
From: Charles Dunn <cdunn@nbt.com>
Sent: Thursday, March 14, 2019 3:28 PM
To: Carty, Daniel
Subject: Transportation Committee Meetings

Hi Dan,

Just wanted to touch base with you. First, I would like to apologize for my lack of attendance. Unfortunately, I have had a staffing shortage and unable to leave the bank to attend these meetings. Good news is I think in April we will be fully staffed. In the meanwhile, please feel free to email me with any questions.

Sudbury business owners surveyed:

Businesses have difficulties in “hiring” and “retaining” employees due to “hourly wages” and “distance” from where they live commuting to Sudbury.

Businesses that are mostly affected are retail stores, banks and restaurants.

The challenge is finding a full time or part time employee that could live on an hourly wage between \$12-22 per hour that has a cost friendly transportation system in place. This usually means someone will drive them to and from work for free or they have a vehicle.

Most of the businesses that employ part-time employees at an hourly wage between \$12-22 are retired, have a vehicle and are working for extra cash.

Most of the businesses that employ full time employees at an hourly wage between \$12-22 live in towns outside of Sudbury. They have affordable transportation and their income is secondary to the head of their household.

There is a lack of high school graduates and colleges students looking for these jobs in Sudbury.

Flexible hours are usually very difficult to match employer needs with employee needs. Too many moving parts with schedule.

Employees that currently work in Sudbury live in towns such as Hudson, Natick, Framingham, Clinton, Ashland and Worcester just to name a few.

If a business is offering a salary of \$45,000 or an hourly wage more than \$22 this does not seem to be a challenge for obtaining and retaining employees in Sudbury.

Option #1 Sudbury businesses would have to hire employees at much higher hourly wage or offset transportation costs with a bonus to employees. For most businesses this is too expensive and not an option.

Option #2 Create an organized car pool program

Option #3 Create a public transportation program that could be sponsored by business owners, Town of Sudbury, Sudbury Chamber of Commerce and charitable donations.

Taxis- This would probably not be an option because there are not enough taxis anymore.

Uber-Sudbury Discount Code at 50% to be discussed with Uber

Lyft-Sudbury Discount Code at 50% to be discussed with Lyft

Volunteer Drivers-If they live in Sudbury they get a tax break if they volunteer a certain number of hours? Or they get gift cards from a business of their choice that participates in the program.

Hope this helps,
Charlie

Charles Dunn

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