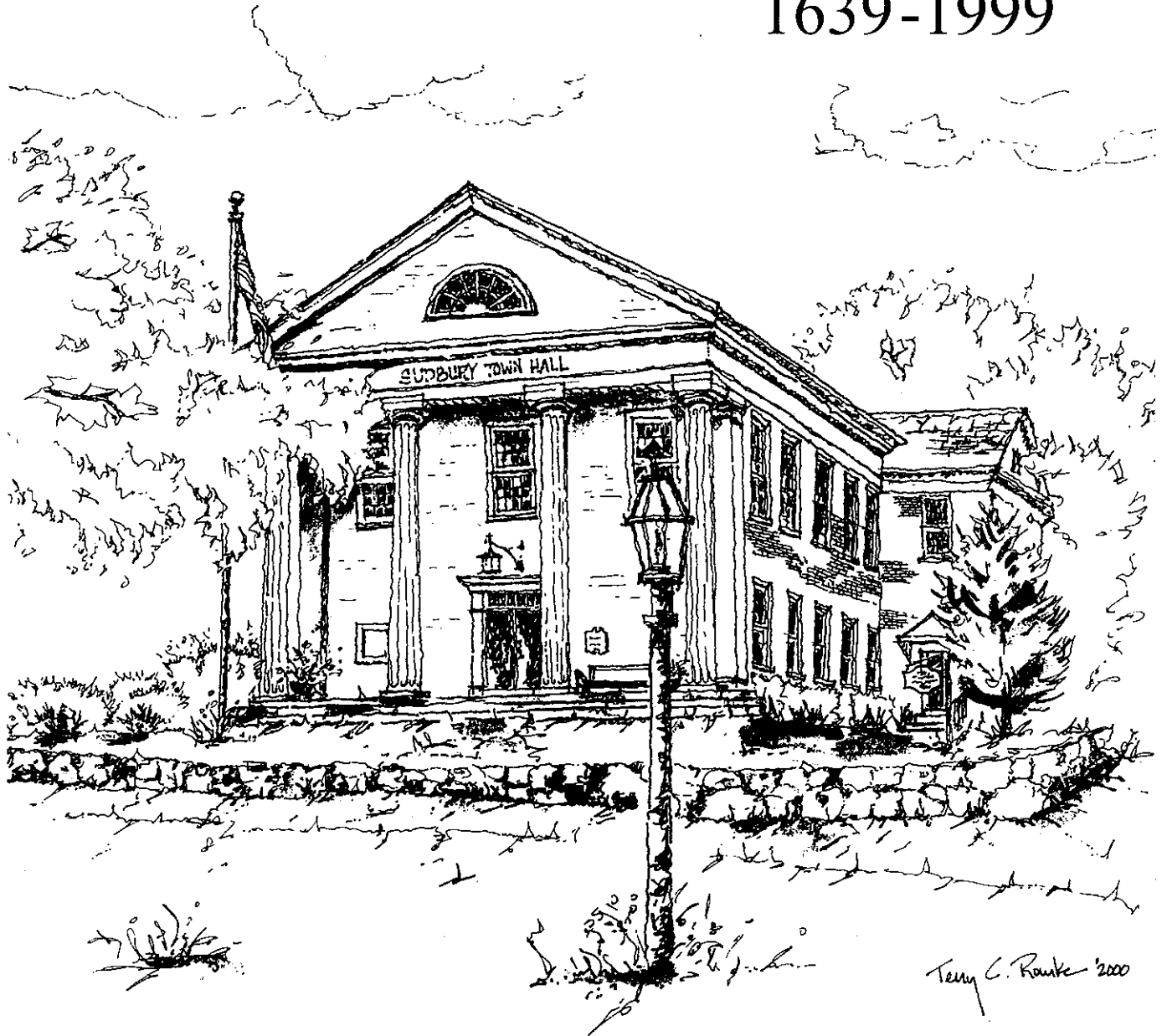


# Sudbury, Massachusetts

1639-1999



1999 Annual Town Report

## SUDBURY TOWN OFFICES/DEPARTMENTS

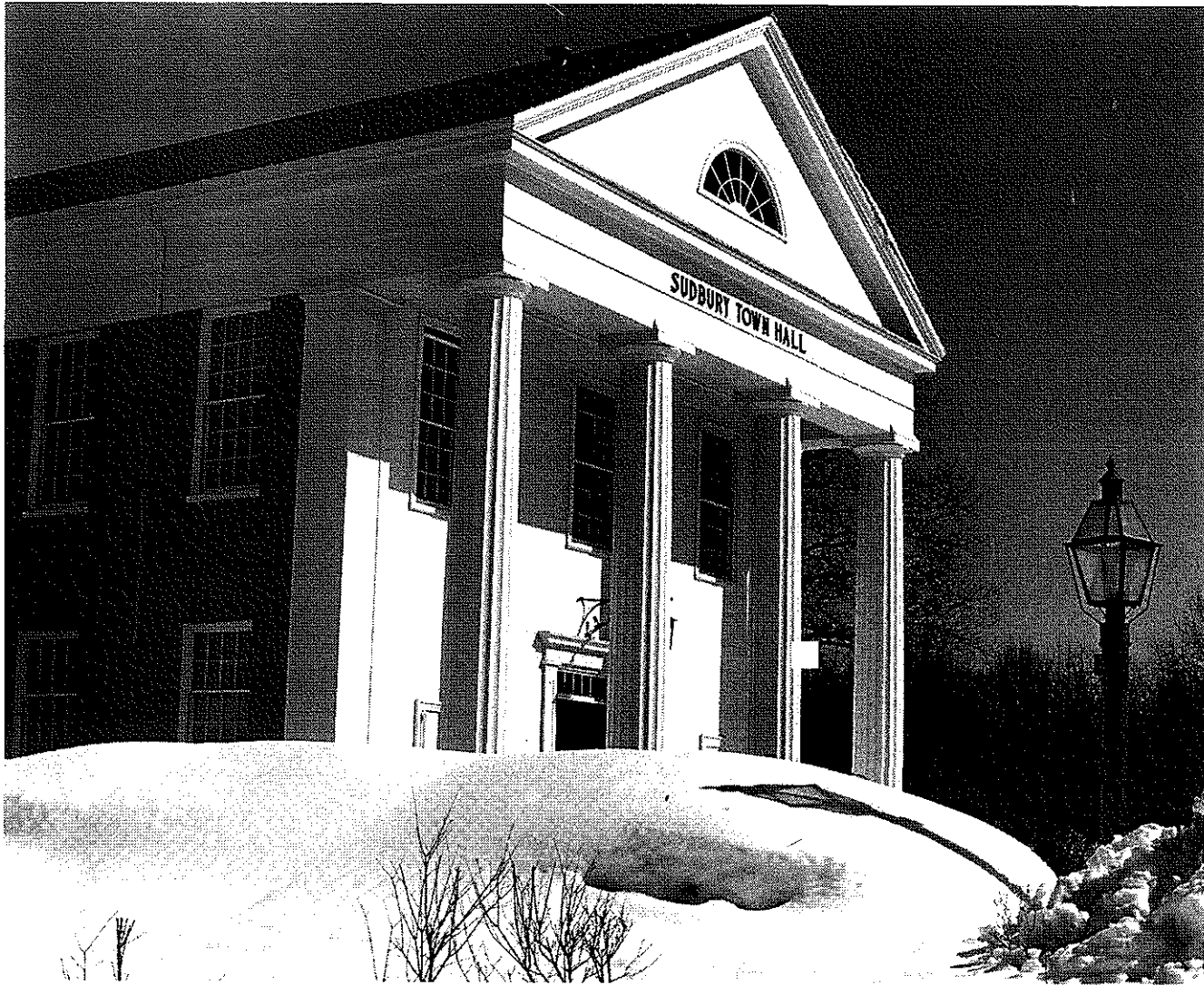
<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Flynn Building	443-8891 x 393
Board of Appeals	---	443-8997
Board of Health	Flynn Building	443-8891 x 379
Building Department	Flynn Building	443-8891 x 361
Conservation	Flynn Building	443-8891 x 370
Council on Aging	Fairbank Senior Center	443-3055
Design Review Board	Flynn Building	443-8891 x 387
Dog Officer	---	443-8632
Engineering/DPW Director	Flynn Building	443-8891 x 389
Fire Headquarters	77 Hudson Road	443-2239 (business line)
Goodnow Library	21 Concord Road	443-1035
Highway/DPW	275 Old Lancaster Road	443-2209
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-8049
Atkinson Pool	Fairbank Community Center	443-5658
Youth Coordinator	Town Hall	443-8891 x 306
Planning Department	Flynn Building	443-8891 x 398
Police Department	415 Boston Post Road	443-1042 (business line)
Selectmen's Office	Loring Parsonage	443-8891 x 382
Social Worker	Flynn Building	443-8891 x 358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x 218
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x 376
Technology Administrator	Flynn Building	443-8891 x 307
Town Clerk	Town Hall	443-8891 x 351
Town Counsel	Loring Parsonage	443-8891 x 384
Town Manager	Loring Parsonage	443-8891 x 385
Veterans Agent	Town Hall	443-8891 x 357 or 443-2165

### Addresses

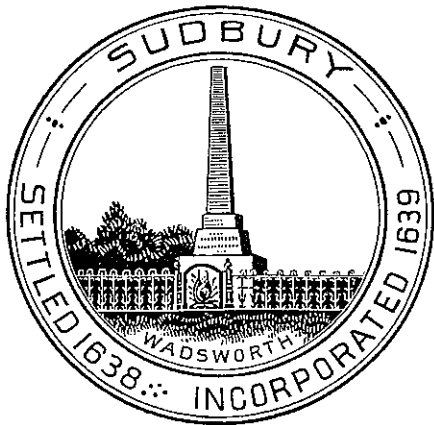
<b>Flynn Building</b>	<b>278 Old Sudbury Road</b>
<b>Town Hall</b>	<b>322 Concord Road</b>
<b>Loring Parsonage</b>	<b>288 Old Sudbury Road</b>
<b>Fairbank Community Center</b>	<b>40 Fairbank Road</b>

*Front Cover: Pen & Ink by Sudbury Architect Terry Rourke,  
specifically for the 360<sup>th</sup> Annual Town Report*

*Back Cover: Photograph by Sudbury Photographer Frank Gazarian*



*Photo by Frank Gazarian*



360th Annual Report  
of the Official Boards  
of  
**Sudbury, Massachusetts**  
Year ending December 31, 1999

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## SUDBURY AT A GLANCE

**SETTLED:** 1638 - Incorporated 1639; 360 years old in 1999

**POPULATION:** 16,532      Voters: 10,403 (October, 1999)

**AREA:** 24.7 Square Miles

**BUDGET FY 98-99:**

Operating Budget:	\$45,968,079
Other appropriations:	497,000
Borrowing:	<u>1,815,000</u>
<b>TOTAL</b>	<b>\$48,280,079</b>

**TAX RATE:** 1999-00: \$16.66 Residential; \$24.01 Commercial/Ind./Personal Property

**GOVERNMENT:** Selectmen/Town Manager with open Town Meeting

**PUBLIC LIBRARY:** Goodnow Library, member of Minuteman Library Network

**SCHOOLS:** Four elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional High School

**PUBLIC SAFETY:** Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals  
Full-time Police Department

**RECREATION:** Programs offered year round; informational brochures mailed to all Sudbury residents four times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, skateboard park, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball, field hockey, lacrosse, softball, and soccer.

**HOSPITALS WITHIN 10 MILES:** Emerson Hospital, Concord  
Metrowest Medical Center/Framingham Union Campus, Framingham  
UMASS Health System-Marlborough Hospital, Marlborough

**HEALTH CARE SERVICES:** Parmenter Health Services, Inc.

**HOUSES OF WORSHIP:** Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and non-denominational

**UTILITIES:** Electrical service: Boston Edison Company  
Natural Gas service: Boston Gas Company  
Water: Sudbury Water District  
Telephone service: Bell Atlantic  
Cable Television: Cablevision Systems Corp.

**TRANSPORTATION:** Bus service to Boston and Northboro by Cavalier Coach Corp.

**FEDERAL, STATE AND COUNTY OFFICIALS**

		<b>Residence</b>	<b>Office Tel. No.</b>
<u><b>United States of America</b></u>			
President	William J. Clinton	Washington, DC	(202) 973-2600
Vice President	Albert Gore, Jr.	Washington, DC	(202) 456-2326
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
		Lawrence	(978) 681-6200
		Marlboro	(508) 460-9292
<u><b>Commonwealth of Massachusetts</b></u>			
Governor	A. Paul Cellucci	Hudson	(617) 727-3600
Secretary	William F. Galvin	Boston	(617) 727-9180
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer and Receiver General	Shannon P. O'Brien	Whitman	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	James E. Fahey, Jr.	Watertown	(617) 494-4175
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Councillor			
3rd Councillor District	Marilyn P. Devaney	Watertown	(617) 727-2756
District Attorney	Martha Coakley	Arlington	(617) 494-4050
Acting Registry of Probate/Insolvency	Marie Gardin	Arlington	(617) 494-4530
Senator			
5th Middlesex District	Susan Fargo	Lincoln	(617) 722-1572
Representative			
13th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January, 2000.

## ELECTED TOWN OFFICIALS

(Effective after the  
Annual Election - March 29, 1999)

	<u>Term Expires</u>		<u>Term Expires</u>
<b>Assessors, Board of</b>		<b>Planning Board</b>	
David G. Berry	2000	William J. Cossart	2000
Trevor A. Haydon, Chairman	2001	William J. Keller, Jr.	2000
Joseph H. Nugent, Jr.	2002	Elizabeth D. Eggleston	2001
		Carmine L. Gentile	2001
<b>Goodnow Library Trustees</b>		Lawrence W. O'Brien, Chairman	2002
Jill Browne	2000		
David L. Levington, Chairman	2000	<b>Selectmen, Board of</b>	
Carol Hull	2001	Maryann K. Clark	2000
Phyllis A. Cullinane	2001	Kirsten D. Roopenian	2001
Thomas B. Arnold	2002	John C. Drobinski, Chairman	2002
Hans J. Lopater	2002		
		<b>Sudbury Housing Authority</b>	
<b>Health, Board of</b>		John C. Darcey, Chairman	2001
Michelle K. Stakutis, Chair	2000	Kelley Ann French	2001
Donald C. Kern	2001	Steven J. Swanger	2002
Lawrence L. Blacker	2002	Carol A. Hamilton	2003
		Bettie H. Kornegay	2004
<b>Lincoln-Sudbury Regional School District Committee</b>			
Charles R. Schwager, Chairman	2000	<b>Sudbury School Committee</b>	
Andrew M. Schwarz	2000	Karen V. Krone	2000
Sharl Heller	2001	Gregory S. Lauer	2000
John J. Ryan, Jr.	2001	Stephenie Kay Cook, Chair	2001
Ragnild Fredriksen	2002	William G. Braun	2002
Lauri B. Wishner	2002	Richard J. Robison	2002
<b>Moderator</b>		<b>Water District Commissioners</b>	
Thomas G. Dignan, Jr.	2000	Lee H. Goodstone, Chairman	2000
		Robert H. Sheldon	2001
		William J. Cossart	2002
<b>Park and Recreation Commission</b>			
Leonard Noce	2000		
Mark S. Shulman	2000		
Peter J. Buxton, Chairman	2001		
Francis W. Logan	2001		
Geoffrey O. Filker	2002		

## APPOINTED TOWN OFFICIALS

(Appointment year--generally commencing May 1, 1999)

### **Administrative Assistant to the Board of Selectmen**

Janet Silva  
Mary A. Daniels, Acting 2/23-4/16/99

### **Affirmative Action Officer**

Terri Ackerman

### **Aging, Council on**

Clayton F. Allen  
Arletta G. Cioffari  
Esther M. Mann  
Louise J. O'Connor  
Carol G. Oram, Chair  
Joseph M. Proud  
H. Ronald Riggert  
John D. Rhome  
Marguerite Urgotis

### **Aging, Council on, Director of**

Ruth A. Griesel

### **Americans with Disabilities Act (ADA) Coordinators**

Terri Ackerman - employment compliance  
John B. Hepting - structural compliance

### **Animals, Inspector of**

Paula E. Adelson

### **Appeals, Board of and Earth Removal Board Alternates**

Patrick J. Delaney, III  
Mark A. Kablack  
Marshall A. Karol  
Thomas W. H. Phelps (Co-Chair.)  
Gilbert P. Wright, Jr. (Co-Chair.)

### **Assessing, Director of**

Maureen R. Hafner

### **Assessor, Assistant**

Cynthia M. Gerry

### **Auction Permit Agent**

Janet Silva

### **Bike Trail Committee**

Gerald B. Berenson  
F. Daniel Buttner (res.)  
John C. Drobinski, Chair  
David J. Roddy  
Ronald B. Conrado, Ex-officio  
Deborah Dineen, Ex-officio

### **Budget and Personnel Officer**

Terri Ackerman

### **Buildings, Inspector of**

John B. Hepting  
Earl D. Midgley, Deputy  
Charles F. Willett, Interim Deputy

### **Cable Television Committee**

Harold L. Barnett  
Michael Daitzman  
Margaret R. Fredrickson  
Martin Greenstein  
M. Jacob Kuykendall, (res.)  
Hans J. Lopater (res.)  
Richard R. Pinal  
Douglas E. Smith, Chair  
Jeffrey Winston  
Mark W. Thompson, Ex-officio  
Robert Kavanagh, Ex-officio  
Frederick G. Walker, Ex-officio

### **Capital Improvement Planning Committee**

Miner A. Cray  
Alan S. Gale (res.)  
Ellen B. Goodman  
S. Wilson Heaps III  
John P. Kinney  
Theodore Pasquarello  
Karen W. Smith  
David A. Wallace, Chair  
Maureen G. Valente, Ex-officio

### **Cemeteries, Superintendent of**

John B. Braim  
Robert A. Noyes (ret.)

### **Chief Procurement Officer**

Steven L. Ledoux (res.)

### **Civil Defense**

Michael C. Dunne, Director  
Robert A. Noyes, Asst. Director (ret.)  
I. William Place, Asst. Director  
James S. Idelson, Radio Operator

### **Community Social Worker**

Martha E. Lynn

### **Conservation Commission**

Richard O. Bell  
Michael F. Clark  
Parker L. Coddington  
Bridget Hanson  
Deborah Z. Howell  
Stephen M. Meyer, Chair  
Michael S. Stiller (res.)  
Charles L. Zucker



**Conservation Coordinator**

Deborah Dineen

**Constables**

James D. Conboy  
 Nelson H. Goldin  
 Samuel P. Gorfinkle  
 Lawrence E. Hartnett, Jr.  
 Stephen P. Kaup (res.)  
 Stephen P. LaRoche  
 Sean B. McCarthy  
 Theodore Milgroom  
 Jerrald M. Vengrow

**Design Review Board**

Deborah Bulkley Kruskal  
 Patricia Hanlon  
 Katharine L. O'Brien  
 Frank W. Riepe, Chair  
 Patricia A. Windle

**Disability, Commission on**

Ruth A. Griesel  
 Oscar W. Harrell, II  
 Rosalie J. Johnson  
 Irina Petsch, Chair  
 Mary T. Pihl

**Dog Officer/Animal Control Officer**

Betsy M. DeWallace  
 Paula E. Adelson, Assistant

**Earth Removal Board and Board of Appeals Associates**

Melinda M. Berman  
 Lauren S. O'Brien  
 John F. Sylvia

**Economic Development Committee**

John P. Barry  
 David R. Kerrigan  
 Robert J. Cappeloni, Jr.  
 David C. Chenok  
 Marianne D'Angelo  
 Bryan J. Koop  
 Peter S. Joseph  
 Jodi A. Raphael (res.)  
 Michael J. Burkin  
 Ronald A. Stephan  
 Steven L. Ledoux (Ex-officio) (res.)  
 Jody A. Kablack (Ex-officio)  
 Kirsten D. Roopenian (Ex-officio)

**Election Officers - Democratic****Precinct One**

Warden - Ethel V. Johnson  
 Deputy Warden - Beverly B. Guild  
 Inspector - Elizabeth H. Swank  
 Deputy Inspector - Judith S. Gross

Additional Inspector - Carmel B. O'Connell  
 Deputy Additional Inspector - Susan F. Abrams

**Precinct Two**

Clerk - Vera R. Gazza  
 Deputy Clerk - Robert D. Abrams  
 Inspector - Sheila J. Boyce  
 Deputy Inspector - Marion F. Garrigan  
 Additional Inspector - Mary J. Skinnion  
 Deputy Additional Inspector - Ann Vanderslice

**Precinct Three**

Warden - Jo Ann Savoy  
 Deputy Warden - Paula E. Adelson  
 Inspector - Christel MacLeod  
 Deputy Inspector - Margaret B. Surwilo  
 Additional Inspector - Lorraine S. Knapp  
 Deputy Additional Inspector - Mary A. Pinto

**Precinct Four**

Clerk - Jeanne M. McCarthy  
 Deputy Clerk - Dorothy M. Sears  
 Inspector - Joanna C. S. Tober  
 Deputy Inspector - Helga Andrews  
 Additional Inspector - Margaret A. Sifferlen  
 Deputy Additional Inspector - Jacqueline A. Bausk

**Tellers**

Tina Ball  
 Sherrill P. Cline  
 Judith Davis  
 William Hazeltine  
 Linda Hench-Gentile  
 Robert J. Marsh  
 Jane McQueeney  
 Karen K. Moore  
 Lawrence W. O'Brien  
 Henry P. Sorett

**Emergency Inspectors**

Maureen Bannon  
 Elaine Barnartt-Goldstein  
 Mary T. Barrett  
 Joseph D. Bausk  
 Jane DiPalma  
 Maureen A. Dolan  
 Carmine L. Gentile  
 Eileen G. Glovsky  
 Regina Hunter  
 Berthe Lessard  
 Patrick J. McDermott  
 Judith A. Merra  
 Jean H. Mugford  
 Kathleen C. Precourt  
 Joan C. Robinson  
 Nancy J. Somers  
 Vincent P. Surwilo  
 Sylvia M. Throckmorton

**Election Officers - Republican**

**Precinct One**

Warden - Louise P. Card  
Deputy Warden - Jean A. Griffin  
Inspector - Alice B. McMorrow  
Deputy Inspector - Margaret R. Fredrickson  
Additional Inspector - Rebecca Fairbank  
Deputy Additional Inspector - Catherine M. Lynch

**Precinct Two**

Warden - Roberta G. Cerul  
Deputy Warden - Judy Ann Mitchell  
Inspector - Janet G. Payson  
Deputy Inspector - Kathleen R. Paderson  
Additional Inspector - Frances L. Galligan  
Deputy Additional Inspector - Catherine J. Stauffer

**Precinct Three**

Clerk - Jane P. Nixon  
Deputy Clerk - Sally B. Wadman  
Inspector - Nancy A. Bates  
Deputy Inspector - Jacqueline P. Hauser  
Additional Inspector - Madeleine R. Gelsinon  
Deputy Additional Inspector - Susan B. Bistany

**Precinct Four**

Clerk - Elizabeth W. Newton  
Deputy Clerk - Martha J. Coe  
Inspector - Eva Hole MacNeill  
Deputy Inspector - Joan D. Weston (deceased)  
Additional Inspector - Edward P. Rawson  
Deputy Additional Inspector - Marcia D. Fickett

**Tellers**

Mitchell Z. Bistany  
Martha Bradley-Roche  
Joseph E. Brown  
Clifford A. Card  
Paul Davis  
Lily A. Gordon  
Anne T. Lee  
John P. Nixon, Jr.  
John G. Paderson  
Robert T. Trimper

**Emergency Inspectors**

Marian A. Borg  
M. Catherine Brown  
Mary Ellen French  
Spencer Goldstein  
Charlotte V. Hays  
Betsy M. Hunnewell  
Marguerite E. Keith  
Catherine M. Kuras

Regina Letteri  
Anita W. Lewtas  
Marilyn A. MacLean  
Teresa W. Newton  
Sheila Sliwkowski  
Margaret L. Tristan  
Robert A. Vannerson  
Marjorie A. Walker  
Elizabeth J. Wallingford  
Thomas Weston (deceased)

**Fair Housing Committee**

Kelley A. French  
Thomas W. H. Phelps  
Janice M. R. Robinson  
Jody A. Kablack, Ex-officio  
Steven L. Ledoux, Ex-officio (res.)

**Fair Housing Program, Director of**

Jody A. Kablack, Town Planner

**Fence Viewers**

Maryann K. Clark  
John C. Drobinski, Chair  
Kirsten D. Roopenian

**Finance Committee**

James A. Carlton  
Rebecca R. Corkin  
Robert J. Hurstak, Jr.  
John V. Nikula  
A. Miles Nogelo  
Emil J. Ragonas, Chair  
Larry J. Rowe  
Sheila A. Stewart  
Peggy L. Wilks

**Finance Director/Treasurer-Collector**

Maureen G. Valente

**Fire Department**

Michael C. Dunne, Chief and Forest Warden

**Fire Captains**

Michael Carroll  
James Devoll II  
Peter Devoll  
Joseph Helms

**Fire Lieutenants**

Michael Callahan  
Brian Lewis  
Kenneth MacLean  
George Moore (ret.)  
Douglas Stone

**Full-time Firefighters**

Francis Avery  
John Balben  
Gary Bardsley  
David Boyd  
Robert E. Boyd, Jr.  
Timothy Choate  
Kevin Cutler  
David Frost  
Peter Frost  
Steve Glidden  
Jeffrey Gogan  
John Hanley  
Gary Isaacs  
Brian Lewis  
William Miles  
Kevin Moreau  
Michael Murphy  
George Place  
Robert Place (ret.)  
Russell Place  
Stephen Reini  
Robert Row  
John Salmi  
John Young  
Daniel Wells  
David Ziehler

**Call Firefighter**

Harold Cutler

**Fort Devens Sudbury Annex Task Force**

Lawrence L. Blacker, Chair  
Deborah Dineen  
Juliet Gibbs  
Jo-Ann Howe  
Jody Kablack  
Amy E. Lepak  
Carol Moehrke  
Patricia Savage  
Robert C. Leupold, Ex-officio

**Gas Fitting, Inspector of**

Howard P. Porter

**Hazardous Waste Coordinator**

Robert C. Leupold  
Michael C. Dunne, Alternate

**Health, Director of**

Robert C. Leupold

**Historic Districts Commission**

Edwin A. Blackey, Jr.  
Alexander S. Frisch  
Steven Goldberg  
Louis H. Hough, Chair  
William C. Schirmer

**Historical Commission**

Clayton F. Allen  
Adolph P. Bahlkow  
Winifred C. Fitzgerald  
John Fraize  
Marilyn A. MacLean, Chair  
Muriel C. Plonko  
Harriett P. Ritchie (res.)  
Kirsten C. Van Dijk

**Hop Brook Ponds Study Committee**

Doran Crouse (Marlboro)  
George D. Gustafson  
Patricia Huston  
Ursula Lyons  
Robert E. Maher  
Stephen M. Meyer, Chair  
Marilyn Novak  
Stephen L. Parker  
Priscilla Ryder (Marlboro)

**Inclusionary Zoning Study Committee**

Sandra M. Bell  
Richard A. Brooks  
Peter B. Endicott  
Laura T. Johnson  
Amy E. Lepak  
Jo-Ann Howe, Ex-officio

**Industrial Development Commission**

Joseph E. Brown  
Joseph A. Dudrick, Chair (res.)  
Kenneth L. Ritchie  
Albert Y. C. Wong

**Insect Pest Control, Local Superintendent of**

John B. Braim

**Juvenile Restitution Program Committee**

Rosalind R. Gurtler  
Christopher A. Kenney  
Frank M. Vana  
N. Jane West Young

**Keeper of the Lockup**

Peter B. Lembo

**Labor Relations Counsel**

Richard W. Murphy, Esq.

**Land Use Priorities Committee**

Saul M. Bloom  
Jane S. Coddington (res.)  
Parker L. Coddington  
Stephanie K. Cook  
John C. Darcey  
Richard H. Davison  
Elizabeth D. Eggleston

Francis W. Logan  
Nicholas J. Palermo  
Sigrid L. Pickering  
John O. Rhome  
Charles R. Schwager  
Robert H. Sheldon  
Sheila A. Stewart  
Carole R. Wolfe  
Kenneth A. Zito  
David G. Berry, Ex-officio  
Deborah M. Dineen, Ex-officio  
Jody A. Kablack, Ex-officio  
Donald C. Kern, Ex-officio  
I. William Place, Ex-officio

**Library Director**

William R. Talentino

**Lincoln-Sudbury Regional High School**

John M. Ritchie, Superintendent/Principal

**Mass. Bay Transportation Authority**

Steven L. Ledoux, Designee (res.)

**Memorial Day Committee**

Martha J. Coe  
William R. Duckett, Chair  
Spencer R. Goldstein  
Winifred C. Grinnell  
Mary Jane Hillery  
Fred H. Hitchcock, Jr.

**Metropolitan Area Planning Council**

Richard A. Brooks, Designee

**Minuteman Regional Vocational Technical  
School District**

Glenn L. Noland, Representative  
Ronald J. Fitzgerald, Superintendent

**Municipal Right-to-Know Coordinator**

Robert C. Leupold  
Michael C. Dunne, Alternate

**Negotiating Advisory Committee**

Roy T. Sanford  
Marjorie R. Wallace, Chair  
Atty. Richard W. Murphy, Ex-officio

**Parking Clerk**

Mark R. Gainer

**Parks and Grounds Management,  
Superintendent of**

John B. Braim

**Parmenter Health Services, Inc.**

Cynthia Mayher, Director

**Pay-Per-Throw Advisory Committee**

Pippa Bell Ader  
Jane S. Coddington (res.)  
Geoffrey A. Howell  
Arnold A. Kramer  
George H. R. McQueen  
Thomas E. Powers, Chair  
Joseph M. Proud (res.)  
F. Richard Soini  
Margaret T. Whittemore

**Permanent Building Committee**

Craig E. Blake  
James M. Cummings  
Bruce L. Ey, Chair  
Elaine L. Jones  
Michael E. Melnick  
Frank Schimmoller  
David Yankovich

**Permanent Landscape Committee**

Clayton F. Allen  
June E. Allen, Chair  
Elizabeth B. Bishop  
Deborah Bulkley Kruskal  
John B. Braim, Tree Warden  
Robert A. Noyes, Tree Warden (ret.)

**Personnel Board**

Lisa R. Barnes  
Louise A. Chauncey  
William A. Clarke, Chair  
Nicolo S. Lombardo  
Karen Paradies

**Planning Board General Agent**

I. William Place

**Plumbing Inspector**

Howard P. Porter

**Deputy Plumbing and Gas Inspector**

William R. Hyson (deceased)  
Robert A. Nation

**Police Department**

Peter B. Lembo, Chief  
Ronald Nix, Lieutenant  
Peter F. Fadgen, Lieutenant 10/99

**Police Sergeants**

Anthony M. Deldon  
Todd F. Eadie  
Peter F. Fadgen  
Thomas S. Miller

**Police Officers**

Ronald B. Conrado  
Mitchel G. Caspe  
Mark R. Gainer  
Richard J. Glavin  
Jeffrey F. Gogan  
John F. Harris  
Alan J. Hutchinson  
Peter T. Kempinski  
John A. Longo  
Michael A. Lucas  
Richard A. MacLean  
Neil E. McGilvray  
Neil J. McGilvray, Jr.  
Richard S. Nix  
Charles R. Quinn  
Michael R. Shaughnessy  
Wayne M. Shurling  
Raymond J. Spinelli, Jr.  
Michael L. Tuomi

**Reserve Police Officers**

Denise M. Keegan  
Wayne Michael Shurling  
Stephen J. Treacy

**Special Police Officers**

George T. Burney  
William Carroll  
Andrew J. Mancini  
John E. Mitchell, Jr.  
George A. Moore  
Wayne Michael Shurling  
Peter J. Walsh  
Wesley M. Woodward

**Police Matrons**

Pamela L. Conrado  
Barbara A. Greenwood  
Carol Ann Greenwood

**Special Constable**

Joseph D. Bausk

**Special Constables, Non-paid**

Michael C. Dunne  
John B. Hepting  
Earl D. Midgley  
Arthur J. Richard

**Pound Keeper**

Russell DiMauro

**Preservation and Management of  
Town Documents, Committee for the**

Curtis F. Garfield  
Russell P. Kirby  
Fred Lee Ford Swanson, Chair  
Sally B. Wadman  
Kathleen D. Middleton, Town Clerk

**Public Weigher**

(Vacancy)

**Public Works, Director of/Town Engineer**

I. William Place

**Public Works, Assistant Director of**

Robert A. Noyes (ret.)

**Recreation Director**

Patricia A. Savage

**Registrars, Board of**

Cheryl Anderson  
Lisa M. Evans  
Jeanne M. Maloney, Chair  
Town Clerk

**Resource Recovery Committee**

Sue W. Pettengill  
David Yankovich

**Sealer of Weights and Measures**

Courtney W. Atkinson

**Sewer Assessment Study Tech. Adv. Com.**

Parker L. Coddington  
William J. Cossart  
John C. Drobinski  
Elizabeth D. Eggleston, Chair  
Robert C. Leupold  
Edward W. Pickering  
I. William Place

**Strategic Planning Committee**

Barbara A. Bahlkow  
Patricia H. Burkhardt  
Daniel L. Claff (res.)  
Jane S. Coddington (res.)  
Michael J. Coutu  
John C. Cutting  
Michael Daitzman  
Marianne D'Angelo  
Margaret Fredrickson  
Robert B. Graham  
Jo-Ann Howe  
James H. Krumsiek  
Hale Lamont-Havers  
R. Reed Lowry  
Ursula Lyons  
Marilyn A. MacLean  
Lael M. Meixsell  
Karl H. Michels  
Nicholas J. Palermo  
Sigrid L. Pickering  
Eric D. Poch  
Michael W. Precourt  
Esther Quaglia  
Catherine A. Rader  
Suzanne B. Romain  
Kirsten D. Roopenian

Thomas D. Roose  
Thomas A. Scarlata  
Willy Scarsic  
Gregory B. Sobel  
Ronald A. Stephan  
Ursula M. Stephan  
Nancy B. Taylor  
Richard R. Vanderslice  
Marjorie R. Wallace  
Jared Yaffe  
Kenneth A. Zito  
Ruth Griesel (Council on Aging)  
Thomas W. H. Phelps (Bd. of Appeals)  
William J. Cossart (Chamber of Commerce)  
Bridget Hanson, M.D. (Conservation Comm.)  
Sheila A. Stewart (Finance Committee)  
Hugh Caspe (Board of Health)  
Martha Landrigan (League of Women Voters)  
Charles R. Schwager (L-S School Committee)  
Thomas M. Reihle (Park & Recreation Comm.)  
Lawrence W. O'Brien (Planning Board)  
Maryann K. Clark (Board of Selectmen)  
Vacancy (Sudbury Housing Auth.)  
Stephenie K. Cook (Sudbury School Com.)  
William J. Keller, Jr. (Board of Assessors)  
Winifred C. Fitzgerald (Sudbury Hist. Comm.)  
Steven L. Ledoux (Town Manager), Ex-officio (res.)  
William J. Hurley (Sudbury School Supt.), Ex-officio  
Jody A. Kablack (Town Planner), Ex-officio  
John M. Ritchie (L.S R.H.S. Supt.), Ex-officio

**Sudbury Centre Steering Committee**

June E. Allen  
Alexander S. Frisch  
Jody A. Kablack  
Deborah B. Kruskal  
Steven L. Ledoux (res.)  
I. William Place  
Muriel C. Plonko

**Sudbury Cultural Council**

Geraldine M. Apostle  
Elizabeth G. Bernstein  
Patricia H. Bodenstab  
Rhonda S. Fowler, Chair  
Ellen M. Given  
Ellen Hoffman  
Donna Kruse (term expired)  
Janice Rudolf  
Mary Ann Strempek-McCormick

**Sudbury Housing Authority,  
Executive Director of**  
Jo-Ann Howe

**Sudbury Schools Superintendent**  
William J. Hurley

**Sudbury Water District Water Resource  
Protection Committee**

Hugh Caspe  
Lael M. Meixsell  
Stephen M. Meyer  
James F. Occhialini  
Edward W. Pickering (Alt.)  
Robert H. Sheldon

**Sudbury Water District, Superintendent of**  
Richard P. Carroll

**Surveyor of Lumber & Measurer of Wood**  
Russell DiMauro

**Technology Administrator**  
Mark W. Thompson

**Town Accountant**  
Suzanne L. Petersen  
Barbara Chisholm, Assistant

**Town Buildings, Supervisor of**  
Arthur J. Richard

**Town Clerk**  
Kathleen D. Middleton  
Barbara A. Siira, Assistant

**Town Counsel**  
Paul L. Kenny

**Town Engineer, Assistant**  
Bruce A. Kankanpaa

**Town Historian**  
Curtis F. Garfield

**Town Manager**  
Steven L. Ledoux (res.)  
Maureen G. Valente, Interim 10/4/99  
Terri Ackerman, Assistant

**Town Physician**  
Melvyn W. Kramer

**Town Planner**  
Jody A. Kablack

**Town Report Committee**  
Alexa S. Crowe  
Mandana Familiar, Chair  
Jane B. McDonald, Chair (res.)  
Sherri A. Melamut

**Town Treasurer-Collector, Acting**  
Yvonne McAndless 10/4/99

**Town Treasurer-Collector, Assistant**  
Yvonne McAndless  
Joseph P. Daigneault, Acting 10/4/99

**Traffic Management Committee**

Andrew S. Brooks  
Robert Reed Lowry  
Stephen D. Mecca  
Thomas W. H. Phelps, Chair

**Tree Warden**

John B. Braim  
Robert A. Noyes (ret.)

**United Nations Day Chair**

Elaine K. McGrath

**Veterans' Advisory Committee**

William R. Duckett  
Spencer R. Goldstein  
Winifred C. Grinnell  
Fred H. Hitchcock, Jr.  
Edward P. Rawson  
Vincent P. Surwilo

**Veterans' Agent,  
Director of Veterans Services**

Mary Jane Hillery

**Veterans' Graves Officer**

Mary Jane Hillery

**Wayland-Sudbury Septage Disposal Facility  
Septage Committee**

**Sudbury Reps.:**

Robert K. Coe  
Robert A. Gottberg  
James F. Occhialini  
Edward W. Pickering

**Wayland Reps.:**

Karen Brothers  
John C. Dyer  
William B. Gagnebin  
Philip Pattison, Chair

**Wiring Inspector**

Arthur J. Richard  
David Cochran, Deputy

**Wood-Burning Stoves, Inspector of**

Michael C. Dunne, Fire Chief

**Youth Commission**

Ronald Conrado  
David Gotthelf (res.)  
Susan G. Johnson, (Co-Chair.)  
Susan Leichtman  
Anne E. Lynch (Co-Chair.)  
Martha E. Lynn  
Candace M. McMahon  
Patricia A. Savage  
Marie Sigman

**Youth Coordinator**

Theodore J. Dalicandro

**Zoning Enforcement Agent**

John B. Hepting  
Earl D. Midgley, Deputy

**Zoning Enforcement Agent Field Agent**

Clayton F. Allen



*By Frank Gazarian*



*By Wylie Shepard, Grade 4, Peter Noyes School*



# ADMINISTRATION

## Board of Selectmen

The Board of Selectmen hereby submits the 1999 reports of all elected and appointed town officials, boards, and committees, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws.

The Board accepted with regret the resignation of Sudbury's first Town Manager, Steven L. Ledoux, and wished him the best in future endeavors. Maureen G. Valente, the chief financial officer of the Town, was appointed the Interim Town Manager, and the Board is actively pursuing the hiring of a new Town Manager with the assistance of the MMA Consulting Group.

The year has been dominated by growth, land use and sustainability issues with the Board focusing on the aesthetic, environmental and financial future and health of the Town. To this end, the Board appointed a Sewer Assessment Study Committee, an Economic Development Committee, as well as a Sudbury Centre Steering Committee. The Board has supported the Master Plan, which will serve as a guide for the Town regarding these and other important issues vital to the future health of the community.

The Board would like to thank the League of Women Voters for developing the "Permitting Processes" booklet compiled to provide assistance for applicants in the processing of requests for permits and licenses.

On the building front, the new library opened, as did the new Loring School and the renovated Haynes School. Curtis Middle School construction was started and the Lincoln-Sudbury School Committee is preparing plans for the expansion and renovation of LSRHS. The Town owes the Permanent Building Committee members its thanks and congratulations for the tremendous time and effort they put into these many projects. We also thank the Library Trustees and School Committee, as well as their staffs, for their part in successfully and prudently completing these necessary projects.

Other notable construction projects completed or planned were the Orchard Hill assisted living facility on Route 20, "Northwoods at Sudbury" senior housing on Route 117, Frost Farm senior housing off Route 117, and the rebuilding of Mill Village after the January 1999 fire.

Major issues facing the Town as we enter the year 2000 are space needs, in particular, requirements for the Town and K-8 administrative offices, the Department of Public Works, additional space for the seniors and the teen center, and playing fields for town-wide recreation. The need to plan for future land use is vital for the Town as well.

Overarching in all the Board's activities is the pressing need to provide the financial strength to maintain the funding to address the needs of the entire Sudbury Community.

In June, the Board established the following goals for the year:

## Short Term Goals

- Modify Water Emergency Bylaw
- Bring codification changes to Town Meeting
- Improve communications with Water District and establish "Water Summit" Meeting
- Protect Town's interest in the Hop Brook/Marlborough discharge issue
- Review Lincoln-Sudbury Regional School Agreement
- Improve and increase Park and Recreation facilities
- Other items receiving consideration: develop more global technology plan; improve Town website; improve walkways and street closings; revisit dog bylaw

## Long Term Goals

- Support and implement Master Plan and economic sustainability
- Support and implement land use priorities
- Maintain Town and School buildings and infrastructure
- Protect Town integrity on its border
- Solicit more public input for Town boards and officials
- Support educational initiative
- Other items receiving consideration: support Housing Task Force initiatives; look at traffic management techniques

## Site Plan Action

The following action was taken on site plan applications:

- 1) Community National Bank, 450 Boston Post Road, owned by M & M Realty and Development LLC — remodeling with additions (approved 1/11/99)
- 2) Roche Bros., d/b/a Sudbury Farms, 439 Boston Post Road, owned by 1776 Plaza LP — additions (approved 2/8/99)
- 3) Sudbury Animal Hospital, 662 Boston Post Road, owned by John K. and Betsy A. Sinnigen — addition (approved 4/26/99)
- 4) AT&T Wireless PCS, Inc., 183 Boston Post Road, owned by Boston Edison Company — wireless communications facility (approved 6/28/99)

- 5) AT&T Wireless PCS, LLC, Sudbury Landfill, Boston Post Road, owned by Town of Sudbury — wireless communications facility (approved 12/20/99)

### G.L. Ch. 61A and 61B Purchase Options

The following properties were considered by the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as noted below.

- 1) Under Chapter 61A and 61B, 35.89 acres on Ironworks Farm Road and Taintor Drive, Lots 1-16, a portion of Parcel 502 on Town Property Map D-6, owned by John C. Cutting and Frank J. Cutting. Option was declined.
- 2) Under Chapter 61A, 21.02 acres on Highland Avenue, Dudley Road and Nobscot Road, Town Property Map L07, Lots 4, 5, 6, 300, 301, 302, 303, owned by Agnes A. Hawes and the Ralph E. Hawes Family Trust and the Ralph E. Hawes Revocable Trust. Option was declined.

### Grants and Gifts (Received Calendar 1999)

Donations to the Council on Aging transportation program	\$3,369
Donations to D.A.R.E. Program:	
by Williams, Mercorelli and Hodgson families	150
by Sudbury Rotary Club	1,000
By Lincoln-Sudbury Reg. High School Cheerleaders	338
by Kappy's Liquors public donations	402
by Kappy's Liquors	100
Donations to the Fire Dept. Ambulance Account:	
by Nancy Langman-Dorwart	100
by Charles Fowler	100
by George Kevorkian	50
by Phyllis Houghton	10
Donation from Briarwood Construction to Conservation Commission for salamander population study	7,500
Donation to the Senior Tax Work Program from Friends of Sudbury Senior Citizens	2,000
Donation to Sherry Cavanaugh Fund from the Sudbury United Methodist Church	1,150
Donation to the Atkinson Pool for a handicapped lift from Raymond and Sally Alexander of Weston	180
Donation by Sky Restaurant from its fund raiser to the Youth Commission for support of its programs	1,000
Grants by The Sudbury Foundation:	
for hiring a consultant/facilitator and development of Master Plan	6,500

for Council on Aging Volunteer Coordinator	2,500
for Atkinson Pool improvements	15,000
for C. Garfield's Sudbury history sequel design services	3,000
for Flynn Building kitchen improvements	5,000
Pre-approval grant by the Underground Storage Petroleum Product Cleanup Fund Administrative Review Board for the Wayland-Sudbury Septage Facility	up to 23,580
Grant by the William Wharton Trust for a salamander population study	7,000
Gift of automatic door opener for Senior Center by Sudbury Senior Activities, Inc.	
Gift of 20+ acres of land (Fieldstone Farms, Rice Road) for open space deeded by Edmund H. Sears and Leslie S. Karpp	
Gift of 21+ acres of land off Taintor Drive for open space deeded by John C. and Frank J. Cutting	
Gift of 5.3 acres of land off Landham Road for open space deeded by Newbridge Homes, Inc.	
Gifts from Robert D. and Rose M. McCart, Trustees of the McCart Children's Trust, pursuant to MGLc.40, s.8C of 13+ acres of land with buildings thereon off Union Avenue, and 0.14 acres of land bordering New York, New Haven & Hartford Railroad, Wash Brook, and Wayside Inn property.	
Gift of 5.11 acres of land off Dudley Road and Boston Post Road by Robert D. Quirk, Trustee, Willis Hill Trust	
Gift of 132,244 sq. ft. of land on Concord Road (Lot 4) by Maillet & Son, Inc.	

### Board of Selectmen Receipts July 1, 1998 - June 30, 1999

Liquor Licenses	\$29,450
License Application Fees	695
Common Victualler Licenses	575
Public Entertainment Licenses, Lord's Day	600
Weekday Entertainment Licenses	425
Automatic Amusement Devices	20
Used Car Licenses (Class II, Class III)	200
Cable Television Franchise Fee	1,871
Site Plan Application Fees	1,500
Rental of Town Buildings	13,503
Sale of Gravel	90,000
Pay Phone Commissions	85
Taxi/Limousine License	50
Copying/Fax Charges	116
<b>Total</b>	<b>\$139,200</b>

## Town Manager

The most significant occurrence for this office was the resignation of Steve LeDoux from the position of Town Manager as of October 1, 1999, in order to accept a similar position with the Town of Westford. Steve provided leadership as the first Town Manager of Sudbury under the new Town Manager charter since he began work in April 1996. Maureen G. Valente, the Town's chief financial officer, assumed the Interim Town Manager title and responsibilities, as well as her ongoing Finance Director responsibilities.

Under Steve's guidance, two operating departments were created: the Finance Department and the Public Works Department. By changing job descriptions, making key appointments, and changing reporting relationships, the Town was able to streamline operations and consolidate services and administrative activities in these two departments. The final steps to consolidate the Public Works department are currently under way and should be finalized in early 2000.

The Town has also continued major steps in terms of moving forward on planning for its future. Senior affordable housing was begun, a draft Master Plan was released, and conservation land was purchased. The Town began to more formally address economic development issues by forming a new committee to explore options and challenges facing the Town in trying to broaden its commercial sector.

Financially, the Town has remained in good condition. A second annual Financial Summit was held, with an update on the Town's fiscal health as measured by a financial indicators program. Sudbury's credit rating was raised to AA1 by Moody's and to AA+ by Standard & Poor's Corp. This is the second highest rating available to municipal bond issues, and indicates the outstanding credit worthiness of the Town. The Town issued \$8.7 million debt in order to acquire Meachen-Meggs parcel and Weisblatt parcel. For the first time in many years, Sudbury was able to place some money in the stabilization fund, increasing much needed "rainy day" reserves for the Town.



*The Board of Selectmen are, from left to right, Kirsten Roopenian, John Drobinski, ex-Town Manager Steve Ledoux and Maryann Clark.*

Solid waste issues were addressed with the change to a "Pay As You Throw" (PAYT) program. The transition to this program was successful for users and employees of the transfer station, but the jury is still out on whether it will be equally successful financially in the long run.

Capital and facilities planning continued on the forefront of activity for the Town. The Goodnow Library was reopened in its improved facility, the Loring School was built and opened, and the Haynes School was renovated. Construction was begun on the new Curtis Middle School and the Town approved funds for architectural and design work for the Lincoln Sudbury Regional High School, with an expectation that a request for construction money will be made at the 2000 Town Meeting. This still leaves many capital needs for the Town to consider, including how to deal with municipal office space and the Flynn building. The highway garage has urgently required attention for some time as well.

## Town Counsel

The Town Counsel's Office provides support to all Town departments on a daily basis in the form of verbal and written legal opinions and interpretations of contracts and other documents. In addition, the requests involve virtually every facet of the law including conflicts of interests, interpretation of bylaws and rules and regulations, state and federal law, and bankruptcy. The Town Counsel's Office also supports each Town department in litigation and active involvement in problem solving within Town departments and between Town departments and others dealing with them. The Town Counsel's Office drafts warrant articles, bid documents, contracts, bylaws, leases, and deeds and easements, as well as other documents. In addition, Town Counsel reviews leases and contracts presented to the Town and represents the Town of Sudbury in all court actions. Administration of town-owned rental properties is also performed by the Town Counsel's office.

Once again land use issues have required special attention. The LEAP schools and AT&T Wireless cases have held over from last year, and significant attention was called to the senior residential project in North Sudbury involving requests for proposal and negotiating lease, purchase and condominium documents which is ongoing. We also are involved in litigation involving an agricultural preservation restriction.

Town Counsel was required to defend an appeal involving an attack by two dogs on an elderly gentleman. The decision of the Board of Selectmen has been upheld by the courts. Appearance was required in the State, District, Superior, Appeals and Supreme Judicial Court, as well as the Federal District Court and the First Circuit Court of Appeals.

The Town Counsel's office maintains an open door policy, allowing for the most flexibility for the exchange of information and advice to provide direction without a formal process and to avoid problems before they start.

## Town Moderator

Sudbury's Annual Town Meeting was held beginning April 5, 1999 with a total of 51 Articles on the warrant. The voters, considered, in addition to the budget, a large number of zoning articles, as well as articles dealing with town meeting procedures and finally a reinstatement of ice cream trucks. The

latter two subjects were debated intensely and, in the case of the ice cream trucks, included extremely effective presentations by the youth of our community.

The moderator wishes to thank the many people who work so hard to see to it that the Town Meetings run smoothly and efficiently.

## TOWN CLERK

This year was a relatively quiet election year with only the Annual Town Election in March and a Special Election in May. For the past several years we have had a special election every May. Although these special elections have a major impact on the Town, as they are usually for overrides, the percentage of voters who participate is extremely low. The Annual Town Election normally has a better voter turnout and it is hoped that combining the two, when possible, will result in a better representation of the will of the people. It will also save the Town the cost of funding a separate election, which usually involves only one or two questions. The cost of conducting a town election is approximately \$5,000.

The Annual Town Meeting was completed in three sessions. This was a welcomed change as the average length of town meeting in the past has been six nights. The residents who attended the meeting voted on 51 articles. It is hoped that future town meetings will see more residents attending. The Town passed two articles that may help to shorten future town meetings as well. One was to eliminate advanced recognition of people who wish to speak on an article and the other was to limit speech time.

The Town Clerk's office has been involved with the Secretary of the Commonwealth's office in assisting with the 2000 Federal Census. With the help of the engineering department, we have provided the Census Bureau with updated town maps. We have also provided them with updated address information from our database. The Town Clerk has attended training workshops for guidance in developing strategies to heighten awareness about the importance of Census 2000 in our community. The Census Bureau has been seeking support from the communities so their data will be complete and accurate. They also look for towns to advocate in publicizing the importance of this census and to recruit workers.

The Office of the Secretary of the Commonwealth and the Massachusetts Office on Disability are coordinating a state-wide survey of all Massachusetts polling places. A survey must be completed for each polling place in the state. The Town Clerk and Art Richard, Building Department, attended training sessions and contributed to the survey of the Town's polling sites. The results and recommendations were sent to the Election Division, Office of the Secretary of the Commonwealth. There were no major issues but the building department will address the few that were brought to our attention.

This office has also been involved in certifying signatures on Initiative Petitions. The office has received petitions for

Quality Health Care, Commuter Tax Relief, Protecting Children from Pesticides, Rolling Back Taxes, Promoting Competition in Cable Choice, Dog Racing, Parental Choice in Education, Drug Treatment Program and Charitable Giving. The total number of signatures certified for Sudbury was 2021. The processing, verification and records retention of these petitions requires many hours of tedious work. If the petitions receive enough signatures statewide, the questions will be placed on the ballot in the fall of 2000.

The Town Clerk's office has benefitted from the hard work of some of our senior citizens. Two great ladies helped with our census and two gentlemen helped to update the office with a fresh coat of paint. One member of our staff, Maria Connemey, provided the office with an assortment of paintings, frames and window treatments. It is a more pleasant place to receive Sudbury citizens and to spend our working hours. We are grateful to everyone.

The statistics listed below are provided as a point of interest.

### Vital Statistics

	1991	1992	1993	1994	1995	1996	1997	1998	1999
Births	167	188	190	203	219	228	207	254	224*
Deaths	91	86	107	68	74	82	121	126	112*
Marriages	119	112	93	104	82	67	59	67	69*

\* As of December 1, 1999

### Town Clerk Financial Report

July 1998 - June 1999

Town Clerk Fees	\$ 13,523.10
List of Persons	\$ 1,025.00
Voting List	\$ 114.00
Bylaws w/Zoning Map	\$ 3,380.60
Dog Fines & Duplicate Tags	\$ 2,355.00
Maps	\$ 135.00
Planning Board Rules & Regulations	\$ 220.00
Other	\$ 311.70
Copies	\$ 580.45
Dog Licenses	\$ 16,206.00
Kennel	\$ 100.00
Hunt & Fishing Licenses (until Dec.)	\$ 1,188.00
Hunt & Fishing Licenses Fees (until Dec.)	\$ 33.25
Hunt & Fishing Stamps (until Dec.)	\$ 486.25
Processing Fees	\$ 53.00
<b>Total Revenue</b>	<b>\$ 39,711.35</b>

# Elections

## Annual Town Election March 29, 1999

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Peter Noyes School at 280 Old Sudbury Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,034 votes cast, including 96 absentee ballots, representing 20% of the Town's 10,404 registered voters. There were 6 contested races. The final tabulation of votes was done at the Peter Noyes School.

### Board of Selectmen (1): For Three Years

	Precinct				Total
	1	2	3	4	
JOHN C. DROBINSKI	360	416	359	381	1516
MARK D. RICHTER	67	74	65	64	270
WRITE-INS	1	3	3	2	9
BLANKS	<u>54</u>	<u>69</u>	<u>58</u>	<u>58</u>	<u>239</u>
TOTAL	482	562	485	505	2034

### Board of Assessors (1): For Three Years

JOSEPH H. NUGENT, JR.	319	378	306	329	1332
WRITE-INS	1	5	2	0	8
BLANKS	<u>162</u>	<u>179</u>	<u>177</u>	<u>176</u>	<u>694</u>
TOTAL	482	562	485	505	2034

### Goodnow Library Trustees (2): For Three Years

THOMAS B. ARNOLD	274	356	296	314	1240
HANS J. LOPATER	303	361	286	346	1296
RONALD HORTON	134	153	140	125	552
WRITE-INS	0	1	0	0	1
BLANKS	<u>253</u>	<u>253</u>	<u>248</u>	<u>225</u>	<u>979</u>
TOTAL	964	1124	970	1010	4068

### Board of Health (1): For Three Years

HUGH CASPE	195	200	168	190	753
LAWRENCE L. BLACKER	262	327	275	291	1155
WRITE-INS	2	0	1	0	3
BLANKS	<u>23</u>	<u>35</u>	<u>41</u>	<u>24</u>	<u>123</u>
TOTAL	482	562	485	505	2034

### Moderator (1): For One Year

	Precinct				Total
	1	2	3	4	
THOMAS G. DIGNAN, JR.	355	423	331	372	1481
WRITE-INS	5	4	3	2	14
BLANKS	<u>122</u>	<u>135</u>	<u>151</u>	<u>131</u>	<u>539</u>
TOTAL	482	562	485	505	2034

### Parks & Recreation Commissioner (1): For Three Years

GEOFFREY O. FILKER	320	365	291	302	1278
WRITE-INS	1	2	0	3	6
BLANKS	<u>161</u>	<u>195</u>	<u>194</u>	<u>200</u>	<u>750</u>
TOTAL	482	562	485	505	2034

### Planning Board (2): For Three Years

LAWRENCE W. O'BRIEN	289	357	292	316	1254
JAMES R. LLOYD	106	113	93	104	416
WRITE-INS	0	0	1	3	4
BLANKS	<u>87</u>	<u>92</u>	<u>99</u>	<u>82</u>	<u>360</u>
TOTAL	482	562	485	505	2034

### Sudbury Housing Authority (1): For Five Years

BETTIE H. KORNEGAY	332	401	316	355	1404
WRITE-INS	1	1	5	1	8
BLANKS	<u>149</u>	<u>160</u>	<u>164</u>	<u>149</u>	<u>622</u>
TOTAL	482	562	485	505	2034

### Sudbury School Committee (2): For Three Years

WILLIAM C. BRAUN	302	347	305	294	1248
RICHARD J. ROBINSON	310	334	288	282	1214
JOHN E. BROWN	110	133	111	130	484
WRITE-INS	0	0	1	2	3
BLANKS	<u>242</u>	<u>310</u>	<u>265</u>	<u>302</u>	<u>1119</u>
TOTAL	964	1124	970	1010	4068

### Lincoln-Sudbury Regional District School Committee (2): For Three Years

STEPHEN SILVERMAN	273	295	238	251	1057
RAGNHILD FREDRIKSEN	149	158	132	145	584
LESTER HOLTZBLATT	93	124	116	131	464
LAURI B. WISHNER	301	372	298	290	1261
WRITE-INS	0	0	2	0	2
BLANKS	<u>148</u>	<u>175</u>	<u>184</u>	<u>193</u>	<u>700</u>
TOTAL	964	1124	970	1010	4068

(Note: Members of Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

### Ballot Question – 1

Shall the Town of Sudbury accept Section 2D of Chapter 59 of the General Laws, which provides for taxing certain improved real property based on its value at the time an occupancy permit is issued?

	Precinct				Total
	1	2	3	4	
YES	357	376	334	343	1410
NO	78	104	83	115	380
BLANKS	<u>47</u>	<u>82</u>	<u>68</u>	<u>47</u>	<u>244</u>
TOTAL	482	562	485	505	2034

### Ballot Question – 2

Shall the Town of Sudbury be allowed to assess an additional \$782,500 in real estate and personal property taxes for the purposes of purchasing a Quint ladder truck (\$485,000) for the Fire Department, purchasing a roadside mower (\$57,500) and a street sweeper (\$100,000) for the Department of Public Works and renovating and painting the Flynn Building at 278 Old Sudbury Road (\$140,000), for the Fiscal year beginning July first nineteen hundred and ninety-nine?

	Precinct				Total
	1	2	3	4	
YES	336	355	325	309	1325
NO	132	175	133	173	613
BLANKS	<u>14</u>	<u>32</u>	<u>27</u>	<u>23</u>	<u>96</u>
TOTAL	482	562	485	505	2034

### Ballot Question – 3

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase or take by eminent domain land known as the Second Meachen-Meggs Parcel, being the land shown as a portion of Parcel 600 on Town Property Map E08, other than that portion to be acquired by the Town pursuant to Massachusetts General Laws Chapter 61A and located on the northerly side of Marlboro Road extending to Willis Road?

	Precinct				Total
	1	2	3	4	
YES	281	264	225	228	998
NO	169	248	215	247	879
BLANKS	<u>32</u>	<u>50</u>	<u>45</u>	<u>30</u>	<u>157</u>
TOTAL	482	562	485	505	2034

## Special Town Election

May 17, 1999

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall on Concord Road. The voting place for Precincts 3 & 4 had been changed back to the Town Hall since the Goodnow Library has moved to their new location. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1,481 votes cast, including 40 absentee ballots, representing 14% of the Town's 10,423 registered voters. The results were reported at 8:30 p.m. as follows:

### Ballot Question

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the town's apportioned share of the bonds issued by the Lincoln-Sudbury Regional School District in order to finance costs for the architectural and engineering fees for design services for reconstructing, adding to, equipping, remodeling and making necessary repairs to the regional high school?

	Precinct				Total
	1	2	3	4	
YES	296	280	215	226	1017
NO	89	140	98	137	464
BLANKS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	385	420	313	363	1481



Katie Hunt, Grade 1, Peter Noyes School

## Summary of 1999 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

### Annual Town Meeting April 5, 6, 7

#### IN MEMORIAM RESOLUTION:

Resolved that the Town express its appreciation for the special services and gifts to the Town of the following deceased citizens and employees: Barbara B. Bortle, Howard W. Emmons, Walter L. Grahn, Kate Alden Hough, James H. Jackson, Howard C. Kelley, Arthur C. Morgello, Harriet Rogers, Joseph Sabella, and Herbert Weinstein.

#### Article 1. HEAR REPORTS:

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1998 Town Report.

#### Article 2. FY99 BUDGET ADJUSTMENT:

Voted unanimously to amend the votes taken under Article 4A, FY99 Budget, of the 1998 Annual Town Meeting, by transfer of \$30,000 to the Pool Enterprise Fund from Retained Earnings, and transfer of \$20,000 to the Reserve Fund from Free Cash.

#### Article 3. SUDBURY SCHOOLS FY99 BUDGET ADJUSTMENT:

Voted unanimously to appropriate \$67,000, to be added to the FY99 Sudbury School Dept. Budget for educational purposes and raised by funding from the Foundation Reserve Program of the Dept. of Education.

#### Article 4. UNPAID BILLS:

Indefinitely postponed, as there were no unpaid bills.

#### Article 5. FY00 BUDGET:

Voted unanimously to appropriate the sums of money set forth in the Warrant in the "Finance Committee Recommended FY00" column with three exceptions. A summary of the FY99-00 Operating Budget appropriation votes follows:

Acct.	Department	Voted
300	Sudbury School	\$ 17,245,008
301	Lincoln-Sudbury Reg. H.S.	9,570,937
302	Minuteman Voc. Tech. H.S.	235,589
100	General Government	1,577,520
200	Public Safety	4,350,158
400	Public Works	1,967,207
500	Human Services	499,889
600	Culture and Recreation	721,399
700	Debt Service	4,488,133
900	Unclassified/Transfer Accounts	3,968,102
	<b>Total</b>	<b>\$ 44,623,942</b>

Part of this Budget appropriation to be raised by transfer of \$1,738,117 from Free Cash, \$360,276 from Abatement Surplus, \$22,734 from Retirement Trust Fund, \$75,319 from Ambulance Reserve for Appropriation Account, \$282 from 1997ATM Art. 4, \$1,000 from 1998ATM Art. 18, \$300 from 1993ATM Art. 17.

It was further voted that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

#### Article 6. SOLID WASTE DISPOSAL ENTERPRISE FUND FY00 BUDGET:

Voted unanimously to appropriate \$220,709 for the Solid Waste Enterprise Fund for FY00, to be raised by receipts from the Enterprise and to authorize use of an additional \$26,060 of Enterprise Fund receipts for indirect costs.

#### Article 7. POOL ENTERPRISE FUND FY00 BUDGET:

Voted unanimously to appropriate \$340,928 for the Pool Enterprise Fund for FY00, to be raised by receipts of the Enterprise, and further to authorize use of an additional \$30,119 of Enterprise Fund receipts for indirect costs.

#### Article 8. CAPITAL BUDGET:

Voted unanimously to appropriate the following for purchase of capital equipment: Roadside mower (Highway Dept.) \$57,500; Street Sweeper (Highway Dept.) \$100,000; Quint ladder truck (Fire Dept.) \$485,000, and renovating, remodeling, or extraordinary repairs to the Flynn Building \$140,000; said sums to be raised by taxation. [Note: The March 29, 1999 Annual Town Election approved a capital exclusion under Prop. 2 1/2 in connection with this appropriation.]

#### Article 9. AMEND BYLAWS, ART. II.11, TOWN MEETING - TIME LIMIT ON SPEECHES:

Voted to amend Bylaw Art. II by deleting the second sentence of Section 11 and substituting: "The initial presenta-

tion by the proponent(s) of an article may not exceed ten minutes in length, and no other speech may exceed five minutes in length unless consent is given by a majority of those present and voting.”

**Article 10. AMEND BYLAWS, ART. II.11,12,16  
TOWN MEETING – ELIMINATE  
ADVANCE RECOGNITION:**

Voted to amend Bylaw Art. II by deletions in Sections 11 and 12 and the addition of a new Section 16, thereby eliminating, with the exception of the initial presentation, the use of advance recognition pre-arranged speaking order by the Moderator.

**Article 11. PURCHASE SECOND MEACHEN-  
MEGGS PARCEL:**

Voted to authorize the purchase or taking by eminent domain, for conservation purposes, including passive recreation, land known as the second Meachen-Meggs parcel, a portion of parcel 600 on Town Property Map E08, other than that portion to be acquired by the Town pursuant to M.G.L. Ch. 61A, located on the northerly side of Marlboro Road extending to Willis Road, containing approximately 36.50 acres; and to appropriate \$315,000 therefor, to be raised by borrowing under M.G.L. Ch. 44, s.7. [Note: The March 29, 1999 Annual Town Election approved a debt exclusion under Prop. 2 1/2 in connection with this appropriation.]

**Article 12. AMEND ZONING BYLAW, ART. IX.IV.E.3b  
– SENIOR RESIDENTIAL COMMUNITY,  
TRACT SIZE:**

Voted to amend section IV.E.3.b of the Zoning Bylaw, replacing the number 35 with the number 20, so that section reads as follows: “b. Tract Qualifications – At the time of granting a special permit by the Planning Board, the property under consideration for a SCR shall be located on one or more contiguous parcels, whether or not separated by a public or private way, with definite boundaries ascertainable from a recorded deed or recorded plan, having an area of at least 20 acres.”

**Article 13. LSRHS DEBT –ARCH. & ENG. FEES:**

Voted to approve the amount of \$1,500,000 debt authorized on March 9, 1999, by the Lincoln-Sudbury Regional School Committee to finance costs for the architectural and engineering fees for design services (including schematic design, design development, construction documents and bidding phases) for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school, subject to passage of a Prop. 2 1/2 debt exclusion ballot question for the borrowing. [Note: The debt exclusion was approved by the May 17, 1999 Special Town Election.]

**Article 14. FIRE-POLICE DISPATCH CENTER:**

Indefinitely Postponed, on motion by the Town Manager, appropriation of funds to establish a combined Fire-Police Emergency Dispatch Center.

**Article 15. WASTEWATER NEEDS ASSESSMENT –  
RT. 20 BUSINESS DISTRICT:**

Voted to appropriate \$42,000 to be raised by taxation and expended for professional services to prepare a needs assessment for disposal of wastewater along the Rt. 20 business district, in accordance with Mass. Dept. of Environmental Protection guidelines.

**Article 16. UNION AVENUE WALKWAY:**

Passed Over this petition article, as no one was present wishing to present it.

**Article 17. WILLIS ROAD WALKWAY  
(BRIANT DR. TO MOSSMAN RD.):**

Defeated a petition to appropriate \$116,000, to be raised by borrowing, for planning, engineering and constructing the above subject walkway.

**Article 18. WILLIS ROAD WALKWAY (MARLBORO  
RD. TO WILLIS ROAD WETLANDS):**

Passed Over this petition article, as no one was present wishing to present it.

**Article 19. STABILIZATION FUND:**

Voted to appropriate \$455,000 to be raised by taxation and added to the Stabilization Fund.

**Article 20. COUNCIL ON AGING REVOLVING FUND:**

Voted unanimously to authorize for FY00 the use of a revolving fund, established under G.L.c.44, s.53E1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$10,000.

**Article 21. SCHOOLS –**

**EARLY CHILDHOOD REVOLVING FUND:**

Voted unanimously to authorize for FY00 the use of a revolving fund, established under G.L.c.44, s.53E1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$20,000.

**Article 22. SCHOOLS – BUS REVOLVING FUND:**

Voted unanimously to authorize for FY00 the use of a revolving fund, established under G.L.c.44, s.53E1/2, by the Sudbury Schools, for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$85,000.



**Article 23. TOWN CLERK – DOG REVOLVING FUND:**

Voted unanimously to authorize for FY00 the use of a revolving fund, established under G.L.c.44, s.53E1/2, for paying expenses related to Sudbury Bylaw Art. V.3, Regulation of Dogs, or any costs required by the Mass. General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; the amount to be expended not to exceed \$20,000.

**Article 24. GOODNOW LIBRARY REVOLVING FUND:**

Voted unanimously to authorize for FY00 the use of a revolving fund, established under G.L.c.44, s.53E1/2, by the Goodnow Library Trustees, for payment of maintenance and utility charges for the Multi-Purpose Room, to be funded by room reservation fees collected; the amount to be expended not to exceed \$2,500.

**Article 25. LIBRARY PRESERVATION RESTRICTION:**

Voted unanimously to authorize and direct the Selectmen to grant a Historical Preservation Restriction, in perpetuity, on the buildings constituting the Goodnow Library, 21 Concord Road, including the Civil War memorial statue located on the Library property, to the Mass. Historical Commission.

**Article 26. CHAPTER 90 HIGHWAY FUNDING:**

Voted unanimously to authorize the Town Manager to accept and to enter into a contract for expenditure of any funds allotted or to be allotted by the Commonwealth, to be expended under the direction of the Town Manager for construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

**Article 27. AMEND ZONING BYLAW, ART. IX.I.H.4 – FLOOD PLAINS:**

Voted unanimously to amend subsection 4 of Art. IX.I.H of the Zoning Bylaw to reflect the most recent update to the FEMA Flood Boundary & Floodway Map, by substituting the current date of Nov. 20, 1998, for June 1, 1982.

**Article 28. SPECIAL ACT – AMEND CHAPTER 40,s.4, OF THE ACTS OF 1963 – HDC:**

Defeated an article to enact legislation to amend the above Sudbury Special Act of 1963 to eliminate the membership requirement of an architect to serve on the Historic Districts Commission.

**Article 29. AMEND BYLAWS, ART. V.2 – ALLOW ICE CREAM TRUCKS:**

Voted to amend Section 2 of Article V, by adding at the end of the first sentence the following words: "except that

the vehicles may be used in any district for the sale of ice cream products between the hours of 12:30 p.m. - 4:30 p.m. and 6:30 p.m. - dark."

**Article 30. AMEND BYLAWS, ART. V.3 – REGULATION OF DOGS, FINES:**

Voted to amend Part (A) of subsection 3-24, Violations, in Article V, section 3, to increase the fine for first offenses to \$50.

**Article 31. REAL ESTATE TAX EXEMPTION:**

Voted unanimously pursuant to Chapter 73, Section 4 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for Fiscal Years 1999 and 2000.

**Article 32. ACCEPT M.G.L.c.148,s.26H – AUTOMATIC SPRINKLERS IN LODGING OR BOARDING HOUSES:**

Voted unanimously to accept the above statute to require all lodging or boarding houses to install automatic fire protection sprinklers.

**Article 33. ACCEPT M.G.L.c.148,s.26I – AUTOMATIC SPRINKLERS IN MULTIPLE DWELLING UNITS:**

Voted unanimously to accept the above statute to require all new or substantially rehabilitated dwellings of four or more units, including, but not limited to, lodging houses, boarding houses, fraternity houses, dormitories, apartments, town houses, condominiums, hotels, motels and group residences, to install automatic fire protection sprinklers.

**Article 34. AMEND ZONING BYLAW, ART. IX.I.F – CERTAIN OPEN SPACES AND EDUCATIONAL USES:**

Voted to amend the above section of the Zoning Bylaw by adding a new paragraph 2, as follows: "The use of land and/or buildings for religious, non-profit educational, or child care facilities or other exempt uses provided for in M.G.L. c.40A, s.3, shall be reviewed by the Inspector of Buildings for compliance with reasonable bulk and height of structures, yard sizes, lot area, setbacks, open space, parking, and building coverage requirements and other requirements as permitted under state or federal law, in conjunction with the issuance of a Building Permit."; and to number the existing paragraph as number "1"; and to change the heading of this section to include the words "recreational, religious and child care."

**Article 35. DESIGNATE SURREY LANE AS CONSERVATION LAND:**

Voted unanimously to designate Parcel 625, Lot 25, on Town Property Map H03, as Conservation Land.

**Article 36. AMEND ZONING BYLAW, ART. IX.IV.E.5b  
– SENIOR RESIDENTIAL COMMUNITY,  
MINIMUM OPEN SPACE:**

Voted to amend the above section of the Zoning Bylaw, by substituting a revised part “b”, as set forth in the Warrant, thereby reducing the open space requirement to “at least 25% of the upland area of the parcel” and setting forth guidelines therefor.

**Article 37. AMEND ZONING BYLAW, ART. IX.IV.F.5b  
– INCENTIVE SENIOR DEVELOPMENT,  
MINIMUM OPEN SPACE:**

Voted to amend the above section of the Zoning Bylaw, by substituting a revised part “b”, as set forth in the Warrant, thereby reducing the open space requirement, according to the acreage of the parcel, as follows:

“10-15 acres (total parcel size): 17.5% of the upland area  
16-20 acres (total parcel size): 20% of the upland area  
21-25 acres (total parcel size): 22.5% of the upland area  
over 25 acres: 25% of the upland area”

and setting forth guidelines therefor.

**Article 38. AMEND ZONING BYLAW, ART. IX.IV.E.7.e  
– SENIOR RESIDENTIAL COMMUNITY,  
ADDITIONAL PHYSICAL REQUIREMENTS:**

Voted to amend the above section of the Zoning Bylaw, by substituting a revised part “e”, as follows: “Wastewater Disposal – in every development wastewater disposal shall comply with the regulations of the Sudbury Board of Health, the Sudbury Water Resource Protection District and Wastewater Treatment Facilities Bylaws, and applicable Department of Environmental Protection regulations.”, thereby eliminating the wastewater disposal options limitation of only septic systems.

**Article 39. AMEND ZONING BYLAW, ART. IX.V.C.9.d  
– DESIGN REQUIREMENTS,  
COMMERCIAL PARKING FACILITIES:**

Voted to amend the above section of the Zoning Bylaw, by replacing the words “behind buildings” with the words “to the rear or side of the building”, to clarify and give more flexibility as to parking in commercial districts.

**Article 40. UNISYS PROPERTY–  
TRANSFER 35 ACRES FOR  
SENIOR HOUSING:**

Voted to authorize the Selectmen to execute a deed(s) transferring no more than 35 acres of the former Unisys property, shown as Parcel 301 on Town Property Map C11, for the purpose of Senior Housing, for a sum no less than \$1 and upon terms and conditions as the Selectmen direct; and to transfer the custody and control of this property to the Selectmen for this purpose.

**Article 41. SPECIAL ACT – KAPLAN  
CONSERVATION RESTRICTION:**

Passed Over this article including technical amendment to previous Special Acts, as the Governor’s Office had taken care of the filing.

**Article 42. SPECIAL ACT – LAND BANK:**

Indefinitely Postponed this article to create special Land Bank legislation for Sudbury, due to enabling legislation pending in the Legislature.

**Article 43. ACCEPT STATUTE OR CREATION  
OF SPECIAL ACT –  
COMMUNITY PRESERVATION FUND  
(LAND BANK)**

Indefinitely Postponed, as explained under Article 42.

**Article 44. AMEND ZONING BYLAW, ART. IX.IV.D.3.c  
– DIMENSIONAL REQUIREMENTS IN  
CLUSTER DEVELOPMENTS**

Voted to amend the above section of the Zoning Bylaw as set forth in the Warrant, as follows:

- 1) By amending the first sentence in section “c” to read as follows: “c. Dimensional Requirements – Where the requirements of this section differ from or conflict with the requirements of Article IX, Section IV, subsections A and B, the requirements of this section shall prevail.”; and
- 2) By adding a new part “7)” to section IX.IV.D.3.c, as follows: “7) Lot Perimeter: All lots created in a cluster development shall be not less than 50 feet in width in any location within the lot except in a portion of the lot where the two lot lines meet at a point. The lot perimeter ratio requirement of section IV.A.5 of the Zoning Bylaw shall not apply in cluster development lots.”;

for the purpose of allowing reduced lot sizes in cluster subdivisions in exchange for preservation of open space, while not allowing any greater density than in a conventional subdivision.

**Article 45. RT. 20/NOBSCOT ROAD INTERSECTION:**

Indefinitely Postponed an article to acquire easements and interests in land at the intersection of Nobscot Road and Rt. 20 for the redesign of the intersection, as the Selectmen were of the understanding the State was assuming responsibility for these actions.

**Article 46. MAYNARD ROAD WALKWAY:**

Defeated a petition to appropriate \$180,000, to be raised by borrowing, for planning, engineering and construction of a walkway along Maynard Road from Hudson Road to Fairbank Road.

**Article 47. AMEND ZONING BYLAW, ART. IX.V.J – LIGHTING IN RESIDENTIAL DISTRICTS:**

Passed Over this article to amend the Zoning Bylaw to prohibit lighting from being directed from one residential property onto another, as the petitioner was not present.

**Article 48. FY99 BUDGET ADJUSTMENT – CONSERVATION FUND:**

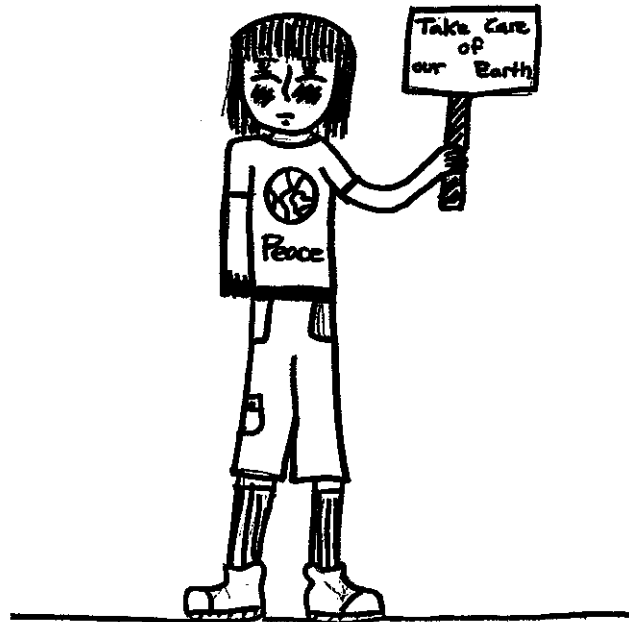
Indefinitely Postponed, because the Conservation Commission stated it was unnecessary.

**Article 49. AMEND BYLAWS, ART. XXII.4 – WETLANDS ADMINISTRATION:**

Voted to amend the above section of the Bylaws by adding a paragraph to read: "All fees collected pursuant to this Bylaw shall be deposited in the Conservation Commission Revolving Fund, established pursuant to G.L.c.44, s.53E1/2."

**Article 50. ESTABLISH CONSERVATION COMMISSION REVOLVING FUND**

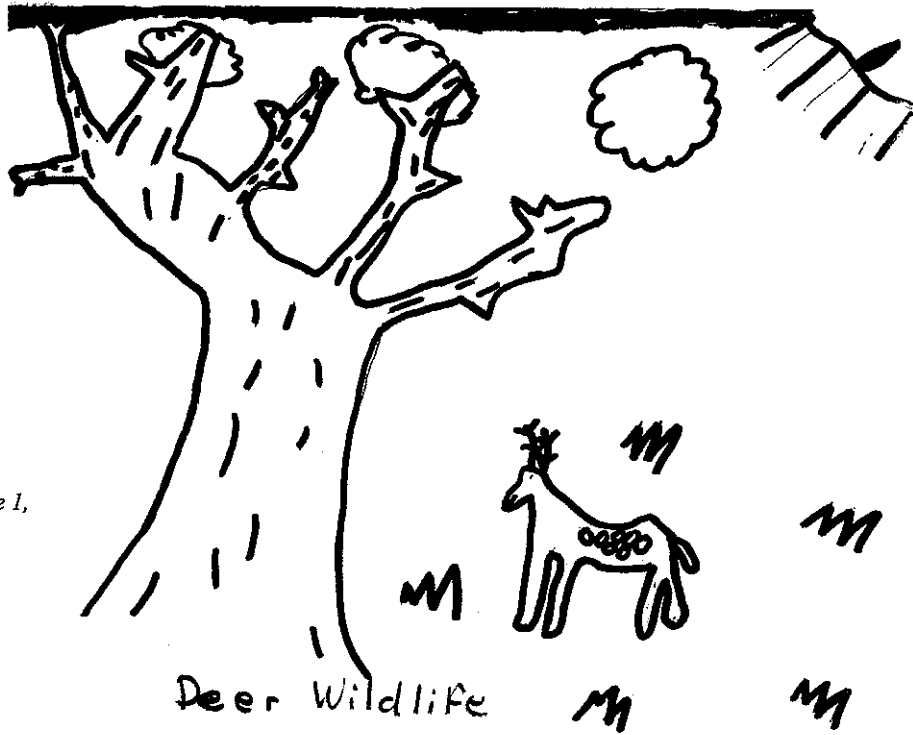
Voted to authorize for FY00 the use of a revolving fund established under G.L.c.44, s.53E1/2, by the Conservation Commission, for payment of expenses in connection with administrating the Wetlands Administration Bylaw, to be funded by fees received under said bylaw; the amount to be expended not to exceed \$30,000.



*By Amanda Watson, Grade 4, Peter Noyes School*

**Article 51. TRANSFER FUNDS TO CONSERVATION COMMISSION REVOLVING FUND**

Voted to appropriate \$30,000 to the Conservation Commission Revolving Fund for the purpose of administration of the Sudbury Wetland Bylaw. [Note: Letter from Town Counsel dated 9/28/99 states this vote was invalid, as M.G.L.c.44, s.53E1/2 precludes such appropriation by its terms.]



*By Allison Markowitz, Grade 1, Peter Noyes School*



*By Frank Gazarian*

# FINANCE

## Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. The Town Accountant is Sue Petersen, Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator, and Maureen G. Valente, the Town Treasurer/Collector, also serves as Finance Director. As such, she serves as the Department head. During the last three months of 1999, she also served as the Interim Town Manager.

## Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: Cash management, investment management, management of long-term and short-term debt, Trust Funds management, tax collection, and delinquent account collection.

### Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 1999, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic funds transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transaction costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

### Investment Management

Investment income was up significantly in FY99. General Fund interest earned was \$1,992,000 in FY99, compared to \$571,676 in FY98. Just over \$1 million of this amount is attributable to the fact that the Town issued one-year notes for \$34.5 million to finance school construction projects. Interest was earned on these construction funds up until the time payments were made for the projects. Generally yield on Town investments depends on two factors: interest rates and the amount of available cash to invest. Interest rates on the investment instruments legally available for investment of general funds remained between 3.8% and 5.0% during 1999, slightly less than the prior year. Depending on market conditions, US Treasury notes and Overnight Repurchase Agreements backed by 102% collateral of U.S. Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments run

by the state Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost no risk. At no time did the Town knowingly hold a derivative product.

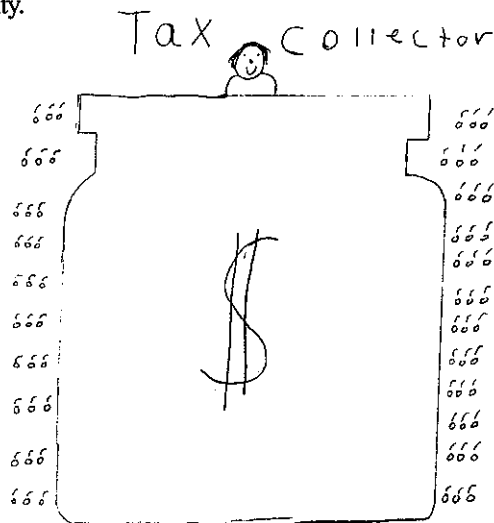
### Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

**Short-term debt.** Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as Bond Anticipation Notes, or BANs) and to provide upfront cash for projects whose costs will later be reimbursed by the state or federal government (known as Government Aid Anticipation Notes, or GAANs). The Town has not needed to borrow for cash flow purposes.

BANs were issued for the school construction project, as well as for purchase of the Meachen-Meggs land and the Weisblatt property. The BANs for the land purchases were retired in June 1999 by the issuance of permanent 20-year bonds. The BANs for the school construction article will be renewed for at least another year, and possibly a second year, depending on the timing of the grant the Commonwealth will be sending to the Town.

**Long-term debt.** The Town issued 20 year bonds for purchasing the Weisblatt and Meachen-Meggs parcels in June 1999. Total issued was \$8,505,000. In conjunction with the issuance, the Town's credit rating was upgraded to AA1 by Moody's and AA+ by Standard & Poor's Corporation. This is the second highest rating possible for a municipal debt obligation. Shown on the following page is a table summarizing long-term debt activity.



By Brendan Piper, Grade 4, Peter Noyes School

**Town of Sudbury Treasurer's  
Debt Statement FY99**

<i>Permanently Issued</i> Purpose	Authorization	7/1/98 Beginning Balance	FY99 Principal Paid	FY99 New Issues	6/30/99 Ending Balance
Fire Headquarters	89S-5	\$ 220,000	\$ 167,000	\$ 0	\$ 53,000
Fairbanks Renovation	89-8	138,000	66,000	0	72,000
Fairbanks Addition	89-8	6,000	6,000	0	0
Fairbanks Asbestos	89-10	3,000	3,000	0	0
Fairbanks Roof	89-9	8,000	8,000	0	0
Nixon Remodeling	89S-5	1,345,000	330,000	0	1,015,000
Nixon Asbestos	89S-5	130,000	70,000	0	60,000
Unisys Land	91S-2	720,000	60,000	0	660,000
Melone Land	90-24	715,000	55,000	0	660,000
Fairbanks Parking Lot	94-39	30,000	15,000	0	15,000
Tennis Courts	94-40	40,000	10,000	0	30,000
Nixon Addition	94-62	2,290,000	355,000	0	1,935,000
Curtis School Roof	94-61	140,000	20,000	0	120,000
Tennis Courts	94-40	3,287	610	0	2,677
Drainage	94-38	36,995	6,861	0	30,134
Library	95-15	2,384,117	442,186	0	1,941,931
School Construct	94-62	1,512,900	168,100	0	1,344,800
Curtis School Roof	94-61	33,905	4,984	0	28,922
Schools Renovation	96-31	2,046,636	493,396	0	1,553,239
School Land, revoted	97-13	452,160	83,863	0	368,297
Meachen-Meggs	97S-1	0	0	3,555,000	3,555,000
Weisblatt Land	98-8	0	0	4,950,000	4,950,000
<b>Total, Permanently Issued</b>		<b>\$12,255,000</b>	<b>\$2,365,000</b>	<b>\$8,505,000</b>	<b>\$18,395,000</b>

**Town Trust Funds**

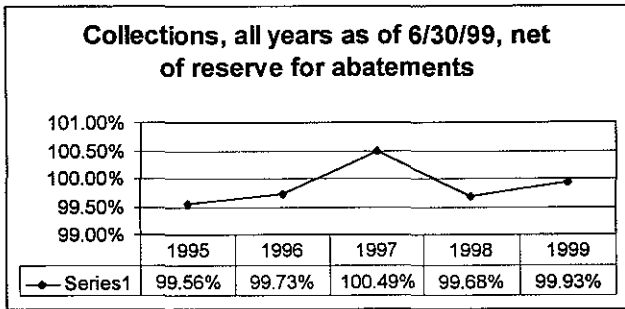
The Trustees of Town Donations oversee the Town Trust Funds. The Trustees are the three Selectmen plus the Treasurer. The Trust Funds are continuing to perform on a consistent and monitored level. The Investment Advisory Group, David Wilson, David Pettit, and Ken Ritchie, make recommendations to

the Trustees on all investment decisions. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principle to the extent possible. The table below summarizes FY99 Trust Activity.

	NON EXPENDABLE PORTION		EXPENDABLE PORTION	
	7/1/98 Balance	6/30/99 Balance	7/1/98 Balance	6/30/99 Balance
<b>Pooled Trusts</b>				
Gertrude Farrell	\$ -	\$ -	\$ 18	\$ 19
Forrestt Bradshaw Memorial	1,000	1,000	150	176
Goodnow Library	254,386	254,386	78,800	109,794
Lydia Raymond	855	855	173	227
Rhoades Memorial	3,793	3,793	897	1,266
Annie Thorpe Fund	6,222	6,222	6,237	7,396
Cheri-Anne Cavanaugh Fund	1,045	1,045	4,260	5,804
Discretionary/Charity	51,371	51,371	12,311	13,705
Raymond Mausoleum	1,020	1,020	1,541	1,779
Raymond Scholarship	14,380	14,380	1,517	2,996
Tercentenary Fund (Yr 2075)	-	-	293	321
School Fund	276	276	2,377	2,624
Perpetual Care	485,466	512,166	51,108	74,617
<b>Total, Pooled Trust Funds</b>	<b>\$819,814</b>	<b>\$846,514</b>	<b>\$159,684</b>	<b>\$220,725</b>
Wood Davidson House	0	0	43,069	45,309
Harry C. Rice	0	0	75,621	79,555
<b>Total, All Trusts</b>	<b>\$819,814</b>	<b>\$846,514</b>	<b>\$278,374</b>	<b>\$345,589</b>

### Collections Management

The net property tax levy for FY99 to be collected was \$31,880,519. The table below illustrates collection rates as of June 30, 1999 net of reserve for abatements.



### Delinquent Accounts Collection Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Substantially overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelly & Ryan, for further collection action. Payment plans are available for real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien against a property's deed is created (or added to if there are prior year delinquencies). Once a parcel has a Tax Title lien filed at the Registry, the owner generally cannot sell the property or obtain any credit that uses the property as collateral. Finally, after a property tax has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated. The Table below summarizes tax title activity for FY99.

#### TAX TITLE ACTIVITY, FY99

As of 6/30/1998	779,070.64
New amounts added to tax title	398,032.71
Payments	(351,938.09)
Net change	46,094.62
Ending balance, 6/30/99	825,165.26



Photo by Frank Gazarian

# Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 1998 to June 30, 1999. Included in this report are receipts, fund accounts, the balance sheet and appropriations and expenditures.

## COMBINED BALANCE SHEET-JUNE 30, 1999

ASSETS	General Fund	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Long Term Debt	Total
<b>CASH AND INVESTMENTS</b>	7,282,403	1,055,777	26,919,260	127,120	5,408,286		40,792,846
Receivables:							0
Credit Card Receivables				603			603
Real Estate & Personal Property Taxes	291,652						291,652
Tax Liens	760,441						760,441
Tax Deferrals	223,714						223,714
Tax Foreclosures	73,172						73,172
Excise Taxes	317,891						317,891
<b>FIXED ASSETS</b>	0			860,642			860,642
							0
<b>WORKING CAPITAL DEPOSITS</b>	3,000						3,000
							0
<b>AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS</b>						18,395,000	18,395,000
<b>TOTAL ASSETS AND OTHER DEBITS</b>	<b>8,952,273</b>	<b>1,055,777</b>	<b>26,919,260</b>	<b>988,365</b>	<b>5,408,286</b>	<b>18,395,000</b>	<b>61,718,961</b>
<b>LIABILITIES AND FUND EQUITY</b>							
<b>LIABILITIES:</b>							
Warrants Payable	369,623			23,371			392,994
Other Liabilities	378,541						378,541
Amount Due Depositors					1,462,289		1,462,289
Reserve for Abatements	225,585						225,585
Deferred Revenue	1,441,284						1,441,284
Bonds & Notes Payable			42,600,000			18,395,000	60,995,000
<b>TOTAL LIABILITIES</b>	<b>2,415,033</b>		<b>42,600,000</b>	<b>23,371</b>	<b>1,462,289</b>	<b>18,395,000</b>	<b>64,895,693</b>
<b>FUND EQUITY:</b>							
Retained Earnings				123,452			123,452
Contributed Capital				841,542			841,542
Reserved for:							0
Encumbrances and Continuing Appropriations	2,151,587						2,151,587
Expenditures	2,098,393						2,098,393
Nonexpendable Trust					0		0
Designated for:							0
Snow & Ice Appropriation Deficit	(83,159)						(83,159)
Cherry Sheet Over/Under Assessments	0						0
Unreserved	2,370,419	1,055,777	(15,680,740)		3,945,997		(8,308,547)
<b>TOTAL FUND EQUITY</b>	<b>6,537,240</b>	<b>1,055,777</b>	<b>(15,680,740)</b>	<b>964,994</b>	<b>3,945,997</b>		<b>(3,176,732)</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>8,952,273</b>	<b>1,055,777</b>	<b>26,919,260</b>	<b>988,365</b>	<b>5,408,286</b>	<b>18,395,000</b>	<b>61,718,961</b>



**SCHEDULE OF APPROPRIATIONS & EXPENDITURES**

Account Number	Title	Appropriation FY99	Transfers	Expenditures FY99	Ending Balance
1220	Selectmen				
	Salaries	176,709.00	5,263.00	172,861.00	9,111.00
	Expenses	23,814.00	2,273.00	24,022.00	2,065.00
	Expenses C/F	10,151.00	0.00	441.00	9,710.00
	Current Year Articles	500.00		0.00	500.00
	Prior Year Articles	1,582.00		0.00	1,582.00
1310	Budget & Personnel				
	Salaries	101,401.00	0.00	101,400.00	1.00
	Expenses	3,500.00	0.00	2,550.00	950.00
	Expenses C/F	3,830.00		3,830.00	0.00
1320	Accounting/Finance				
	Salaries	144,398.00	(9,115.00)	115,082.00	20,201.00
	Expenses	36,610.00	4,115.00	37,861.00	2,864.00
	Expenses C/f	4,000.00		4,000.00	0.00
1370	Assessors				
	Salaries	150,959.00	0.00	148,388.00	2,571.00
	Expenses	22,500.00		14,452.00	8,048.00
	Assessors CF	3,933.00		3,933.00	0.00
1380	Treasurer/Collector				
	Salaries	177,344.00	0.00	158,762.00	18,582.00
	Expenses	59,223.00	5,000.00	48,112.00	16,111.00
	Expenses C/F	28,202.00		7,005.00	21,197.00
1390	Information Systems				
	Salaries	60,441.00	0.00	60,384.00	57.00
	Expenses	58,493.00		58,493.00	0.00
	Expenses C/F	986.00	0.00	985.00	1.00
1510	Law				
	Salaries	62,610.00		62,610.00	0.00
	Expenses	68,435.00	29,061.00	96,923.00	573.00
	Expenses C/F	14,649.00		1,134.00	13,515.00
1580	Permanent Bldg Comm				
	Salaries	500.00		0.00	500.00
1590	Records Preservat'n				
	Expenses	1,000.00		373.00	627.00
	Expenses C/F	1,000.00		874.00	126.00

Account Number	Title	Appropriation FY98	Transfers	Expenditures FY98	Ending Balance
1610	Town Clerk				
	Salaries	143,291.00	0.00	133,322.00	9,969.00
	Expenses	30,563.00	2,000.00	28,667.00	3,896.00
	Expenses C/F	3,900.00		3,900.00	0.00
1710	Conservation				
	Salaries	47,101.00	0.00	46,279.00	822.00
	Expenses	6,743.00	3,720.00	10,189.00	274.00
	Expenses C/F	19,985.00		19,964.00	21.00
	Prior Year Articles	361.00		289.00	72.00
1720	Planning Board				
	Salaries	82,933.00	(2,000.00)	79,978.00	955.00
	Expenses	1,450.00	2,000.00	2,063.00	1,387.00
1730	Board Of Appeals				
	Salaries	11,590.00	5,000.00	15,086.00	1,504.00
	Expense	1,350.00		1,109.00	241.00
	Expenses C/F	56.00		56.00	0.00
2100	Police Department				
	Salaries	1,549,220.00	15,500.00	1,564,664.00	56.00
	Expenses	108,673.00	12,168.00	112,240.00	8,601.00
	Capital Expense	72,500.00	25,000.00	72,003.00	25,497.00
	Expense C/F	3,540.00		3,540.00	0.00
2200	Fire Department				
	Salaries	1,645,561.00	57,025.00	1,702,578.00	8.00
	Expenses	142,295.00	6,709.00	145,143.00	3,861.00
	Capital Expense	150,800.00	(5,500.00)	128,667.00	16,633.00
	Expenses C/F	107.00		107.00	0.00
2510	Building Department				
	Salaries	276,326.00	7,000.00	280,280.00	3,046.00
	Expenses	134,690.00	16,750.00	127,523.00	23,917.00
	Expenses C/F	142,290.00		17,290.00	125,000.00
2920	Dog Officer				
	Salaries	7,658.00	0.00	7,658.00	0.00
	Expenses	1,560.00	0.00	1,302.00	258.00
3000	Sudbury Schools				
	Total Appropriation	15,634,923.00	0.00	13,070,152.38	2,564,770.62
	Carried Forward	1,635,908.00		1,586,608.00	49,300.00

Account Number	Title	Appropriation FY99	Transfers	Expenditures FY99	Ending Balance
3010	Lincoln/Sud Reg HS	8,701,424.00	0.00	8,701,423.00	1.00
3020	Minuteman Tech	357,252.00	0.00	357,252.00	0.00
4100	Engineering				
	Salaries	259,563.00	0.00	258,992.00	571.00
	Expense	12,500.00		11,656.00	844.00
	Capital Expense	6,500.00	0.00	6,407.00	93.00
4200	Streets & Roads				
	Salaries	582,786.00	10,959.00	592,923.00	822.00
	Expenses	540,439.00	0.00	540,389.00	50.00
	Capital Expense	37,457.00	26,500.00	63,889.00	68.00
	Expenses C/F	48,835.00	0.00	48,818.00	17.00
	Prior Year Articles	10,071.00	0.00	6,148.00	3,923.00
4210	Snow & Ice				
	Salaries	46,473.00		79,676.00	(33,203.00)
	Expenses	107,804.00		157,761.00	(49,957.00)
4300	Landfill				
	Salaries	82,645.00		81,697.00	948.00
	Expenses	137,736.00	16,999.00	112,918.00	41,817.00
	Expenses C/F	0.00	0.00		0.00
4400	Trees & Cemeteries				
	Salaries	101,260.00		99,434.00	1,826.00
	Expenses	38,673.00		38,583.00	90.00
4500	Parks & Grounds				
	Salaries	128,585.00	3,241.00	131,349.00	477.00
	Expenses	12,630.00		12,582.00	48.00
	Capital	8,300.00		0.00	8,300.00
	Expenses C/F	1,475.00		1,472.00	3.00
5100	Board Of Health				
	Salaries	143,740.00	0.00	143,740.00	0.00
	Expenses	109,015.00	6,000.00	112,162.00	2,853.00
	Expenses C/F	3,392.00		3,392.00	0.00
5410	Council On Aging				
	Salaries	84,358.00	671.00	85,029.00	0.00
	Expenses	21,300.00	0.00	21,297.00	3.00
	Expenses C/F	15.00		0.00	15.00
5420	Youth Commission				
	Salaries	13,417.00	(4,371.00)	418.67	8,627.33
	Expenses	1,600.00	3,700.00	1,912.00	3,388.00

Account Number	Title	Appropriation FY99	Transfers	Expenditures FY99	Ending Balance
5430	Veterans Services				
	Salaries	8,329.00		8,329.00	0.00
	Expenses	1,750.00		1,251.00	499.00
	Expenses C/F	3,760.00		2,398.00	1,362.00
6100	Library				
	Salaries	366,465.00	0.00	361,153.00	5,312.00
	Expenses	150,217.00	0.00	150,024.00	193.00
	Expenses C/F	19,337.00	0.00	19,335.00	2.00
6200	Recreation				
	Salaries	58,534.00	0.00	58,534.00	0.00
	Expenses	3,040.00		2,667.00	373.00
	Expenses C/F	0.00		0.00	0.00
	Prior Yr Articles	1,715.00		0.00	1,715.00
6210	Atkinson Pool				
	Salaries	190,683.00	0.00	190,683.00	0.00
	Expenses	121,725.00	0.00	121,724.00	1.00
	Capital Expense	4,000.00	30,000.00	5,804.00	28,196.00
6500	Historical Comm				
	Expenses	1,500.00		1,498.00	2.00
6510	Historic Districts Comm				
	Salaries	764.00		751.00	13.00
	Expenses	235.00		97.00	138.00
6700	Cable TV Committee				
	Expenses	800.00		0.00	800.00
	Expenses C/F	215.00		0.00	215.00
7100	Debt Service	3,050,326.00	287,207.00	3,296,540.00	40,993.00
8200	State Assessment	405,946.00		411,006.00	(5,060.00)
9000	Employee Benefits				
	Expenses	3,387,958.00	284.00	3,289,447.00	98,795.00
	Expenses C/F	34,600.00	(284.00)	0.00	34,316.00
9250	Operations Expense	180,800.00		159,628.00	21,172.00
	Expenses C/F	15,316.00		2,407.00	12,909.00
9500	Transfer Accounts				
	Reserve Fund	147,500.00	(133,943.00)		13,557.00
	Salary Adjustment	99,938.00	(91,725.00)		8,213.00

**SCHEDULE OF REVENUES**

	Budget	Actual	Variance Favorable (Unfavorable)
Real Estate and Personal Property taxes, Net of Reserve for Abatements	31,869,766	32,473,005	603,239
Excise Taxes	1,876,500	2,220,201	343,701
Intergovernmental	4,185,936	4,267,574	81,638
Departmental and Other	932,500	985,054	52,554
Investment Income	502,000	1,992,369	1,490,369
<b>TOTAL REVENUES</b>	<b>39,366,702</b>	<b>41,938,203</b>	<b>2,571,501</b>

**SCHEDULE OF UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 2000**

Accounting	2,100.00
Appeals	26.00
Assessors	7,827.00
Atkinson Pool	28,197.00
Board of Health	2,670.00
Budget/Personnel	950.00
Building	148,917.00
Cable TV	800.00
DPW	8,300.00
Fire	20,190.00
Law	13,515.00
Planning	1,387.00
Police	33,596.00
Records Preservation	627.00
Schools	1,749,549.00
Selectmen	336.00
Town Clerk	3,017.00
Treas/Collector	35,149.00
Unclassified Benefits	85,419.00
Unclassified Operations	27,208.00
Veterans Services	414.00
Youth Commission	3,380.00
	<b>2,173,574.00</b>

## Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information, and providing technical support and training to all town offices. We have been working with departments so that information generated from one can be utilized by many.

The Town's Wide Area Network (WAN) is almost complete. All Town buildings are now connected to the WAN using SDSL Modems. Through the help of the Fire Department, we have been able to use fire alarm cable to connect our buildings at or exceeding T1 speed. Directed by Doug Stone, the Fire Department crew installed the wiring needed to complete the project. Because of this, we now have high-speed connections without the monthly costs. A WAN has allowed departments to share information through the network and utilize common databases. The T1 line provides Internet access and email capability for all buildings that are connected to the WAN. A trench was dug and four-inch conduit was laid connecting the Flynn Building to the Loring Parsonage. A twelve strand Fiber cable and a one hundred pair telephone cable were then put into the conduit. An overhead Fiber cable was suspended connecting the Loring Parsonage to the Town Hall. These fiber lines allowed the connection of the Town Hall and Loring Parsonage to the WAN. The renovated Goodnow Library now has a fully functional LAN with Internet access through a T1 data line, connecting it to the Minuteman Library Network. The 56K data line connecting Fairbank to the Flynn Building is too slow to support the volume of data generated. The fire alarm cable to

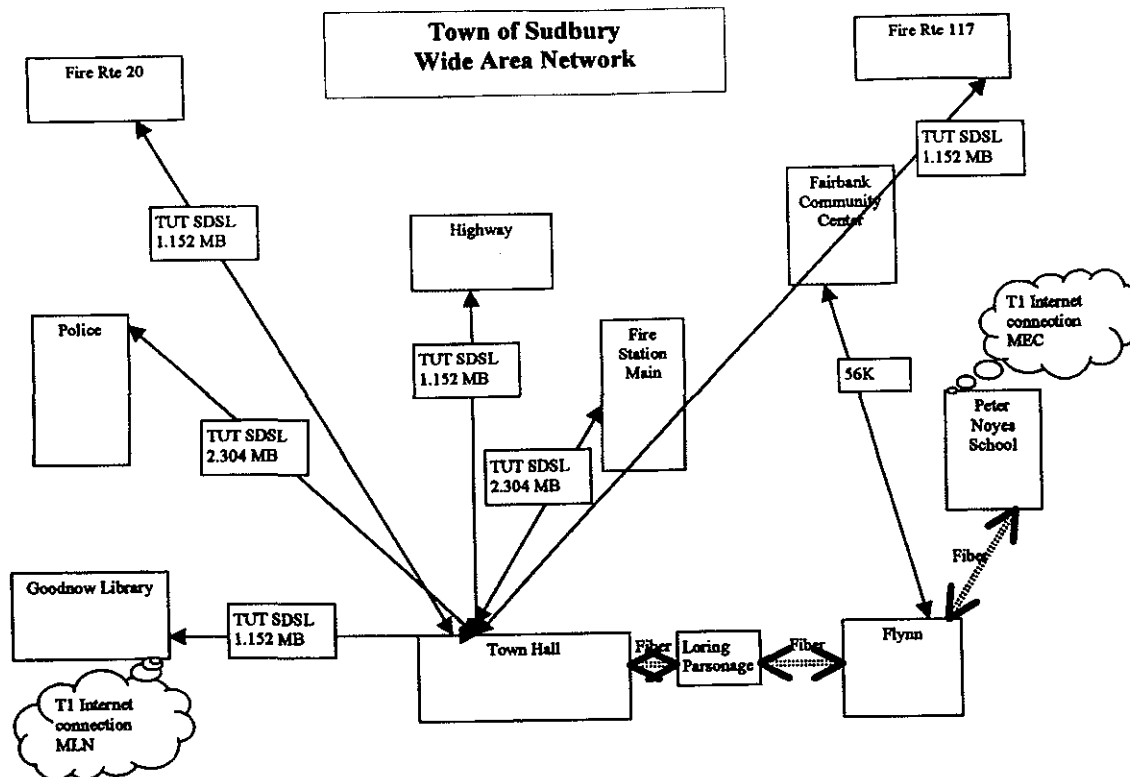
Fairbank does not have any spare wires, and the cost of replacing the wire is costly. The Department is now looking at cost-effective ways of increasing the speed to Fairbank for the short term. This will complete our WAN connections for the next two years, until the Cable contract is negotiation. As a Town representative on the Cable Committee, I will advocate for full, town-wide fiber optic I-Net connectivity in the new cable contract.

A computer-training lab has been setup in the Town Hall using surplus computers. This training center will be used for Windows 95, Microsoft Office (Word, Excel, Powerpoint), Email, Internet, MUNIS (Accounting Software), and Filemaker Pro training for town employees. In December of 1999 we held our first trainings on using the Sudbury Web Editor. The Web Editor allows departments and committees to sign on the network to edit and add information to their section of the Town's webpage. We will also look to offer use of the lab for computer training for Sudbury residents and offer more training for town employees in 2000.

The internal category five wiring was completed in the Fairbank Community Center adding the Recreation and Senior Center to the Fairbank LAN (Local Area Network).

The upgrade of the MUNIS accounting package is complete and users now have a graphical interface (point and click) and Microsoft Excel-Like report writing software called IQ (Information Query).

The Executive Information System (EIS) module added to the accounting package provides the Town Manager, Assis-



tant Town Manager, Finance Director and the School Finance Director with summary accounting information, and the ability to produce "what if" scenarios to export data into Excel spreadsheets.

The CAMA software is provided by the Massachusetts Department of Revenue. They have agreed to install the version of CAMA and to migrate the data to the 486 UNIX server that was previously used by accounting before their upgrade. This will allow us to set up the six department PCs, plus the public access PC, as clients able to connect simultaneously to the data on the CAMA UNIX based server.

The Town also registered the Internet domain name, "sudbury.ma.us", and set up a DNS (Domain Name Server).

A committee of Town employees was established to help with the design and implementation of the Town web site. The goal of this committee was to map out a design that is easily navigated, and to provide the citizens of Sudbury with timely information. The committee also determined what information Town departments need to post. Every department is responsible for posting information within set timetables set for updating department information when changes occur. By giving web responsibilities to all departments, we hope to provide comprehensive and timely information without taxing the resources of one person or department. The design phase of the project was completed, and we hired Joseph Onorato to create the web site based on the

committee's specifications. Services the Town offers through its web site will evolve through a building block process. Once we have given the staff training and the "glitches" have been resolved, we will continue to add services and capabilities to our web site. The address for the Town web page is <http://www.town.sudbury.ma.us>.

We have established a Microsoft Exchange email server within the Town. We have given email accounts to all staff who are connected to the WAN. The email system provides both internal and external email access.

We are also able to use our email software package, Microsoft Outlook, to set up meetings. The software allows the user to set up a meeting on their calendar and invite attendees using the town global email address list. The software then checks all attendees' calendars and lets the user see the common free time in their schedules. The person sends out the invitation through the email system, and the invitees can either accept or decline. If they accept, the meeting is added to their calendar. The person who sets up the meeting receives all replies, and can then prepare accordingly.

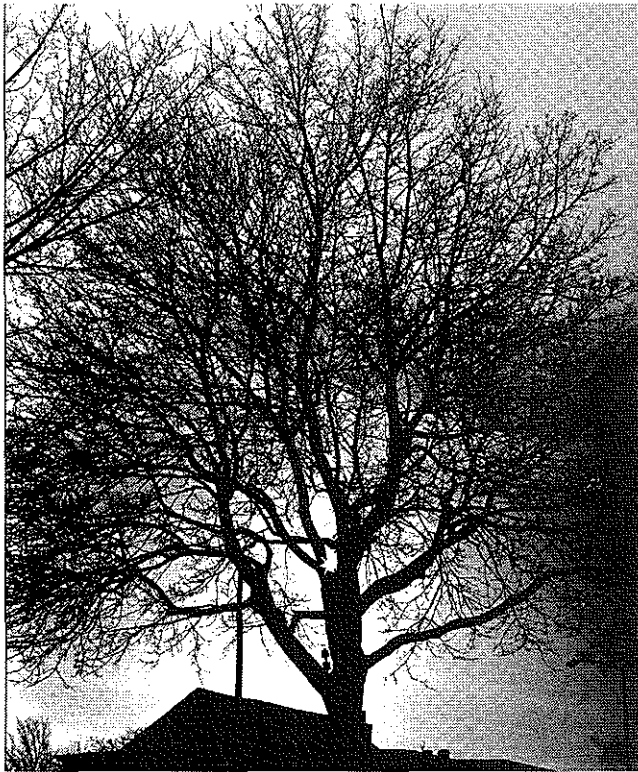
Many department heads have given their staff the ability to view their calendars and add appointments. I have also added groups to the email system so all members of a committee, department or group can receive email from one address instead of having to know individual email addresses. For example, to send an email to the Selectmen's office, an individual uses [selectmen@town.sudbury.ma.us](mailto:selectmen@town.sudbury.ma.us). The email goes directly to the Selectmen's office.

We have added security to our network by establishing a firewall server which blocks unauthorized users from access to the network. A centralized virus protection program has been implemented. The Virus software includes client modules for each computer on network and a Server module. The server gets updates from the web, disperses updates of the virus software to the clients on the network, and monitors software. This assures that it is working properly on all machines.

The Town has also been actively working on identifying any potential Year 2000 problems. The Town of Sudbury year 2000 compliance plan was completed as follows:

- All major computer systems will get verbal assurance of Year 2000 compliance.
- Check all computer hardware with Y2K test.
- Gather inventory of all potential Y2K problems with hardware and software.
- Send out Letters requesting Y2K letter of compliance from software vendors and file all responses.
- Develop an assessment based on inventory to determine priorities and implementation plan for conversion and replacement.

The majority of the desktop computers have been upgraded to Pentium 266 MHZ - and above. The major server-bases applications have all been updated to the latest releases,



*"Reading Square Sunset"*  
Photo by Frank Gazarian

and no servers are more than three years old. The computer network was put in place approximately two and one-half years ago. The town is running all new applications supported by vendors. All computer desktop machines have a core package of software, which has been updated to the latest versions. The Town has no high priority computer hardware or software problems to be concerned with as of today.

The Police Department will be upgrading its file server, and has replaced its terminals with Pentium III 500 MHZ PCs. The installation of the internal category five network wiring has been completed, and all the printers and computers are now on the Local Area Network (LAN). The WAN connection to the Town has been completed using the fire alarm cable and SDSL modems, and they can transmit data through a 2.304 MB connection.

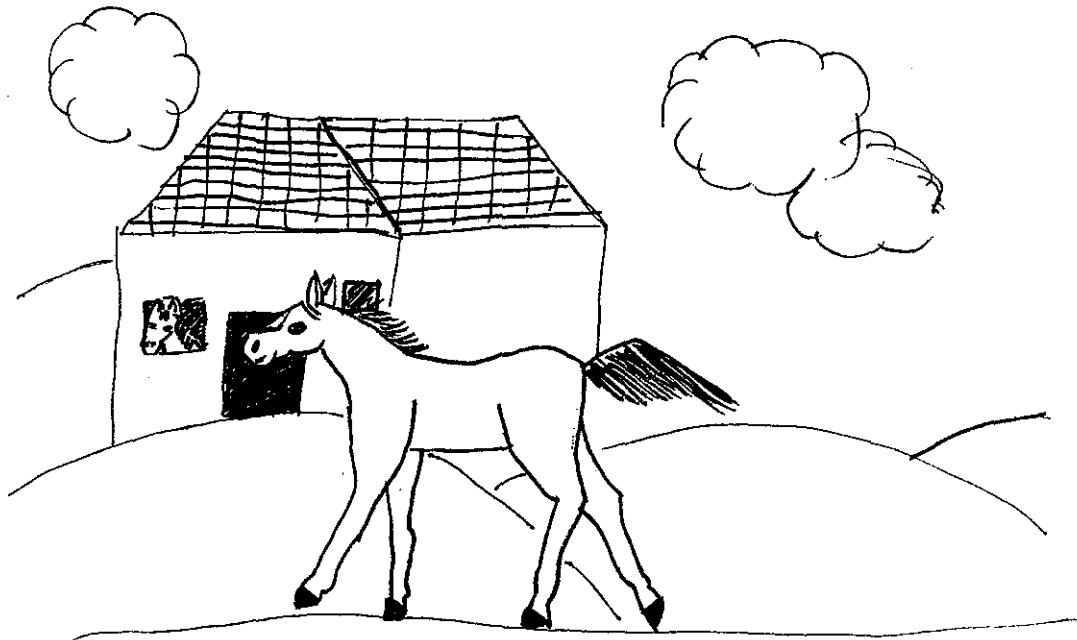
Filemaker Pro is the standard Town database. This relational database gives us the ability to link department databases together and eliminate the need to maintain the same data in many locations. The Filemaker Pro Server software allows multiple users to access a single database at the same time. I have developed the following databases: Dog Licensing, Purchase Vouchers, Debt Exemptions, Cemetery, Committee/Boards, Fire Details billing, Attendance, Senior Center Course Scheduling, Staff and Inventory. We will be utilizing the network connections to share data from these various databases across the network.

We have purchased a digital camera that is being used by the Assessing Department to take pictures of property within the Town. We will also be adding pictures to our web site and Town newsletter using this camera. A scanner with a document feeder has been purchased by the Assessing Department to scan 35mm photographs and import them into the CAMA system so that a photograph can be seen with the property specifications. The scanner also has OCR software, which allows us to scan a paper document and convert it to a word processing document.

The Engineering Department has purchased a scanner capable of 11" x 17" scans. They will be using this to scan maps of streets and properties.

The network we have established is not just a Town office endeavor, as I will be working with the school departments to purchase common software support, and to link our networks into a community network. Our technology initiatives also ready Sudbury for the upcoming statewide network now being implemented.

The overall, long-term thrust of our technology plan is to mesh computer capabilities from our individual schools and departments, enabling us to establish statewide links with other communities and collaboratives. These ties increase our own capabilities dramatically, and also make us part of a much larger system of information sharing, equipment purchasing, and comprehensive planning.



*"The Coldbrook Farm" by Cara Migliozi, Grade 5, Nixon School*



## Board of Assessors

The membership of the Board of Assessors consists of three elected individuals. Our current membership consists of Chairman Trevor Haydon, and Members Joseph Nugent and David Berry. The major issues brought before the Board in Fiscal Year 1999 focused on abatement and exemption applications. The Assessors reviewed and took action on thirty-five abatement applications, and twenty-four Clause 18 (hardship) exemptions. The Assessors are responsible for providing the Board of Selectmen with the information necessary to aid in the determination of the tax rate setting. As you will see from the copy of the Fiscal 1999 recapitulation sheet, once again multiple rates were in place for Fiscal 1999.

Director of Assessing Maureen Hafner had a productive year during 1999. In addition to her duties of inspecting all new construction and valuing properties, she remained very active in the Metrowest Senior Coalition, as an advocate for tax equity for Senior Citizens. Maureen is also a member of the education committee of the Massachusetts Association of Assessing Officers, which ensures that Assessing Officials across the state keep current on legislative changes and Department of Revenue guidelines, and that the high standards of the profession are maintained.

The Office has been keeping pace with many changes in the assessing field. Recently voted Local Option Chapter 203 promises to have a major impact on the valuation process. Chapter 203 provides a means to assess certain new construction as of the date a Certificate of Occupancy is issued. The newly enacted legislation will become effective for fiscal year 2001.

A welcomed new addition to our staff is Robin Porcella. Robin's time is divided between the Assessors and the Tax Collector Offices. Robin has acclimated well to municipal service.

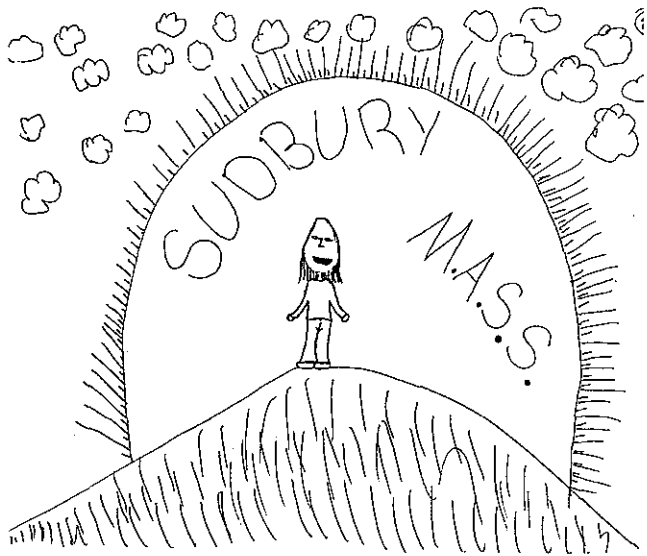
Be sure to look for information about the Assessor's Office on our new web page. Our website address is [www.town.sudbury.ma.us/services/assessors](http://www.town.sudbury.ma.us/services/assessors).

## Finance Committee

The nine-member Finance Committee is appointed by the Town Moderator for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire and they are either re-appointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications on the Town. The Committee operates with liaisons to each of the Town's major departments, as well as the Capital Planning and Strategic Planning Committees.

Requests for the 2000 budget year were reviewed by the Committee. After considerable assessment, the Committee recommended at the Annual Town Meeting a non-override budget of \$45,303,979 which represents a 12.0% spending increase over the previous year. This budget would provide the necessary funding to meet the growing demand for Town services, the student growth at Lincoln-Sudbury Regional High School and Sudbury Public Schools, and the costs associated with opening Loring School. The recommended operating budget excluded \$782,500 of capital items which were included in a Capital Override request approved at a special election prior to the Town Meeting. Excluding these capital items from the FY2000 operating budget allowed us to provide adequate funding for the K-12 schools and Town services, as well as avoid an operating budget override. The Committee also won approval at Town Meeting to place \$355,000 into the Stabilization Fund which represented Melone gravel receipts and investment income on short term school construction borrowings. These funds will be available to reduce our debt service costs in future years.

Throughout the year, the Committee continued to work with the Town and Schools to gain further insight on their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in maintaining service levels while controlling costs. Our growing population continues to increase the demand for Town and School services resulting in expenses outpacing existing sources of revenue. With 80% of the Town's revenue tied to personal property taxes and the limitations of Proposition 2 1/2, the Town is likely to face several years of overrides without new revenue sources and innovative measures that limit expenses and maintain service levels.



By Lisa Howard, Grade 3, Peter Noyes School



*By Frank Gazarian*

## EDUCATION

### Sudbury Public Schools

The 1999 school year has been exciting and challenging. Both experiences have been realized in the expansion and renovation projects that began a year ago. The excitement came to fruition with the completion of the new Loring Elementary School on Woodside Road. The new structure was designed by DRA (Drumme, Rosanne, and Anderson) and constructed by Stella Corporation. The doors opened to accept 550 students in grades K-5 and an additional 46 students in three pre-kindergarten classes. The final product is a beautiful architectural school building for which the Town can be proud for decades to come. With the help of a search committee, we were able to select Mr. Ron Eckel, a principal with eleven years elementary principalship experience, to lead the newly appointed staff for Loring. In addition, we were fortunate to select Ms. Linda Ferguson, a Doctoral candidate, to serve as the Assistant Principal. The challenge has been to bring together children from Noyes and Nixon, as well as staff from each of the four existing schools and new hires, to staff this new and exciting school community. At the end of June, Mrs. Jacqueline Walsh decided not to return as the principal of the Nixon School. A committee of teachers and citizens joined the superintendent in a search during the summer months to fill this very important role. We are pleased to welcome Mrs. Rita Bissonnette-Clark, formerly an administrator of the Concord Public Schools, as the new principal of the Nixon School.

In addition to opening the doors of a new school, we simultaneously welcomed Haynes students to a completely renovated school. The final touches to this addition of Haynes included a new library and computer technology room completed in October. The new classrooms and gymnasium had been completed in the spring. Haynes is a tastefully renovated school with additions that blend gracefully into the

landscape on Haynes Road. The architect for this project was Design Partnership of Cambridge, with construction under the management of Mello Construction Company. An open house for all citizens was held in both schools in November and drew extremely complimentary reviews from all visitors. Sincere thanks, again, for the citizens whose support have made these essentials projects possible.

Amidst the excitement of these elementary school projects has been the challenge of the significant undertaking of building a new Curtis Middle School to accommodate 1,150 students which was initiated in the spring. This modern and functional school is scheduled to open next September under the architectural design of DRA and construction of Eastern Construction Corp.

#### Enrollment

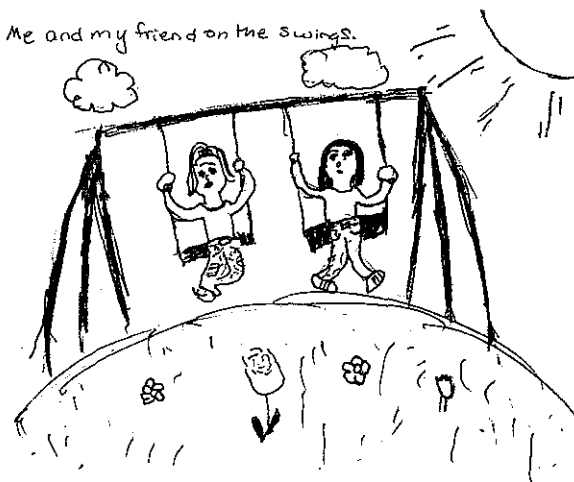
During the past five years the official October 1 enrollment figures submitted to the State Department of Education have increased from 2,180 in 1994 to 2,739 in 1999. This increase of 559 students in the K-8 system represents a growth of 26% in enrollment in the past five years, a percentage significantly higher than the state average. It serves as further testimony that we indeed needed to add and renovate old buildings. When the new Curtis Middle School opens next fall, we anticipate that there will be well over 900 students in grades 6, 7 and 8. Loring welcomed 100 kindergarten students this September. These dramatic increases typify the student growth which Sudbury continues to experience.

#### Program Development

A ten percent increase in the operating budget allowed us to hire additional classroom teachers and support staff to match the enrollment growth and the opening of a new elementary school for this year. Additionally, we introduced foreign language to all students starting in grade one. All elementary students now receive Spanish instruction one period a week. To augment the learning process of a second language, the schools are doing other things during the day to reinforce and expand this instruction. Examples of such activities include daily announcements being made in both languages and signs through the school appearing in Spanish, as well as English. Reading teachers have been included in the budget for all schools. Filling these positions has been challenging because of the paucity of certified applicants for these positions. Other positions that all school systems are having difficulties filling include librarians, special education instructors and math and science teachers.

#### Curriculum Development

The ongoing process of curriculum development continues to be a focus. The Research & Design Team for En-



By Cori Carvelli, Grade 5, Peter Noyes School

glish/Language Arts released the finalized document to all staff members during the spring. The document entitled *Learning Expectations* was the culmination of over two years of effort of teachers from each of our four schools. The English/Language Arts Learning Expectations document reflects the knowledge that we expect all children "to know" and the skills we desire all children "to be able to do." Over the course of the past three years we have completed curriculum documents in Mathematics and Science. Efforts continue in the areas of Foreign Language, Health, and The Arts. The Department of Education has recently informed all school districts that the Social Science/History Framework will be reexamined statewide. We have decided to wait for the State's revision before progressing further in our curriculum alignment process for Social Sciences/History.

During the past year the Research and Design Teams for Mathematics and Science have made considerable recommendations for instructional materials that will support the effective implementation of *Learning Expectations* for students. *Investigations*, an inquiry based mathematics program, has been adopted for students in the elementary school. This program is designed to support and complement our current instructional practices. In the area of science, new units of instruction were added to expand the focus of content knowledge. These units include the addition of light and heat; solids, liquids and gas; the importance of water, and an earth science component to the study of the solar system. In the middle school, earth history and early humans and enhanced astronomy were also added to the curriculum.

### **Student Assessment**

Student achievement is measured in many ways throughout the school year. Classroom teachers assess student performance on a daily basis. Teacher designed assessments and observations of student performance represent a large component of the total picture of student achievement. Another aspect, and one much more widely publicized, is the state mandated testing of students in grades three, four, and eight. Students in grade three complete the IOWA Test of Basic Skills in the area of Vocabulary, Reading Comprehension, and Spelling. Ninety-one percent of our third graders scored in the top two categories of this assessment—Advanced Reader and Proficient Reader. There was a significant increase in students performing in the Advanced Reader category over the past three years. In 1997, thirty-nine percent of the students yielded scores in the Advanced Reader category, in 1998 the percentage was forty-three percent, and in 1999 fifty-five percent of the third graders scored in the Advanced Reader category.

Fourth and eighth grade students in Sudbury also performed very well on the Massachusetts Comprehensive Assessment System. The average performance of fourth graders ranked our students as the eleventh highest score in the State. Ephraim Curtis eighth graders' average score was the

eighth highest in the State. In all aspects of the assessment, Sudbury students surpassed the average performance of students across the State. Recognizing that this is the first administration of the assessment, Sudbury performed quite well. The second administration of the assessment occurred in the spring of 1999 and scores will be received in early December.

### **Grant Opportunities**

Each year teachers throughout the schools apply to Sudbury Education Resource Fund (SERF) for funding of projects and experiences designed to enhance children's learning opportunities. During the past year over twenty-five grants were approved. Projects such as the creation of an elementary science lab in the Noyes School, developing language arts and social science connections at the middle school, enhancing reading selections in mathematics and effective communication with children are among the many extraordinary proposals. SERF has been a valuable resource for our schools and both teachers and administrators appreciate the opportunity to submit proposals for funding.

An additional source of revenue for educational enhancements has been the Department of Education. Sudbury received a \$25,000 grant to support our efforts in developing a teacher induction program that included training, support and mentoring. One of the highlights of this grant was the opportunity for thirty-five new faculty members to participate in a three-day orientation prior to the opening of schools in the fall. Induction activities continue to occur throughout the school year and in future years. A technology professional development grant was also received from the Department of Education. This grant funded a comprehensive training opportunity for eighteen teachers from all four schools in the effective use of technology in teaching and learning. This project entitled Technology Infused Classrooms was well received by teachers and students. Due to the success of this project, a second cohort of teachers has joined the project for the present school year.

Again this year the Department of Education awarded us with a grant from the Foundation Reserve account. This was a competitive grant for all communities in the Commonwealth. Although most of the five million dollars was earmarked for cities and other low income communities, the grant was written by the Superintendent to support technology effort and the purchase of curriculum materials for use in all schools. The grant award for this year was \$67,000.

### **Professional Development**

Professional development continues to be an important aspect of our educational program. Through the efforts of our Professional Development Committee, teachers are afforded many opportunities to gain knowledge and skills. Workshops are offered after school, in the summer, and

through collaborative ventures with EDCO Collaborative Professional development initiatives in mathematics and science instruction, standards-based education, technology, and effective instructional practices are an example of the many offerings. Each year a comprehensive schedule of professional development is designed for all faculty to occur during our early dismissal Wednesdays, which occur throughout the school year. This consistent support of teachers and staff learning needs contributes to the highly effective educational experiences that students receive in Sudbury.

### **Retirements**

We recognize the many years of service that the following people have provided to the Sudbury Public Schools and the children who have attended our schools during their tenure:

Bill Baldwin, Maintenance Director, 42 years; Ron Barney, Guidance Counselor, 34 years; Elaine Dohan, Grade 7 Teacher, 27 years; Judith Honens, Kindergarten Teacher, 27 years; Bettie Kornegay, METCO Basic Skills Specialist, 20 years; Donna Mills, Teacher Assistant-Kindergarten, 11 years; and Greta Wright, Special Educator, 24 years.

With sincere gratitude we wish all of these retired employees best wishes and good health in their retirement years.

## **Lincoln-Sudbury Regional High School**

Much of the attention of the L-S School Committee over the past year has been focused on the critical need to renovate and expand the school building. The current high school population of 1173 is projected to grow steadily, reaching at least 1700 students in the year 2008. Over the past ten years an internal committee, known as the Space Committee, has done an excellent job reclaiming classrooms and reconfiguring the school to accommodate increasing enrollment. However, as the School Committee has known for some time, once the population reaches 1400 students, there will be serious potential problems with overcrowding that cannot be dealt with/without expansion.

With this in mind, a Building Committee was formed, comprising twelve members representing various constituencies in both Lincoln and Sudbury. The Building Committee contracted with an architectural firm to conduct a feasibility study over the course of the year. This study concluded that there is both a clear need to provide more classroom space and an equally clear need to renovate or replace much of the school's infrastructure and systems. This must be accomplished in order to meet state guidelines for reimbursement.

While the project ahead represents a serious challenge, it also represents a unique threshold opportunity in the

school's four decade history. The Committee is excited about the prospect of bringing the school facility up to par with the excellent educational program.

The High School continues to enjoy enthusiastic support from the parent communities and the students it serves. In a recent survey, handed out on Back to School Night, 88% of the respondents indicated that they were very, or extremely, satisfied with the education their children were receiving.

The School Committee continues to work closely with the faculty and administration in designing ways to maintain the integrity and excellence of the L-S curriculum, while responding to statewide initiatives for curricular reform.

Many L-S graduates continue to matriculate at America's best colleges and universities, and reports from recent graduates indicate that they feel exceptionally well-prepared for their college experience.

### **Superintendent's Report**

L-S received high marks from the Visiting Team from the New England Association of Schools and Colleges, as part of the ten year accreditation process. The NEASC cited the school for its demanding and broad curricular offerings, careful attention to individual student needs, and a strong school culture that encourages respect and close contact between and among all of the members of the L-S community. Students and parents are justifiably proud of their school, a pride that is expressed in an overall sense of cooperation and caring within the building.

The school continues to monitor carefully the Commonwealth's guidelines and mandates regarding Curriculum Frameworks, making every effort not to alter programs and curricula that have proved to be challenging and effective. In general, tenth graders at the school have performed very well on the MCAS examinations given each spring. In addition to examining MCAS scores, L-S has begun an initiative to examine closely all standardized student test scores, as part of an overall internal assessment.

Particular attention has been paid of late to the academic achievement of students in the METCO program. A strong commitment to anti-racist educational strategies, and strong leadership with the METCO program, have led to significant gains in students' grade point average.

The school has launched an active teacher recruitment program, in anticipation of what will be an increasing teacher shortage across the state. Thus far, this has proved extremely successful, and L-S has been able to maintain a long tradition of finding and hiring exceptionally talented and committed teachers and administrators.

**Distribution of Pupils Attending Regional High School  
as of October 1, 1999**

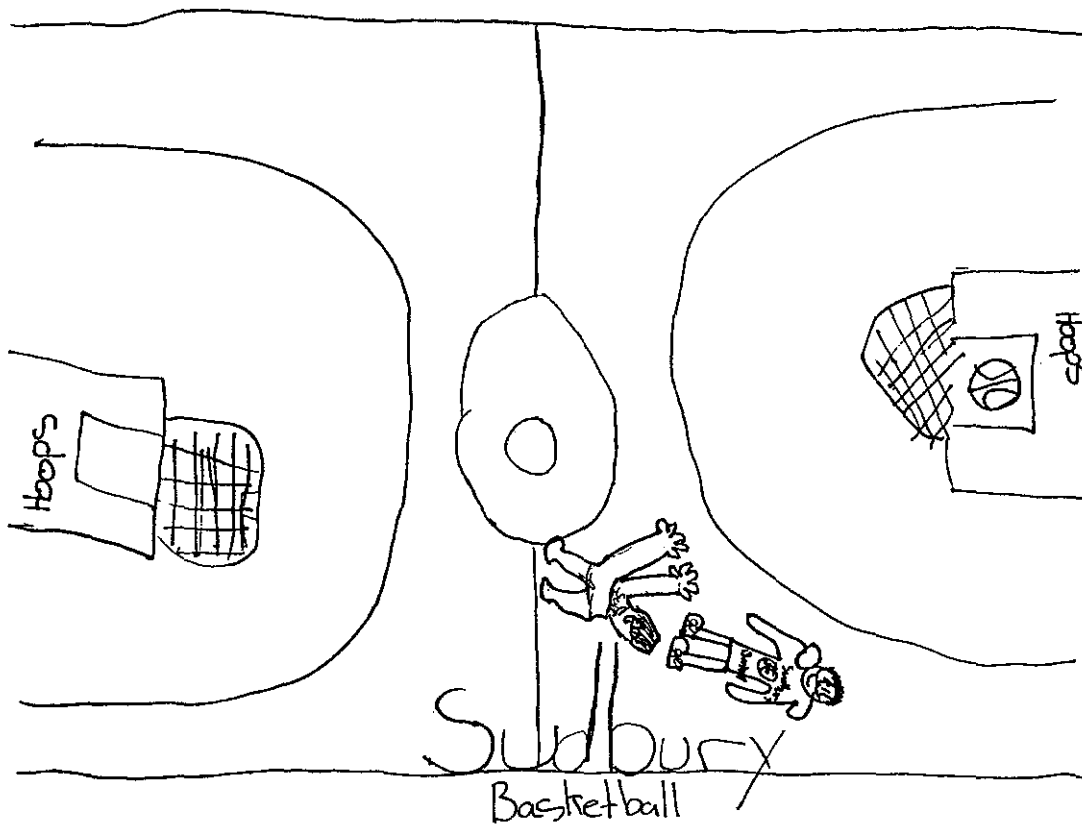
	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
Lincoln	124	141	163	158	168
Sudbury	721	756	808	869	902
METCO	75	79	72	83	83
Other (Tuition)	<u>19</u>	<u>20</u>	<u>21</u>	<u>17</u>	<u>20</u>
<b>Total</b>	<b>939</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>
Boys	468	518	536	550	579
Girls	<u>471</u>	<u>478</u>	<u>528</u>	<u>577</u>	<u>594</u>
<b>Total</b>	<b>939</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>
9th Grade	268	253	289	293	320
10th Grade	229	274	265	292	301
11th Grade	232	237	280	265	297
12th Grade	<u>210</u>	<u>232</u>	<u>230</u>	<u>277</u>	<u>255</u>
<b>Total</b>	<b>939</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>

Tuition Pupils Attending Other Schools	25	28	30	31	41

**Annual Regional District Election**

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 29, 1999 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Stephen Silverman	174	1,057	1,231
Ragnhild Fredricksen	800	584	1,384
Lester Holtzblatt	71	464	535
Laurie Wishner	140	1,261	1,401
Write-Ins	3	2	5
Blanks	<u>666</u>	<u>700</u>	<u>1,366</u>
<b>Total</b>	<b>1,854</b>	<b>4,068</b>	<b>5,922</b>



By Matt Thomas, Grade 4, John Nixon School

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL  
PLACEMENT OF  
THE LAST FIVE GRADUATING CLASSES**

	<u>Class of 1995</u>		<u>Class of 1996</u>		<u>Class of 1997</u>		<u>Class of 1998</u>		<u>Class of 1999</u>	
Four Year College	182	87.1%	185	90.24%	187	87.38%	190	93%	238	85%
Jr. & Comm. Colleges	9	4.3%	2	.98%	7	3.27%	4	2%	13	4.53%
Prep. Post Grad. Schs.	7	3.3%	5	2.43%	3	1.40%	0	0%	3	1.08%
Spec. Tech Schools	1	.5%	0	0%	5	2.33%	0	0%	1	.36%
All Post Secondary Education										
<b>Total</b>	<b>199</b>	<b>95.2%</b>	<b>192</b>	<b>93.6%</b>	<b>202</b>	<b>94.39%</b>	<b>194</b>	<b>95%</b>	<b>255</b>	<b>91.07%</b>
<b>Other</b>										
Employed	9	4.3%	11	5.36%	8	3.73%	7	3.5%	19	6.79%
Military	0	0%	1	.5%	2	.093%	0	0%	0	0%
Misc.	<u>1</u>	<u>.5%</u>	<u>1</u>	<u>.5%</u>	<u>2</u>	<u>.093%</u>	<u>3</u>	<u>1.5%</u>	<u>6</u>	<u>2.14%</u>
<b>Total</b>	<b>10</b>	<b>4.8%</b>	<b>13</b>	<b>6.4%</b>	<b>12</b>	<b>5.6%</b>	<b>10</b>	<b>5%</b>	<b>25</b>	<b>8.93%</b>
<b>Total Placements</b>	<b>209</b>	<b>100%</b>	<b>205</b>	<b>100%</b>	<b>214</b>	<b>100%</b>	<b>204</b>	<b>100%</b>	<b>280</b>	<b>100%</b>



*By Kelly Jones, Grade 5, Israel Loring School*

## Class of 1999

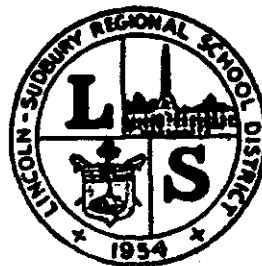
- Michael Adams  
Jarrett McKay Adams  
Atyia Natasha Allen  
Joshua Allison  
Diana Anderson  
Adam Aronovitz
- Douglas Babineau  
Joshua Baker  
Matthew Bardsley  
Laura Renee Beauregard  
Sabina Berkovich  
Stephanie Berman  
Nikeya Berry  
Dedric Beverly  
Bridget Biggins  
Peter V. Binkoski  
Brianna Blaney  
Jessica Blohm  
Edward Boak  
Amanda Boege  
Andrew Edward Boland  
Ania M. Boros  
Carla Burgess Bozler  
Christopher Brown  
Kyle Brown  
Natalie Shanara Brown  
Tyree Louise Burch  
Michael Burns
- \* Christina Calvaneso  
Lisa-Marie Cannistraro  
Luis M. Carmody  
Daniel Jeffrey Cath  
Edward J. Cavallerano  
John Cavooto  
Michael Cefola
- \* Suelin Chen  
Phillip Cedric Cherrie  
Catherine Elizabeth Chesla  
Lillie Choy  
Velvet Tequilla Clinkscales  
Sarah Codkind  
Jeffrey Cole  
Keriann Conneilly
- \* Rya Caitlin Conrad-Bradshaw  
Terrence Coogan  
Richard Warren Cook  
Heather Ann Coombes
- \* Emily Ellen Cooper  
Catherine Maureen Copan  
Jeffrey D. Cotton  
Matthew Melton Courtney
- Lindsay Craig  
Abigail E. Crowley  
Nathaniel James Cunha
- Carrie Dalessandro  
Frank A. Daniello  
Christine Marie Day  
Danielle DeMilia  
Malikkah Dempsey  
Erica Denessen  
Monica Derderian  
John Michael DeSisto  
Eileen Devlin
- \* Emily C. Donaldson  
\* Kate Donohue-Rolfe  
\* Amanda Kathleen Doyle  
Victoria Drizin  
Eric Drobinski  
\* Christopher Kittredge Durlacher
- Otis Bakari Edwards  
Meghan Edwards  
Daryn Marie Elliott  
\* Elizabeth Lindsey Ellis  
Christopher Evans
- \* Greg Farrell  
Mary Fass  
Toni-Anne Ferreira  
Julie G. Fidalgo  
Thomas Flint  
Adam M. Fliss  
Adam Freedman  
Tyler F. Frick  
Matthew Friedel  
Howard Fugate  
Kelley Furman
- Emily Gadarian  
John Gaumnitz  
Laura Marie Georgian  
Christina R. Gerskovich  
DelRico V. Gomes  
David Gordon  
Allison Marie Gottfried  
Lisa Marie Grasso  
Alyssa Francine Grinberg
- \* Kathryn Grindlay  
Jeffrey Gruol  
Shaun Guerin  
Katherine Gutheim
- Nicholas Mark Hagenian
- Corinne A. Hairston-Parris  
Jesse Hall  
Harold Hallstein  
Jason E. S. Hammel  
Dione Hammond  
Ramsey Hanafi  
Kenisha Cheri Hardnett  
Mary-Beth Harty  
Gillian Hayami  
Audrey Maclean Heidt
- \* Tovah Heller  
David Hicks  
Lindsay Kelly Hoag  
Brian Hogan  
Marcus Hunt, Jr.  
Emily Elizabeth Hurstak
- Zachary Jarvis  
Shawn Jennings  
Erik Gerber Jenson  
Jamie Leanne Juliani  
Edward Juliano
- Jesse Karol  
\* Meredith Ann Katter  
Paul Kearney  
Maren Kenney  
Adam Kern  
Megan Kiefer  
Matthew King  
Alesha Michelle Kittay  
Sonia Elizabeth Koshy  
Jason B. Koster  
Jonathan H. Kotchie
- \* Michelle Krezanoski
- Richard Landrigan  
Elizabeth Lavigne  
Stephanie Patricia Leahy  
Suzin Lee  
Puengporn Leelaphisut  
Jonathan Leonard  
Jennifer Ann Lewis  
Allison Lewitus  
Kevin Lewtas  
Richard Lincoln
- \* Shawn Michael Lingley  
Meaghan Longo  
Melanie Lukens-Bober
- Kathryn M. Maher  
Allison Maher  
Joseph Marcklinger



Bari Rebecca Marks  
 Kendra Sarita Martin  
 Paolo Mascari  
 \* Kathleen Anne Masterson  
 Nieka Nicole McBrayer  
 Brian McCann  
 Todd M. McCarthy  
 Kristin D. McCartney  
 Elizabeth McConchie  
 Elissa Anne McCormack  
 Richard McLaughlin  
 Brooke Pierce McNally  
 Justin McSweeney  
 Jordan Alexander Meads  
 Cabul Shekhar Mehta^  
 Emma Louise Miniscalco  
 Erin K. Moore  
 Ryan Clayton Morgan  
 Charles Morris  
 Ann Mostue  
 Andria Mummolo  
 Tim Murphy  
 Robert Myerow  
  
 Kyle Nabrynski  
 Eric Douglas Nathanson  
 Katherine E. Nichols  
 \* Matthew Adam Niemi  
 Christine Ruth Noland  
 Peter Novak  
  
 Kimberley Ann Olsen  
 Andrea Lynn Osganian  
  
 \* Andrew David Paciorek  
 Alyssa Marie Paolucci  
 \* Hirshini P. Patel  
 Jason Paul  
 James Javon Pearson  
 Benjamin Peterson  
 Zornista K. Petkova  
 Courtney Blaise Phillipps  
 Sean Phillips  
 Sarah L. Pitts  
 Katharine A. Polidori  
 Donald Ponn  
 Douglas Powers  
 Karen Diane Powers  
 \* Katherine Elizabeth Preissler  
 Brian P. Preston  
 Alexandria Quinn Provost  
  
 Matthew Alan Rand  
 John Reese  
 Peter S. Ressler  
 Guia Tuazon Reyes

Matthew Eamonn Riordan  
 Melissa Brooke Risser  
 Cameron Roller  
 Alex Roomets  
 Rachel Ann Rooney  
 Daniel T. Roose  
 Kayvon Ross  
 Michael A. Rossini  
 Christopher Roth  
 \* Lani Rose Roundy  
 Edward S. Rowell III  
 Ryan M. Rubin  
 John Rudolf  
 Timothy Scott Rudowsky  
 Kenneth Ryland  
  
 Emily Salomon  
 Elizabeth A. Sandell  
 Michael Kenneth Sawyer  
 Maria Juliet Schulman  
 Ingrid Schwamb  
 Jonathan Charles Haiken Sclarsic  
 Zachary Seckler  
 Kishore Setty  
 David Sherman  
 Alexcia Shields  
 Kevin Scott Shpritzer  
 Elliot B. Simon  
 Eric Simonians  
 Garnet Mervyn Smith  
 Zachary Stein  
 Suki Stiles  
 Alicia Gabrielle Stover  
 Adam Strong  
 Kiersten Pamela Strouse  
 Margaret Laura Sullivan  
  
 Marisa Tartaglia  
 Corey William Robert Taylor  
 Bindu Tharian  
 Cecil Joseph Thomas  
 Michael Thompson

Benjamin Tischler  
 \* Paul T. Toran  
 David John Trail  
 David Travers  
 Jennifer Leigh Tunnicliffe  
 Matthew Tuxbury  
 Scott Tyler  
  
 Elizabeth Marie Umbro  
  
 \* Kyle Bradley Vataha  
 Anthony Vitale  
 Danielle Volante  
  
 Joseph R. Wallace  
 \* Aletta Margaret Jensen Wallace  
 Catherine A. Watt  
 \* Melissa B. Wells  
 \* Eliza Wentworth  
 David James Whippen  
 Jamie White  
 Lauren Rosalyn Widett  
 Alison Wilgus  
 Eugene Williams  
 Douglas T. Williams  
 Ryan Christopher Williamson  
 Stephanie Dorgan Wilson  
 \* Margit Mihaly Winchell  
 Jed Winer  
 Channing H. Wong  
 \* Pearl P. Woon-Tai  
 Monique Melissa Cemoye Worrell  
 Michael Wren  
 Rena Anita Wright  
 Regina Wu  
 \* Chengyuan Wu  
 Meghan Kathleen Wyman  
  
 Christopher Yarnall  
  
 \* CUM LAUDE



**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
TREASURER'S REPORT  
JULY 1, 1998 - JUNE 30, 1999**

**TOTAL CASH BALANCE JULY 1, 1998** **2,443,242.05**

**DISTRICT FUND**

**DISTRICT FUND CASH BALANCE JULY 1, 1998** **1,620,181.39**

**RECEIPTS:**

**OPERATING ACCOUNTS**

Sudbury Assessment	8,701,423.17	
Lincoln Assessment	<u>1,646,388.51</u>	
<b>TOTAL ASSESSMENTS</b>		<b>10,347,811.68</b>

Chapter 70	1,597,652.00	
Transportation Aid	<u>169,516.00</u>	
<b>TOTAL STATE AID</b>		<b>1,767,168.00</b>

<b>ANTICIPATED RECEIPTS</b>	<b>229,239.40</b>	<b>229,239.40</b>
-----------------------------	-------------------	-------------------

Miscellaneous Income	167,183.96	
FY '99 Encumbrance	7,136.86	
Petty Cash Refund	1,000.00	
Stabilization	65,099.41	
Tailings	<u>0.00</u>	
<b>TOTAL SUNDRY INCOME</b>		<b><u>240,420.23</u></b>

**TOTAL OPERATING RECEIPTS** **12,584,639.31**

**DEDUCTION ACCOUNTS:**

Federal Withholding Tax	1,096,853.29	
MA Withholding Tax	429,607.01	
Federal Withholding Tax FICA	73,113.63	
Health Insurance	217,653.25	
MA Teachers' Retirement	481,748.73	
Middlesex County Retirement	134,262.42	
Disability Insurance	40,442.73	
Tax Sheltered Annuities	396,691.95	
Credit Union	353,186.79	
L-S Teachers' Association	46,029.00	
Deferred Compensation	18,623.71	
Section 125, Flexible Spending Plans	81,048.20	
Attachments	3,672.00	
United Way	<u>964.00</u>	

**TOTAL DEDUCTION RECEIPTS** **3,373,896.71**

**TOTAL DISTRICT FUND RECEIPTS** **15,958,536.02**

**TOTAL DISTRICT FUND INCOME** **17,578,717.41**

**DISBURSEMENTS:****OPERATING ACCOUNTS**

Operating Budget	12,020,302.37
Equipment Budget	174,720.37
Capital Projects	35,475.00
Debt Service - principal	225,000.00
Debt Service - interest	<u>38,706.25</u>

**TOTAL BUDGET DISBURSEMENTS****12,494,203.99****FY '98 ENCUMBRANCE****11,200.00****STABILIZATION FUND****0.00****PETTY CASH ADVANCE****1,000.00****1,000.00****EXCESS & DEFICIENCY FUND****0.00****0.00****TAILINGS****0.00****0.00****DEDUCTION ACCOUNTS**

Federal Withholding Tax	1,096,853.29
MA Withholding Tax	429,607.01
Federal Withholding Tax FICA	73,113.63
Health Insurance	214,998.60
MA Teachers' Retirement	481,748.73
Middlesex County Retirement	134,262.42
Disability Insurance	39,923.28
Tax Sheltered Annuities	396,691.95
Credit Union	353,186.79
L-S Teachers' Association	46,029.00
Deferred Compensation	18,623.71
Section 125, Flexible Spending Plans	81,048.00
Attachments	3,672.00
United Way	<u>964.00</u>

**TOTAL DEDUCTION DISBURSEMENTS****3,370,722.61****TOTAL DISTRICT FUND DISBURSEMENTS****15,877,126.60****CASH BALANCE DISTRICT FUND ON JUNE 30, 1999****1,701,590.81****STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 1999****135,965.31****CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1999****747,979.96****TOTAL CASH BALANCE, JUNE 30, 1999****2,585,536.08**

**Outstanding Debt**

School Bonds  
(final payment 08/15/03, 3.77% interest) 905,000.00

**Excess & Deficiency Fund**

Cash Balance, July 1, 1998 380,169.50  
Approved Transfer 0.00  
Disbursements 0.00  
Cash Balance, June 30, 1999 380,169.50

**Stabilization Fund**

Voted establishment spring town meeting 1992 0.00  
Cash Balance July 1, 1998 101,118.77  
FY '98 Funding 60,469.00  
Interest Income 4,630.41  
Disbursements 0.00  
Cash Balance, June 30, 1999 166,218.18

**Miscellaneous Income**

Interest Income 157,861.51  
Telephone 8,447.84  
Miscellaneous Income 20.22  
FY'98 Sundry 854.39  
167,183.96

**Anticipated Receipts**

Athletic User Fees 138,584.50  
Athletic Gate Receipts 4,000.00  
Building Rental 16,844.00  
Cafeteria Receipts 19,000.00  
Medicaid Receipts 35,000.00  
Parking Receipts 15,810.90  
229,239.40

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
BALANCE SHEET  
JUNE 30, 1999**

**Assets**

BankBoston Depository 811,597.32  
BankBoston Payroll 472,967.69  
BankBoston Student Activities 135,965.31  
MMDT 1,118,066.86  
MMDT 28,342.01  
Boston Safe 105,749.18  
Boston Safe 248,700.60  
Boston Safe (335,852.89)  
2,585,536.08

**Liabilities & Reserves****GENERAL FUND**

Surplus Revenue  
(Reserved for Assessments) 1,082,137.24  
Excess & Deficiency 380,169.50  
Stabilization Revenue 166,218.18  
Tailings 2,172.39  
FY'98 Encumbrance 8,000.00  
FY'99 Encumbrance 7,136.86  
Disability Insurance 8,888.55  
Health Insurance 46,868.09  
Total General Fund 1,701,590.81

**SPECIAL REVENUE FUND**

Adult Education 7,597.51  
Athletics 12,016.66  
Building Use 38,440.46  
Cafeteria 120,005.23  
Capital Outlay 13,895.36  
Computer Contract 3,003.73  
Damage to School Property 785.79  
Donations 84,373.27  
Fitness Center User Fees 914.23  
Kirshner Artist Fund 28,342.01  
Library Copy Machine 6,952.10  
Lost Books 22,535.28  
Medicaid 34,985.00  
Nursery School 31,481.71  
FY'99 SPED Access Grant 4,613.00  
Tuition 166,904.02 576,845.36

**TRUST FUND**

Medical Claims Trust Fund 171,134.60 171,134.60

**AGENCY FUND**

Student Activities 135,965.31 135,965.31

2,585,536.08

## Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established in 1976 when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents, as well as Springthing (a discontinued spring carnival on the high school grounds).

In the fall of 1987, the LSSF endowment stood at \$150,000 and the committee, concerned about the rising costs of a college education, launched a capital drive to substantially increase the fund. Also at this time, the LSSF phoneathon began and the LSSF became a separate not-for-profit corporation. The Capital Campaign raised over \$200,000. Publicity surrounding the campaign prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten totaling \$200,000 were awarded before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided 250,000 through matching individual contributions up to \$1,000 that were pledged during five annual fall phoneathons from 1991-1995.

Today, the endowment stands at over \$1.35 million and our goal is to actively grow the fund. Additional funds enable us to increase scholarships, as every year there is more need than available awards.

In January 1999, the LSSF received a \$50,000 donation that established the George H. Fernald, Jr. Scholarship. Two boyhood chums of the Lincoln resident created a \$4,000 annual scholarship to honor their friend shortly after his death.

The LSSF Selection Committee awarded \$71,000 in scholarships to thirty 1999 L-S graduates. This represents the largest dollar amount awarded by the Fund in its history. Awards of \$62,000 were made possible from the net investment income of the endowment fund and another \$9,000 was funded by various corporate, governmental and family contributors. These contributors included the Middlesex Savings Bank, Raytheon Company, Massport, Mass High Tech Council, and the Ambika Ramachandra Foundation.

LSSF awards four types of scholarships: Memorial, Fund, one Merit, and Administered. The selection criteria for memorial awards are specified by the donor. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 1999 amounted to \$26,000. For the Fund scholarships, the selection criteria is 40% financial need, 40% academics and 20% community service/athletics. Fund scholarships amounted to \$32,000 for 1999. For the one \$4,000 Merit scholarship, selection criteria are the recipient must be in the top ten percent of the graduating class and submit a written essay. In addition, the Committee selected recipients for another \$9,000 of scholarships administered by LSSF with funds and selection criteria provided by the sponsor.

## Lincoln-Sudbury Scholarship Fund Scholarships

(Total Awarded \$36,000)

Atyia Allen	Zachary Jarvis
Christina Calvaneso	Puengporn Leelaphisut
Lillie Choy	Guia Tuazon-Reyes
Corinne Hairston-Parris	Rena Wright
Lindsay Hoag (Merit Award)	

## Lincoln-Sudbury Scholarship Fund Administered Scholarships

(Total Awarded \$35,000)

Margit Winchell	Bramwell B. Arnold Science Award
Amanda Boege	Sheryl Dakss Memorial Scholarship
Christina Day	Malcolm L. and Eleanor L. Donaldson Scholarship
Bindu Tharian	George H. Fernald, Jr. Memorial Scholarship
Aletta Wallace	Franks Heys Memorial Scholarship
Jed Winer, Regina Wu	High Tech Road Race Scholarship
Cecil Thomas	John R. Kirshner Memorial History Scholarship
Edward Rowell	Virginia K. Kirshner Memorial Scholarship
Marisa Tartaglia	Ravi Shankar Hoskere Memorial Scholarship*
Shawn Jennings	Massport Scholarship*
Eileen Devlin	Edward J. McCarthy Memorial Scholarship
Scott Tyler	Middlesex Savings Bank Scholarship*
Garnet Smith	Frank Pirrello Sr. Memorial Scholarship*
Katherine Preissler	Ambika Ramachandra Foundation Scholarship*
Karen Powers	Raytheon Company Scholarship*
Catherine Copan	Lily T. Spooner Memorial Scholarship
Andrea Osganian	Sudbury Foundation Scholarship
Rachel Rooney	Arthur A. Walker Scholarship*
Michelle Krezanoski	Robert Wentworth Memorial Scholarship
Howard Fugate	John K. Kirzburger Memorial Scholarship

\*Administered by LSSF.

**Lincoln-Sudbury Scholarship Fund, Inc.**  
**Statement of Activities**

Years Ended June 30

	1999	1998	1997
<b>Unrestricted Net Assets</b>			
<b>Support</b>			
Matching contributions	\$665	\$517	\$1,025
Unpledged contributions	121,201	54,421	55,602
Investment income	<u>77,358</u>	<u>127,794</u>	<u>101,054</u>
Total Support	199,224	182,732	157,681
<b>Expenses</b>			
Program Services			
Scholarships awarded	68,000	65,000	39,350
Supporting Services			
Management and general	13,113	10,014	5,429
Fund raising	<u>3,620</u>	<u>3,887</u>	<u>4,185</u>
Total Expenses	84,733	78,901	48,964
<b>Increase in unrestricted net assets</b>	114,491	103,831	108,717
<b>Net assets at beginning of year, as restated</b>	<u>1,238,577</u>	<u>1,134,746</u>	<u>1,026,029</u>
<b>Assets at end of year</b>	<u>\$1,353,068</u>	<u>\$1,238,577</u>	<u>\$1,134,746</u>

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School or Marty Ragonas 978-443-2943.

### Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The Committee selects exchange students and host families and provides scholarship support for student ambassadors to other countries.

Our student ambassadors this summer were Shoshie Holtzblatt, Stephanie Keene and Stephanie Lynch. They journeyed to Spain, Belize and France respectively. Three exchange students are spending the year in our communities: Paco Hernandez from Uruguay, Nastya Tiryutina from Russia and Sandra Pavelescu from Germany. These students live for five

months with each of two host families. This year our families are the Drawas, Lincoln, Briggs, Nee and Bradley families. The students take a full academic load, participate in sports and extra curricular activities and generally experience American life. The students have opportunities to share information about their home countries with the school and with civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a new organization at the high school. It is a group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds. Last March the group sponsored a World Cabaret evening where students performed international music, dance and skits. This September, the second annual two-day retreat was held and other activities are planned for the year.

Fundraising and donations support the Committee's projects. Sales of the school calendar, international jewelry, and an international cookbook generate funds which are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the world language department at Lincoln-Sudbury Regional High School.



School of Applied Arts & Sciences

*Logo designed by Geoff Abucewicz, Freshman,  
Exploratory-Icon Design, Minuteman Regional High School*

### Minuteman Regional High School

*School of Applied Arts & Sciences*

#### Student Achievement

Six Minuteman students received medals at the 13th Annual National Robotics Competition held at the campus of Saginaw Valley State University in Michigan. More than 196 teams representing more than 600 students from 12 states and 52 high schools and colleges competed in the robotics skills events, hosted by the Society of Manufacturing Engineers. The students demonstrated their application of classroom knowledge into real-world activities as they competed in various contest categories. In addition to the contest events, the students were able to learn from each other, as well as from the engineering professionals who attended and help judge the competitions.

Seventeen students from Minuteman were awarded recipients at the state's 25th Annual Vocational Industrial Clubs of America (VICA) State Skills & Leadership Conference held recently at different locations throughout Massachusetts. More than 850 students from 39 schools competed in 65 competitions demonstrating their competence in the technical area, or in leadership areas such as prepared speech and job skill demonstrations. Minuteman had a total of 28 students competing against the top students in Massachusetts. Of the 28 students competing, 17 were Medal winners: 6 gold, 7 silver and 4 bronze. All six gold medalists competed in the national VICA competitions held in Missouri and three of them won national gold medals finishing first in the subject areas. Sandra Quinn of Stow won the gold medal in Commercial Baking and Antonio Nardelli of Lexington and Earl Faulk of Boston each won a gold medal in Robotics and Automation Technology.

Six Minuteman students competed in the Massachusetts Vocational Math League and finished first in the statewide competition.

### **Middle School Technical Literacy Program**

Another Minuteman partnership is the middle school technical literacy program. The school is currently working with teachers in six district middle schools, assisting them to develop and incorporate technology education into their curricula, as well as providing technology instruction in support of important and necessary computer skills.

Minuteman staff began the planning process to extend and expand this valuable service to other district towns. The strengthening of the middle school service can become a very important help to member towns in fulfilling requirements of the new Massachusetts Curriculum Frameworks on technical literacy.

The popular After-School Program, which provides hands-on career and academic enrichment opportunities for 6th, 7th and 8th graders in the district, is offered without charge (including transportation) to participating schools.

These two programs are financed by the Minuteman school budget.

### **Establishment of a Pre-Engineering Academy**

This rigorous, college preparatory program is designed for academically talented, technically oriented students who plan to matriculate to a competitive technical college or institute upon graduating from high school. The focus of the technical component will be in Pre-Engineering technology. Academic and technical curricula meet or exceed all MCAS standards.

Industry and college partners have joined Minuteman to develop this pre-engineering program which will add to Minuteman's many high technology career path options. Now students interested in the many high tech careers of tomorrow can prepare for advanced college study and tech-

nical training in any of these areas: biotechnology, environmental technology, telecommunications, electromechanical technology, computer drafting and design, and now, pre-engineering.

### **Recognition of Automotive Academy**

The Minuteman Automotive Academy was selected by the National Automotive Youth Education Systems program as a site for high level career learning in the field. Daimler Chrysler, General Motors, Toyota, Volkswagen, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities across a broad spectrum ranging from advanced technician to management specialist to automotive engineer.

### **Marriott Assisted Living Partnership**

Minuteman continued its work in bringing a campus and program expansion proposal to fruition. The partnership with Marriott Corporation proposed to develop and construct an assisted living center on campus thus allowing students to have a wide variety of on-campus real world learning opportunities in subject areas such as culinary arts, cosmetology, construction, landscape management, accounting and more. This facility will become an important part of a new hospitality academy covering a broad range of people-service careers.

### **School-to-Career Partnership**

Fifteen of the sixteen towns in the Minuteman District belong to the Schools-To-Careers Partnership. The Partnership is a collaboration between business and education which has exposed more than 6,500 district students to career information during the most recent months. Highlights of the program have been: gaining high school graduation credits (in a few systems) for taking a career preparation course prior to going out to work in a business or a student internship; institution of career preparation courses in the secondary curriculum; strong professional development for teachers in order that they achieve an understanding of local industry company leaders such as Bell Atlantic, Raytheon, Emerson Hospital, Morgan Stanley, T J Maxx, Marriott Int'l, and Duracell, Int'l. Some of the area's teachers have also begun to work in industry in an externship capacity for a part of the year in order to improve integration and application of the students' lessons.

### **Closing the School Choice Program**

The Minuteman Regional School Committee voted to close the district's School Choice program for non-district residents because the state reimbursement level remains inadequate. This change will reduce student enrollment in the near term and require the implementation of a strong recruitment effort to enhance the school's population. The School Committee is committed to working to both increase in-district enrollment and enact legislation to allow non-district residents to attend under state regulated Chapter 74 tuition levels.

## Community Relations & Development

Minuteman expanded its public information effort in member towns to help parents and students become more aware of the special college and career advantages available to them through Minuteman Regional High School. The school launched a new web site aimed at 6th, 7th and 8th grade students highlighting Minuteman's academic offerings and vocational-technical programs, as well as the school's unique brain-based teaching styles. The new web site can be found at [www.minuteman.org](http://www.minuteman.org) and also demonstrates how the regional school is an advantage to its member towns in terms of community service and functionality.

Minuteman also began a strong outreach effort to inform both parents and students about the school's history, curriculum and alumni successes. The creation of the school's first alumni association is also under way as a means of expanding industry and business support. The alumni association will also be a way of engaging graduates who reflect positively upon their Minuteman experience and wish to maintain a supportive relationship with their high school.

An extensive development effort is under way as a means of gaining support from prospective industry partners and grant makers. These will be important ways to expand the school's offerings, without taxing the district's homeowners. The program will be implemented throughout the year 2000. School personnel are available to work with local businesses in providing the best possible educational opportunities to the district's student population.

Questions on any of the development activities can be directed to Thomas Markham at 781-861-6500.

### Enrollment at Minuteman Town of Sudbury October 1, 1999 Enrollment (F.T.E.)

Regular*	Reduced Cost	Afternoon	Mid. School**	Tot.
9	3	3	18.75	33.75

\* Includes special education

\*\* Involves local placement of middle school technical literacy teachers

### Sudbury Graduates

Kevin Burke

Arthur Mullin

### Regional School Committee Changes

After several years of outstanding service, Chairperson Robert Wiltse of Acton, Paul Schiepers of Bolton, Shawn Winsor of Lancaster, and Dorothy Pesek of Wayland stepped down from their positions as representatives to the Minuteman Regional School Committee. Appointed by their respective Town Moderators to replace the outgoing committee members were Charles Olmstead of Acton, Robin Pekins of Bolton, James Ford, Jr., of Lancaster and Marie "Betsy" Connolly of Wayland. At its July 20, 1999 meeting the Minuteman School Committee elected Jeffrey Stulin of Needham as its new chairperson. The Minuteman School Committee and staff thank everyone for their service to the school district and its students.

## Minuteman Regional Vocation Technical School District Operating Fund Comparison of Budget to Actual For The Month Ended June 30, 1999 (Unaudited)

	FY98 Actual	FY99 Budget	Actual/ Encumbered	Transfer/ Receipts	Avail.
<b>Revenues</b>					
Assessments	6,787,212	7,026,613	7,026,613	0	0
Chap 70	2,199,446	2,251,920	2,251,950	0	0
CHOICE 95	0	0	0	0	0
Trans. Ch. 71	541,883	499,366	499,366	0	0
CHOICE	1,039,439	1,599,116	1,599,116	0	0
Other	166,524	25,379	25,379	0	0
App. Sur.	170,303	0	0	0	0
Tuition	<u>1,671,305</u>	<u>1,721,432</u>	<u>1,721,432</u>	<u>0</u>	<u>0</u>
<b>Total</b>	<b>\$12,575,842</b>	<b>13,123,826</b>	<b>13,123,826</b>	<b>0</b>	<b>0</b>

### Expenses

Bldg. Trades	97,543	102,460	94,425	-1,279	6,756
Comm. Serv.	16,864	18,555	17,292	420	1,683
Electronics	37,560	36,255	41,419	3,613	-1,551
Graphics	66,143	87,792	72,463	9,210	24,539
Health Instr.	27,289	26,350	25,546	-1,185	-381
Metal Fab.	41,095	39,632	40,041	128	-281
Power Mech.	11,796	19,400	17,454	30	1,976
Techn.	79,082	78,500	79,642	3,000	1,858
Aft. Program	11,219	11,870	10,471	-400	999
Reg. Occup.	3,400	4,930	87,302	82,372	0
Spec. Trades	29,555	30,888	28,167	-2,305	416
Safety	8,164	15,290	15,012	0	278
Commun.	34,318	38,557	36,704	-678	1,175
Human Rel.	18,746	24,050	21,089	-1,600	1,361
Math	48,628	51,321	45,166	-5,525	630
Science	62,711	72,700	70,730	-897	1,073
Phys. Educ.	7,517	8,850	6,067	0	2,783
Athletics	92,692	108,830	98,606	1,747	11,971
Bus. Instr.	9,592	5,025	6,469	0	-1,444
For. Language	23,662	23,525	18,271	-2,638	2,616
Art	10,125	12,225	11,342	0	883
Music	283	420	230	0	190
Driver Ed.	0	0	0	0	0
Instru. Res.	66,879	68,705	73,125	2,014	-2,406
Pupil Supp.	45,057	42,021	56,728	11	-14,696
Principal	78,784	106,500	110,094	3,123	-471
Voc. Co-Ordin.	9,139	7,650	8,519	0	-869
Computer Serv.	38,971	34,882	10,880	1,259	25,261
Dean	4,045	4,120	3,820	300	600
Dist. Prog.	38,963	49,956	48,606	943	2,293
Legal Fees	37,477	25,000	63,383	0	-38,383
Audit Fees	29,500	31,000	31,000	0	0
Superint.	3,762	3,549	3,672	234	111
Plann./Acad	48,564	47,000	47,111	523	412
Business Off.	13,982	20,050	14,526	17	5,541
Risk Ins.	117,729	144,877	118,475	0	26,402
Ret./Emp. Bnft.	948,507	1,017,988	1,019,646	35,012	33,354
Transp.	988,622	851,443	827,176	0	24,267
Cafe.	8,270	9,350	7,650	-100	1,600
Oper. & Main.	857,291	937,492	911,741	26,107	51,858
Equip. Pur.	382,010	423,720	438,430	15,015	305
Debt. Mang.	0	0	0	0	0
Salaries	<u>7,987,159</u>	<u>8,481,098</u>	<u>8,541,226</u>	<u>52,181</u>	<u>-7,947</u>
<b>Total</b>	<b>\$12,442,695</b>	<b>13,123,826</b>	<b>13,179,716</b>	<b>220,652</b>	<b>164,762</b>
<b>Excess Rev. \$</b>	<b>133,147</b>	<b>0</b>	<b>-55,890</b>	<b>220,652</b>	<b>164,762</b>



## HUMAN SERVICES

### Goodnow Library

The Goodnow Library opened its new facility on April 13. The Grand Opening celebration took place over the weekend of April 11th. More than 2,000 people participated in the Sunday festivities. The enthusiasm and activity generated that weekend continued throughout this year. By all measures, the new Goodnow Library is a great success. People are impressed with the building's aesthetics and functionality. They seem to be quite at home in it. These feelings are reflected in the level of activity at the new Library.

The Library's facilities and resources are in constant use. More people are visiting the Library and spending more time in it than ever before. Although a high number of residents already owned library cards, the library staff issued 760 new library cards in the first six months—more than for an entire year. Library user activity has increased in all areas of service: circulation, children's and reference.

#### Library Activity

This year's annual statistics do not present a complete measure of library activity because the year was split between Town Hall and Goodnow—with a three week shutdown occurring while the switch in locations was made. Circulation was up 13 percent for the year. However, the last six months of the year offered more intriguing statistics—a measure of activity at the new Library. Based on these statistics, and prorating them over a full year, circulation totals about 253,000 for the first full year at the new Goodnow Library—20 percent higher than its average for the 90's, excluding the time at Town Hall, and 20,000 higher than the Library's single best year. The new Library is getting off to a fine start. Borrowing by children, parents and young adults has shown the greatest increase. Parents are making more visits and spending more time with their children in the Children's Room. The Pre-school area is a particularly popular site. Children's regular programs have been well attended and there is a demand for more. Once settled in the new Library, the Children's department presented a very ambitious schedule of special programs. It has been a great success, due to the generosity of talented local performers, a Sudbury Cultural Council grant, collaboration with Sudbury's Early Childhood Council, funding from the Goodnow Friends and the special efforts of the Assistant Children's Librarian.

More young adults are visiting the Library as well. A young adult book discussion program initiated this year has proven extremely popular. We cannot accommodate all of the participants and are working to offer a second session. Given the demographics of Sudbury, the increase in use by children, young adults and parents is not surprising, but it is very satisfying to everyone who contributed to planning the Children's and Young Adult rooms. Creating an inviting stimulating library environment for both groups was a high priority.

The Reference Department experienced a major increase in the use of electronic resources this year. This reflects a dramatic change in the nature of information resources, as well as a dramatic change in the Library's ability to address information needs. In planning the new Library, trustees and staff made a strong commitment to technology. With the help of a Library Technology Committee, the Town's Technology Administrator and the Minuteman Library Network, a local area network was set-up with connectivity to the Minuteman Library Network, the Town and the Internet. The commitment to technology was a wise decision. Goodnow's computers and terminals are in use throughout the day. Almost 500 hits a month are being made on the Minuteman periodical databases alone.

This heightened activity includes the Library's study rooms, computer lab and Community Meeting Room. The Library is now better able to serve as a community center. The two quiet study rooms are used every day. The computer's Lab's four PC's are in constant use. The Community Meeting Room use is double what the Library had averaged in the past. One hundred and twenty-six meetings have been held in the Meeting Room since July and use seems to be increasing—48 meetings took place in just the last two months of the year. The Room is often booked two to three times a day.

Restoration of the 19th century wing was completed in December. Concluding the overall project with the restoration of the 19th century wing seemed quite fitting as we enter a new century. Restoration of the original Library became part of the Library Building Project thanks to the efforts of Hans Lopater. He initiated it, identified funding for it, and oversaw its completion. In addition to restoring one of the Town's architectural jewels, this effort makes three additional service/resource areas available to the public: the Conference Room, Training Room and Local History/Genealogy Room. Townspeople and other interested parties now have greater access to the historical and genealogical resources of the Library. With the Small Conference Room and the Training Room now in place, the Library is better able to address demands for small meetings space and for training.

#### Recognition of Major Achievement

In part, this year's annual report serves as a record of the many generous acts and gifts made to insure that the community's library needs in the 21st century will be met. The effort began seven years ago. Appreciation and recognition for its success go to many. First and foremost, the community as a whole deserves recognition for its generous support of Goodnow throughout the Library's Building Project. In addition to the \$2.9 million appropriated by the Town, a number of residents and local groups made significant private contributions to the Project's fund-raising campaign. The campaign raised more than \$700,000. These contributions funded all of the Library's furnishings, landscaping and equipment and contributed to com-

pleting the restoration. The Library Trustees and Friends of the Goodnow Library led the effort for political, public and private support for this Project. Trustees and Friends served on numerous committees and participated in countless meetings and decisions to achieve our goal. The Sudbury Foundation provided invaluable assistance in numerous ways and was the major contributor to the Library Build For the Future Campaign. The Permanent Building Committee oversaw all aspects of the construction project from start to finish. The expertise and energy of its members were absolutely essential to its success. Many other Town departments, boards and committees contributed to the Project, offering assistance and advice to insure its success. The staffs of many other libraries that had gone through building programs gladly shared their insights with us. Our building program was far better for it. Without support from the Massachusetts Board of Library Commissioners, the Library Building project would not have taken place. The Board provided 1.7 million dollars and expert guidance. Similarly, a \$100,000 grant from the Massachusetts Historical Commission allowed us to undertake the restoration effort.

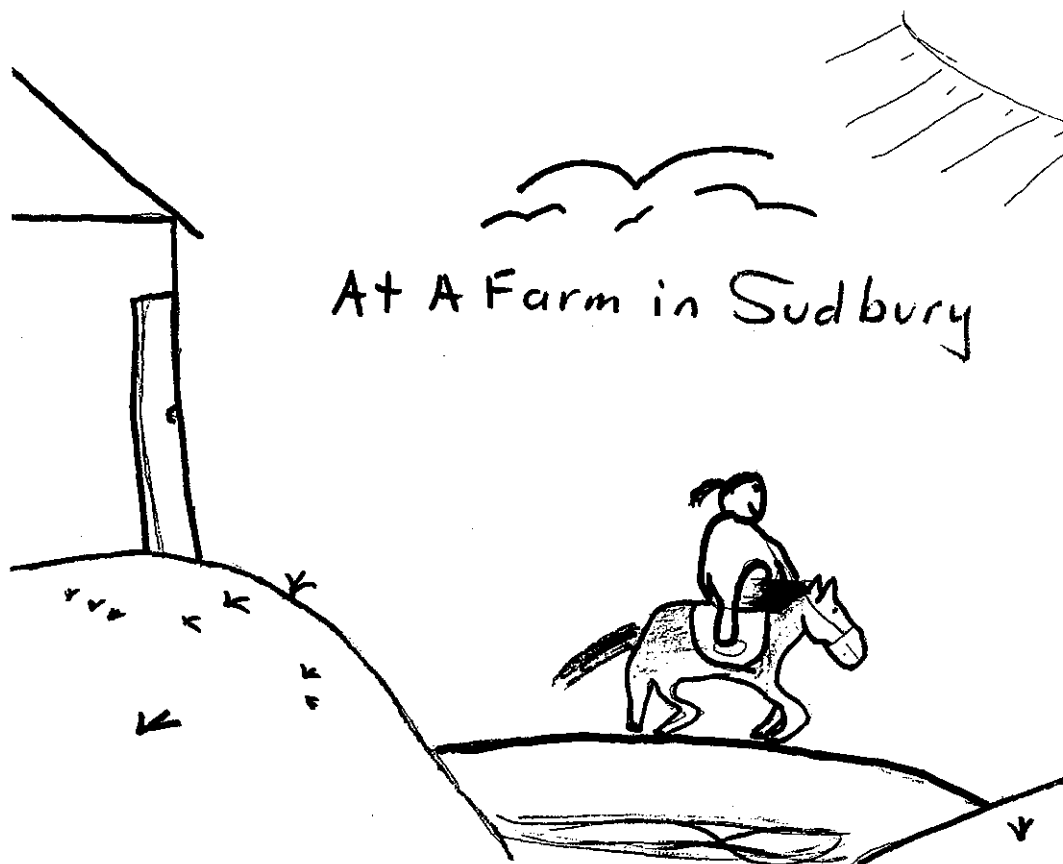
The Goodnow Library came into being in the mid-19th century because of the singular generosity of John Goodnow. It

is well prepared to serve Sudbury in the 21st century thanks to the generosity of the community and the special efforts and contributions of a number of individuals, families and groups.

The staff cannot be given enough credit for the efforts they made during the year. They began the year working at Town Hall, a difficult work environment, and preparing for the move to the new Library. The staff played a key role in the actual move and made a successful transition to a new environment. During all of this activity, the staff continued to provide excellent service to the public and contributed significantly to Library Building Project activities. The staff is grateful for the invaluable assistance it received in all of these endeavors from the Library's core of volunteers. The volunteers enhanced the success that the staff achieved and the enjoyment derived from these efforts.

#### Statistics

Circulation of Library Materials:	214,807
Children's Programs (number/attendance):	183/2,350
Meeting Room Meetings (number):	159



*By Taylor Charest, Grade 2, Peter Noyes School*

## Council on Aging

The year 1999 was marked by continued growth of Council on Aging programs and activities at the Fairbank Senior Center and in the community. Funded by a grant from the Sudbury Foundation, our Volunteer Coordinator completed a second year of service with the development of two new programs to assist elders in their homes. A lawn clean-up program now uses the volunteer services of young people from church and scout groups, and a telephone reassurance program (Keep In Touch) assures elders living alone of a daily check-in call. These two programs, in addition to the Friendly Visitor and In-Home Fix-It programs begun last year, enable frail elders to live more comfortably in their own homes. We look forward to expansion of these programs in the year ahead. In May, it was our privilege to host a Volunteer Appreciation Luncheon and to realize that 245 individuals volunteer in at least one area to enrich programs at the Senior Center and the lives of elders in the community.

The Council on Aging (C.O.A.) was actively involved with the Sudbury Tax Relief Committee, which led a 35-town grass roots movement to support meaningful legislation at the State House. The Circuit Breaker Bill (which will offer significant property tax relief to qualified seniors) was passed in this session and will take effect in 2001. In addition, the C.O.A. is actively involved in educating the senior population about property tax exemptions and deferrals currently available to them. It also administers the Sudbury Community Work Program, which this year has expanded to 45 positions. The response of department heads and senior participants remains enthusiastic.

The Council on Aging continues to be an active participant on the Housing Task Force, which presented and saw passed an article at April's Town Meeting transferring a parcel of the former Unisys Property to the Board of Selectmen for the purpose of establishing senior housing in Sudbury for moderate income seniors. Plans are underway for 44 units to be completed in the fall of 2000.

A commitment to expanding opportunities for lifelong learning for Sudbury's senior residents continued as five multi-session programs were offered during the year. This year, the subjects were: *Four Plays of Shakespeare*, *The Art of Storytelling*, *Van Gogh and the Post Impressionists*, *Washington: The Indispensable Man*, and *Chinese Civilization* (the third and final semester on this subject). An ongoing program to help seniors adjust to the age of computers resulted in new courses being offered on computer basics, e-mail, and the internet. A seminar on how to buy a personal computer was held, as well as a "flea market" sale of used computer equipment.

Intergenerational programming is a priority of the Council on Aging, and Sudbury's youth were invited to the Senior Center to participate in a variety of activities. The Curtis Middle School Select Orchestra and Jazz Band shared performances with members of the Senior Strutters at our St. Patrick's Day party; students participating in the Student Exchange program at Lincoln-Sudbury Regional High School were invited to a

pot luck luncheon; and the Holiday Crafts Bazaar attracted hundreds of small children and their parents to hear the music of Steve LaBonte, purchase craft items, balloons and popcorn, and play games led by students from the Curtis Middle School. The holiday craft items (perfect for gift giving) were created by the Thursday Crafters, a group that meets weekly at the Fairbank Senior Center. An in-school program that brings senior citizens into 4th grade classrooms to talk about aspects of aging over an eight-week period was expanded to four classrooms this year—one at each of the four elementary schools. And a tradition that has been much appreciated over the years is the annual Thanksgiving Dinner offered by High School Students to senior residents of Sudbury and Lincoln.

This year's entry in the July 4th Parade took a first place ribbon, very creatively carrying out the theme of the parade: "The 360th Anniversary of the Town of Sudbury". Sudbury's historic buildings were captured in miniature, as were figures in Sudbury's history. The buildings and figures were so beautifully rendered that, by popular demand, they continued to be enjoyed throughout the summer in an exhibit at the Goodnow Library.

The Senior Strutters recruited several new members in 1999 and in March presented their eighth Annual Musical, SEE THE USA. With performances at the Lincoln-Sudbury Regional High School Auditorium, this review featured musical song and dance numbers highlighting states and cities around the country. Members of the Strutters frequently entertain at parties at the Senior Center and at a variety of sites throughout the MetroWest area.

The Council on Aging is deeply concerned with issues of accessibility for disabled residents and arranged for installation in December of an automatic door opener that operates with the push of a button. We are deeply grateful to the Gertrude Pomeroy Trust for its funding.

### Special Series and Programs

In addition to the Learning in Retirement and computer courses highlighted above, the Fairbank Senior Center provides a forum for health issues through its monthly Soup's On Program. Subjects addressed during the year included changes and new options in Medicare, long-term care insurance, a demonstration of the benefits of exercise, guided imagery and pain management, and a two-part workshop on hearing loss—the latest technology and how to communicate more effectively. Additional presentations included *Making Medicare Even Better* by the League of Women Voters, *How to Finance Health Care at Home* by the Mass. Bar Assn., and a discussion of how to read food labels quickly and easily by the Elderly Nutrition Program at SMOC. A representative from Commonwealth Secretary Galvin's office presented the *Investor's First Program*, and a holiday workshop offered by the Sudbury Garden Club in December was enjoyed by all who participated.

Special entertainment this year included an "Elegant Valentine Tea" and presentation of the Boston Post Cane to the oldest resident in Sudbury living independently; an audience

participation game modeled after the popular T.V. show, JEOPARDY; an intergenerational St. Patrick's Day Party; and a Salute to Spring that featured the Big Smile Quartet singing music of the 30's, 40's, and 50's (this made possible by a grant from the Sudbury Cultural Council). In September, our traditional Welcome Back Celebration featured music by the Wayland Golden Tones, and Halloween and Christmas parties rounded out the year's entertainment at the Senior Center. However, the most eagerly awaited events each year are those presented by community groups to the seniors of Sudbury: the Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association, the Thanksgiving Dinner at L-S Regional High School sponsored by the Key Club, and the Wayside Inn Christmas Dinner in December.

### Ongoing Classes and Programs

Ongoing classes and programs this year have been Aerobics (Lois' Fitness Program), Bingo, Bridge, Ceramics, Computer Basics, Cribbage, the Learning in Retirement program, Line Dance, a Movie Series, Stamp Club, T'ai Chi Ch'uan, and the Thursday Crafters. This summer, a weekly Canasta game was added.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips. Day trips included a St. Patrick's Day visit to Lantana's to enjoy the Six Singing Priests of Ireland, the New England Flower show, a Polka Festival at the Venus DeMilo, Christine's Restaurant in West Dennis, a Downeast Lobster Bake at the Lobster Barn in Maine, a narrated tour of the Mark Twain House in Hartford with a cruise on the Connecticut River, a one-day trip to Tanglewood for the BSO's final concert of the season, a Harvest Festival of Music at Wright's Mill Farm in Connecticut, a country musical festival at Lantana's (from Branson to Boston), A Broadway Salute to Christmas at the Springfield Marriott, and four trips to the Casino at Foxwoods. Overnight trips were a 3-day spring visit to Cape Cod and Nantucket and a 17-day cruise on Russian Waterways.

### Community Services

Over 200 residents used the services of our Outreach Worker, who provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the fuel assistance program.

In addition to information provided by our Outreach Worker, a free health benefits counseling service called S.H.I.N.E. (Senior Health Insurance News Education) continues year round, and TAX ASSISTANCE counseling is offered through the AARP during February, March, and April. The Senior Center continues to administer the F.I.S.H. program, a volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. A highly successful Pancake Break-

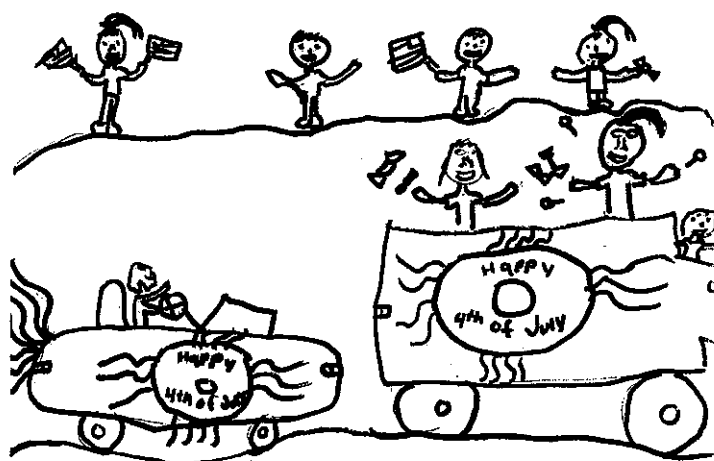
fast was held in September to benefit F.I.S.H., and other fundraising efforts (through solicitation of churches and community organizations) contributed throughout the year. In the area of health, Parmenter Health Services conducts a weekly blood pressure clinic and a yearly flu shot clinic at the Center.

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at 12 noon — a program subsidized by Federal funds administered through the South Middlesex Opportunity Council (SMOC).

Our VAN SERVICE continues to transport seniors around Sudbury and is a vital link to the community for many elders who have no other means of transportation. The van operated within Sudbury Tuesdays through Fridays, with special trips on Mondays to shopping malls in the area. During the summer, special Monday trips have included such places as Rockport, Hampton Beach, Pickity Place, Ogunquit, and an Essex River Cruise. The C.O.A. van driver also transports children to school in the mornings before beginning her rounds driving elders and/or disabled people to their respective destinations.

Our monthly newsletter, *THE SENIOR NEWS*, contains information about events at the Senior Center and elsewhere when relevant to seniors, and information about legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member (now more than 1500). We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter and for the many other ways the Friends serve the Senior Center — this year including the funding for "File of Life" forms, a generous donation to F.I.S.H. and sponsoring the Elegant Valentine Tea.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a full-time Director, a part-time Outreach Worker, an Administrative Assistant, and a Van Driver. We are deeply indebted to our many volunteers without whom we would not be able to provide the level of service that we do.



The 4th of July Parade!

By Julie Bergstein, Grade 4, Peter Noyes School

## Sudbury Housing Authority

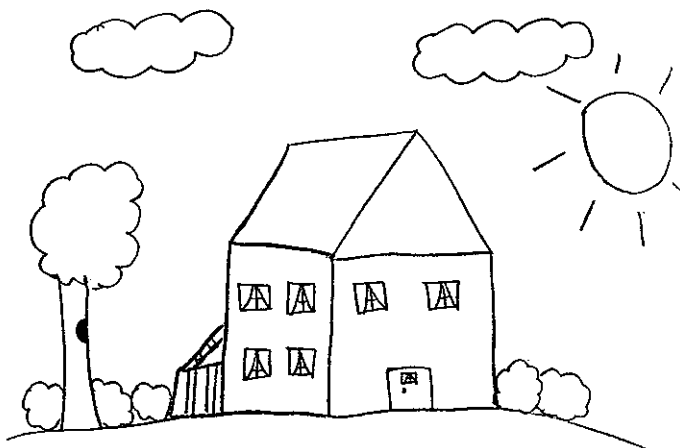
The SHA is proud to announce that it was a 1999 recipient of the Murray Corman Award for Outstanding Achievement in the Implementation of the Comprehensive Permit Law, the only housing authority in the Commonwealth to be so honored. The award was made by the Citizens' Housing and Planning Association for contributions to improving the quality of life for low income residents of Massachusetts.

In January of 1999 the SHA took possession of a house bequeathed to it by a Sudbury resident for housing low income families or handicapped people. The house has been renovated using a generous grant from the Sudbury Foundation, along with the Housing Authority's own funds, and rented to a low income family under a special program developed by the SHA. Any profits generated by the rental of the house will be dedicated to the future development of affordable housing in Sudbury.

The Housing Authority has been an active participant in the Strategic Planning Committee's Housing Task Force, which has been working toward the development of Frost Farm, Sudbury's first affordable condominiums for senior citizens. Much time and energy has been dedicated to this worthwhile project.

The Housing Authority owns, manages and maintains 20 units of family housing on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. Income must be under \$36,250 for a family of two, and ranges upward in approximately \$3,600 increments depending on family size. Rent is set at 25% of income and tenants are responsible for utilities. There has been one vacancy during the past year, and 37 families are currently waiting for housing.

Sixty-four apartments at Musketahquid Village for people who meet the state's guidelines for low income rental



By Dana Harel, Grade 2, Peter Noyes School

housing for seniors and disabled people, are also owned and operated by the Housing Authority. Income must be under \$31,700 for one person and \$36,250 for two people, and homeownership does not necessarily disqualify an applicant. Rent is set at 30% of income, and includes the cost of utilities. The waiting list for Musketahquid currently consists of one Sudbury resident and 41 non-residents, most of whom have relatives in Sudbury. There have been fourteen apartment vacancies during the past 12 months.

Although the Housing Authority's income is derived solely from rents paid by its tenants, funding generated by the sale of bonds is occasionally available from the Commonwealth on a competitive basis to cover extraordinary capital needs. This year, a grant was awarded by the state to repair leaking underground pipes at Musketahquid Village.

The Board of Commissioners of the SHA meets at 8 p.m. at Musketahquid Village, 55 Hudson Road, on the first Monday evening of each month. Public attendance is welcomed.

The SHA is always interested in knowing of local residents who might be interested in volunteering their time, either as members of the Board or on special projects. Please call Jo-Ann Howe at 443-5112 if you are interested.

## Park and Recreation Commission

The Park and Recreation Commission is a five-member board with each member serving a three-year term. The Commission oversees the recreation areas, facilities and programs offered and managed by the Recreation Director and staff of the Park and Recreation Department.

The major recreation areas are Atkinson Town Pool (year round indoor aquatic facility); Fairbank Community Center (basketball, golf putting green, sand volleyball, Teen Center, Department office for program management). Major facilities are Featherland Park (baseball, field hockey, tennis, lacrosse, softball and outdoor ice skating); Feeley Park (baseball, softball and tennis); Haskell Recreation Area (soccer, baseball, tennis, skateboard park and toddler park); Davis Field (soccer).

A program brochure is mailed to all Sudbury residents four times each year (March, May, August and December) and describes the numerous programs offered by Park and Recreation including the Atkinson Town Pool. Contact names and telephone numbers are also listed in the brochure.

Recreational achievements and improvements for 1999 include:

- Heritage Park restoration with new walkways, revitalization of the pond and overall landscaping
- Atkinson Pool ventilation system completely refurbished to improve air quality

- Haskell skateboard park monitoring and management plan implemented
- Loring school baseball season upgraded for spring season
- Feeley Field bleachers purchased to replace deteriorated wooden bleachers
- Various facility improvements completed for Lacrosse, Softball, Baseball and Skateboard Park
- Special meetings were held with all major "User Groups" to identify their needs for field space, field upgrades and maintenance requirements for next season and beyond. Park and Recreation is currently working jointly with the Department of Public Works (DPW) to prioritize and have the work completed
- Reviewed and evaluated several available land parcels for future recreational use and submitted recommendations regarding town purchase to Board of Selectmen
- Haskell Recreation area comprehensive plan (preliminary draft completed) to expand and reconfigure field space, construct two tennis courts, upgrade infrastructure and provide safer, additional parking. Plan being submitted for inclusion in FY 2000 town capital budget

Recreational programs and activities have increased significantly over the past few years in numbers, types of sports (lacrosse, skateboarding) and in diversity of participation (boys, girls, men and women).

- Primary memberships at the Atkinson Pool have increased from 457 to 633 (+37%) over 3 years
- Teen Center attendance increased from 336 to 406 (+21%) from 1998 to 1999



*Summer Archery Program*



*Taking part in the Summer Adventure Program are, in front, Nick Rahall and back, left to right, Maggie Walsh, Rebecca Sandler, and at far back, Imran Chishti.*

- Combined participation of outdoor sports (baseball, lacrosse, soccer and softball) have increased by more than 1000, from 4400 to 5411 (+23%), in just two years

This growth has now exhausted most of the Town's available indoor and outdoor recreational space. In addition, some of the athletic fields are deteriorating because of heavy use, with almost no opportunities to "rest" the turf for restoration, maintenance and growth.

Looking to the future, it is critical to obtain additional field space and indoor facilities to meet both short and long-term needs of the community. The Park and Recreation Commission accepts the challenge and responsibility for leading this most vital and urgent initiative.



*Game of "snake in the grass" during the Summer Program*

## **Board of Health**

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspection of food service establishments and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection in coordination with other boards.

### **Subsurface Disposal of Sewage**

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 60 single-family residential lots and two senior housing project sites to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 49 new permits for disposal systems and 204 permits for repairs were issued. Inspections of septic system construction were conducted for more than 50 new homes in Sudbury. Large septic systems were inspected during installation including Haynes School, Loring School, Curtis School, and a pet facility. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

### **Community Social Worker**

Social work services continued to be provided for residents of all ages. Service included case management, consultation, resource linkage/referral, advocacy and support. Crisis intervention and on-call availability were provided as well.

Community outreach activities during the course of the year included: fuel assistance programs, support groups, needs assessments, and a community crisis response network. Resource listings for residents were updated/expanded with the assistance of a worker from the Sudbury Senior Work Program. Participation continued on the Sudbury Youth Commission and supervision was provided for the newly hired Youth Coordinator. Active involvement continued with middle school Student Assistance Team and interventions were made around substance abuse concerns. A June workshop was offered in conjunction with the guidance department on high risk students/school safety.

Several assistance programs for seniors were held during the year in conjunction with schools, community groups, and St. Elizabeth's Church. The Presbyterian Church provided ongoing assistance to residents in need through their Neighbor to Neighbor Program. Numerous groups provided Holiday help to families this year including the Sudbury Police, American Legion, Newcomers Club, Garden Club, Peter Noyes and Haynes School students.

Mental Health services were provided through contracts with several private practitioners. Counseling, case consultation, psychiatric and substance abuse evaluations were provided for residents unable to access traditional outpatient services. Contract providers also conducted workshops for school personnel and parents on substance abuse and eating disorders.

### **Nursing Services**

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care; communicable disease follow-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

### **Mosquito Control**

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control project.

### **Hazardous Waste**

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A Hazardous Waste Collection Day was conducted in September. Residents disposed of waste oil in the storage tank located at the transfer station. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

### **Rabies**

The annual rabies clinic was held on March 20th at which time 21 dogs and 35 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

### **Water Monitoring**

Public swimming pools were sampled for bacterial counts.

### **Complaint Investigation/Surveillance**

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

### **Restaurant and Food Service**

Thirty-nine licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

### **Tobacco Control Program**

A joint Sudbury-Wayland Tobacco Control Program funded by the Massachusetts Department of Public Health has

resulted in local regulations for use, sale, vending, and distribution of tobacco.

### **Recycling Ordinance**

With assistance from the Pay-Per-Throw Committee and the DPW Director, the Board of Health adopted regulations for mandatory recycling for all residential and commercial properties effective January 2000. All commercial refuse haulers must obtain a Board of Health permit and report amounts of recycled materials.

Lawrence L. Blacker was elected to a three-year term in March. Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker, Paula Adelson served as the Animal Inspector. Michele Korman served as the Tobacco Control Program Director.

## **Parmenter VNA & Community Care, Inc./ Wayside Hospice (Sudbury Visiting Nurse Association)**

### **Overview**

Parmenter Health Service/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the town of Sudbury by virtue of the commitment of the staff and Board members and the continuing support of community residents and the Sudbury Board of Health. A local, non-profit home health provider, Parmenter VNA & Community Care carries forward the 58 year commitment of the Sudbury VNA to town residents. Parmenter VNA & Community Care is accredited with commendation by the Joint Commission on Accreditation of Healthcare Organizations.

### **Home Health Care**

Dramatic changes in health care leave increasing numbers of Massachusetts residents uninsured or underinsured. Home health care is the heart of the wide range of services provided by Parmenter VNA & Community Care. The Sudbury Board of Health, in part, provides a safety net to town residents whose care is not covered by insurance and who are unable to pay privately. Grants, gifts and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents also help support free and subsidized care to neighbors in need. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as the Sudbury VNA and Parmenter Health Services continue to offer without regard to ability to pay.

### **Wayside Hospice**

The close working connection between Wayside Hospice and the Agency's home care program means that clients ben-

efit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the following stages of living - working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

Local volunteers have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

### **Community Services and Public Education**

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also, in an effort to bring services to where people are, regular screening clinics are held at the Sudbury Star Market, Longfellow Glen and Musketahquid Village.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter VNA & Community Care and Wayside Hospice provide free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

CPR courses, a baby-sitter training course and a home safety course were also offered to the public.

### **Services Supported by the Sudbury Board of Health**

- Health Guidance/Education Home Visits - 153 visits
- Communicable Disease Follow-up - 27 follow-up contacts
- Immunization/TB Testing - 21 persons tested
- Flu Clinics - 561 persons immunized
- Preschool Vision Screening - 31 children screened
- Community Screening Clinics - 1,918 contacts
- Distribution of Biologics
- Mammography Clinic - 9 women screened
- Public Education Programs
  - The Vision Foundation
  - The Relaxation Response

### **East Middlesex Mosquito Control Project**

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project also participates as a compo-



ment of the State's Vector Control Plan to Prevent Eastern Equine Encephalitis (EEE).

Abnormally dry weather conditions characterized the spring and summer of 1999. Survey traps recorded the lowest spring mosquito population since 1985. High populations of a marsh mosquito species that breeds, while attached to the submerged roots of cattails, affected some neighborhoods in mid-summer. Flooding rains in early September produced nuisance populations that affected residents through October.

The objectives of the survey program are to identify and describe mosquito habitats, to quantify changes in the larval and adult mosquito populations caused by weather, and to provide documentation to support control programs. Adult mosquito populations are monitored regularly at 4 trap sites in Town.

The larval mosquito control program relies on the biological larvicide, Bti (*Bacillus thuringiensis var. israelensis*).

The adult mosquito control program involved the use of truck mounted aerosol sprayers at night to treat 4,423 acres when survey traps indicated high populations of nuisance mosquitoes. The Project uses a formulation of resmethrin to control adult mosquitoes.

The Project serves as a resource to residents, schools, municipal offices and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. Through the assistance of the Sudbury Health Dept., the Project developed a web page that provides information to residents on mosquitoes, control programs, related topics and spray schedules. The web site address is [www.town.sudbury.ma.us/services/health/emmcpc](http://www.town.sudbury.ma.us/services/health/emmcpc).



By Drew Holland, Grade 5, Nixon School

## Veterans' Agent

The Office of Veterans' Services met with veterans or family members for a variety of services: reconstituting lost records through St. Louis, MO; appearing as witness in a court proceeding; replacing incorrectly dated grave marker; assisting in burial services and funeral benefits; assisting in Veterans Administration disability, medical, soldier's home and widows' benefits; authorizing temporary relief checks;

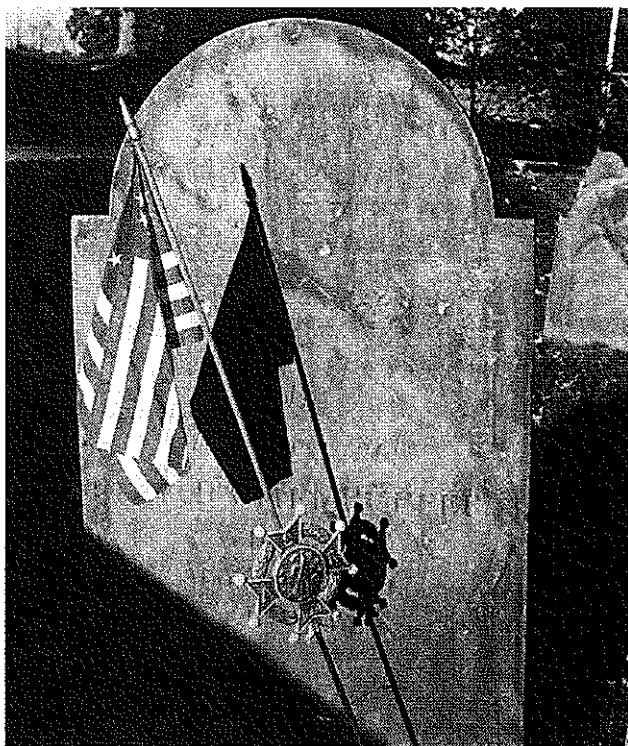


Photo by Frank Gazarian

information regarding veterans' license plates, as examples of inquiries handled by this office.

The agent served as speaker in tribute to women veterans for the Massachusetts Veteran's Day program at the State House and other organizations (Korean War Veterans, Military Intelligence Assoc., Milford Rotary) and participates in the annual flag day ceremony with the Girl Scouts and Sudbury American Legion Post 191.

All state-mandated training sessions are attended (cost almost 100% reimbursable by the state), as well as training by Massachusetts and Northeast Veterans Associations. These meetings update legislative and regulations changes and share experiences on handling service and benefits requests.

A Senior Center Health Panel included the agent to advise on January 1999 changes in VA health benefits for service and non-service connected problems of hospitalization, clinics, and prescription drug benefits.

Plans to observe the 50th Anniversary of the outbreak of the Korean War are being coordinated with the director of the Senior Center.

To remain current in the ever-changing regulations, the agent attends monthly training meetings. She is a member of the Mass. Women Veteran's Network of the State Office of Veterans Services, Mass. Unified Veterans, and Sudbury Veterans of Foreign Wars. The agent is Chaplain for American legion Post 191 and is a Military Aide to the Governor. She also participates in Memorial Day, Veterans' Day, and Fourth of July activities.

## Sudbury Cultural Council

The Sudbury Cultural Council accomplished the following this year:

1. The Council awarded the following Fiscal Year 1999 grants to our community:
  - Goodnow Library for a performance series for the Library \$800
  - Sudbury Historical Society for preservation and display of illustrations \$500
  - Linda Lieberman for a workshop for teachers who wish to teach classical music \$324
  - Sudbury Historical Commission for a new exhibit of furniture and original works \$250
  - Ellen Hoffman for performances by Musicians of the Old Post Road for Curtis Middle School \$528
  - Council on Aging for performances by a quartet for senior residents \$350
  - General John Nixon Elementary School for performances by Bamidele Dancer and Drummers \$460
  - Josiah Haynes Elementary School for a theater performance of the "Secret Garden" performed by TheaterWorks \$600
  - Longfellow's Wayside Inn for summer concert series \$250
  - Sheldon Lee for a performance by Made in the Shade orchestra at the Curtis Middle School \$650
  - The total of these grants was \$4,712

This sum represents our entire allotment from the Massachusetts Cultural Council.

2. The Council has been busy reviewing Grant Applications for FY2000. We are encouraged by the quality of the arts projects seeking funding.

The Council successfully recruited two new members: Ellen Hoffman and Patricia Bodenstab. We thank past Chair, Donna Kruse, who has completed the maximum-allowed two terms (six years) on the Council, for her leadership.

We will be holding our Annual Community Input Meeting in the spring and some additional special "get to know what your Cultural Council offers" workshops in the late spring/early fall. We will be looking for additional high-quality and far-reaching grants again in October. The dates and locations of these meetings will be listed in the local newspaper. Please note that all meetings are open to the public,

and we encourage members of the community to attend. We welcome feedback and ideas for future projects.

Sudbury received level funding from the State; however, because of our overall tax base, Sudbury was given less money for our next granting cycle. The Council will, however, be awarding past sums of money that recipients have not claimed within our Town account for one reason or another over the years. A new program that the State is offering to our Town is a matching incentive program. The Council will, at the Spring Input Meeting, decide whether to ask for any private donations from individuals or businesses. In this way, the State would match funds, thus increasing our number of dollars to give back to the Town.

## Cable Television Committee

Mr. Jacob Kuykendall resigned as Chair on July 14, 1999, and we appreciate his contributions and service. The Committee elected Doug Smith in August. The current Cable TV License with Cablevision will expire in April 2000. Under the conditions of the Cable TV contract, we have the right to renew. This is not a competitive bidding situation, so we have only limited leverage over the cable supplier. Nevertheless, we are working to obtain higher quality cable service and additional capability, such as high-speed Internet access. We cannot formally require Internet service, however, we are encouraged that Cablevision is planning to offer Internet access in Sudbury and is starting to do so in other communities.

Current negotiations are moving ahead slowly, as Cablevision has announced that they are selling their Massachusetts cable properties. The sale has not been completed, so we do not have any information on a possible new owner.

We conducted a survey of local residents and overall, subscribers are happy with the service, however, there is a widespread request for high-speed Internet access via cable modems.

Our Committee has identified specific features we would like to see in the new license and we are in negotiation with Cablevision.

RCN, an alternate supplier of cable/phone/Internet has shown interest in wiring Sudbury. They are currently wiring other towns in the Boston area (towns with higher housing densities). We are hopeful that RCN will continue to expand their services to include Sudbury. However, we would not expect RCN services for at least 1-2 years.

## Legal Counsel

With the approval of the Office of Selectmen, we have retained Mr. Peter J. Epstein, Esq., to assist with contract draft and negotiation with Cablevision for license renewal. Mr. Epstein has handled contract negotiations for other com-

munities in the Boston area. He is very knowledgeable regarding Cable TV negotiations and he has successfully negotiated other contracts with Cablevision.

## Youth Commission

Through the revitalization of the Youth Commission, the Town of Sudbury has made a formal commitment to our adolescent population. Commission members, appointed by the Board of Selectmen, include parents of adolescents and adults who work closely with young people in our community. The primary focus of the Youth Commission is to provide an institutionalized avenue through which young concerns and issues can be raised and cooperatively addressed.

During 1999, the Youth Commission hired a full-time Youth Coordinator whose office is in Town Hall. The interview process was conducted with the help of students from both Lin-

coln-Sudbury Regional High School and Ephraim Curtis Middle School. The Youth Coordinator, Ted Dalicandro, has been meeting with young people in grades six through twelve, school employees, parent groups, and community members in an effort to get to know our community and as part of the process of a youth needs assessment. Goals of the Youth Coordinator for the coming year include establishing Youth Advisory Groups (representing middle and high school students) and developing after-school programs of activities for this population.

Trend data results from the school-administered Youth Risk Behavior Survey (L-S students) and Sudbury Adolescent Behavior Survey (ECMS students) are providing a focus for community-based discussions regarding the well-being of youth, ages 11-18. The Youth Commission and the Youth Coordinator will continue to facilitate communication to improve awareness and understanding related to youth issues, as well as participating in addressing youth needs.

## OUR HERITAGE

### Town Historian

At long last, we've got a book! Thanks to the support from the Sudbury Foundation, the Wayside Inn Trustees and the Sudbury Historical Society, *Sudbury, Massachusetts, 1890-1989, One Hundred Years in the Life of a Town*, is on its way to the printer and should be ready for an early June launch.

The 224-page book is illustrated with prints of Town Report covers from the '40s through the '60s. Four-hundred fifty will be case-bound presentation copies which will be signed and numbered. The remaining 5,000 copies will be notch-bound trade paperbacks with a 5 1/2 x 8 1/4 trim size. These will be available following the launch at \$12 plus tax.

The Sudbury Historical Society has taken on the task of marketing the presentation copies which will sell for \$25 plus tax. Checks and orders can be sent to the Society at P.O. Box 233, Sudbury, MA 01776. Please write your telephone number and "book fund" somewhere on the check. Purchasers of presentation copies will receive a free print of a familiar scene in Sudbury.

One of the benefits of this project is the number of collections, old scrapbooks, letters, newspapers and town reports donated to the Town. One of special note is a large addition to the Bradshaw-Rogers collection donated by the estate of former Town Clerk Forrest Bradshaw. More submissions are welcome. Call Historian Curt Garfield at 443-6427.

The Town has turned over the upper Town Hall to the Historical Society which means that the archives and artifacts collected by the Society and other groups and individuals will soon have a permanent home where the public will be able to view

them. Sudbury is the only town in the immediate area which does not have a town museum, despite the fact that the Town has a complete set of records dating back to 1638.

The Wayside Inn recently completed work on its historical and corporate archive which contains papers and objects dating back to the 17th century. Bona fide scholars and researchers may apply to use the archive by contacting the Inn's History and Preservation Department at (978) 443-1716.

For residents and others wishing to do their own research, here is a brief guide as to where to look for information. Please note that most of these facilities are understaffed and do not have time to deal with walk-ins. Call ahead and make an appointment.

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### Town Clerk's Office, Town Hall

1. Vital statistics (births, marriages and deaths) from 1638 to present.
2. Town Reports.
3. Some files on Old Sudbury Families.

### Goodnow Library

1. Town records from 1638-1800 on microfilm.
2. 18th Century Land Records for Massachusetts.
3. Some of the Thomas Stearns papers.
4. Hudson's History of Sudbury, Annals, Index

5. Other town, local and family histories.
6. Some Revolutionary War military records.
7. Database of Sudbury Town Documents, 1638-1850.
8. Microfilmed issues of Sudbury Citizen, Fence Viewer, Town Crier 1959-present.
9. Town Reports.
10. Oral Histories. (More of these are available at the Lincoln-Sudbury library).

### Middlesex County Registry of Deeds

North Cambridge, Massachusetts

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want.)

### Middlesex County Probate Court

North Cambridge, Massachusetts

Wills and inventories. (Knowing the approximate date that the will was probated will help speed up the search process.)

### Pictorial History of Sudbury

The reproduction of most of the maps in this book is excellent and several include the names of property owners.

### New England Genealogical Society

Newbury Street, Boston

Genealogies, family histories, personal papers and files.

Some of the Thomas Stearns papers.

### Memorial Day Committee

Memorial Day commemoration is the group effort of many individuals and organizations, working in concert with the Committee to prepare a fitting tribute to all veterans who have served our country. This year, in preparation, Town memorials were decorated by the Hop Brook, Thursday and Sudbury Garden



*Memorial Day (l to r) Beth McCarthy, Commander Frederick Hitchcock, Jr., Parade Marshal James Malonson, Jr., David Jaeger, Patrick McCarthy, Commander Spencer Goldstein.*

Clubs, while the Girls Scouts placed Geranium plants on many graves. In addition, an American flag was placed on over 300 veterans' graves by Committee member Winifred Grinnell.

Memorial Day ceremonies began at the North Cemeteries with prayers by Beverly Bentley and Persian Gulf Veterans, Mary Jane Hillery.

The main parade started at 9:30 a.m. from Rugged Bear Plaza. James H. Malonson, Jr., a World War II Navy veteran, was Parade Marshal. Mr. Malonson was a motor machinist mate in the Pacific from 1942-46; he served in landings in the Marianas, Carolines and Marshall Islands.

Memorial stops were made and prayers offered at Hop Brook, honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church) where a ceremonial wreath was placed by Royce Kahler; Civil War Monument on Concord Road (Thomas Hillery, Sons of Union Veterans of the Civil War); Wadsworth Memorial to the King Philip Wars (Chief Onkwatase and Princess Winona, Greater Lowell Indian Cultural Association); World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery (Mary Jane Hillery); World War I Memorial at Grinnell Park, Sudbury Centre (Hal Cutler); at Town Hall ceremonies — the Rev. Dr. David Platt, First Baptist Church.

The prayer was followed by music from the Sudbury Fife & Drum Company, alternately by a musket salute by the Sudbury Minute & Militia or the American Legion Sudbury Post #191 Rifle Squad and taps and echo by David Bentley and Matthew Duckett. The Senior Strutters sang musical selections at intervals throughout the program and led in singing the "Star Spangled Banner."

The line of march included Sudbury Post #191 American Legion Color Guard Post Commander Spencer Goldstein and Post Adjutant Floyd Stiles, Thomas Hillery (Sons of the American Legion), William Kurth, Parade Marshal Malonson, State Senator Susan Fargo, State Representative Susan Pope, Selectmen, Girls Scouts, Veterans of all Wars, Sudbury Ancient Fife & Drum Companies, Sudbury Companies of Minute and Militia, Sudbury Grange, Greater Boston Lowell Indian Cultural Assoc., Boy Scouts, Brownies and Cub Scouts.

Guest speakers were essay-contest winners from Mrs. Green's eighth grade class at the Curtis Middle School. The contest theme was "The Future of Memorial Day." The grand prize of \$100 plus dinner for two at Longfellow's Wayside Inn was awarded to Rachel Tyler. In addition, \$50 Savings Bonds were awarded to seven other winners: Lita Bozler, Marissa Burpee, Katie Doyle, Lisa Lamenzo, Megan Salvucci, Jesse Simpson and Biz Schnorr. Prizes were generously donated by Duckett Funeral Home, Sudbury Family Chiropractic, Sudbury Veterans of War Post #8771 and Sudbury Chamber of Commerce.

Flag raising was done by World War II veterans James Malonson and Fred Hitchcock and Korean War veteran Spencer Goldstein. They were assisted by Patrick McCarthy's Boy Scout Troop 60, Beth McCarthy's Girl Scout Troop 2437, and David Jaeger's Cub Scout Pack 61. "Raising of the Standard" was played by Robert Coe.

## Sudbury Historical Commission

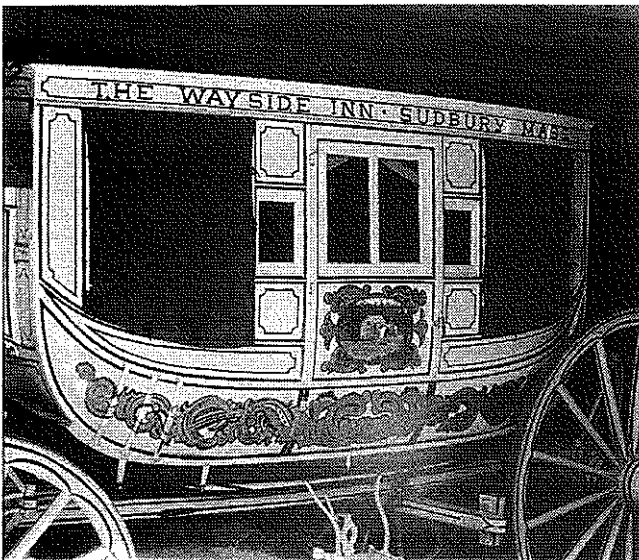
This was a very interesting and productive year for the Sudbury Historical Commission, with activities ranging from the gala formal Masquerade Ball to an informal Child's Teddy Bear Picnic, in addition to the usual Open House events.

The Teddy Bear Picnic featured a Puppet Show, and a sing-along, with all of the children joining in. Snow cones and juice were available as the children enjoyed their lunch. Over 200 Teddy bears were donated by the children, to be given to the WIN Shelter in Framingham.

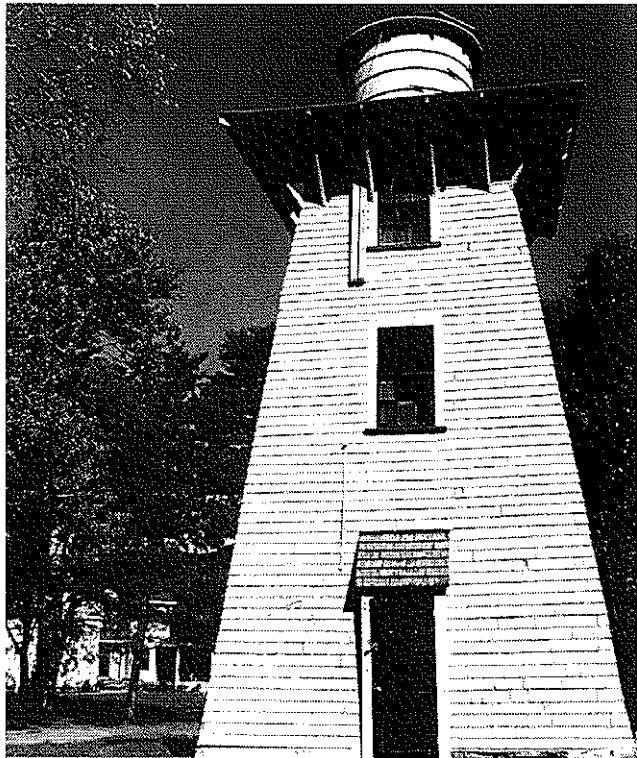
Guests at the Masquerade Ball, held on Halloween, were treated to a limousine ride to the House. Once at the house they enjoyed a gourmet dinner. They learned the Minuet, and other period dances, to the music of Dieter Straub's quartet. Fortunes were told, and later, door prizes awarded.

Other less formal events included the Memorial Day Open House, which featured the art work of Pam Purdy. The July 4th Open House featured Water Colors by Beverly Rinck, and the October Open House featured the work of local artists Janice Rudolf, Rory Lesage, and Tom Arnold. The Minuteman Fair and the Senior Holiday Craft Bazaar were successful events at which cup plates and historic coverlets were sold. The Christmas Open House again featured the 12 Hosmer House rooms beautifully decorated by local Garden Clubs and organizations.

We received a proposal from Nelson Barden Associates for repair and restoration of our melodeon. We have agreed to go ahead with the project and are seeking different options to fund it. It is our hope to have the melodeon ready for the holiday 2000 Open House so visitors can hear the melodic sounds from this rare instrument.



*Photo by Frank Gazarian*



*The old Water Tower which used to stand on Raymond Road.*

Other activities accomplished by the Commission included preparing a listing of the Historical properties in the town, completing forms required to get the Goodnow Library on the National Register, and photographing the Granite Road Markers for submission to the Massachusetts Historical Commission. In addition, The Commission provided a new sign for the Town Hall, which matches the old home signs on Historical Buildings.

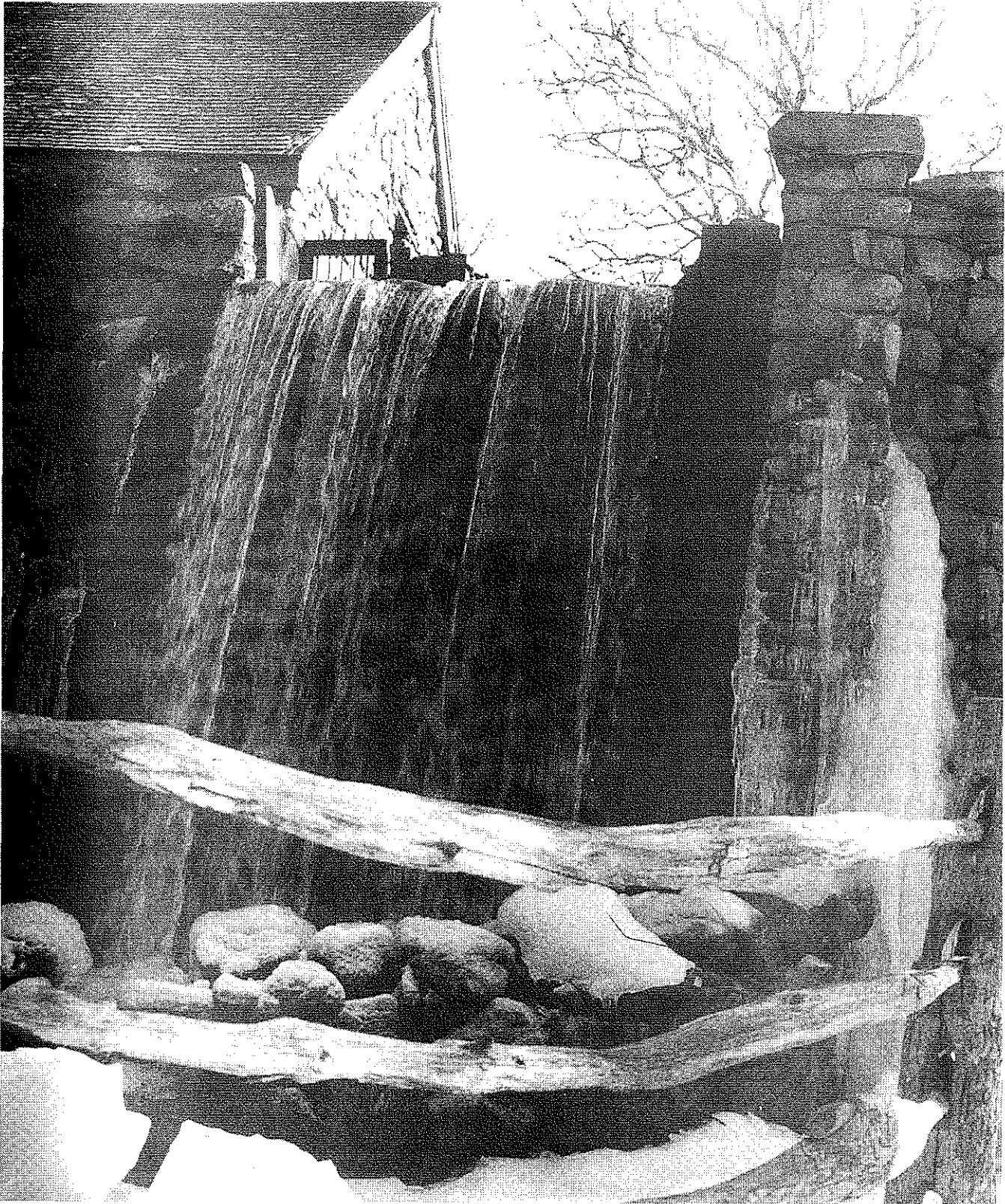
Finally, in a patriotic gesture, SHC members provided coffee to Sudbury's Militia and Minutemen before sending them off to battle in Concord on Patriot's Day!

We were saddened by the demolition of the Historic Water Tower on Raymond Road in spite of the considerable effort put forth by the SHC. We are presently working with the Selectmen and Planning Board to include a Demolition Delay Article in the Warrant for Town Meeting approval to preclude further artifacts of historic value being destroyed.

Historic Preservation is a rewarding but expensive effort. The Sudbury Historical Commission has been fortunate to receive contributions from individuals and community groups from Sudbury and neighboring towns. The Hosmer House is also available for rental for private functions for up to 50 people.

## Historic Districts Commission

During the past twelve months, 14 Certificates of Appropriateness were issued for Construction, Alterations, and Changes of Paint Color. One Permit for Demolition was granted.



*By Frank Gazarian*

# PUBLIC SAFETY

## Civil Defense

The Office of Civil Defense was relatively quiet this year. Our activities were primarily centered around assisting the business owners of Mill Village in applying for Small Business Loans after the fire in January and preparing for Y2K.

Immediately after the fire at Mill Village, we contacted the Massachusetts Emergency Management Agency and they came to Sudbury to assist the business owners. The MEMA representatives were able to qualify the owners for assistance from the Small Business Administration in receiving low cost loans for rebuilding. MEMA maintained an office at Fire Headquarters for the month of January to assist the Town and the business people.

The Director, Michael Dunne, spent time attending meetings related to Y2K with state agencies and utility companies. With the assistance of Art Richard, plans were put into place to activate a generator at the Fairbank Community Center if the need had arisen. Although the projected problems of Y2K did not materialize, the effort and evaluations we went through in planning were worth the effort.

Robert Noyes, the Assistant Director for many years, retired this year as did our long time Radio Operator Marvis Fickett. The Board of Selectmen appointed William Place as the new Assistant Director. James Idelson is our emergency radio operator.

## Fire Department

The Fire Department responded to 1622 calls for assistance in 1999. This was an increase of 12% over 1998 and represents the busiest year we have ever had. 1999 was also the year the Town experienced its worst commercial fire with the loss of Mill Village in January, and the year we grieved and assisted the City of Worcester when six of our brother firefighters were killed there on December 3rd.

The fire at Mill Village occurred on January 2 and before it was over we had assistance from 12 towns at the fire scene with 108 firefighters, 19 engine companies, 4 ladder companies and an air supply unit. Four other fire departments provided mutual aid cover for us and for the communities that came to our aid. Assistance was also received from the Massachusetts Fire Marshal's Office, Red Cross, MBTA, Massachusetts Emergency Management Agency and Emerson Hospital Paramedic Unit. This was a devastating night for all who battled the fire and for the business owners who lost so much. As the year ends Mill Village is rebuilding and hopefully will reopen in January 2000.

The response to 1622 calls, as stated earlier, represents our busiest year. There were 19 building fires, up from 13 in 1998. We experienced an increase in calls from home and business alarm systems and, although some were false alarms, I strongly encourage property owners to consider connecting their alarm systems to an agency that will contact us immediately upon an alarm activation. Neighbors to one home that was destroyed by fire later reported smelling smoke in the neighborhood up to an hour or more before the fire was reported to us. We can only assume that had an alarm system been connected the damage might have been minimal. The need for early notification is essential if the Fire Department is going to be able to make a difference. Please don't hesitate to call; that's what we are here for.

We responded to 749 calls related to emergency medical services. Our ambulance transported 557 patients to area hospitals and our neighbor towns transported 36 patients from Sudbury. We collected \$157,406.90 in ambulance user fees and \$260 was contributed to the Ambulance Gift Account. The user fees were deposited in the Ambulance Reserve for Appropriation Account to be used in the future as an offset to the Fire Department budget.

The department was very busy with the review of building plans and the inspection of new properties. We collected \$5,740 in permit fees and \$117.50 in copy fees associated with issuing permits. The re-opening of the Haynes School and the building of a new Curtis Middle School required a great deal of review and inspection time. The opening of Orchard Hill as a Senior Residential Community also required a lot of time and inspection work. Town Meeting approved a shared position between the Fire Department and Building Department for inspections and plan review, although we have as yet been unable to fill the position.

Our fire education program was once again a great success. We visited all the schools and provided programs for elementary through high school students. We also visited all the day care programs and after-school programs to provide fire safety education. Many groups came to the stations for tours. We received a Student Awareness Fire Education (SAFE) grant of \$4,532.16 from the state to deliver fire safety and anti-smoking programs.

Matthew Hanson, a second grade student at Peter Noyes School, who attended a fire safety class, was able to direct his family to safety when a fire broke out. Matthew had attended a class on escaping from the home and he had insisted the family practice their escape plan. That practice paid off in February when a fire broke out in the family room and Matthew led the family out of the house. He was honored with a Certificate from the State Fire Marshal and the National Fire Protection Association, as well as a great big cheer from his classmates during a May ceremony at the school.

A contest, titled The Great Escape, was held during Fire Prevention Week with the assistance of School Health Coordinator Anne Lynch as part of a national campaign to promote home escape plans. Winners from each elementary school were treated to a ride in our new ladder truck and a pizza dinner at the Fire Station courtesy of Papa Gino's. I would like to think all who participated and developed escape plans are winners, and I thank each and every one for their participation.

Fire Lieutenant George Moore and Firefighter Robert Place retired this year. Both men served the Town for many years and held special positions within the department. Lt. Moore was our Public Education Officer and spent many hours working in the schools and day care centers of the Town. FF Place was our Assistant Fire Alarm Foreman and could often be found high above the ground maintaining the cables that provide connection to our municipal fire alarm system. Brian Lewis was promoted to Lieutenant/EMT, Robert Boyd and Kevin Cutler were hired as Firefighter/EMT's and Jill Marden was hired as a Dispatcher. FF/EMT's Kevin Moreau and Pat Hanley filled the specialist positions. Lyn MacLean resigned as Office Supervisor during the year and Shawna Risotti filled the position.

Due to the close proximity to the Massachusetts Firefighting Academy, we have been able to assist communities from around the state in housing firefighters while they attend the 11-week recruit school. This year we had firefighters from Northampton, Duxbury and Kingston stay with us. During one of these stays a recruit firefighter from Duxbury helped a Sudbury family perform CPR on a drowning victim via telephone. The real hero was 13-year-old Joey Walls who performed

CPR on his three-year-old sister who had fallen in the family pool. Joey was able to resuscitate his sister and after a stay at Emerson Hospital and Massachusetts General Hospital she returned home fully recovered. Joey was honored by the State Senate, House of Representatives, Board of Selectmen and the Fire Department this year as a true hero; he also made an appearance on Good Morning America and the news was reported nationwide. Joey should be an example to all of us that CPR is a skill we all should know.

Town Meeting approved the purchase of a new quint style ladder truck. This truck replaces a 1963 ladder truck we purchased used from Maynard. The truck was delivered and outfit-fitted in the fall. We received training from the manufacturer and the Massachusetts Firefighting Academy and officially placed the truck in service in December. The truck, officially known as Ladder 1, is stationed at Fire Headquarters on Hudson Rd., and is centrally located to respond to all reported fires in town. It has a 75-foot aerial with a pre-connected waterway to discharge water from the tip. It also has a 1500 gallon per minute pumping capacity and a 500 gallon water tank. This state-of-the-art vehicle will provide much needed fire protection to the citizens of the Town and allow our firefighters to operate from a safe vehicle when they need to work above the ground. We would like to thank all the citizens who supported this purchase and invite you to stop by the station to see the truck. Also on display at Fire Headquarters, courtesy of the Sudbury Firemen's Association, is a new wall panel tracing the history of the Fire Department from 1894 to the present. It contains the names and years of service of all who have served with the Sudbury Fire Department.

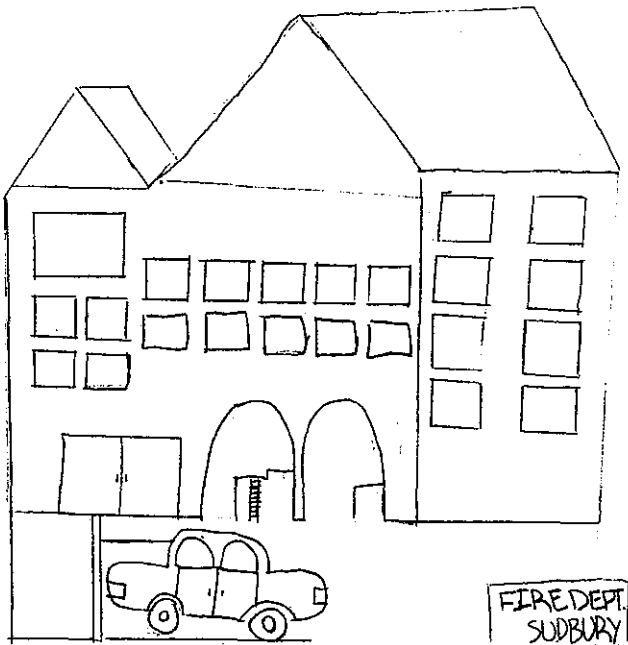
We would like to thank all the citizens who supported us this year. We were appreciative of the many tributes we received in December when our brother firefighters died in Worcester. We were overwhelmed by the number of people who stopped us on the streets and in the stores to express sympathy for the lost firefighters and to express appreciation for what we do. The cakes, cookies, cards, letters from the school children and your many other acts of kindness were much appreciated and will not be forgotten.

## Police Department

For the calendar year 1999, the Police Department responded to 14,238 calls for service. This represents a 29% increase from 1998 when 11,010 calls for service were received.

I am pleased to report that all categories of crime reported to the department this year either declined or remained constant when compared to those reported last year.

Crimes against the person declined in 1999. There were 9 reported assault and batteries this year compared to 13 reported in 1998. The number of domestic violence complaints reported remained the same with 65 complaints received in each of the past two years. The number of arrests associated with these calls also remained the same with 15 arrests made this year, as



By Kelsey Berkowitz, Grade 4, Peter Noyes School



well as in 1998. The number of restraining orders issued this year increased slightly from the 43 issued in 1998 to 47 this year.

There were a total of 219 vandalism complaints received by the department this year, down from the 278 reported last year. This represents a 21% decrease. There were 21 burglaries reported in 1999. This represents a decrease of 45% from 1998 when there were 38 reported. The number of larcenies reported also decreased 20% from the 157 reported in 1998 to 126 reported this year.

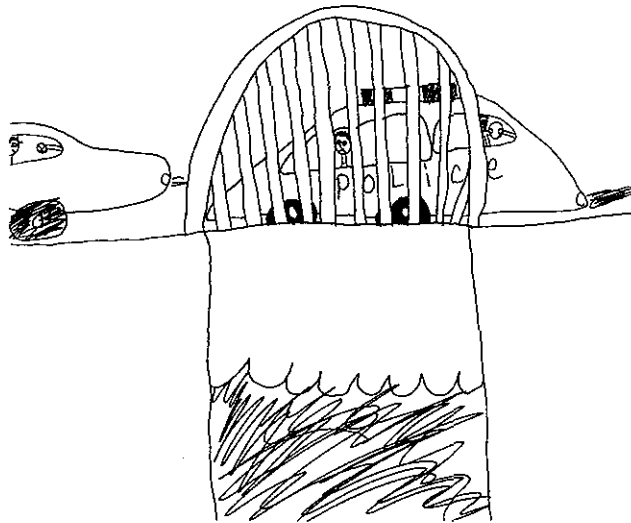
Enforcement of the motor vehicle laws continues to be a priority of the department. In 1999 there were 1,507 complaint citations and 3,599 written warnings issued, for a total of 5,106 issued for the year.

Motor vehicle accident investigations continue to require a substantial amount of the department's time. There were 361 property damage accidents reported in 1999, and 83 more that involved personal injury. There were an additional 230 accidents reported where an officer responded to the scene but the circumstances required no further action on his part. This brought the total number of accidents reported to 674 for the year, up 11% when compared to last year when 607 were reported.

There were a total of 123 arrests made for various violations of the law, and 14 people placed into protective custody during the year.

The department's Drug Abuse Resistance Education program, a cooperative effort with the Sudbury school system, had another successful year with 296 fifth grade students graduating in May. This year the program is being taught in the four elementary schools to 329 fifth grade students. The 177 students at the Peter Noyes and the Nixon will graduate in January, and the 152 students at the Loring and the Haynes schools will graduate in May.

The department continues to participate in other programs in conjunction with the Sudbury schools. Some of these involve the Teen Dating Violence Intervention Project. This program teaches students how to identify and deal with potentially dangerous situations that may arise in dating relationships. The department, working with the Health Department of the Lincoln-Sudbury High School and the Lincoln Police Department, gave instruction to 10th grade students on issues concerning alcohol and drug use. This class helps to inform the students on



By Ariana Familiar, Grade 3, Peter Noyes School

the law and how it pertains to these issues, and on the police response when dealing with these matters. The department also continues to participate in the Community Based Justice System in conjunction with school and court officials. This program helps to identify problem youths and make services available to them.

In May, with a \$25,000 Community Policing Grant provided by the Department of Public Safety, the department purchased and installed eleven PC workstations that replaced our antiquated system. This year we applied for and have received another \$25,000 Community Policing Grant that will be used along with town funds to purchase a new Pentium server with Windows NT software. Also to be purchased with these funds is photo imaging software that will enable us to place all photographs taken by the department into the computer with the individual case file, or in the case of an arrested person place it with his master card information. This process will enable the department to operate more efficiently and effectively to better serve the citizens of our community while ensuring that the information needed by the officers on the street is more readily accessible. A portion of these funds will also be used to purchase ten portable radios for our patrol officers to replace our antiquated ones.

The Police Department and the Parking Clerk collected the following fines and fees for Fiscal year, July 1, 1998 to June 30, 1999:



By Matt Sullivan, Grade 5, Peter Noyes School

Traffic/Court Fines	\$81,691.00
Paid Detail Administration Fees	16,921.00
False Alarms	7,245.00
Parking Clerk	4,149.00
License Fees	<u>1,272.50</u>
<b>Totals</b>	<b>\$111,278.50</b>

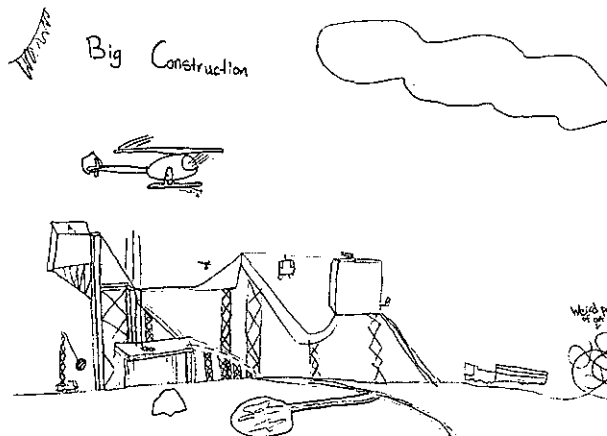
## Building Department

Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc.
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	Permits
1994	73	\$13,668,399	183	\$ 3,027,696	18	\$ 928,600	7	\$ 58,540	93
1995	85	17,710,651	237	5,296,394	21	7,832,065	9	75,200	77
1996	78	18,222,040	248	5,231,439	36	3,056,178	7	131,000	110
1997	88	27,036,638	256	8,356,643	43	1,391,900	12	184,900	62
1998	80	20,519,140	309	8,785,339	49	2,780,000	14	216,945	30
1999	52	15,094,325	292	\$10,093,490	45	\$7,227,943	11	\$192,000	84
	*11	\$ 2,003,142							

### 1999 Permits Issued

Quantity	Source	Fees Collected
519	Building	\$171,522
656	Wiring	36,080
599	Plumbing & Gas	31,635
		<b>\$239,237</b>

\*Tear down & reconstructs-not part of new residence permits

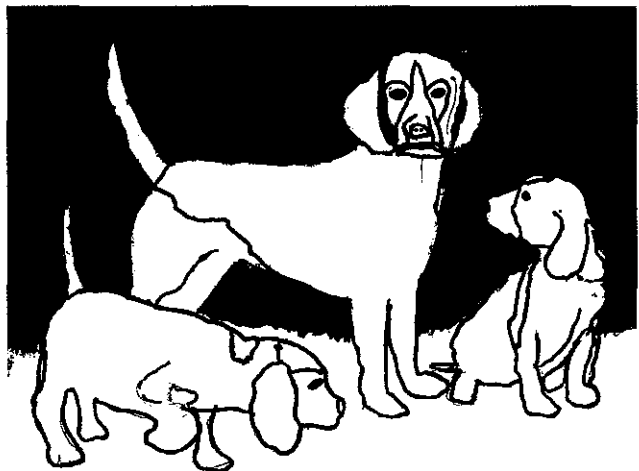


*By David Lauer, Grade 3, Peter Noyes School*

### Dog Officer

During the 1999 calendar year, 31 dogs were picked up, of which 29 were claimed by their owners, one was given to Buddy Dog Humane Society and one was euthanized.

Throughout the year there were a total of 1,175 calls logged; 100 more than last year. The breakdown is as follows: Jan.-71; Feb.-54; March-122; April-126; May-105; June-94; July-122; August-101; Sept.-90; Oct.-87; Nov.-103; Dec.-100.



*By Tommy Howd, Grade 5, Israel Loring School*

During this year, fines were raised from \$25.00 first offense and \$50.00 thereafter, to \$50.00 per fine each time. This was approved at Town Meeting after a discussion suggesting even higher fines. Selectmen responded that this was the highest allowed by Massachusetts state law.

Residents are reminded that all dog bites, however slight, must be reported to the Animal Inspector or the Board of Health.

### Sealer of Weights and Measures

#### Gasoline Pumps Tested

Number of Pumps	Fees Collected
56	\$448.00

#### Scales Tested

Size of Scales	Number of Scales	Fees Collected
10 lbs. or Less	4	\$ 24.00
10 lbs to 100 lbs.	38	228.00
100 lbs. to 1000 lbs.	3	No Fee -
		(Municipal Scales)
<b>Totals</b>	<b>45</b>	<b>\$700.00</b>

## PUBLIC WORKS

### Highway

Chapter 90 funds were slashed from \$536,195 to \$359,198 reducing the amount of roadway maintenance by 66 percent. North Road walkway was constructed from Haynes Road to Mossman Road. Drainage was improved on Fairbank Road, Hemlock Road, Country Village, and Briar Patch Lane.

### Landfill

The Pay-Per-Throw program was initiated at the Transfer Station on Saturday, October 2nd. The first month of operation saw a reduction in the disposal of solid waste by 50 percent. The drop-off recycling and solid waste areas were resurfaced. A new roll-off container was purchased for recyclable plastics.

### Trees and Cemeteries

This department maintains the Town's cemeteries and trees. Forty-six graves were sold, and there were forty-nine interments. Eighty trees were removed.

### Parks and Grounds

Night baseball at Feeley Field was improved by replacing and realigning all the lights to provide maximum visibility. The stone dust walkway system at Heritage Park was restored. A sprinkler system was added to Feeley Softball Field. Haynes School and Loring School were added to the maintenance program.

### Engineering

The Engineering Department was busy inspecting the development of eight subdivisions (Woodside Estates, Ironworks Farm, Ledgewood II, Willis Woods, Fieldstone Farm, Dakin View, Pipsissewa Circle and Plantation Circle) for compliance with the Planning Board's rules and regulations. The department is responsible for survey and design of roadways, drainage systems, intersections, walkways and recreation areas owned by the Town. These projects include the design of Powder Mill Road and North Road walkways; Hollow Oak Drive and North Road drainage systems; intersection design of Lincoln Road at Weir Hill Road; as-built plans for Haskell Field, Feeley Softball Field and Lower Featherland Park; and, a topographic sur-

vey of North Road Borrow Pit. The department is also responsible for the Sandhill Sanitary Landfill and Transfer Station methane gas testing for conformance with 310 Commonwealth of Massachusetts Regulation 19.132.

### Wayland-Sudbury Septage Treatment Facility

Annual Year 1999 was the second year in our transition administration changeover. The management of the facility, under the contract with Camp, Dresser & McKee, has proven to be extremely beneficial and successful, and we have not experienced any facility problem in the past two (2) years. We received two (2) rate relief grants from the state which allowed us to reduce the user rates about 10%, effective July 1, 1999. We also had to remove three (3) underground storage tanks (UST) as mandated by the federal and state governments. With the assistance of the Town Administrators, we also received a tank removal grant from the state for one-half of the actual cost. During the year, the facility processed about 7,500,000 gallons of septage and 300,000 gallons of grease, and our billing increased about \$45,000 to a new total of about \$720,000.

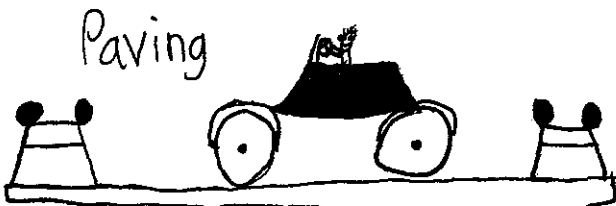
The newly formed Committee has begun to quickly move forward in addressing some long-time neglected important items, including a Professional Audit of the facility's accounts; entering into an agreement with our consultant for a hydrogeologic groundwater study, as required by the Mass. DEP in order to bring the facility's operating permit up to date; and the creation of the vital position of a part-time financial coordinator. The Committee has also made its best professional effort to be prepared, as best possible, for the Y2K changeover on January 1, 2000.

The Committee also selected its first General Law Counsel, Susan J. Crane, who has proven to be a valuable asset in fulfilling our legal requirements in a very timely and professional manner.

The two towns should be very proud of the excellent and professional appointees to the Committee. On behalf of this Committee and both towns, many heartfelt thanks go to Bob Gottberg, who has chaired this Committee for many years. His dedication, class and integrity are second to none.

### Pay-Per-Throw Advisory Committee

The Pay-Per-Throw Advisory Committee was formed after a call for volunteers from the Selectmen in October of 1998. The first meeting of the committee was held on January 6, 1999 with Town Manager Steve Ledoux and Director of Public Works Bill Place. The Committee elected no officers, with members volunteering to cover tasks (writing minutes, proposals, acting in liaison with other Town bodies, making presentations, etc.) as necessary throughout the year. Mr. Ledoux explained that the Selectmen wanted to move the Town to a Pay-Per-Throw



By Louis Giannetti, Grade 3, John Nixon School

system by the start of fiscal year 2000. This goal was based on recommendations and requirements from the Massachusetts Department of Environmental Protection (DEP) and the US Environmental Protection Agency (EPA) to reduce waste and encourage recycling. Mr. Place presented analyses from the Town's Department of Public Works on trash and recycling volumes and transfer station financials. The Town had already received a great deal of guidance and explanatory material from the DEP and the EPA, and this was made available to the Committee. Later in the year, the Committee adopted the acronym more commonly found in this material, PAYT, for "Pay As You Throw."

During its first several meetings, the Committee invited visitors with experience with PAYT and recycling. Among these were Joe Lambert, from the Massachusetts DEP and liaison to Massachusetts cities and towns considering and implementing PAYT programs; Dan Matthews, selectman from the Town of Needham, whose PAYT program was and is a notable success; and Greg Conigliaro, of Conigliaro Industries, a commercial recycling firm. Mr. Lambert explained the grant programs supported by the Commonwealth to encourage and fund PAYT and other recycling programs. He also outlined the authority available to other town boards to regulate and encourage recycling and waste reduction, notably the ability of municipal Boards of Health to regulate commercial waste haulers. Mr. Matthews described the inception and subsequent management and participation in Needham's PAYT program. Mr. Conigliaro provided background on the marketing and handling of recyclable materials.

Some Committee members visited transfer stations in other towns that support PAYT to investigate both the positive and negative elements in their programs. The Committee also corresponded with other towns with PAYT programs, some of which had adopted Board of Health regulations relevant to PAYT programs and recycling.

The Committee convened a public hearing in March to present the work of the Committee to that time and solicit feedback and ideas from the Town. The Committee then published a survey about trash disposal and recycling and demographics. The feedback at the public meeting and to the survey helped the Committee to draft its recommendations to the Selectmen

and plan the educational and implementation effort of starting the PAYT program.

In May, the Selectmen adopted the Committee's recommendations for the Town's PAYT program. The program was instituted in two phases: As of July 1, the price of a transfer station sticker was reduced to \$50 per half year, about half of the previous year's price; on October 1, a disposal charge of \$1.50 for a 30 gallon trash bag went into effect. The delay between the reduced sticker price and the per-bag fees allowed for better, more deliberate preparation of the program, including acquisition of materials (specially marked PAYT bags), distribution of educational materials to the Town, and recruiting and supplying of retailers of PAYT bags.

In September, the Board of Health accepted the Committee's recommendation to adopt a set of regulations governing private trash haulers. The regulations qualify the Town to receive grant money from the Commonwealth in support of the PAYT program and recycling in general.

The Committee worked through July, August, and September promoting the PAYT plans, educating the Town about the program, managing the adoption of the plan, acquiring bags, and recruiting retailers. Promotional activities included a float in the Town's Fourth of July Parade, which earned an Honorable Mention in its division. Members of the Committee wrote press releases, instructional flyers, and rules for patrons and bag retailers, and posted signs about Town to inform the public of the October start date of the program. The DEP funded and distributed a brochure about the program to the entire Town. The Committee placed a paid ad in the Town Crier with a transfer station sticker application. Visible news coverage in the Town Crier for several weeks in September and October contributed to public awareness of the program. Nine retail establishments in Town were enrolled in bag distribution at the start of the program: Sudbury Farms, Star Market, Kappy's Liquors, MacKinnon's Liquors, Town Line Hardware, A&B Convenience, Sudbury Lumber, True Value Hardware, and CVS.

The program went into effect at the transfer station on October 2. The public seemed prepared and largely well informed about the program. Preliminary reports on the first quarter of the full PAYT program indicate a decrease in waste materials and an increase in recycling through the transfer station, meeting the program's fundamental goals.

The future of the PAYT Advisory Committee is a matter to be addressed by the Selectmen. The Committee has met its initial goal: a workable PAYT program is in place and operating. Part of the Committee's recommendation at the inception of the program was that the Selectmen consider that the present committee be rechartered to a broader purpose after the PAYT program was established. A citizen's advisory committee may be appropriate for oversight of the PAYT program. Such a committee could also consider general matters of recycling and waste disposal (including possible town-wide curbside handling of trash and recyclables), other uses for marketing of the transfer station, and the future of the landfill site.



By Cordelia Miller, Grade 1, Peter Noyes School

# PLANNING AND DEVELOPMENT

## Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long-term planning studies, traffic circulation plans and bylaw codification.

The Board's major initiative in 1999 was the completion of a Master Plan for the town, entitled Sustainable Sudbury. After 18 months of study and compilation, the Board released the draft Master Plan in November for public comment. The final plan is expected in early 2000, with the consideration and inclusion of comments received in the 1999 Town Survey. A resounding theme of the Master Plan is sustainability—the ability to meet the basic needs of the community in ways that are not detrimental and can be continued on for generations. The Plan encompasses a variety of issues, including land use, economic development, natural and cultural resources, housing, transportation, and community services and facilities. Current topics such as open space protection, increasing the tax base and preserving the character of the town feature prominently. Although the Master Plan calls attention to these issues, its implementation still requires much public input for the identification of priorities and adoption of the necessary regulations and bylaws.

The Planning Board has continued to pursue its interest in the development of senior housing, and has taken an active role in the planning of Frost Farm Village, the public-private partnership condominium development for moderate income seniors located on the town-owned Frost Farm land on Route 117. Another collaborative project was initiated in 1999 by the Planning Board and the Conservation Commission. The Environmental Summit was held to discuss mutual concerns cen-

tering on environmental issues, such as open space protection, preservation of water quality and quantity, and regulatory approaches to natural resource protection. The summit brought together the major boards in Sudbury who work on these issues in order to bring consistency to policies of each board, and to foster a sense of unity in accomplishing the goals of sustaining a high quality of life for residents.

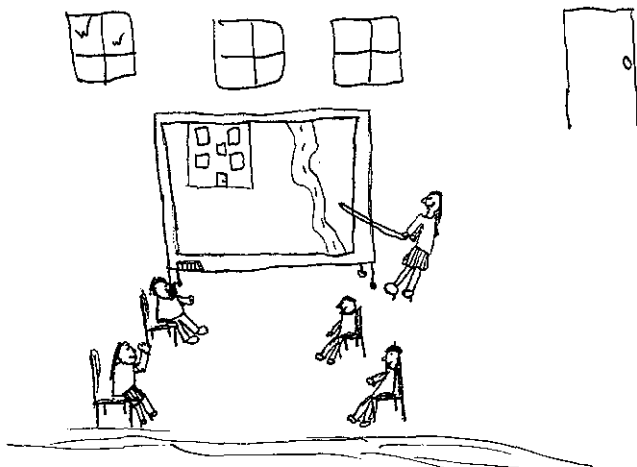
The Planning Board held a forum on walkways in the summer of 1999 in order to understand the public's opinion on whether to advocate for the construction of new walkways in town. After the forum, a sub-committee was formed which has been researching methods of financing walkways, budgeting for continued maintenance and establishing a priority list for construction. An article proposing a comprehensive walkway program for Sudbury is expected for the 2000 Annual Town Meeting.

The current projects of the Planning Board all follow the recommendations of the Master Plan in its attempt to balance the needs of a growing community with the ability to provide necessary services and protect the environment. The Board remains committed to working on these issues as implementation of the strategies in the Master Plan continues over the next decade.

In 1999 residential subdivision activity remained slow. The Board reviewed 5 new subdivisions, and 22 Approval Not Required plans. In addition, 6 site plan applications for commercial properties came before the Board, and 4 Water Resource Protection District Special Permits were reviewed. The Board also reviewed Board of Appeals applications and made recommendations to that Board. Applications for senior housing developments commenced in 1999, with 2 preliminary applications and 1 definitive application submitted. None of these have yet been approved, but are expected to be completed for review in 2000.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 1999:

<u>Subdivision</u>	<u>Date</u> <u>Appr.</u>	<u>Lots</u> <u>Appr.</u>	<u>Lots</u> <u>Devel.</u>	<u>Prot. Open</u> <u>Space</u>	<u>Ft. of</u> <u>Walkways</u>
Ledgewood II	1980	16	1		1700
Willis Hill	1986	60	49		9000
Green Hill Estates	1990	6	4	11 acres	800
Liberty Hill Estates	1991	69	36		7500
Bent Pond III	1991	2	2		
142 North Road	1995	2	2		500
Run Brook II - Cluster	1995	5	5	4.2 acres	200
Run Brook III - Cluster	1995	7	7	3.7 acres	900



THE PLANNING BOARD

By Kathryn Nicholson, Grade 3, John Nixon School

Date	Lots	Prot.	Open	Ft. of	
Subdivision	Appr.	Appr.	Devel.	Space	Walkways
Anselm Way	1996	6	6		1100
Cobblestone Place	1996	6	6		400
Quaker Lady Estates	1996	3	3		400
Summerfields	1996	17	17	11 acres	3000
Chloe Estates	1997	2	2		
Bowditch Estates - Cluster	1997	5	5	4.2 acres	1700
Run Brook IV	1997	19	19		2900
Marrone Meadows	1998	3	2		
Fieldstone Farm - Cluster	1998	11	5	20.2 acres	1200
Hunt Hill	1998	12	0		900
Willis Woods	1998	11	4		1100
Ironworks Farm	1999	15	2	21 acres	1600
Woodside Estates	1999	15	2	5.3 acres	1400
Fairbank Farm	1999	3	0		
Dakin View I	1999	1	0		
Dakin View II	1999	11	0		1100

The spring elections made no changes to the board membership, as chairman Lawrence W. O'Brien was re-elected. Associate member Kenneth Leibman was appointed to the Board in August. The Board is organized as follows:

- Lawrence W. O'Brien, Chairman
- William J. Cossart, Vice-Chair
- Elizabeth Eggleston, Clerk
- Carmine L. Gentile
- William J. Keller, Jr.
- Kenneth Liebman, Associate Member

Members appointed or serving in other capacities are:

MetroWest Growth Management Committee –

William J. Keller, Jr.

Strategic Planning Committee –

William J. Keller, Jr. and William J. Cossart

Land Use Priorities Committee –

Elizabeth D. Eggleston

Sewer Assessment Technical Advisory Committee –

Elizabeth D. Eggleston (Chairman) and

William J. Cossart

Walkway sub-committee –

Lawrence W. O'Brien

The Board continues to solicit citizen input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects.

## Capital Improvement Planning Committee

This has been the first full year of activity for the Capital Improvement Planning (CIP) Committee, which was established by Article 26 of the 1998 Annual Town Meeting. The membership consists of three members appointed by the Town Manager, three by the Selectmen, and one by the Finance Committee. All appointments were finalized by November 1998, and officers for the Committee were voted in January 1999.

**FY 2000 Capital Budget.** The Committee held hearings with those departments and committees seeking funding for

projects that met the bylaws definition of capital, which is as follows: "... major tangible assets and projects which 1) have a useful life of at least five years; and 2) have a single year cost of \$10,000 or a multi-year costs of \$100,000 or more." However, given the timing of the Committee's organization, the Committee voted not to recommend specific capital projects, but rather to endorse those projects recommended by the Finance Committee for inclusion in a Capital Exclusion Override question. Funds for these projects were appropriated at the 1999 Town Meeting, and Sudbury voters supported the capital exclusion override question. The projects included:

Fire Dept.	Quint Ladder Truck	\$ 485,000
Public Works Dept.	Roadside Mower	\$ 57,500
Public Works Dept.	Street Sweeper	\$ 100,000
Building Dept.	Renovation/Paint	\$ 140,000
	Flynn Building	
<b>Total Capital Exclusion override</b>		<b>\$ 782,500</b>

The CIP Committee further recommended, and Town Meeting did appropriate \$100,000 for the Stabilization Fund to build up the cash for future capital needs.

**FY 2001 Capital Budget.** In preparation for the 2000 Annual Town Meeting, the CIP Committee held hearings in fall 1999 to consider FY 2001 capital requests. After considering requests totaling over \$3 million, the Committee voted to recommend to the Finance Committee the following projects:

Fire Dept.	Chief's Car	\$ 25,000
Fire Dept.	Pick-up Truck	\$ 25,000
Public Works Dept.	Mower	\$ 9,438
Public Works Dept.	Mack Truck	\$ 21,199
Public Works Dept.	Two (2) 1 Ton 4WD @ \$35,000 each	\$ 70,000
Public Works Dept.	First Year lease of Front End Loader	\$ 32,400
Park & Rec. Dept.	Repair Featherland Tennis Court	\$ 14,000
Park & Rec. Dept.	Building Improvements, Fairbank Center	\$ 12,000
Park & Rec. Dept.	Renovate Haskell Field	\$ 175,000
Treasurer's Dept.	Folding/Stuffing Machine	\$ 19,000
Building Dept.	Emergency Generator, Fairbank Center	\$ 52,000
Selectmen's Office	Inventory Town Facilities and Property	\$ 50,000
Planning Board/ Walkway Comm.	Walkway Planning and Construction	\$ 150,000
<b>Total FY 2001 Capital Budget Requests</b>		<b>\$ 655,037</b>

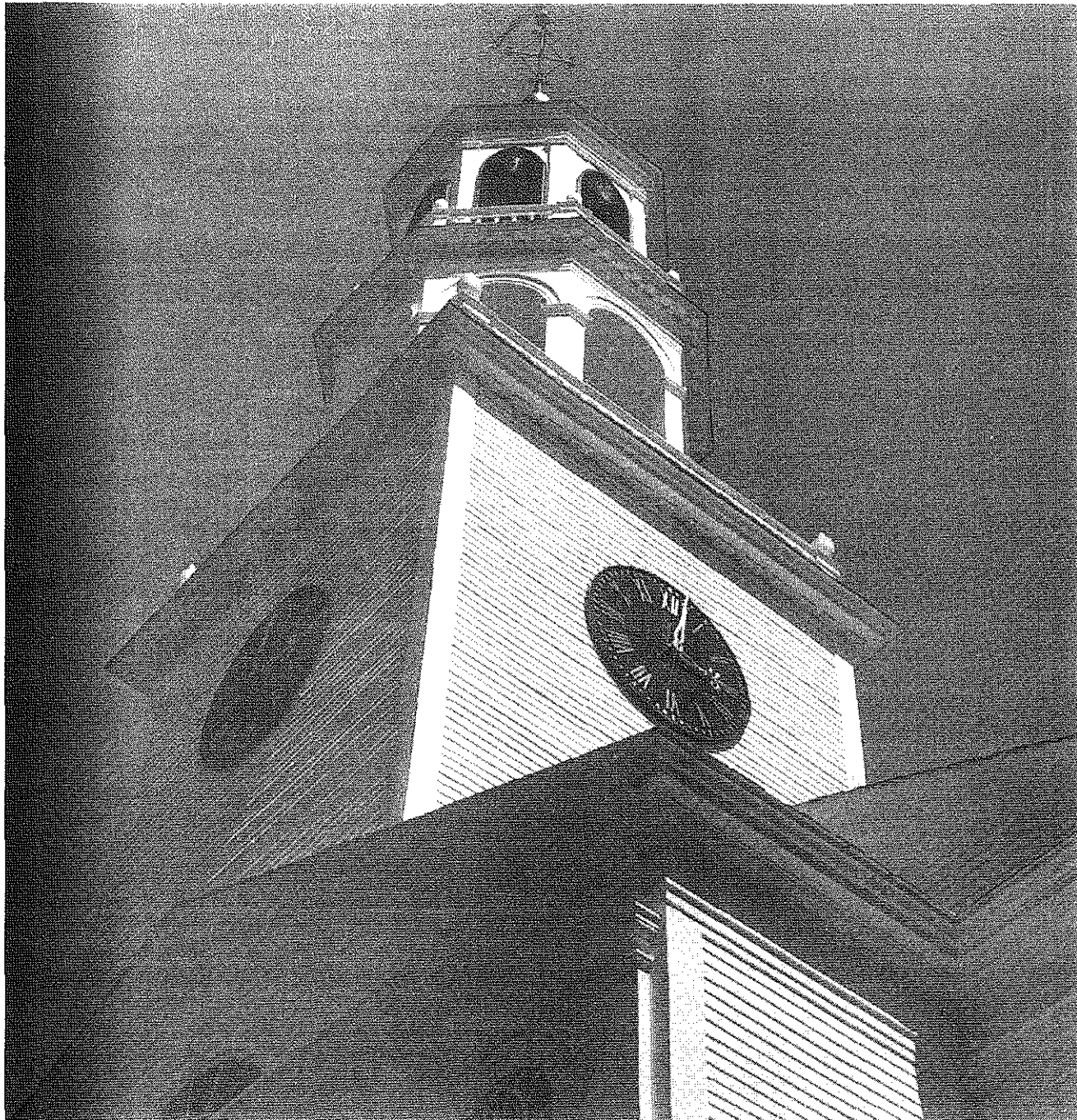
The CIP Committee also recommended, adding \$100,000 to the Stabilization Fund to continue to build up the cash for future capital needs.

## Sewer Assessment Technical Advisory Committee

The Technical Advisory Committee (TAC) was appointed by the Selectmen in August, 1999 and work got underway in September.

The efforts of the Committee to date have been focused on developing a Scope of Work for a Needs Assessment of waste-

water disposal options for the Route 20 Business District, meeting with the Massachusetts DEP to discuss the project, and preparing a Request for Proposals (RFP) for Engineering Services. The RFP will be issued in January, 2000, and the Committee anticipates that the Needs Assessment will be completed by June, 2000.



*By Frank Gazarian*

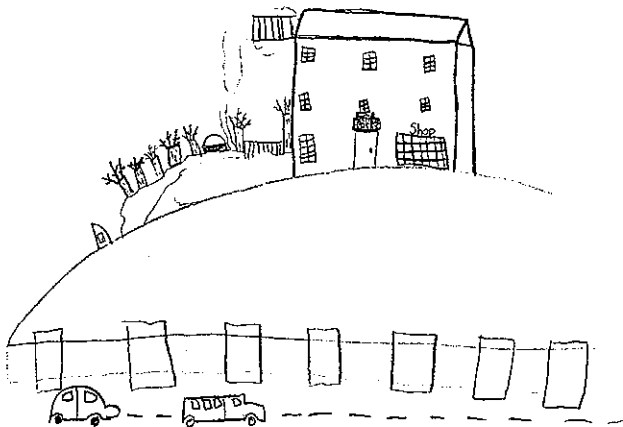
## Board of Appeals

The Zoning Board of Appeals is an appointed Board. Members serve at the discretion of the Board of Selectmen. There are five regular members, serving five year terms, as well as five Associates who serve one year terms. The Associates act as Alternate Members of the ZBA and also serve as full members of the Earth Removal Board.

During 1999, Andrew J. Fay "retired" from the Board and was replaced by Mark A. Kablack. In addition, Jeff Jacobson left his position as an Associate after almost countless years of dedicated service, Jeff was the longest serving member of the current Board. The professionalism and insight of both Andy and Jeff will be missed.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts State Law as well as Sudbury's own bylaws. It exists to grant relief from the Town's Bylaws when literal enforcement would constitute hardship without significantly impairing the public welfare and/or without being significantly detrimental to adjoining neighborhoods. It also acts as one of Sudbury's "special permit" granting authorities, with a broad range of responsibilities regarding issues of property development. The applications which were considered by the Board in 1999 are listed below. They demonstrate the broad spectrum of zoning cases routinely handled by the Board.

In 1999, the Board continued to hear an increasing number of individual cases; in fact, at 61, the largest number of cases since 1995. The cases reflect trends which have become common during Sudbury's period of relatively dynamic growth in the 1990s, as the Town approaches its full "build-out," i.e., the time when all available land is developed close to its legal potential. Changes in technology have put pressure on the Town to consider acceptance of communications towers. The high value of land has promoted the development of building lots previously considered marginal. Economic growth and changing family lifestyles have spurred interest in the further development of existing but non-conforming lots.



By Grace F. McDermott, Grade 3, John Nixon School



By Katie Braun, Grade 5, Peter Noyes School

Attractive commercial demographics have increased the demand for Special Permit Home Businesses as well as the desire to expand businesses into residential zones near business districts.

The Board continues to hear these cases and act upon them in a manner which is consistent with its interpretation of the wishes of the Town Meeting, as they are reflected in the Town Bylaws. The Board is sensitive to the goals and objectives of other Town Boards as they are expressed generally in the Town's Master Plan and specifically in regard to individual cases. It values recommendations and insights regarding the future of the Town. In all cases, the Board's own goal is to guarantee each property owner the maximum reasonable use of his or her property while maintaining a keen respect for the rights of others in accordance with Town Bylaws and applicable state and federal laws.

The following cases are all a matter of public record and are on file at the Town Clerk's Office. A denial means that (except under special circumstances) an applicant may not reapply for a period of two years. A withdrawal without prejudice simply allows an applicant to reconsider and reapply if desired. An asterisk indicates that a variance of special permit has been granted subject to conditions which safeguard the public good. All meetings of the ZBA are open meetings to which the public is invited. The meetings are informative, educational and, to an extent possible for a quasi-judicial Board, entertaining.



Four cases were pending from last year and were decided in 1999. During 1999, 61 cases were filed with action as follows:

- 44 were granted
- 13 were denied
- 3 were withdrawn
- 1 was pending

**98-37 CONCORD OIL COMPANY / MARGUERITE L. MAIURI**

**98-38** 583 Hudson Road  
**98-39**

Variance for renovation and enlargement  
Special Permit to extend a nonconforming use  
Use Variance to allow a convenience store

(Granted limited variances and limited use variance with conditions for convenience store)

**98-49 WILLIAM WAGNER, JR., ET AL (NORTHWOOD AT SUDBURY)**

142 North Road  
Appeal of decision of Building Inspector to issue a Building Permit.

*APPEAL REJECTED*

**99-1 CAROLE R. WOLFE**

34 Butler Road & Fairbank Road  
Petition for Variance to allow a Senior Residential Community on a parcel with insufficient land area.  
*WITHDRAWN W/O PREJUDICE*

**99-2 CAROLE R. WOLFE**

34 Butler Road & Fairbank Road  
Petition for Variance to allow a Senior Residential Community on a parcel with insufficient land area.  
*WITHDRAWN W/O PREJUDICE*

**99-3 CAMP SEWATARO, INC.**

One Liberty Ledge  
Renewal of Special Permit to conduct a summer day camp.  
*APPROVED\**

**99-4 JULIE VANDERFEEN**

82 New Bridge Road  
Special Permit for Home Business, specifically the practice of psychiatry.  
*APPROVED\**

**99-5 BRUCE T. & EUGENIA L. QUIRK**

236 Concord Road  
Renewal of Special Permit for Home Business, specifically the sale of antiques.  
*APPROVED\**

**99-6 GARY A. & CARYL M. SHAW**

91 Bent Road  
Variance to allow construction of a two-story addition which will result in a side yard setback deficiency.  
*APPROVED*

**99-7 AT&T WIRELESS PCS, INC./ BOSTON EDISON COMPANY**

183 Boston Post Road  
Special Permit to install wireless communications antennas on a 100-foot monopole.  
*DENIED*

**99-8 AT&T WIRELESS PCS, INC./ BOSTON EDISON COMPANY**

183 Boston Post Road  
Variance to locate a wireless communications facility within 500 feet of a residential lot line.  
*DENIED*

**99-9 AT&T WIRELESS PCS, INC./ BOSTON EDISON COMPANY**

183 Boston Post Road  
Use Variance to operate and install a 100-foot monopole.  
*DENIED*

*Sam and I playing basketball in Sudbury*



*By David Baer, Grade 2, Peter Noyes School*

**99-10 AT&T WIRELESS PCS, INC./  
BOSTON EDISON COMPANY**  
183 Boston Post Road  
Special Permit to install and operate wireless communications antennas on a power mount pole attached to an existing electric transmission tower.

*APPROVED*

**99-11 AT&T WIRELESS PCS, INC./  
BOSTON EDISON COMPANY**  
183 Boston Post Road  
Special Permit to provide wireless telecommunications services by attaching a power mount pole above the existing electric transmission tower.

*DENIED*

**99-12 AT&T WIRELESS PCS, INC./  
BOSTON EDISON COMPANY**  
183 Boston Post Road  
Use Variance to provide wireless telecommunications services by attaching a power mount pole above the existing electric transmission tower.

*APPROVED*

**99-13 AT&T WIRELESS PCS, INC./  
BOSTON EDISON COMPANY**  
183 Boston Post Road  
Variance to locate a wireless communications facility within 500 feet of a residential lot line.

*APPROVED\**

**99-14 BRINDA GUPTA**  
202 Wayside Inn Road  
Renewal of Special Permit for Home Business, specifically a wholesale/limited retail travel agency.

*APPROVED\**

**99-15 SUDBURY HOSPITALITY LP  
(COACH HOUSE INN)**  
738 Boston Post Road  
Renewal of Special Permit to operate a motel (inn).

*APPROVED\**

**99-16 RICHARD WALLACE & MARIAN  
GALLAGHER**  
16 Landham Road  
Special Permit for Home Business, specifically acupuncture and nutritional consultation.

*APPROVED\**

**99-17 MICHAEL PRECOURT  
(PRECOURT & SON, INC.)**  
Parcels 038 & 043 - Station Road  
Special Permit for work within a Flood Plain District.

*APPROVED*

**99-18 CHARLES & TERESA STEIN**  
38 East Street  
Special Permit to alter/enlarge a nonconforming structure by constructing a two-story addition which will result in a side yard setback deficiency.

*APPROVED*

**99-19 THOMAS W. & CHRISTINE JOYNER**  
19 Centre Street  
Special Permit to alter/enlarge a nonconforming structure by constructing a porch which will increase the street centerline deficiency.

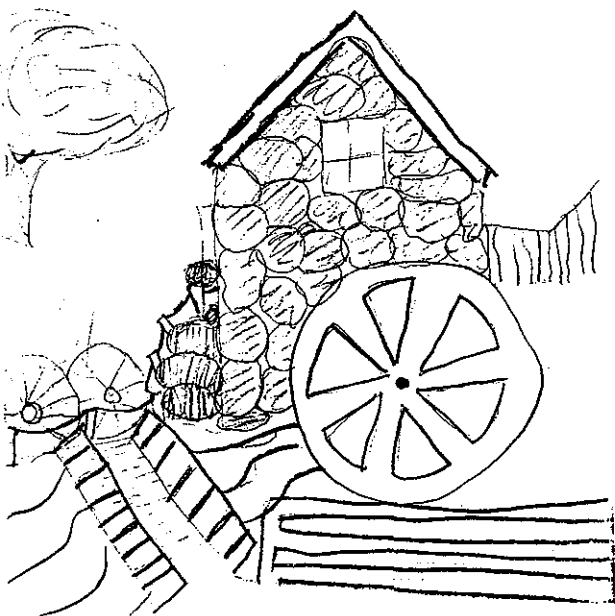
*APPROVED*

**99-20 DOUGLAS ARLOW & MARILYN SEAQUIST  
(CLASSIC DESIGN ANTIQUES)**  
346 Boston Post Road  
Special Permit to erect a freestanding sign using existing sign posts.

*APPROVED\**

**99-21 CARPET CAROUSEL / SHAWN FLANAGAN**  
39 Union Avenue  
Renewal of Special Permit to allow wholesale/retail sales.

*APPROVED\**



*By Ashley Stubbs, Grade 4, Peter Noyes School*

**99-22 SALLY J. WHITE**  
781 Boston Post Road  
Renewal of Special Permit for Home Business, specifically dog grooming.  
*APPROVED\**

**99-23 THOMAS M. & FAITH A. CHEN**  
170 Hudson Road  
Special Permit for Home Business, specifically the sale of antiques.  
*APPROVED\**

**99-24 JAMES A. & CHARLENE M. JACKSON**  
422 Peakham Road  
Variance to demolish structure and replace it with a structure in another location on the lot.  
*DENIED*

**99-25 JAMES A. & CHARLENE M. JACKSON**  
422 Peakham Road  
Special Permit to demolish structure and replace it with a structure in another location on the lot.  
*APPROVED*

**99-26 DONALD P. III & JULIANNE OROFINO**  
32 Bent Road  
Special Permit to alter/enlarge nonconforming structure by constructing a garage and family room addition which will result in a side yard setback deficiency.  
*APPROVED*

**99-27 FOREIGN PERFORMANCE, LTD.  
D/B/A A&B CONVENIENCE**  
100 Boston Post Road  
Special Permit to erect a freestanding sign with price board.  
*DENIED  
(under appeal)*

**99-28 ROBERT & SHARON FLEMING**  
11 Montague Street  
Special Permit to alter/enlarge nonconforming structure by constructing a garage which will result in a side yard setback deficiency.  
*APPROVED*

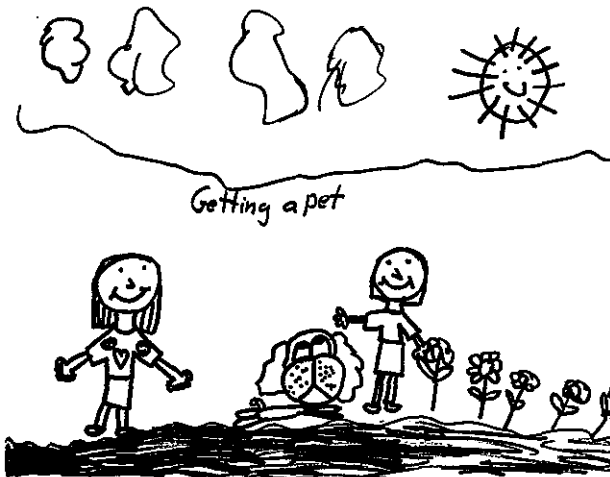
**99-29 FAIRVIEW DEVELOPMENT CORP.**  
206 North Road  
Renewal of Use Variance for continued storage, garaging and repair of the company's own light and heavy equipment and trucks.  
*APPROVED\*  
(under appeal)*

**99-30 CHRISTOPHER D. HOULIHAN &  
BETH BREWER WHITLOCK**  
83 Concord Road  
Special Permit to alter/enlarge nonconforming structure by constructing a chimney which will increase the side yard setback deficiency.  
*APPROVED*

**99-31 SUDBURY RESEARCH CENTER**  
142 North Road  
Variance to allow placement of a freestanding sign which is not located on the same premises as the advertised business.  
*APPROVED*

**99-32 SUDBURY RESEARCH CENTER**  
142 North Road  
Special Permit to erect a freestanding sign.  
*APPROVED\**

**99-33 CEFOLA ET AL**  
59 Harness Lane  
Renewal of Special Permit to maintain a kennel for four dogs.  
*DENIED*



By Maia Kaye, Grade 1, Peter Noyes School

**99-34 JANICE RUDOLF**  
37 Atkinson Lane  
Renewal of Special Permit for Home Business, specifically art classes and swim instruction.  
*APPROVED\**

**99-35 ANDRIA GRANT (QUILTED OR NOT)**  
344 Boston Post Road  
Renewal of Special Permit for Home Business, specifically quilting classes and the sale of associated supplies.  
*APPROVED\**

**99-36 SUDBURY AMERICAN LEGION POST 191**  
676 Boston Post Road  
Renewal of Use Variance to use building and property as a private clubhouse and meeting hall.  
*APPROVED\**

**99-37 ESPECIALLY FOR PETS, INC.**  
81 Union Avenue  
Renewal of Special Permit to allow a retail pet food and supply operation, including pet grooming.  
*APPROVED\**

**99-38 SCOTT L. & MARCY C. SAWIN**  
52 Puffer Lane  
Special Permit for construction of a pool shed which will result in a street centerline setback deficiency.  
*APPROVED*

**99-39 ANDREW J. & KIM A. SONDERFAN**  
55 Pine Street  
Special Permit to alter/enlarge a nonconforming structure by constructing a mudroom and one-car garage which will result in a side yard setback deficiency.  
*APPROVED*

**99-40 LEON E. & MOIRA M. LATAILLE**  
22 Summer Street  
Special Permit to alter/enlarge an nonconforming structure by constructing a two-car garage which will result in street centerline setback deficiencies.  
*APPROVED*

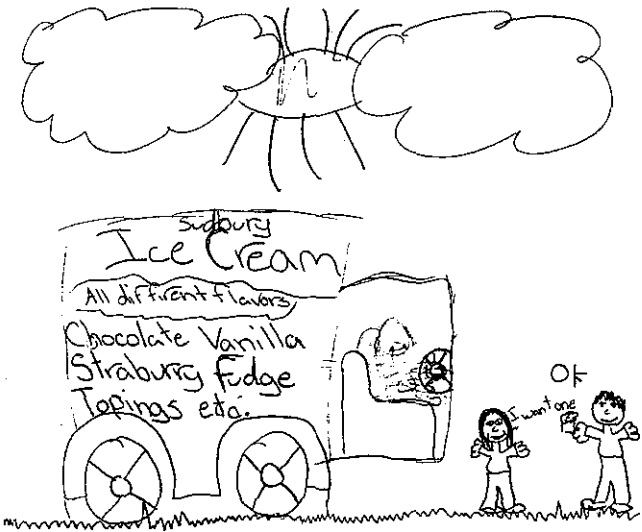
**99-41 CHARLES & BEATRICE JANDL**  
12 Quaker Lady Lane  
Variance to allow continued existence of a water tower by relocating it from its present location to a location on another lot.  
*APPROVED*

**99-42 GEORGE R. SHARKEY**  
Lot 1 - Lillian Avenue  
Special Permit to allow the lot to use as its frontage that portion along Hudson Road which is deficient in frontage.  
*DENIED*

**99-43 AT&T WIRELESS PCS, INC./ CUMMINGS PROPERTIES SUDBURY, INC.**  
142 North Road  
Variance to provide wireless communications services utilizing a 100-foot monopole.  
*DENIED*

**99-44 AT&T WIRELESS PCS, INC./ CUMMINGS PROPERTIES SUDBURY, INC.**  
142 North Road  
Special Permit to install and operate a 100-foot monopole.  
*DENIED*

**99-45 AT&T WIRELESS PCS, INC./ CUMMINGS PROPERTIES SUDBURY, INC.**  
142 North Road  
Use Variance to provide wireless communications services utilizing a 120-foot flagpole style monopole.  
*DENIED*



By Jess Biren, Grade 4, Peter Noyes School

**99-46 AT&T WIRELESS PCS, INC./  
CUMMINGS PROPERTIES SUDBURY, INC.**  
142 North Road  
Special Permit to install and operate a 120-foot flag-  
pole style, two-carrier monopole.

*APPROVED\**

**99-47 FRANCIS J. VANARIA**  
Lot 2A (between 710 & 724 Concord Road)  
Variance to redefine an approved lot.

*APPROVED*

**99-48 PHILIP & MICHELLE BURKE**  
5 Lake Shore Drive  
Special Permit to alter/enlarge a nonconforming  
structure by constructing a garage bay which will  
result in a side yard setback deficiency.

*APPROVED*

**99-49 GEORGE SHARKEY**  
Lot 1 - Lillian Avenue  
Variance to allow the lot to use as its frontage that  
portion along Hudson Road which is deficient in  
frontage.

*APPROVED*

**99-50 EDWARD W. & ESTHER M. MANN**  
6 Ford Road  
Variance to legalize the existence of a deck and at-  
tached shed having a rear yard setback deficiency.

*APPROVED*

**99-51 THOMAS J. QUIRK**  
41 Candy Hill Lane  
Variance to allow the creation of a building lot hav-  
ing a frontage deficiency.

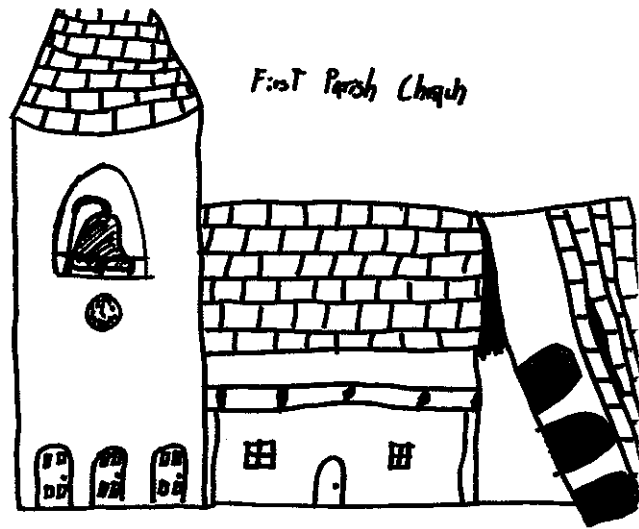
*APPROVED\**

**99-52 CAMP SEWATARO, INC.**  
One Liberty Ledge  
Special Permit to conduct a summer day camp for  
nursery, kindergarten and first graders.

*APPROVED\**

**99-53 PETER S. CHURCHILL**  
4 Puffer Lane  
Special Permit for Home Business, specifically the  
practice of massage therapy.

*APPROVED\**



*By Zachary Baumer, Grade 5 Peter Noyes School*

**99-54 AT&T WIRELESS PCS, LLC/  
TOWN OF SUDBURY**  
Parcel 002 - Boston Post Road (Landfill)  
Variance to exceed height limitation for a wireless  
communications facility; and for setback deficiency  
from property line.

*APPROVED*

**99-55 AT&T WIRELESS PCS, LLC/  
TOWN OF SUDBURY**  
Parcel 002 - Boston Post Road (Landfill)  
Special Permit to install and operate a 150-foot,  
three-carrier flagpole style monopole wireless com-  
munications facility.

*APPROVED\**

**99-56 AT&T WIRELESS PCS, LLC/  
TOWN OF SUDBURY**  
Parcel 008 - Hudson Road (Fire Station)  
Variance to exceed height limitation for a wireless  
communication facility, to locate a radiating com-  
ponent within 500 feet of a residential lot line, and  
to locate the facility within 1000 feet of a school  
building.

*DENIED*

**99-57 AT&T WIRELESS PCS, LLC/  
TOWN OF SUDBURY**  
Parcel 008 - Hudson Road (Fire Station)  
Special Permit to install and operate a 120-foot, two-  
carrier flagpole style monopole wireless communi-  
cations facility.

*DENIED*

**99-58 DAVID J. WEISS**

221 Horse Pond Road

Special Permit for Home Business, specifically the practice of psychology.

*WITHDRAWN W/O PREJUDICE*

**99-59 STATION ROAD AUTO BODY AND GARAGE, INC.**

40 Station Road

Renewal of Special Permit for the sale and repair of new and used motor vehicles.

*APPROVED\**

**99-60 ROBERT J. & PATRICIA L. CROWLEY**

64 Puritan Lane

Renewal of Special Permit to maintain an amateur tower antenna structure.

*APPROVED\**

**99-61 DAVID & LORI GLOWACKI**

30 Austin Road

Special Permit to alter/enlarge a nonconforming structure by constructing a two-car garage and family room addition which will result in a side yard setback deficiency.

*PENDING*

## **Metropolitan Area Planning Council**

The Metropolitan Area Planning Council (MAPC) is the Massachusetts regional planning agency serving the 100+ communities of the Eastern Mass/Boston area. Sudbury's MAPC representative has been Richard Brooks. To obtain better local perspectives and impact, the MAPC has several subregion committees, of which the MetroWest Committee is the local entity, including Sudbury and 8 other local communities (see MetroWest report).

1999 found MAPC continuing its planning support to the major growth projects in and around Boston. It is supporting the growth management and buildout analysis initiatives throughout the MAPC communities, including Sudbury. The purpose of a buildout study is to create a "vision" in quantitative terms of the potential future growth under a community's bylaws. Maps describe the level, type, and location of growth to develop an understanding of the implications of current zoning regulations, and implications of modifications to those regulations. It helps determine the level of consistency of growth with the goals and visions for the Town. This has been so positively received by the early adopters of buildout analysis that MAPC is pursuing it aggressively, resulting in EOEI funding buildouts for all Massachusetts communities! MAPC adopted a GIS methodology, which Sudbury's Engineering and Planning Departments under Bill Place and Jody Kablack had initiated several years ago and which continued to be integrated across additional Sudbury functions.

MAPC increased direct assistance to MetroWest Committee to help offset key planner transitions to other positions. This has given the central organization even greater perspective of the issues facing MetroWest. In the I-495 project, MAPC continues to work with the Mass Technology Collaborative, legislators, and communities about the fast-growing I-495 Corridor. The goal is to develop innovative solutions to the challenges of growth, business competitiveness, local fiscal stability, and resource protection. Topics include alternative technologies, reverse commuting, and more predictable permitting. A presentation slide show was developed covering the history and analysis of the last 15 years during the MetroWest Committee activity. This presentation was given to local officials.

## **Strategic Planning Committee**

The Strategic Planning Committee (SPC) was appointed by the Board of Selectmen in August, 1996. The charge of the committee was to develop a strategic growth management plan which would define the type of community residents want Sudbury to look like in the next 20 years, and identify policies to achieve that vision using ideas from a



*By Victoria Chen, Grade 5, Peter Noyes School*

broad spectrum of the population. From its original membership of 40 volunteers, representing the public at large and most of the boards and committees in Town, the official committee membership list rose to over 60, including task force members.

The committee, in its three year tenure, tackled diverse issues such as defining the community's character, wastewater disposal options, economic sustainability and development, Route 20, zoning changes, senior housing, and education of the public about the need for proactive planning and growth management.

After receiving Town Meeting approval of 4 Strategic Planning Committee initiatives, and the completion of the draft Master Plan, by the Planning Board, the SPC decided to disband as an on-going committee. The charge of the SPC was completed with the creation of the Master Plan, which is a document that encompasses all the hard work of the SPC and its task forces. It was agreed that annual or bi-annual meetings will be held to discuss current topics and present recommendations to Town Meeting.

The SPC was an extremely diverse group, and that was the source of its strength. The Committee and its consensus-based process was inclusive, informal, welcoming, respectful of new ideas and members, and open to differing views. The goal of the strategic planning process, which was achieved with great success, was to identify ideas, educate the group on pros and cons and arrive at solutions that, while they may not fulfill every member's wish list, they are ones with which the group as a whole can live. We believe that the community of Sudbury can share this philosophy as we move forward to implement the goals and objectives identified in the Master Plan.

## **MetroWest Growth Management**

The MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the Towns of Ashland, Framingham, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council. Each of the nine communities along the Route 9 and Route 20 corridors are represented by one Selectmen or Mayor/City Councilor and one Planning Board member.

The MetroWest Growth Management Committee is comprised of task forces and standing committees to more specifically focus on topics that members deem important to this subregion. During FY99, Sudbury was represented by Selectman Maryann Clark and Planning Board Member William J. Keller, Jr. Selectman Maryann Clark served as chair of the Executive Board this past year.

The task forces, which are currently more issue oriented, include:

- MetroWest Bicycle/Pedestrian Task Force
- MetroWest Transportation Task Force
- M.W.R.A. Coalition of Local Working Group
- MetroWest Town Managers Task Force

The MetroWest Growth Management Committee employs a full-time Director, part-time Senior Planner and a part-time Administrative Assistant. The office, now located in the Jonathan Maynard Building in Framingham, is open Monday through Friday from 9:00 a.m. to 5:00 p.m.

MetroWest Growth Management is funded by local assessments from each of the member communities. MAPC provides accounting and technical services to the Committee as its in-kind contribution. The FY00 assessment for the Town of Sudbury was \$9,248.

In June 1995, MetroWest voted to enter a three-year Technical Services contract with the M.W.R.A. enabling seven communities to receive consultant services to help review complicated M.W.R.A. filings concerning the MetroWest Water Supply Tunnel and related capital projects. Impacts such as traffic, noise, blasting vibration and construction procedures have been addressed. This has been nicknamed MetroWest's "Big Dig" given that it is over a half billion dollar project.

The M.W.R.A. Board of Directors voted in June 1999 to continue this pilot project with us through June 2000, satisfied that an intermunicipal approach facilitated efficient, high-quality reviews and negotiations.

Once again, the Committee held a highly successful legislative caucus early in the legislative session to discuss our policy positions with our MetroWest legislators. This has proven to be a very successful mechanism for having a meaningful impact on the outcome of legislative initiatives important to local government. This year the caucus was held in the Natick Town Hall with approximately 50 local and state leaders in attendance.

Other MetroWest Growth Management Committee activities include:

- efforts to help member communities obtain grants by informing local officials when grant money is available.
- weekly mailings to all towns about immediate economic development opportunities generated through requests to the Massachusetts Alliance for Economic Development.
- representation on the Turnpike Advisory Board and the Joint Regional Transportation Committee

## Permanent Building Committee

As 1999 began, the Committee had three projects under construction and had entered the bidding process for the fourth.

Final touches were put on the renovation and addition to the Goodnow Library to allow the staff to move in and open to the public in April. Work began in the spring on the historical restoration of the original octagon and the 1894 wing, funded in part from a grant from the Massachusetts Historical Commission. The restoration provided a wealth of surprises, including a hidden window and a section of wall with original wallpaper. These items have been incorporated into the design by Architect Kevin Latady of Tappé Associates. Frank Schimmoller served as the Committee's liaison for both portions of the Library project.

While construction at the Haynes School was behind schedule the entire year, with great effort on the part of the PBC, the contractor, the school maintenance department, the on-site Owner's Representative, the school administration and Haynes staff, the building was available for use with the exception of the front portion, for the opening of the school year in September. Work on the library, computer room, lobby, multi-purpose room and boiler room continued into the late fall in addition to the punch list work. The building was fully occupied during November. Michael Melnick served as the Committee's liaison for this project and also the Loring School construction project.

Loring School opened in September as planned with minor work continuing after school hours and during weekends to complete the final portions. Punch list work is ongoing as is warranty work on the roof. Capacity will be added to the septic tank in the summer to correct an installation problem and create the volume required by the school occupancy expected in the fall of 2000.

A contract was signed in February with Eastern Contractors, Inc. of Framingham in the amount of \$17,230,500 for construction of the new Curtis Middle School. Because of the magnitude of this project, the Committee engaged Heery International to provide construction management services. Craig Blake is the PBC liaison for this project, which is expected to be completed for occupancy in fall 2000.

To complete the School projects contemplated under the School funding article passed in 1997, the architectural firm of J. Stewart Roberts Associates was engaged to design renovations to the Noyes School which will reconfigure space to provide additional kindergarten classrooms, a computer laboratory, a new library, an additional music room, and speech and guidance space. The project will also include reconfiguration of some office space in addition to renovation of the gymnasium and other deteriorating areas and the purchase of technology equipment. This project is expected to be bid at the beginning of the new year to allow the first phase of construction to occur during the summer vacation months.

## Design Review Board

Twenty signs were submitted for review, about two-thirds the average for the Board's 13-year existence. The Board also reviewed three commercial Site Plans and two plans for renovations of commercial buildings.

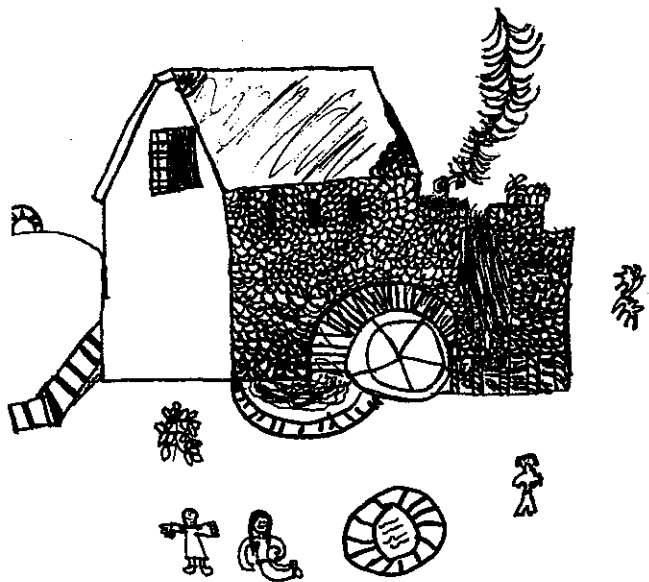
An early project was working with the owners and architect of the Sudbury Farms expansion to revise the proposed alterations to the façade to bring it into proportion with the original building. A gable will be added to the west end of the building, now under the ownership and management of the Roche Brothers, to balance the cupola above the Sudbury Farms store. The DRB was pleased that the applicant was so willing to cooperate with the Board to maintain the character and scale of the original building.

The Board also worked closely with the Board of Directors of the Goodnow Library to help with the design of banners to mark the grand opening of the new addition in April.

Intermittently throughout the year, the Board met with the owners of Mill Village and their designers on the reconstruction of the main building, destroyed by fire at the turn of the year. As the year ended, the Board continued to meet with tenants regarding signage, with the intent of creating individual identities for the shops that are in harmony with the building and its surroundings.

Virginia Lyons resigned from the DRB at the end of April after serving four years. The vacancy was filled by Patricia Windle.

It is the DRB's hope to continue to work effectively to respond to both the Town's desired aesthetic and to the needs of its business community.



By Hannah Gerry, Grade 3, Israel Loring School



## Land Use Priorities Committee

The Land Use Priorities Committee, or LUPC, first convened in the fall of 1998. The Committee was created by the Selectmen to prioritize and categorize lands within Sudbury, in order to help Town officials make informed land use decisions, as per the current Master Plan. During 1999, Committee members, comprised of representatives of Town boards, landowners, and other interested citizens, worked to develop a model that incorporates Sudbury's current open space and municipal land use priorities. They are cognizant that any plan must be flexible enough to adapt to meet future needs.

The impetus behind the inception of the LUPC has been the explosive residential housing growth of the late 1990s and consequent continued loss of remaining open land in Town. Simultaneously, the Town's service and infrastructure needs have continued to rise. Working with models from two neighboring communities (Hopkinton and Stow), the Committee has developed ranking criteria for evaluating land in Sudbury, looking at both preservation and municipal needs. A computer model was ultimately adopted, and the ranking criteria incorporated into it.

LUPC assigned weights to the different ranking criteria, assessing them for accuracy, and ultimately settled on giving equal weight for both resource protection and other municipal needs. Once this was complete, the Committee set about developing a list of specific land parcels to evaluate. The LUPC concluded that parcels of land which appear on Sudbury's Open Space Plan, and/or are currently in Chapter 61 A/B, and/or whose owners have expressed a preservation interest to the Town, should be evaluated for preservation purposes only. Further, the Committee decided that general municipal holdings, select commercial lands, and parcels with approved subdivision plans, should be considered for potential acquisition to meet Sudbury's current and future municipal needs.

Six site visits were conducted in late 1999, and several more are planned for the spring. Through this process, landowners and Town officials have begun to improve communication about their respective interests. Once the data is evaluated, the LUPC will report its findings to the Board of Selectmen.

## Permanent Landscape Committee

1998 was a good year for the Permanent Landscape Committee (PLC), but the summer of 1999 was a disaster for the vegetation because of the lack of rain. In '98, with the help of volunteers, we were able to finish planting the traffic islands we started the year before. Watering, feeding, and pruning were accomplished; the flowers bloomed beautifully the rest of the summer.

Our PLC representatives to the school department was asked for advice on where to plant common lilac bushes at Nixon school. As a project for Arbor Day, the Thursday Garden Club contacted PLC for advice on the placement of a Red Spice Pear



*Members of the Permanent Landscape Committee, the Thursday Garden Club, the Nixon School PTO Gardening Committee, and a group of Nixon school children were involved in planting a Cherry Tree for Arbor Day.*

tree on the grounds at Nixon School, keeping within the parameters of the Nixon landscaping plan that our PLC representative to the school department had previously designed. We were also asked by the Nixon PTO Gardening Committee to make suggestions for improving the Nixon courtyard plantings and the landscaping of the rear yard of the school.

Also, in February 1998, PLC joined the Goodnow Library Trustees and the Sudbury Design Group to form the Goodnow Landscape Committee. Our task was to offer assistance to the landscape architect developing a draft concept plan for the plantings around the library. After many months of review and revisions, planting of the front entrance of the new library by the PLC was started in April 1999 for the grand opening of the new library. The rest of the library planting by the PLC and volunteers occurred in May 1999.

The latter part of the summer was spent watering plants because of the severe drought that Sudbury was experiencing. The Town owes a debt of gratitude to Mr. Mike Coutu, Sudbury Design Group, for the tremendous amount of unpaid skilled labor that he provided by his design effort.

Arbor Day was observed in June 1999 when PLC helped the Thursday Garden Club choose and place a Higan Cherry Tree (*Prunus subhirtella* var. *Autumnalis*) in front of the front area of the garden in the circular drive at the old entrance of the Nixon School. The Loring School PTO Gardening Committee requested PLC to comment and advise on the planting conditions in the courtyard and the landscaping around the new school in general. PLC was asked to identify a new location for a large tree that was to be moved to make room for widening the school driveway.

The PLC is available to provide planting designs on Town-owned property and to recommend appropriate shade trees and ways to preserve and safeguard public shade trees within the Town.

## Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute this Town Report to all Sudbury residents. The main activity period for the committee is October through February. During this time, all Committee and Town Department reports must be gathered from the schools and citizens, and selected for inclusion in the publication. This year, the handsome front cover was drawn by Terry Rourke, architect and Sudbury resident.

A request for quotations is sent to several printers in October. One printer is then selected based on price, quality of work, and other criteria. After many reviews, the final reports are sent to the printer by the end of January, and delivered back to the Town by the end of February in time for distribution by the Boy Scouts.



*Nicholas Den 11, Pack 61 Visit to State House – (Top l to r) Noreen Liffers, Rep. Susan Pope, Cathy Dingman. (Bottom l to r) Peter Liffers, Tim Dingman, Peter McCarthy, Karl Nyangoni, Patrick DeMarle, Daniel Byington.*

## IN MEMORIAM

**WILLIAM BEDDIE (1914 – 1999)**  
Lincoln – Sudbury Regional High School  
Custodian: 1973 – 1978

**MARY BLANCHETTE (1918 – 1999)**  
Lincoln – Sudbury Regional High School  
Cafeteria Worker: 1967 – 1994

**DANIEL W. BORTLE (1934 – 1999)**  
Moved to Sudbury: 1957  
Election Officer: 1972 – 1988

**ROBERT F. BOYLE (1937 – 1999)**  
Moved to Sudbury: 1968  
Water District Clerk: 1971 – 1974  
Board of Water Commissioners: 1974 – 1999

**HELEN T. CARROLL (1923 – 1999)**  
Lunchroom Supervisor (Curtis): 1992 – 1999

**EDWARD S. COBB (1918-1999)**  
Moved to Sudbury: 1959  
School Needs Committee: 1965 – 1968

**JANE S. CODDINGTON (1924 – 1999)**  
Moved to Sudbury: 1976  
Master Plan Committee: 1998 – 1999  
Land Use Priorities Committee: 1999  
Pay-Per-Throw Advisory Committee: 1998 – 1999

**JEAN E. COPP (1908 – 1999)**  
Moved to Sudbury: 1948  
Town Report Committee: 1998 – 1999

**EUGENE GIRARD (1928 - 1999)**  
Crossing Guard (Loring & Nixon Schools): 1990 - 1999

**KATE ALDEN HOUGH (1917 – 1999)**  
Moved to Sudbury: 1939  
Board of Health: 1951 – 1957

**WILLIAM R. HYSON (1933 – 1999)**  
Dep. Plumbing and Gas Inspector: 1983 – 1999

**JEAN C. JORDAN (1933 – 1999)**  
Moved to Sudbury: 1959  
Senior Clerk/Accounting Office: 1970 – 1974  
Election Officer: 1990 – 1994

**JOSEPH KROL (1919 – 1999)**  
Lincoln – Sudbury Regional High School  
German Teacher: 1961 – 1984

**HOWARD R. LEHR (1920 – 1999)**  
Moved to Sudbury: 1959  
Highway Department: 1959 – 1985

**THALIA T. RASMUSSEN (1931 – 1999)**  
Moved to Sudbury: 1958  
Election Officer: 1976 – 1998

**ERNEST A. RYAN (1914 – 1999)**  
Police Department: 1951 - 1971

**JOHN V. SULLIVAN (1916 – 1999)**  
Health Director: 1973 – 1983  
Bi-Centennial Committee: 1973 - 1976

**JOAN D. IRVIN-WESTON (1927 – 1999)**  
Moved to Sudbury: 1964  
Election Officer: 1981 – 1999

**THOMAS WESTON (1926 – 1999)**  
Moved to Sudbury: 1988  
Election Officer: 1994 – 1999

## **Acknowledgements**

The Town Report Committee wishes to thank the following people who helped produce the 1999 Town Report: the Israel Loring Elementary, General John Nixon Elementary, and Peter Noyes Elementary students who submitted artwork and their art teachers; residents who answered our call for photographs, especially Frank Gazarian; Terry Rourke, Sudbury Architect, for the front cover design; the town officials and committees for their reports; Jan Silva and Mary Daniels in the Town Manager's Office; and Boy Scout Troop #61 for distributing the Town Report to all Sudbury households.

