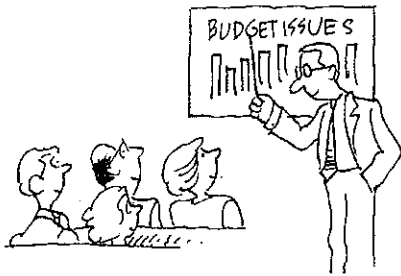


1998



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ANNUAL



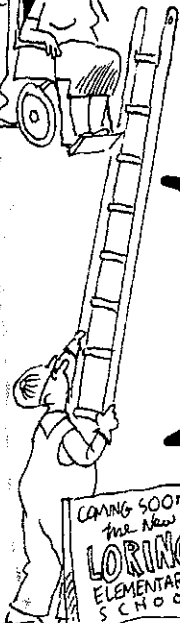
of the Town Officers of

TOWN



Sudbury, Massachusetts

REPORT



year ending December 31, 1998

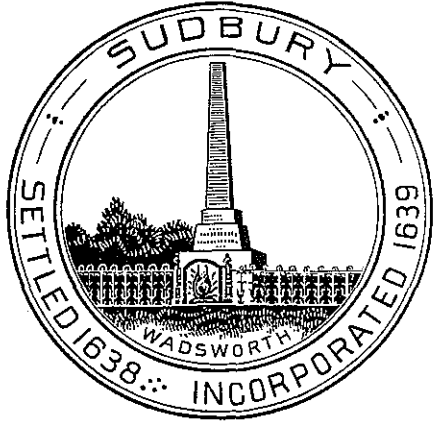
Risbar

SUDBURY TOWN OFFICES/DEPARTMENTS

<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Flynn Building	443-8891 x 393
Board of Appeals	---	443-8997
Board of Health	Flynn Building	443-8891 x 379
Building Department	Flynn Building	443-8891 x 361
Conservation	Flynn Building	443-8891 x 370
Council on Aging	Fairbank Senior Center	443-3055
Design Review Board	Flynn Building	443-8891 x 387
Dog Officer	----	443-8632
Engineering/DPW Director	Flynn Building	443-8891 x 389
Fire Headquarters	77 Hudson Road	443-2239 (business line)
Goodnow Library	21 Concord Road	443-1035
Highway/DPW	275 Old Lancaster Road	443-2209
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-3213
Planning Department	Flynn Building	443-8891 x 398
Police Department	415 Boston Post Road	443-1042 (business line)
Selectmen's Office	Loring Parsonage	443-8891 x 382
Social Worker	Flynn Building	443-8891 x 358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x 218
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x 376
Technology Administrator	Flynn Building	443-8891 x 307
Town Clerk	Town Hall	443-8891 x 351
Town Counsel	Loring Parsonage	443-8891 x 384
Town Manager	Loring Parsonage	443-8891 x 385
Veterans Agent	Town Hall	443-8891 x 357 or 443-2165

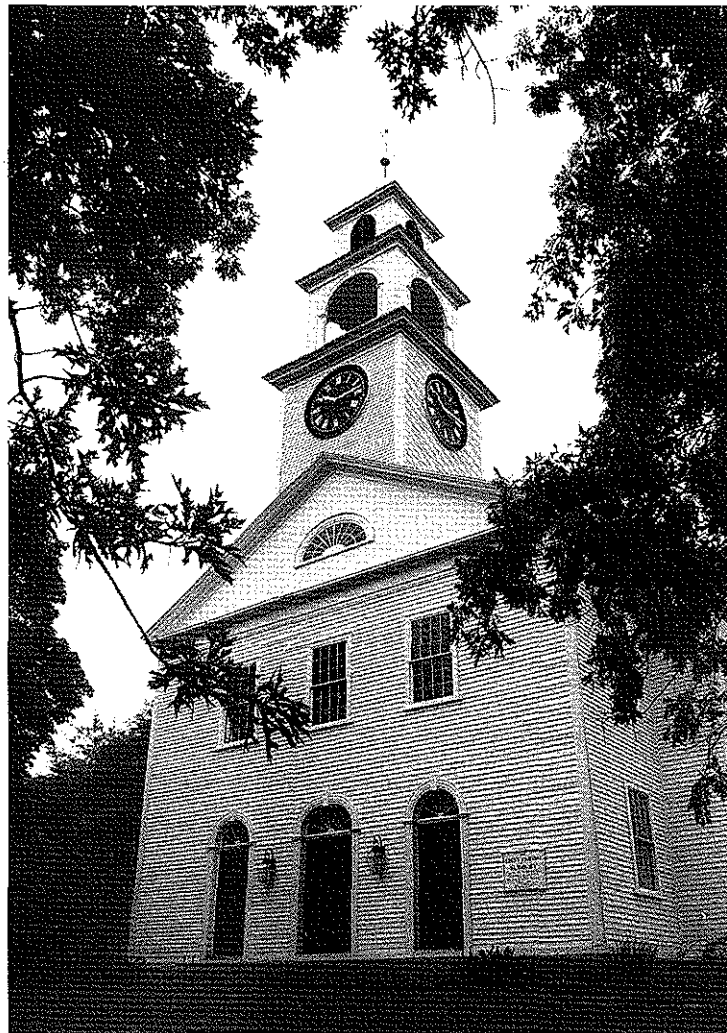
Addresses

Flynn Building	278 Old Sudbury Road
Town Hall	322 Concord Road
Loring Parsonage	288 Old Sudbury Road
Fairbank Community Center	40 Fairbank Road



**Town of Sudbury
Massachusetts
01776**

1998 Annual Report



Exterior of the First Parish Church which was recently renovated.

IN MEMORIAM

OIDA BAILEY (1915-1997)

Lincoln-Sudbury Regional High School
Science Teacher: 1964-1981

BARBARA B. BORTLE (1935-1998)

Moved to Sudbury: 1948
Election Officer: 1959-1967; 1987-1988
Council on Aging: 1980-1981
Director, Senior Citizen Drop-in Center: 1980-1987

JOHN B. BOWDOIN (1927-1997)

Lincoln-Sudbury Regional High School
History Teacher: 1958-1970

HOWARD W. EMMONS (1912-1998)

Sudbury resident: 1941-1994
Board of Appeals Associates: 1947-1948
Sudbury School Committee: 1948-1952
Elementary School Building Committee: 1949-1951
Lincoln-Sudbury Regional High School Building Committee: 1954-1955
Lincoln-Sudbury Regional School District Committee: 1955-1966
Board of Selectmen: 1969-1972
Fence Viewer: 1969-1972
Representative, Sudbury Public Health Nursing Assn.: 1971-1972
Hop Brook Study Committee: 1970-1972

WALTER L. GRAHN (1939-1998)

Moved to Sudbury: 1966
Auxiliary Police Officer: 1974-1976

JAMES H. JACKSON (1940-1998)

Moved to Sudbury: 1965
Firefighter: 1967-1968, 1969-1993
Part-time Police Officer: 1967-1968
Police Officer: 1968-1969

HOWARD C. KELLEY (1917-1998)

Moved to Sudbury: 1949
Special Police Officer: 1952-1954
Police Officer: 1954-1955
Call Firefighter: 1953-1958
Firefighter: 1958-1963
Fire Lieutenant: 1963-1967
Fire Captain: 1967-1982
Gas Inspector: 1962-1970
Plumbing Inspector: 1962-1970
Civil Defense Radio Operator: 1965-1978

HESTER M. LEWIS (1909-1998)

Moved to Sudbury: 1942
Election Officer: 1968-1991

ARTHUR C. MORGELLO (1928-1998)

Moved to Sudbury: 1975
Police Officer: 1954-1963; 1965-1968
Special Police Officer: 1963-1965

ROBERT E. NIMS (1921-1998)

Moved to Sudbury: 1950
Finance Committee: 1957-1959, 1980
Election Officer: 1972-1982

HARRIET ROGERS (1910-1998)

Lincoln-Sudbury Regional High School
Drama Teacher: 1965-1978

JOSEPH SABELLA (1920-1998)

Lincoln-Sudbury Regional High School
Custodian: 1969-1982

HERBERT WEINSTEIN (1918-1998)

Moved to Sudbury: 1959
Long Range Capital Expenditures Committee:
1969-1973

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FEDERAL, STATE AND COUNTY OFFICIALS

		Residence	Office Tel. No.
<u>United States of America</u>			
President	William J. Clinton	Washington, DC	(202) 973-2600
Vice President	Albert Gore, Jr.		
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative 5th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
<u>Commonwealth of Massachusetts</u>			
Governor	A. Paul Cellucci	Hudson	(617) 727-7200
Secretary	William F. Galvin	Boston	(617) 727-9180
Registrar of Deeds Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer and Receiver General	Shannon P. O'Brien	Whitman	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	James E. Fahey, Jr.	Watertown	(617) 494-4125
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Councillor 3rd Councillor District	Marilyn P. Devaney	Watertown	(617) 727-2756
District Attorney	Martha Coakley	Arlington	(617) 494-4050
Acting Registry of Probate/Insolvency	Marie Gardin	Arlington	(617) 494-4530
Senator 5th Middlesex District	Susan Fargo	Lincoln	(617) 722-1572
Representative 13th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January, 1999.

SUDBURY AT A GLANCE

SETTLED: 1638 - Incorporated 1639; 359 years old in 1998

POPULATION: 16,923 Voters: 10,440 (October, 1998)

AREA: 24.7 Square Miles

BUDGET FY 98-99:

Operating Budget:	\$40,460,185
Other appropriations:	500
Borrowing:	<u>4,950,000</u>
TOTAL	\$45,410,685

TAX RATE: 1998-99: \$16.30 Residential, \$23.50 Commercial/Ind./Personal Property

GOVERNMENT: Selectmen/Town Manager with open Town Meeting

PUBLIC LIBRARY: Goodnow Library, member of Minuteman Library Network

SCHOOLS: Three elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional High School

PUBLIC SAFETY: Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals
Full-time Police Department

RECREATION: Atkinson Town Pool, Teen Center, supervised summer playground program, tennis courts and instruction, band concerts, July 4th celebration, facilities and programs for baseball, softball, basketball, football, lacrosse, field hockey, hockey, ice skating, soccer, skateboarding area and tot lot park.

HOSPITALS WITHIN 10 MILES: Emerson Hospital, Concord
Metrowest Medical Center/Framingham Union Campus, Framingham
Marlborough Hospital, Marlborough

HEALTH CARE SERVICES: Parmenter Health Services, Inc.

HOUSES OF WORSHIP: Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and Non-denominational

UTILITIES: Electrical service: Boston Edison Company
Natural Gas service: Boston Gas Company
Water: Sudbury Water District
Telephone service: Bell Atlantic
Cable Television: Cablevision Systems Corp.

TRANSPORTATION: Bus service to Boston and Northboro by Cavalier Coach Corp.

ELECTED TOWN OFFICIALS

(Effective after the
Annual Election - March 30, 1998)

	<u>Term Expires</u>		<u>Term Expires</u>
Assessors, Board of		Planning Board	
Joseph H. Nugent, Jr. Chairman	1999	Lawrence W. O'Brien, Chairman	1999
David G. Berry	2000	William J. Cossart	2000
Trevor A. Haydon	2001	William J. Keller, Jr.	2000
		Elizabeth D. Eggleston	2001
		Carmine L. Gentile	2001
Goodnow Library Trustee		Selectmen, Board of	
Thomas B. Arnold	1999	John C. Drobinski, Chairman	1999
Hans J. Lopater, Chairman	1999	Maryann K. Clark	2000
Jill Browne	2000	Kirsten D. Roopenian	2001
David L. Levington	2000		
Carol Hull	2001	Sudbury Housing Authority	
Phyllis A. Cullinane	2001	Bettie H. Komegay	1999
		Kathleen M. Phillips (res.)	1999
Health, Board of		John C. Darcey	2001
Hugh Caspe, Chairman	1999	Kelley Ann French	2001
Michelle Stakutis	2000	Steven J. Swanger, Chairman	2002
Donald C. Kern	2001		
Lincoln-Sudbury Regional School District Committee		Sudbury School Committee	
Janet Miller	1999	William G. Braun	1999
Stephen Silverman, Chairman	1999	Richard J. Robison	1999
Charles Schwager	2000	Karen V. Krone	2000
Andrew M. Schwarz	2000	Gregory S. Lauer, Chairman	2000
Sharl Heller	2001	Stephenie Kay Cook	2001
John J. Ryan, Jr.	2001		
Moderator		Water District Commissioners	
Thomas G. Dignan, Jr.	1999	Robert F. Boyle, Chairman	1999
		Lee H. Goodstone	2000
		Robert H. Sheldon	2001
Park and Recreation Commission			
Patricia H. Burkhardt	1999		
Leonard Noce	2000		
Mark S. Shulman	2000		
Peter J. Buxton, Chairman	2001		
Francis W. Logan	2001		

APPOINTED TOWN OFFICIALS

(Effective May 1, 1998)

Administrative Assistant to the Board of Selectmen

Janet Silva

Affirmative Action Officer

Terri Ackerman

Aging, Council on

Clayton F. Allen

Arletta G. Cioffari

Esther M. Mann

Louise J. O'Connor

Carol G. Oram, Chairman

Joseph M. Proud

Aruna D. Pundit

John D. Rhome

Marguerite Urgotis

Aging, Council on, Director of

Ruth A. Griesel

Americans with Disabilities Act

(ADA) Coordinators

Terri Ackerman - employment compliance

John B. Hepting - structural compliance

Animals, Inspector of

Paula E. Adelson

Appeals, Board of and Earth Removal Board Alternates

Patrick J. Delaney, III

Andrew J. Fay

Marshall A. Karol

Thomas W. H. Phelps (Co-Chair.)

Gilbert P. Wright, Jr. (Co-Chair.)

Assessing, Director of

Maureen R. Hafner

Assessor, Assistant

Cynthia M. Gerry

Auction Permit Agent

Janet Silva

Bike Trail Committee

Gerald B. Berenson

F. Daniel Buttner

John C. Drobinski, Chairman

David J. Roddy

Ronald B. Conrado, Ex-officio

Deborah Dineen, Ex-officio

Budget and Personnel Officer

Terri Ackerman

Buildings, Inspector of

John B. Hepting

Earl D. Midgley, Deputy

Charles F. Willett, Interim Deputy

Cable Television Committee

Margaret R. Fredrickson

Martin Greenstein

M. Jacob Kuykendall, Chairman

Hans J. Lopater

Daniel D. Rosen

Douglas E. Smith

Jeff Winston

Mark W. Thompson, Ex-officio

Robert Kavanagh, Ex-officio

Frederick G. Walker, Ex-officio

Capital Improvement Planning Committee

Diane A. Albano

Miner A. Crary

Alan S. Gale

Ellen B. Goodman

John P. Kinney

Karen W. Smith

David A. Wallace

Maureen G. Valente, Ex-officio

Cemeteries, Superintendent of

Robert A. Noyes

Chief Procurement Officer

Steven L. Ledoux

Civil Defense

Michael C. Dunne, Director

Robert A. Noyes, Assistant Director

Marvis M. Fickett, Radio Operator

James S. Idelson, Radio Operator

Community Social Worker

Martha E. Lynn

Conservation Commission

Richard O. Bell

Parker L. Coddington

Bridget Hanson

Deborah Z. Howell

Stephen M. Meyer, Chairman

Michael S. Stiller

Charles L. Zucker

Conservation Coordinator

Deborah Dineen

Constables

James D. Conboy
 Curtis P. Donelan
 Samuel P. Gorfinkle
 Lawrence E. Hartnett, Jr.
 Stephen P. Kaup
 Stephen P. LaRoche
 Sean B. McCarthy
 Theodore Milgroom
 Jerrald M. Vengrow

Design Review Board

Deborah Bulkley Kruskal
 Trisha Hanlon
 Virginia K. Lyons
 Katharine L. O'Brien
 Frank W. Riepe, Chairman

Disability, Commission on

Henry J. Chandonait, Jr.
 Ruth A. Griesel
 Rosalie J. Johnson
 Irina Petsch, Chairman
 Mary T. Pihl

Dog Officer/Animal Control Officer

Betsy M. DeWallace
 Paula E. Adelson, Assistant

Earth Removal Board and Board of Appeals Associates

Melinda M. Berman
 Paul S. Hovsepian (res.)
 Jeffrey H. Jacobson, Chairman
 Mark A. Kablack
 Lauren S. O'Brien
 John F. Sylvia

Election Officers - Democratic**Precinct One**

Warden - Ethel V. Johnson
 Deputy Warden - Beverly B. Guild
 Inspector - Elizabeth H. Swank
 Deputy Inspector - Judith S. Gross
 Additional Inspector - Carmel B. O'Connell
 Deputy Additional Inspector - Susan F. Abrams

Precinct Two

Clerk - Vera R. Gazza
 Deputy Clerk - Robert D. Abrams
 Inspector - Sheila J. Boyce
 Deputy Inspector - Marion F. Garrigan
 Additional Inspector - Mary J. Skinnion
 Deputy Additional Inspector - Ann Vanderslice

Precinct Three

Warden - Jo Ann Savoy
 Deputy Warden - Paula E. Adelson
 Inspector - Christel MacLeod
 Deputy Inspector - Margaret B. Surwilo

Additional Inspector - Lorraine S. Knapp
 Deputy Additional Inspector - Mary A. Pinto

Precinct Four

Clerk - Jeanne M. McCarthy
 Deputy Clerk - Dorothy M. Sears
 Inspector - Joanna C. S. Tober
 Deputy Inspector - Helga Andrews
 Additional Inspector - Margaret A. Sifferlen
 Deputy Additional Inspector - Jacqueline A. Bausk

Tellers

Tina Ball
 Sherrill P. Cline
 Judith Davis
 William Hazeltine
 Linda Hench-Gentile
 Robert J. Marsh
 Jane McQueeney
 Karen K. Moore
 Lawrence W. O'Brien
 Henry P. Sorett

Emergency Inspectors

Maureen Bannon
 Mary T. Barrett
 Joseph D. Bausk
 Jane DiPalma
 Maureen A. Dolan
 Rebecca G. Furman
 Carmine L. Gentile
 Eileen G. Glovsky
 Regina Hunter
 Berthe Lessard
 Judith A. Merra
 Jean H. Mugford
 Patrick J. McDermott
 Kathleen C. Precourt
 Joan C. Robinson
 Nancy J. Somers
 Vincent P. Surwilo
 Sylvia M. Throckmorton

Election Officers - Republican**Precinct One**

Warden - Louise P. Card
 Deputy Warden - Jean A. Griffin
 Inspector - Alice B. McMorrow
 Deputy Inspector - Barbara A. Frizzell
 Additional Inspector - Rebecca Fairbank
 Deputy Additional Inspector - Catherine M. Lynch

Precinct Two

Warden - Roberta G. Cerul
 Deputy Warden - M. Patricia Becker
 Inspector - Janet G. Payson
 Deputy Inspector - Kathleen R. Paderson
 Additional Inspector - Judy Ann Mitchell
 Deputy Additional Inspector - Catherine J. Stauffer

Precinct Three

Clerk - Jane P. Nixon
Deputy Clerk - Sally B. Wadman
Inspector - Nancy A. Bates
Deputy Inspector - Jacqueline P. Hauser
Additional Inspector - Madeleine R. Gelsinon
Deputy Additional Inspector - Susan B. Bistany

Precinct Four

Clerk - Elizabeth W. Newton
Deputy Clerk - Martha Reiss
Inspector - Eva Hole MacNeill
Deputy Inspector - Joan D. Weston
Additional Inspector - Edward P. Rawson
Deputy Additional Inspector - Marcia D. Fickett

Tellers

Mitchell Z. Bistany
Martha Bradley-Roche
Joseph E. Brown
Clifford A. Card
Paul Davis
Lily A. Gordon
Harold J. Manley
John P. Nixon, Jr.
John G. Paderson
Robert T. Trimper

Emergency Inspectors

Marian A. Borg
M. Catherine Brown
Martha J. Coe
Charlotte V. Hays
Betsy M. Hunnewell
Marguerite E. Keith
Catherine M. Kuras
Anita W. Lewtas
Beverly A. Mullen
Teresa W. Newton
Joanne K. Riddle
Martha L. Shay
Sheila Sliwkowski
Margaret L. Tristan
Robert A. Vannerson
Marjorie A. Walker
Elizabeth J. Wallingford
Thomas A. Weston

Fair Housing Committee

Virginia M. Allan
Thomas W. H. Phelps
Janice M. R. Robinson
Jody A. Kablack, Ex-officio
Steven L. Ledoux, Ex-officio

Fair Housing Program, Director of

Jody A. Kablack, Town Planner

Fence Viewers

John C. Drobinski, Chairman
Maryann K. Clark
Kirsten D. Roopenian

Finance Committee

Michael L. Bayer (res.)
James A. Carlton
Rebecca R. Corkin
Robert J. Hurstak, Jr.
John V. Nikula
A. Miles Nogelo
Emil J. Ragonas, Chairman
Larry J. Rowe
Sheila A. Stewart
Peggy L. Wilks

Finance Director/Treasurer-Collector

Maureen G. Valente

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

Michael Carroll
James Devoll II
Peter Devoll
Joseph Helms
Gerald Spiller (ret.)

Fire Lieutenants

Douglas Allan (ret.)
Michael Callahan
Kenneth MacLean
George Moore
Douglas Stone

Full-time Firefighters

George Abrahamson (ret.)
Francis Avery
John Balben
Gary Bardsley
David Boyd
Timothy Choate
David Frost
Peter Frost
Steve Glidden
Jeffrey Gogan
John Hanley
Gary Isaacs
Brian Lewis
William Miles
Kevin Moreau
Michael Murphy
George Place
Robert Place
Russell Place
Stephen Reini

Robert Row
John Salmi
John Young
Daniel Wells
David Ziehler

Call Firefighter

Robert Boyd
Harold Cutler

Fort Devens Sudbury Annex Task Force

Lawrence L. Blacker, Chairman
Deborah Dineen
Juliet Gibbs
Jo-Ann Howe
Jody Kablack
Amy E. Lepak
Carol Moehrke
Patricia Savage
Robert C. Leupold, Ex-officio

Gas Fitting, Inspector of

Howard P. Porter

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr.
Alexander S. Frisch
Steven Goldberg
Louis H. Hough, Chairman
William C. Schirmer

Historical Commission

Clayton F. Allen
Adolph P. Bahlkow
Winifred C. Fitzgerald
John Fraize
Marilyn A. MacLean, Chairman
Muriel C. Plonko
Harriett P. Ritchie

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)
George D. Gustafson
Patricia Huston
Ursula Lyons
Robert E. Maher
Stephen M. Meyer, Chairman
Marilyn Novak
Stephen L. Parker
Priscilla Ryder (Marlboro)

Inclusionary Zoning Study Committee

Sandra M. Bell
Richard A. Brooks
Peter B. Endicott
Laura T. Johnson
Amy E. Lepak
Jo-Ann Howe, Ex-officio

Industrial Development Commission

Joseph E. Brown
Joseph A. Dudrick, Chairman
Kenneth L. Ritchie
Albert Y. C. Wong

Insect Pest Control, Local Superintendent of

John B. Braim

Juvenile Restitution Program Committee

Rosaline R. Gurtler
Nancy Schaffer
Frank M. Vana
N. Jane West Young

Keeper of the Lockup

Peter B. Lembo

Labor Relations Counsel

Richard W. Murphy, Esq.

Land Use Priorities Committee

Saul M. Bloom
Jane S. Coddington
Stephenie K. Cook
Richard H. Davison
Elizabeth D. Eggleston
Bridget Hanson
Bettie H. Kornegay
Francis W. Logan
Nicholas J. Palermo
Sigrid L. Pickering
John O. Rhome
Robert H. Sheldon
Stephen Silverman
Sheila A. Stewart
Carole R. Wolfe
Kenneth A. Zito
David G. Berry, Ex-officio
Deborah M. Dineen, Ex-officio
Jody A. Kablack, Ex-officio
Donald C. Kern, Ex-officio
I. William Place, Ex-officio

Library Director

William R. Talentino

Lincoln-Sudbury Regional High School

John M. Ritchie, Superintendent/Principal

Long Range Planning Committee
(replaced by Capital Improvement Planning
Committee - 1998 ATM)

Mass. Bay Transportation Authority
Steven L. Ledoux, Designee

Memorial Day Committee

Martha J. Coe
George Cyr
William R. Duckett, Chairman
Spencer R. Goldstein
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.

Metropolitan Area Planning Council

Richard A. Brooks, Designee

**Minuteman Regional Vocational Technical
School District**

Glenn L. Noland, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Negotiating Advisory Committee

Roy T. Sanford
Marjorie R. Wallace, Chairman
Atty. Richard W. Murphy, Ex-officio

Parking Clerk

Mark R. Gainer

**Parks and Grounds Management,
Superintendent of**

John B. Braim

Parmenter Health Services, Inc.

Cynthia Mayher, Director

Pay-Per-Throw Advisory Committee

Pippa Bell Ader
Jane S. Coddington
Geoffrey A. Howell
Arnold A. Kramer
George H. R. McQueen
Thomas E. Powers
Joseph M. Proud
F. Richard Soini
Margaret T. Whittemore

Permanent Building Committee

Craig E. Blake
James M. Cummings
Bruce L. Ey, Chairman
Elaine L. Jones
Michael E. Melnick
Frank Schimmoller
David Yankovich

Permanent Landscape Committee

Clayton F. Allen
June E. Allen, Chairman
Elizabeth B. Bishop
Deborah Bulkley Kruskal
Robert A. Noyes, Tree Warden

Personnel Board

Louise A. Chauncey
William A. Clarke, Chairman
Nicolo S. Lombardo
Karen Paradies

Planning Board General Agent

I. William Place

Plumbing Inspector

Howard P. Porter

Deputy Plumbing and Gas Inspector

William R. Hyson
Edward C. Fredericks, Jr.
Richard Rheaume

Police Department

Peter B. Lembo, Chief
Ronald Nix, Lieutenant

Police Sergeants

Anthony M. Deldon
Todd F. Eadie
Peter F. Fadgen
Thomas S. Miller
Bruce G. Noah

Police Officers

Ronald B. Conrado
Mitchel G. Caspe
Mark R. Gainer
Richard J. Glavin
Jeffrey F. Gogan
John F. Harris
Alan J. Hutchinson
Peter T. Kempinski
John A. Longo
Michael A. Lucas
Richard A. MacLean
Neil E. McGilvray
Neil J. McGilvray, Jr.
Richard S. Nix
Charles R. Quinn
Michael R. Shaughnessy
Wayne M. Shurling
Raymond J. Spinelli, Jr.
Michael L. Tuomi

Reserve Police Officers

Denise M. Keegan
Wayne Michael Shurling
Stephen J. Treacy

Special Police Officers

George T. Burney
Andrew J. Mancini
Geroge A. Moore
Jeffrey B. Renzella (res.)
Wayne Michael Shurling
Peter J. Walsh
Wesley M. Woodward

Police Matrons

Pamela L. Conrado
Barbara A. Greenwood
Carol Ann Greenwood

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Michael C. Dunne
John B. Hepting
Earl D. Midgley
Arthur J. Richard

Pound Keeper

Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**

Curtis F. Garfield
Victor J. Guethlen
Russell P. Kirby
Fred Lee Ford Swanson, Chairman
Sally B. Wadman
Kathleen D. Middleton, Town Clerk

Public Weigher

(Vacancy)

Public Works, Director of/Town Engineer

I. William Place

Public Works, Assistant Director of

Robert A. Noyes

Recreation Director

Patricia A. Savage

Registrars, Board of

Cheryl Anderson
Lisa M. Evans
Jeanne M. Maloney, Chairman
Town Clerk

Resource Recovery Committee

Sue W. Pettengill
David Yankovich

Sealer of Weights and Measures

Courtney W. Atkinson

Strategic Planning Committee

Barbara A. Bahlkow
Catherine Briggs-Hanafi
Patricia H. Burkhardt
Daniel L. Claff
Jane S. Coddington
Michael J. Coutu
John C. Cutting
Michael Daitzman
Marianne D'Angelo
Margaret Fredrickson
Robert B. Graham
Dianne D. Gray
Victor J. Guethlen
Joan M. Hewins
Jo-Ann Howe
James H. Krumsiek
Hale Lamont-Havers
R. Reed Lowry
Ursula Lyons
Marilyn A. MacLean
Lael M. Meixsell
Karl H. Michels
Geraldine Nogelo (res.)
Nicholas J. Palermo
Sigrid L. Pickering
Eric D. Poch
Michael W. Precourt
Esther Quaglia
Catherine A. Rader
Suzanne B. Romain
Kirsten D. Roopenian
Thomas D. Roose
Thomas A. Scarlata
Willy Sclarsic
Gregory B. Sobel
Ronald A. Stephan
Ursula M. Stephan
Randy Stevens (res.)
Nancy B. Taylor
Richard R. Vanderslice
Marjorie R. Wallace
Michael L. Wilson (res.)
Jared Yaffe
Kenneth A. Zito
Ruth Griesel (Council on Aging)
Thomas W. H. Phelps (Bd. of Appeals)
William J. Cossart (Chamber of Commerce)
Bridget Hanson, M.D. (Conservation Comm.)
Sheila A. Stewart (Finance Committee)
Hugh Caspe (Board of Health)
Martha Landrigan (League of Women Voters)
Stephen Silverman (L-S School Committee)

Thomas M. Reihle (Park & Recreation Comm.)
Lawrence W. O'Brien (Planning Board)
Maryann K. Clark (Board of Selectmen)
Steven J. Swanger (Sudbury Housing Auth.) (res.)
Stephenie K. Cook (Sudbury School Com.)
William J. Keller, Jr. (Board of Assessors)
Winifred C. Fitzgerald (Sudbury Hist. Comm.)
Steven L. Ledoux (Town Manager), Ex-officio
William J. Hurley (Sudbury School Supt.), Ex-officio
Jody A. Kablack (Town Planner), Ex-officio
John M. Ritchie (L.S.R.H.S. Supt.), Ex-officio

Sudbury Cultural Council

Geraldine M. Apostle
Elizabeth G. Bernstein
Rhonda S. Fowler
Ellen M. Given
Donna Kruse, Chairman
Janice Rudolf
Mary Ann Strempek-McCormick

Sudbury Housing Authority,

Executive Director of
Jo-Ann Howe

Sudbury Schools Superintendent

William J. Hurley

**Sudbury Water District Water Resource
Protection Committee**

Hugh Caspe
Lael M. Meixsell
Stephen M. Meyer
James F. Occhialini
Edward W. Pickering (Alt.)
Robert H. Sheldon

Sudbury Water District, Superintendent of

Richard P. Carroll

Surveyor of Lumber & Measurer of Wood

Russell DiMauro

Technology Administrator

Mark W. Thompson

Town Accountant

Suzanne L. Petersen
Barbara Chisholm, Assistant

Town Buildings, Supervisor of

Arthur J. Richard

Town Clerk

Kathleen D. Middleton
Yvonne E. Fox, Acting Assistant 6/19-6/30
Deborah E. McCarthy, Assistant (res.)

Town Counsel

Paul L. Kenny

Town Engineer, Assistant

Bruce A. Kankanpaa

Town Historian

Curtis F. Garfield

Town Manager

Steven L. Ledoux
Terri Ackerman, Assistant

Town Physician

Melvyn W. Kramer

Town Planner

Jody A. Kablack

Town Report Committee

Jean E. Copp
Mandana Familiar
Caroline M. Lepordo
Jane B. McDonald, Chairman
Sherri A. Melamut
Lillian Lee Neiswender

Town Treasurer-Collector, Assistant

Leslie S. Schofield-Durfee, (res.)
Yvonne McAndless

Traffic Management Committee

Andrew S. Brooks
Robert Reed Lowry
Stephen D. Mecca
Thomas W. H. Phelps, Chairman

Tree Warden

Robert A. Noyes

United Nations Day Chairman

Elaine K. McGrath

Veterans' Advisory Committee

William R. Duckett
Spencer R. Goldstein
Winifred C. Grinnell
Fred H. Hitchcock
Edward P. Rawson
Vincent P. Surwilo

Veterans' Agent,

Director of Veterans Services
Mary Jane Hillery

Veterans' Graves Officer

Mary Jane Hillery

Wayland-Sudbury Septage Disposal Facility

Septage Committee

Sudbury Reps.:

Robert K. Coe
Robert A. Gottberg, Chairman
James F. Occhialini
Edward W. Pickering

Wayland Reps.:

Karen Brothers
William B. Gagnebin
Philip Pattison

Wiring Inspector

Arthur J. Richard
David Cochran, Deputy

Wood-Burning Stoves, Inspector of

Michael C. Dunne, Fire Chief

Youth Commission

Catherine Briggs-Hanafi
Rosemary Colson
Ronald Conrado
David Gotthelf

Susan G. Johnson, (Co-Chair.)

Thomas E. Lopez
Anne E. Lynch (Co-Chair.)
Martha Lynn
Patricia A. Savage
Neal A. Shifman (res.)
Marie Sigman

Zoning Enforcement Agent

John B. Hepting
Earl D. Midgley, Deputy

Zoning Enforcement Agent Field Agent

Clayton F. Allen



The Sudbury Board of Selectmen are, from left to right, Maryann K. Clark, Kirsten D. Roopenian and John C. Drobinski.

ADMINISTRATION

Board of Selectmen

The Board of Selectmen hereby submits the 1998 reports of all elected and appointed town officials, boards, and committees, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws.

The Board congratulated Kirsten Roopenian on her election as Selectman in March.

The year has been extremely busy, as the Town is in the process of major school and library construction projects, while addressing the attendant obligation to ensure adequate financial strength to meet these needs and also those of all of Sudbury's citizens.

Land use and land issues continued to be a major focus with the purchase of the Meachen and Weisblatt lands. In addition, the Board continued to support the work of the Strategic Planning Committee and the Master Plan Committee. The Board appointed a Land Use Priorities Committee to evaluate Sudbury lands for future municipal, open space, school and housing uses.

The Board also focused on the alternatives to enhancing Town finances, the LEAP School Dover amendment issues, solid waste, improved communications and the permitting process.

The Board implemented a contract with PowerOptions to provide electricity for Town-owned facilities under electric deregulation and is exploring further aggregation possibilities.

In June, the Board established goals for the upcoming year. These goals are:

Short Term Goals

- Review Pre-application Process.
- Create Land Use Priorities Committee.
- Hold an All Board Meeting (Pre Budget).
- Pursue Options Under Electric Deregulation.
- Hold Meeting to Discuss Town Finances (Pre Budget).
- Improve Communications.
- Streamline and Modify Permit Process.
- Develop Strategies for Economic Sustainability.
- Develop Community Vision and Implement (Measure Outcome).
- Study Viability of Transfer Station.
- Work with owner and neighbors to mitigate the impact of the LEAP School at 123 Dakin Road on neighbors.
- Other items receiving consideration: Staying on Top of Education Reform; Senior Citizen Relations; Strategic Planning Process; Tourist Promotion; Improve Route 20 Aesthetics; Pursue Active Recreation on Devens Land; Meet with Wayland and other communities.

Long Term Goals

- Work with Master Plan Committee.
- Develop Plan for Long Term Economic Sustainability.
- Work on Senior Citizen Tax Relief.
- Develop Land Use Priorities.
- Continue Strategic Planning Process.
- Continue to Work on Growth Management.
- Increase Coordination with Water District.
- Promote Tourism.
- Continue to Monitor Pulse of Community.
- Stay on Top of Changes in Education Reform.
- Develop Long Term Financial Strategies.

Site Plan Action

The following action was taken on site plan applications:

- 1) AT&T Wireless PCS, Inc., Maynard Road, owned by Sudbury Water District –attachment of an 80.5-foot pole to the side of an existing water tank, with antennas, cables and cable tray and installation of equipment cabinets (denied 4/1/98).
- 2) American Store Properties, 454/460 Boston Post Road, owned by VHS Realty Trust and Arber Realty Trust – construction of a one-story Osco Drug Store with associated driveway, parking and drainage (granted 4/1/98). [Applicant discontinued project].
- 3) Best Friends Pet Care Inc., 150 Boston Post Road, owned by Robert C. Brennan and Alton L. Horton, Jr. – partial demolition and reconstruction of existing facilities to create an approximate 11,200 sq. ft. building and enlarge the existing facilities to 950 sq. ft. for a kennel and veterinary clinic (granted 4/1/98).
- 4) Sudbury Plaza Trust, 509 Boston Post Road – expansion of CVS store on the north side by constructing a drive-thru with canopy (granted 4/1/98).
- 5) Sudbury Lumber Co., 28 Union Avenue, owned by Robert W. McNamara Trust – replacement of existing open lumber shed with an enclosed storage shed approximately 6500 sq. ft. (granted 6/22/98).
- 6) Andria Grant, d/b/a Quilted or Not, 344 Boston Post Road, owned by Thomas Varriale – use of first floor of existing house for a retail quilt shop and second floor as residence; and rebuilding of barn for sewing/quilting classes and sale of associated supplies (granted 9/23/98).

G.L. Ch. 61A and 61B Purchase Options

The following properties were considered by the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as noted below.

- 1) Under Chapter 61B, 6.63 acres on Willis Road, a portion of parcel F08-500 on Town Property Maps, owned by Austin S. and Harriet H. Ashley. Option was declined.
- 2) Under Chapter 61B, 10,601 sq. ft. of land, 32 Rice Road, owned by Edmund H. Sears and Leslie S. Karpp. Option was declined.
- 3) Under Chapter 61A, 13.34 acres on Landham Road, a portion of parcel M10-700 on Town Property Maps, owned by the Estate of Frank Lettery. Option was declined.

Grants and Gifts (Received Calendar 1998)

Donations to the Council on Aging transportation program	\$3,416
Donations to D.A.R.E. Program:	
by Sudbury/Wayland Kiwanis	650
by Sky Restaurant	750
by Sudbury Rotary Club	1,000
by David Teicholtz and Dr. Sandra Ayres	100
Donations to the Fire Dept. Ambulance Account:	
by Donald D. Bishop	25
by Laurie Loftus	20
Donations for Park and Rec summer program scholarships:	
by Noyes School 5th grade D.A.R.E. students	92
by Women's Soccer Team in recognition of Peter Buxton's contributions to adult soccer	100
by Peter Buxton in matching contribution	100
Donations for Council on Aging Tax Work Program from Sudbury Knights of Columbus	500
Donation to Discretionary Fund from United Methodist Church Rebecca Circle	220
Donation of an IBM Selectric Typewriter to the Building Dept. from Carol Duff	
Grant to the Council on Aging to hire a Senior Volunteer Coordinator from The Sudbury Foundation	15,000
Matching grant for Goodnow Library restoration work from the Mass. Historical Commission (accepted for receipt in 1999)	90,000
Incentive Award for attaining A-rating for recycling 45% of our municipal waste from the Mass. Exec. Office of Environmental Affairs (EOEA)	1,256
Grant of \$4,495 roll-off container under EOEA/DEP Municipal Recycling Grants	

Grant toward cost of removing underground storage tank at Haynes School from the Underground Storage Tank Petroleum Cleanup Fund	19,402
SAFE grant to Fire Dept. to educate students on fire safety from Dept. of Public Safety (\$ rounded)	4,635
Mass. Community Policing Grant for technology improvements in Police Dept.	25,000
Federal COPS FAST grant for additional Police Officer (received over past 3 yrs.)	75,000
Grant from the Mass. Exec. Office of Public Safety for Police Dept. D.A.R.E. Program	13,000
Gift of approx. 10 acres, Lots 6 & 7, Concord Road, from Barberry Homes	

Board of Selectmen Receipts July 1, 1997 - June 30, 1998

Liquor Licenses	\$34,350
License Application Fees	1,125
Common Victualler Licences	700
Public Entertainment Licenses, Lord's Day	500
Weekday Entertainment Licenses	500
Automatic Amusement Devices	20
Used Car Licenses (Class II, Class III)	200
Cable Television Franchise Fee	1,822
Site Plan Application Fees	2,300
Rental of Town Buildings	35,696
Administrative Fees	270
Pay Phone Commissions	70
Taxi/Limousine License	25
Copying/Fax Chanres	151
Total	\$77,729

Respectfully submitted,

BOARD OF SELECTMEN
Lawrence L. Blacker, Chairman
John C. Drobinski
Maryann K. Clark

Town Manager

1998 saw Sudbury examine its values and articulate them in the "Character of Sudbury Statement" that was unanimously adopted at the Annual Town Meeting in April. One of the key components of this statement was the strong sentiment to preserve and protect the Town's rural feel. To that end, Town Meeting and the voters at special elections approved the purchase of the Meachen-Meggs property for \$3.7 Million and the Weisblatt property for \$4.9 Million. These properties will now permanently remain preserved and protected. In a similar vein, the Selectmen created the Land Use Priorities Committee, whose primary task is to inventory all available properties in Town, determine future Town needs, such as recreation, open space, conservation, school and municipal use, and prioritize the properties so that the Town can react quicker when a parcel becomes available.

The Town commenced improvements to its municipal infrastructure, as the \$43 Million school expansion project began in earnest. The addition to the Goodnow Library also commenced, and 1998 saw the Library take up temporary quarters in Town Hall. The new Goodnow Library will be operational in spring 1999. The Town also approved a Capital Planning Bylaw at the April Town Meeting that mandates detailed planning on non-recurring expenditures that are over \$10,000 and have a useful life greater than five years. A Capital Planning Improvement Committee has been created to develop the plan.

Annual Town Meeting appropriated \$40,460,185 for the Town's operational budget for Fiscal Year 1999. The Town's financial position remained steady as a Aa bond rating was retained.

1998 also saw the Town attempting to resolve the future of the transfer station/recycling facility. We are now studying the concept of "pay per bag" and working on the implementation of that concept for July 1, 1999.

Organizationally, the Town has undertaken a study to improve the efficiency of the newly formed Department of Public

Works. Recommendations are currently being finalized and will be incorporated in the FY2000 budget. In addition, much time was spent on the issue of electric deregulation and the Town will be entering into a contract with PowerOptions, a group energy purchase provider, for discounted electric rates for the next three years.

Daniel Loughlin resigned as Director of Assessing in May, 1998. Dan provided leadership in the area of senior tax relief, among other things, and we wish Dan well in his future endeavors. Maureen Hafner, the former Assessor in Boxborough, was appointed to replace Dan.

I would like to thank the Selectmen for their continued support, as well as give a special thanks to all of our dedicated Town employees.

Town Counsel

The Town Counsel's office performs an intermediary function by providing legal opinions upon request from Town departments. These requests involve issues such as conflicts of interest, interpretation and understanding of various rules, regulations, procedures, and state law and statutes in connection with Town programs and projects. The Town Counsel's office also provides legal review and drafting services for Town acts, articles and bylaws, contracts and lease agreements, as well as the preparation of documents and filings, and representing the Town in all court actions.

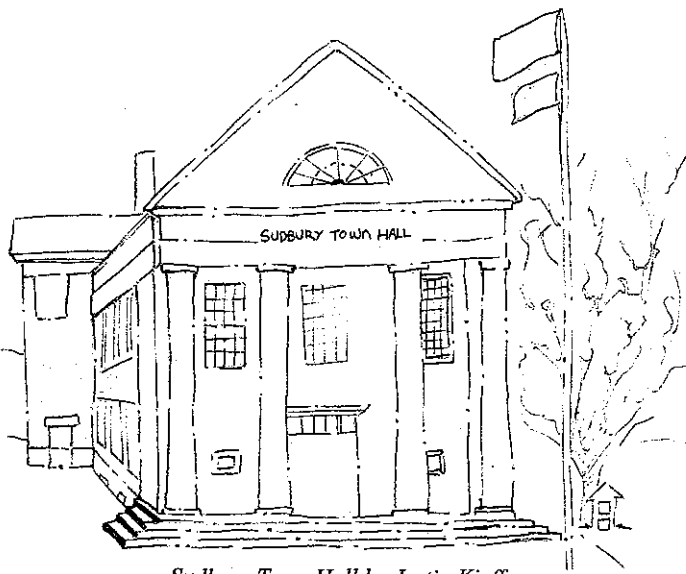
Programs and projects have included review and clarification of the Town bylaws, state laws and state regulations in connection with zoning, site plans, land use, and review and clarification of federal laws in connection with telecommunications. Significant litigation has involved cases such as, the Meachen Property, The LEAP School and AT&T Wireless PCS, Inc. It is noteworthy that all of the above cases relate to land use issues.

The Town Counsel's office maintains an open door policy, allowing for the most flexibility for the exchange of information and advice. The goal has always been to provide day to day advice, to provide direction without a formal process, and to avoid problems before they start.

Town Moderator

Sudbury's Annual Town Meeting was held beginning April 6, 1998; a total of 44 Articles were on the warrant. In addition to the budget, the voters considered a large number of zoning articles, as well as articles dealing with such disparate subjects as dog regulation and ice cream trucks. The latter two subjects were debated intensely and somewhat amusingly as the last three articles on the warrant.

The moderator wishes to thank the many people who work so hard to see to it that the Town Meetings run smoothly and efficiently.



*Sudbury Town Hall by Justin Kieffer,
Lincoln Sudbury Regional High School*

TOWN CLERK

The Town Clerk's office was actively engaged in conducting four elections in 1998: the Annual Town Election, the May 27th Special Town Election, the September State Primary and the November State Election. All elections ran smoothly thanks to the dedication of our staff, several Town departments and the election officials.

The Clerk's department has also been occupied with six nights of Annual Town Meeting and a Special Town Meeting held in April. This department is responsible for recording all the transactions of Town Meeting, providing Vote Certificates to other departments and agencies, reporting bylaw amendments to the Attorney General and updating the Town's bylaws. The proceedings of Town Meeting are typed for distribution and other documentation regarding the vote on all articles is generated.

This year Town Meeting adopted a new comprehensive dog bylaw. The more restrictive bylaw requires dogs to be restrained, kept on a leash or under the direct and complete control of a responsible person at all times. The fee for licensing dogs has been increased and will take effect in 1999. Complete regulations were published in the newspaper and copies of the new dog bylaw have been provided to all new dog owners. A copy is also being mailed to each dog owner when a new license is purchased. The Town Clerk's office has licensed close to 1800 dogs (the dog population is growing). New software developed by the Town's Technology Manager has enabled us to keep better track of the dogs, issue computer-generated licenses and provide reports in several different formats to the dog officer and police. We now include a dog licensing form with the annual Town Census form mailed to all residents. This provides residents with an additional reminder to license their pets and offers less chance that owners will be fined because of late renewals.

I attended a workshop on census 2000 to be conducted by the U.S. Census Bureau. The Town Clerks were requested to participate in order to ensure the Federal Census will be as complete and accurate as possible. The Federal government conducts this census every 10 years. The Town Census, conducted each year, provides information about the current Town population, generates a voting list and jury list, as well as supplying essential data to aid and support the various Town boards and committees.

Last August, I attended the New England Municipal Clerk's Institute at Salve Regina College in Newport, RI. This one week intensive study course is part of a three-year program. The course concentrates on municipal/state interaction and the laws, rules, communications and procedures that govern communities. Successful completion leads to certification bestowed by the Institute. The program is designed to assist clerks in enhancing their knowledge of government in order to better serve their communities.

Yvonne Fox, a Town employee for 12 years, retired at the end of December. Yvonne has been a valuable employee work-

ing in both the Selectmen's and Town Clerk's offices. Her co-workers will miss her energy, dedication and congeniality. We wish her happiness and a rewarding retirement.

The statistics listed below are provided as a point of interest.

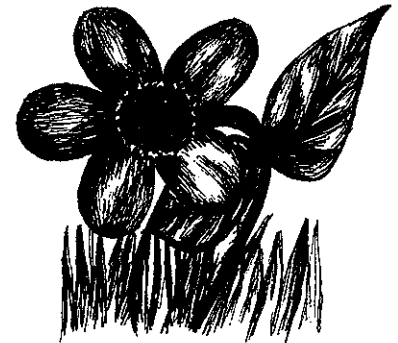
Vital Statistics

	1991	1992	1993	1994	1995	1996	1997	1998*
Births	167	188	190	203	219	228	207	203*
Deaths	91	86	107	68	74	82	121	110*
Marriages	119	112	93	104	82	67	59	63*

* As of December 1, 1998

Town Clerk Financial Report July 1997 - June 1998

Town Clerk Fees	\$11,237.20
List of Persons	940.00
Voting List	32.00
Bylaws w/Zoning Map	1,689.00
Dog Fines & Duplicate Tags	1,968.00
Maps	45.00
Planning Boards Rules & Regulations	275.00
Other	261.89
Copies	450.65
Dog Licenses (1857)	12,058.00
Kennel Licenses (3)	125.00
Hunt & Fishing Licenses Fees	127.90
Hunt & Fishing Licenses (255)	7,002.75
Processing Fees	233.00
Total Revenue	\$36,445.39



By Jess Wilkham
Lincoln-Sudbury
Regional High School

Elections

Annual Town Election March 30, 1998

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Peter Noyes School at 280 Old Sudbury Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,390 votes cast, including 96 absentee ballots, representing 23% of the Town's 10,521 registered voters. There were 5 contested races. The final tabulation of votes was done at the Peter Noyes School.

Board of Selectmen (1): For Three Years

	Precinct				Total
	1	2	3	4	
HUGH CASPE	207	231	173	222	833
KIRSTEN D. ROOPENIAN	395	397	347	321	1460
WRITE-INS	0	1	1	0	2
BLANKS	<u>20</u>	<u>24</u>	<u>19</u>	<u>32</u>	<u>95</u>
TOTAL	622	653	540	575	2390

Board of Assessors (1): For Three Years

TREVOR A. HAYDON	398	454	330	360	1542
WRITE-INS	1	4	1	0	6
BLANKS	<u>223</u>	<u>195</u>	<u>209</u>	<u>215</u>	<u>842</u>
TOTAL	622	653	540	575	2390

Goodnow Library Trustees (2): For Three Years

PHYLLIS A. CULLINANE	338	387	297	305	1327
CAROL HULL	345	384	308	354	1391
MARIE D. ROYEA	229	152	137	158	676
WRITE-INS	4	3	0	2	9
BLANKS	<u>328</u>	<u>380</u>	<u>338</u>	<u>331</u>	<u>1377</u>
TOTAL	1244	1306	1080	1150	4780

Board of Health (1): For Three Years

DONALD C. KERN	409	450	339	377	1575
WRITE-INS	0	1	2	2	5
BLANKS	<u>213</u>	<u>202</u>	<u>199</u>	<u>196</u>	<u>810</u>
TOTAL	622	653	540	575	2390

Moderator (1): For One Year

	Precinct				Total
	1	2	3	4	
THOMAS D. DIGNAN, JR.	451	504	384	410	1749
WRITE-INS	9	8	4	5	26
BLANKS	<u>162</u>	<u>141</u>	<u>152</u>	<u>160</u>	<u>615</u>
TOTAL	622	653	540	575	2390

Parks & Recreation Commissioners (2): For Three Years

PETER J. BUXTON	412	298	266	275	1251
PETER S. GLASS	176	246	181	196	799
FRANCIS W. LOGAN	287	332	256	254	1129
WRITE-INS	0	3	0	1	4
BLANKS	<u>369</u>	<u>427</u>	<u>377</u>	<u>424</u>	<u>1597</u>
TOTAL	1244	1306	1080	1150	4780

Planning Board (2): For Three Years

CARMINE L. GENTILE	326	395	344	330	1395
JOHN BARANOWSKY	255	225	171	190	841
ELIZABETH EGGLESTON	460	405	319	378	1562
WRITE-INS	1	7	1	1	10
BLANKS	<u>202</u>	<u>274</u>	<u>245</u>	<u>251</u>	<u>972</u>
TOTAL	1244	1306	1080	1150	4780

Sudbury Housing Authority (1): For Five Years

KELLEY A. FRENCH	377	444	326	340	1487
WRITE-INS	1	4	0	0	5
BLANKS	<u>244</u>	<u>205</u>	<u>214</u>	<u>235</u>	<u>898</u>
TOTAL	622	653	540	575	2390

Sudbury School Committee (1): For Three Years

STEPHENIE K. COOK	432	475	372	402	1681
WRITE-INS	3	6	0	2	11
BLANKS	<u>187</u>	<u>172</u>	<u>168</u>	<u>171</u>	<u>698</u>
TOTAL	622	653	540	575	2390

Lincoln-Sudbury Regional District School Committee (2): For Three Years

ELIZABETH B. FARMER	197	256	205	220	878
SHARL L. HELLER	241	246	193	224	904
LESTER HOLTZBLATT	97	141	104	114	456
JOHN J. RYAN, JR.	390	338	272	278	1278
WRITE-INS	1	3	0	1	5
BLANKS	<u>318</u>	<u>322</u>	<u>306</u>	<u>313</u>	<u>1259</u>
TOTAL	1244	1306	1080	1150	4780

(Note: Members of Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

Ballot Question

Shall the Town of Sudbury be allowed to exempt from the provisions of Proposition two and one-half, so called, without increasing amounts presently exempted, the amounts required to pay for the bonds issued in order to construct a new middle school and demolish all or part of the existing middle school?

	Precinct				Total
	1	2	3	4	
YES	495	458	388	406	1747
NO	114	180	140	150	584
BLANKS	<u>13</u>	<u>15</u>	<u>12</u>	<u>19</u>	<u>59</u>
TOTAL	622	653	540	575	2390

A true record, Attest:

Kathleen D. Middleton
Town Clerk

Special Town Election May 27, 1998

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Peter Noyes School at 280 Old Sudbury Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,896 votes cast, including 166 absentee ballots, representing 28.7% of the Town's 10,082 registered voters.

Ballot Questions

Ballot Question No. 1

Shall the Town of Sudbury be allowed to assess an additional \$592,250 in real estate and personal property taxes for the purpose of an override to provide additional funds for the Sudbury Public Schools operating budget and School-related Unclassified Employee Benefits accounts for the fiscal year beginning July 1, 1998?

	Precinct				Total
	1	2	3	4	
BLANKS	3	3	4	6	16
YES	458	427	424	358	1667
NO	246	308	310	349	1213
TOTAL	707	738	738	713	2896

Ballot Question No. 2

Shall the Town of Sudbury be allowed to exempt from the provisions of Proposition two and one-half, so-called, as a debt

exclusion, the amounts required to pay for the bonds issued in order to acquire in fee simple a portion of the land known as the Weisblatt Property consisting of approximately 41.3 acres located on the northeast slope of Nobscot Mountain, off Adams Road and 641 Boston Post Road, shown as Lot No. 2 on "Plan of Land in Sudbury, Mass. Owner: A. Weisblatt Realty Trust," dated January 27, 1998, drawn by Schofield Brothers of New England, Inc., as amended by "Sketch Plan of Weisblatt Land," dated April 6, 1998, on file in the Town Clerk's Office?

	Precinct				Total
	1	2	3	4	
BLANKS	4	8	7	7	26
YES	409	409	463	437	1718
NO	<u>294</u>	<u>321</u>	<u>268</u>	<u>269</u>	<u>1152</u>
TOTAL	707	738	738	713	2896

A true record, Attest:

Kathleen D. Middleton
Town Clerk

State Primary September 15, 1998

The State Primary was held at two locations, Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Peter Noyes School at 280 Old Sudbury Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,455 votes cast representing a 23.8 percent of the Town's 10,305 registered voters. There were 1,476 Democratic votes cast and 979 Republican votes cast. The final tabulation of votes was done at the Town Hall.

Democratic Ballot

	Precinct				Total
	1	2	3	4	
Governor					
Brian J. Donnelly	34	31	44	32	141
Scott Harshbarger	202	198	187	199	786
Patricia McGovern	112	137	127	146	522
Blanks	7	5	3	9	24
Write-Ins	1	0	2	0	3
Lieutenant Governor					
Dorothy A. Kelley Gay	104	126	99	128	457
Warren E. Tolman	167	162	174	163	666
Blanks	85	82	89	94	350
Write-Ins	0	1	1	1	3
Attorney General					
Lois G. Pines	154	167	149	204	674
Thomas F. Reilly	188	195	204	176	763
Blanks	14	9	10	6	39
Write-Ins	0	0	0	0	0

	Precinct				Total
	1	2	3	4	
Treasurer					
Shannon P. O'Brien	214	244	217	235	910
Blanks	142	127	145	150	564
Write-Ins	0	2	1	0	3
Auditor					
A. Joseph DeNucci	213	248	221	243	925
Blanks	143	121	141	143	548
Write-Ins	0	2	1	0	3
Representative in Congress					
Martin T. Meehan	265	293	280	302	1140
Blanks	90	76	83	82	331
Write-Ins	1	2	0	2	5
Councillor					
Ginny Allan	211	222	209	246	888
Garrett J. Barry	9	3	16	6	34
John W. Costello	16	26	19	12	73
Marilyn Petitto Devaney	12	15	6	12	45
Leonard H. Golder	5	5	6	5	21
Howard I. Goldstein	8	11	13	6	38
Ruth E. Nemzoff	15	12	13	17	57
Francis Thomas "Frank" Talty	2	2	2	4	10
Blanks	78	75	79	78	310
Write-Ins	0	0	0	0	0
Senator in General Court					
Susan C. Fargo	249	282	257	292	1080
Blanks	107	88	106	93	394
Write-Ins	0	1	0	1	2
Representative in General Court					
Russell A. Ashton	195	217	198	230	840
Blanks	161	153	165	155	634
Write-Ins	0	1	0	1	2
District Attorney					
Martha Coakley	194	193	203	244	834
Timothy R. Flaherty	54	47	40	48	189
Michael A. Sullivan	47	69	60	50	226
Blanks	61	62	59	44	226
Write-Ins	0	0	1	0	1

	Precinct				Total
	1	2	3	4	
Sheriff					
James V. DiPaola	167	164	156	175	662
Edward J. Kennedy, Jr.	65	98	88	90	341
Blanks	122	108	119	121	470
Write-Ins	2	1	0	0	3
Republican Ballot					
Governor					
Argeo Paul Cellucci	151	166	121	127	565
Joseph D. Malone	109	94	102	95	400
Blanks	6	2	2	3	13
Write-Ins	0	0	0	1	1
Lieutenant Governor					
Janet E. Jeghelian	104	103	106	101	414
Jane Maria Swift	136	140	102	102	480
Blanks	25	19	17	23	84
Write-Ins	1	0	0	0	1
Attorney General					
Brad Bailey	175	170	155	161	661
Blanks	91	87	66	63	307
Write-Ins	0	5	4	2	11
Secretary of State					
Dale C. Jenkins, Jr.	167	168	151	150	636
Blanks	99	94	72	76	341
Write-Ins	0	0	2	0	2
Treasurer					
Robert A. Maginn	167	164	151	151	633
Blanks	99	98	73	75	345
Write-Ins	0	0	1	0	1
Auditor					
Michael T. Duffy	167	164	147	149	627
Blanks	99	98	76	77	350
Write-Ins	0	0	2	0	2
Representative in Congress					
David E. Coleman	158	163	147	142	610
Blanks	108	99	78	84	369
Write-Ins	0	0	0	0	0

	Precinct				Total
	1	2	3	4	
Councillor					
John Henry DeJong	160	159	144	141	604
Blanks	106	103	81	85	375
Write-Ins	0	0	0	0	0

Senator in General Court					
Thomas F. Healy	172	165	150	144	631
Blanks	94	97	75	82	348
Write-Ins	0	0	0	0	0

Representative in General Court					
Susan W. Pope	200	201	166	171	738
Blanks	66	61	58	55	240
Write-Ins	0	0	1	0	1

District Attorney					
Lee Johnson	163	157	148	146	614
Blanks	103	104	77	80	364
Write-Ins	0	1	0	0	1

Sheriff					
Blanks	252	241	210	217	920
Write-Ins	14	21	15	9	59

Reform Ballot
There were no candidates on the Reform Ballot and no Reform votes were cast

A true record, Attest:
Kathleen D. Middleton
Town Clerk

State Election November 3, 1998

The State Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center at 40 Fairbank Road and Precincts 3 & 4 voted at the Peter Noyes School at 280 Old Sudbury Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 6,492 votes cast, including 335 absentee ballots, representing 62.2% of the town's 10,440 registered voters. The final tabulation of votes was done at the Peter Noyes School.

	Precinct				Total
	1	2	3	4	
Governor and Lieutenant Governor					
Cellucci and Swift	970	893	814	806	3483
Harshbarger and Tolman	658	751	655	783	2847
Cook and Israel	18	29	16	31	94
Blanks	17	13	8	19	57
Write-Ins	2	4	1	4	11

Attorney General					
Brad Bailey	692	567	548	592	2399
Thomas F. Reilly	899	1046	880	967	3792
Blanks	73	76	63	82	294
Write-Ins	1	1	3	2	7

Secretary of State					
William Francis Galvin	885	1010	882	980	3757
Dale C. Jankins, Jr.	604	486	454	465	2009
David L. Atkinson	53	79	36	77	245
Blanks	123	115	121	121	480
Write-Ins	0	0	1	0	1

Treasurer					
Bob Maginn	793	679	635	635	2742
Shannon P. O'Brien	709	860	722	826	3117
Merton B. Baker	39	40	25	48	152
Blanks	124	111	110	134	479
Write-Ins	0	0	2	0	2

Auditor					
A. Joseph DeNucci	750	930	763	835	3278
Michael T. Duffy	661	502	499	535	2197
Carla A. Howell	110	128	102	131	471
Blanks	144	130	129	142	545
Write-Ins	0	0	1	0	1

Representative in Congress					
Martin T. Meehan	1006	1170	957	1107	4240
David E. Coleman	589	456	463	475	1983
Blanks	70	64	73	59	266
Write-Ins	0	0	1	2	3

	Precinct				Total
	1	2	3	4	
Councillor					
John Henry DeJong	739	626	582	590	2537
Marilyn Petitto Devaney	617	787	639	742	2785
Blanks	307	277	271	311	1166
Write-Ins	2	0	2	0	4

Senator in General Court					
Susan C. Fargo	885	1089	879	1046	3899
Thomas F. Healy	719	524	549	529	2321
Blanks	61	77	66	68	272
Write-Ins	0	0	0	0	0

Representative in General Court					
Susan W. Pope	1180	1146	986	1081	4393
Russell A. Ashton	390	450	421	465	1726
Blanks	95	94	86	97	372
Write-Ins	0	0	1	0	1

District Attorney					
Martha Coakley	871	1001	837	966	3675
Lee Johnson	638	530	492	513	2173
Blanks	155	158	164	163	640
Write-Ins	1	1	1	1	4

Sheriff					
James V. DiPaola	946	1063	884	941	3834
Blanks	709	614	600	691	2614
Write-Ins	10	13	10	11	44

Question 1					
Yes	1075	1130	992	1069	4266
No	502	451	414	478	1845
Blanks	88	109	88	96	381

Question 2					
Yes	1074	1103	1022	1097	4296
No	482	471	364	434	1751
Blanks	109	116	108	112	445

Question 3					
Yes	1444	1387	1248	1374	5453
No	139	186	136	190	651
Blanks	82	117	110	79	388

	Precinct				Total
	1	2	3	4	
Question 4					
Yes	1134	1118	989	1049	4290
No	448	483	403	512	1846
Blanks	83	89	102	82	356

A true record, Attest:

Kathleen D. Middleton
Town Clerk

Summary of 1998 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the March Special Town Meeting, the April Annual Town Meeting and the April Emergency Special Town Meeting. More detailed Town Meeting Procedures appear in a separate document prepared by the Town Clerk.

Special Town Meeting March 2, 1998

Article 1. AMEND SCHOOL CONSTRUCTION AND RENOVATION ARTICLES:

Voted to amend the vote taken under Article 4 of the February 24, 1997 Special Town Meeting by adding the words, "and for the purpose of constructing a new middle school or remodeling, reconstructing or making extraordinary repairs and additions to the existing middle school" and to transfer the unexpended and uncommitted funds raised under Article 31 of the 1996 Annual Town Meeting to be added to the funds appropriated under Article 4 of the February 24, 1997 Special Town Meeting.

Note: A ballot question (Proposition 2 1/2 debt exemption) affirming this amendment was passed at the March 30, 1998 Annual Town Election.

Annual Town Meeting April 6, 7, 8, 13, 14, 15

IN MEMORIAM RESOLUTION:

Resolved that the Town express its appreciation for the special services and gifts to the Town of the following deceased citizens and employees: Ouida Bailey, John Bowdoin, Norman E. Burke, Karl E. Clough, Ronald J. Griffin, Hester M. Lewis, Barbara L. McDermott, Margaret F. McQueen, and Robert E. Nims.

Article 1. HEAR REPORTS:

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1997 Town Report.

Article 2. FY98 BUDGET ADJUSTMENTS

Indefinitely postponed, as there were no budget adjustments to be made.

Article 3. UNPAID BILLS:

Indefinitely postponed, as there were no unpaid bills.

Article 4A. FY99 BUDGET:

Two operating budgets were voted, a non-override budget and an override budget requiring approval of a Proposition 2 1/2 override ballot question.

FY99 Non-override Budget

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$39,311,147. And it was further voted to appropriate the sums of money set forth in the Warrant in the Finance Committee's recommended column with four exceptions. A summary of the FY98-99 Non-override Operating Budget appropriation votes follows:

Acct.	Department	Voted
300	Sudbury School	\$15,035,673
301	Lincoln-Sudbury Reg. H.S.	8,701,424
302	Minuteman Voc. Tech. H.S.	357,252
100	General Government	1,472,957
200	Public Safety	4,089,283
400	Public Works	1,882,970
500	Human Services	383,509
600	Culture and Recreation	581,556
700	Debt Service	3,050,326
900	Unclassified/Transfer Accounts	3,756,196
Total Non-override Budget		\$39,311,146

FY99 Override Budget

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$39,903,397. And it was further voted to appropriate the sums of money set forth in the Warrant in the Finance Committee's recommended column with four exceptions. A summary of the FY98-99 Override Operating Budget appropriation votes follows:

Acct.	Department	Voted
300	Sudbury School	\$15,567,923
301	Lincoln-Sudbury Reg. H.S.	8,701,424
302	Minuteman Voc. Tech. H.S.	357,252
100	General Government	1,472,957
200	Public Safety	4,089,283
400	Public Works	1,882,970
500	Human Services	383,509
600	Culture Recreation	581,556
700	Debt Service	3,050,326
900	Unclassified/Transfer Accounts	3,816,196
Total Override Budget		\$39,903,396

Part of this Budget appropriation to be raised by transfer of \$763,419 from Free Cash, \$123,063 from Abatement Surplus, \$233,063 from Ambulance Reserve for Appropriation Account, \$12,717 from Retirement Trust Fund, \$6,904 from Dog Licenses/State Aid, \$3,777 from 1994ATM Art. 61, \$303 from 1996ATM Art. 6, \$54 from 1994ATM Art. 37, \$153 from 1992ATM Art. 9, and \$1,197 from 1991ATM Art. 16. It was further voted that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service Mileage allowance regulations.

Article 4B. SOLID WASTE DISPOSAL ENTERPRISE FUND FY99 BUDGET:

Voted unanimously to appropriate \$240,381 for the Solid Waste Enterprise Fund for FY99, to be raised by receipts from the Enterprise and transfer of \$20,978 in retained earnings from the Enterprise Fund; and to authorize use of an additional \$31,283 of Enterprise Fund receipts for indirect costs.

Article 4C. POOL ENTERPRISE FUND FY99 BUDGET:

Voted unanimously to appropriate \$316,408 for the Pool Enterprise Fund for FY99, to be raised from receipts of the Enterprise Fund; and to authorize use of an additional \$31,331 of Enterprise Fund receipts for indirect costs.

Article 5. STREET ACCEPTANCES:

Voted unanimously to accept the layouts of Martin Drive from Maynard Road to a dead end, Southwest Circle from Peakham Road to a dead end, Amanda Road from Dutton Road to a dead end, and Bulkley Road from the 1983 public layout to Amanda Road; and to appropriate \$500 therefor.

Article 6. RESOLUTION - CHARACTER OF SUDBURY STATEMENT:

Voted to adopt a non-binding resolution submitted by the Strategic Planning Committee, as amended, which defines the character of Sudbury, for the purpose of identifying values Sudbury residents wish Town boards and officials to use in setting policy and for use as a mission statement in drafting a Master Plan.

Article 7. CONSERVATION LAND BOND ISSUE:

Indefinitely postponed a petition article to appropriate \$10,000,000 to be raised by borrowing to acquire land or interest in land for general municipal, conservation or resource protection purposes.

Article 8. TAKE WEISBLATT PROPERTY BY EMINENT DOMAIN:

Voted unanimously to approve a motion, as amended, to authorize the Selectmen to purchase or take by eminent domain the Weisblatt property located on the northeast slope of Nobscot Mountain, off Adams Road and 641 Boston Post Road, containing approximately 41.3 acres and including easements, for the purposes of conservation, future pure

drinking water potential, resource protection or passive recreation, and general municipal use of the small house and barn-garage at 641 Boston Post Road; and to appropriate \$4,950,000 therefor and for all expenses in connection therewith, including bond note issue expense, to be raised by borrowing; all appropriation contingent upon approval of a Proposition 2 1/2 Debt Exclusion, and contingent upon receipt within one week of a mutually acceptable agreement between the Weisblatts and the Town for a friendly taking in a sum not to exceed 4.95 million dollars.

Note: A ballot question (Proposition 2 1/2 debt exemption) affirming this vote was passed at the May 27, 1998 Special Town Election.

**Article 9. SPECIAL ACT – ROLLBACK TAXES
FROM CHAPTER 61:**

Voted to authorize and direct the Selectmen to petition the General Court to enact legislation providing that funds collected as rollback or conveyance taxes, pursuant to Gen. Laws. Ch. 61, 61A and 61B, be placed in a fund to be disbursed under the direction of the Board of Selectmen for the purpose of acquiring and managing properties for conservation purposes, such Special Act to become effective without further submission to a town meeting.

**Article 10. DESIGNATE PORTION OF FORMER
UNISYS AND MELONE LANDS AS
CONSERVATION LAND:**

Voted unanimously to designate as Conservation Land approximately 67 acres of the former Unisys and Melone properties, the areas shown on the sketch entitled, "Plan of Land for Conservation Designation Frost Farm Public Trail", drawn by the Town of Sudbury Engineering Department, dated April 2, 1998, and shown as wetland resource area, buffer zone/resource area, bedrock within 4 ft. of surface, surface slopes over 12%, and upland area, which shall not include the areas designated for other public uses or the white areas designated as Cummings or Northwoods.

Article 11. RESOLUTION – HOUSING TASK FORCE:

Voted unanimously, as amended, to approve a non-binding resolution to encourage the Housing Task Force of the Strategic Planning Committee to plan for moderately priced housing for rent or purchase by people over 55, on a portion of the Town-owned former Unisys property and former Melone Property.

**Article 12. SCHOOLS – EARLY CHILDHOOD
REVOLVING FUND:**

Voted unanimously to authorize for FY99 the use of a revolving fund, established under G.L.c.44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$20,000.

Article 13. SCHOOLS – BUS REVOLVING FUND:

Voted unanimously to authorize for FY99 the use of a revolving fund, established under G.L.c.44, s.53E 1/2, by the

Sudbury Schools, for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$85,000.

Article 14. COUNCIL ON AGING REVOLVING FUND:

Voted unanimously to authorize for FY99 the use of a revolving fund, established under G.L.c.44, s.53E 1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$10,000.

Article 15. GOODNOW LIBRARY REVOLVING FUND:

Voted unanimously to authorize for FY99 the use of a revolving fund, established under G.L.c.44, s.53E 1/2, by the Goodnow Library Trustees, for payment of maintenance and utility charges for the Multi-purpose Room, to be funded by room reservation fees collected; the amount to be expended not to exceed \$1,400.

Article 16. LIBRARY PRESERVATION RESTRICTION:

Voted unanimously to authorize and direct the Selectmen to grant a ten-year historical preservation restriction on the buildings constituting the Goodnow Library, 21 Concord Road, including the Civil War memorial statue located on the Library property, to the Commonwealth or the Mass. Historical Commission, or non-profit organization, whichever is appropriate.

Article 17. POWDER MILL ROAD WALKWAY:

Passed over a petition article to appropriate \$63,000 for planning, engineering, and construction of a walkway along two sections of Powder Mill Road.

Article 18. STABILIZATION FUND:

Indefinitely postponed, as no funds were available to place in the Stabilization Fund.

Article 19. CHAPTER 90 HIGHWAY FUNDING:

Voted unanimously to authorize the Town Manager to accept and to enter into a contract for expenditure of any funds allotted or to be allotted by the Commonwealth, to be expended under the direction of the Town Manager for construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

**Article 20. AMEND BYLAWS, ART. V.15 & V.19 –
PUBLIC SAFETY:**

Voted unanimously to amend said sections of the Bylaws by substituting the words, "Town of Sudbury Director of Public Works" in place of the words, "Highway Surveyor".

**Article 21. FRAMINGHAM/SUDBURY BOUNDARY
CHANGE**

Voted to approve a change in the boundary line between the towns of Framingham and Sudbury to incorporate all of the land at the addresses, 3 Joan Avenue, 5 Joan Avenue,

and 1 Dawson Drive, within the Town of Sudbury boundary; to petition the General Court to ratify and accept such change without resubmission to a town meeting; and specifying all costs and expenses of such change to borne by the Feinbergs of 3 Joan Avenue, the Netburns of 5 Joan Avenue, and Whitney Cahn of 1 Dawson Drive. [Note: Framingham failed to approve the boundary change; therefore, the process was unable to be completed.]

**Article 22. AMEND BYLAWS, ART. V—
WATER POLLUTION EMERGENCIES:**

Voted to amend Article V, Public Safety, by adding a new Section 31, entitled "Water Pollution Emergencies", as set forth in the Warrant, to provide that no person shall pollute, corrupt, injure or obstruct the water source or water supply system of the Sudbury Water District; to provide for the declaration of water emergencies by the Selectmen, under which all outside external use of water from the public water system shall be prohibited; and to establish a schedule of fines for violation of this Section.

**Article 23. AMEND BYLAWS, ART. V.31—
UNDERGROUND SPRINKLER SYSTEMS:**

Indefinitely postponed, on motion of the Water District, an addition to the foregoing bylaw provisions to prohibit, with certain exceptions, new or expanded underground sprinkler systems.

**Article 24. AMEND BYLAWS, ART. XXII —
WETLANDS ADMINISTRATION:**

Voted unanimously to amend said Bylaw, as set forth in the Warrant, to 1) remove the term "buffer zone" and replace it with the term "adjacent upland resource area"; 2) create a new fee category for hazardous waste cleanup and resource enhancement projects and clarify fees applied to undeveloped areas for commercial projects; and 3) add the River Front Resource Area, as required by the state.

**Article 25. AMEND BYLAWS, ART. II.17 —
TOWN MEETING PROCEDURES:**

Voted to amend said Article II, Town Meeting Procedures, by adding a new Section 17, to read: "The moderator may determine, without a count, that a two-thirds, four-fifths, or nine-tenths vote has been achieved, which determination shall satisfy the provisions of Massachusetts General Laws Chapter 39, Section 15 or any other law requiring a two-thirds, four-fifths, or nine-tenths vote, unless a count is requested in conformance with the procedural requirements set forth in Town Meeting Time."

Article 26. AMEND BYLAWS — CAPITAL PLANNING:

Voted to add a new section, to be numbered by the Town Clerk, entitled "Capital Planning", to the Bylaws, as set forth in the Warrant with three exceptions, providing for the appointment of a Capital Improvement Planning Committee by the Town Manager, Selectmen and Finance Committee and setting forth the charge of said Committee, and further, rescinding Article 14 of the Sept. 14, 1986 Town

Meeting relative to the establishment of the Long Range Planning Committee.

Article 27. RESOLUTION SENIOR TAX PROGRAM:

Voted unanimously to adopt a resolution urging the Board of Assessors to grant Clause 18 hardship abatements to deserving senior citizens for whom payment of full real estate taxes would deprive them of sufficient income to maintain their reasonably established quality of life in Sudbury.

**Article 28. AMEND BYLAWS — PUBLIC WAY
ACCESS PERMIT:**

Voted unanimously to amend the Bylaws by adding a new section, to be numbered by the Town Clerk, entitled "Public Way Access Permit", as set forth in the Warrant, establishing requirements for the review of applications for projects which alter public ways in Sudbury exclusive of State highways, and allowing the permitting board to impose conditions to ensure efficient roadway operations and public safety.

**Article 29. AMEND ZONING BYLAW, ART IX. V.P —
WIRELESS SERVICES**

Voted unanimously to amend the Zoning Bylaw by adding a new section P, entitled, "Wireless Services", as set forth in the Warrant with three exceptions, establishing districts within Sudbury in which wireless services may be provided and regulating the installation of such wireless facilities.

**Article 30. AMEND ZONING BYLAW, ART. IX.IV.F./
G/V.O — INCENTIVE SENIOR
DEVELOPMENT:**

Voted unanimously to amend the Zoning Bylaw to allow the Planning Board to grant Special Permits for construction of an Incentive Senior Development and accessory structures to create housing for persons age 62 and older, in Single Residence "A", Single Residence "C", Limited Business, Village Business and Research Districts, as set forth in the Warrant with four exceptions.

**Article 31. AMEND ZONING BYLAW, ART. IX —
FLEXIBLE DEVELOPMENT:**

Voted to amend the Zoning Bylaw to insert a new subsection in Section IV, entitled, "Flexible Development", to allow the Planning Board to grant Special Permits for a Flexible Development in Single Residence "A", Single Residence "C", and the Wayside Inn Historic Preservation Residential Zoning Districts, for the construction of single family detached dwellings and accessory structures in tracts of not less than ten acres and meeting existing density requirements overall but allowing flexible placement of structures with reduced minimum lot size.

**Article 32. AMEND ZONING BYLAW, ART. IX.III.D.i —
RESEARCH DISTRICT PERMITTED USES:**

Indefinitely postponed on motion by the Planning Board its article to amend paragraph "i" of Art. IX.III.D, to read: "Housing for persons age 55 or older".

Article 33. AMEND ZONING BYLAW, ART. IX. (IV.E.3 b), (III.D.1.i), (III. D.1.k) – RESEARCH DISTRICTS/ RESIDENTIAL CARE FACILITIES:

Indefinitely postponed a Petition article to amend the Zoning Bylaw to enable a Senior Residential Community to be built in the Research District, to clarify Residential Care Facilities in the Research District and to create density limitations for residential development in the Research District.

Article 34. AMEND ZONING BYLAW, ART. IX.III.G-5 – WATER RESOURCE PROTECTION DISTRICTS:

Indefinitely postponed on motion by the Planning Board its article to amend the Zoning Bylaw for the purpose of eliminating the need of a Water Resource Protection District Permit for certain minor applications, as the Board wished to make further changes based upon a new state model bylaw.

Article 35. AMEND ZONING BYLAW, ART. IX.(I.C)& (IV.E.5.a) – LOT AREA:

Indefinitely postponed on motion of the Planning Board, as passage of Article 24 eliminated the need for this article.

Article 36. AMEND ZONING BYLAW, ART.IX.IV.D.4 – CLUSTER DEVELOPMENT – COMMON LAND

Voted unanimously to amend the above section of the Zoning Bylaw, as set forth in the Warrant, to define common open land in Cluster Developments.

Article 37. AMEND ZONING BYLAW, ART.IX.IV.D.3.c – CLUSTER DEVELOPMENT, DIMENSIONAL REQUIREMENTS:

Indefinitely postponed on motion of the Planning Board its article to reduce the size of Cluster Development lots with wetlands.

Article 38. AMEND ZONING BYLAW, ART. IX.IV.B – INTENSITY REGULATIONS:

Voted unanimously to amend the Zoning Bylaw Schedule of Intensity Regulations by revising the front yard setback requirements in Business Districts from 50 feet to 20 feet

(minimum) and 40 feet (maximum), and by eliminating the street centerline setback requirement in Business Districts.

Article 39. AMEND ZONING BYLAW, ART. IX – RE ZONE PARCEL K10-010 TO LIMITED BUSINESS:

Defeated a Petition article to rezone Residential Parcel K10-010 located at 225-227 Boston Post Road to Limited Business. (A motion to reconsider also failed.)

Article 40. AMEND ZONING BYLAW, ART. IX – DELETE SENIOR RESIDENTIAL COMMUNITY BYLAW:

Defeated a Petition article to delete all provisions for a Senior Residential Community from the Zoning Bylaw.

Article 41. RELEASE TOWN'S RIGHT, TITLE, INTEREST – LOT 27, HOWELL ROAD:

Voted unanimously to authorize and direct the Selectmen to execute a deed(s) releasing the Town's right, title and interest to property located on Howell Road, shown as Lot 27, Parcel 304, on Town Property Map K06, to Dean Lewis, for a price not less than \$1.00.

Article 42. ACCEPT G.L.c140, s.147A – REGULATION OF DOGS:

Voted unanimously to accept the provisions of the above statute, enabling the Town to enact a bylaw and set and collect fees relative to the regulation of dogs.

Article 43. AMEND BYLAWS, ART. V.3 REGULATION OF DOGS:

Voted to amend Section 3 of Article V by substituting a new bylaw for the regulation of dogs, as set forth in the Warrant with two exceptions, and to establish the maximum expenditure from the Dog Fund for FY99 at \$40,000.

Article 44. AMEND BYLAWS, ART. V.2 – ALLOW ICE CREAM TRUCKS:

Defeated a Petition article to amend the Bylaws to allow ice cream trucks to operate in residential zones between the hours of 12:30 p.m. - 4:30 p.m. and 6:30 p.m. - dark, and not more than three times per week in any neighborhood.



By Andrea DiManno, Grade 5, Noyes School

**Emergency Special Town Meeting
April 15, 1998**

Article 1. SPECIAL ACT – WILCOX CONSERVATION RESTRICTION AMENDMENT (confirmation vote of 1995 ATM Art. 43):

Voted to authorize and direct the Selectmen to petition the General Court of the Commonwealth to enact legislation allowing the release of a portion of a Conservation Restriction containing approximately 3,204 square feet of land in return for the grant of another Conservation Restriction over 3,240 square feet of land, all on property located at 54 Bigelow Drive.

FINANCES

Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. Maureen G. Valante, the Finance Director, also serves as Town Treasurer/Collector. Two division heads left the Town in calendar 1998. Long-time Director of Assessing, Dan Loughlin, resigned to pursue other interests. Maureen R. Hafner, Assessor for the Town of Boxborough, was chosen to replace Dan. Also, Assistant Treasurer-Collector Leslie Schofield Durfee resigned in August. Yvonne McAndless was promoted to fill this position.

Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: Cash management, investment management, management of long-term and short-term debt, Trust Funds management, tax collection, and delinquent account collection.

Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 1998, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with continued positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic fund transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transaction costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

Investment Management

Investment yields depend on two factors: interest rates and the amount of available cash to invest. Interest rates on the investment instruments legally available for investment of general funds remained between 4.2% and 5.5% during 1998, slightly less than the prior year. Depending on market conditions, US Treasury notes and Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments run by the state Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost

no risk. At no time did the Town knowingly hold a derivative product.

Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt. There was an incredible amount of debt issuance activity in 1998.

Short-term debt. Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs) and to provide up front cash for projects whose costs will later be reimbursed by the state or federal government (known as Government Aid Anticipation Notes, or GAANs). The Town has not needed to borrow for cash flow purposes.

BANs were issued on three separate occasions in 1998. The articles authorizing the debt are listed below, along with the dates and amounts of the short-term notes.

Town Meeting Article	Project Name	Amount Issued	Issue Date
97/4 STM	Schools Construction	\$ 4,000,000	6/23/98
97/4 STM	School Construction #	30,500,000	8/11/98
97/1 STM	Meachen Meggs	3,200,000	10/20/98
98/8 ATM	Weisblatt Property	4,900,000	8/11/98

The BANs for the Meachen Meggs land and the Weisblatt property will be retired in spring 1999 by the issuance of permanent 20-year bonds. The BANs for the school construction article will be renewed for at least another year, and possibly a second year, depending on the timing of the grant the Commonwealth will be sending to the Town.

Short-term notes for \$200,000 for Chapter 90 Highway Funds (GAANs) were issued on April 15, 1998, to complete road projects begun earlier, and for \$550,000 on November 3, 1998 to provide cash for a new grant approval to the Town. Chapter 90 grants require that the Town first use its own funds for highway projects, then get reimbursed in full from the state. Since the Town does not have sufficient cash reserves to pay the up front costs, construction funds are borrowed, and the Town pays the interest on this short-term debt.

Long-term debt. The Town did not issue any long-term debt during 1998. Two new borrowing authorizations, for \$4,950,000 for purchase of the Weisblatt property, and \$3,248,000 for purchase of the Meachen Meggs property, will be permanently financed in the spring of 1999. The current schedule for long-term debt is detailed as follows.

Annual Debt Service

Fiscal Year	Principal Due	Interest Due	Total
1998	2,595,000	680,158	3,275,158
1999	2,365,000	585,325	2,950,325
2000	1,700,000	470,525	2,170,525
2001	1,495,000	386,902	1,881,902
2002	1,470,000	314,100	1,784,100
2003	1,120,000	250,975	1,370,975
2004	1,120,000	197,655	1,317,655
2005	1,020,000	143,390	1,163,390
2006	765,000	93,960	858,960
2007	760,000	57,890	817,890
2008	110,000	21,250	131,560
2009	110,000	15,400	125,400
2010	110,000	9,240	119,240
2011	110,000	3,080	113,080

FY 98 Trust Fund Activity

Fund	% of Fund	6/30/97 Principal Balance	FY98 Capital Gain	FY98 Principal Balance
Gertrude Farrell	0.0%	0.00	0.46	0.00
Forrest Bradshaw Memorial	0.12%	1,037.23	32.42	1,069.65
Goodnow Library	33.14%	263,832.98	8,797.80	272,630.78
Lydia Raymond	0.11%	888.39	29.73	918.13
Rhoades Memorial	0.48%	3,931.70	128.07	4,059.76
Total Goodnow Library	33.86%	269,690.30	8,988.48	278,678.32
Annie Thorpe Fund	1.23%	6,585.16	327.71	6,912.88
Cheri-Anne				
Cavanaugh Fund	0.55%	1,089.23	145.07	1,234.30
Discretionary/Charity	6.85%	53,416.68	1,817.67	55,234.35
Raymond Mausoleum	0.25%	1,103.12	67.36	1,170.48
Raymond Scholarship	1.76%	14,900.24	468.45	15,368.68
Tercentenary Fund (Yr. 2075)	0.03%	105.82	8.21	114.03
School Fund	0.26%	326.63	69.80	396.43
Town Cemeteries	55.21%	457,821.18	14,656.90	472,478.08
Total Town Trust Funds	100.00%	805,038.36	26,549.65	831,587.54

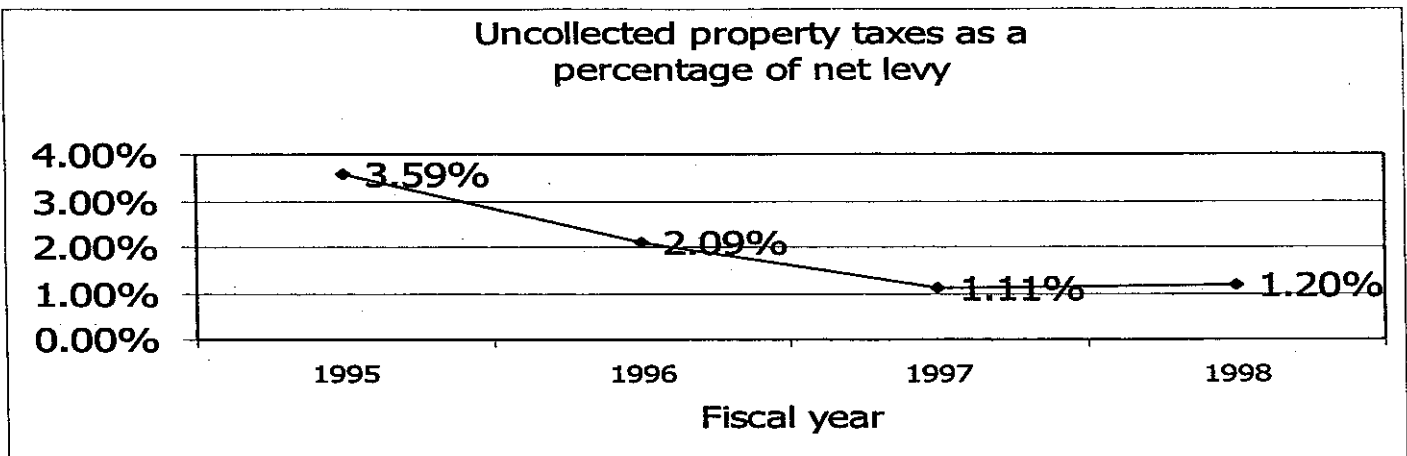
This schedule does not reflect School Building grants, currently \$788,129 on an annual basis.

Town Trust Funds

The Trustees of Town Donations oversee the Town Trust Funds. The Trustees are the three Selectmen plus the Treasurer. The trust funds are continuing to perform on a consistent and monitored level. The Investment Advisory Group, David Wilson, David Pettit, and Ken Ritchie, make recommendations to the Trustees on all investment decisions.

Collections Management:

The net Property Tax Levy for FY98 to be collected was \$30,837,755.69. As of June 30, 1998, the collected amount was \$30,469,005.23, for a collection rate of 98.8%. The chart below illustrates collection rates as of June 30 for the past four fiscal years.



Delinquent Accounts Collections Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Substantially overdue motor vehicle excise bills and personal property tax bills are assigned to a

deputy collection service, Kelly & Ryan, for further collection action. Payment plans are available for real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien against the property's deed is created (or added to if there are prior year delinquencies.) Once a parcel has a Tax Title lien filed at the Registry, the owner generally cannot sell the property or obtain any credit that uses the property as collateral. Finally, after a property has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated.



*Marching to the "Fyfe & Drum" in the Fourth of July Parade
- Photo by Sandie Scafidi, Metrowest Photographers*

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 1997 to June 30, 1998. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

COMBINED BALANCE SHEET-JUNE 30, 1998

ASSETS

	General Fund	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Long Term Debt	Total
CASH AND INVESTMENTS	5,072,625	965,722	4,767,135	121,409	5,135,861		16,062,752
Receivables:							
Real Estate & Personal Property Taxes	529,418						529,418
Tax Liens	813,166						813,166
Tax Deferrals	201,378						201,378
Tax Foreclosures	123,120						123,120
Excise Taxes	293,213						293,213
FIXED ASSETS				906,025			906,025
WORKING CAPITAL DEPOSITS	3,000						3,000
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS						12,255,000	12,255,000
TOTAL ASSETS AND OTHER DEBITS	<u>7,035,920</u>	<u>965,722</u>	<u>4,767,135</u>	<u>1,027,434</u>	<u>5,135,861</u>	<u>12,255,000</u>	<u>31,187,072</u>
LIABILITIES AND FUND EQUITY							
LIABILITIES:							
Warrants Payable	244,462			19,266			263,728
Other Liabilities	305,535				240,879		546,414
Amount Due Depositors					1,577,742		1,577,742
Reserve for Abatements	212,128						212,128
Deferred Revenue	1,748,167						1,748,167
Bonds & Notes Payable			4,305,000			12,255,000	16,560,000
TOTAL LIABILITIES	<u>2,510,292</u>		<u>4,305,000</u>	<u>19,266</u>	<u>1,818,621</u>	<u>12,255,000</u>	<u>20,908,178</u>
FUND EQUITY:							
Retained Earnings				131,544			131,544
Contributed Capital				876,624			876,624
Reserved for:							
Encumbrances and Continuing Appropriation	2,014,918						2,014,918
Expenditures	886,482						886,482
Nonexpendable Trust					797,614		797,614
Designated for:							
Snow & Ice Appropriation Deficit	(60,843)						(60,843)
Cherry Sheet Over/Under Assessments	(4,117)						(4,117)
Unreserved	1,689,188	965,722	462,135		2,519,626		5,636,671
TOTAL FUND EQUITY	<u>4,525,628</u>	<u>965,722</u>	<u>462,135</u>	<u>1,008,168</u>	<u>3,317,240</u>		<u>10,278,893</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>7,035,920</u>	<u>965,722</u>	<u>4,767,135</u>	<u>1,027,434</u>	<u>5,135,861</u>	<u>12,255,000</u>	<u>31,187,072</u>

SCHEDULE OF APPROPRIATIONS & EXPENDITURES

Account Number	Title	Appropriation FY98	Transfers	Expenditures FY98	Ending Balance
1220	Selectmen				
	Salaries	166,930.00	154.10	165,815.28	1,268.82
	Expenses	34,961.00	5,128.90	29,633.11	10,456.79
	Expenses C/F	2,269.00		2,127.00	142.00
	Current Year Articles	500.00		218.00	282.00
	Prior Year Articles	1,300.00			1,300.00
1310	Budget & Personnel				
	Salaries	84,697.00	7,262.43	91,959.30	0.13
	Expenses	2,885.00	2,933.57	2,188.90	3,629.67
	Expenses C/F	200.00			200.00
1320	Accounting/Finance				
	Salaries	144,042.00	(34,059.22)	108,154.64	1,828.14
	Expenses	36,610.00		32,638.01	3,971.99
	Current Year Articles		5,102.00	5,101.91	0.09
	Expenses C/f	12,461.00		12,415.25	45.75
1370	Assessors				
	Salaries	137,960.00	13,305.46	151,210.61	54.85
	Expenses	27,000.00		21,914.24	5,085.76
	Assessors CF	1,670.00		1,670.00	0.00
1380	Treasurer/Collector				
	Salaries	163,122.00	(713.79)	161,854.85	553.36
	Expenses	58,658.00		52,117.97	6,540.03
	Expenses C/F	35,239.00		13,577.43	21,661.57
1390	Information Systems				
	Salaries	40,000.00	14,812.55	54,811.42	1.13
	Expenses	25,000.00		24,649.82	350.18
	Capital		69,884.00	69,159.71	724.29
1510	Law				
	Salaries	58,804.00		58,804.00	0.00
	Expenses	68,807.00	7,012.25	75,477.08	342.17
	Expenses C/F	23,594.17		9,279.17	14,315.00
1580	Permanent Bldg Comm				
	Salaries	500.00		54.00	446.00
1590	Records Preservat'n				
	Expenses	3,000.00		851.52	2,148.48
	Expenses C/F	2,000.00			2,000.00

Account Number	Title	Appropriation FY98	Transfers	Expenditures FY98	Ending Balance
1610	Town Clerk				
	Salaries	135,345.00	1,767.00	131,316.23	5,795.77
	Expenses	18,615.00	8,800.00	23,254.32	4,160.68
	Expenses C/F	8,004.59		8,004.59	0.00
1710	Conservation				
	Salaries	41,014.00	2,074.00	43,078.28	9.72
	Expenses	8,743.00		4,113.90	4,629.10
	Expenses C/F	16,297.00		941.61	15,355.39
	Prior Year Articles	9,971.10		9,610.43	360.67
1720	Planning Board				
	Salaries	67,934.00	685.00	67,956.74	662.26
	Expenses	1,450.00	500.00	1,882.81	67.19
	Expenses C/F	2,292.39		2,292.39	0.00
1730	Board Of Appeals				
	Salaries	11,266.00	1,400.00	12,451.27	214.73
	Expense	1,350.00		1,024.92	325.08
2100	Police Department				
	Salaries	1,439,117.00	69,276.00	1,506,785.31	1,607.69
	Expenses	101,373.00	12,400.00	110,393.16	3,379.84
	Capital Expense	87,957.00	(26,457.00)	61,500.00	0.00
	Expense C/F	12,148.00		9,815.00	2,333.00
2200	Fire Department				
	Salaries	1,559,173.00	72,166.00	1,631,251.78	87.22
	Expenses	134,795.00	3,789.00	137,339.95	1,244.05
	Capital Expense	285,529.00	(22,160.58)	263,263.32	105.10
	Expenses C/F	1,793.40		1,552.27	241.13
2510	Building Department				
	Salaries	267,810.00	5,208.00	272,791.10	226.90
	Expenses	125,891.00	19,449.00	128,055.56	17,284.44
	Capital Expense	5,000.00	125,000.00	5,000.00	125,000.00
	Expenses C/F	16,333.74		16,328.26	5.48
2920	Dog Officer				
	Salaries	23,425.00	400.00	23,824.96	0.04
	Expenses	1,560.00	(400.00)	1,123.19	36.81
3000	Sudbury Schools				
	Total Appropriation	14,387,699.00	318,898.00	13,070,152.38	1,636,444.62
	Carried Forward	1,246,564.00		1,211,774.97	34,789.03
3010	Lincoln/Sud Reg HS	8,298,619.00		8,298,618.89	0.11
3020	Minuteman Tech	338,279.00	(19,598.00)	318,681.00	0.00

Account Number	Title	Appropriation FY98	Transfers	Expenditures FY98	Ending Balance
4100	Engineering				
	Salaries	241,839.00	9,994.00	247,093.88	4,739.12
	Expense	12,375.00		12,242.26	132.74
	Capital Expense	16,500.00	(3,500.00)	12,332.40	667.60
4200	Streets & Roads				
	Salaries	561,920.00	(1,466.00)	556,579.34	3,874.66
	Expenses	518,071.00	(43,818.00)	470,668.71	3,584.29
	Capital Expense	61,039.00	138,153.00	153,346.53	45,845.47
	Expenses C/F	5,842.35		5,842.35	0.00
	Prior Year Articles	15,986.09		5,915.16	10,070.93
4210	Snow & Ice				
	Salaries	44,967.00		63,113.77	(18,146.77)
	Expenses	102,404.00		145,100.17	(42,696.17)
4300	Landfill				
	Salaries	132,153.00		113,567.91	18,585.09
	Expenses	173,350.00		133,864.53	39,485.47
	Expenses C/F	35,000.00			35,000.00
4400	Trees & Cemeteries				
	Salaries	105,411.00		100,605.66	4,805.34
	Expenses	28,410.00		28,410.00	0.00
4500	Parks & Grounds				
	Salaries	120,790.00	1,137.00	121,579.03	347.97
	Expenses	11,950.00		10,470.83	1,479.17
5100	Board Of Health				
	Salaries	137,103.00	2,014.05	139,115.75	1.30
	Expenses	102,220.00	2,475.00	101,302.57	3,392.43
5410	Council On Aging				
	Salaries	71,516.00	150.00	71,665.88	0.12
	Expenses	28,300.00	(150.00)	28,146.35	3.65
	Expenses C/F	155.00		140.00	15.00
5420	Youth Commission				
	Expenses	1,600.00	1,537.50	3,137.50	0.00
5430	Veterans Services				
	Salaries	7,900.00		7,899.84	0.16
	Expenses	3,726.00		1,554.79	2,171.21
	Expenses C/F	4,685.32		1,522.98	3,162.34
6100	Library				
	Salaries	352,400.00	7,806.00	355,445.84	4,760.16
	Expenses	134,411.00	20,396.74	135,470.85	19,336.89

Account Number	Title	Appropriation FY98	Transfers	Expenditures FY98	Ending Balance
6200	Recreation				
	Salaries	54,593.00	889.04	55,482.04	0.00
	Expenses	2,940.00		2,940.00	0.00
	Expenses C/F	141.00		141.00	0.00
	Prior Yr Articles	2,231.00		516.35	1,714.65
6210	Atkinson Pool				
	Salaries	179,885.00	263.88	180,146.07	2.81
	Expenses	118,725.00	(263.88)	118,157.19	303.93
	Capital Expense	4,000.00		4,000.00	0.00
6500	Historical Comm				
	Expenses	1,500.00		1,494.13	5.87
6510	Historic Districts Comm				
	Salaries	722.00		692.99	29.01
	Expenses	235.00		45.00	190.00
	Expenses C/F	16.00		16.00	0.00
6700	Cable TV Committee				
	Expenses	800.00		584.40	215.60
	Expenses C/F	718.57			718.57
7100	Debt Service	1,888,614.00	1,527,470.00	3,341,080.11	75,003.89
	Debt Service C/F	127,792.00		110,889.57	16,902.43
9000	Employee Benefits				
	Expenses	3,122,302.00	(244,456.00)	2,843,245.75	34,600.25
	Expenses C/F	15,614.00		15,614.00	0.00
9250	Operations Expense	188,000.00		165,099.26	22,900.74
	Expenses C/F	10,724.56		1,132.60	9,591.96
9500	Transfer Accounts				
	Reserve Fund	100,000.00	(100,000.00)		0.00
	Salary Adjustment	93,016.00	(93,016.00)		0.00

SCHEDULE OF REVENUES

	Budget	Actual	Variances Favorable (Unfavorable)
Real Estate and Personal Property taxes, Net of Reserve for Abatements	30,804,026	31,335,775	531,749
Excise Taxes	1,790,000	2,070,009	280,009
Intergovernmental	3,264,421	3,317,297	52,876
Departmental and Other	923,000	1,185,409	262,409
Investment Income	350,000	606,435	256,435
TOTAL REVENUES	37,131,447	38,514,925	1,383,478

SCHEDULE OF UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1999

Accounting	4,000.00
Appeals	56.00
Assessors	3,933.46
Atkinson Pool	81.01
Board of Health	3,392.43
Budget/Personnel	3,829.67
Building	142,289.92
Cable TV	215.16
Conservation	19,984.86
Council on Aging	15.00
DPW	50,310.01
Fire	107.22
Information Systems	985.77
Law	14,649.25
Library	19,336.89
Police	3,539.84
Records Preservation	1,000.00
Schools	1,635,908.24
Selectmen	10,150.90
Town Clerk	3,900.00
Town Meeting	9,366.45
Treas/Collector	28,201.60
Unclassified Benefits	34,599.87
Unclassified Operations	5,950.00
Veterans Services	3,760.00
	1,999,563.55

Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information, and providing technical support and training to all Town offices. I have been working with departments so that information generated from one can be utilized by many.

In September of 1998, we installed a fiber link which connected the Flynn building to the Noyes school. This allows Noyes to connect with the Fairbank Building over the dedicated 56KB line located in the Flynn building. It also expanded Internet access through the sharing of a T1 data line located at the Noyes school. The T1 line provides Internet access and e-mail capability for all buildings that are connected to the WAN (Wide Area Network). A trench was dug and four-inch conduit was laid connecting the Flynn building to the Loring Parsonage. A 12 strand Fiber cable and a 100 pair telephone cable were then put into the conduit. An overhead Fiber cable was suspended connecting the Loring Parsonage to the Town Hall. These fiber lines allowed the Town to connect the Town Hall and Loring Parsonage to the WAN. A computer training lab is also being set up in the Town Hall using surplus computers. This training center will be used for Windows 95, Microsoft Office (Word, Excel, PowerPoint), E-mail, Internet, MUNIS (Accounting Software), and Filemaker Pro training for Town employees. We will also look to offer use of the lab for computer training for Sudbury citizens. The internal category five wiring was completed in the Fairbank Community Center adding the Recreation and Senior Center to the Fairbank LAN (Local Area Network).

We are upgrading the UNIX software on our accounting package from UNIXWARE to SCO UNIX and adding a Graphical User Interface (GUI) to the software, which will use the familiar point and click way of navigation. The reporting capabilities will also be upgraded and an Executive Information System (EIS) module will be added to provide the Town Manager, Assistant Town Manager, Finance Director and the School Finance Director with summary accounting information, the ability to produce "what if" scenarios and to export data into Excel spreadsheets. The UNIX file server has also been upgraded from a 486 machine to a Pentium II 333MHz server.

The 486 server will be used by the Assessor's Office to network the CAMA assessing package. The current version utilized by the department is a DOS version of the software, which is not networkable and can only be used on one computer. The CAMA software is provided by the Mass. Department of Revenue and they have agreed to install the UNIX version of CAMA and migrate the data to the 486 UNIX server. This will allow us to set up the six department PC's plus the public access PC as clients able to connect simultaneously to the data on the CAMA UNIX based server.

The Town also registered the Internet domain name "sudbury.ma.us" and set up a DNS (Domain Name Server). We have asked Peter Rosati from I-Beam, the web-hosting/design company that donated its services to help create and host the Town's web page, to move our web pages from I-Beam to the

Town's web server. This move should be completed by early February. A committee of Town employees will be established in late February to help with the design and implementation of the Town web site. The goals of this committee will be to map out a design that will be easy to navigate and provide the citizens of Sudbury with timely information. The committee will also determine what information Town departments will be posting. Every department will be responsible for posting information within set timetables and for updating department information when changes occur. By giving web responsibilities to all departments we hope to provide comprehensive and timely information without taxing the resources of one person or department. The design phase of the project will be done by June, and we have allocated money for a person to be hired to create the web site based on the committee's specifications. I anticipate that services the Town offers through its web site will be a building block process. Once we have given the staff training and the glitches have been resolved then we will continue to add services and capabilities to our web site.

We have established a Microsoft Exchange e-mail server within the Town. We have given e-mail accounts to all staff who are connected to the WAN. The e-mail system provides both internal and external e-mail access. We are also able to use our e-mail software package Microsoft Outlook to set up meetings. The software allows the user to set up a meeting on their calendar and invite attendees using the Town global e-mail address list. The software will then check all attendees' calendars and let you visually see the common free time in the schedules. The person can then send out the invitation through the e-mail system and the employee can either accept or decline. If they accept, the meeting is added to their calendar. The person who sets up the meeting receives all acceptances and declines and can prepare accordingly.

Many department heads have given their staff the ability to view their calendars and add appointments. I have also added groups to the e-mail system so all members of a committee, department or group can receive e-mail from one address instead of having to enter the e-mail addresses individually. We will be adding department e-mail addresses so that people in the community can send e-mail directly to the department without having to know the individuals' e-mail addresses. If you wanted to send an e-mail to, for example, the Selectmen's Office, you could send it to selectmen@Town.sudbury.ma.us and the e-mail would go to the Selectmen's Office.

We have added security to our network by establishing a firewall server which blocks unauthorized users from access to the network. A centralized virus protection program has been implemented. The Virus software includes client modules for each computer on network and a Server module. The server will get updates from the web and disperse the updates of the virus software to the clients on the network and monitor software, assuring that it is working properly on all machines.

The Town has also been actively working on identifying any potential Year 2000 problems. The Town of Sudbury Year 2000 compliance plan is as follows:

Tasks	Progress
• All major municipal computer systems will get verbal assurance of Year 2000 compliance	Done
• Test all computer hardware with Y2K test	Done
• Gather inventory of all potential Y2K problems (Hardware/Software)	Completed by January
• Send out Letters requesting Y2K letter of compliance from software vendors and file all responses	Completed by February
• Develop an assessment based on inventory and determine priorities and implementation plan. (Conversion and replacement)	Completed by March

The majority of the desktop computers have been upgraded to Pentium 266mhz and above. The major server-based applications have all been updated to the latest releases and the servers are all no more than three years old. The computer network was put in place approximately two and one-half years ago. The Town is not running any old applications that are no longer supported by the vendors. All computer desktop machines have a core package of software, which has been updated to the latest versions. The Town sees no high priority computer hardware or software problems to be concerned about as of today. We hope to have our assessment completed by March and the implementation plan finished by September.

The main Fire Station will be the test site for using ASDL technology to connect the station to the WAN. One ASDL device will be at the fire station, connected to a spare pair of wires in the fire alarm cable, and the other device will be at the Town hall connected to that same spare pair. This should provide 1.5mb data transfer to and from the Fire Station. If this is successful we will be using this technology to connect the Fire Station and the Highway Department to the WAN. If this does not prove reliable then we will be using ISDN lines, which will be added to our Centrex telephone system. These lines will be put in the Fire and Highway buildings and an ISDN line for each building will be installed at the Flynn building. Either of these connections will give these buildings full access to all of our network services, including MUNIS, Tax/Collection, and the GIS System. I hope to have these connections established by early April. It will complete our WAN connections for the next three years until the Cable contract is renegotiated. As a representative of the Town on the Cable Committee, I want full fiber optic connectivity Town-wide in the new cable contract.

The renovated Goodnow Library will have a fully functional LAN with Internet access through a T1 data line. I will be working with Data Comm System; a company who has been contracted to setup the Local Area Network and Internet access within the library to link the library to the Town's WAN. I am hoping this can be done through their T1 data line. This connection should be established by the time the library opens in March of 1999.

The Police will be upgrading their file server, replacing their terminals with PC's and putting in category five network wiring. The upgrades should be completed by the end of June and will be funded by grants and Town monies. This upgrade will establish a LAN (Local Area Network) within the police station

and allow the Police to be connected to the Town's WAN in the next fiscal year.

I have been using Filemaker Pro as the database standard for the Town. This relational database will give us the ability to link department databases together and eliminate the need to maintain the same data in many locations. The Filemaker Pro Server software will allow multiple users to access a single database at the same time. I have developed the following databases: Dog Licensing, Purchase Vouchers, Debt Exemptions, Cemetery, Committee /Boards, Fire Details Billing, Attendance, Senior Center Course Scheduling, Staff, and Inventory. We will be utilizing the network connections to share data from these various databases across the network.

We have purchased a digital camera that is being used by the Assessing department to take pictures of property within the Town. We will also be adding pictures to our web site and Town newsletter using this camera. A scanner with a document feeder has been purchased by the Assessing Department to scan 35mm photographs, import them into the CAMA system so that a photograph can be seen with the property specifications. The scanner also has OCR software, which allows us to scan a paper document and convert it to a word processing document. The Engineering Department has purchased a scanner capable of 11 x 17 scans. They will be using this to scan maps of streets and properties.

The network we have established is not just a Town office endeavor, and I will be working with the school departments to purchase common software, support, and to link our networks into a community network. Our technology initiatives also ready Sudbury for the upcoming statewide network now being implemented.

The overall long-term thrust of our technology plan is to mesh computer capabilities from our own individual schools and departments, enabling us to establish statewide links with other communities and collaboratives. These ties will increase our own capabilities dramatically, and will also make us part of a much larger system of information sharing, equipment purchasing, and comprehensive planning.

Board of Assessors

Following a desire to pursue other occupational opportunities, 14-year veteran Director of Assessing Dan Loughlin left the employ of the Town in April 1998. The Town of Sudbury is extremely fortunate to have hired Maureen Hafner to fill Dan's vacated position. Maureen brings to Sudbury a wealth of experience in the assessing field. Most recently Ms. Hafner comes to Sudbury from the Town of Boxborough. She has been an assessor for 16 years.

The membership of the elected Board remained constant during 1998. The membership consists of Chairman David Berry, and members Trevor Haydon and Joseph Nugent.

Fiscal year 1998 resulted in a successful town-wide revaluation.

**Board of Assessors
Recapitulation
Fiscal 1998**

Appropriations	\$40,032,905.00
Overlay Deficits (prior years)	1,399.10
Final Court judgments	10,000.00
Cherry Sheet Offsets	255,912.00
Snow & Ice Deficit	99,010.28
Other	0.00
State & County Charges	391,260.00
Overlay of Current Year	<u>290,364.07</u>
Total Amount To Be Raised:	\$41,080,850.45

Est. Receipts from Cherry Sheet	\$3,518,671.00
Prior Year Overestimates	1,662.00
Local Estimated Receipts	3,063,000.00
Enterprise Funds	664,355.00
Free Cash	1,249,723.00
Other Available Funds	<u>1,489,049.00</u>
Total Estimated Receipts and Revenue From Other Sources	\$9,986,460.00

Net amount to be raised (tax levy)	\$31,094,390.45
Total Valuation Real and Personal Property	\$1,890,635,780

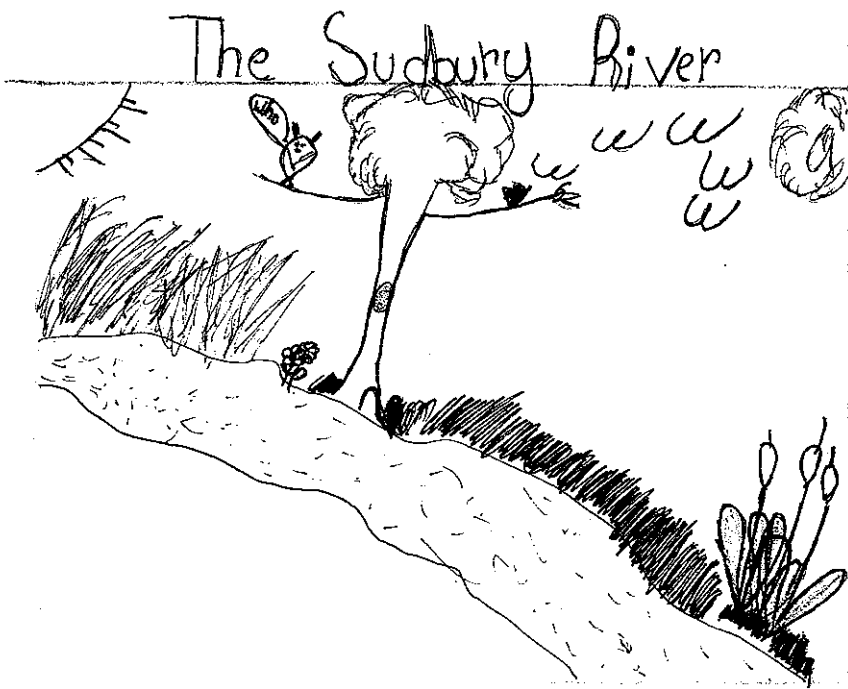
Tax Rates per Thousand: Residential	=	\$15.97
Commercial	=	\$23.03

Finance Committee

The nine member Finance Committee is appointed by the Town Moderator for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire and they are either re-appointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to the Annual Town Meeting for a non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications on the Town. The Committee operates with liaisons to each of the Town's major departments, as well as the Capital Planning and Strategic Planning Committees.

During the first half of 1998, the Committee reviewed requests for the 1999 budget year and, after considerable assessment, recommended to the Annual Town Meeting a non-override budget of \$39,867,936 or a 2.2% spending increase over the previous year. The Committee supported the School Committee override request of approximately \$592,000 which was approved at Town Meeting and later won voter approval at a special election. The voters at Town Meeting also supported purchasing the Weisblatt property for approximately \$4,900,000, which subsequently won voter approval at a special election. The Town voters continue to support the purchase of land for open space which has resulted in an additional \$8.1 million of debt incurred by the Town over the last two years. This additional debt will increase the Town's annual debt service substantially for the foreseeable future.

For the second-half of 1998, the Committee continued to work with the Town and schools to gain further insight on their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in implementing additional shared services. Expenses are growing faster than sources of revenue due to growing demand for Town and school services being fueled by our increasing population. With 80% of the Town's revenue tied to property taxes and the limitations of Proposition 2 1/2, the Town could face several years of overrides without new revenue sources and innovative measures to limit expenses and maintain service levels.



*"The Sudbury River" by Lauren Libby,
Grade 4, Nixon School*

EDUCATION

Sudbury Public Schools

Growth and expansion are accurate descriptors for the 1998 school year. The difference this year has been expansion of our facilities, as well as the annual growth in student enrollment. Construction of the new Loring Elementary School has begun and is anticipated to be completed in time for the opening of school in September 1999. The Haynes Elementary school witnessed the beginning of renovation during late spring and early summer. Construction of the additional classrooms and a new gymnasium started this fall. Completion of the project is anticipated in the fall of 1999. Bids for the construction of a new Ephraim Curtis Middle School are being received in December with construction scheduled to start in the winter of 1999 and a completion date during the summer of 2000.

The construction projects are especially timely, as the K-8 student population increased from 2,551 in October of 1997 to 2,666 on the same date in 1998. This represents an increase of 4.5% for the year. During the past three years the enrollment has leaped from 2,308 to 2,666, a 15.5% increase in that short span of time.

Town Meeting members and the general electorate of Sudbury supported the School Committee request last year to build a new Ephraim Curtis School rather than renovate and add to the existing facility. Favorable building costs made this a better option without requesting additional dollars from the Town for the new school. The new building will be approximately 155,000 sq. ft. and will be situated directly behind the location of the existing Middle School. Once the new facility is completed, the plan is to demolish the present structure and to use the area in front of the new school building as ball fields for student and Town use.

Operating Budget

Town Meeting members and the electorate supported a \$600,000 operating override for the K-8 school district in the spring. Without this override, no additional staff would have been hired. The override dollars funded additional teachers, support staff and portable classrooms at the Curtis Middle School. The student enrollment at Curtis alone increased by 77 students in the past year. Two portable structures were added to accommodate four seventh grade classrooms this fall. A curriculum specialist in the area of reading/language arts was added to the budget to support our reading programs in each school.

Curriculum

In the spring of 1998, all students in grades four, eight and ten were tested for 14 to 16 hours on the Massachusetts Comprehensive Assessment Standards. In addition, third graders were tested in reading, language arts and spelling, using the IOWA

Tests as part of the Massachusetts Comprehensive System. Results of the third grade tests last spring placed third graders among the top five percent of school districts in the state. The MCAS results for grades four, eight and ten were released in December for every school district. Results were expected to be much lower than other standardized tests students have traditionally experienced. State officials explain that this first year is a benchmark for systems to begin measuring their performance against the new state curriculum frameworks. The frameworks represent the content for subject areas which the State Board of Education has determined all students should be taught. The high stakes aspect will take effect in the year 2003, when all high school students will be required to pass the test in order to receive a high school diploma.

Staff Development

Keeping current in the field of teaching and learning and applying this knowledge to our instructional programs is a continuous process for all educators. Each year we learn more fascinating information about the psychology and dynamics of learning, as well as the importance of addressing multiple intelligences. Our focus this past school year was on providing meaningful professional development opportunities to staff members that would result in improved teaching and learning.

A myriad of experiences were offered during the school year and throughout the summer. Areas of concentration included: instructional strategies that challenge all students, integration of technology, and development of curriculum expectations for all students by grade. Our staff continues to be invested in lifelong learning and continuous growth as educators.

Education Reform in Massachusetts requires each school district to spend \$100 per child in the area of staff development. Complementing those funds are additional revenues received through competitive grant opportunities from the Massachusetts Department of Education. In the fall, Sudbury Public Schools were awarded grants to support staff development in the areas of technology, teacher mentoring, and gifted and talented education. These funds, totaling approximately \$70,000, will be used to provide professional development initiatives directed toward teaching strategies that will support student learning while enhancing teachers' instructional practices.

Lincoln-Sudbury Regional High School

School Committee Report

Lincoln and Sudbury have an outstanding high school. L-S provides a challenging and rigorous educational program along with a myriad of extra curricular activities. The school prepares our children for the future by motivating and exciting them to become lifelong learners, creative thinkers and problem solvers.

This fall L-S completed the 10-year reevaluation conducted in accordance with NEASC (New England Association of Secondary Schools) standards. The process began more than a year and a half ago with a self study. It culminated with a visiting committee made up of 15 distinguished educators which spent four days visiting classrooms and interviewing all staff and administrators. We look forward to the report on their impressions, assessment and suggestions.

Our greatest concern in the coming years will be to maintain and improve on the qualities that we are proud of in the school while the population increases and we face limited resources. The high school population is currently 1,127 and is growing by 6% or more each year. The space committee, made up of staff members, with the help of Jim Keith's maintenance crew has done an excellent job of renovating and allocating space in the building. However, the School Committee believes that we need to plan for increased enrollment now. Therefore, we have created a Growth and Planning subcommittee to explore alternatives as registration approaches the 1400 students the building can house under current programs and state mandated regulations. The committee will hire a consultant to conduct a demographic study and a feasibility study to help us plan for growth. Meanwhile, the School Committee has decided to stop pursuing a new Rogers Theater, but instead to do minor repairs to make the space safe and usable.

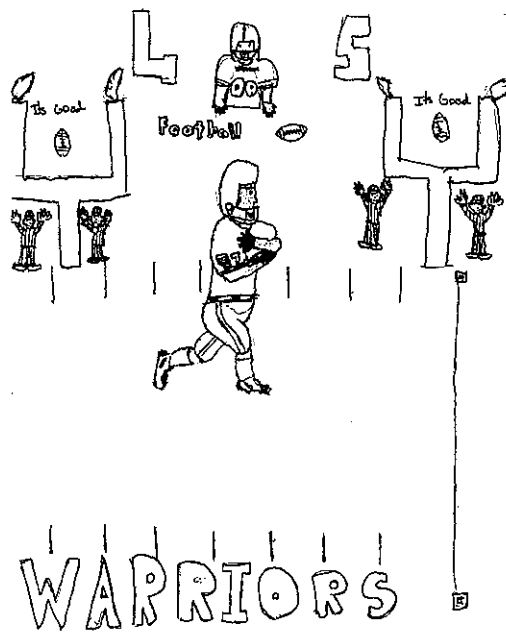
Superintendent/Principal Dr. John Ritchie developed system goals for the 1998-1999 school year. They center around Teaching and Learning, School Climate, Faculty and Staff, and Resource Management. These include:

- Articulating high and clear expectations for all students, staff, faculty and administration.
- Supporting the professional development of the staff.
- Actively implementing anti-racist strategies and improving the academic achievement of METCO students.
- Coordinating with Brooks and Curtis Middle Schools
- Following up on the results of the Youth Risk Behavior Survey.
- Continue to promote an atmosphere where all members of the community feel valued, listened to, and respected.
- Preparing a budget that maintains community support while promoting effective teaching and learning and anticipating future needs.

Sharl Heller was elected to a full term on the School Committee after serving as an appointed member to complete a term. She brings great energy and commitment to the School Committee. Jack Reynolds was also elected and brings a wealth of experience, having served on the Sudbury Finance Committee. Dave Wilson retired from the board after eight thoughtful and productive years, including serving as chair person twice.

L-S graduates matriculate to America's best colleges and universities. SAT and ACT scores continue to be above the state and national average. Graduates report back that they were very well prepared at L-S for future endeavors. Even with these gratifying

reports, the School Committee and L-S staff are committed to maintaining and improving an already excellent high school.



By Peter Ruymann, Grade 4, Nixon School

Lincoln-Sudbury Regional High School Superintendent/Principal's Report

Lincoln-Sudbury Regional High School retains its reputation for excellence, with one of the strongest and most committed faculties at any school in the nation. The school continues to garner strong support from the communities it serves and annually earns high praise from parents in a survey distributed each fall. Students maintain a great deal of pride in their school and participate actively in a wide range of clubs, activities, and athletics.

The school has adopted many of the Commonwealth's guidelines and mandates that resulted from the Education Reform Act of 1993, but has adapted them to its own special culture. Relationships between teachers and students are strong, and at the core of the L-S culture is a commitment to helping students grow by providing them with the responsibility to make informed decisions.

During the 1997-98 school year, L-S completed a self-study in anticipation of an examination by a Visiting Committee from the New England Association of Schools and Colleges. This is part of an accreditation process that all schools go through every ten years. Committees from all the academic departments, and all programs, reported recommendations and commendations which were to be reviewed by the Visiting Committee in the fall of 1998.

In an effort to continue to attract the most qualified and talented faculty members, the school recently began a year-round recruitment program, which should result in continued excellence in the coming years.

**Distribution of Pupils Attending Regional High School
as of October 1, 1998**

	1994	1995	1996	1997	1998
Lincoln	109	124	141	163	158
Sudbury	691	721	756	808	869
METCO	68	75	79	72	83
Other (Tuition)	<u>19</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>17</u>
Total	887	939	996	1,064	1,127

Boys	434	468	518	536	550
Girls	<u>453</u>	<u>471</u>	<u>478</u>	<u>528</u>	<u>577</u>
Total	887	939	996	1,064	1,127

9th Grade	226	268	253	289	293
10th Grade	234	229	274	265	292
11th Grade	226	232	237	280	265
12th Grade	<u>201</u>	<u>210</u>	<u>232</u>	<u>230</u>	<u>277</u>
Total	887	939	996	1,064	1,127

Tuition Pupils Attending Other Schools	24	25	28	30	31
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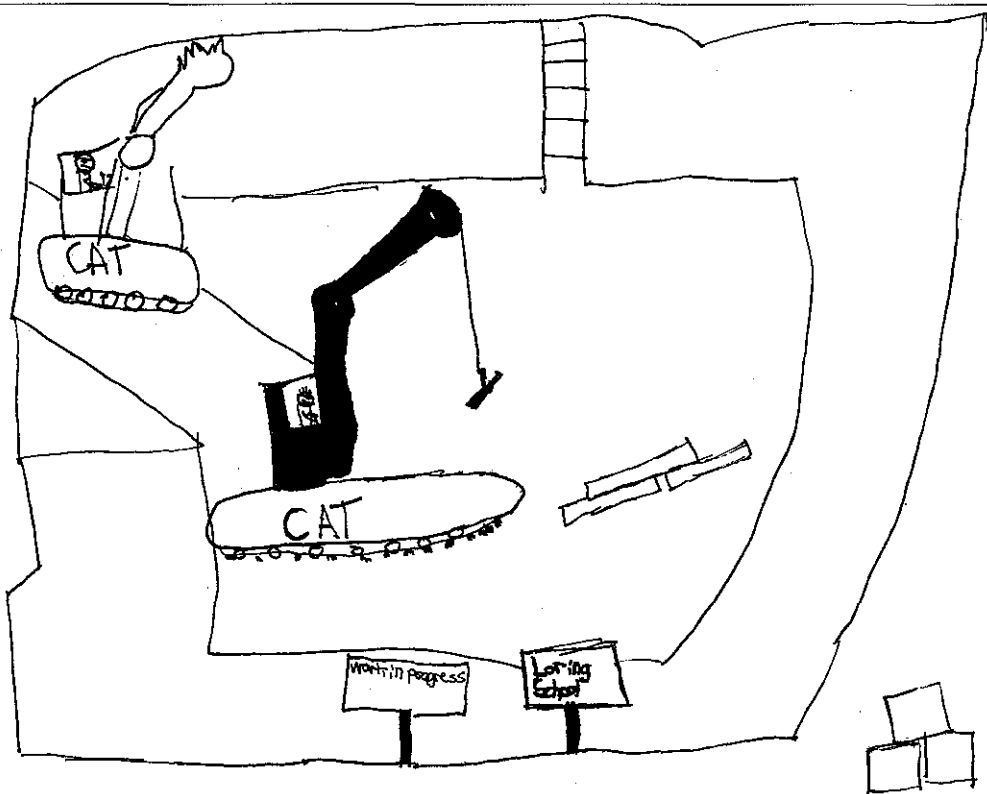
ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 30, 1998 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
For two 3-year terms:			
Elizabeth B. Farmer	65	878	943
Sharl Heller	458	904	1,362
Lester Holtzblatt	37	456	493
John Ryan	76	1,278	1,354
Write-Ins	1	5	6
Blanks	<u>409</u>	<u>1,259</u>	<u>1,668</u>
Total	1,046	4,780	5,826

Respectfully submitted,

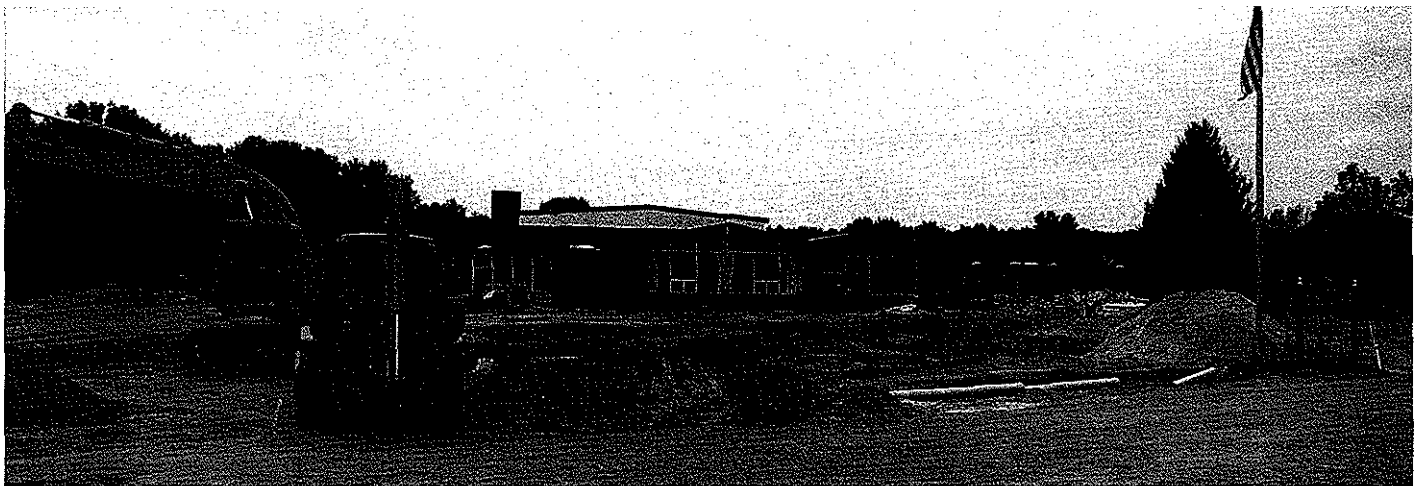
Maryellen Gallagher
District Clerk
April 3, 1998



*"Loring School Construction"
by Ben Cmejla, Grade 4,
Nixon School*

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF
THE LAST FIVE GRADUATING CLASSES

	Class of 1994		Class of 1995		Class of 1996		Class of 1997		Class of 1998	
Four Year College	188	85%	182	87.1%	185	90.24%	187	87.38%	189	93%
Jr. & Comm. Colleges	13	6%	9	4.3%	2	.98%	7	3.27%	4	2%
Prep. Post Grad. Schs.	4	2%	7	3.3%	5	2.43%	3	1.40%	0	0
Spec. Tech Schools	2	1%	1	.5%	0	0	5	2.33	0	0
All Post Secondary Education										
Total	207	94%	199	95.2%	192	93.6%	202	94.39	193	95%
Other										
Employed	12	5%	9	4.3%	11	5.36%	8	3.73%	7	3.5%
Military	1	1%	0	0	1	.5%	2	.093%	0	0
Misc.	<u>0</u>	<u>0</u>	<u>1</u>	<u>.5%</u>	<u>1</u>	<u>.5%</u>	<u>2</u>	<u>.093%</u>	<u>3</u>	<u>1.5%</u>
Total	13	6%	10	4.8%	13	6.4%	12	5.6%	10	5%
Total Placements	220	100%	209	100%	205	100%	214	100%	204	100%



Haynes School Construction – Photo by Roman Grinev, Community Newspaper Co.

Class of 1998

*Daniel Abadi
 Kimberly Christine Adams
 *Emily Adkins
 Jennifer E. Aguila
 Jennifer Kate Akers
 Calder Akin
 Shateel Alam
 Jennifer Anderson
 Gregory S. H. Andonian
 Edwina Ashe
 Nicholas Askinazi
 Joshua Ayola

Keith A. Backman
 Angela Baudanza
 Joy Beck
 John Paul Beckwith
 *Joseph T. Benson
 *Caetlin A. Benson-Allott
 Emily Berenson
 Joseph Bernotas
 Kimberly Allison Betz
 Letia Beverly
 Emily Jeanne Boeing
 Brian Bohne
 Jillian Bordeaux
 Kerri Boyd
 Stephen Brackett
 Jacob Braun
 Albert Breer
 Jennifer Buckley
 *Jonathan Bull
 Devon Aaron Burroughs
 Jeffrey Butler
 Justin Byrd
 Katie Byrnes

Daniel Cappucci
 William Carlo
 Ayanna Cavanaugh
 Drew Nathaniel Cefalo
 Vincent Champion
 Andrew Chase
 *Richard Khing Chau
 Raishan Cheek
 *Belinda S. Chen
 Nichole Joelle Ciampa
 Lauren Clark

Shane Clark
 Catherine Clinton
 Katherine Ashley Cochran
 Jason E. Cohen
 Sally Coleman
 Natalie Kate Coutu
 Carla Maria Crane
 Christine Dircks
 Lindsay M. Drake
 Adam Matthew Drawas
 Amy DuBois
 Caeli Dunne
 Jonathan Dworkin

Katherine Fagin
 Geoffrey Fallon
 David Feinberg
 Jesse Feinberg
 Ryan Fernandes
 Catharine Velora Fischer
 Adam Fisher
 Steven W. Flavell
 Sarah Abigail Flint
 Aymeric Forbes
 Ryan Foster
 * Paul St. John Frisoli

Matthew S. Gabeler-Lee
 Michael Gerskovich
 Robert Gett
 Kimberly Lynn Gibson
 *Jason Andrew Gold
 Andrew Golden
 Julia R. Golick
 Alexis Gordon
 Max Grater
 #* Jennifer Gregory
 *Devon Lee Griffith
 Barry Gross
 Michael Gross
 Bryan Guski

Trent Hall
 *Emily Halpern
 *Courtney Hamill
 Samuel Hawes
 Annie Hawkins
 *Andrew Healy

Eric Heller
 Justin Hemenway
 Michael Hickey
 Juanita Diane Hobbs-Kennard
 Flora Huang
 Sharon Ranisha Hubbard
 Andrew Lanoix
 Barbara Elizabeth Laughrey
 Margaret Y. Lee
 Sean Leger
 Seamus Lennon
 Erin M. Lesko
 Daniel Levine
 *Rachel Levine
 Derrick Lewis
 Alyssa Lauren Lieberman
 *Tucker Lieberman
 *Hsiang Ying Lin
 Joshua Logan
 *Rebecca Ann Low
 Michael Lydon

Paula Lee MacKinnon
 *Shawna Mahoney
 Robert Marco
 *Carolyn Vose Marsden
 Jeanette Martinez
 David Mawhinney
 Kimmerly McDonough
 Kerri McGilvray
 David McInnes

Erica Mecler
 Katrin Liza Meidell
 Ian Mendelson
 Julia Menge
 Melissa Meyl
 Melissa Jane Minehan
 Tarek Mroue
 Catherine Mueller
 Jason McNabb
 Paula Nabrynski
 Matthew Natanson
 Megan Newkirk
 William Nikula
 Matthew Noon

Daniel P. Olsen

Todd Palin
Alexander Pavone
Jessica Kate Pavone
Jeffrey M. Perlman
Amy Person
Christy Person
Matthew Person
Sarah Person
Sandra Peters
Daryl Pinto
Thaddeus Wilmot Pritchard III
Holly Przybylinski

Alana Querze
Sherry Katherine Rotz
Loren Rutherford

Caitlin Schwager
Courtney Seymour
Brian Richard Shay
Matthew Sherman
Whitney Leigh Shopnick
Melissa Lee Short
Mark Silberman

Elizabeth Simmons
Kristin Katherine Skigis
John Manuel Jackson Soares
James M. Soja
William T. Spencer III
Dorothy M. Spiliakos
Matthew Spong
*Suzannah Margaret Stason
Michelle Stayner
Jeffrey Stern
David Stevens
Lauren Sweeney

Michael Tatelman
Liv K. Taunton-Rigby
Christopher Taylor
Keryn Tellis
Kristin ten Brinke
Bettina Thomsen
*Kevin Paul Tolley
Robert Trail
Sarah Tyler

Patrick Urban

Adrien Uretsky
Lia Uttaro

Brad Vifquain

Go Wakabayashi
Jamie Walker
Christine Ann Ward
Matthew C. Warren
Thomas Watkins
Patrick Watson
Kenneth Weaver
David Weigner
Jeffrey W. Weinstein
Alison S. Whipple
Katharine Wilson
*Meghan Ashley Winsor
Kevin Wyrsh

Dan Yagudin

Correy Zeolla
Megan Zito
Alexis Zois
Kevin Braddock Zois

* Cum Laude Society
Honors in History



"Snowman" by Sarah Codkin, Lincoln-Sudbury Regional High School

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT

JULY 1, 1997 - JUNE 30, 1998

Prepared by: Pauline M. Paste, Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1997 **2,373,556.25**

DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 1997 **1,595,989.54**

RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	8,298,618.89	
Lincoln Assessment	1,471,126.91	
TOTAL ASSESSMENTS		9,769,745.80

Chapter 70	1,497,152.00	
Transportation Aid	<u>150,079.00</u>	
TOTAL STATE AID		1,647,231.00

ANTICIPATED RECEIPTS	200,667.00	200,667.00
Miscellaneous Income	160,299.79	
FY '98 Encumbrance	19,200.00	
Petty Cash Refund	1,000.00	
Stabilization	56,601.09	
Tailings	<u>213.11</u>	
TOTAL SUNDRY INCOME		<u>237,313.99</u>

TOTAL OPERATING RECEIPTS **11,854,957.79**

DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,035,448.77	
MA Withholding Tax	430,294.03	
Federal Withholding Tax FICA	61,494.77	
Health Insurance	212,802.72	
MA Teachers' Retirement	426,629.62	
Middlesex County Retirement	120,832.26	
Disability Insurance	38,602.52	
Tax Sheltered Annuities	393,282.01	
Credit Union	397,894.72	
L-S Teachers' Association	38,409.00	
Deferred Compensation	24,449.41	
Section 125, Flexible Spending Plans	75,087.44	
United Way	<u>967.00</u>	

TOTAL DEDUCTION RECEIPTS **3,256,194.27**

TOTAL DISTRICT FUND RECEIPTS **15,111,152.06**

TOTAL DISTRICT FUND INCOME **16,707,141.60**

DISBURSEMENTS:**OPERATING ACCOUNTS**

Operating Budget	11,322,742.23
Equipment Budget	160,632.64
Capital Projects	34,637.30
Debt Service - principal	225,000.00
Debt Service - interest	<u>46,300.00</u>

TOTAL BUDGET DISBURSEMENTS**11,789,312.17****FY '97 ENCUMBRANCE****30,000.00****STABILIZATION FUND****15,000.00****PETTY CASH ADVANCE****1,000.00****1,000.00****EXCESS & DEFICIENCY FUND****0.00****0.00****TAILINGS****0.00****0.00****DEDUCTION ACCOUNTS**

Federal Withholding Tax	1,035,448.77
MA Withholding Tax	430,294.03
Federal Withholding Tax FICA	61,494.77
Health Insurance	208,073.07
MA Teachers' Retirement	426,629.62
Middlesex County Retirement	120,832.26
Disability Insurance	38,785.94
Tax Sheltered Annuities	393,282.01
Credit Union	397,894.72
L-S Teachers' Association	38,409.00
Deferred Compensation	24,449.41
Section 125, Flexible Spending Plans	75,087.44
United Way	<u>967.00</u>

TOTAL DEDUCTION DISBURSEMENTS**3,251,648.04****TOTAL DISTRICT FUND DISBURSEMENTS****15,086,960.21****CASH BALANCE DISTRICT FUND ON JUNE 30, 1998****1,620,181.39****STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 1998****102,714.78****CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1998****720,345.88****TOTAL CASH BALANCE, JUNE 30, 1998****2,443,242.05**

Outstanding Debt

School Bonds
(final payment 08/15/03, 3.77% interest) 1,130,000.00

Excess & Deficiency Fund

Cash Balance, July 1, 1997 380,169.50
Approved Transfer 0.00
Disbursements 0.00
Cash Balance, June 30, 1998 380,169.50

Stabilization Fund

Voted establishment spring town meeting 1992 0.00
Cash Balance July 1, 1997 59,517.68
FY '98 Funding 52,875.00
Interest Income 3,726.09
Disbursements (15,000.00)
Cash Balance, June 30, 1998 101,118.77

Miscellaneous Income

Interest Income 155,038.89
Telephone 1,150.70
Miscellaneous Income 1,630.25
FY'97 Sundry 2,479.95
160,299.79

Anticipated Receipts

Athletic User Fees 104,267.00
Athletic Gate Receipts 4,000.00
Building Rental 17,400.00
Cafeteria Receipts 20,000.00
Medicaid Receipts 45,000.00
Tuition for Indirect Costs 10,000.00
200,667.00

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1998**

Assets

BankBoston Depository 869,278.46
BankBoston Payroll 524,734.29
BankBoston Student Activities 102,714.78
MMDT 930,380.37
MMDT 26,940.52
Boston Safe 116,118.77
Boston Safe 163,822.21
Boston Safe (290,747.35)
2,443,242.05

Liabilities & Reserves**GENERAL FUND**

Surplus Revenue
(Reserved for Assessments) 1,064,938.19
Excess & Deficiency 380,169.50
Stabilization Revenue 101,118.77
Tailings 2,172.39
FY'97 Encumbrance 19,200.00
Disability Insurance 8,369.10
Health Insurance 44,213.44
Total General Fund 1,620,181.39

SPECIAL REVENUE FUND

Adult Education 4,891.06
Athletics 9,440.86
Building Use 35,300.73
Cafeteria 91,715.79
Capital Outlay 12,009.11
Computer Contract 3,003.73
Damage to School Property 100.59
Donations 76,675.30
Fitness Center User Fees 1,693.52
Kirshner Artist Fund 26,940.52
Library Copy Machine 5,886.00
Lost Books 21,879.31
Medicaid 55,626.00
Nursery School 31,520.93
SPED Access Grant 4,380.00
FY'98 Technology Grant 3,715.20
Tuition 171,745.02 556,523.67

TRUST FUND

Medical Claims Trust Fund 163,822.21 163,822.21

AGENCY FUND

Student Activities 102,714.78 102,714.78

2,443,242.05

Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund was established in 1976 upon the retirement of Lily Spooner, then business manager of the high school, who requested that any gifts in her honor be used to provide scholarships for higher education to L-S High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and Springthing.

In the fall of 1987, the endowment fund stood at \$150,000 and the committee, concerned about the rising costs of a college education, decided to launch a capital drive to substantially increase the fund. The fund, which had been under the aegis of the L-S school committee, was established as a separate not-for-profit corporation under IRS regulations. The Capital campaign raised over \$200,000. As a result of this major gifts campaign, the late Dr. Wang of Lincoln offered the An Wang Scholar Awards and 10 An Wang Scholars Awards totaling \$200,000 were awarded before Dr. Wang's untimely death.

In addition, the Sudbury Foundation provided \$250,000 through matching individual contributions up to \$1,000 that were pledged during five annual fall phoneathons. Today, the endowment stands at almost \$1.25 million and our goal is to grow the fund to \$2 million by early in the next millennium. These additional funds will enable us to expand our scholarship program, as every year we receive more scholarship applications than there are available funds.

During this past year, the Fund voted to increase all its memorial awards to \$2,000 payable over two years and to increase its scholarships to \$4,000 payable over four years. The Fund also established a \$4,000 merit scholarship based solely on academic performance and an essay.

The selection committee for the Fund awarded \$67,000 in scholarships to several June 1998 L-S graduates. This is the largest amount of scholarships awarded by the Fund in its history. Scholarship awards of \$58,000 were made possible from the net investment income of the endowment fund and another \$9,000 was funded by various corporate, governmental and family contributors. These contributors include the Raytheon Company, Massport, Mass. High Tech Council, and the Ambika Ramachandra Foundation.

The selection criteria for memorial awards are specified by the donor. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 1998 amounted to \$22,000. For the Fund scholarships, the selection criteria is 40% financial need, 40% academics and 20% community service/athletics and one scholarship is awarded solely on merit and an essay. Fund scholarships amounted to \$36,000 for 1998. In addition, the committee selected recipients for another \$9,000 of scholarships administered by the Scholarship Committee with funds and selection criteria provided by the sponsor.

Lincoln-Sudbury Scholarship Fund Scholarships

(Total Awarded \$36,000)

Jennifer Aguila	Eva Kwok
Jennifer Akers	Michael Lydon
Stephen Brackett	Robert Marco
Lindsay Drake	Kristen ten Brinke
Melody Jiang (merit award)	

Lincoln-Sudbury Scholarship Fund Administered Scholarships

(Total Awarded \$31,000)

Belinda Chen	Bramwell B. Arnold Science Award
Shawna Mahoney	Sheryl Dakss Scholarship
William Nikula	Malcolm L. and Eleanor L. Donaldson Scholarship
Emily Halpern	Franks Heys Memorial Scholarship
Bryan Guski, Parker Roaf	High Tech Road Race Scholarship
Jennifer Gregory	John R. Kirshner Memorial History Scholarship
Jillian Bordeaux	Virginia K. Kirshner Memorial Scholarship
Vincent Champion	Ravi Shankar Hoskere Memorial Scholarship
Emily Berenson	Massport Scholarship
Caeli Dunne	Edward J. McCarthy Memorial Scholarship
Tiffany Jordan	Middlesex Savings Bank Scholarship
Caetlin Benson-Allott	Frank Pirrello Sr. Memorial Scholarship
Alexis Zois	Ambika Ramachandra Foundation Scholarship
Matthew Warren	Raytheon Company Scholarship
Jessica Justason	Lily T. Spooner Memorial Scholarship
Matthew Natanson	Sudbury Foundation Scholarship
Courtney Hamill	Robert Wentworth Memorial Scholarship
Devon Burroughs	John K. Wirzburger Memorial Scholarship

Lincoln-Sudbury Scholarship Fund, Inc.

Statement of Activities

	Years ended June 30		
	1998	1997	1996
Unrestricted Net Assets			
Support			
Matching contributions	\$517	\$1,025	\$1,615
Unpledged contributions	54,421	55,602	61,714
Investment income	127,794	101,054	101,778
Springthing			4,000
Total Support	182,732	157,681	169,107
Expenses			
Program Services			
Scholarships awarded	65,000	39,350	50,950
Supporting Services			
Management & general	10,014	5,429	6,798
Fund raising	3,887	4,185	4,996
Total expenses	78,901	48,964	62,744
Increase in unrestricted net assets	103,831	108,717	106,363
Net assets at beginning of year, as restated	1,134,746	1,026,029	919,666
Assets at end of year	\$1,238,577	\$1,134,746	\$1,026,029

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School or Marty Ragonas 978-443-2943.

Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The committee selects exchange students and host families, provides scholarship support for student ambassadors to other countries, supports world language trips to and from Germany and France and, for the past two years, has sponsored Springthing International at the high school.

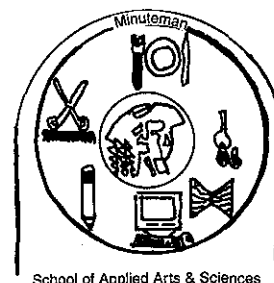
Our student ambassadors this summer were Laurie Ball, Ann Mostue, Monique Worrell and Eliza Wentworth. All four students journeyed to Spain under the auspices of four different international programs. Their sojourns were varied and rich in cultural immersion. They shared their experiences at a reception at the Lincoln Town Library in November.

Four exchange students are spending the year in our communities: Sakis Bratelis from Greece, Akari Nakamura from Japan, Moa Ohlsson from Sweden and Dasha Popiv from

Ukraine. These students live for five months with each of two host families. This year our families are the Martinellis, The Fredriksen-Robinsons, the Sherwood-Forbes, the Morgans, the Wilgus-Alberiches, the Mostues and the Mitchells. The students take a full academic load, participate in sports and extra curricular activities and generally experience American life. The students have opportunities to share information about their home countries with the school and with civic and professional groups in the area.

This year the Student Exchange Committee helped to instigate International Connections, a new organization at the high school. It is a group of high school students and teachers who are interested in building connections and providing support for those with international interests and/or backgrounds. A two-day retreat was held in September and other activities are planned for the year.

Fundraising and donations support the committee's projects. Sales of the school calendar, international jewelry and the sponsoring of Springthing International generate funds which are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the committee or the world language department at Lincoln-Sudbury Regional High School.



School of Applied Arts & Sciences

Logo designed by Geoff Abucewicz, Freshman, Exploratory-Icon Design, Minuteman Regional High School

Minuteman Regional Vocational Technical School District Annual Report 1998

New Name and Public Information Program

In October 1998 the Minuteman School Committee voted to change the name of the school from Minuteman Science-Technology High School to Minuteman Regional High School, with the added tag line of *School of Applied Arts and Sciences*. The "regional high school" designation is intended to help all families realize that Minuteman is a public high school. Many families did not realize this under the previous name. A new public information program will help parents and students become more aware of the career and college-preparation power of unique Minuteman programs.

Technical Literacy for Local High School Students

Minuteman is once again collaborating with Wayland High School in providing technical training for six of its high school students. The students are currently spending two hours every morning at Minuteman receiving career training in several of

our technical training program. One student is taking Carpentry, one student if taking Electronics, two students are taking Electromechanical Robotics and two students are taking Graphics Communication Technology. These students return to Wayland High School in the afternoon for their academic courses. Since Wayland High School closed its industrial arts program for budgetary reasons, the Wayland-Minuteman Program has provided the Wayland students with an opportunity for hands-on learning experiences. This is the second year Wayland High School has participated in this program. This part-time program is open to any member town that provides all of its students with full access to information on all Minuteman programs.

Middle School Technical Literacy Program

Another example of the partnerships Minuteman has created for district towns is the middle school technical literacy program. Minuteman is currently working with the Lexington, Acton-Boxborough, Lincoln, Sudbury, Bolton and Lancaster middle schools in providing local teachers to develop and incorporate technology education into their curricula while providing technology instruction in support of the Massachusetts Curriculum Frameworks.

Minuteman also provides the very popular After-School Program, which provides hands-on career and academic enrichment opportunities on Tuesday and Thursday afternoons during October and on Monday and Wednesday afternoons during March. This program is offered without charge to our in-district 6th, 7th, and 8th graders with transportation provided from district middle schools to Minuteman and back. The Minuteman Tech's budget finances these middle school programs.

Grants and Donations

Minuteman managed to keep its technical and academic program up-to-date while surviving fiscal pressures by working diligently at seeking grants and donations. The Technology Division received a number of state and federal grants that enhanced the opportunities and resources available to students and teachers. These include the National Science Foundation Telecommunications Grant, the Massachusetts Department of Education's Emerging Technology Grant, the Environmental Trust Grant and the Texas Instruments Calculator Based Laboratory Grant. The academic programs also continue to utilize available grants to supplement and enrich our academic programs. The 97/98 grant approvals include the following: a \$5,000 CBL Texas Instrument Training Grant; a \$2,882 Department of Education Math/Science Teaching Training Grant, a \$2,117 Department of Education Essential Skills Grant; and a \$4,500 PALMS II Grant. In addition to these grants, Minuteman also received several donations of state-of-the-art equipment from its industry partners. Some of these donations include: \$40,000 worth of equipment donated by the Giles Food Service Equipment Company to be used in the Culinary Arts Department, an intraoral camera with an estimated value of \$8,000 donated by a local dentist to be used in the Dental Assistant Training Program, and a donation of a \$3,000 page imposition software program from DK&A Prepress Software Company.

New Curricula

The entire Minuteman curriculum and philosophy is designed to prepare students for the joy and challenge of lifelong learning in high opportunity career areas. In keeping with this philosophy, Minuteman incorporated new additions into its curriculum and added a new Chapter 74 Program, the Telecommunications Technology Program. Some new curriculum additions within the Technology Division include Aquaculture and Geographical Information Systems training for Environmental students, the incorporation of Telecommunications Technology into the Electronics Program and the development of a new flexible manufacturing training station as part of the Electromechanical Robotics area. This year, the Trades Division implemented the General Motors/Chrysler Corporation AYES Program. The Automotive Youth Educational Systems program is designed to prepare the master technicians who are needed to use state-of-the-art tools and equipment in repairing advanced computer-controlled systems. Minuteman was one of five schools in Massachusetts to join in this new learning partnership with automotive dealerships.

Student Awards

Attesting to the quality of the Minuteman education they are receiving, a number of students earned state and national recognition during the 1997-1998 school year. Some of these awards and recognitions include:

- Daniel Ramras of Concord received early entry into Cornell University after completing his high school requirements in three years. Daniel is currently a semifinalist in the 44th annual National Merit Scholarship Program.
- In the Massachusetts State VICA competition, held in May, Minuteman students won five first place medals, five second place medals and three third place medals.
- In the National VIC competition, held in Kansas City, Missouri in June, one student won a silver medal in the Collision Repair Technology competition, one student won a silver medal in the Robotic Technology competition and one student placed 4th in the Technical Computer Applications competition.
- Two Minutemen Math Teams placed first and second in the Massachusetts Vocational Math League Meets in both November of this year and May of last year. The combined team placed fifth in the University of Massachusetts Lowell Challenge '98 competition. Jennifer Scheipers won a \$1,000 scholarship to Worcester Polytechnical Institute for the second year in a row in the WPI Math Meet.
- In a field of 280 entries from across the state, two Minuteman students were among the first place winners in the Massachusetts Science Fair held at the Massachusetts Institute of Technology in May. Jessica Eckhardt of Arlington won first place in the Environmental category for her "Biocoil" project. Dan Ramras of Concord won first place in the Math category for his project on the "Combinational Properties of Lattice Paths".

Gene Shpirt of Arlington won a second place award in the Biology category for his project on "Sea Urchins." Chris Ragnelli of Lexington won a third place award in the Biology category for his project on "Macro Invertebrates".

- In the International Science Fair held in Texas, Jessica Eckhardt of Arlington received a second place award in the Environmental Technology Division for her "Biocoil" project (\$1,000), and a Special First Place Award from the Society of Toxicology and Chemistry (\$500) and a \$12,000 scholarship to Indiana University.
- Minuteman Senior Jessica Duff from Waltham won a \$1,000 scholarship to the college of her choice for her project on Food Marketing Research at the 39th annual DECA State Career Development Conference held in Danvers in April.

Staff Awards

Minuteman staff members continue to receive recognition for their outstanding contributions to their classrooms and communities. Dental Instructor Ellen DiGiacomo was honored by Goldin Foundation for Excellence in Education as one of its Educators of the Year. DiGiacomo has taught Dental Assisting for more than 20 years. The foundation annually recognizes and rewards educators who have made outstanding contributions in teaching. Culinary Arts Baking Instructor Norman Myerow served as a coordinator at the Inaugural VICA Culinary International Youth Skills Olympic Trial and was selected to serve with the Massachusetts Retail Bakers of America as coordinator of the International Skills Olympics to be held in Canada during November, 1999. Myerow was also recently inducted into the Les Amis d'Escoffier Society of Boston, a prestigious culinary arts organization.

Accreditation

In October of 1998, Minuteman hosted a visiting education team from its accrediting agency — The New England Association of Schools and Colleges. The team unanimously recommended continuation of the school's accreditation and defined numerous commendations for the staff and school programs. It also endorsed the school's plan for pursuing relevant space needs.

Space Needs

Minuteman is filled to capacity and needs more technical lab space and the addition of training space for a hospitality careers academy and a health careers academy. The School Committee is proposing a school-industry partnership that would create needed space at no expense to taxpayers as follows:

- An on-site training hotel of the extended-stay type (no restaurant and no conference facilities) to minimize traffic.
- An on-site assisted living facility for senior citizens, a facility with training space for health, cosmetology, maintenance and culinary majors.
- An industry-school technical building that would fulfill the critical needs for technical lab space.

With the decrease in off-site school traffic that these new

facilities would make possible, they would provide a major increase in quality of career learning experiences with very little traffic impact. In fact, campus-related traffic will remain far below the level proposed when the school was approved by member towns.

Legislation

Some very discriminatory and potentially harmful legislation was directed at Minuteman in 1998, legislation that was filed without consultation with or notice to school officials or concerned parents. The reason given for this unusual action was that state tuition for some non-residents is too low, so the legislation would take support away from all students rather than fixing the tuition level. It would give member towns the right to reduce their budget contributions below a level that would support a reasonable expenditure per pupil. The School Committee will ask member towns to provide proper support in spite of the unusual legislation and will ask all friends of the school and its service to join in seeking 1999 correction of the legislation that was adopted without public hearings.

Summary of 1998 Services to Member Towns

These figures represent a summary of high school level service in October of 1998. Service to middle schools is NOT included. Pupil counts are full-time equivalents (i.e., 1 pupil = 1080 hours of service):

Acton	26.6
Arlington	136.79
Belmont	44.5
Bolton	17.0
Boxborough.....	5.0
Carlisle	5.6
Concord	15.3
Dover	4.0
Lancaster	34.6
Lexington	46.77
Lincoln	5.29
Needham	20.5
Stow	32.6
Sudbury	11.0
Wayland	4.0
Weston	7.0
Non-residents	489.0

Minuteman also provided service to hundreds of member town middle school students.

Budgets for Fiscal 1997 and Fiscal 1998 (Appendix A)

Respectfully submitted,

THE MINUTEMAN REGIONAL
HIGH SCHOOL COMMITTEE

Acton – Robert Wiltse, Chairperson

Arlington – Paul Schlichtman

Belmont – Joseph White

Bolton – Paul Scheipers

Boxborough – Donna Corey

Carlisle – Sandy Ford

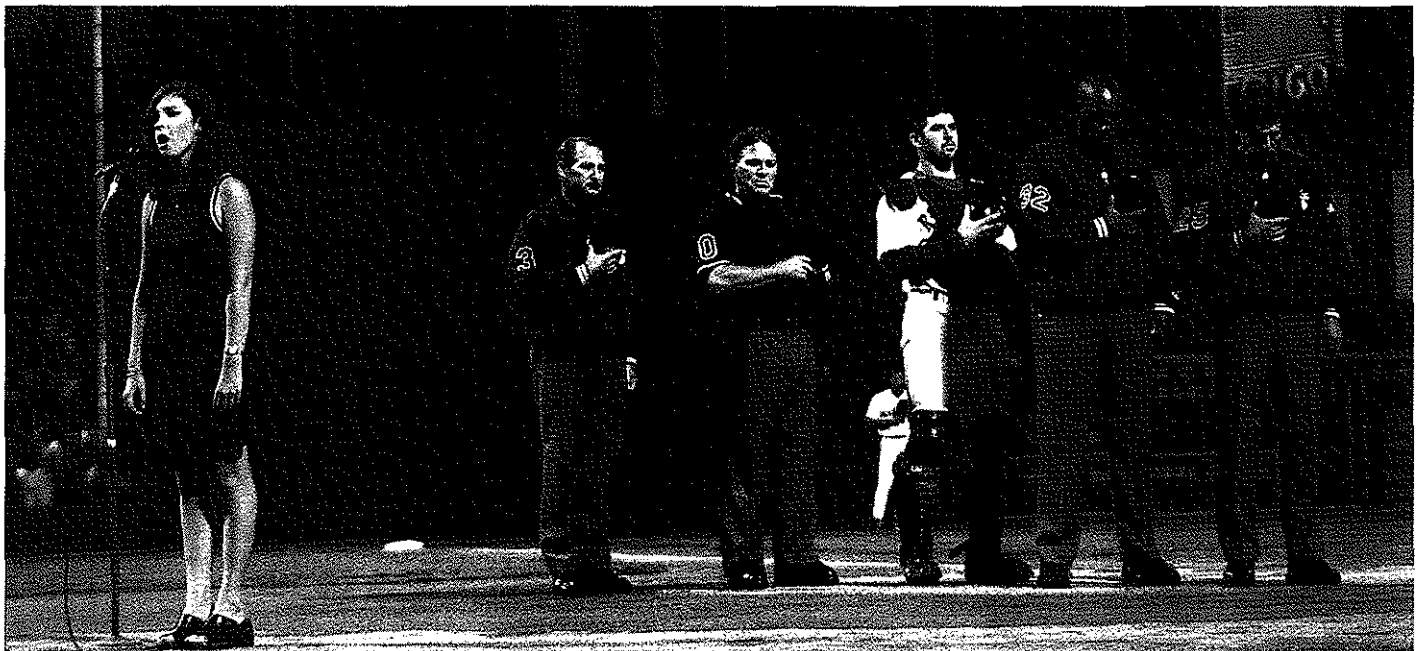
Concord – John McCarthy

Dover – Frank Gobbi, Jr.
 Lancaster – Shawn Winsor
 Lexington – Jane Pagett
 Lincoln – Sally Bobbitt
 Needham – Jeffrey Stulin
 Stow – Francis Hyden (completing service)
 and John O'Connor (joining)
 Sudbury – Glenn Noland, Vice-Chairperson
 Wayland – Dorothy Pesek
 Weston – Josef Gazzola

Power Mech.	17,267	17,325	12,865	1,069	5,529
Techn.	76,182	82,795	77,677	-1,405	3,713
Aft. Program	14,912	11,870	11,219	0	651
Reg. Occup.	111,521	4,930	98,885	95,485	1,530
Spec. Trades	23,332	30,458	30,649	1,094	903
ROTC	2,874	7,740	8,564	400	-424
Commun.	26,184	36,508	34,383	65	2,190
Human Rel.	18,586	23,700	18,746	0	4,954
Math	33,834	49,310	48,882	254	682
Science	64,965	66,100	62,711	0	3,389
Phys. Educ.	6,247	9,850	7,517	0	2,333
Athletics	89,732	106,830	93,692	1,000	14,138
Bus. Instr.	3,470	5,025	9,592	0	-4,567
For. Lang.	17,994	27,275	23,662	0	3,613
Art	11,071	12,375	10,125	0	2,610
Music	900	420	283	0	137
Driver Ed.	0	0	0	0	0
Instru. Res.	54,729	68,705	67,263	384	1,826
Pupil Supp.	40,379	42,733	45,193	136	-2,324
Principal	95,275	90,100	85,812	7,028	11,316
Voc. Co-Ordn.	8,472	7,650	10,339	1,200	-1,489
Computer Serv.	75,416	54,229	38,971	0	15,258
Dean	3,510	4,120	4,045	0	75
Dist. Prog.	32,119	41,969	37,372	-1,591	3,006
Legal Fees	40,637	25,000	37,576	99	-12,477
Audit Fees	29,500	31,000	29,500	0	1,500
Superint.	3,034	3,702	3,762	0	-60
Plann./Acad.	51,763	47,417	49,285	721	-1,147
Business Off.	16,850	16,644	14,416	434	2,662
Risk Ins.	117,880	130,664	117,886	157	12,935
Ret./Empl. Bnft.	892,503	991,489	985,127	36,620	42,982
Transp.	841,729	793,639	989,372	750	-194,983
Cafe.	8,400	8,750	8,344	74	480
Oper. & Main.	836,273	879,962	859,387	2,096	22,671
Equip. Pur.	207,393	442,071	382,010	0	60,061
Debt Mang.	0	0	0	0	0
Salaries	7,767,057	8,090,500	8,024,894	37,735	103,341
Total	11,936,872	12,575,842	12,643,404	200,709	133,147
Excess Rev.	-78,301	0	-67,562	200,709	133,147

**Minuteman Regional Vocational School District
 Operating Fund
 Comparison of Budget to Actual
 For The Month Ended June 30, 1998
 (Unaudited) Appendix A**

Revenues	FY 97 Actual	FY98 Budget	Actual/ Encumbered	Transfer/ Receipts	Available
Assessments	6,363,861	6,787,212	6,787,212	0	0
Chap. 70	2,152,078	2,199,446	2,199,446	0	0
CHOICE 95	0	0	0	0	0
Trans. Chap. 71	454,970	541,883	541,883	0	0
CHOICE	1,121,684	1,039,439	1,039,439	0	0
Other	159,720	166,254	166,254	0	0
App. Sur.	157,440	170,303	170,303	0	0
Tuition	<u>1,448,818</u>	<u>1,671,305</u>	<u>1,671,305</u>	<u>0</u>	<u>0</u>
Total	11,858,571	12,575,842	12,575,842	0	0
Expenses					
Bldg. Trades	88,463	103,595	98,835	1,292	6,052
Comm. Serv.	14,827	17,336	19,906	3,042	472
Electronics	42,560	38,945	39,996	2,436	1,385
Graphics	82,781	86,542	76,246	10,103	20,399
Health Instr.	26,936	27,774	27,320	31	485
Metal Fab.	39,315	38,435	41,095	0	-2,660



*Thirteen year old Allison Condon of Sudbury sings the national anthem before a Yankees - Red Sox game.
 - Photo by Roman Grinev, Community Newspaper Co.*

HUMAN SERVICES

GOODNOW LIBRARY

Annual Overview

The annual report for each of the last three years has focused considerable attention on the progress of the new Goodnow Library. This will be the final report to follow that pattern. Next year's report will be describing the community's use of the new library.

Town Hall Library

This has been the first and last full year of operation at Town Hall. Although the facility has presented a number of limitations and difficulties for users and staff, everyone was up for the challenge. All of the usual services and resources were provided - from circulating best sellers to making thousands of forms available during tax season. The level and quality of service has been noteworthy. The Library circulated more than 190,000 items, equal to 80 percent of its highest annual circulation.

The challenges of working at Town Hall have created positive by-products. The logistics of Town Hall made browsing difficult for users. Although reader advisory service has always been popular with adults and children, they have come to rely on the adult and children's staff for more advice at Town Hall. Since Adult and Children's staff members share the same service desk and customers at Town hall, staff and residents have gotten to know each other much better. Staff have a better sense of the interests of residents and residents have a greater appreciation of the skills and knowledge of staff members.

Thanks to the generosity of the Sudbury Grange, the Children's staff was able to maintain its regular schedule of programs. A new book discussion program was added for older children (grades 4 through 7). It was well received. The department's commitment to special programs didn't waver even though holding them at the Grange added to the complexity of planning and presenting them. Programs were scaled down in size and cost, but not enjoyment. The Library relied on local performers for the programs. With the generous support of the Friends of the Goodnow Library, a number of special programs were presented this year. They included: two origami workshops by Joyce Saler, a music program by Amy Conley and a pottery workshop by Elizabeth Brow. Teacher Rachel Reef-Simpson donated her time for three music programs. With the support of a Sudbury Cultural Council grant, Jan Ham presented two workshops on the architectural design process. The new Goodnow Library and other Town buildings were used as examples. All of the programs were well attended.

The Reference Department remained busy as well, fielding questions from library users of all ages and interests. Electronic resources continued to grow in importance as reference tools. Goodnow gained access to a number of valuable on-line databases this year, such as, the Boston Globe, the Encyclopedia of

Associations, and the Electric Library (news articles, maps and an encyclopedia). These new on-line resources were made available through Goodnow's association with: the Minuteman Library Network, the Massachusetts Library Information Network and the MetroWest Massachusetts Regional Library System (newly formed). Keeping up with these resources and helping users become familiar with them have become important Reference staff responsibilities.

Working within an extremely cramped, busy and noisy area, and with supplies and work space arranged more by chance than logic, Technical Services staff have continued to deliver new books, tapes and CDs in a timely fashion.

Staff, volunteers and the public have made significant adjustments and have invested considerable energy to make the Town Hall Library work. It became a common cause. We are confident that everyone's experience at the new Goodnow Library will make it all seem worthwhile.



*Goodnow Library under construction. –
Photo by Roman Grinev – Community Newspaper Co.*

New Goodnow Library

Actual construction of the Library began thirteen months ago and was completed this December as planned. As we enter the new year, punch list items are being addressed. In addition to the construction per se, committees have been working on the furnishings, technology and landscaping plans for Goodnow. The production, delivery and installation of furnishings, book stacks and equipment is underway. The production and installation of the book stacks is the most consuming element. The move back cannot begin until after they are installed.

Through the efforts of the chairman of the Library Building Commission, trustee Hans Lopater, another valuable dimension was added to the project this year – restoration of the historic wings of the Library. Hans submitted a grant to the Massachusetts Historical Commission to help fund this endeavor. Thanks to his efforts, funds were awarded. Additional money was raised through the fund raising campaign. An expert in his

torical restoration was hired to help with the plans. The Friends of the Goodnow Library and the Sudbury Foundation are major supporters of this effort.

The restoration project will be completed by June. The Library will not wait until then to re-open at Goodnow. The new Goodnow Library will be open by the beginning of April. A Grand Opening celebration is planned. Significant time will be needed just to thank all of the Sudbury groups, Town departments, boards and officials, and individuals who have worked on this effort over the last five years. Appreciation goes to the Massachusetts Board of Library Commissioners for its financial support and expert advice. Given the extraordinary commitment and contributions made by the Board of Trustees, Permanent Building Committee, Friends of the Goodnow Library and Sudbury Foundation, it only seems appropriate to end this report with an expression of gratitude to them for the success of the Building Project.

Statistics

Circulation of Materials	189,738
Inter-Library Loan Requests	10,048
Children's Programs (and attendance)	169 (1,209)

Council on Aging

The year 1998 marked the 25th Anniversary of the Council on Aging, which was officially launched as a Town Board in 1973 "to identify the total needs of the community's elderly population, to enlist the support and participation of all citizens concerning these needs and to implement services and coordinate existing services in the community to fill these needs." The

Council felt that it was appropriate to celebrate the accomplishments of the C.O.A. over the years—the development of the Fairbank Senior Center and the addition of a multitude of services and programs for the senior population and their families, so on Saturday, November 14th, a full day of events was held at the Fairbank Community Center. An inter-generational event during the day included entertainment for the youngest children (Steve LaBonte, as well as a visit from Drumlin Farm animals), a performance by the L/S String Orchestra, and the awarding of prizes for the winners of the essay contest from the Curtis Middle School, "When I am a Senior Citizen, I will..." The Holiday Crafts Bazaar served as the centerpiece of these activities, augmented with balloons, face painting and other activities offered by student volunteers. A dinner dance in the Fairbank Gym capped off the day of festivities attended not only by local residents who love to dance but by Town officials, as well. This full day of celebration brought together people of all ages from all over Sudbury to enjoy the richness of the volunteer spirit in each of us.

In addition to celebrating its 25th Anniversary, 1998 was a year of considerable accomplishment for the Council on Aging, realizing the goals which had been established the previous year. With the hiring of a Volunteer Coordinator (made possible by a grant from the Sudbury Foundation), a Friendly Visitor Program was begun. More than 20 elderly residents are now being visited in this program. During the year, the Volunteer coordinator also developed an In-Home Fix-It Program, which assists residents with those small jobs that they can no longer do – jobs too small for a professional contractor or repairman.

The Council on Aging was actively involved in educating the senior population about property tax exemptions and deferrals currently available to them and in developing the non-binding resolution unanimously passed at Town Meeting (Article



Present for the ground breaking of Orchard Hill at Sudbury were (l to r) David Wallace, Ruth Griesel, Jo-Ann Howe, Cliff Hughes, Susan Fargo, Susan Pope and Tom Grape. It will be Sudbury's first assisted living facility. – Photo by Sara Giffuni, Community Newspaper Co.

27) that suggested more liberal guidelines to be used by the Board of Assessors for those applying for a reduction in their property taxes under Clause 18 (the Hardship Exemption). The Sudbury Community Work Program, which provided the opportunity for senior citizens to work in Town departments for up to 100 hours in return for a tax credit (of up to \$500) was augmented by donations from Friends of the Sudbury Senior Citizens and the Knights of Columbus – thus creating five additional positions for a total of 35. The response of department heads and senior participants remains enthusiastic.

The survey of Sudbury's oldest population – those 80 and over – was completed, and the list of those visited was extended to residents aged 75 to 79. A total of 245 residents were interviewed, and the results have been very useful to the Council for the purposes of future planning.

A web site (<http://members.aol.com/sudseniors/index.htm>) was designed that comprehensively describes all the programs offered through the Fairbank Senior Center. There is a separate page for each of seven program categories, as well as a listing of other resources relevant to older adults.

Our inter-generational activities expanded during 1998. In addition to the program that brought seniors together with fourth-grade students in an eight-week program at the Nixon School, the Curtis Middle School Select Chorus, Orchestra, and Band shared performances with members of the Senior Strutters at our St. Patrick's Day and Salute to Spring parties. Artwork by students at the Middle School was on display for several weeks during March and April. The 25th Anniversary Celebration included a performance by the L/S String Orchestra, and more than 100 thoughtful essays were submitted by students at the Curtis Middle School on the subject, "When I am a senior citizen, I will..." Still other inter-generational events included a pot luck luncheon at the Senior Center for students participating in the Student Exchange program at Lincoln/Sudbury Regional High School, and the annual Thanksgiving Dinner offered to senior citizens at the High School.

Although the Senior Strutters did not present their annual show during 1998 (it has been postponed to the spring of 1999),



Cliff Card, a member of the Council on Aging in 1973, is recognized at the C.O.A. 25th Anniversary Celebration in November.

a revue of some of the more memorable moments of their previous seven shows was held in November much to the delight of performers and audiences alike.

The Senior Float at the July Fourth Parade took second place in the Neighborhood Division, very creatively carrying out the theme, "Families Make Neighborhoods, Neighborhoods Make Our Town".

Special Series and Programs

1998 saw yet another expansion of the program begun three years earlier and modeled after the Harvard Center for Learning in Retirement. Three courses were offered during the fall semester – PARIS AND THE IMPRESSIONISTS (which included visits to art museums), the second of a three-semester course on CHINESE CIVILIZATION, and THE AMERICAN CIVIL WAR. In addition, a spring course entitled ENJOYING POETRY featured six American poets. These courses continue to be very popular, and we welcome suggested topics by prospective facilitators for future years.

Our five-week course in Computer Basics was modified last fall to provide more in-depth instruction in the various elements of computer operation – word processing, spreadsheet, Excel, etc. In addition, classes continued to be offered on use of e-mail and the Internet.

The Fairbank Senior Center provides a forum for health issues through its monthly Soup's On program. Subjects addressed during the year included eating to stay healthy, a discussion on stroke, communicating with your physician, Alzheimer's disease and related disorders, and chiropractic therapy. The VISION Foundation demonstrated vision aids and products, and the Red Cross presented "Till Help Arrives," which gave basic information about what to do until medical personnel arrive during an emergency. Parmenter Health Services provided several of the speakers and in addition conducts a weekly blood pressure clinic and a yearly flu shot clinic at the Fairbank Senior Center.

Additional special presentations were A Guide to Estate Planing (presented by the Mass. Bar Assn.), a seminar on Social Security Direct Deposit, and two floral arrangement workshops offered by the Sudbury Garden Club.

Birthdays are celebrated almost monthly at special social events, which this year included parties celebrating Valentine's Day, St. Patrick's Day, Halloween and Christmas. This year, a Women's Valentine Brunch concluded with the showing of the romantic film, "Love is a Many Splendored Thing". Two choral groups from neighboring towns – the Maynard Seasoned Singers and the Wayland Golden Tones – were invited to entertain; an ice cream social was held in July, and a new game was introduced at the Center – FACT-O-RAMA (a game modeled after the Jeopardy T.V. show, which promises to be a regular feature at the Senior Center). It is always a pleasure to present our yearly gala volunteer appreciation luncheon saluting the many volunteers who provide countless hours of service to the Senior Center and to F.I.S.H. (Friends in Service Helping). However, the most eagerly awaited events each year are those presented by community groups: the Policemen's Picnic held in the fall and

sponsored by the Sudbury Police Association, the Thanksgiving Dinner at L/S Regional High School sponsored by the Key Club, and the Wayside Inn Christmas Dinner in December.

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aerobics (FIT FOR THE FUTURE), Bingo, Bridge, Ceramics, Computer Basics, Cribbage, Golf, Line Dance, a Movie Series, Stamp Club, T'ai Chi Ch'uan, and the Thursday Crafters. Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips. Day trip destinations included Martha's Vineyard, Canterbury Shaker Village, the Russian Circus, the State House (for a meeting with Senator Fargo and Representative Pope), an Irish Bash at Lantana's, the Pat Boone Show, Foxwoods and Mohegan Sun Casinos, the Monet Exhibit at the MFA, the Nutcracker Ballet at the Wang Center, and participation in Boston's Bicentennial Salute to the Constitution. Three multi-day trips included Tanglewood/Southern Vermont, Greece and the Aegean and Myrtle Beach.

Community Services

Over 200 residents used the services of our Outreach Worker, who provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the fuel assistance program and, together with the Town Social Worker, continues to organize occasional pot luck luncheons at the Senior Center.

In addition to information provided by our outreach worker, a free health benefits counseling service called S.H.I.N.E. (Senior Health Insurance News Education) continues year round, and TAX ASSISTANCE counseling is offered through the AARP during February, March and April. The Senior Center continues to administer the F.I.S.H. program, a 30-year-old volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. A Pancake Breakfast was held in May to benefit F.I.S.H., and other fundraising efforts (through solicitation of churches and community organizations) continued throughout the year.

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at 12 noon—a program subsidized by Federal funds administered through the Middlesex Opportunity Council.

Our VAN SERVICE continues to transport seniors around Sudbury and is a vital link to the community for many elders who have no other means of transportation. The van operates within Sudbury, Tuesdays through Fridays, with special trips on Mondays to such places as Natick, Solomon Pond, Pheasant Lane and other malls in the area. Special destinations this year included Hampton Beach, Ogunquit, Kittery, and Rockport. The C.O.A. van driver also transports special needs children to school in the mornings before beginning her rounds driving elders and/or disabled people to their respective destinations.

Our monthly newsletter, THE SENIOR NEWS, contains information about events at the Senior Center and elsewhere when relevant to seniors, and information about legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member.

We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter and for the many other ways the Friends serve the Senior Center—this year including the funding for "File of Life" forms, a generous donation to F.I.S.H., and the funding of four additional positions as part of the Tax Work-off Program.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a full-time director, a part-time outreach worker, a van driver, and two part-time administrative assistants. The staff is assisted by over 100 volunteers without whom we would not be able to provide the level of service that we do.

Programs at the Senior Center are open to adults of ALL ages, and we invite residents of the Town of Sudbury to join us for stimulating and enjoyable programs and classes.

Sudbury Housing Authority

The Housing Authority owns, manages and maintains 20 units of family housing on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. Income must be under \$36,350 for a family of two, and ranges upwards in approximately \$3,600 increments depending on family size. Rent is set at 25% of income and tenants are responsible for utilities. There has been one vacancy during the past 12 months, and 38 families are currently waiting for housing.

Sixty-four apartments at Musketahquid Village, for people who meet the state's guidelines for low income rental housing for seniors and disabled people, are also owned and operated by the Housing Authority. Income must be under \$31,700 for one person and \$36,250 for two people, and home ownership does not necessarily disqualify an applicant. Rent is set at 30% of income, and includes the cost of utilities. The waiting list for Musketahquid currently consists of ten Sudbury residents and 30 non-residents, and there have been twelve apartment vacancies during the past 12 months.

Although the Housing Authority's income is derived solely from rents paid by its tenants, funding generated by the sale of bonds is occasionally available from the Commonwealth on a competitive basis to cover extraordinary capital needs. Applications have been submitted for funding to repair leaking underground pipes, for roof repairs, and to rehab a single family house that has been donated to the SHA.

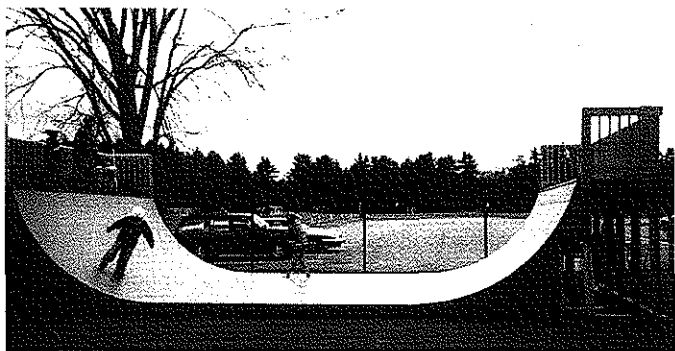
A Sudbury resident bequeathed her house to the Authority to be used for housing low income families or handicapped people. It is hoped that it will be ready for occupancy mid-year by a family from our lengthy waiting list.

The Housing Authority has been a grateful beneficiary of the Sudbury Senior Community Work Program. Maintenance help was provided to complete projects that ordinarily would not have been possible with limited staff hours.

The Board of Commissioners of the SHA meets at 8 p.m. at Musketahquid Village, 55 Hudson Road, on the first Monday evening of each month. Public attendance is welcomed.

The SHA is always interested in knowing of local residents

who might be interested in volunteering their time, either as members of the Board or on special projects. Please call Jo-Ann Howe at 443-5112 if you are interested.



Enjoying the new skate park – photo by Kathy Zito

Park and Recreation Commission

The Park and Recreation Commission is a five-member elected board, each member serving a three-year term. The Commission oversees the areas, facilities, and programs managed and offered by the Park and Recreation Department.

The Park and Recreation Department facilities are comprised of the Atkinson Pool, and Fairbank Community Center which includes the Teen Center and department office. The major recreation areas are Davis Field (soccer), Featherland Park (baseball, lacrosse, softball, tennis, winter outdoor ice skating), Frank G. Feeley Park (baseball, softball, tennis), Haskell Recreation area (baseball, skate park, soccer, tennis, toddler play area), and Fairbank (basketball, golf putting green, sand volleyball). The Commission is also responsible for Heritage Park, located adjacent to the historic Hosmer House.

Improvements to areas this year include a new women's softball field (Feeley), completion of renovations to the ice skating area (Featherland), new skate park for the in-line skaters and skate boarders, addition of a Gazebo to the Toddler Park (Haskell), renovations to the 90' baseball diamond (Feeley), reconstruction of 60' baseball infield (Upper Featherland), initial clean-up of Heritage Park, replacement of sod to worn areas of softball field (Upper Featherland), and turf improvements to an area of Haskell. These projects were a joint effort with the DPW, Parks & Grounds-DPW, Recreation, and Town Organizations – Support Our Skateboarders, Little League Baseball, Toddler Playground Committee, Sudbury Garden Club, and the Thursday Garden Club. The Commission is thankful for the help and participation of those involved in completing these projects.

The Teen Center offers events throughout the school year for Sudbury teens. Participation in the 7th & 8th grade events has increased 50% from 200 to 300. The events are coordinated by part-time director Jean Lind, and supervised by three staff members and parent volunteers. A parent board (Friends of the Sudbury Teen Center) and 8th grade youth board act as an advisory group to the Teen Center. The Parents Board annually coordinates the publications of the Lincoln-Sudbury High School Directory, which includes a Parental Alcohol and Drug-Free Pledge.

The Atkinson Pool is a year round aquatic facility operated

as an Enterprise Fund. The fund ended the fiscal year once again with retained earnings. The pool offers members and non-members the opportunity to partake in a variety of classes and events, including swim lessons, exercise classes, diving, masters swim, and family fun nights. The pool is handicapped accessible and is the site for one of the larger Easter Seal programs in the state.

Recreation Programs are offered throughout the year from the popular preschool Terrific Two's to summer "camps". A brochure is published four times per year and sent to every Sudbury household. The brochure describes the program offerings for the Atkinson Pool and recreation.

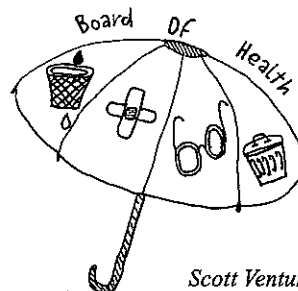
The Frank G. Feeley Award is given annually to a Sudbury resident who reflects Frank's high ideal of dedication to sports and community. The 1997 recipient is Henry J. Chandonait. Henry has been volunteering his time to teach golf as part of the Senior Center activities. He has competed in the Senior Games. In addition to his athletic endeavors, he has served the community in many ways, 6 years on the Council of Aging, Coordinator of FISH, Soloist with Sr. Strutters, and contributed to the development of the Senior Center. The 1998 recipient is Alan J. Williamson. Al is a past member of the Park & Recreation Commission, has served as a liaison to the Teen Center Board, coaches youth basketball, and is an assistant Scoutmaster. In addition to his participation with youth, he volunteers at the Food Pantry and for Veteran's Services.

The Park and Recreation Department works closely with user groups and organizations to provide and improve programs, areas, and facilities. These public-private partnerships have worked successfully in Sudbury to augment the Park and Recreation budget. This year saw the completion of the Skate Park for in-line skaters and skateboarders. Working with the Support Our Skaters (SOS) the park opened in early November. The addition of the Gazebo to the Toddler Park by the Toddler Playground Committee put the finishing touch to the improvements.

The challenges facing Park and Recreation are the same that influence the Town and Schools—increasing growth. The explosive demand has put severe strains on the areas and facilities. Plans are underway to increase field space and to utilize the space more efficiently, and consistent with proper maintenance.

Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspections of food service establishments and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection in coordination with other boards.



Scott Ventura,
Freshman,
Exploratory-Icon Design,
Minuteman Regional
High School.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 100 lots to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 52 new permits for disposal systems and 193 permits for repairs were issued. Inspections of septic system construction were conducted for more than 80 new homes in Sudbury. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

Design plans for many large septic systems were reviewed and inspected during installation including Goodnow Library, Haynes School, Loring School, Curtis School, Orchard Hill Assisted Care Facility, Northwood Senior Housing, Star Plaza and a pet care facility. Innovative technologies for wastewater pre-treatment before discharge to a conventional system have been installed for the first time at three sites in Sudbury.

Community Social Worker

Social work services continued to be provided for residents of all ages. Services included case management, consultation, resource linkage/referral, advocacy, and support. Crisis intervention and twenty-four hour, on-call availability were provided as well.

Community outreach activities during the course of the year included: fuel assistance programs, support/groups, resource listings, needs assessments, and a community crisis response chain. Development of a middle school Student Assistance Team was completed in conjunction with school guidance counselors and assessments/interventions were initiated. Home visits to seniors were conducted in conjunction with the C.O.A. Outreach Worker, as well as monthly discussion groups. Participation continued on the Sudbury Youth Commission and Sudbury Senior Work Program Committee. Two holiday assistance programs were held with the involvement of several schools, community groups, and local businesses. The Presbyterian Church provided help to clients of the Community Social Worker again this year through their Neighborhood Program.

Mental health services were provided through contracts with several private practitioners. Counseling, case consultations, and psychiatric evaluations were provided for residents unable to access traditional outpatient services. School guidance departments continue to be the primary source of referral for these contracted services.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care; communicable disease fol-

low-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project.

Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A Hazardous Waste Collection Day was not funded this year but is requested for the coming year. Residents disposed of waste oil in the storage tank located at the transfer station. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

Rabies

The annual rabies clinic was held on January 31 at which time 46 dogs and 57 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

Water Monitoring

Public swimming pools were sampled for bacterial counts.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Restaurant and Food Service

Forty-six licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Donald C. Kern was re-elected to a three-year term in March. Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker. Paula Adelson served as the Animal Inspector.

Parmenter Health Services, Inc./ Wayside Hospice (Sudbury Visiting Nurse Association)

Overview

Parmenter Health Service/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the town of Sudbury by virtue of the commitment of the staff and Board members and the



Nursing Services

Krystak McHugh,
Freshman,
Exploratory-Icon
Design, Minuteman
Regional High School

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continuing support of community residents and the Sudbury Board of Health. A local, non-profit home health provider, Parmenter Health Services carries forward the 58 year commitment of the Sudbury VNA to town residents. Parmenter Health Services recently received accreditation with commendation by the Joint Commission on Accreditation of Healthcare Organizations.

Home Health Care

Dramatic changes in health care leave increasing numbers of Massachusetts residents uninsured or underinsured. Home health care is the heart of the wide range of services provided by Parmenter Health Services. The Sudbury Board of Health, in part, provides a safety net to town residents whose care is not covered by insurance and who are unable to pay privately. Grants, gifts and donations to Parmenter Health Services and Wayside Hospice from hundreds of community residents also help support free and subsidized care to neighbors in need. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as the Sudbury VNA and Parmenter Health Services continue to offer without regard to ability to pay.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the final stages of living – working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

Local volunteers have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money cannot buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

Community Services and Public Education

Parmenter's relationship with the nursing department of Regis College continues. Nursing Clinics are operated by Regis RN nursing students and faculty at Longfellow Glen in cooperation with Parmenter Health Services.

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also, in an effort to bring services to where people are, twice monthly screening clinics are held at the Sudbury Star Market.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter Health Services and Wayside Hospice have provided free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights

to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

CPR courses, a baby-sitter training course, a home safety course were also offered to the public.

Services Supported by the Sudbury Board of Health

- Health Guidance/Education Home Visits – 319 visits
- Communicable Disease Follow-up—26 follow-up contacts
- Immunization/TB Testing—35 persons tested
- Flu Clinics—580 persons immunized
- Preschool Vision Screening—10 children screened
- Community Screening Clinics—1,886 contacts
- Distribution of Biologics
- Mammography Clinic—20 women screened
- Public Education Programs:
 - Stroke Prevention and You
 - Managing Chronic Pain
 - All About Medicare Changes
 - Chiropractic Health
 - Fire and Police Personnel

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project participates as a component of the State's Vector Control Plan to prevent Eastern Equine Encephalitis (EEE).

Abnormal weather conditions characterized the first half of the year. Warm winter weather resulted in an early emergence of both spring floodwater and permanent water mosquitoes. Record rains in mid June provided suitable conditions for an emergence of summer floodwater mosquitoes. Mosquito populations remained moderate to below average during July and August.

The objectives of the survey program are to identify and describe mosquito habitats, to quantify changes in larval and adult mosquito populations, and to provide documentation to support control programs. Adult mosquito populations are monitored regularly at four trap sites in Sudbury. The Project continued its participation in a survey with the Harvard School of Public Health to determine the prevalence of deer ticks in the region. This survey has produced evidence that the region's population of deer ticks is established and appears to be expanding.

The larval mosquito control program relies on the biological larvicide, Bti (*Bacillus thuringiensis var. israelensis*). In April, a helicopter applied Bti to 453 wetland acres. A second helicopter application of Bti at 222 wetland acres was required

in June following flooding rains. Field crews using a truck mounted hydraulic sprayer and portable sprayers applied Bti to 13 wetland acres when high densities of mosquito larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 6,870 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. The Project uses a formulation of resmethrin to control adult mosquitoes.

The objective of the ditch maintenance program is to remove debris from existing water ways in order to provide a clearer channel through wetlands for runoff from storms and melting snow. Project crews removed debris from 1,497' of ditch by Bent Road and Rolling Lane and another 549' of ditch by Bigelow Drive.

Larval and adult mosquito collections determined that there is an expanding presence of the permanent water species, *Cq. perturbans*, originating from a water impoundment at the Pantry Book Wildlife Management Area. This species is a significant mid summer nuisance and is considered a vector of EEE. Prior to 1994, records indicated that this species appeared in low numbers. The Project has requested that the Massachusetts Dept. of Fisheries and Wildlife revise their water management plan for the site to make it less suitable for this mosquito species.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

Financial Statement

Balance as of July 1, 1997	\$383.30
Appropriation for Fiscal Year 1998	28,245.00
Supplemental Appropriation	3,900.00
Expenditures for Fiscal year 1998	
Facilities & Administration Charge	4,138.14
Services	
Adult Mosquito Surveillance	\$1,691.62
Wetland Surveillance	1,483.40
Larval Mosquito Control	
Spring Helicopter Bti Appl.	\$6,155.34
Summer Helicopter Bti Appl.	4,709.99
Ground Bti Applications	2,186.91
Adult Mosquito Control	5,300.20
Ditch Maintenance	2,333.78
Deer Tick Surveys	813.45
Total Cost of Services	24,674.69
Total Costs	28,812.83
Capital Equipment User Fee—Credit	128.82
Balance as of 6/30/1998	\$3,844.29

Veterans' Agent

State-mandated training for veterans' agents was effected this year with costs close to 200% reimbursable by the state. The agent attended the first of these sessions in Worcester, which reviews legislation and regulations affecting veterans' benefits.

State laws affecting these benefits were enacted this year, among them annuities for Gold Star parents and state income tax exemption for military retired pay.

Your agent cooperated with the Veterans Administration which initiated a nationwide campaign this year to enroll all veterans in their health care system by coordinating meeting with other state agents. Regional meetings were set up to issue photograph identification cards, give blood tests, flu shots, and eye exams and to help veterans enroll in and learn what is available in the system. Medical assistance continues to be a major effort.

Periodic interviews with veterans or family members are held regarding eligibility for burial, pension, or monthly benefits.

The office participated in the senior tax work off program to review and update the graves registration of all veterans per state law, and ensure all graves receive the state-mandated flag and holders by Memorial Day of each year.

At the request of the Girl Scouts, your agent coordinated a flag retirement ceremony day with the American Legion Sudbury Post 191 for the proper disposition (burning) of worn flags on Veterans' Day. A special area has been marked by symbols of all wars for the burial of ashes for what is planned to be an annual event. Your agent also attended the State House Hall of Flags Ceremony and Ancient and Honorable Artillery Observances on that day.

MTB
does
pest control



By Max Rose, Grade 5, Nixon School

Your agent is working with Mark Thompson and Terri Ackerman to place the budget and reporting on computer.

Ongoing activities include assisting widows and family members with completing VA or state forms, burial assistance, and medical information. Veterans are encouraged to file discharge forms with the agent for microfilming.

Your agent attends one of the semiannual training and update meetings of the Massachusetts Veterans Assn. (insufficient funding for both meetings), monthly training/update meetings of the Northeast Veterans Assn., Mass. policy/action meetings of the Women Veterans Network, Mass. Unified Veterans, and Sudbury Veterans of Foreign Wars; serves as Chaplain for American Legion Post 191; and is a Military Aide to the Governor. She participates in Memorial Day, Veterans Day, and Fourth of July activities.

Sudbury Cultural Council

The Council awarded the following grants:

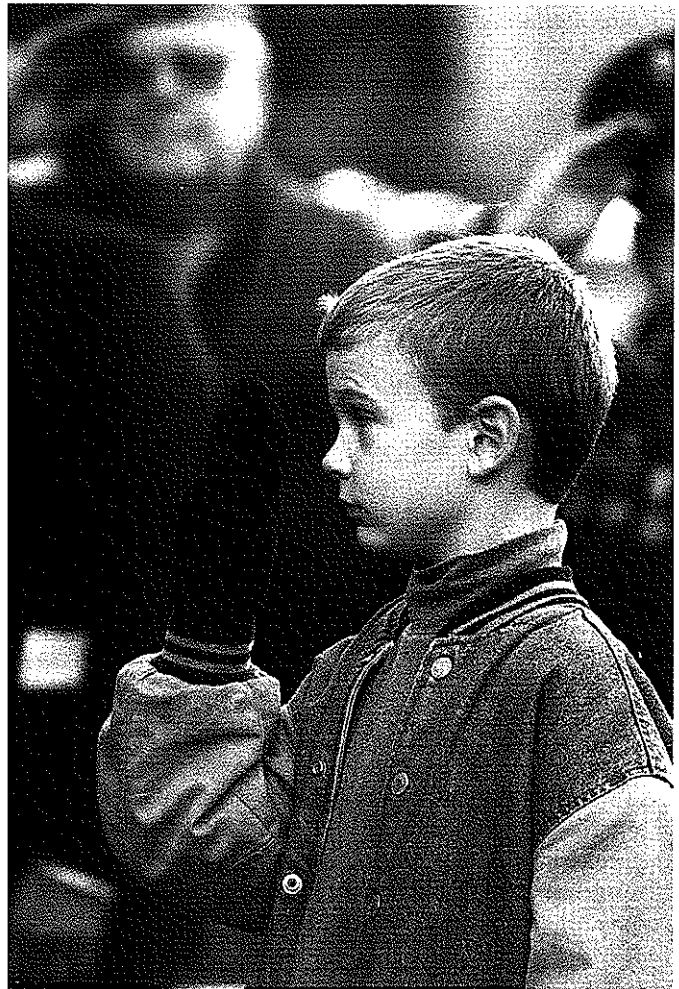
Goodnow Public Library for children's design workshops	\$150.00
Ruth Harcovitz for a performance by soprano Ruth Harcovitz in Sudbury	350.00
Josiah Haynes Elementary School by Odds Bodkin for Sudbury students	660.00
Josiah Haynes Elementary School PTO for a musical performance for the Sudbury community	750.00
Loel Kessler for multidisciplinary workshops for the Sudbury community	275.00
General John Nixon Elementary School for a theatrical program on athlete Wilma Rudolph	250.00
Sudbury Historical Society for support for the Sudbury Historic Town Trail.	1,921.00
Total approved for Sudbury Cultural Council	\$4,356.00

Please note that all our meetings are open to the public. We encourage the members of our community to attend. We welcome feedback and ideas for future projects.

Sudbury Cable Television Committee

At a time when cable technology is undergoing dramatic changes and Sudbury's current CATV franchise approaches expiration, the Town is fortunate to have a Cable Television Committee with members who have complementary, well-rounded backgrounds. Three are electrical engineers working in communications, two are senior marketing individuals working in communications fields and two have backgrounds in the studio and distribution system area.

The objectives of the Cable Television Committee are to:



*Patrick Demarle salutes the flag during the flag retirement ceremony on Veterans' Day, held at American Legion Post 191.
- Photo by Dennis Stein, Community Newspaper Co.*

- Define and negotiate a "level of service" for CATV that is industry standard or better
- Create a CATV environment within the town that is an asset to the taxpayers
- Improve the property values of Sudbury by establishing CATV services equivalent or superior to other towns.
- Secure a quality local origination studio to meet the Town's needs
- Establish an Institutional Network (I-Net) interconnecting Town and public buildings via fiber optics that will be provided by a second licensee without cost to the Town
- Build an audit mechanism into licenses to allow monitoring of licensee performance

The I-Net system is similar to one proposed in the \$900,000 article of the Technology Management Plan that was defeated at Town Meeting in April 1997. The Cable Television Committee has found a way to get a fiber optic cabling system installed without cost to the Town. The I-Net will allow all public build-

ings, including town offices, schools, library, fire stations, and churches, to be interconnected via fiber dedicated for town use without initial fiber purchase or ongoing networking lease cost. The systems that could utilize the fiber include data, voice, and video transmission, fire and security alarms, and monitoring and controlling lights and heat in public buildings form a central point. It will replace leased circuits that now serve voice and Internet within the Town, resulting in significant savings to the taxpayers. Systems to be included will need to be planned and implemented by the Town, utilizing the "free" fiber network designated as the I-Net.

The 15-year non-exclusive franchise with Cablevision, Sudbury's current cable provider, officially expires on April 16, 2000. The renewal process was initiated in April 1997, through a letter from Cablevision. They have since requested that the town renew its franchise prior to the official expiration date. In June 1998, a Franchise Renewal Public Hearing took place and Sudbury citizens were afforded the opportunity to hear a presentation by Cablevision representatives and to ask questions of Cablevision and the Sudbury Cable Television Committee.

In an effort to provide competition and improve cable service in Sudbury, discussions with a second provider, RCN, were begun in July 1997. The Committee is presently negotiating franchises with both Cablevision and RCN that are expected to result in two CATV providers for the Town. As the new fiber based systems are installed by RCN and the coaxial-based systems of Cablevision are upgraded to fiber, superior cable service, including increased channel capacity and high-speed Internet access, will become available to subscribers within Sudbury.

Youth Commission

The Youth Commission, along with representatives from the schools, community, and town officials, worked diligently in creating a job description for a Youth Coordinator position. The result of this effort was the funding for a halftime position for FY'99 and the revitalization of the Commission. The new Commission has been working on hiring the coordinator and setting goals. The Commission recognizes the need for a full time coordinator and will continue to pursue this for the upcoming year.

Members of the Commission have actively participated in meetings throughout the year on issues related to youth, including violence prevention, school safety and emergency plans, and substance abuse (drugs, alcohol, tobacco). These meetings have involved representatives from schools, police, fire, community and youth. The networking and discussions have proved invaluable.

The Youth Risk Behavior surveys were the catalyst for having these meetings. The survey results were an awakening for some and an acknowledgment for others. It is the hope of the Youth Commission that with a coordinator, the lines of communication will continue and there will be a greater understanding of the decisions facing youth today. The Commission's goal is to facilitate an environment in which adolescents and young adults will be supported in healthy decision making.



"Youth Soccer" by Brianna Miller,
Grade 2, Haynes School



By Christine Sinnigen
Grade 4, Noyes School

OUR HERITAGE

Town Historian

We have been fortunate to have several collections, old scrapbooks, letters, newspapers and Town Reports donated to the Town over the past couple of years. One of special note is a large addition to the Bradshaw-Rogers collection donated by the estate of former Town Clerk Forrest Bradshaw. More are welcome. Call Historian Curt Garfield at 443-6427.

The first steps are being taken to find a home for the Town archives and artifacts collected by the Sudbury Historical Society and other groups and individuals. A study is being undertaken to determine the most appropriate town-owned building that could be converted to a Town museum. Sudbury is the only town in the immediate area which does not have one, despite the fact that the Town has a complete set of records dating back to 1638.

Money is available from the Harry Rice estate and the Wood-Davison House relocation fund, but stipulations in Mr. Rice's will require that the money be used to build a museum to display his Indian artifacts. Buildings under consideration include the Town Hall, Loring Parsonage and the former Bushey House located on the Weisblatt property.

For residents and others wishing to do their own research, here is a brief guide as to where to look for information. Please note that most of these facilities are understaffed and do not have time to deal with walk-ins. Call ahead and make an ap-

pointment. (This is especially true of the Goodnow Library until it returns to its new quarters in the spring of 1999.)

Town Clerk's Office, Town Hall

1. Vital statistics (births, marriages and deaths) from 1638 to present.
2. Town Reports
3. Some files on old Sudbury Families.

Goodnow Library

1. Town records from 1638-1800 on microfilm.
2. 18th Century Land Records for Massachusetts.
3. Some of the Thomas Stearns papers.
4. Hudson's History of Sudbury, Annals, Index.
5. Other Town, local and family histories.
6. Some Revolutionary War military records.
7. Database of Sudbury Town Documents, 1638-1850.
8. Microfilmed issues of *Sudbury Citizen*, *Fence Viewer*, *Town Crier* 1959-present.
9. Town Reports.
10. Oral Histories. (More of these are available at the Lincoln-Sudbury library).

Middlesex County Registry of Deeds

North Cambridge, Massachusetts.

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want.)

Middlesex County Probate Court

North Cambridge, Massachusetts

Wills and inventories. (Knowing the approximate date that the will was probated will help speed up the search process.)

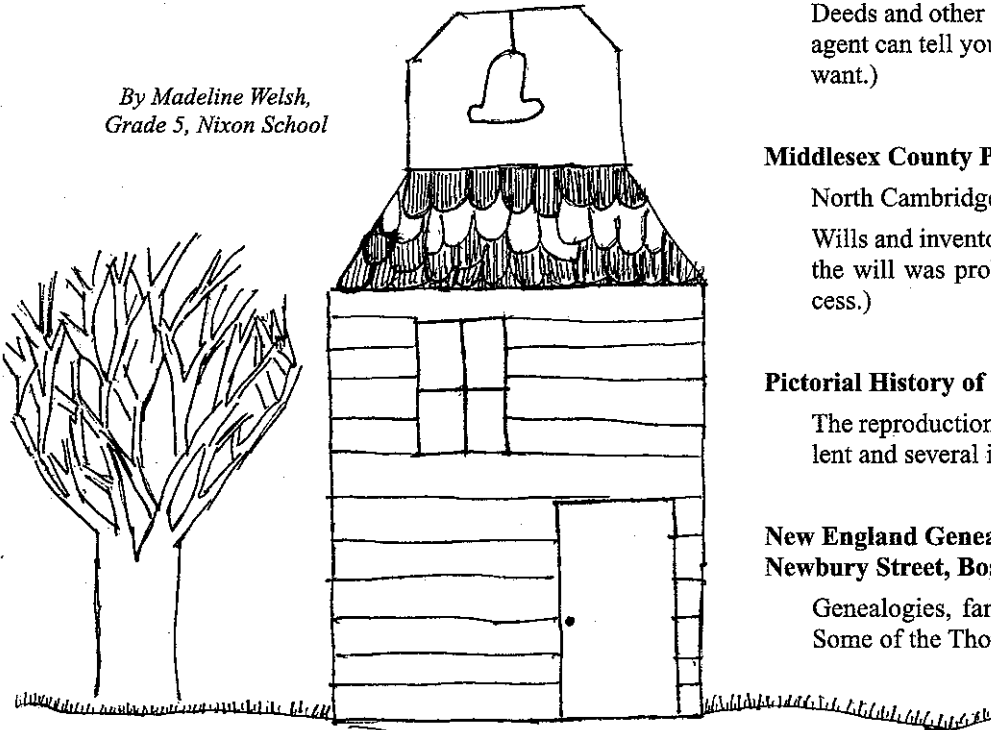
Pictorial History of Sudbury

The reproduction of most of the maps in this book is excellent and several include the names of property owners.

New England Genealogical Society Newbury Street, Boston

Genealogies, family histories, personal papers and files. Some of the Thomas Stearns papers.

By Madeline Welsh,
Grade 5, Nixon School



Memorial Day Committee

Memorial Day ceremonies began with prayers by Persian Gulf Veteran Mary Jane Hillery. She prayed at Old North Cemetery by the graves of War of 1812, Spanish-American War, Civil War, and World Wars I and II veterans and was joined by Beverly Bentley at New North Cemetery for World War II veterans. The main parade started at 9:30 a.m. from Rugged Bear Plaza on Boston Post Road.

Parade Marshals honored those who served on the home front during the wars. Marshals were World War I widows Phyllis Eaton, Leona Johnson, and Mildred Tallant; honored guest was Jean Copp whose brother served in World War I. World War II veteran Algy Alexander drove the Marshals.

Memorial stops were made and prayers offered at Hop Brook (Post Road), honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church, ceremonial wreath James Malonson, USN WW II); Civil War Monument, Concord Road, Thomas Hillery, Sons of Union Veterans of the Civil War; Wadsworth Memorial to the King Philip Wars (Chief Onkwe Tase, World War II Normandy Invasion Veteran), World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery, Concord Road (World War II Veteran David Bentley); World War I Memorial at Grinnell Park (Lee Swanson, Militia & Minute, President Sudbury Historical Society). The Rev. George Saylor, Presbyterian Church, gave the prayer at Town Hall ceremonies.

The prayer at each monument was followed by music from the Sudbury Fife & Drum Company, alternately by a musket salute by the Sudbury Militia & Minute or the American Legion Sudbury Post 191 Rifle Squad, and taps and echo played by David Bentley, Robert Coe, Matthew Duckett and Dean Yarbrough.

In the line of march were the Sudbury Post 191 American Legion Color Guard: Charles Barry, Kevin Buxton, Post Commander Spencer Goldstein, Thomas Hillery, Robert Mugford, Floyd Stiles; Parade Marshals, State Representative Susan Pope and State Senator Susan Fargo, Selectmen, Veterans of all Wars, Sudbury Ancient Fife & Drum Companies and Sudbury Companies of Militia & Minute, Sudbury Grange, Greater Lowell Indian Cultural Association, Boy Scouts, Girls Scouts, Brownies, Cub Scouts.

Essay contest winners from the Curtis Middle School on the theme of "Sacrifices of the Home" were special guests: Grand Prize, Abbie Fischer; First Prize 6th grade, Jennie Williamson; Second Prize, Julie Graceffa; First Prize 7th grade, Colin Ahearn; Second Prize, Kristin Fleischmann-Rose and Ben Dauksewicz tied; First Prize 8th grade, Chris Ferreira, Second Prize, Trevor Sieck.

The Grand Prize was a \$100. Savings Bond awarded by Sudbury Chamber of Commerce, and dinner for two at Wayside Inn with the VFW. Other prize winners received gifts of \$50. savings bonds supplied by Duckett Funeral Home, Sudbury Family Chiropractic, Sudbury Farm, Star Market, 1776 Enterprises, and Veterans of Foreign Wars Post 8771.

Veterans Fred Hitchcock (World War II) and Spencer

Goldstein (Korea), assisted by a Boy Scout and Girl Scout raised the flag as Robert Coe played "Raising of the Standard".

The Thursday and Sudbury Garden Clubs decorated the memorials. Girl Scouts placed geraniums on veterans' graves.

The Senior Strutters, directed by Marguerite Urganis, sang and a trumpet quartet (David Bentley, Robert Coe, Matthew Duckett, Dean Yarbrough) played musical selections throughout the program. Martha Coe led in singing the Star Spangled Banner.



Hosmer House — ninety-seven years ago

By Elana Carlson, Grade 4, Haynes School

Sudbury Historical Commission

The Commission began a busy 1998 calendar year by hosting a Valentine Holiday Tea Party in the Hosmer House. Children and adults enjoyed a formal sit down tea with a magic show and solo flutist. Teddy bears brought by the children were donated to WIN Haven, an area shelter for battered women and children.

April was set aside to paint and repair the plaster walls of the storeroom in preparation for the upcoming open house events, including the Neumeier Exhibit on Memorial Day. The Neumeier family presented the townspeople with an overwhelmingly successful photograph pictorial of Sudbury life taken by the late Victor Neumeier. They also graciously donated many photographs to various Town organizations.

An above average rainfall in June made obvious the need to address the water problem in the basement of the Hosmer House. The Building Department was contacted to work on a long-term solution. A Commission workday was held to give the Hosmer House grounds a pruning and face-lift. The Fourth

of July Open House and Yankee Doodle Yard Sale featured the artwork of Les Longworth's refreshing watercolor studies of architectural light and shadows.

On September 26th the Commission shared booth space with the Historical Society at the Ancient Militia and Minute Fair at the Wayside Inn. Cup plates, coverlets, historic home signs and other items were offered for sale to benefit the ongoing restoration of the Hosmer House.



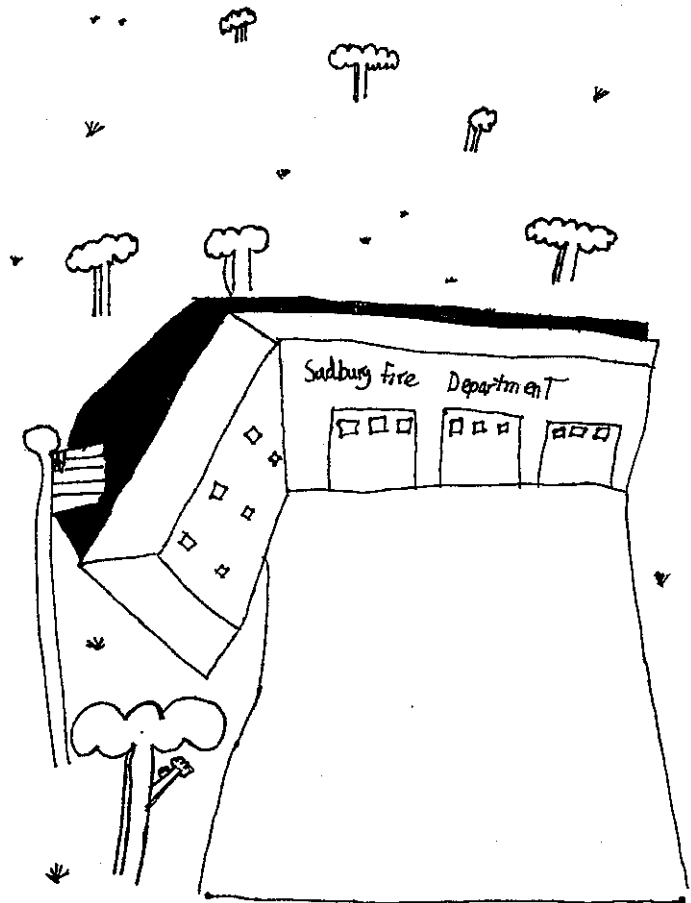
Photo courtesy of Clay Allen

By the end of November, over 470 paintings by Miss Florence Hosmer were inventoried. Many have never been seen before and will be featured in future events. Several paintings were restored and framed, including one of her brother Albert, who was associated with the Boston Symphony Orchestra. The Commission is working with the orchestra's archivist historian to identify many other paintings. During the process of this inventory of the household items, Skinner Auctioneers were contacted for their advice and guidance for documentary purposes.

The Children's Room, a new exhibit, was officially open for the Holiday Open House held December 12th and 13th. "A Child's Holiday" theme inspired the festive decoration of the Hosmer House by local business and community groups. The following week many holiday events allowed residents to take advantage of their Town-owned treasure.

Historic Districts Commission

During the past 12 months, 13 Certificates of Appropriateness were issued for Construction, Alterations, and Changes of Paint Color. A vacancy on the Commission was filled, bringing membership to five persons.



*"Sudbury Fire Department" by Zachary Baumer,
Grade 4, Nixon School*

PUBLIC SAFETY

Civil Defense

The Office of Civil Defense was relatively quiet this year. There were no disaster declarations this year and we did not apply for or receive any federal reimbursements for disasters. I did apply for four-wheel drive vehicles and a large generator for the Fairbank Senior Center and we have been placed on a waiting list.

James Idelson was appointed as Assistant Radio Operator and he will be assisting our longtime radio operator Marvis Fickett. These men will participate in radio drills with the state and be prepared to operate short wave radio equipment in disaster situations. They own the equipment and are volunteers; thank you both.

I attended meetings held at MEMA Area 1 Headquarters in Tewksbury to stay abreast of programs being offered by the state and federal government in disaster preparedness. This year's emphasis was on planning for terrorist attacks and was aimed mainly at urban areas, but I also attended meetings on hurricanes and winter storms.

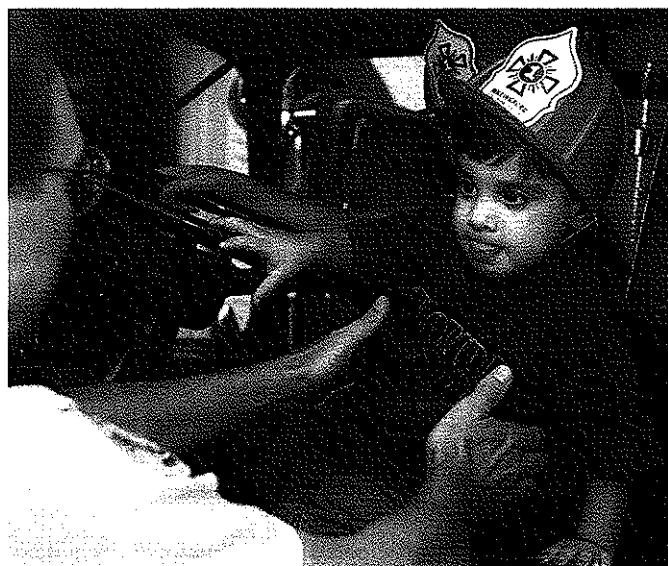
Fire Department

The Fire Department responded to 1448 calls for assistance in 1998. This was a slight decrease from 1997. There were 11 structure fires in residential property and two in commercial property. One family was required to find alternate housing while their home was repaired from the fire. In this case, the Fire Department contained the fire to the room of origin, but smoke damage throughout the house necessitated a major renovation. The two commercial fires were at Sky Restaurant and Papa Gino's and both establishments were back in business within one day.

We responded to 729 calls that related to the emergency medical service of the department. Our ambulance transported 494 patients to area hospitals and our neighbor towns transported 42 patients from Sudbury. We purchased a new ambulance in 1998 and kept our old ambulance for a backup as the trade-in value was minimal. We collected \$134,884.50 for ambulance user fees and these funds were deposited to the Ambulance Reserve for Appropriation Account to be used as an off set to the Fire Department budget.

The department was kept very busy conducting inspections of new properties and reviewing construction plans for the three schools, Temple B'nai Torah, Goodnow Library, Orchard Hill Senior Housing and Northwoods Senior Housing. Due to the increase in inspection work and code compliance review, I will be asking the next Town Meeting to approve a new half-time position within the department to help with this work.

The department conducted the following inspections and



Bobby Familiar, age 2 1/2, gets a lift down from the fire truck by Chief Michael Dunne during Sudbury Family Network's tour of the Fire Station. - News photo by Judy Royster

collected \$7,468 in fees which were turned over to the Town Treasurer.

- 313 Smoke Detectors on Resale...MGL Chapter 148 s 26F
- 86 New Residential Fire Alarms
- 2 Commercial Fire Alarms
- 69 Oil burner installations
- 10 Blasting permits
- 19 Underground tank removals
- 29 LPG storage
- 2 Black powder/smokeless powder
- 2 Sprinkler systems
- 13 Flammable liquid tank trucks
- 3 Cannon discharges
- 1 Bonfire
- 1 Commercial tent
- 33 Master fire alarm box connections
- 1254 Open Burning Permits were issued...no fee was charged for these permits.

1998 was a year of change in the department. Fire Captain Gerald Spiller retired after 39 years of service to the Town. Fire Lieutenant/EMT Douglas Allan and Firefighter/EMT George Abrahamson also retired. These men all served the Town with distinction for many years and we wish them well. Michael Carroll was promoted to Captain/EMT and Kenneth MacLean and Douglas Stone were promoted to Lieutenant/EMT. New hires were Jeffrey Gogan, Jr., Stephen Glidden and Daniel Wells. Robert Boyd was hired as a Dispatcher and Call Firefighter.

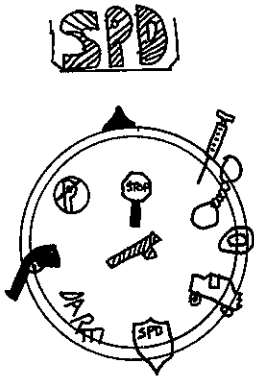
Our long time Secretary, Lorraine Brond, retired this year. Lorraine was known as "The Deputy" at the Fire Department and it was she who kept many things running smoothly. She will be missed and we wish her a long and happy retirement. We welcomed Lyn MacLean as our new department secretary. The department also wishes to note the deaths of retirees, Captain Howard Kelley and Firefighter James Jackson, and we extend our sympathies to their families.

Fire Lieutenant George Moore once again spent many hours in the Sudbury schools teaching fire safety. He was assisted this year by FF/EMT Kevin Moreau in bringing the fire safety message to our children. The department received a state grant in the amount of \$4,634.62 to conduct these programs; the grant money comes from the funds collected on cigarette sales tax.

Due to our close proximity to the Massachusetts Firefighting Academy we have been able to assist communities from around the state in housing firefighters while they attend the 11-week recruit school. This year we have had firefighters from Greenfield, Kingston, Nantucket, and Northampton stay with us.

The department participated in the senior citizen work project this year. Ed Rawson and Bernie Schofield painted the inside of Fire Station #3 and did a great job. The department will participate in this program again next year with more painting projects. The S.A.V.E. Program at Lincoln Sudbury Regional High School assisted us with a variety of maintenance projects including the planting of flowers. Once again, Paul Cavicchio Greenhouses donated plants to spruce up the outside of the stations.

We would like to thank all the citizens who supported us this year with donations to the Ambulance Fund, who dropped off cakes and cookies and sent cards of appreciation. We are here to serve you, but we do appreciate your kind words and deeds and we thank you.



*Designed by Mike Coyne, Freshman,
Exploratory-Icon Design, Minuteman Regional High School.*

Police Department

For the calendar year 1998, the police department responded to 11,010 calls for service, an increase of 30% from last year when 8,466 calls were reported. While part of this increase does

represent an increase in the number of calls received, a portion of the increase can be attributed to an improved records management system that was instituted in July, which indicates that these calls had been under-reported in past years.

There were a total of 38 breaking and entering complaints reported this year, up 52% when compared to the 25 that were reported last year. A substantial number of these were reported in the business district during the last few months of the year.

There were a total of 157 larcenies reported during 1998, when compared to the 113 reported last year, it represents a 39% increase. Reports of vandalism continue to be a problem in the community: 127 complaints were reported in 1997, with 278 complaints received during this calendar year.

There were 13 assault and batteries reported this year, up slightly from the 12 reported last year. The number of domestic violence complaints received by the department declined in 1998 to 65 compared to the 69 incidents reported in 1997. The number of arrests associated with these calls also decreased from 18 last year to 15 this year. The number of new restraining orders issued this year is down 16%, from 51 in 1997 to 43 issued this year.

As in past years, accident investigation takes up a considerable amount of the department's time. There were 303 property damage accidents reported in 1998 and 86 more that involved personal injury for a total of 389 accidents investigated by the department. There were an additional 218 accidents reported to the department where an officer responded to the scene, but was not required to take any further action. The total number of accidents reported to the department was 607, down 11% when compared to the 683 reported last year.

There were a total of 137 arrests made for various violations of the law, and 15 people were placed into protective custody during the year.

The department's Drug Abuse Resistance Education Program, DARE, a cooperative effort with the Sudbury School system, had another successful year, graduating 307 fifth grade students in May. This year the program is being taught to 296 fifth grade students. The program is planned to focus on feelings related to self-esteem, interpersonal communication skills, decision making, and positive alternatives to drug abuse behavior.

The department continues to be involved in several other programs being conducted at the high school. The Teen Dating Violence Intervention Project attempts to teach students how to identify and deal with potentially dangerous situations that sometimes arise in dating relationships. The Community Based Justice Program consists of monthly meetings between police, court, and school officials where problem youths are identified and attempts are made to make services available to them. The department has a representative on the Youth Risk Task Force, which is a committee that includes parents, school officials, health department officials, and members of the youth commission. This task force looks at youth risks behavior, the reasons for them and ways to solve the problems.

The department has participated in the start up of the Sudbury Domestic Violence Round Table. This committee is

headed by the Sudbury/Wayland League of Women Voters, and its members include state and local officials, health care workers, court, and many other social agencies. Monthly meetings, as well as workshops and other special events, were held to help educate people in the community about domestic violence issues.

In April, the department purchased mobile data terminal units for our patrol units with the help of a \$23,000 grant from the Department of Public Safety received last year. These computers enable officers to access the in-house computer system, as well as the state and registry files from their patrol cars. This has reduced the number of hours each officer has to spend in the station filing reports, thus leaving him in his patrol sector available to answer calls for service. The other added features of the system have provided a safer working environment for the officer on the street.

The department has applied for, and has been awarded, a \$25,000 grant from the Department of Public Safety this year.

The funds from this grant will be used to update the department's aging computer system, which will ensure that we will be able to maintain and improve on our record keeping capabilities, and enable the department to provide more effective and efficient service to the citizens of the community.

The Police Department and Parking Clerk collected the following fines and fees for the Fiscal Year July 1, 1997 to June 30, 1998:

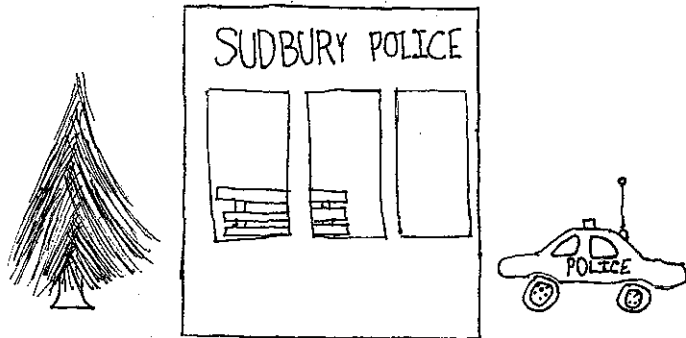
Traffic Fines	\$93,612
Paid Detail Administrative Fees	8,740
False Alarms	7,115
Parking Clerk	4,036
Copier Fees	1,816
License Fees	<u>1,660</u>
	\$116,979

Building Department

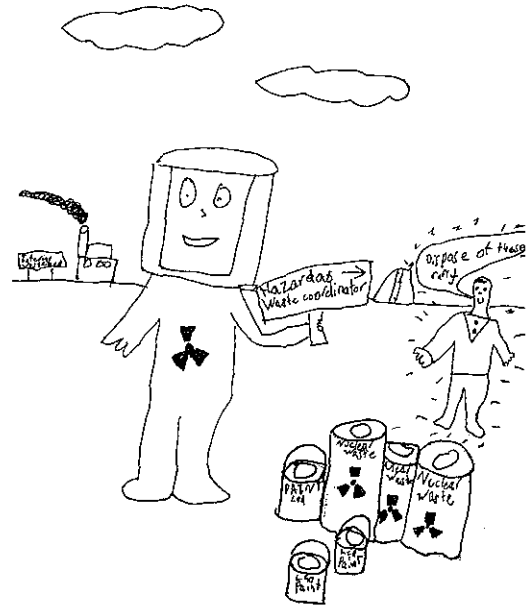
Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc.
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	Permits
1993	62	\$12,618,072	218	\$6,318,394	8	\$101,400	8	\$101,400	47
1994	73	13,668,399	183	3,027,696	18	928,600	7	58,540	93
1995	85	17,710,651	237	5,296,394	21	7,832,065	9	75,200	77
1996	78	18,222,040	248	5,231,439	36	3,056,178	7	131,000	110
1997	88	27,036,638	256	8,356,643	43	1,391,900	12	184,900	62
1998	80	20,519,140	309	8,785,339	49	2,780,000	14	216,945	30

1998 Permits Issued

Quantity	Source	Fees Collected
500	Building	\$201,224
670	Wiring	43,873
604	Plumbing & Gas	<u>38,130</u>
		\$283,227



By Justin Hall, Grade 5, Nixon School



"Hazardous Waste" by Stephen Balaban, Grade 4, Nixon School

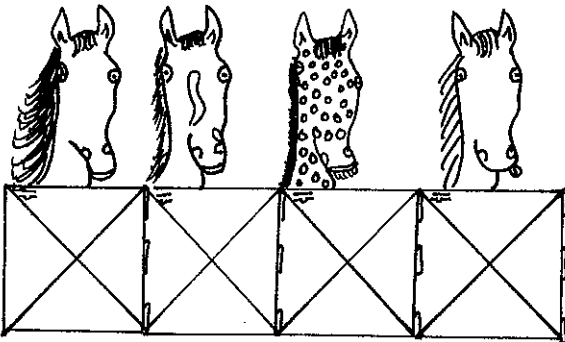
Dog Officer

During the 1998 calendar year, of the 30 dogs picked up, 26 were claimed by their owners, two were given to Buddy Dog Humane Society and two were euthanized.

Throughout the year there were a total of 975 calls logged; 100 more than last year. The breakdown is as follows: Jan. - 59; Feb. - 63; March - 88; April - 90; May - 109; June - 107; July - 124; August - 80; Sept. - 119; Oct. - 75; Nov. - 87; and Dec. - 74.

At the April 1998 Town Meeting, voters approved a new 24-hour leash law, a "pooper-scooper" law, and re-voted the continuance of laws which otherwise would have been null and void (due to the discontinuance of Middlesex County). All dog monies will now be collected into a new Dog Fund. In addition, beginning January 1, 1999, dog fines will increase to be as follows: spayed females - \$10.00; non-spayed females - \$15.00; neutered males - \$10.00; non-neutered males - \$15.00

Residents are reminded that all dog bites, however slight, must be reported to the Dog Officer.



STABLE PERMIT

*Designed by Christine Amara, Freshman,
Exploratory-Icon Design, Minuteman Regional High School.*

*By Ariel Sternberg,
Grade 5, Noyes School*

Sealer of Weights and Measures

Gasoline Pumps Tested

Number of Pumps	Fees Collected
60	\$380.00

Scales Tested

Size of Scales	Number of Scales	Fees Collected
10 lbs. or Less	9	\$ 38.00
10 lbs. to 100 lbs.	37	224.00
100 lbs. to 1000 lbs.	<u>2</u>	<u>No Fee</u>
Totals	48	\$262.00

Pharmacy Scales Tested

Number of Scales	Fees Collected
1	\$8.00

Grand Totals

Number of Tests	Fees Collected
109	\$650.00



Ariel

PUBLIC WORKS

Highway

Nine miles of roads were improved from \$314,000 in Chapter 90 funds. The intersection of Marlboro Road and Mossman Road was reconstructed to improve safety. Mossman Road walkway, from Marlboro Road to Farm Lane, was constructed by Highway personnel. The Town Centre is in the process of a face lift. Lanes were widened, curbing was added, and pedestrian circulation improved.

Landfill

The Town received a Municipal Recycling Grant from the Office of Environmental Affairs in support of its commitment to recycling. The Grant, in the amount of \$4,495, was used to purchase one roll off container. Markets for recyclables remained low for the year. Paper for recycling costs \$5-\$30 per ton to dispose, plastics ranged from \$20-\$65 per ton to dispose and glass and ferrous metals remained unchanged.

Trees and Cemeteries

This department spent the majority of the year clearing trees for walkways and from roadways to improve sight distance and safety.

Parks

Feeley Field saw major improvements with the construction of a women's softball field, new fencing, parking and landscaping. A skate board park was added to Haskell Field. In-fields were graded and sodded at Featherland Park.

Engineering

The intersection of Weir Hill Road and Lincoln Road was redesigned to improve safety. A Notice of Intent was filed on behalf of the Park and Recreation Commission for an athletic field on the Water District Property on Nobscot Road. The Global Positioning System was used to locate all hydrants and to locate a trail network on the former Weisblatt property. The department provided technical assistance to the Boy Scouts who built a kiosk at King Philip Woods and a wood bridge over a tributary to Hop Brook on the Haynes Meadow conservation property.



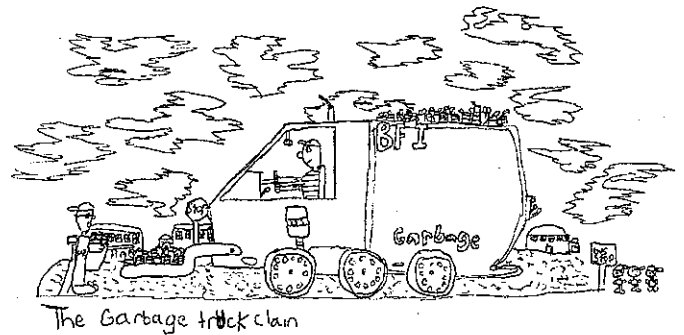
By Tim Sarpa, Freshman Exploratory-Icon Design,
Minuteman Regional High School.

Wayland-Sudbury Septage Treatment Facility

Septage Committee

FY 1988 was a transitional year for the Septage Treatment Facility. A new committee was organized in August. The first task for the Committee was to formulate specifications for the new director and to go out for bid. The group interviewed over eight organizations and individuals for the position of director. There were several qualified applicants for the position. The Septage Committee chose Camp Dresser & McKee, Inc. as the director. They began in July 1998.

During the year, the facility operated well within the environmental requirements set by the state. The improvements made at the facility in FY 1997 added to many operational improvements in FY 1998. During the year, the facility processed almost 7,500,000 gallons of septage from the towns of Wayland and Sudbury. This resulted in an increase of almost 200,000 gallons for the year. Billing was for almost \$675,000.



By Michael Balaban, Grade 4, Nixon School

PLANNING AND DEVELOPMENT

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long-term planning studies, traffic circulation plans and bylaw codification.

For the first time since 1990, the Planning Board budget was elevated to allow for full-time professional staff. Due to this increase, planning activities have expanded into longer-term projects, including the writing of a Master Plan. The Planning Board, with the assistance of the Town Planner and a dedicated Master Plan Committee, spent the second half of 1998 determining and reaching consensus on goals and objectives of the Master Plan. The plan has been overseen by the Strategic Planning Committee, and is due for publication in September 1999.

The Planning Board has continued to pursue its interest in the development of senior housing, and promoted the Incentive Senior Development article which was adopted at the 1998 Annual Town Meeting. The Board also expended time educating developers and landowners about the 2 senior housing by-laws by holding a public forum dedicated to the topic in August of 1998. Over 50 people attended the forum. The Planning Board, through its representative members of the Strategic Planning Committee and the Town Planner, continues to be involved in the efforts of that group as they refine their recommendations, especially on economic development and Route 20 revitalization issues.

Citizen participation in Planning Board matters contributed to a highly productive year, both with Town Meeting articles and rules and regulations of the Board. With the help of interested citizens, a comprehensive article was submitted and adopted at the 1998 Town Meeting which regulates the siting of wireless communications facilities in Sudbury. The Planning



Landscaped Traffic Island - Photo by Sandie Scafidi, Metrowest Photographers

Board also sponsored and won acceptance for the Public Way Access Permit bylaw which requires the improvement of existing public roadway conditions by developers if impacted by nearby development. In response to citizen concern over the effects of development on downstream flooding and stormwater management, the Board instituted a policy requiring increased maintenance of systems and partial funding by developers to offset Town costs for maintenance. The Board has also been advocating the establishment of a fund for walkway construction paid for through private donations from developers and landowners. The Board is attempting to concentrate walkway construction on main roads and dangerous areas rather than along dead end subdivision streets, entirely without need for Town funding.

In 1998 residential subdivision activity slowed from previous years. The Board reviewed 5 new subdivisions, and 26 Approval Not Required plans. In addition, 6 site plan applications for commercial properties came before the Board, and 5 Water Resource Protection District Special Permits were reviewed. The Board also reviewed all Board of Appeals applications and in each case made recommendations to that Board.

The following table sets forth those subdivisions under construction (or within the authority of the Planning Board) in 1998:

Subdivision	Date Appr.	Lots Appr.	Lots Devel.	Prot. Open Space	Ft. of Walkways
Ledgewood II	1980	16	0		1700
Willis Hill	1986	60	46		9000
Green Hill Estates	1990	6	2	11 acres	800
Liberty Hill Estates	1991	69	36		7500
Bent Pond I III	1991	2	1		
142 North Road	1995	2	2		500
Run Brook II - Cluster	1995	5	5	4.2 acres	200
Run Brook III - Cluster	1995	7	7	3.7 acres	900
Anselm Way	1996	6	6		1100
Cobblestone Place	1996	6	6		400
Quaker Lady Estates	1996	3	3		400
Summerfields	1996	17	17	11 acres	3000
Chloe Estates	1997	2	2		
Bowditch Estates-Cluster	1997	5	5	4.2 acres	1700
Run Brook IV	1997	19	16		2900
Marrone Meadows	1998	3	1		
Fieldstone Farm - Cluster	1998	11	1	20.2 acres	1200
Hunt Hill	1998	12	0		900
Willis Woods	1998	11	0		1100

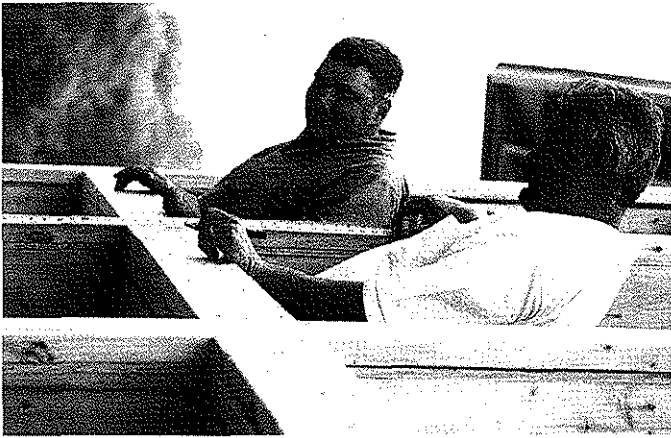
In the spring elections, associate member Elizabeth D. Eggleston was elected to the Board for a three year term, replacing John O. Rhome at the end of his third term. The Board then recognized as follows:

Lawrence W. O'Brien, Chairman
William J. Cossart, Vice-Chair
Elizabeth Eggleston, Clerk
Carmine L. Gentile
William J. Keller, Jr.

Members appointed or serving in other capacities are:

MetroWest Growth Management Committee –
William J. Keller, Jr.
Strategic Planning Committee –
William J. Keller, Jr. and William J. Cossart
Land Use Priorities Committee –
Elizabeth J. Eggleston

The Board continues to solicit citizen input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects.



"Construction 10" – Photo courtesy of Community Newspaper Co.

Conservation Commission

The past year continued to be a very busy one for the Conservation Commission. The rate of permit applications and hearings were similar to 1997. The scope of the hearings ranged from simple residential additions on lawn areas to complex subdivisions on undisturbed land to reconstruction of commercial buildings. For the first time under the Wetlands Bylaw, the Commission dealt with the issue of the application of herbicides and algicides to water bodies. As little is known of the effects of these chemicals on reptiles and amphibians, use of the chemicals was prohibited in some critical areas and limited use was permitted in several ponds with strict monitoring requirements. The result will be additional data to be shared stateside on the effects of these chemicals.

Major additions to the Town's conservation lands were voted at Town Meeting and purchased in August. The 42-acre former Weisblatt property on the slope of Nobscot mountain became public with a well-attended grand opening hike of the area held

on October 4th. This property abuts the Knox Trail Boy Scout land and two parcels of conservation land. Also, 54 acres of the Frost Farm area was designated by the voters. Trail maps will be available in early 1999.

Town Meeting also approved changes to the Wetlands Administration Bylaw. These changes included amending the term "buffer zone" to "upland resource area" to draw distinction between state and local laws; incorporating the Rivers Act; and reducing fees for wetland enhancement and clean up projects.

In June the Commission received a \$5,000 grant from the Crossroads Community Foundation for protecting the bank of Hop Brook in the area behind the Highway Garage. This project resulted from a previous survey by residents acting as a "stream team" under the state's Adopt-A-Stream Program. The project includes defining a physical and visual buffer of a 50' minimum between the top of the bank and Highway Department activities. A 4' high earthen berm was created and planted with 60 6' high white pines. A trail, parking area and native species garden is being created in this buffer area. It will be open to the public in the spring of 1999.

As part of the Commission's continuing program for the Sudbury Natural Areas Project (SNAP), the cleanup and reclamation of areas along the top of the slope of Hop Brook and other waterways feeding into the Sudbury River were reviewed. When permits were needed, culvert upgrades and detention basins were required for all projects. During the review, numerous violations were found, enforcement action taken, and the area brought into compliance for the protection of the Town's water supply and wildlife habitat.

Board of Appeals

The Zoning Board of Appeals is a statutory Board provided for by Massachusetts State law as well as Sudbury's own bylaws. In the broadest sense, it exists to grant relief from the Town's Zoning bylaws when literal enforcement would constitute hardship to the property owner without significant impairment of the public welfare and/or without being substantially more detrimental to the adjoining neighborhoods. It also acts as one of Sudbury's "special permit" granting authorities, with a broad range of responsibilities regarding issues of property development. The Board is made up of five Members and five Associates, all appointed by the Board of Selectmen. The five Associates serve as Alternate Members of the Board; and they also constitute the Earth Removal Board, with Jeff Jacobson as its Chairman.

In the past year, several federal and state statutes have substantially impacted the Board's hearing process by limiting or directing (in certain respects) the Board's discretion under Sudbury's Zoning bylaws. There were four notable examples, all involving commercial or nonresidential uses in residential districts. The first was the petition of the Maynard Rod and Gun Club to recommence use of its facilities in North Sudbury, claiming an exemption from the Town's special permitting process because its revised corporate charter made it an "educational"

not-for-profit organization. The second was the use by AT&T of the revised Federal Communication Act [partial] exemption for construction of wireless towers and facilities on Willis Hill. The third, completing two years of hearings and appeals, related to the use of the State's Comprehensive Permit laws to facilitate the permitting and construction of an assisted living facility in South Sudbury. The fourth involved the use of the State's "Dover Amendment" in support of a petition to permit a preschool childcare facility in the Dakin Road neighborhood.

In addition to receiving cases of increasing legal and factual complexity, 59 cases were filed in 1998, 47 in 1997, and 37 in 1996, and this trend is expected to continue. The cases filed this year represent an increase of 20% over last year. This resulted in 15 hearings scheduled for notice and 45 sessions conducted to resolve all but the deliberative phase of 4 petitions. Four of the Board's decisions were appealed to the Land Court or Superior Court, and two remain pending for resolution. The volume and nature of the petitions also led to a substantial increase in attorney and neighborhood involvement in the hearing and resolution process.

Two personnel changes occurred during the year. Melinda Berman and Lauren O'Brien were appointed by the Selectmen as Associate Members, joining Mark A. Kablack and John F. Sylvia and Jeff Jacobson. The Board Members during the year were Gilbert P. Wright, Jr., Thomas W.H. Phelps, Patrick J. Delaney III, Marshall A. Karol and Andrew J. Fay.

The Zoning Board of Appeals has been supportive of, and is participating in, the Selectmen's initiative to streamline the permitting process. Although, as a quasi-judicial Board responsible for conducting zoning deliberations and adjudication, it does not participate in the development of land-use petitions through various Town Boards or at Town Meeting. The Board of Appeals supports the Selectmen's recently undertaken bylaw codification and welcomes initiatives undertaken by the Selectmen [and the Planning and Design Review Board(s)] at Town Meeting(s) to articulate new and revised bylaws. In this respect, the Board of Appeals continues to use its best efforts to be faithful and consistent in its interpretation of the wishes of Town Meeting, as such wishes or "vision" is reflected in the Zoning bylaws adopted to promote and protect the goals and objectives of our community.

The following petitions demonstrate the diversity in zoning "exceptions" handled by the Board of Appeals. All of the following are a matter of public record and are on file in the Town Clerk's office. A denial means that (except under special circumstances) a petitioner may not reapply for a period of two years. A withdrawal without prejudice allows the applicant to reconsider and apply. An asterisk indicates that a variance or special permit has been granted, subject to conditions to safeguard the public good. As always, the Board's goal is to guarantee each property owner the maximum reasonable use of his/her property while maintaining a keen respect for the rights of others in accordance, and consistent, with Town bylaws and applicable state and federal laws.

Four cases were pending from last year and were decided in 1998.

During 1998, 63 cases were filed with the action as follows:

granted	37
denied	10
appeal upheld	1
withdrawn	10
dismissed	1
pending	4

97-44 AT&T WIRELESS PCS, INC. & SUDBURY WATER DISTRICT

Lot 3 - Willis Hill Watertank, Maynard Road
Special Permit to install and operate wireless telecommunications antennas.

DENIED
(under appeal)

97-45 AT&T WIRELESS PCS, INC. & SUDBURY WATER DISTRICT

LOT 3 - Willis Hill Watertank, Maynard Road
Special Permit to construct an equipment shelter for wireless communications services.

DENIED
(under appeal)

97-46 AT&T WIRELESS PCS, INC. & SUDBURY WATER DISTRICT

Lot 3 - Willis Hill Watertank, Maynard Road
Use Variance to provide wireless communications services.

DENIED
(under appeal)

97-47 AT&T WIRELESS PCS, INC. & SUDBURY WATER DISTRICT

Lot 3 - Willis Hill Watertank, Maynard Road
Variance to allow placement of a structure on a lot with insufficient frontage.

DENIED
(under appeal)

98-1 WILLIAM C. & DOROTHY J. SCHIRMER

850 Boston Post Road
Renewal of Special permit to conduct a Home Business, specifically the sale of antiques.

*APPROVED**

98-2 CONCORD OIL COMPANY/MARGUERITE L. MAIURI

583 Hudson Road
Variance for renovation and enlargement.

WITHDRAWN W/O PREJUDICE

- 98-3 CONCORD OIL COMPANY/MARGUERITE L. MAIURI**
Special permit to extend a nonconforming use.
WITHDRAWN W/O PREJUDICE
- 98-4 CONCORD OIL COMPANY/MARGUERITE L. MAIURI**
Use variance to allow a convenience store.
WITHDRAWN W/O PREJUDICE
- 98-5 RALPH TYLER ET AL**
142 North Road (Northwood at Sudbury)
Appeal Decision of Board of Selectmen that Site Plan No. 97-337 meets the requirements of a Senior Residential Care Facility.
DISMISSED W/O PREJUDICE
- 98-6 ROBERT J. & PATRICIA L. CROWLEY**
64 Puritan Lane
Renewal of Special Permit to maintain an amateur radio tower.
*APPROVED**
- 98-7 JULIE VANDERFEEN, M.D.**
82 New Bridge Road
Special Permit to conduct a Home Business, specifically the practice of psychiatry.
*APPROVED**
- 98-8 ROMONDA ANTICO**
7 Richard Avenue
Special Permit to add a roof to a nonconforming structure.
WITHDRAWN W/O PREJUDICE
- 98-9 DAVID M. OTIS**
11 Butler Place
Special Permit to construct a deck on a nonconforming structure which will result in a rear yard setback deficiency.
APPROVED
- 98-10 BRINDA GUPTA**
202 Wayside Inn Road
Special Permit to conduct a Home Business, specifically a wholesale/limited retail travel agency.
*APPROVED**
- 98-11 ROMONDO A. ANTICO**
7 Richard Avenue
Special Permit to add a roof to a nonconforming structure.
APPROVED
- 98-12 AMERICAN STORES PROPERTIES (OSCO DRUG STORE)**
454 & 460 Boston Post Road
Variances to allow for construction of a retail use.
DENIED
- 98-13 AMERICAN STORES PROPERTIES (OSCO DRUG STORE)**
454 & 460 Boston Post Road
Special Permit to extend a nonconforming use.
DENIED
- 98-14 AMERICAN STORES PROPERTIES (OSCO DRUG STORE)**
454 & 460 Boston Post Road
Use Variance to allow parking in a limited industrial zone to serve a retail use.
DENIED
- 98-15 MAYNARD ROD & GUN CLUB**
Lot 300, Sudbury, MA
Special Permit to use the land for shooting purposes.
WITHDRAWN W/O PREJUDICE
- 98-16 SCOTT & HELEN YOUNG**
17 Lakewood Drive
Special Permit to construct a chimney on a nonconforming structure.
APPROVED
- 98-17 GRAVESTAR, INC. (CVS PHARMACY)**
509 Boston Post Road
Special Permit to modify parking lot access and to construct a drive-through window.
*APPROVED**
- 98-18 TUCKER NOMINEE TRUST**
55 Union Avenue
Renewal of Special Permit to allow a wholesale/retail apparel operation.
*APPROVED**
- 98-19 LAURIE GLASS/CHILD'S PLAY, INC.**
29 Hudson Road
Special Permit to erect a freestanding sign.
*APPROVED**
- 98-20 WALTER L. BENT, JR. D/B/A/ RUSTY'S LANDSCAPE SERVICE**
55 Maple Avenue
Use Variance to park commercial vehicles on residential property.
DENIED

- 98-21 DR. GAIL W. McNEILL**
21 Union Avenue
Renewal of Special Permit for operation of a veterinary kennel and clinic.
*APPROVED**
- 98-22 CELIA HINRICHS**
169 Powers Road
Renewal of Special Permit to conduct a Home Business, specifically an optometry practice.
*APPROVED**
- 98-23 MARY THOMAN & EILEEN THOMAN**
11 Beechwood Avenue
Special Permit to construct a deck on a nonconforming structure which will result in a rear yard setback deficiency.
APPROVED
- 98-24 MOBIL OIL CORPORATION**
434 Boston Post Road
Special Permit for a primary freestanding sign and a pricing board sign.
WITHDRAWN W/O PREJUDICE
- 98-25 G. STEWART & BETH ANN RENNER**
21 Magnolia Road
Special Permit to construct a detached garage on a nonconforming lot.
APPROVED
- 98-26 SUDBURY LUMBER**
28 Union Avenue
Special Permit to raze an existing open storage shed and replace it with a larger enclosed shed.
WITHDRAWN W/O PREJUDICE
- 98-27 SUDBURY ANIMAL HOSPITAL**
662 Boston Post Road
Special Permit for addition to animal hospital.
WITHDRAWN W/O PREJUDICE
- 98-28 GORDON RETAIL DEVELOPMENT, LLC (CVS STORE) JEROME SOUSA**
475-477 Boston Post Road
Special Permit to allow a retail use in an industrial zone.
APPROVED
- 98-29 GORDON RETAIL DEVELOPMENT, LLC (CVS STORE)/JEROME SOUSA**
475-477 Boston Post Road
Use Variance to allow retail use in an industrial zone.
DENIED
- 98-30 GORDON RETAIL DEVELOPMENT, LLC (CVS STORE)/JEROME SOUSA**
475-477 Boston Post Road
Variances from parking and setback.
*APPROVED**
- 98-31 JANICE RUDOLF**
37 Atkinson Lane
Renewal of Special Permit to conduct a Home Business, specifically art classes and swim instruction.
*APPROVED**
- 98-32 SUDBURY AMERICAN LEGION POST 191**
676 Boston Post Road
Renewal of Use Variance to use the building and property as a private clubhouse and meeting hall.
*APPROVED**
- 98-33 ANDRIA GRANT**
344 Boston Post Road
Special Permit to conduct a Home Business, specifically quilting classes and the sale of associated supplies.
*APPROVED**
- 98-34 ANDRIA GRANT**
344 Boston Post Road
Variance to extend parking area on a portion of the residential area of the lot.
*APPROVED**
- 98-35 CEFOLA ET AL**
59 Harness Lane
Special Permit to maintain a kennel for four dogs.
*APPROVED**
- 98-36 SHOEMAKER ET AL (LEAP SCHOOL)**
123 Dakin Road
Appeal decision of Building Inspector to issue Building Permit.
*APPEAL UPHELD
(pending appeal)*
- 98-37 CONCORD OIL COMPANY/MARGUERITE L. MAIURI**
583 Hudson Road
Variance for renovation and enlargement.
PENDING
- 98-38 CONCORD OIL COMPANY/MARGUERITE L. MAIURI**
583 Hudson Road
Special Permit to extend a nonconforming use.
PENDING

- 98-39 CONCORD OIL COMPANY/MARGUERITE L. MAIURI**
583 Hudson Road
Use Variance to allow a convenience store.
PENDING
- 98-40 FOCUS ENHANCEMENTS/CUMMINGS PROPERTIES**
142 North Road
Special Permit to erect a freestanding sign.
WITHDRAWN W/O PREJUDICE
- 98-41 FRANCIS P. & MARIAN M. (DAVIDSON) BYRNE**
330 Boston Post Road
Special Permit to erect a freestanding sign.
APPROVED
- 98-42 FRANCIS P. & MARIAN M. (DAVIDSON) BYRNE**
330 Boston Post Road
Variance to erect a freestanding sign having a property line setback deficiency.
APPROVED
- 98-43 JEAN T. MARTIN**
11 Stubtoe Lane
Special Permit for a single accessory dwelling unit.
APPROVED
- 98-44 DAVID C. HOAGLIN**
73 Hickory Road
Renewal of Special Permit to maintain an amateur radio tower.
*APPROVED**
- 98-45 JAMES S. & SUE E. IDELSON**
96 Morse Road
Special Permit to erect and maintain an amateur radio tower.
*APPROVED**
- 98-46 DRS. JOHN K. & BETSY A. SINNIGEN**
662 Boston Post Road
Special Permit to operate a veterinary medical center and kennel.
*APPROVED**
- 98-47 DRS. JOHN K. & BETSY A. SINNIGEN**
662 Boston Post Road
Use Variance to allow operation of a veterinary clinic/animal hospital and to construct an addition to the hospital.
DENIED
- 98-48 VICTORY CIGAR, LTD.**
615 Boston Post Road
Special Permit to erect an awning sign which is a second sign.
APPROVED
- 98-49 WILLIAM M. WAGNER, JR., ET AL (NORTHWOOD AT SUDBURY)**
142 North Road
Appeal of decision of Building Inspector to issue a Building Permit.
PENDING
- 98-50 JAMES L. & GENEVIEVE G. DIONNE**
31 DeMarco Road
Renewal of Special Permit to maintain an amateur radio tower.
*APPROVED**
- 98-51 LINDA MATTSSEN & APRIL MATTSSEN PLOTS**
598 Boston Post Road
Renewal of Special Permit for a Home Business, specifically an antique shop.
*APPROVED**
- 98-52 CAROLE A. FLYNN**
611 Dutton Road
Renewal of Special Permit for a Home Business, specifically word processing.
*APPROVED**
- 98-53 AUTO DIAGNOSTIC CENTER**
100 Boston Post Road
Renewal of Special Permit for the sale and repair of new and used motor vehicles.
*APPROVED**
- 98-54 DAVID J. HOWE**
8 Frye Street
Special Permit to alter/enlarge a nonconforming structure which will increase the existing front yard and rear yard setback deficiencies.
APPROVED
- 98-55 JAMES E. & MARYBETH G. MADIGAN**
32 Oakwood Avenue
Special Permit to allow continued existence of a non-conforming deck and chimney having rear and side yard setback deficiencies.
APPROVED

98-56 BARBARA SHANDELMAYER

5 Winsor Road

Special Permit to construct an addition on a nonconforming structure which will result in a side yard setback deficiency.

APPROVED

98-57 MICHAEL & JACQUELINE COURNYN

54 Crystal Lake Drive

Special Permit to construct a porch on a nonconforming structure which will result in a street centerline deficiency.

APPROVED

98-58 MICHAEL J. GRIFFIN & TIMOTHY McMANUS

684 Boston Post Road

Renewal of Special Permit to operate an automobile repair shop, including limited used-car sales.

*APPROVED**

98-59 J & L GAS INC.

470 Boston Post Road

Use Variance to operate truck and trailer rental business.

WITHDRAWN W/O PREJUDICE



Library Beam Signing, February 28, 1998

Permanent Building Committee

Construction continued through the winter on the addition and renovation of the Goodnow Library. A "beam signing" event highlighted community participation in the project as the design by Tappe Associates took shape. With funding secured by a grant from the Massachusetts Historical Commission, restoration of the original octagon and the 1894 wing was bid in November and awarded to G.V.W., Inc. Final completion is expected in the spring of 1999.

School construction was the primary focus of the Committee's attention during the year with projects at all of the Schools ongoing.

Pursuant to the work of The Carell Group, Architects, renovation of the Noyes School addressing accessibility, restrooms, and replacement of corridor door and exterior doors was performed by Barbato Construction Co., Inc. over the summer months.

The Design Partnership of Cambridge, Inc. completed the architectural drawings and specifications for renovations and additions to the Haynes School, and Mello Construction, Inc. was awarded the construction contract in March in the amount of \$6,698,500. The Committee wishes to thank Alba Taylor for her neighborliness in granting an easement for the use of Julian's Way, which is privately owned, to access the site. The work got off to a slow start and continued into the summer with numerous delays. With paving completed, school was able to open on schedule in September with a temporary kitchen. With weekend work continuing, the gymnasium and building portion at the rear of the site will be enclosed but not ready for occupancy in December. The Committee, School Administration, and Architect are working very hard to ensure that the effect of the construction on the occupied school is kept to a minimum and to ensure that a quality product is received.

Drummeey Rosane Anderson, Inc., finalized the design for the new Loring Elementary School in the early part of the year. In April, P.J. Stella Construction Corp. was awarded the construction contract in the amount of \$8,312,125. This project, on a difficult site, also involved demolition of the existing building and resolution of wetlands issues with the Conservation Commission. Bankruptcy of the steel fabricator has delayed the Contractor's work, but the Committee is hopeful that the time can be made up to enable the School to open as scheduled.

As plans proceeded on the renovation of the Curtis Middle School, it became clear to the Architects, Drummeey Rosane Anderson, Inc. (DRA), the PBC, and the School Committee that it was economically feasible to construct a new building more suited to the educational program on the same site as the existing school. Reuse of the existing building was explored, but septic issues, costs, and other requirements precluded that possibility. Instead, much needed athletic fields will be developed where the existing school now stands. With the concurrence of Town Meeting and a town-wide ballot vote, DRA was commissioned to design a new 155,588 s.f. building to house a school population of 1140, and meet the June 1 deadline for submitting plans to the State required to be considered for reimbursement at 64%. The building consists of a three-story classroom section, a two-story section housing the library, media center, specialty classrooms, administrative areas, kitchen and cafeteria, together with a gymnasium and auditorium with stage and associated music suite. The unique design of the building accommodates after hours use by the school community and townspeople.

A State reimbursement grant for the cost of underground storage tank removal at the Haynes School was received during the year. This money will be applied to the school construction project under the article in which the original funds were appropriated.

Design Review Board

The Design Review Board operates in an advisory capacity to aid in conformance to the zoning bylaws. It reviews commercial sign applications, site plans and building plans and provides advice on creating attractive, conforming and effective signage, landscapes and buildings. It makes recommendations to the Zoning Enforcement Officer, the Board of Selectmen, and the Zoning Board of Appeals when a Special Permit or Variance is required. The Board recommends changes in the Zoning Bylaw at Town Meeting as seems appropriate. The Board believes an attractive business district is of benefit to all.

The Board reviewed 28 sign applications, 6 Site Plans and 4 proposals for building renovations that did not require Site Plan approval.

This year the Board grew from four to five volunteer members with the addition of Kate O'Brien, a lifelong resident who specializes in graphic design.

The Board continues to seek new members. Interest in and knowledge of design issues in the fields of architecture, graphic design or landscape design are important, but the bylaw also calls for a resident from within or near the Business District. Anyone interested in making a contribution to the Town by serving on the Design Review Board should contact the Planning Office or the Selectmen's Office.

Metropolitan Area Planning Commission

The Metropolitan Area Planning Commission (MAPC) is the regional agency established by the state legislature to coordinate, fund, and support common planning issues among its 101 member communities. It extends west to the I-495 belt, including Marlboro, Southborough, etc. Relevant highlights for 1998 include developing, working on, or participating in the following activities:

- I-495 Technology Corridor Initiative. This initiative supports the major galvanizing actions in our rapidly expanding technology corridor to the west of Sudbury. This has been high profile, including governor and state senator participation.
- *Shedding Water*. This is a special video on the impact of trees in the protection of our watershed. We will be getting a copy of the video.
- School enrollment studies. The studies were for several communities, including Scituate, which is similar in size and nature to Sudbury.
- Build-out analyses; Master plans. Several communities have aggressively focused on these longer range planning processes. Included are fast-growing Franklin, and similar communities like Hingham and Cohasset.
- Southern I-495 water, sewer, roadway analysis, Milford area.
- Combined Open Space & Reservoir master plan. This Fresh Pond analysis is not unlike our Devens Annex

area, which includes open space and Maynard's water reservoir.

- Wastewater Treatment facilities review. Study, inventory and review of 25 community systems.
- Y2K Census. Workshops and other preparation, especially for Town Clerks.

Many other activities are driven by MAPC, most which impact the more sizable communities like Boston, Waltham, Brookline, etc. Many issues specific to Sudbury are handled in our sub-regional committee, MetroWest Growth Management Committee.

Strategic Planning Committee

The Strategic Planning Committee (SPC) was appointed by the Board of Selectmen in August 1996. The charge of the committee is to develop a strategic growth management plan which would define the type of community residents want Sudbury to look like in the next 20 years and identify policies to achieve that vision using ideas from a broad spectrum of the population. From its original membership of 40 volunteers, representing the public at large and most of the boards and committees in Town, the official committee membership list has risen to over 60, including task force members. Meetings of the full committee are held monthly, generally on the first Monday of the month. Task Force meetings are held regularly and are posted in the Town Clerk's office.

In 1998, the committee proposed two warrant articles at the Annual Town Meeting. The first article proposed adoption of a Mission Statement for the Town. The Mission Statement defines the special qualities of Sudbury and all that we value about the natural and built environment, yet realizes that positive change can occur if undertaken openly, fairly and proactively. This statement was passed by a unanimous vote. The second article was a non-binding resolution proposed by the Housing Task Force of the SPC to bring forth a plan for moderately priced senior housing on a portion of the Town-owned Unisys property, which also passed by a unanimous vote.

Upon confirmation by Town Meeting of these diverse ideas, the SPC and its member task forces have continued to study growth management and land use issues. Reports from the Environmental Task Force and the Economic Sustainability Task Force were produced for public comment in February and March of 1998, respectively. In addition, the Master Plan Task Force had finalized their report to the SPC and the Planning Board in November 1997. A local cable television program was produced in 1998 which aired 11 shows detailing the work of the SPC and its task forces.

Ongoing activities of the SPC for the 1999 Annual Town Meeting and beyond are under discussion. The Housing Task Force has established definitive criteria for senior housing on the Unisys property, and will request proposals for development plans in early 1999. These plans will be reviewed at the 1999 Annual Town Meeting, with a ratification article to commit the land for senior housing. If passed, it is conceivable that

a senior housing development could be constructed in the year 2000. The Route 20 Task Force and the Economic Sustainability Task Force have combined their efforts and clarified their mission into the Route 20 Revitalization Task Force. This group has recruited new members, including many prominent members of the Chamber of Commerce, and is investigating issues such as alternative wastewater treatment options, organizing for economic development and permit streamlining. As the Town struggles to pay for necessary services, this group's efforts to educate the public about economic sustainability will become vitally important.

In furtherance of the original charge of the SPC to create a growth management plan for the Town, the Planning Board, with tremendous help from members of the SPC, has begun the task of writing a Master Plan. Its anticipated publication date is September 1999.

The SPC is an extremely diverse group, and that is the source of its strength. Within the SPC there is surely at least one voice that represents every resident and interest group in Sudbury. We are inclusive, informal, welcoming and respectful of new ideas and members, and open to differing views. The decision-making process is one of consensus. Our goal is to arrive at solutions that, while they may not fulfill every member's wish list, they are ones with which the group as a whole can live. We are hoping that the community of Sudbury can share this philosophy as we embark on the goals and objectives we have identified.

Public participation and scrutiny of our ideas is extremely important. We need the community to become part of this Strategic Planning process. We encourage you to join us in this process: participate in a task force, attend a meeting, or discuss the issues with our members. We welcome your ideas and input.

MetroWest Growth Management

The MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the Towns of Ashland, Framingham, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council. Each of the nine communities along the Route 9 and Route 20 corridors are represented by one Selectman or Mayor/City Councilor and one Planning Board member. The Metropolitan Area Planning Council is represented by its Executive Director and/or Deputy Director. Each community has one vote. The MetroWest Growth Management Committee reviews proposals deemed to have regional impacts. The review process was created by unanimous agreement in order to better understand and mitigate negative impacts and enhance the positive impacts of development in the region.

MWGMC is comprised of taskforces and standing committees to more specifically focus on topics that members deem important to this subregion. During FY98, Sudbury was represented by Selectman Maryann Clark and Planning Board member William J. Keller, Jr.

The taskforces which are more issue oriented currently include: Town Managers Taskforce; Bicycle/Pedestrian Taskforce;

Water Resources Taskforce; Open Space Taskforce; Transportation Taskforce; and The M.W.R.A. Coalition of Local Working Groups.

MWGMC is funded by local assessments from each of the member communities. Members exchange information and discuss actions concerning growth and development. The Committee provides issue-specific presentations and discussions.

Regional Impact Reviews: Conducted when development proposals trigger previously voted thresholds. Credible, legally defensible, timely and effective review and comment on development proposals that cause regional impacts not usually addressed in the local review process.

Regional Impact Review Committee: A temporary committee established to review the impact of a specific project. It is comprised of host community, two abutting communities and a "neutral" community.

Taskforce Meetings: Taskforces meet according to mutually agreed schedules and at the convenience of its members.

MetroWest Growth Management Committee applied for and received a grant from the Department of Housing and Community Development in the amount of \$60,000 to assist 28 communities devise an Electric Cost Reduction Strategy under the new provisions for statewide electric utility deregulation. MetroWest Growth Management Committee administered the grant and Energy Options Consultants was hired to do the technical analysis. The final product consists of:

- Energy Supply Choices, A Local Officials' Guide to Electricity Deregulation in Massachusetts,
- Utility Restructuring Opportunities, a Municipal Perspective,
- Electric Supply, Options and Recommendations,
- Model Request for Proposals (RFP) for Supply Services, for municipalities opting to purchase electric supply services without a group or aggregation, as well as by forming a group-purchasing program, and Consumer's Guide to Electric Deregulation, a video informing the general consumer of the communities' options.

Other Committee activities included: efforts to help member communities obtain grants by informing local officials when grant money is available, how the application process works and assisting them to write the applications, e.g., Strategic Planning, Transportation Demand Management, Open Space acquisition and Enhancement program; weekly mailings to all towns about immediate economic development opportunities generated through requests to the Massachusetts Alliance for Economic Development.

With all of the above accomplishments this fiscal year, board members are proud of MetroWest Growth Management Committee and realize how costly and time consuming this all would be, if not impossible, if each community tried to do it on their own. Our identity as an intermunicipal, cooperative organization continued to grow over the year. The MetroWest Growth Management Committee has steadily built a reputation throughout the state as a successful subregion.



Eight year old Ryan Kreutz of Sudbury, left, pretends to be charging during a battle as Benjamin Bailey, 8, of Simsbury, CT and six year old brother Nathaniel Bailey, center, look on in amusement. The three boys are all members of the Sudbury Militia and took part in the Colonial Fair at the Wayside Inn in Sudbury. – Photo by Sharon Perry

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