched three hour fight with North Vietnamese army regulars, in the hamlet of Vinh Loc, outside Quang Ngai City, 330 miles northeast of Saigon. LaPointe crawled to within five feet of the bunker while a buddy continued cover-fire. LaPointe, to the amazement of other marines, dived into the emplacement, landing on top of the cannon.

Following a life or death hand to hand struggle with the enemy, LaPointe wiped out the battery. The action by Private First Class LaPointe clearly exemplifies Sudbury's past heroes, and brings new glory to a town steeped in

history. LaPointe's action allowed a full company of men to advance.

NOW, THEREFORE, the Town of Sudbury, in Town Meeting assembled, salutes the heroism of a young man of this Town, and member of the United States Marine Corps, who brought renewed glory to a quiet hamlet, while fighting to bring peace to a foreign hamlet.

And that the Town Clerk is hereby directed to spread this resolution upon the permanent records of the Town, and to forward a record of same to Private First Class Alvin S. LaPointe.

The above resolution was unanimously adopted.

A motion for adjournment "without day" was lost.

Article 36. To see if the Town will vote to authorize the Board of Selectmen to apply to the Administrator of the Housing and Home Finance Agency for Federal Funds available under Public Law 560, 83rd Congress, as amended, for the purpose of undertaking and having prepared survey, plans and reports including cost estimates, concerned with the installation of a town sewerage and town drainage system, and to authorize the Treasurer, with the approval of the Board of Selectmen, to receive and disburse those grants and loans made available under Public Law 560 as amended, for such purposes subject to all the conditions contained therein.

Pass any vote or take any action relative thereto.

Submitted by the Board of Health.

Finance Committee Report: At the adjourned session of the 1965 Annual Town Meeting held on March 11, 1965, the meeting voted the establishment of a Sewage and Drainage Study Committee to determine the financial and legal implications to the Town, in applying for Federal Funds under Public Law 560 for the purposes of planning sewage and drainage facilities for the Town. The Finance Committee recommends that the results of this study be considered prior to the authorization of the action under this article.

Finance Committee Motion: Indefinite Postponement.

AMENDMENT VOTED: TO DELETE IN ITS ENTIRETY THE MOTION TO INDEFINITELY POSTPONE AND TO SUBSTITUTE THEREFOR THE FOLLOWING: THAT A NEW COMMITTEE CONSISTING OF FIVE MEMBERS BE APPOINTED BY THE MODERATOR FOR THE PURPOSE OF PLANNING SEWAGE AND DRAINAGE FACILITIES FOR THE TOWN, WITH SPECIAL REFERENCE TO THE PROVISIONS OF PUBLIC LAW 560, 83rd CONGRESS, AS AMENDED, WITH A DIRECTIVE TO MAKE A COMPREHENSIVE AND ACCURATE REPORT TO THE ANNUAL TOWN MEETING OF MARCH 1967, BY WHICH VOTERS MAY BE ENABLED TO VOTE INTELLIGENTLY ON THIS MATTER.

VOTED: THAT A NEW COMMITTEE OF FIVE MEMBERS BE APPOINTED BY THE MODERATOR FOR THE PURPOSE OF PLANNING SEWAGE AND DRAINAGE FACILITIES FOR THE TOWN WITH SPECIAL REFERENCE TO THE PROVISIONS OF PUBLIC LAW 560, 83rd CONGRESS, AS AMENDED, WITH A DIRECTIVE TO MAKE A COMPREHENSIVE AND ACCURATE REPORT TO THE ANNUAL TOWN MEETING OF MARCH 1967, BY WHICH

article, if adopted would be a valid amendment to the By-laws.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 46. To see if the Town will vote to amend Article IV, Section 1, of the Town By-laws by striking out the word "seven" and substituting therefor the word "nine" and to amend Article IV, Section 2, by striking the first sentence and substituting therefor the sentence, "The Moderator shall, at the Annual Town Meeting appoint sufficient members to the Finance Committee for such terms of office as will result in a total membership of nine, with the terms of three (3) of the total membership expiring each year".

Pass any vote or take any action relative thereto. Submitted by the Finance Committee.

Town Counsel reported that if adopted this article would be a valid amendment to the By-laws.

Motion: In the words of the article.

An amendment requiring the Moderator to appoint seven members and the Selectmen to appoint two members was defeated. In Favor 152 - opposed 163.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 47. To see if the Town will vote to amend Article IV, Section 4, of the Town By-laws by striking out the words in the first sentence "under which appropriation of money may be made".

Pass any vote or take any action relative thereto. Submitted by the Finance Committee.

Town Counsel stated that it would be a valid By-law of the Town.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 48. To see if the Town will vote to amend Article IV, Section 5, of the Town By-laws, by striking the words "including the amounts requested by those originating the above estimates. The Selectmen shall cause the Finance Committee's budget submittal, including requested amounts, recommendations and the Finance Committee's report for reasons for differences, to be printed in the warrant for the Annual Town Meeting", and substituting therefor, "and such report and recommendations may include the estimated amounts requested by those originating the budget estimates. The Selectmen shall cause the Finance Committee's budget submittal, recommendations and report to be printed in the warrant for the Annual Town Meeting."

Pass any vote or take any action relative thereto. Submitted by the Finance Committee.

A motion under this article was defeated.

Article 49. To see if the Town will vote to amend Article XI of the Town By-laws by adding a new sentence to the first paragraph of Section 11 to read as follows: "Notwithstanding provisions of Sections 3, 4, 5, 8 (8), 10 and the first sentence of Section 11 which may be construed to the contrary, any amendments to the classification plan Sched-

ule A or the Salary Plan Schedule B voted after the Annual Town Meeting in 1966 shall not become effective until the first of January next following the meeting voted such amendments.

Pass any vote or take any action relative thereto. Submitted by the Finance Committee.

Finance Committee Report: The present method of making salary rate changes in the salary classification schedule and the salary rate plan requires that budgeted amounts be prepared at rates which have not been approved by the Town Meeting. The effect of such a method is that the Town Meeting rather than the employees' supervisor is granting individual salary rates. The Finance Committee recommends that the Town Meeting establish a rate schedule sufficiently in advance to permit the preparation of budgets by departments with the use of approved rates, and to establish the responsibility of pay changes with the employees' supervisor.

Town Counsel reported that this article, if adopted, in the words of the main motion, would be a valid amendment to the By-laws.

VOTED: TO AMEND ARTICLE XI OF THE TOWN BY-LAWS BY ADDING A NEW PARAGRAPH TO SECTION 11, TO READ AS FOLLOWS:

"NOTWITHSTANDING THE PROVISIONS OF ARTICLE IV, SECTION 5 WHICH MAY BE CONSTRUED TO THE CONTRARY ANY AMENDMENTS PROPOSED TO THE CLASSIFICATION PLAN SCHEDULE A OR THE SALARY PLAN SCHEDULE B SHALL BE SUBMITTED TO THE SELECTMEN WHO SHALL REPORT THE CHANGE TO THE FINANCE COMMITTEE BY OCTOBER 15th PRECEDING THE ANNUAL TOWN MEETING, SUCH PROPOSED AMENDMENT SHALL BE SUBJECTED TO PUBLIC HEARING BY THE FINANCE COMMITTEE AND SUBMITTED TO TOWN DEPARTMENTS FOR USE IN PREPARING BUDGETS FOR THE SUBSEQUENT YEAR, THE SALARY AND WAGE RATES PROPOSED IN THE AMENDMENT SHALL BE EFFECTIVE AS OF APRIL FIRST IMMEDIATELY FOLLOWING THEIR ADOPTION AT AN ANNUAL TOWN MEETING.

Article 50. To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00, or any other sum, for the purpose of causing to be printed a Valuation List of the Town.

Pass any vote or take any action relative thereto. Submitted by the Board of Assessors.

Motion: In the words of the article.

The words "or any other sum" were deleted by unanimous consent.

An amendment that these lists be sold by the Office of the Town Clerk for \$2.00 per list was lost.

VOTED: TO RAISE AND APPROPRIATE OR OTHERWISE PROVIDE THE SUM OF \$3,000.00, FOR THE PURPOSE OF CAUSING TO BE PRINTED A VALUATION LIST OF THE TOWN.

The meeting adjourned at 10:55 P.M.  
A True Record, Attest:

Lawrence B. Tighe, Town Clerk

**NOTES**



# FINANCES

**GRIST MILL:**  
*Oliver Ferguson*  
Age 7  
*Loring School*



## DEFERRED REVENUE ACCOUNTS

Apportioned Assessments not due	
Street Betterment	\$3,521.10
Drainage	<u>312.12</u>
	\$3,833.22

Apportioned Drainage	
Assessment Revenue	Due 1967 to 1978 Inclusive <u>312.12</u>
	\$3,833.22

Apportioned Street Betterment	
Assessment Revenue	Due 1967 to 1978 Inclusive \$3,521.10

Respectfully submitted,  
Floyd L. Stiles, Jr., Executive Secretary



RETIRING TOWN ACCOUNTANT Clifton Giles was honored at a banquet April 30. At the head table were Rev. and Mrs. Paul Cross, Mr. and Mrs. Giles, and Selectman and Mrs. John Taft.

### DETAILS OF RECEIPTS REPORTED AS GENERAL GOVERNMENT

Interest on Taxes	\$1,963.02	Tree Department	1,610.00
Tax Collector Charges	300.78	Highway Department	100.00
Municipal Liens	912.00	Cemetery Expense	1,226.00
Town Clerk's Receipts	1,620.85	Reimbursement - Vandalism	212.50
Liquor I.D. Cards	24.00	Sale of Damaged Cruiser	610.00
Town Hall Rent	1,149.50	Insurance Dividends	3,315.54
Board of Appeals Fees	765.00	Community Use of Schools	769.10
Pistol Permits	161.00	School Misc. Income	193.64
Planning Board Fees	100.00	School Income - Tuition	5,501.83
Sale of Maps	184.00	School Industrial Arts Receipts	688.84
Selectmen Misc. Receipts	339.00	Refunds	1,104.53
Common Victuallers Licenses	95.00	Park & Recreation Registrations	553.04
Liquor Licenses	8,120.00	Park & Recreation Arts and Crafts Fees	465.00
Plumbing Inspector Fees	2,497.50	Park & Recreation Bus Transportation	1,908.50
Wiring Inspector Fees	668.00	Payment of School Insurance Claims	1,108.23
Building Inspector Fees	3,897.75	Payment of Town Insurance Claims	3,725.38
Sealer of Weights & Measures Fees	215.10	Police Accident Reports	140.00
Court Fines	1,514.60	Withdrawal from Savings by Conservation	
Board of Health	2,897.40	Commission	<u>2,051.00</u>
Library Fines	1,763.79		\$54,451.22

5-2. Conservation Comm. - Expense	625.00	560.58	64.42
5-3. Conservation Fund	25,500.00	25,500.00	0.00
6. Dog Officer - Salary	887.50	887.50	0.00
7. Dog Officer - Expense	800.00	667.47	132.53
8. Earth Removal Board - Expense	35.00	0.00	35.00
9. Fire Department - Salaries	136,500.00		
	430.82 T	136,930.82	0.00
10. Fire Department - Expense	3,700.00		
	500.00 T	4,178.56	21.44
11. FD - Uniform Allowance	180.00	179.85	.15
12. FD - New Equipment	1,755.00	1,740.39	14.61
13. Hydrant Rental	14,315.00	14,315.00	0.00
14. Hydrant Rental - Supplemental	10,000.00	10,000.00	0.00
16. Frederick Craig Pension	1,500.00	1,500.00	0.00
16A. No. Sudbury Fire Station (Art. 6 STM 12/81)	122.78	115.50	7.28*
17. F & P Radio Alarm System (Maint.)	1,300.00	1,296.31	3.69
18. Fire Alarm System Extension	1,100.00	1,099.36	.64
19. Plumbing Inspector - Salary	1,500.00		
	500.00 T	1,873.14	126.86
20. Police - Salaries	107,686.00	104,103.40	3,582.80
21. Police - Paid Details	3,500.00		
	16,803.48 T	20,303.48	0.00
22. Police - Expense	11,780.00		
	673.32 T	12,453.32	0.00
23. PD - New Equipment	895.00	895.00	0.00
24. PD - Uniform Allowance	1,075.00	1,039.72	35.28
25. PD - Cruiser Replacement	7,400.00	4,112.54	3,287.46*
26. Sealer, Weights & Measures - Salary	250.00	250.00	0.00
27. Sealer, Weights & Measures - Expense	100.00	26.95	73.05
	\$ 354,163.90	\$ 345,613.26	\$ 8,550.64

D. HIGHWAY COMMISSION

1.1 Highway Comm. - Salary	\$ 1,600.00	\$ 1,600.00	\$ 0.00
1.2 Supt. of Highways - Salary	8,600.00	8,600.00	0.00
1.3 Tree & Cemetery Foreman - Salary	6,262.00		
	197.46 T	6,459.46	0.00
1.4 Foreman, Highway Dept. - Salary	5,150.00	1,273.84	3,876.16
1.5 Highway - Clerical	2,686.00		
	225.00 T	2,911.00	0.00
2. Highway Comm. - Expense	990.00	940.11	49.89
3. Road Equipment - Operating Expense	12,940.00	12,122.99	817.01
4. Highway Building Maintenance	1,000.00	986.87	13.13
5. Bridge Repair	500.00	444.35	55.65
6. General Highway Maintenance	18,800.00	18,742.64	57.36
7. Cemetery - Expense	1,200.00	794.65	405.35
8. Parks & Cemeteries	1,200.00	1,161.02	38.98
9. Chapter #81	32,800.00	32,799.35	.65
10. Chapter #90 - Maint. 1966	6,000.00	5,856.78	143.22
11.1 Chapter #90 - Constr. 1965	783.45	779.55	3.90
11.2 Chapter #90 - Constr. 1966	32,000.00	5,940.61	26,059.39*
12. Traffic Signs	239.43	206.78	32.65
12. Street & Traffic Lighting	13,000.00	12,836.45	163.55
13. Street Drainage Improvements	2,100.00	2,028.54	71.46
14. Snow & Ice Removal	26,000.00		
	6,293.03 T	32,293.03	0.00
15. Sanitary Landfill Operation	11,800.00	11,589.96	210.04
16. Brush & Stump Disposal	2,500.00	2,500.00	0.00
17. Tree & Brush Control - Expense	9,300.00	9,299.81	.39
18. Tree Planting Program	6,000.00	5,997.81	2.19
19. Insect & Pest Control	4,000.00	3,702.36	297.64
Landham Road Bridge over Brook (Art. 8 ATM 1964)	500.00	500.00	0.00
Repair & Rebuild Roads	1,165.92	1,162.42	3.50
Repair of 16 Roads (Art. 15 ATM 1966)	2,200.00	2,094.37	105.63*

48.1 Town Hall - Custodial	8,000.00	7,436.19	563.81
49. Town Hall - Expense & Repair	16,500.00	16,479.16	20.84
50. Town Hall - Office Supplies	3,600.00		
	500.00 T	4,094.30	5.70
51. Town Hall - Office Equip., Maint.	750.00	655.58	94.42
52. Town Hall - Office Equip., Purch.	600.00	384.03	215.97
53. Telephone Account	5,000.00		
	339.76 T	5,339.76	0.00
54. Treasurer - Salary	4,000.00	4,000.00	0.00
55. Treasurer - Tax Title Expense	50.00	46.60	3.40
56. Treasurer - Bond & Note Expense	50.00	48.00	2.00
57. Treasurer - Travel Expense	100.00		
	50.00 T	150.00	0.00
58. Treasurer - Expense	380.00	235.50	144.50
Purchase Auto. Voting Machines (Art. 41 ATM 1966)	19,160.00	19,160.00	0.00
Publish Valuation List (Art. 50 ATM 1966)	3,000.00	1,773.68	1,226.32 *
Municipal Light Study Com.	41.33	0.00	41.33
Upper Town Hall Alterations (Art. 22 ATM 1965)	4,543.69	1,567.15	2,976.54 *
	<u>\$ 195,544.02</u>	<u>\$ 179,567.51</u>	<u>\$ 15,976.51</u>
F. PUBLIC WELFARE AND ASSISTANCE			
Administration - Salaries	\$ 2,500.00	\$ 2,500.00	\$ 0.00
Federal Aid	4,702.65	4,702.65	0.00
	<u>7,202.65</u>	<u>7,202.65</u>	<u>0.00</u>
Administration - Expenses	400.00	400.00	0.00
Bro't. For'd. 1965	130.32	130.32	0.00
Federal Aid	718.87	279.40	439.47
	<u>1,249.19</u>	<u>809.72</u>	<u>439.47 #</u>
Disability Assistance	1,500.00	1,500.00	0.00
Trans. from G.R.	2,000.00	2,000.00	0.00
Federal Aid	2,143.31	1,208.55	
Less Trans. to M. A.	(800.00)		
Less Recovery		(289.30)	424.06
	<u>4,843.31</u>	<u>4,419.25</u>	<u>424.06 #</u>
Aid to Dependent Children	4,000.00	4,000.00	0.00
	2,000.00 T	2,000.00	0.00
Federal Aid	6,699.80	6,646.31	158.49
Less Recovery		(105.00)	
	<u>12,699.80</u>	<u>12,541.31</u>	<u>158.49 #</u>
General Relief	3,000.00	316.61	
Less Trans. to D.A.	(2,000.00)		683.39
	<u>1,000.00</u>	<u>316.61</u>	<u>683.39</u>
Medical Aid to the Aged	20,000.00	20,000.00	0.00
	5,000.00 T	5,000.00	0.00
Federal Aid	19,317.90	9,472.42	345.48
Less Trans. to M. A.	(9,500.00)		
	<u>34,817.90</u>	<u>34,472.42</u>	<u>345.48 #</u>
Old Age Assistance	2,000.00	2,000.00	0.00
Federal Aid	13,545.48	10,811.67	233.81
Less Trans. to M. A.	(2,500.00)		
	<u>13,045.48</u>	<u>12,811.67</u>	<u>233.81 #</u>
Medical Assistance (Trs. from above)	12,800.00	12,800.00	0.00
Federal Aid	10,315.42	9,694.83	620.59
	<u>23,115.42</u>	<u>22,494.83</u>	<u>620.59 #</u>
Total Appropriation	40,400.00		
Federal Aid Applied	57,573.75		
	<u>\$ 97,973.75</u>	<u>\$ 95,068.46</u>	<u>\$ 2,905.29</u>

## UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1967

Junior H. S. Construction	Art. 8 ATM 1963	\$ 10,316.37
Construct Parking Area, Jr. H.S.	Art. 27 ATM 1965	7,000.00
Haynes Road School Construction	Art. 30 ATM 1961	234.45
Cruiser Replacement		3,287.46
North Sudbury Fire Station	Art. 6 STM 1961	7.28
Chap. 90 Construction - 1966		26,059.39
Repair 16 Roads	Art. 15 ATM 1966	105.63
Purchase Wood Chipper	Art. 12 ATM 1966	150.00
Purchase Land - RR Bridge	Art. 9 ATM 1965	1,495.00
Purchase Land - Peakham Road	Art. 10 ATM 1966	849.80
Peakham Road Construction	Art. 10 ATM 1966	20,981.15
Repair and Construct Town Bridges		29,308.38
Publish Valuation List	Art. 50 ATM 1966	1,226.32
Alterations to Upper Town Hall	Art. 22 ATM 1965	2,976.54
Tennis Courts and Skating Rinks	Art. 21 ATM 1965	118.54
		\$ 104,116.11

## SUMMARY OF INCOME ACCOUNTS

	Balance Jan. 1, 1966	Income 1966	Spent 1966	Balance Dec. 31, 1966
Charity Funds	\$ 1,789.49	\$ 1,671.58	\$ 1,319.33	\$ 2,141.72
Raymond Scholarship	408.82	421.26	408.82	421.26
Raymond Mausoleum	129.98	45.62	0.00	175.80
School Fund	458.91	57.68	0.00	514.59
Goodnow Library Fund	2,948.68	1,954.90	1,500.00	3,403.58
Mt. Pleasant Cemetery	2,996.33	831.00	604.55	3,222.78
Mt. Wadsworth Cemetery	1,710.50	925.74	613.00	2,023.24
No. Sudbury Cemetery	985.58	373.53	316.90	1,042.21
Old Cemetery	204.26	34.48	89.90	168.84
Town Cemetery	1,946.62	749.48	769.33	1,926.77
	\$ 13,577.17	\$ 7,065.25	\$ 5,601.83	\$ 15,040.59

## RECAPITULATION OF ESTIMATED

### RECEIPTS

Chapter 70 School Aid	\$191,749.63
Valuation Basis - State Distribution	119,460.14
Meals Tax	2,162.63
Reimbursement on Publicly owned land	301.29
Motor Vehicle & Trailer Excise	279,409.81
Licenses and Permits	15,823.35
Court Fines	1,514.60
Special Assessments	555.33
General Government	70,229.78
Health & Sanitation	2,897.40
Veterans Services	2,855.59
School	55,185.19
State Aid - School Lunch	21,658.92
Libraries	1,783.79
State Aid - Libraries	1,861.75
Cemeteries	1,226.00
Interest on Taxes	1,963.02
State Assistance for School Construction	113,053.55
Farm Animal Excise	425.83
	\$880,897.60

## RECAPITULATION OF EXCESS

### & DEFICIENCY

CREDITS	
Balance January 1, 1966	\$368,203.02
State Aid to Highways	56,721.12
Omitted Assessment of 1966	1,123.50
County Aid to Highways	17,498.83
Miscellaneous Adjustments	407.20
Revenue	52,920.15
	\$496,873.82
DEBITS	
Transferred by vote of Town at Annual Meeting March, 1966	\$205,210.00
Prior Years' Taxes Added to Tax Titles	8,330.17
Transferred to Overlay Reserve	27.98
Balance December 31, 1966	283,305.67
	\$496,873.82

# TAX COLLECTOR'S REPORT - 1966

Levy	Outstanding Jan. 1-66	Committed 1966	Collected	Refunds	Abatements	Tax Title	Taxes in Litigation	Uncollected
1959								
Real Estate	\$ 91.38				\$ 82.88	\$ 8.50		
Street Betterment	26.53				26.53			
Committed Interest	4.87				4.87			
1960								
Real Estate	288.00				130.50	157.50		
Street Betterment	26.53				26.53			
Committed Interest	3.81				3.81			
1961								
Real Estate	556.75				165.75	191.25	\$ 199.75	
Street Betterment	26.53					26.53		
Committed Interest	2.75					2.75		
1962								
Real Estate	1,054.01		\$ 276.99		180.38	314.51	282.13	
Street Betterment	21.07				21.07			
Committed Interest	1.70				1.70			
1963								
Real Estate	3,676.60		2,901.10	\$ 347.80	357.20	479.40	286.70	
Street Betterment	21.07					21.07		
Committed Interest	.84					.84		
Personal Property	206.80		103.40		103.40			
1964								
Real Estate	10,868.58		8,614.38	377.40	561.00	1,759.50	311.10	
Personal Property	418.20		418.20					
M.V. Excise	2,429.72		1,330.10		1,099.62			
1965								
Real Estate	70,115.33		63,986.03	1,756.13	2,145.68	5,419.50	320.25	
Street Betterment	54.99		46.99			8.00		
Committed Interest	8.66		4.88			3.78		
Personal Property	3,243.45		3,180.45	1,391.25	1,454.25			
M.V. Excise	9,872.28	\$ 23,296.27	30,092.12	2,274.65	5,351.08			
1966								
Real Estate		2,621,391.40	2,489,739.44	20,235.59	71,657.33	12,199.15	326.35	\$ 67,764.72
Street Betterment		374.87	329.56			8.00		37.31
Committed Interest		155.42	147.54			3.46		4.42
Personal Property		242,815.74	238,311.04		64.20			4,440.50
Drainage		26.01	26.01					
Drainage Interest		13.53	13.53					
Farm Animal		430.83	425.63		5.00			
M.V. Excise		300,117.72	253,734.15	6,471.97	21,322.26			31,533.28
Interest & Charges								
Municipal Liens			3,658.80					
Street Betterment Paid in Advance								
<b>Totals</b>	<b>\$103,030.45</b>	<b>\$3,188,621.79</b>	<b>\$3,093,681.74</b>	<b>\$32,854.79</b>	<b>\$104,765.04</b>	<b>\$20,543.74</b>	<b>\$1,726.28</b>	<b>\$103,780.23</b>
		103,020.45						
<b>TOTAL TO BE COLLECTED</b>		<b>\$3,291,642.24</b>						

OF THIS REMAINING BALANCE OF \$103,780.23  
\$49,980.87 WAS COMMITTED FOR  
COLLECTION IN NOV. & DEC. - 1966

TOTAL COLLECTIONS & ABATEMENTS  
SINCE JAN. 1 - 1967 \$ 45,287.47  
UNCOLLECTED TO DATE \$ 58,492.76

Respectfully submitted,  
Thomas E. Newton  
Town Collector

# TREASURER'S FINANCIAL REPORT

## CASH

Balance		
January 1, 1966	\$ 447,349.46	
Receipts	5,919,807.11	\$ 6,367,156.57
Payments	5,961,383.46	
Balance		
December 31, 1966	405,773.11	\$ 6,367,156.57

## ANTICIPATION OF TAXES

Issued	\$ 1,500,000.00	
Paid	1,500,000.00	NONE

## TRUST FUNDS INVESTED

### GOODNOW LIBRARY FUND

N. E. Tel. & Tel.		
1st Mortgage	\$ 1,018.70	
4 5/8% April 1999		
Shawmut Association, Inc.		
420 Shares	9,640.63	
First National Bank of Boston		
344 Shares	7,147.57	
Savings Bank Account	2,212.63	
Library Fund		
Savings Account	510.00	\$ 20,529.53

### SCHOOL FUND

Erle Railroad		
1st Consolidated		
Mortgage-Series G		
3 1/8% Jan. 1, 2000	\$ 1,000.00	
Savings Bank Account	270.20	\$ 1,270.20

### CHARITY FUNDS

Framingham Co-operative Bank		
15 Paid-up-Shares	\$ 3,000.00	
\$1,000 U.S. Treasury Bond		
4%		
Oct. 1, 1969	1,000.00	
Shawmut Association, Inc.		
310 Shares	6,693.98	
First National Bank of Boston		
263 Shares	5,632.38	
Savings Bank Accounts	3,993.83	\$ 20,320.19

### GEORGE J. RAYMOND SCHOLARSHIP FUND

First National Bank of Boston		
143 Shares	\$ 3,197.13	
Savings Bank Account	1,457.34	\$ 4,654.47





INTEREST ON TOWN DEBT - DECEMBER 31, 1966  
SHOWING ANNUAL PAYMENTS

	Curtis Jr. High School	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Peter Noyes School	Highway Garage	Raymond Land	Police Station	Town Hall Offices	No. Sudbury Fire Station	Total
1967	\$ 35,887.50	\$ 21,780	\$ 25,740	\$ 7,800	\$ 7,580	\$400	\$ 809	\$1,725	\$ 765	\$ 96	\$110	\$102,472.50
1968	33,712.50	20,160	23,595	7,050	6,840	200	539	1,275	595	72		94,038.50
1969	31,537.50	18,720	21,450	6,300	6,120		469	825	425	48		85,894.50
1970	29,362.50	17,280	19,305	5,550	5,400		399	450	255	24		78,025.50
1971	27,187.50	15,840	17,160	4,800	4,680		329	150	85			70,231.50
1972	25,012.50	14,400	15,015	4,200	3,960		259					62,846.50
1973	22,837.50	12,960	12,870	3,600	3,240		189					55,696.50
1974	20,662.50	11,520	10,725	3,000	2,520		109					48,536.50
1975	18,487.50	10,080	8,580	2,400	1,800		49					41,396.50
1976	16,312.50	8,640	6,435	1,800	1,080							34,267.50
1977	14,137.50	7,200	4,290	1,200	360							27,187.50
1978	11,962.50	5,760	2,145	800								20,467.50
1979	9,787.50	4,320										14,107.50
1980	7,612.50	2,880										10,492.50
1981	5,437.50	1,440										6,877.50
1982	3,262.50											3,262.50
1983	1,087.50											1,087.50

\$314,287.50
\$172,980
\$167,310
\$48,300
\$43,580
\$600
\$2,951
\$4,425
\$2,125
\$240
\$110
\$756,888.50

Interest on School Debt 1967      \$99,167.50  
 Interest on Other Debt 1967      3,305.00

## FINANCIAL REPORT

	1965	1966
Number of Persons, Partnerships and Corporations assessed on Property	2,816	2,989
Value of Assessed Personal Estate:		
Stock in Trade	\$ 43,350.00	\$ 1,924,756.00
Machinery	1,942,600.00	51,200.00
Live Stock	7,400.00	0.00
All Other Tangible Personal Property	234,050.00	293,350.00
TOTAL VALUE OF ASSESSED PERSONAL PROPERTY	\$ 2,227,400.00	\$ 2,269,306.00
Value of Assessed Real Estate:		
Land Exclusive of Buildings	\$ 4,932,210.00	\$ 4,780,565.00
Buildings Exclusive of Land	18,347,475.00	19,707,920.00
TOTAL VALUE OF ASSESSED REAL ESTATE	\$23,279,685.00	\$24,488,485.00
TOTAL VALUE OF ASSESSED ESTATE		\$26,757,791.00
TAX RATE PER THOUSAND	105.00	107.00
Taxes for State, County & Town Purposes, Including Overlay:		
On Personal Estate	233,877.00	242,815.74
On Real Estate	2,444,366.92	2,620,267.90
TOTAL TAXES ASSESSED	\$ 2,678,243.92	\$ 2,863,083.64
Number of Livestock Assessed:		
Horses	104	51
Cows	49	53
Swine	110	115
Fowl	0	125
Sheep	12	13
All Other	1300	1302
Number of Acres of Land	12,155.75	11,861.84
Number of Dwelling Houses Assessed	2,664	2,751

### RECAPITULATION - 1966

Town Grants	\$ 3,709,939.75	
Deficits Due to Abatements in Excess of Overlay of Prior Years	2,647.56	
County Retirement	32,000.00	
Library Aid	1,861.75	
School Lunch	21,658.92	
State Parks & Reservations	6,254.65	
State Audit of Municipal Accounts	146.13	
Motor Vehicle Excise Tax Bills	965.70	
MBTA	402.95	
Met Planning	294.14	
Met Planning (Underestimate 1965)	294.14	
County Tax	52,246.01	
(Underestimates of 1965)	3,299.04	
County Hospital Assessment	1,008.38	
Overlay of Current Year	96,116.22	
		\$ 3,929,135.34
Motor Vehicle & Trailer Excise	\$ 275,000.00	
Licenses	12,000.00	
Fines	800.00	
Special Assessments	1,200.00	
General Government	32,000.00	
Health and Sanitation	3,300.00	
Libraries	1,200.00	
Cemeteries (other than Trust Funds and sale of lots)	1,300.00	
Interest on Taxes and Assessments	1,700.00	
Farm Animal Excise	411.00	
Total Estimated Distributions and Reimbursements from the		
Local Aid Fund	523,444.02	
Overestimates of Previous Years - State Parks	405.64	
Amounts Voted to be Taken from Available Funds	213,291.04	

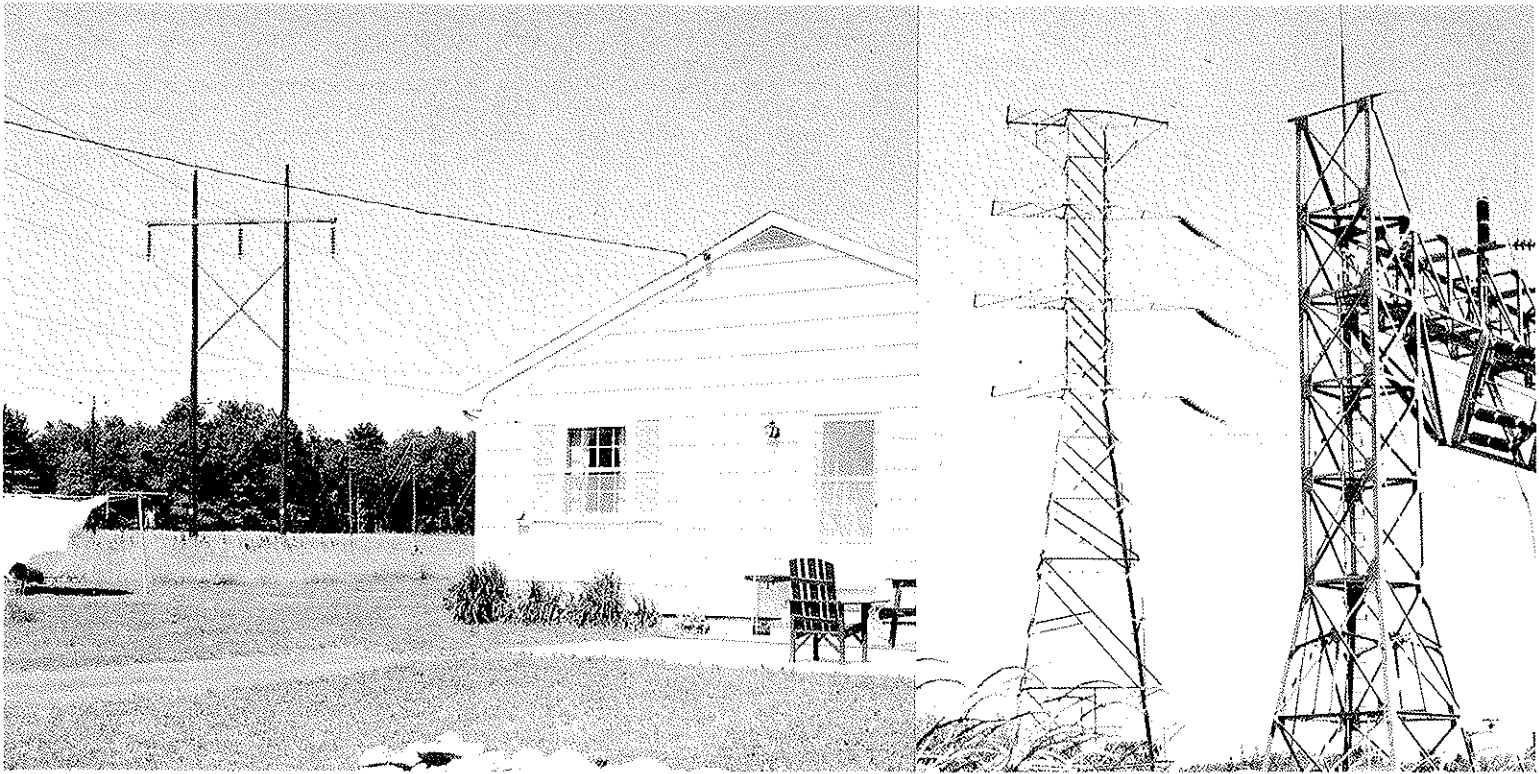
TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS		\$ 1,066,051.70
NET AMOUNT TO BE RAISED BY TAXATION		<u>\$ 2,863,083.64</u>
Total Valuation:		
Real and Personal Property	\$26,757,791.00	
Tax Rate per \$1,000	107.00	
Taxes Levied on Property		2,863,083.64
Street Assessments		
Apportioned	374.87	
Committed Interest	<u>155.42</u>	530.29
Drainage Assessments		
Apportioned	26.01	
Committed Interest	<u>13.53</u>	39.54
Farm Animal Excise - Chapter 400 of the Acts of 1956		
Valuation	86,165.00	
Tax Rate per \$1,000	5.00	
TAXES LEVIED ON FARM ANIMALS, MACHINERY AND EQUIPMENT		430.83

SCHOOL TAX RECAPITULATION - 1966

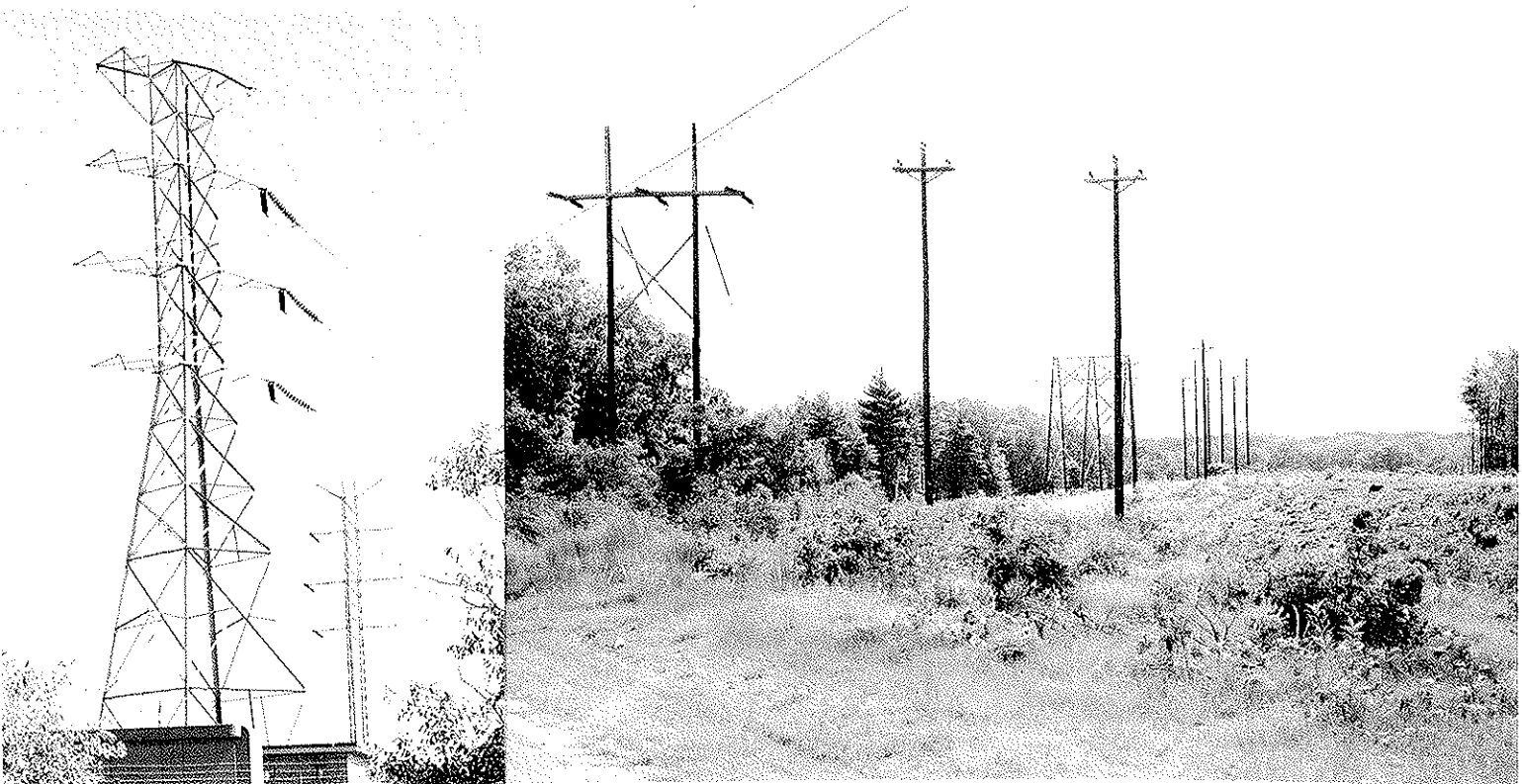
School Appropriations		
General Appropriations for Support and Maintenance of Public Schools	\$ 1,507,500.00	
Principal and Interest on School Debt	336,778.00	
Regional School Apportionment	789,521.00	\$ 2,633,799.00
Estimated School Income		
Vocational Education	1,005.00	
Tuition and Transportation	1,359.00	
School Building Assistance Projects	116,195.00	
School Transportation	21,167.00	
Outside School Transportation	336.00	
Special Education Programs	11,557.00	
School Aid	210,658.00	
TOTAL ESTIMATED SCHOOL INCOME		\$ 362,275.00
School Assessment		\$ 2,271,524.00
Computation of Rates		
School Tax Rate	\$ 2,271,524.00	
Valuation in Thousands	26,711,791.00	
Total Tax Rate	107.00	
Less School Tax Rate	85.05	
General Tax Rate	21.95	

# ALPHABETICAL INDEX

Accountant, Town . . . . .	162
Administration, Committee on Town . . . . .	92
Ancient Documents, Committee for the Preservation of . . . . .	86
Annual Town Meeting, Proceedings of . . . . .	117
Appeals, Board of . . . . .	58
Assessors, Board of . . . . .	178
Births – Vital Statistics . . . . .	109
Blood Program, Red Cross . . . . .	76
Building and Wiring Inspector . . . . .	80
Caretaker of the Common . . . . .	66
Civil Defense . . . . .	79
Collector, Town . . . . .	171
Conservation Commission . . . . .	95
Counsel, Town . . . . .	56
Deaths – Vital Statistics . . . . .	112
“Do We Have to be Ugly” . . . . .	184
Earth Removal Board . . . . .	63
Education (see Schools) . . . . .	21
Election results . . . . .	114
Engineer, Town . . . . .	56
Finances, Town . . . . .	161
Finance Committee Report . . . . .	117
Fire Department . . . . .	70
Gas Inspector (see Plumbing) . . . . .	80
Goodnow Library (see Library Committee) . . . . .	61
Health, Board of . . . . .	78
Health Study, Sudbury . . . . .	74
Highway Commission . . . . .	57
Historians, Town . . . . .	86
Historic Districts Commission . . . . .	86
Historic Structures Commission . . . . .	86
Industrial Development Commission . . . . .	92
Library Committee . . . . .	61
Lincoln–Sudbury Regional High School (see Schools) . . . . .	36
Map, Town . . . . .	98
Marriages – Vital Statistics . . . . .	106
Military Families, Service to . . . . .	76
Moderator . . . . .	16
Mosquito Control Commission . . . . .	81
Officers, Town . . . . .	9
Officials National, State, Local . . . . .	5
Parks and Recreation Commission . . . . .	62
Permanent Building Committee . . . . .	93
Permanent Landscape Committee . . . . .	99
Personnel Board . . . . .	17



*Do We Have to be Ugly?*



**The Story of Sudbury's Fight for Underground Power Lines**

## PREFACE

Sudbury, Massachusetts, is a small New England town of 11,000 population located about 25 miles west of Boston. Chance has located it within the franchise area of the Boston Edison Company. The company, in turn, has located a major substation within the town's 25 square miles and is preparing to run an overhead high tension power line through the beautiful Sudbury River Valley.

This article, prepared by the Sudbury Power and Light Committee, tells of the six-year fight by Sudbury, assisted by her neighboring towns of Wayland and Concord, to have the power line put underground. It is just the story of one town's fight to preserve her natural beauty, and to protect her citizens' property from power line blight and devaluation. It could be your town's story.

The Board of Selectmen  
Town of Sudbury  
Massachusetts

## The Issue

There is only one important question in regard to the construction of overhead electric power transmission lines. When will this type of construction be stopped and the lines be placed underground? According to the ELECTRICAL WORLD, (issue of January 24, 1966) in 1964, 7,214 circuit miles of these lines, 70 kv and up, were energized; in 1965, 9,647 more and in 1966 12,927 additional miles will be put in service. With consumption of electric power doubling every ten years, it will be four times today's figure in 20 years and eight times in 30 years. The spider webs of transmission lines covering the country will have become intolerable and underground lines will have become a necessity. It would seem logical, therefore, to start now to put all future transmission lines underground in states as densely populated as Massachusetts.

Expert opinion is that property within sight of a newly constructed overhead line may well decline in value as much as 30% or more. This is a very real hardship on home owners and could be a serious loss of tax revenues to municipalities. Rights of way taken by eminent domain by utilities make a mockery of the efforts of Planning Boards for intelligent land use and zoning. Such rights of way withdraw from use enormous amounts of land, said to be seven million acres at present. They complicate and interrupt conservation efforts and the lines and towers obviously ruin the beauty of the countryside.

Utilities strenuously oppose putting transmission lines underground, arguing that such construction would be too costly. However, Commissioner Charles R. Ross, of the Federal Power Commission, has stated - "Too often, when a utility doesn't wish to do something, it becomes prohibitively expensive. Underground EHV transmission, a phase of the electrical industry too long forgotten, is on its way to becoming practicable. The public is demanding it and the public who actually pay the bills are willing to accept the costs of it when there are offsetting advantages."

## **The Setting**

Back in 1950, Boston Edison Company planned to complete "The Ring," so-called, of high tension lines through the Company's territory from the Edgar Generating Station in Weymouth through various towns to Medway, Sudbury, Lexington and Woburn to the Mystic Generating Station in Everett, the L Street Station in Boston and back to the Edgar Station. For this purpose it petitioned for the right to construct high tension lines coming from Framingham through Sudbury, Wayland and Weston to Waltham. Sudbury citizens voted in Town Meeting to oppose construction of overhead lines and were joined in opposition by Wayland and Weston. Nevertheless, after two years of hearings and consideration by the D. P. U., the company obtained the necessary permission to cross the Sudbury public way and the line was constructed across East Sudbury to the present substation and thence by the Boston and Maine Railroad right of way through Wayland and Weston to Waltham.

Testimony at the time indicated that there were no plans to extend a North-South line through Sudbury. However, as early as 1958 the Legislature granted the Director of the Division of Fisheries and Game the right to sell and convey to Boston Edison perpetual rights and easements across the Pantry Brook Reservation in North Sudbury. This was a full two years prior to any indication to the Town that such a line was being planned.

## **The Proposed Sudbury River Valley Line**

In June 1960, hearings were held in Sudbury on Boston Edison Company's petition to the Department of Public Utilities for a Certificate of Necessity for the construction of a 110,000 volt overhead transmission line to be carried on one, two and eventually three lines of wooden H-frames up to ninety feet high. The line as planned would run from the South Sudbury substation through the Sudbury River Valley marshlands in Wayland and Sudbury, through the National Wildlife Refuge of the Department of the Interior, through the Pantry Brook Reservation of the Massachusetts Division of Fisheries and Game, across the Sudbury countryside and for a brief distance across the border into Concord, then back into Sudbury to a substation to be built in the northwest corner of the town, a



distance of 7-1/2 miles. On August 3, 1960, the D. P. U. granted Boston Edison Company the Certificate of Necessity.

The tragedy of such a plan was obvious. The Sudbury River Valley between Sudbury and Wayland, one of the beauty spots of Massachusetts, would be ruined forever. The decline in the value of the present Sudbury homes and those that would be built within sight of the lines when the adjacent residential section of Sudbury is fully developed, has been conservatively estimated at over \$4,500,000. The potentially dangerous wires would cross Sudbury streets at six places. Sudbury appropriated \$15,000 to fight this case and appealed the D. P. U. decision.

### **The Supreme Judicial Court Ruling**

On January 4, 1962, the Supreme Judicial Court upheld the D. P. U. in granting the Certificate of Necessity, but held that before the line could be constructed it would be necessary for the company to petition the D. P. U. separately for authority to take property for its right of way by eminent domain. Further, it was held that permission must be obtained from each town involved to cross public ways. In addition the right to cross the National Wildlife Refuge and the Pantry Brook Reservation must be granted by the Federal and State authorities.

D. P. U. hearings on the Company's eminent domain petition were commenced in Sudbury on September 20, 1962 and concluded on October 23, 1962. At these hearings Sudbury was represented by Special Counsel Philip B. Buzzell. Mr. Earl H. Barber, Consulting Engineer, was retained by the town to testify as to the costs of placing the transmission lines underground. Statements in opposition to overhead lines were made by many citizens, civic organizations, the League of Women Voters, Selectmen and town committees of Sudbury, Wayland, Concord, Acton and Maynard.

Much of the testimony at the hearing was concerned with detailed estimates of the cost of underground construction and the final figures arrived at by Mr. Barber and the Company were far apart. For two-circuit underground line Mr. Barber estimated a cost of \$1,969,400 while Boston Edison's figure was \$3,541,938 as compared with estimated overhead line costs of \$1,000,000. No decision by the D. P. U. was rendered on this petition for two years.



The Beautiful Sudbury River Valley in Eastern Massachusetts

## The Case for Underground Transmission Lines

High voltage underground transmission is not a new development. The installation of 132,000 volt oil-filled cables in New York in 1926 marked the beginning of cable development in the high voltage area. Only in very recent years, however, have steps been taken to effect the use of underground cables at voltages above 138,000 and we in the United States are only today affirming the feasibility of installations at 345 kilovolts. European progress in this field has been in advance of ours, since 220 kilovolt cables have been extensively used during the last thirty years, and higher voltage levels are reported as being in use in Sweden and the USSR at this time.

The principal advantages and disadvantages of underground lines as compared with overhead may be summarized as follows: Underground lines do not disfigure the landscape and ruin the beauty of the countryside. Rights of way, usually along the public ways, do not take large amounts of land out of productive use. They are not a potential danger; they do not interfere with radio and television reception and they do not devalue nearby property. On the other hand, the problems of power loss and heat transfer become much more difficult in underground lines and the absolute limits in length of such lines are far shorter than for overhead lines of identical voltage, conductor material and size. The cost of underground may be from two to many times the cost of overhead lines depending upon the voltage of the line, the physical characteristics of the terrain and the cost of the right of way.

In recent years the cable manufacturers have been working on the development of a cable for high tension lines which could be buried directly in the ground. Already this development has progressed to a point where it is now practical to bury 110,000 volt lines in a trench with no welded pipe, no oil under pressure and no man holes.

At present the cost of such underground construction approximates the cost of overhead, but it is not unreasonable to expect that within a few years this cost can be brought down to a point where it will be less expensive and the saving in the cost of rights of way will be substantial.

would authorize and direct the Secretary of the Interior to conduct a program of research and development to encourage the use of underground transmission of electric power.

The overwhelming impression gathered by those present was that the Department of the Interior and the Utilities have a strong tie and that neither believes that overhead high tension lines are a problem except in congested urban areas. However, there was no question that citizens' groups representing many different sections did not agree with their evaluation of the situation.

The passage of these bills or similar legislation should once and for all supply the laymen with unbiased figures as to the cost of overhead versus underground transmission as well as the devaluation of real estate and the cost to the citizenry in loss of aesthetics.

Relating these hearings to Sudbury's problem, it was obvious that the six-year fight with Edison was somewhat of a record but that the complete lack of cooperation of utilities and governmental agencies with citizens' groups is universal. However, there is no doubt that these groups are growing stronger and in Sen. Neuberger and Rep. Ottinger, who co-sponsored this legislation, Sudbury has two very vocal champions of its cause.

## **One Solution**

One of the communities represented in Washington, D. C. was Woodside, California. Mr. Paul McCloskey, Jr., Special Counsel, testified that Pacific Gas and Electric Company and the Town of Woodside had entered into an agreement whereby overhead transmission lines would be put underground on a share-the-cost basis. Woodside and Pacific Gas and Electric had each put up \$9,000 to make an \$18,000 Master Plan for undergrounding all existing and future high tension lines. This plan will bear watching since, if something can be worked out on a share-the-cost basis, it may establish a pattern for other utilities to follow.

In 1962, Rep. (now Senator) James DeNormandie of Lincoln, sponsored a bill in the Massachusetts Legislature which would have permitted affected towns to pay the additional cost of placing electric transmission lines underground. The bill was unacceptable to the Edison Company and abandoned.

"Life with a powerline isn't funny. The rural beauty of the area has been destroyed. The formerly peaceful countryside now hosts a threatening collection of towers and cables.

"And a powerline is an active, continuing nuisance. The cables near my house sizzle and dance when it is misty, rainy or snowy. On a damp but warm summer night when you would want to keep the windows open you can't. The racket from the cables murders sleep.

"You might as well sell your television and radio sets to a second hand shop when a powerline moves into the neighborhood. The sights and sounds that come over my receivers now are a noisy nightmare. I can't even see Con Ed's TV weatherman telling me it's going to rain tomorrow, so I should get cotton for my family's ears.

"A powerline in the yard is more than an eyesore, more than a potential danger to life and limb. It's a day-by-day troublemaker that constantly reemphasizes its presence - the sizzling cables loudly proclaim their right of way and the huge towers just won't be overlooked.

"Let me tell you a little more about our friendly electric company under the heading 'Adding Insult to Injury.' They took my land, they put up their overhead menace and then they left me the mess to clean up. I was told that the land would be restored to its original state but boulders that were dug up were left laying around, likening the scene to a battleground. After numerous complaints some of these were pushed aside.

"It's probably too late to do anything about the rape of Wingdale. But let me urge the committee to do something to prevent this tragedy from being repeated over and over again. I'll add my lone voice to what I hope is a swelling chorus calling for speedy approval of the two bills you are now considering (S-2507 and S-2508). Rep. Richard L. Ottinger and Sen. Maurine Neuberger, to whom copies of this letter have been sent, should be cheered for proposing this legislation.

"For firsthand evidence of this horror I would more than appreciate a visit by a representative of the committee.

"Please accept this testimony from a man who knows: the only good powerline is an underground powerline."

## **State-wide Action**

On June 20, 1966, Brookline Selectmen called a meeting of all interested cities and towns in Massachusetts to discuss the drafting of legislation to start the movement for underground lines. Some 15 municipalities, including Sudbury, were represented. A statewide committee was formed with Mr. James Lawrence acting as chairman. When a preliminary draft of a bill has been prepared, another meeting will be called to discuss the proposed legislation with the expectation that it will be in shape to be filed with the Legislature this year.

In response to this remand the commission scheduled a rehearing upon the license application for October 1966, specifying that Consolidated Edison come forth with a plan which would satisfy the conditions imposed by the court. Although the company had made many concessions before the original license grant, including submarine and underground 345,000 volt cable across the Hudson River and far inland to its switching station at Nelsonville, and a plant design which would be obscure when viewed against the mountain, an additional later hearing was held by the FPC in March 1966 to select an overhead line route satisfactory to all the parties. It is now learned that the company will come to the new hearing with a revised plan which will include placing the generating plant within the mountain.

The opinion and remand of the Federal Court of Appeals in the Storm King Mountain case is the first action by any state or federal court or regulatory body supporting aesthetic considerations in the planning for electric power facilities. It is a precedent-making opinion which may signify a change in the utilitarian and economic philosophy which has heretofore governed. It should give heart to all of us who have taken part in the long struggle for recognition of the validity of our concept of the public welfare.

## **What Others Are Saying**

All over the country the public is becoming more active and more vocal in its efforts to stop the blight of overhead lines. Editorials have appeared in the Boston Herald, the Christian Science Monitor, and other papers on this subject. The New York Times in an editorial on January 2, 1966, stated that - "The unanimous decision of the United States Court of Appeals setting aside the license granted by the Federal Power Commission to the Consolidated Edison Company to build a \$162-million hydro power plant on Storm King Mountain is a victory for the public and the public-spirited conservationists who carried the case to the courts.\*\*\*\* In ordering the Commission to reconsider its decision, the Court warned that the preservation of natural beauty and historic shrines must be one of the F. P. C.'s basic concerns in the new proceedings. The judges declared that cost was not the only factor to be considered."

## TOWN CALENDAR

<b>EXECUTIVE SECRETARY</b>	Monday through Friday 9:00 A.M. to 5:00 P.M.	Town Hall - 443-8891
<b>BOARD OF SELECTMEN</b>		Town Hall
Every Thursday - 7:30 P.M.		
Town Fathers' Forum		
3rd Thursday 7:30 to 8:30 P.M.		
<b>BOARD OF ASSESSORS</b>		Assessors' Office
1st and 3rd Monday of each month - 8:00 to 9:00 P.M.		
<b>ASSESSORS' CLERK</b>		443-8891
Monday through Friday - 9:00 A.M. to Noon and 1:00 to 5:00 P.M.		
<b>FINANCE COMMITTEE</b>		Town Hall
4th Tuesday of every month		
<b>BOARD OF HEALTH</b>		443-8891
3rd Thursday of every month		Town Hall
<b>BOARD OF HEALTH CLERK</b>		443-8891
Monday through Friday - 9:00 A.M. to 5:00 P.M.		
<b>PUBLIC HEALTH NURSE</b>		443-2545
Monday through Friday - 8:00 A.M. to 1:00 P.M.		
<b>LIBRARY COMMITTEE</b>		Goodnow Library
1st Tuesday of each month		443-9112
<b>PLANNING BOARD</b>		Loring Parsonage
2nd and 4th Tuesday 8:00 to 10:15 P.M.		
<b>SCHOOL COMMITTEE</b>		Supt.'s Office
1st, 3rd and 5th Wednesday - 8:00 P.M.		
<b>SCHOOL COMMITTEE</b> (Lincoln-Sudbury Regional School)		Supt.'s Office
2nd and 4th Tuesday - 8:00 P.M.		
<b>TOWN ACCOUNTANT</b>		Town Hall - 443-8891
<b>BOARD OF APPEALS</b>	Meetings by Application	Town Hall
<b>TREASURER</b>		Town Hall 443-8891 Home - 443-6345
<b>BUILDING INSPECTOR</b>		443-6788
Monday through Friday - 8:00 to 9:00 A.M. and 4:00 to 5:00 P.M.		
<b>TAX COLLECTOR</b>		443-8891
Monday through Friday - 9:00 A.M. to Noon and 1:00 to 5:00 P.M.		443-8200
<b>TOWN CLERK</b>		443-8891
Monday through Friday - 9:00 A.M. to 5:00 P.M.		

<b>TOWN ENGINEER</b>		443-8891
Monday through Friday - 9:00 A.M. to 5:00 P.M.		
<b>VETERANS' AGENT AND DIRECTOR</b>		443-8891
Monday through Friday - 9:00 A.M. to 5:00 P.M.		
<b>WELFARE BOARD</b>		Welfare Office
2nd Tuesday of each month - 8:00 P.M.		Loring Parsonage
<b>WELFARE AGENT</b>		443-8261
Monday through Wednesday - 9:00 A.M. to 4:30 P.M.		Loring Parsonage
<b>WELFARE OFFICE</b>		443-8261
Monday through Thursday - 9:00 A.M. to 4:30 P.M.		Loring Parsonage
<b>WIRE INSPECTOR</b>		443-6788
Monday through Friday - 8:00 to 9:00 A.M. and 4:00 to 5:00 P.M.		
<b>CIVIL DEFENSE</b>		443-2424
<b>DOG OFFICER</b>		443-2324
<b>FIRE DEPT.</b>	<b>Business</b>	443-2239
	<b>Emergency</b>	443-2323
<b>HIGHWAY DEPT.</b>		443-2209
<b>POLICE DEPT.</b>	<b>Business</b>	443-8862
	<b>Emergency</b>	443-2121
<b>SUDBURY WATER DISTRICT</b>		443-6602
<b>SUDBURY HEALTH STUDY</b>		443-9916
Monday through Friday - 9:00 A.M. to 5:00 P.M.		Loring Parsonage
<b>RED CROSS</b>		443-6356
		443-6656

---

**GOODNOW LIBRARY**

Monday through Friday - 10:00 A.M. to 6:00 P.M.  
 Saturday - 9:00 A.M. to 5:00 P.M.  
 Wednesday and Friday Evenings - 7:00 to 8:30 P.M.

**CHILDREN'S ROOM**

Monday through Friday - 10:00 A.M. to 6:00 P.M.  
 Saturday - 9:00 A.M. to 5:00 P.M.



# IN MEMORIAM

## **HERBERT J. ATKINSON**

Town Benefactor  
1894 - 1966

## **FRANK A. BAUTZE**

Former Member, Board of Health  
1915 - 1966

## **MARY (GOODNOW) CUTLER**

Descendant of Sudbury's First Families  
1874 - 1966

## **BERNARD DARBY**

Lieutenant, Sudbury Fire Department  
1915 - 1966

## **LEONARD P. GOULDING**

Former Selectman  
1886 - 1966

## **RICHARD C. JONES**

Part-time Police Officer  
1917 - 1966